

## Annual Comprehensive Financial Report

For the Fiscal Year Ended June 30,

2021



**County Employees Retirement System** 



**Kentucky Employees Retirement System** 



**State Police Retirement System** 

#### INTRODUCTION

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#### Management's Responsibility for Financial Reporting

Management has prepared the combining financial statements of Kentucky Public Pensions Authority (KPPA) and is responsible for the integrity and fairness of the information presented.

**December 8, 2021:** Management has prepared the combining financial statements of KPPA and is responsible for the integrity and fairness of the information presented. Some amounts included in the combining financial statements may be based upon estimates and judgements. These estimates and judgements were made utilizing the best business practices available. The accounting policies followed in the preparation of these combining financial statements conform to U.S. Generally Accepted Accounting Principles (GAAP). Financial information presented throughout the annual report is consistent with the combining financial statements.

**Responsibility:** Ultimate responsibility for the combining financial statements and Annual Comprehensive Financial Report (ACFR) rests with the Board (Board). The Executive Director and KPPA staff assist the Board in its responsibilities.

Systems of internal control and supporting procedures are maintained to provide assurance that transactions are authorized, assets safeguarded, and proper records maintained. These controls include standards in hiring and training employees, the establishment of an organizational structure, and the communications of policies and guidelines throughout the organization. The cost of a control should not exceed the benefits to be derived; the objective is to provide reasonable, rather than absolute, assurance that the combining financial statements are free of any material misstatements. These internal controls are reviewed by internal audit programs. All internal audit reports are submitted to the Joint Audit Committee and CERS and KRS Boards.

KPPA's external auditors, Blue and Company, LLC, have conducted an independent audit of the combining financial statements in accordance with U.S. Generally Accepted Government Auditing Standards. This audit is described in their Independent Auditors' Report on pages 16 through 18 in the Financial Section. Management has provided the external auditors with full and unrestricted access to KPPA's staff to discuss their audit and related findings as to the integrity of the plan's financial reporting and the adequacy of internal controls for the preparation of combining financial statements.



David L. Eager Executive Director

Rebecca H. Adkins

**Executive Director, Office of Operations** 

Connie Davis, CIA, CGAP, CRMA

Director of Accounting

### **EXECUTIVE DIRECTOR'S MESSAGE**

#### December 8, 2021

On behalf of the Kentucky Public Pensions Authority and the boards of the County Employees Retirement System and the Kentucky Retirement Systems, it is my honor to present the Annual Comprehensive Financial Report for the Fiscal Year (FY) ended June 30, 2021. This report, including Management's Discussion and Analysis, is provided as a resource for understanding the structure and financial status of KPPA and the systems it operates.

From record investment returns to the finalization of the CERS separation, from the passage of fixed allocation funding legislation for KERS Nonhazardous employers to learning to perform effectively in a work-from-home environment, FY 2021 saw more than its share of challenges and positive developments. Here are a few highlights:

#### **Record Investment Returns**

Pension and insurance funds administered by KPPA collectively earned an investment return of 25% net of fees for the Fiscal Year ended June 30.



It marked the highest single-year investment return in the history of the organization, surpassing the 24% return recorded in 1997.

"

Those returns were a major contributor to the \$4.5 billion increase in assets across the 10 pension and insurance funds. KPPA closed FY 2021 with \$22.9 billion in assets, based on market value, compared to \$18.4 billion on June 30, 2020.

The overall performance last year compared favorably with the long-term rates of return for the pension and insurance funds. Overall performance continues to exceed the actuarial assumed rates of return, which are 5.25% for the KERS Nonhazardous and State Police pension funds and 6.25% for all other pension and insurance funds.

Detailed information about investments can be found in the investments section of this report. For comprehensive information about our investments, including Investment Policy Statements, visit our website, kyret.ky.gov, and go to the Investments Library section under the Investments tab at the top of the page.

#### **Actuarial**

The actuarial value of the CERS Hazardous and Nonhazardous, KERS Hazardous and Nonhazardous, and State Police pension liabilities, and total insurance liability, was determined as of June 30, 2021. Investment performance contributed to improvements in the funded status for all 10 pension and insurance funds. The investment gains in excess of the actuarial assumed rates of return will continue to benefit those funds as the gains are amortized over Fiscal Years 2021-2025.

Funding status by fund, actuarial valuation results, and the economic assumptions used to calculate the total pension

and insurance liability can be found in the actuarial section of this report and are highlighted for the pension funds in the schedule below.

Funded	d Status	
Pension Fund	6/30/2021	6/30/2020
CERS Nonhazardous	51.8%	49.4%
CERS Hazardous	46.7%	45.1%
KERS Nonhazardous	16.8%	14.2%
KERS Hazardous	60.4%	55.3%
SPRS	30.7%	28.1%

#### **Fixed Allocation Funding**

House Bill 8, sponsored by Rep. Jim DuPlessis, changed the method for calculating KERS Nonhazardous employer contributions from a "percent of payroll" model to a "fixed allocation funding" model. Beginning July 1, 2021 employers began paying the normal cost for all their employees, plus their agency's actuarially-calculated percentage of the unfunded liability specifically attributable to that employer's current and former employees who participate in KERS Nonhazardous.

