

# PLAN YEAR 2025

# **New Retiree** Enrollment

Retirees not eligible for Medicare



#### HAZARDOUS NOTICE

Hazardous retirees must submit Form 6256 for an eligible spouse and dependents to receive health insurance contribution.



#### LIVINGWELL PROMISE REQUIRED

All planholders must take the online Health Assessment at mycastlight.com/mybenefits between January 1, 2025 - July 1, 2025.







# **Deadlines for Newly Retired Members**

KPPA offers group medical insurance for retired members. Participation in the insurance program may be waived at the time of retirement or during open enrollment. KPPA provides access to group health insurance coverage through the Kentucky Employees' Health Plan (KEHP) for recipients until they become eligible for Medicare. After a recipient becomes eligible for Medicare, coverage is available through a Medicare eligible plan offered by KPPA. Please see the Medicare notice on page 15 for additional information.

In order to cover a spouse or dependent on a plan, you must also be enrolled and covered by a KPPA plan. If you waive coverage, your spouse and/or eligible dependents cannot be enrolled in the health insurance plans offered by KPPA.

#### HEALTH INSURANCE ENROLLMENT FORM

For insurance coverage to begin the same month as your retirement payment, you must file a Form 6200 with our office by the last day of the month prior to the month you retire. If you miss the deadline, you will be placed on the default plan. New retirees are allowed to change their health insurance plan coverage within the first month of their retirement.

For	Exam	n	le:

Retirement	Form 6200	Insurance
Date	Due By	Effective Date
May 1	April 30	May 1

If you miss the above deadline, you can still submit a Form 6200. Your Form 6200 must be filed with our office by the last day of the month in which you retire.

Retirement	Form 6200	Insurance
Date	Due By	Effective Date
May 1	May 30	June 1

#### If you miss both deadlines:

If you miss both deadlines you will remain in the default health insurance single plan and will not be eligible to select a new health insurance plan until the next open enrollment period, unless you experience a qualifying event.

#### PLEASE REMEMBER:

- If you do not return a health insurance application either waiving coverage or selecting a plan, you will be defaulted into a single health insurance plan.
- Your retirement can be effective without insurance coverage.
- You are responsible for filing your insurance application by the due date.
- Retirees may only enroll with one retirement system (Judicial, Legislators, Teachers, or KPPA).
- Documentation for health insurance dependents/spouse is required.
- Waiting until the last minute to file an enrollment form will cause delays in receiving your insurance card and accessing benefits.

#### SUBMIT YOUR FORMS ONLINE

Submit your enrollment form using Self Service. Go to KYRET.KY.GOV and click LOGIN. Forms may be uploaded using the Documents feature in Self Service, or can be faxed or mailed to KPPA.







### What You Need to Know

#### LIVINGWELL PROMISE

All plans require completion of the LivingWell Promise. To fulfill the LivingWell Promise, all planholders must take the online Health Assessment at mycastlight.com/mybenefits by July 1, 2025 or you will be responsible for paying an additional \$40 LivingWell fee every month in 2026.





#### LIVINGWELL PROMISE REQUIRED

All plan holders who are 18 or older must fulfill the LivingWell Promise between January 1, 2025 - July 1, 2025 to earn premium discounts in 2026.

#### YOUR COST FOR COVERAGE

In order to determine your cost for coverage, please refer to the guides on pages 11-14. Recipients eligible for the dollar contribution benefit who do not elect coverage through KPPA may be eligible to have premiums reimbursed for insurance coverage not with KPPA. Visit our website for additional information and examples.

#### HAZARDOUS YEARLY REQUIREMENT

Hazardous members with insurance dependents have to complete a Form 6256 every year. Please refer to our website for details. Form 6256 can be submitted with your online enrollment, uploaded using the Documents feature in Self Service, or can be faxed or mailed to KPPA.

#### CROSS REFERENCE NEW

You may be eligible to cross reference if:

- You are a new retiree who was enrolled in KEHP coverage prior to January 1, 2025 and your spouse is currently enrolled in a KEHP plan.
- You were enrolled in a KEHP plan prior to January 1, 2025 and experience a qualifying event.

For additional information, contact KPPA and speak to a Retiree Health Plan Counselor about your individual benefit.

If you have the cross reference option:

- You and your spouse must both fulfill the LivingWell Promise;
- If you both fulfill the Promise, you and your spouse will not be responsible for paying an additional \$40 LivingWell fee every month in 2026;
- If only one of you fulfills the Promise, then the other person will be responsible for paying an additional \$40 LivingWell fee every month in 2026.

#### **RESOURCES AT KYRET.KY.GOV**

**2025 Plan Information:** See pages 4-5. Visit our website for additional information.

**Forms:** Go to Publications & Forms and select Forms, then Insurance Forms.

Videos: Go to Retirees > Retiree Outreach > Videos

**Vendors:** Visit our website for a complete list of vendors and contact information.

Changing or Canceling Your Benefits: Read more about qualifying events on our website. Go to Retirees and select Insurance, then Qualifying Events.

KEHP Tobacco User Fee, Disclosures & Legal Declarations: To view these documents online, use your mobile phone camera to scan the QR code or from our homepage go to Retirees and select Insurance, then Non Medicare Plan Year 2025.



Employment after Retirement: Go to Retirees and select Reemployment after Retirement and refer to the information included with your retirement paperwork.

**Vendors:** Visit our website for a complete list of vendors and contact information.

# If you currently have coverage with Anthem through the Kentucky Employees' Health Plan:

- Benefits Grid

   You need to spend all of your LivingWell Promise Points before your health plan terminates.

