Special Session Senate Bill 1 FAQ

Q: Who qualifies for the special retired-reemployed rules enacted by the General Assembly in <u>Senate Bill</u> <u>1</u> passed during the 2021 Special Session?

A: Senate Bill 1 passed during the 2021 Special Session <u>only applies to</u> retired members of the systems operated by the Kentucky Public Pensions Authority (KPPA) who:

- Have an effective retirement date on or before August 1, 2021 and
- Are reemploying with a school board in one of the following positions:
 - A full-time classified (noncertified) position,
 - A part-time classified (noncertified) position, or
 - A substitute classified (noncertified) position.

Q: What is different about the retired-reemployed rules enacted by the General Assembly in Senate Bill 1 passed during the 2021 Special Session?

A: Retired members with an effective retirement date on or before August 1, 2021 can reemploy with a school board in a full-time classified (noncertified) position, a part-time classified (noncertified) position, or a substitute classified (noncertified) position after a <u>one (1) calendar month break between</u> retirement and reemployment, so long as the retired member did not have a prearranged agreement with the school board for such reemployment prior to their effective retirement date. Normally, retired members seeking to reemploy in these positions would have to observe a three (3) calendar month break between retirement and reemployment.

<u>However</u>, retired members who retired effective August 1, 2021 still must complete and submit a Form 6754 to KPPA, and should also ensure that the school board has completed and submitted a Form 6751 to KPPA. Both forms can be found on the KPPA website, <u>kyret.ky.gov</u>. Members are strongly advised to wait to receive a response to these forms from KPPA prior to beginning post-retirement reemployment in order to ensure that there are no issues with their reemployment that may disrupt their retirement benefits.

Example: Jane Smith retired from the systems operated by KPPA effective August 1, 2021. Jane Smith is interested in reemploying in a full-time (noncertified) position with her local school board effective September 15, 2021. Jane Smith can reemploy in this position if she does not have a prearranged agreement and the required forms are submitted to KPPA.

Example: John Smith retired from the systems operated by KPPA effective July 1, 2021. John Smith is interested in reemploying in a part-time classified (noncertified) position with his local school board effective September 15, 2021. John Smith can reemploy in this position if he does not have a prearranged agreement and the required forms are submitted to KPPA.

Q: I am also retired with the Teachers' Retirement System and interested in returning to certified employment. Do I only need a one-month break in service?

A: No. Senate Bill 1 passed during the 2021 Special Session provides that retired members of KPPA can return to a full-time classified (noncertified) position, a part-time classified (noncertified) position, or substitute classified (noncertified) position with only a one month break. Employment with a school board in any other capacity would require the normal break in service. Retirees of the Teachers' Retirement System should also contact TRS for information on the impact of Senate Bill 1 passed during the 2021 Special Session on post-retirement reemployment for TRS retirees.

Q: Do school boards need to do anything differently for KPPA under Senate Bill 1 passed during the 2021 Special Session?

A: No. An appropriate representative of the school board is still required to complete and submit the Form 6751 to KPPA prior to reemploying a retired member in a full-time classified (noncertified) position, a part-time classified (noncertified) position, or a substitute classified (noncertified) position.

Additionally, school boards should still include all retired members reemployed in a full-time classified (noncertified) position, a part-time classified (noncertified) position, or a substitute classified (noncertified) position on their monthly reports and report employer contributions and health insurance reimbursements for these retired members, as appropriate. If a school board has any questions about monthly reporting and payment of employer contributions and health insurance retired members, please contact your ERCE Representative.

Q: When does Senate Bill 1 passed during the 2021 Special Session take effect?

A: Senate Bill 1 passed during the 2021 Special Session took effect on September 9, 2021.

Q: I am interested in volunteering for a school board after retirement. Does Senate Bill 1 passed during the 2021 Special Session affect post-retirement volunteering with a school board?

A: No. Senate Bill 1 passed during the 2021 Special Session does not change the rules for post-retirement volunteering with a school board.

For more information about post-retirement volunteering or other general retired-reemployed questions, please see the <u>Reemployment After Retirement Handbook</u>, which can be found on the KPPA website, <u>kyret.ky.gov</u>. For inquiries about a specific post-retirement reemployment or volunteering, please send your inquiry or forms by mail to us at 1260 Louisville Road, Frankfort KY 40601, or by fax to (502) 696-8822. You can also submit forms, information, or requests by secure email. Log in to the <u>Secure Email Portal</u> and send an email to <u>Retired.ReEmployed@kyret.ky.gov</u>. You can refer to KPPA's <u>Secure Email Portal User Manual</u>, located on the KPPA website, <u>kyret.ky.gov</u>, for more information on sending a secure email through KPPA's <u>Secure Email Portal</u>.