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Because the actuarially accrued contribution is no longer tied to the fluctuating size of the employer's payroll, KERS Nonhazardous will receive the contribution required to reduce its unfunded liability regardless of employer reductions in covered payroll.

"

#### **CERS Separation**

During the past fiscal year, we substantially completed the separation of the CERS system from the KERS and SPRS systems, as mandated and outlined in House Bill 484 (2020) and House Bill 9 (2021), sponsored by Rep. Russell Webber.

Together, the two bills made significant changes to the governance and administrative structure of the former Kentucky Retirement Systems. House Bill 484 transferred governance of CERS to a separate 9-member board of trustees, while another 9-member board of trustees now governs KERS and SPRS under the name Kentucky Retirement Systems. The entity comprising benefits, legal, administration, and investment staff that had been known as Kentucky Retirement Systems is now known as the Kentucky Public Pensions Authority (KPPA). It is governed by a third 8-member board composed of 4 CERS and 4 KRS trustees.

House Bill 9, essentially the blueprint for implementing HB 484, created separate statutes governing CERS and KRS and amended current statutes to allow CERS and KRS to use the existing registration of assets in order to avoid additional expenses.

## **EXECUTIVE DIRECTOR'S MESSAGE**

Staff logged thousands of hours on a multitude of individual tasks to implement the required changes. For instance, to implement changes required in Line of Business and Self Service, the Enterprise and Technology Services staff completed over 700 work items to update forms, reports, and letters as well as language changes on screens to update the agency name to KPPA, which included updating and replacing all the logos and images. This also took a huge effort in testing, which involved staff in Enterprise and Technology Services (IT), Employer Reporting Compliance and Education, Quality Assurance, Communications, Payroll, and Health Insurance. Communications updated logos and branding, kept stakeholders in the loop and made hundreds of changes to the website, not all of which are complete. Procurement and Legal re-established more than 150 vendor contracts with corresponding confidentiality agreements, Business Associate Agreements and Delivery Order/Proofs of Necessity. The list goes on.

Working from Home

Fiscal Year 2021 saw the depths of the COVID crisis during the winter of 2020-21, the green shoots of recovery with the availability of vaccines in the spring of 2021, and then the re-emergence of COVID through the Delta variant in the summer. Through it all the safety of our members and staff remained paramount, and KPPA employees continued to successfully serve members and retirees, while mostly working from home. Typically only between 10% and 20% of the staff reported to the Frankfort campus to perform duties that could not be done remotely.

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The necessity of working remotely during the pandemic opened a new avenue of service to our members.

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Now, rather than traveling to Frankfort to meet with a retirement counselor, or relying solely on Self Service, members can meet with counselors face-to-face via online video. What we initially thought of as an inconvenience has been well-received by members. As a result, virtual and phone appointments continue to be the members' primary options elected for counseling services.

KPPA continues to add new features to Self Service, and it remains the best option for members to quickly and easily access their account information and benefit estimates, file for retirement, and submit documents to our office.

Board members also adapted to the new COVID realities, pivoting from in-person meetings to fully online videoconferences. Additionally, board members quickly worked out their organizational structures and set up the necessary committees to implement the CERS separation from KERS and SPRS and to operate under that new structure.

#### Cyber Security

KPPA's members and employers entrust us with sensitive

data that must be protected. As cyber security threats increase and become more sophisticated, and our work environment changes, we are committed to meeting the challenge of keeping that information secure. Our Enterprise and Technology Services staff continue to monitor threats from social engineering schemes like spear phishing and to require quarterly education campaigns designed to highlight those threats and instruct our staff on how to avoid them. Over the past year, the biggest security concern has shifted from the office network perimeter to the home networks of employees working remotely. Any security system is only as strong as its weakest link. A concerted effort has been made to educate employees on the importance of making sure their home systems are secure and about potential third-party attempts to acquire member and other KPPA confidential information.

#### **Looking Ahead**

Our most important job is to meet our obligations to our Members and serve them responsibly. That means working with the Legislature and the Governor's Office to ensure the systems operated by KPPA get the required funding, and being good stewards of the retirement and insurance funds entrusted to us. It means prudently investing assets to generate the best risk-adjusted returns possible. It means being as transparent as we can via our website, social media, and email. And it means being responsive to our members' questions and concerns.

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Our actuary, GRS, projects that our pension and insurance funds will be fully funded by 2049, provided KPPA receives the full Actuarially Determined Employer Contribution each year and all actuarial assumptions are met.

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And those same projections show that benefits will be secure going forward thanks to steps taken over the past eight years, including the passage of legislation and adoption of internal policies designed to put the plans operated by KPPA on solid financial footing.