   If you have a HealthEquity Flexible Spending Account (FSA) benefit, you must use these funds prior to retirement or you will lose them.

Plan Ontions	Living	Living Well CDHP	Living	LivingWell PP0	LivingWell	LivingWell Basic CDHP	LivingW	LivingWell HDHP
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Lifetime Maximum				Unlimited	ted			
HRA	Single \$500;	Single \$500; Family \$1,000	JN .	No HRA	Single \$250; Family \$500	Family \$500	No HRA. Can use a nor	No HRA. Can use a non-KEHP HSA with this plan.
Annual Deductible	Single \$1,500 Family \$2,750	Single \$2,750 Family \$5,250	Single \$1,000 Family \$1,750	Single \$1,750 Family \$3,250	Single \$2,000 Family \$3,750	Single \$3,250 Family \$6,250	Single \$2,000* Family \$4,000*	Single \$4,000 Family \$8,000
M Ovince	Applies to Med	Applies to Medical and Pharmacy	Applies	Applies to Medical	Applies to Medic	Applies to Medical and Pharmacy	Applies to Medi	Applies to Medical and Pharmacy
Allilud Haxillulli Out-of-Pocket	Single \$3,000 Family \$5,750	Single \$5,750 Family \$11,250	Single \$3,000 Family \$5,750	Single \$5,750 Family \$11,250	Single \$4,000 Family \$7,750	Single \$7,750 Family \$11,250	Single \$8,050 Family \$16,100	Single \$16,100 Family \$32,200
	Deductil	Deductibles and Maximum Out-of-Poc	Pocket for In-Network	ket for In-Network and Out-of-Network providers accumulate separately and do not cross-apply	iders accumulate separ	ately and do not cross-	apply	
Co-Insurance	Plan: 80% Member: 20%	Plan: 50% Member: 50%	Plan: 75% Member: 25%	Plan: 50% Member: 50%	Plan: 70% Member: 30%	Plan: 50% Member: 50%	Plan: 70% Member: 30%	Plan: 50% Member: 50%
Doctor's Office Visit	Deductible, then 20%	Deductible, then 50%	Co-pay: \$25 PCP \$50 Specialist	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%
Annual Prescription Drug Maximum Out-of-Pocket	Combined	Combined with Medical	Single \$2,500 Family \$5,000	Single \$5,000 Family \$10,000	Combined with Medical	vith Medical	Combined	Combined with Medical
30-Day Supply Tier 1 - Generic Tier 2 - Formulary	Deductible, then 20%	Deductible, then 50%	0+\$ \$70	08\$ 0 <del>7</del> \$	Deductible, then 30%	Deductible, then 50%	Deductible, then $30\%$	Deductible, then 50%
90-Day Supply (Retail or Mail Order)	Deductible, then 20%	Not Covered	\$40 \$80	Not Covered	Deductible, then 30%	Not Covered	Deductible, then 30%	Not Covered

Covered Services								
Preventive Care Office Visits								
Well-baby, well-child visits, as recommended	100%	Deductible, then 50%	100%	Deductible, then 50%	100%	Deductible, then 50%	100%	Deductible, then $50\%$
Adult annual physical exam	%001	Deductible, then $50\%$	100%	Deductible, then $50\%$	100%	Deductible, then $50\%$	100%	Deductible, then $50\%$
Immunizations, as recommended	100%	Deductible, then 50%	100%	Deductible, then $50\%$	100%	Deductible, then $50\%$	100%	Deductible, then $50\%$
Screenings including Pap smears, and labs, as part of the preventive office visit	100%	Deductible, then 50%	100%	Deductible, then 50%	100%	Deductible, then 50%	100%	Deductible, then 50%
Outpatient Services								
Primary Care and Specialist Office Visits	Deductible, then 20%	Deductible, then 50%	Co-pay \$25 PCP \$50 Specialist	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then $30\%$	Deductible, then 50%
LiveHealth Online telehealth for Medical and Behavioral Health	100%	N/A	100%	N/A	100%	N/A	N/A	N/A
Telehealth with provider other than LiveHealth Online	Deductible, then 20%	Deductible, then 50%	Co-pay \$25 PCP \$50 Specialist	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then $30\%$	Deductible, then 50%