#### Acknowledgments

The preparation of this report has been a collaborative effort of KPPA Executive Management and the Accounting, Investments, and Communications Divisions. The contents have been reviewed by the Internal Audit Division. KPPA takes responsibility for all the information in the report and confidently presents it as a basis for making management decisions that promote the responsible stewardship of the assets of the systems operated by KPPA.



David L. Eager
Executive Director

### **GOVERNANCE**

The funds operated by KPPA are governed by two 9-member boards of trustees, each consisting of three elected members and six gubernatorial appointees serving four-year terms. Effective April 1, 2021, the CERS Board of Trustees is responsible for governance of the CERS plans. The governance of the KERS plans and the SPRS plans are the responsibility of the KRS Board of Trustees. CERS and the new KRS each have a Chief Executive Officer (CEO) who serves as a legislative and executive advisor to the respective boards and a General Counsel who provides legal services.



#### CERS BOARD OF TRUSTEES

Three (3) Elected Trustees; Six (6) Appointed by Governor

#### **ELECTED BY MEMBERSHIP**



**Ed Owens III**CERS Chief Executive
Officer



Betty Pendergrass Chair Term ends March 31, 2025



Jerry Wayne Powell Vice Chair Term ends March 31, 2025



**Dr. Patricia P. Carver** Term ends March 31, 2025

**APPOINTED BY GOVERNOR:** The Governor selects appointees from lists of candidates provided by the Kentucky Association of Counties (KACo), the Kentucky League of Cities (KLC), and the Kentucky School Boards Association (KSBA).



George Cheatham
Term ends March 31, 2025
Nominated by KSBA



J. Michael Foster
Term ends July 1, 2021
Nominated by KACo



**J.T. Fulkerson** Term ends July 1, 2021 Nominated by KLC



**Dr. Merl Hackbart** Term ends March 31, 2025 Nominated by KACo



**Dr. Martin Milkman**Term ends July 1, 2025
Nominated by KSBA



William O'Mara
Term ends March 31, 2025
Nominated by KLC





## KRS BOARD OF TRUSTEES Three (3) Elected Trustees; Six (6) Appointed by Governor

#### **ELECTED BY MEMBERSHIP**



**John E. Chilton** KRS Chief Executive Officer



Keith Peercy Chair Term ends March 31, 2023 Elected by SPRS



Campbell Connell
Term ends March 31, 2022
Elected by KERS



**Larry Totten**Term ends March 31, 2022
Appointed by KRS
Trustees to fill vacancy

#### APPOINTED BY GOVERNOR



John Cheshire III Vice Chair Term ends Dec. 1, 2023



Pamela F. Thompson Term ends June 17, 2023



Joseph L. Grossman Term ends June 17, 2022



Ellen Lynn Hampton Term ends June 17, 2022



C. Prewitt Lane Term ends June 17, 2023

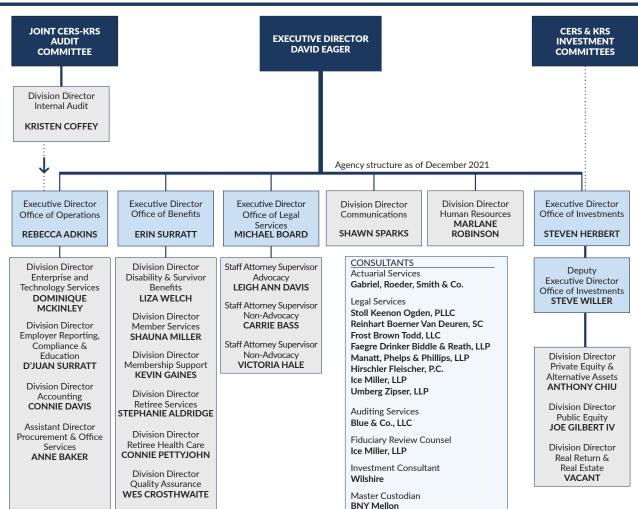


**Bruce Brown** Term ends June 17, 2022

### **AGENCY STRUCTURE**

During the 2020 Legislative Session, House Bill 484 was passed establishing a new governance structure for the agency that operates the Systems. Effective April 1, 2021, KRS as an Agency of the Commonwealth is now known as the Kentucky Public Pensions Authority (KPPA). Current KRS employees became KPPA employees and have continued to provide administrative support, investment management, and conduct daily activities for the new CERS, KRS, and KPPA Boards. KPPA is led by an Executive Director who works with the Chief Executive Officers of the CERS and KRS Boards to carry out the statutory provisions of the Systems.





Refer to the Investments Section for additional information regarding Investment Advisors (pages 137-145) and Schedules of Fees and Expenses (pages 146-147).

### **Certificate of Achievement**

The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Kentucky Retirement Systems\* for its Comprehensive Annual Financial Report for the fiscal year ended June 30, 2020. The Certificate of Achievement is a prestigious national award recognizing excellence in the preparation of state and local government financial reports and is valid for a period of one year. This was the 22<sup>nd</sup> award earned by Kentucky Retirement Systems. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized document. The report must satisfy both generally accepted accounting principles and applicable legal requirements. We believe our 2021 report will continue to meet the Certificate of Achievement Program's requirements, and we will be submitting it to the GFOA for their consideration.



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

#### **Kentucky Retirement Systems**

For its Comprehensive Annual Financial Report For the Fiscal Year Ended

June 30, 2020

Christopher P. Morrill

Executive Director/CEO

\*As of April 1, 2021, the agency formerly known as Kentucky Retirement Systems is now the Kentucky Public Pensions Authority, as legislated by House Bill 484 during the 2020 Regular Session of the Kentucky General Assembly.

	202	21 Total Fis	cal Year K	PPA Pens	ion Benefits	Paid by Co	unty	
County	Payees*	Total	County	Payees*	Total	County	Payees*	Total
Adair	518	\$8,636,674	Grant	637	\$12,090,956	McLean	316	\$4,630,982
Allen	408	5,646,321	Graves	924	14,556,071	Meade	468	6,854,906
Anderson	1,407	35,454,310	Grayson	793	12,671,126	Menifee	211	3,119,830
Ballard	252	3,594,282	Green	323	4,580,419	Mercer	783	14,089,638
Barren	1,121	16,948,849	Greenup	683	9,224,136	Metcalfe	312	4,086,635
Bath	409	6,289,636	Hancock	227	3,043,359	Monroe	275	3,157,060
Bell	671	10,770,056	Hardin	2,296	37,864,297	Montgomery	668	11,039,132
Boone	1,909	40,200,767	Harlan	648	9,832,033	Morgan	645	11,165,877
Bourbon	541	9,553,330	Harrison	474	7,418,348	Muhlenberg	816	10,674,563
Boyd	1,077	17,698,430	Hart	349	5,482,910	Nelson	1,102	18,915,124
Boyle	904	15,769,226	Henderson	1,101	18,121,602	Nicholas	217	2,946,151
Bracken	234	3,206,645	Henry	911	20,489,625	Ohio	648	7,129,975
Breathitt	523	7,958,394	Hickman	94	1,650,509	Oldham	1,374	28,658,977
Breckinridge	490	7,311,611	Hopkins	1,299	19,801,507	Owen	521	12,307,098
Bullitt	1,629	30,188,102	Jackson	333	4,527,352	Owsley	214	3,143,098
Butler	322	4,445,505	Jefferson	16,537	362,646,080	Pendleton	371	6,234,261
Caldwell	545	8,258,357	Jessamine	1,157	19,959,431	Perry	796	11,710,127
Calloway	1,090	15,635,607	Johnson	623	9,270,881	Pike	1,287	19,301,293
Campbell	1,587	30,097,169	Kenton	2,356	49,509,934	Powell	345	4,830,277
Carlisle	121	1,760,860	Knott	465	7,388,654	Pulaski	2,293	38,873,480
Carroll	318	5,251,517	Knox	617	9,722,629	Robertson	74	1,139,408
Carter	813	11,038,628	LaRue	378	5,856,473	Rockcastle	401	5,611,002
Casey	373	4,784,467	Laurel	1,302	21,642,492	Rowan	893	15,363,044
Christian	1,561	27,375,213	Lawrence	340	4,136,268	Russell	566	8,668,137
Clark	867	15,076,972	Lee	231	3,339,852	Scott	1,307	27,660,204
Clay	584	8,795,236	Leslie	276	4,106,125	Shelby	1,687	42,193,180
Clinton	285	3,691,338	Letcher	631	8,735,566	Simpson	296	3,597,535
Crittenden	222	3,045,147	Lewis	341	4,398,310	Spencer	527	12,077,888
Cumberland	187	2,873,585	Lincoln	682	8,693,521	Taylor	669	9,858,490
Daviess	2,722	48,987,415	Livingston	274	4,653,749	Todd	262	3,561,816
Edmonson	241	3,399,529	Logan	637	9,151,620	Trigg	538	8,758,400
Elliott	186	2,823,640	Lyon	357	7,137,358	Trimble	286	4,570,639
Estill	419	5,923,031	Madison	2,481	41,963,780	Union	372	4,270,766
Fayette	5,567	121,407,828	Magoffin	369	5,181,376	Warren	2,904	51,149,771
Fleming	489	8,170,932	Marion	572	8,091,764	Washington	355	5,485,367
Floyd	919	14,536,482	Marshall	954	14,045,096	Wayne	562	7,752,067
Franklin	6,313	196,472,207	Martin	282	3,194,338	Webster	372	4,902,549
Fulton	181	2,181,175	Mason	413	6,774,301	Whitley	1,129	16,322,916
Gallatin	125	2,078,723	McCracken	1,620	29,552,871	Wolfe	336	5,585,972
Garrard	439	\$6,542,445	McCreary	396	\$4,144,879	Woodford	1,066	\$26,804,927

Pension Benefits paid to retirees and beneficiaries of Kentucky Public Pensions Authority have a wide ranging impact on the state's economic health. In fiscal year 2021, KPPA paid over \$2 billion to its recipients. The majority, 93.24%, of these payments are issued to Kentucky residents. Each county in the Commonwealth receives at least \$1 million annually from KPPA, providing a stabilizing element for all local economies.