Plan Ontions	LivingM	LivingWell CDHP	LivingV	LivingWell PPO	LivingWell Basic CDHP	asic CDHP	LivingWell HDHP	II HDHP
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Diagnostic tests in doctor's office	Deductible, then 20%	Deductible, then $50\%$	Office Visit Co-pay	Deductible, then $50\%$	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then $50\%$
Surgery in Office Setting	Deductible, then 20%	Deductible, then $50\%$	Deductible, then 25%	Deductible, then $50\%$	Deductible, then $30\%$	Deductible, then 50%	Deductible, then 30%	Deductible, then $50\%$
Behavioral Health and Substance Abuse Use	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%
Autism Services	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%
Allergy Injection without Office Visit	Deductible, then 20%	Deductible, then 50%	\$15 Co-pay	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%
Allergy Serum	Deductible, then 20%	Deductible, then $50\%$	\$15 Co-pay	Deductible, then $50\%$	Deductible, then $30\%$	Deductible, then $50\%$	Deductible, then $30\%$	Deductible, then $50\%$
Chiropractic Care (manipulation therapy) (maximum of 26 visits per year, no more than one visit a day)	Deductible, then 20%	Deductible, then $50\%$	\$15 Co-pay	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%
Therapy Services (per visit: physical, occupational, speech – maximum combined limit of 90 visits per year)	Deductible, then 20%	Deductible, then $50\%$	Deductible, then 25%	Deductible, then $50\%$	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%
Emergency Services								
Urgent Care Center	Deductib	Deductible, then 20%	) 09\$	\$50 Co-pay	Deductible, then 30%	then 30%	Deductible	Deductible, then 30%
Emergency Room (emergency medical treatment only)	Deductib	Deductible, then 20%	\$150 Co-pay, then Co-pay waiv	\$150 Co-pay, then Deductible, then 25%. Co-pay waived if admitted.	Deductible, then 30%	then 30%	Deductible	Deductible, then 30%
Emergency Room Physician	Deductib	Deductible, then $20\%$	Deductibl	Deductible, then $25\%$	Deductible, then 30%	then 30%	Deductible	Deductible, then 30%
Ambulance	Deductib	Deductible, then 20%	Deductibl	Deductible, then 25%	Deductible, then 30%	then 30%	Deductible	Deductible, then 30%
Other Services								
Inpatient Hospital (Semi-private room)	Deductible, then 20%	Deductible, then $50\%$	Deductible, then 25%	Deductible, then $50\%$	Deductible, then $30\%$	Deductible, then $50\%$	Deductible, then 30%	Deductible, then $50\%$
Outpatient Hospital/Surgery	Deductible, then 20%	Deductible, then $50\%$	Deductible, then 25%	Deductible, then $50\%$	Deductible, then 30%	Deductible, then $50\%$	Deductible, then 30%	Deductible, then $50\%$
Outpatient/Ambulatory Surgery Center	Deductible, then 20%	Deductible, then $50\%$	Deductible, then 25%	Deductible, then $50\%$	Deductible, then $30\%$	Deductible, then $50\%$	Deductible, then $30\%$	Deductible, then $50\%$
Maternity Care	Deductible, then 20%	Deductible, then 50%	\$25 Co-pay (office visit pregnancy diagnosed) Delivery Charge: Deductible, then 25%	Deductible, then $50\%$	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%
Durable Medical Equipment and Supplies	Deductible, then 20%	Deductible, then $20\%$	Deductible, then 25%	Deductible, then 25%	Deductible, then 30%	Deductible, then 30%	Deductible, then 30%	Deductible, then $30\%$
Home Health Care	Deductible, then 20%	Deductible, then $50\%$	Deductible, then 25%	Deductible, then $50\%$	Deductible, then 30%	Deductible, then $50\%$	Deductible, then 30%	Deductible, then $50\%$
X-ray, Lab, and Diagnostics including MRI, CT, and PET scans	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%

Notes: The boxed areas of the grid are components of each plan most offen used by members when choosing a plan option, but are not all inclusive. You can refer to the Summary of Benefits and Coverage (SBC) for more information. KEHP has made every attempt to ensure the accuracy of the benefits outlined in the 2025 Summary Plan Descriptions (SPDs) and Medical Benefit Booklets will determine how benefits are subject to the terms, conditions, limitations, and exclusions set forth in the SPDs.

- Co-pays do not accumulate toward the deductible, but they do accumulate toward the applicable maximum out-of-pocket. Once your maximum out-of-pocket is met, you do not have to pay any more co-pays.
   Certain drugs to treat diabetes, COPD, asthma, and hypertension are subject to reduced co-pays and co-insurance with no Deductibles. A 90-day supply of maintenance drugs may be subject to lower co-pays and co-insurance. Select preventive/maintenance drugs bypass the deductible on the CDHPs.
   Claims are processed based on provider billing type, which may include separate charges from a lab performing services outside of the doctor's office visit.

  - \* The HDH Phas a non-embedded deductible which means all family member stare a deductible and out-of-pocket (00P) maximum, regardless of the number of family members. The entire deductible which means all family member receives benefits. The entire 00P must be met before the family has satisfied the 00P maximum.

## **Your Self Service Account**

Online enrollment will be required during the Open Enrollment period. KPPA, and all associated vendors, have telephone, email and website access for any questions you may have. All documents, including forms, are available online. Please refer to our website for a complete list.

#### **CONNECT TO YOUR ACCOUNT**

Go to KYRET.KY.GOV and click LOGIN or use your mobile phone camera to scan the QR code. Click Register and complete the required steps or log in with your User ID and Password.



Watch a short video for step by step registration instructions.



#### **CREATE LOGIN INFORMATION**

We will ask you to create a User ID and Password, which you will use each time you log in to your account. For additional security, you will answer a secret question. This answer will be used if you need to reset your User ID or Password.

When the setup steps are complete, you are ready to manage your retirement account online.

#### **SECURITY FEATURES**

The PIN is void after 3 unsuccessful attempts to log in. If this occurs, KPPA cannot reset the same PIN. A new PIN can be requested through Self Service (see above).

A security timer will begin after you log in. After 15 minutes of inactivity you will be logged out and will need to sign in again.

#### **REQUEST A PIN**

A Personal Identification Number, or PIN, is required to take advantage of some Self Service features. A new PIN can be requested through Self Service and sent to your mailing address or email on file at KPPA.

#### **UPLOAD DOCUMENTS**

Use the convenient Documents feature to immediately upload your retirement documents.

#### **AFTER RETIREMENT**



After retirement, members can access their account through Retiree Self Service using the same User ID and Password you created for Member Self Service.