Total Retirement Payments For the Period ending June 30, 2021 (in Whole \$)									
	Payees*	%	Payments						
Retirement Eligible/Actuarial Refund	468		\$7,221,306						
Kentucky	112,643	93.24%	2,096,733,803						
Out of State	9,050	6.76%	152,094,571						
Grand Total	122,161	100.00%	\$2,256,049,680						

<sup>\*</sup>This table represents all payees receiving a monthly payment, retirement eligible refund, or actuarial refund during the fiscal year.

		Active Refunds	s Report For t	he Period er	nded June 3	0, 2021	
		Active Termina	ation Refunds	Active Deat	h Refunds	Tot	als
		Number of Refunds	Amount of Refunds	Number of Refunds	Amount of Refunds	Number of Refunds	Amount of Refunds
System	Tier						
	1	341	\$3,740,910	160	\$281,083	501	\$4,021,993
CERS	2	487	3,888,436	43	134,102	530	4,022,538
Non-	3	1,388	5,595,623	69	152,672	1,457	5,748,295
Hazardous	Total	2,216	13,224,969	272	567,857	2,488	13,792,826
	1	27	883,931	4	14,687	31	898,618
	2	58	1,791,466	-	-	58	1,791,466
CERS	3	109	1,394,870	2	10,800	111	1,405,670
Hazardous	Total	194	4,070,267	6	25,487	200	4,095,754
	1	201	3,112,956	86	166,205	287	3,279,161
KERS	2	228	2,234,476	13	54,349	241	2,288,825
Non-	3	526	3,008,574	9	21,207	535	3,029,781
Hazardous	Total	955	8,356,006	108	241,761	1,063	8,597,767
	1	14	328,581	3	22,020	17	350,601
	2	51	788,631	3	1,289	54	789,920
KERS	3	259	2,858,359	9	37,333	268	2,895,692
Hazardous	Total	324	3,975,571	15	60,642	339	4,036,213
	1	4	56,237	-	-	4	56,237
	2	6	155,262	-	-	6	155,262
	3	3	70,986	-	-	3	70,986
SPRS	Total	13	282,485	-	-	13	282,485
TOTALS		3,702	\$29,909,298	401	\$895,747	4,103	\$30,805,045

#### **Benefit Tiers**

KPPA administers three different benefit tiers. Each plan provides pension and insurance benefits based on the member's participation date:

- Tier 1: Members with a participation date prior to September 1, 2008.
- Tier 2: Members with a participation date of September 1, 2008 through December 31, 2013.
- Tier 3: Members with a participation date on or after January 1, 2014.

	Membership as of June 30, 2021											
Item	CERS Non- Hazardous	CERS Hazardous	KERS Non- Hazardous	KERS Hazardous	SPRS	KPPA Total 2021						
Members	239,626	21,195	123,857	13,661	2,704	401,043						
Active Membership	80,378	9,138	29,709	3,809	775	123,809						
Tier 1	28,381	3,552	14,103	1,122	370	47,528						
Tier 2	12,873	1,800	5,234	670	183	20,760						
Tier 3	39,124	3,786	10,372	2,017	222	55,521						
Average Annual Salary	\$32,685	\$63,050	\$44,701	\$42,549	\$58,501	-						
Average Age	48.0	38.4	46.0	40.1	37.7	-						
Retired Membership	63,566	8,814	44,469	3,339	1,540	121,728						
Tier 1	62,586	8,787	44,184	3,294	1,538	120,389						
Tier 2	943	23	271	42	1	1,280						
Tier 3	37	4	14	3	1	59						
Average Annual Benefit	\$12,017	\$28,781	\$21,328	\$15,793	\$39,833	-						
Average Age	70.9	62.4	70.0	65.4	63.5	-						
Inactive Members	95,682	3,243	49,679	6,513	389	155,506						
Tier 1	49,898	1,431	31,240	1,807	180	84,556						
Tier 2	17,713	608	8,715	1,278	68	28,382						
Tier 3	28,071	1,204	9,724	3,428	141	42,568						

#### CERS was established on July 1, 1958 by the State Legislature.

	CERS Non-Hazardous - Fiduciary Net Position* (\$ in Thousands)										
Fund	2013	2014	2015	2016	2017	2018	2019	2020	2021		
Pension	\$5,795,568	\$6,528,146	\$6,440,800	\$6,141,396	\$6,739,142	\$7,086,322	\$7,242,975	\$7,110,889	\$8,670,667		
Insurance	1,618,960	1,878,711	1,920,946	1,908,550	2,160,553	2,346,767	2,486,458	2,498,051	3,141,786		
Total	\$7,414,528	\$8,406,857	\$8,361,746	\$8,049,946	\$8,899,695	\$9,433,089	\$9,729,433	\$9,608,940	\$11,812,453		