#### **RETIREES** can:

- View account details
- Maintain contact information
- View and update tax withholdings
- View and print 1099-Rs
- View and update direct deposit
- Upload documents
- Access secure message center
- View payment history
- Request income verification
- Register for seminars
- Enroll in health insurance during open enrollment
- Update retirement account beneficiary and payment option, if eligible.







Kentucky Employees' Health Plan Department of Employee Insurance KPPA 800-928-4646 TRS 800-618-1687 LRP/JRP 502-564-5310





Form 6200 Revised 09/24

#### Plan Year 2025 RETIREE HEALTH INSURANCE ENROLLMENT/CHANGE FORM

Section 1: To Be Co	ompleted	by Ins	urance	Coo	rdinator									
KHRIS Personnel N	Number	_	dous Du	ıty	Date of R	Retirem	nent	Qua	alifying	Even	t Date	Cover	age Effe	ctive Date
□ KPPA 80000 10006416	TRS 85000	1000	6418	- KC			□ JRP 86000	) 100	006419		RP 7000 100	06420	□ KPPA 80100	RTW 10006464
KPPA Only:	KPPA	A-KERS	3		CERS - (	Oth.Ag	]			∥⊟k	(PPA-SPF	RS		
Reason(s) for Applica	ation:	Qualifyi	ng Eve	nt:									Termina	ation:
☐ Open Enrollment ☐ New Retiree ☐ Returning Retiree ☐ Applicant becomes ☐ Qualifying Event ☐ Exception ☐ Demographic Char ☐ Termination	the PH	☐ Marri ☐ Birth, ☐ Cour ☐ Divoi ☐ Deat ☐ Loss ☐ Loss ☐ Spou	age /Adoptio t Order free h - Date of Indiv of Grou	n/Plac for Chi : _ idual H p Hea ed 65	Health Ith		☐ Spous ☐ Specia ☐ Other:	ledica of KCl se/Dep se/Dep al Enre	re/Medio HIP pendent pendent	caid Starti	ng Employ inating Em	ment ploymen		ge End Date
Section 2: Demogra	aphic Info	ormatic	on - Ch	anges	s or Curre	nt (Cir	rcle one	•)						
Retiree's S	SN				iree's Nam	`					R	etiree's	Date of E	Birth
Applicant's S	SSN	App	licant's	Nam	e (Last, Fir	rst, MI)	) If plan ho	lder is	not the Re	etiree	Ар	plicant's	s Date of	Birth
KPPA will update contact	information	for your	retiremen	t accou	unt based on	the deta	ails provide	ed belo	OW.					
M	ailing Add	ress				Pri	imary Ph	none	#		(	Seconda	ary Phon	e #
City, S	State, ZIP				Home Co	unty				Н	ome Emai	I Addres	SS	
S	ex: 🔲 M	ale	Femal	е						Maı	rried:	Yes	No	
***Required informat	tion for pro	ocessin	g. Are	you M	ledicare eli	igible c	due to So	ocial	Securit	y disa	ability?	Yes	No	)
Section 3: Spouse	Informati	on - Sk	in to S	ectio	n 5 if elec	tina si	inale co	vera	ge - Ch	ange	es or Curi	ent (Ci	rcle one	)
Spouse's SSN		Spous	se's Nai	ne (L	ast, First, N	MI)	Date	of Biı	rth (mm	n/dd/y	уууу) 🔲	Male Female	□Ad □Rd	dd
***Required informat	tion for pro	ocessin	g. Is Sp	ouse	Medicare	eligible	e due to	Soci	al Secu	ırity d	isability?	Yes	S □ No	
I wish to utilize the Ci	oss-referenc	ce payme	ent optior	(two k	EHP membe	ers, marr	ried with cl	hildren	). Not ava	ailable	to new retire	es (new to	KEHP) afte	er 1/1/2025
KPPA Only:		KPPA-K	ERS			CERS	S - Oth.Ag	3				KPP	A-SPRS	
Spouse's Date o	of Hire/Ret	iremen	t		Spouse's (	Organi	zational	Unit	#		Sp	ouse's (	Company	#
Spo	ouse's Hor	ne Ema	ail Addr	ess					Spc	ouse \	Work Ema	ail Addre	ess	
Section 4: Depende Changes or Curren	t (Circle	one)	Are any Social S	deper Securit	ndents Medi y disability?	icare el	ligible due s	e to	yes, w					
Child #1 SSN		Name (I	Last, Fir	st, MI)		Ad	atural lopted ourt Order	red [	Foste Step Disak		Date of B	Sirth	] Male ] Female	☐Add ☐Drop ☐Remain
Child #2 SSN		Name (I	Last, Fir	st, MI)		Ad	atural lopted ourt Order	red [	Foste Step Disab		Date of B	Sirth _	] Male ] Female	☐Add ☐Drop ☐Remain
Child #3 SSN		,	Last, Fir	,		Ad	atural dopted ourt Orde	red	Foste Step Disab		Date of B	Sirth	Male Female	Add Drop Remain
Child #4 SSN		,	Last, Fir	,		Ac Co	atural dopted ourt Orde	red	Foste Step Disal	bled	Date of B		] Male ] Female	Add Drop Remain
Child #5 SSN		Name (I	_ast, Fir	st, MI)		Ad	atural lopted	[ [ rod [	Step		Date of B	irth	Male Female	Add Drop Remain