	CERS Hazardous - Fiduciary Net Position* (\$ in Thousands)										
Fund	2013	2014	2015	2016	2017	2018	2019	2020	2021		
Pension	\$1,833,571	\$2,087,002	\$2,078,202	\$2,010,177	\$2,227,679	\$2,361,047	\$2,429,613	\$2,395,688	\$2,934,421		
Insurance	891,320	1,030,303	1,056,480	1,056,097	1,179,313	1,268,272	1,324,809	1,305,132	1,607,811		
Total	\$2,724,891	\$3,117,305	\$3,134,682	\$3,066,274	\$3,406,992	\$3,629,319	\$3,754,422	\$3,700,820	\$4,542,232		

#### KERS was established on July 1, 1956 by the State Legislature.

	KERS Non-Hazardous - Fiduciary Net Position* (\$ in Thousands)										
Fund	2013	2014	2015	2016	2017	2018	2019	2020	2021		
Pension	\$2,760,753	\$2,578,290	\$2,327,782	\$1,980,292	\$2,092,781	\$2,048,890	\$2,286,625	\$2,362,231	\$3,085,014		
Insurance	496,040	646,905	665,639	668,318	781,406	846,762	942,136	1,006,498	1,353,123		
Total	\$3,256,793	\$3,225,195	\$2,993,421	\$2,648,610	\$2,874,187	\$2,895,652	\$3,228,761	\$3,368,729	\$4,438,137		

	KERS Hazardous - Fiduciary Net Position* (\$ in Thousands)										
Fund	2013	2014	2015	2016	2017	2018	2019	2020	2021		
Pension	\$514,592	\$561,484	\$552,468	\$527,880	\$605,921	\$651,173	\$687,877	\$697,366	\$874,928		
Insurance	372,883	433,525	439,113	437,397	484,442	513,384	527,108	514,740	624,889		
Total	\$887,475	\$995,009	\$991,581	\$965,277	\$1,090,363	\$1,164,557	\$1,214,985	\$1,212,106	\$1,499,817		

#### SPRS was established on July 1, 1958 by the State Legislature.

SPRS - Fiduciary Net Position* (\$ in Thousands)										
Fund 2013 2014 2015 2016 2017 2018 2019 2020 2021										
Pension	\$248,698	\$260,974	\$247,229	\$218,013	\$256,383	\$268,425	\$287,242	\$295,044	\$357,660	
Insurance	142,691	164,958	164,714	160,949	178,191	189,994	200,128	200,245	246,004	
Total	\$391,389	\$425,932	\$411,943	\$378,962	\$434,574	\$458,419	\$487,370	\$495,289	\$603,664	

#### **KPPA Total Fiduciary Net Position**

	Fiduciary Net Position (\$ in Thousands)										
Fund	und 2013 2014 2015 2016 2017 2018 2019 2020 2021										
Pension	\$11,153,182	\$12,015,897	\$11,646,481	\$10,877,758	\$11,921,906	\$12,415,856	\$12,934,332	\$12,861,218	\$15,922,690		
Insurance	3,521,894	4,154,401	4,246,892	4,231,311	4,783,905	5,165,179	5,480,639	5,524,666	6,973,613		
Total	\$14,675,076	\$16,170,298	\$15,893,373	\$15,109,069	\$16,705,811	\$17,581,035	\$18,414,971	\$18,385,884	\$22,896,303		

<sup>\*</sup> The Fiduciary Net Positions are the resources accumulated and held in trust to pay benefits.

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#### INDEPENDENT AUDITOR'S REPORT

To the Members Kentucky Public Pensions Authority Frankfort, Kentucky

We have audited the accompanying financial statements of Kentucky Public Pensions Authority (KPPA), a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise KPPA's basic financial statements on pages 28 through 86.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to KPPA's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of KPPA's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of Kentucky Public Pensions Authority as of June 30, 2021, and the changes in fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Report on Summarized Comparative Information

The financial statements of KPPA for the year ended June 30, 2020, were audited by other auditors whose report dated December 3, 2020, expressed unmodified opinion on those statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2020 is consistent, in all material respects, with the audited financial statements from which it has been derived.

#### Report on Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 19 through 26, and the defined benefit pension plan and other postemployment benefit plan supplemental schedules on pages 88 through 116, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the 2021 financial statements that collectively comprise KPPA's basic financial statements. The additional supporting schedules (pages 118 through 119) are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The schedule of administrative expenses, schedule of professional services and contracts, and schedule of contracted investment management expenses are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the 2021 information on the schedule of administrative expenses, the schedule of professional services and contracts, and the schedule of contracted investment management expenses is fairly stated, in all material respects, in relation to the 2021 basic financial statements as a whole.