Retiree's SSN:	Applicar	nt's SSN:
Selection Guide or at <u>kehp.ky.gov</u> . You are you or any other person to be covered under	Rules governing the Tobacco Use Declarati e eligible for the non-tobacco user premium er your plan has not regularly used tobacco	contribution rates provided you certify that within the past six months.
have you used tobacco regularly? plan	your spouse, if covered under this Have any used tobacco regularly within the 6 months? Yes No months?	
	on documents may be required; check with s you may be required to provide verificati	
Single (self only) Parent Plus (self a	and child(ren)) Couple (self and spouse)	Family (self, spouse and child(ren))
	re the LivingWell Promise to receive the r Promise can be found at <u>kehp.ky.gov</u> in t	<del>-</del> -
☐ Waive Coverage, No HRA - without \$	A funds) - INSURANCE COORDINATOR U Reason for Waiving: is application to your retirement agency	
knowledge. I also certify that I have read, u KEHP Legal Notices, and the Tobacco Use online at kehp.ky.gov. By typing my name in the space provided by transaction by electronic means.	fy that the information provided in this applic nderstand and agree to the Terms and Con e Declaration. These documents can be fou below, I am signing this application electronic nust be in the following format: "/s/ First-Name	ditions of participation in the KEHP, the nd in your benefits Selection Guide or cally and am agreeing to conduct this
Applicant Signature - if plan holder is not th	ne retiree	Date
Employee/Retiree Signature		 Date
Spouse Signature - REQUIRED if electing	the cross-reference payment option	 Date
IC/HRG Signature		Date
IC/HRG Printed Name		IC/HRG Phone Number
Spouse's IC/HRG Signature - REQUIRED	if electing the cross-reference payment opti	on Date
Spouse's IC/HRG Printed Name		Spouse's IC/HRG Phone Number
Kentucky Public Pensions Authority 1260 Louisville Road Frankfort, KY 40601	Teachers' Retirement Systems 479 Versailles Road Frankfort, KY 40601	Judicial Retirement Plan Legislators Retirement Plan 305 Ann Street, Suite 302 Frankfort, KY 40601





Form 6256 Revised 04/2024

#### Designation of Spouse and/or Dependent Child for Health Insurance Contributions

Only dependents who meet the definition of a Dependent Child as defined by KRS 16.505(17) and 78.510(49) are eligible to receive health insurance contributions.

The Form 6256 DOES NOT enroll you or your dependents in a health insurance plan. The Form 6256 DOES NOT remove you or your dependents from a health insurance plan. This form ONLY establishes health insurance contribution for Spouse and Dependent Children.

Complete this form if you are a General Assembly Retiree, Hazardous Duty Retiree, Surviving Spouse Beneficiary receiving General Assembly, Hazardous Duty, or duty related benefits under the Fred Capps Memorial Act and electing to cover a spouse and/or dependent child on health insurance.

If you are a recipient as outlined above, you must complete and submit Form 6256 Designation of Spouse and/or Dependent Child for Health Insurance Contributions to the Kentucky Public Pensions Authority (KPPA):

- During the annual open enrollment period prior to January 1 each year.
- Upon your health insurance dependent child obtaining 18 years of age.
- Upon initial enrollment of your health insurance dependent(s).

Is this dependent child a full-time student?

 When requesting reimbursement or premiums paid for a spouse and/or dependent child under a qualifying reimbursement plan.

You are required to notify KPPA when your health insurance dependent has a change in marital or full-time student status. Member Information Please provide your Member ID or Social Security Number in the Member ID box below Member Name: Member ID: KPPA will update contact information for your retirement account based on the details provided below. State: Zip Code: Address: City: Is this a new address?  $\bigcirc$ No Phone (select type) Email: ○ Home Work Spouse Information Social Security Spouse Spouse Name: Number: Date of Birth: Only dependents who meet the definition of a Dependent Child as defined by KRS 16.505(17) and 78.510(49) are eligible to receive health insurance contributions. KRS 16.505(17) and 78.510(49) states "Dependent Child" means a child in the womb and

Only dependents who meet the definition of a <u>Dependent Child</u> as defined by KRS 16.505(17) and 78.510(49) are eligible to receive <u>health insurance contributions</u>. KRS 16.505(17) and 78.510(49) states "Dependent Child" means a child in the womb and a natural or legally adopted child of the member who has neither attained age eighteen (18) nor married or who is an unmarried full-time student who has not attained age twenty-two (22). Solely in the case of a member who dies or becomes totally and permanently disabled as a direct result of an act in line of duty or as a result of a duty-related injury and is eligible for the benefits provided by KRS 61.621(5)(a), "Dependent Child" also means a naturally or legally adopted disabled child regardless of age, to the member if the child has been determined to be eligible for federal Social Security disability benefits or is being claimed as a qualifying child for tax purposes due to the child's total and permanent disability. **Note: Stepchildren and Grandchildren must be legally adopted in order to qualify as Dependent Child per this statute.** 

• • •	-	<u>-</u>				
Dependent Child Information (Age	18-22 Dependent I	nformation Only)				
Dependent Child Name:		Social Security Number:		Depend Date of	dent Child Birth:	
Address:		City:	State	:	Zip Code:	
Relationship to Member:	◯ Natural Child	Adopted Child				
ls this dependent child married or has	s this dependent chi	ld been married previously?	○ Yes ○	No		
ls this dependent child age 18 or olde	er?		○Yes ○	No		

∩Yes ∩No

Dependent Child Information (Age 18-22 Dependent I	nfor	mation Only)				
Dependent Child Name:		Social Security Number:				endent Child of Birth:
Address:	City	:	,	State:		Zip Code:
Relationship to Member:   Natural Child  A	Adopt	ed Child				
Is this dependent child married or has this dependent chi	ild be	en married previously?	$\circ$	Yes C	No	
Is this dependent child age 18 or older?			$\circ$	Yes C	No	
Is this dependent child a full-time student?			$\circ$	Yes C	No	
Dependent Child Information (Age 18-22 Dependent	Infor	mation Only)				
Dependent Child		Social Security				ndent Child
Name:		Number:			Date	of Birth:
Address:	City	:		State:		Zip Code:
Relationship to Member:   Natural Child	( A	dopted Child				
Is this dependent child married or has this dependent chi	ild be	en married previously?	0	Yes C	No	
Is this dependent child age 18 or older?			$\circ$	Yes C	No	
Is this dependent child a full-time student?			$\circ$	Yes C	No	
Certification						
I, (Member Name), do spouse* and/or dependent child** as defined by law as, "a chas neither attained age eighteen(18) nor married or who is Solely in the case of a member who dies or becomes totally result of a duty-related injury and is eligible for the benefits plegally adopted disabled child regardless of age, of the mendisability benefits or is being claimed as a qualifying child fo will immediately provide written notification to Kentucky Pubqualifies as a spouse* and/or dependent child** as defined Pensions Authority shall immediately cease to pay the portic designated above when that person no longer qualifies as a (49). I understand and agree that I will be responsible for all person(s) designated above if the said person is not a spourfail to notify Kentucky Public Pensions Authority when a depto qualify as a dependent child as defined by KRS 16.505(1)  *105 KAR 1:411  **KRS 16.505(17)  ****KRS 78.510(49)  I hereby certify that the information provided on this Form 6: Contributions, is true and correct. I further acknowledge the report, or representation to a governmental entity such as K seq. I further acknowledge that if I knowingly submit or cause benefits, including reimbursements, I may be liable not only civil payments, legal fees, and costs.	child in an under and provide the control of the co	nmarried full-time student wh permanently disabled as a dided by KRS 61.621(5)(a), "def the child has been determin purposes due to the child's to ensions Authority as soon as RS 16.505(17) and 78.510(49) the health insurance premiunuse* or dependent child** as defined at the child marries, ceases to be done of the child marries, ceases to be done of the child marries, ceases to be done of the child marries and for the child marries, ceases to be done of the child marries and for the child marries are subject to the penalty or per be submitted a false or fraud	legano ha rective per led ha rective per led ha led	ally adop as not at result o ndent chi to be eliq and perr person(s understa nade on ned by k rance be y KRS 16 full-time ependen erson wi ry in acc nt claim	ted ch tained f an ac Id" als gible for maner s) des and th behalf (RS 16 enefits 3.505( stude t Child ho pro- cordan for the	aild of the member who I age twenty-two (22). It in line of duty or as a so means a naturally or or federal Social Security at disability. I agree that ignated above no longer at Kentucky Public of the person (3.505(17)) and 78.510 paid on behalf of the 17) and 78.510(49) or if not, or otherwise ceases of the Insurance ovides a false statement, ce with KRS 523.010, etc.
Member Signature:		Date:				

#### Nonhazardous Percentage Contribution Premium Calculation Worksheet

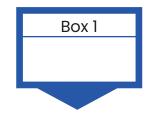
Use this worksheet if you meet all of the following:

- You have nonhazardous service.
- You are a retiree or a beneficiary\* receiving benefits.
- Your participation date with KPPA was PRIOR to July 1, 2003.

#### 1. Select Plan

Select one. Determine your monthly premium beginning January 1, 2025.

Plan Option	Single	Parent Plus	Couple	Family	Family X-Ref**
LivingWell CDHP	\$930.76	\$1,269.28	\$1,866.24	\$2,078.08	\$1,068.66
LivingWell PPO	\$949.04	\$1,320.40	\$1,981.62	\$2,185.78	\$1,126.28
LivingWell Basic CDHP	\$901.04	\$1,234.80	\$1,863.04	\$2,069.88	\$1,057.40
LivingWell HDHP	\$835.42	\$1,144.86	\$1,727.36	\$1,919.14	\$980.38
** Datiras Dartian If you need assi			l		+ L/DDA V



<sup>\*\*</sup>Retiree Portion. If you need assistance calculating your family cross-reference premium, contact KPPA. You must contact your spouse's insurance coordinator for information for spouse's portion of the premium.

#### 2. Service Credit

Subtract the following based upon your months of service.

2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	a apon your monune or or	
Applicant's Months of Se	ervice	
240+ months Contribution amount is based	LivingWell CDHP	\$930.76
on the plan selected. If you elect Parent Plus, Couple, Family or	LivingWell PPO	\$949.04
Family Cross Reference coverage, this amount is the maximum	LivingWell Basic CDHP	\$901.04
contribution for each plan (single premium for that plan).	LivingWell HDHP	\$835.42
180 - 239 months		\$711.78
120 - 179 months		\$474.52
48 - 119 months		\$237.26
0 - 47 months		\$0.00
120 - 179 months 48 - 119 months	for coverage on behalf of a ben	\$474 \$237 \$0



Your Subtotal Box 1 subtract Box 2

#### 3. Tobacco Status

Select one, based upon tobacco usage in the past six months. If you are a tobacco user, you will be required to pay the amount in box 3.

Non-tobacco user	+\$0.00
Retiree or beneficiary uses tobacco selecting Single coverage	+\$40.00
Retiree or beneficiary uses tobacco selecting Family, Parent Plus, or Couple coverage	+\$80.00



#### 4. LivingWell Promise

Select one. If you did not fulfill the LivingWell Promise for Plan Year 2024, you will be required to pay the amount in Box 4 in 2025.