The 2020 information on the additional supporting schedules (pages 118 to 119) was subject to the auditing procedures applied in the 2020 audit of the basic financial statements by other auditors, whose report on such information stated that it was fairly stated in all material respects in relation to the 2020 basic financial statements as a whole.

The introductory, investment, actuarial and statistical sections have not been subjected to auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 8, 2021, on our consideration of the KPPA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the KPPA's internal control over financial reporting and compliance.

Blue & Co., LLC

Lexington, Kentucky December 8, 2021

This section provides a discussion and analysis of the financial performance of the CERS, KERS, SPRS, and Insurance Fund retirement plans of Kentucky administered by the Kentucky Public Pensions Authority (KPPA) for the year ended June 30, 2021. The discussion and analysis of the plans' financial performance is within the context of the accompanying basic financial statements, notes to the financial statements, required supplementary schedules, and additional information following this section.

The Authority is responsible for administering cost-sharing, multiple-employer defined benefit pension plans for various employer agencies of Kentucky, along with a single-employer defined benefit pension plan and a defined benefit OPEB plan. All plans are fiduciary plans.

The defined benefit pension plans include: County Employees Retirement System Kentucky Employees Retirement System State Police Retirement System

The defined benefit OPEB plan consists of the Kentucky Retirement System Insurance Trust Fund. The Insurance Fund provides health benefits for CERS, KERS and SPRS retired members and beneficiaries.

#### **Pension Funds**

#### The following highlights are explained in more detail later in this report.

The Management Discussion and Analysis is the KPPA leadership summary of the management of the CERS, KERS, and SPRS Fiduciary Pension Plans (collectively the Pension Funds) and Insurance Plan. KPPA is a component unit of the Commonwealth of Kentucky, (the Commonwealth) for financial and reporting purposes.

Total Pension Funds Fiduciary Net Position was \$12.9 billion at the beginning of the fiscal year and increased by to \$15.9 billion as of June 30, 2021. The \$3.0 billion increase is primarily attributable to realized and unrealized gains, creating an increase in the market value of investments. The Pension Funds received \$0.4 million in General Fund appropriations in fiscal year 2021 compared to \$1.1 million in fiscal year 2020.

#### **CONTRIBUTIONS**

Total contributions reported for fiscal year 2021 were \$2,243.5 million compared to \$2,064.4 million in fiscal year 2020. The major contributor to the increase resulted from an increase in the Employer Contribution rate for KERS Non-Hazardous, as well as an increase in covered payroll for CERS Hazardous, KERS Hazardous and SPRS.

#### **INVESTMENTS**

The investment portfolio for the Pension Funds reported a net return of 25.00% for fiscal year 2021 compared to 1.15% return for fiscal year 2020.

The net appreciation in the fair value of investments for fiscal year 2021 was \$2,898.3 million compared to net depreciation of \$(98.1) million for the previous fiscal year.

Interest, dividends, and net securities lending income for fiscal year 2021 was \$392.0 million compared to \$290.7 million in fiscal year 2020. All investment returns are reported net of fees, including carried interest. Investment expenses totaled \$53.1 million for fiscal year 2020 compared to \$140.0 million in the current fiscal year. The increase in fees is a direct result of the favorable market conditions in fiscal year 2021 and an increase in assets.

#### **DEDUCTIONS**

Pension benefits paid to retirees and beneficiaries for fiscal year 2021 totaled \$2,263.4 million compared to \$2,205.9 million in fiscal year 2020, a 2.61% increase. The increase was due to a 3.90% increase in the number of retirees to 136,707. Refunded contributions paid to former members upon termination of employment for fiscal year 2021 totaled \$32.1 million compared to \$33.5 million in fiscal year 2020, a (4.12)% decrease, as fewer members elected a refund at employment termination.

KPPA's fiscal year 2021 Pension administrative expense totaled \$36.8 million compared to \$37.7 million in the prior year. The decrease was mainly due to lower overtime and Information Technology expenses.

#### **Insurance Fund**

#### The following highlights are explained in more detail later in this report.

The combined fiduciary net position of the Insurance Fund increased by \$1,448.9 million during fiscal year 2021. Total combined net position for the fiscal year was \$6,973.6 million. Total contributions and net investment income of \$1,832.4 million offset deductions of \$383.4 million which resulted in the net position increase.

#### **CONTRIBUTIONS**

Employer contributions of \$346.0 million were received in fiscal year 2021 compared to \$369.6 million in fiscal year 2020. Total contributions decreased (6.37)% primarily due to the decrease in the contribution rate for KERS Non-Hazardous, KERS Hazardous, and SPRS. As well as a decrease in covered payroll for CERS Non-Hazardous and KERS Non-Hazardous.