Promise Completed	+\$0.00
Applicant failed to complete Promise	+\$40.00



<sup>\*</sup>KPPA does not pay a contribution for coverage on behalf of a beneficiary. Beneficiaries should enter "\$0.00" in Box 2. Exception: If you are a spouse beneficiary or a dependent child receiving a monthly benefit under the Fred Capps Memorial Act, contact KPPA.

# Hazardous Percentage Contribution Premium Calculation Worksheet

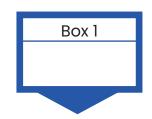
Use this worksheet if you meet all of the following:

- You have hazardous service, or combined hazardous and nonhazardous service.
- · You are a retiree or a beneficiary receiving benefits.
- Your participation date with KPPA was PRIOR to July 1, 2003.

#### 1. Select Plan

Select one. Determine your monthly premium beginning January 1, 2025.

Plan Option	Single	Parent Plus	Couple	Family	Family X-Ref*
LivingWell CDHP	\$930.76	\$1,269.28	\$1,866.24	\$2,078.08	\$1,068.66
LivingWell PPO	\$949.04	\$1,320.40	\$1,981.62	\$2,185.78	\$1,126.28
LivingWell Basic CDHP	\$901.04	\$1,234.80	\$1,863.04	\$2,069.88	\$1,057.40
LivingWell HDHP	\$835.42	\$1,144.86	\$1,727.36	\$1,919.14	\$980.38



#### 2. Service Credit

Subtract the following, based upon your months of service.

Applicant's Months of Service	Contribution
240+ months	\$949.04
180 - 239 months	\$711.78
120 - 179 months	\$474.52
48 - 119 months	\$237.26
0 - 47 months	\$0.00



PLEASE READ THE HAZ NOTICE BELOW BEFORE CONTINUING TO BOX 3



# HAZARDOUS RETIREES WITH HEALTH INSURANCE DEPENDENTS FORM 6256 YEARLY REQUIREMENT

You must submit a Form 6256 every year. You must provide eligibility documentation for your spouse and dependent(s) if not already on file with KPPA:

- If your **dependent child** is between the ages of 18 and 22, you must complete Form 6256. If you cover your **spouse**, you must complete Form 6256.
- A birth certificate, marriage certificate, or other supporting documentation for your spouse and/or dependent(s) must be filed with KPPA.

If you fail to notify KPPA of changes in your dependent's eligibility (child and spouse), you will BE REQUIRED TO REPAY any insurance benefits paid on behalf of the ineligible person.

You may continue to cover dependents between the ages of 22 and 26, however, they are not eligible for premium contribution. You will be responsible for paying the additional cost for coverage.



Members have three options for submitting documents to our office:

- 1. Use the upload feature in Self Service
- 2. Mail to 1260 Louisville Road, Frankfort, KY 40601
- 3. Fax to 502-696-8822

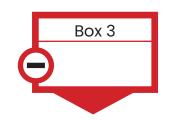
<sup>\*</sup>Retiree Portion. If you need assistance calculating your family cross-reference premium, contact KPPA. If Cross-Reference option is selected and the retiree has a surplus of contribution to cover the retiree's portion of the premium, it will be applied to the spouse's portion of the premium.

#### 3. Spouse & Dependent Coverage

Select one. If you retired <u>August 1, 1998</u> or after, your additional contribution toward Parent Plus, Couple or Family coverage is based upon hazardous duty service credit only. Apply your service credit to the table below to determine your additional contribution if selecting Parent Plus, Couple or Family coverage. Please enter this value in Box 3.

If you retired <u>prior to August 1, 1998</u>, your additional contribution toward Parent Plus, Couple or Family coverage is based upon total service credit. Apply your total service credit to the table below to determine your additional contribution if selecting Parent Plus, Couple or Family coverage. Please enter this value in Box 3.

Hazardous Service Only <sup>1</sup>	Parent Plus	Couple	Family	Family X-Ref
240+ months	\$371.36	\$1,032.58	\$1,236.74	\$1,303.52
180 - 239 months	\$278.52	\$774.44	\$927.56	\$977.64
120 - 179 months	\$185.68	\$516.29	\$618.37	\$651.76
48 - 119 months	\$92.84	\$258.15	\$309.19	\$325.88
0 - 47 months	\$0.00	\$0.00	\$0.00	\$0.00



If you retired prior to August 1, 1998, your additional contribution toward Parent Plus, Couple or Family coverage is based upon total service credit.

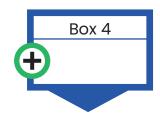
Your Subtotal Box 1 subtract Box 2 and Box 3



#### 4. Tobacco Status

Select one, based upon tobacco usage in the past six months. If you are a tobacco user, you will be required to pay the amount in box 4.

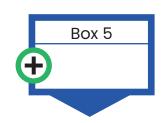
acci, yearin be required to pay the amount in bex in	
Non-tobacco user	+\$0.00
Retiree or beneficiary uses tobacco selecting Single coverage	+\$40.00
Retiree or beneficiary uses tobacco selecting Family, Parent Plus, or Couple coverage	+\$80.00



#### 5. LivingWell Promise

Select one. If you did not fulfill the LivingWell Promise for Plan Year 2024, you will be required to pay amount in Box 5 in 2025.

_ · _ · _ · _ ·	
Promise Completed	+\$0.00
Applicant failed to complete Promise	+\$40.00



Total Monthly Premium Subtotal (Box 1 - Box 2 - Box 3) + Box 4 + Box 5 = Total

#### **Dollar Contribution Premium Calculation Worksheet**

The dollar contribution amounts below will increase by 1.5% on July 1st. Visit our website for contribution examples.

Use this worksheet if you meet all of the following:

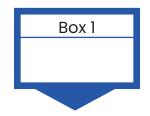
- You have hazardous or nonhazardous service.
- You are a retiree or beneficiary\* receiving benefits.
- You are Tier 1 with a participation date with KPPA between July 1, 2003 and August 31, 2008. You must have a minimum of 120 months of service to be eligible for insurance benefits, OR
- You are Tier 2 with a participation date with KPPA on or AFTER September 1, 2008. You must have a minimum of 180 months of service to be eligible for insurance benefits.

If you have hazardous and nonhazardous service, you will receive contribution based on full years of service for each. If you have partial years of service, please contact KPPA.

#### 1. Select Plan

Select one. Determine your monthly premium beginning January 1, 2025.

Plan Option	Single	Parent Plus	Couple	Family	Family X-Ref**
LivingWell CDHP	\$930.76	\$1,269.28	\$1,866.24	\$2,078.08	\$1,068.66
LivingWell PPO	\$949.04	\$1,320.40	\$1,981.62	\$2,185.78	\$1,126.28
LivingWell Basic CDHP	\$901.04	\$1,234.80	\$1,863.04	\$2,069.88	\$1,057.40
LivingWell HDHP	\$835.42	\$1,144.86	\$1,727.36	\$1,919.14	\$980.38



<sup>\*\*</sup> Retiree Portion. If you need assistance calculating your family cross-reference premium, contact KPPA. You must contact your spouse's insurance coordinator for information for spouse's portion of the premium.

#### 2. Nonhazardous Service Credit

Subtract the following, based on the calculation of Dollar Contribution Amount multiplied by the Years of Nonhazardous Service.

Dollar Contribution Amount	Х	FULL Years of Nonhazardous Service	=	BOX 2 TOTAL
\$14.63	Χ		=	



<sup>\*</sup>KPPA does not pay a contribution for coverage on behalf of a beneficiary. Beneficiaries should enter "\$0.00" in Box 2. Exception: If you are a spouse beneficiary or a dependent child receiving a monthly benefit under the Fred Capps Memorial Act, contact KPPA.

#### 3. Hazardous Service Credit

Subtract the following, based on the calculation of Dollar Contribution Amount multiplied by the Years of Hazardous Service.

Dollar Contribution Amount	Х	FULL Years of Hazardous Service	=	BOX 3 TOTAL
\$21.94	Χ		=	
Calculate the Service Credit Dollar Amount by multiplying the Years of Service by the Dollar Contribution				

Amount, using the appropriate Nonhazardous and Hazardous service credit.

Box 3

Your Subtotal\*\*

Box 1 subtract Box 2 and/or subtract Box 3\*\*

#### \*\*ADDITIONAL AMOUNTS

Refer to items 3 and 4 on page 6 for details about Tobacco Status and LivingWell Promise costs. If these apply, you must add the additional amounts to the subtotal to determine your total monthly premium.

# Transitioning to Medicare

#### WHAT HAPPENS WHEN I TURN AGE 65 AND BECOME ELIGIBLE FOR MEDICARE?

The Retiree Health Care Division provides videos for prospective Medicare eligible members on the topic of transitioning to Medicare eligible health insurance coverage. These videos explain:

- · What to expect when transitioning to Medicare,
- · How to enroll to ensure a smooth transition, and
- The current Humana Medicare Advantage options available through KPPA.



Access the videos on our website at KYRET.KY.GOV

From this page, you can view three helpful videos:

- Part 1 Transitioning to KPPA Medicare Eligible Insurance Coverage
- Part 2 Humana Medicare Advantage Benefits
- Humana Medicare Dental Benefits

To learn more about the current Medicare plans available through KPPA, go to KYRET.KY.GOV:

- Click Retirees
- Click Insurance
- Click Medicare Plan Year 2025

#### MEDICARE ELIGIBLE NOTICE

Please be advised that under the Medicare Secondary Payer Act (MSPA), in certain circumstances, a Medicare eligible retiree's reemployment with an employer that participates in the systems operated by KPPA will prevent KPPA from offering enrollment in the KPPA Medicare Advantage Plan. However, Medicare-eligible retirees who are not able to enroll in the KPPA Medicare Advantage Plan may be eligible for enrollment in a plan for retirees affected by the MSPA. If you have any questions about the health insurance options offered for retired members who are reemployed full-time with a participating employer, you may submit your questions in writing via email at <a href="mail@kyret.ky.gov">kppa.mail@kyret.ky.gov</a> For all other questions about health insurance coverage offered through KPPA, you may contact our office at 1-800-928-4646.









# For a complete list of vendors and contact information, visit our website at KYRET.KY.GOV

KEHP kehp.ky.gov	Castlight
Open Enrollment Hotline	mycastlight.com/mybenefits
888-581-8834	800-681-6758
Anthem Health insurance	SmartShopper - Shop for better pricing
anthem.com/kehp	SmartShopper.com
844-402-5347	855-869-2133
CVS Caremark - Prescriptions	HealthEquity - HRA and COBRA
caremark.com	healthequity.com HRA 877-430-5519
866-601-6934	COBRA 888-678-4881

OFFICE HOURS

Monday - Friday 8:00am - 4:30pm ET

502-696-8800 or 1-800-928-4646

Fax 502-696-8822