The reimbursement of retired/re-employed health insurance for fiscal year 2021 totaled \$12.5 million compared to \$11.5 million in the prior fiscal year. The increase is due to an increase in retired/re-employed members for whom employers are paying health insurance reimbursements.

#### **INVESTMENTS**

Interest, dividends, and net securities lending income for fiscal year 2021 was \$162.4 million compared to \$126.5 million in fiscal year 2020. The primary driver of this increase was due to favorable market conditions which resulted in an increase in income and dividends.

The investment portfolio reported a net return of 24.95% for the fiscal year, which was higher than fiscal year 2020 net return of 0.48%. The investment return was above the 6.25% assumed rate of return.

The net appreciation in the fair value of investments for fiscal year 2021 was \$ 1,286.3 million compared to net depreciation of \$(81.9) million for the previous fiscal year. This \$ 1,368.2 million increase in fiscal year 2021 was due to favorable market returns compared to fiscal year 2020.

Investment expenses totaled \$71.2 million for fiscal year 2021 compared to \$21.3 million in the prior fiscal year. The increase in fees is a combination of favorable market conditions and an increase in assets.

#### **DEDUCTIONS**

Total insurance premiums, plus self-funded reimbursements were \$381.1 million for fiscal year 2021. The fiscal year 2021 insurance premiums were comparable to fiscal year 2020 rates, the number of covered lives only increased by approximately 1% year-over-year.

Insurance administrative expenses for retirees under age 65, decreased from \$2.41 million in fiscal year 2020 to \$2.35 million in fiscal year 2021.

#### **Using This Financial Report**

Because of the long-term nature of a defined benefit pension plan and post-employment healthcare benefit plan, the combining financial statements alone cannot provide sufficient information to properly reflect the Plans' ongoing plan perspective. This financial report consists of two combining financial statements and two required schedules of historical trend information. All plans within KPPA are included in the aforementioned combining financial statements. The Combining Statement of Fiduciary Net Position for the Pension Funds on page 27 and the Statement of Fiduciary Net Position for the Insurance Fund on page 29 provide a snapshot of the financial position of each of the three systems as of fiscal year 2021. The Combining Statement of Changes in Fiduciary Net Position for the Pension Funds on page 30, and the Statement of Changes in Fiduciary Net Position for the Insurance Fund on page 32, summarize the additions and deductions that occurred for each of the three systems during fiscal year 2021.

The economic assumptions for the Pension Funds and Insurance Fund for fiscal year 2021 are on page 68, the Schedules of Changes in Employers' Total Pension Liability on pages 91-97, the Schedules of the Employer Net Pension Liability on pages 88-90; the Schedule of Changes in Employers' Total Other Post-Employment Benefits (OPEB) Liability are on pages 105-110; and, the Schedule of the Employers' Net OPEB Liabilities are on pages 102-104. These schedules include current and historical trend information about the actuarially funded status of each plan from a long-term, ongoing plan perspective and the progress made in accumulating sufficient assets to pay benefits and insurance premiums when due. The Schedules of the Employers' Contributions - Pensions are on pages 99-102, and the Schedules of the Employers' Contributions – OPEB are on pages 112-115. These schedules present current and historical trend information about the annual required contributions and the contributions made in relation to the requirement. These schedules provide information that contributes to understanding the changes over time in the funded status of the plans.

#### **Kentucky Public Pensions Authority Combined**

KPPA's combined fiduciary net position increased \$4,510.4 million in fiscal year 2021, compared to the fiduciary net position for the previous fiscal year. The increase in fiduciary net position for the fiscal year 2021 is primarily attributable to positive investment performance. The analysis focuses on the net position table and changes in the fiduciary net position table for KPPA's Pension and Insurance Funds.

### **Plan Activities**

The net position of the Pension Plans increased by \$3,061.5 million to \$15,922.7 million in fiscal year 2021 compared to \$12,861.2 million in fiscal year 2020. All of these assets are restricted in use to provide monthly retirement allowances to members who contributed to the Pension Plans as employees and on behalf of their beneficiaries. The net position of the Insurance Plan increased by \$1,448.9 million to \$6,973.6 million in fiscal year 2021 compared to \$5,524.7 million in fiscal year 2020. All of these assets are restricted in use to provide hospital and medical insurance benefits to members of the Pension Funds who receive a monthly retirement allowance.

Financial data presented in this report is abbreviated "in thousands" or "in millions."

Fiduciary N	let Positio	n											
As of June 3	As of June 30 (\$ in Thousands)												
	Pension	Funds		Insurance Fund				Total					
	2021	2020	2019	2021	2020	2019	2021	2020	2019				
Cash & Invest.	\$16,391,137	\$13,150,428	\$13,133,900	\$7,184,408	\$5,687,583	\$5,622,703	\$23,575,545	\$18,838,011	\$18,756,603				
Receivables	361,429	295,988	468,221	122,132	87,102	142,538	483,561	383,090	610,759				
Equip/Int Assets, net of													
dep/amort.	677	1,619	2,677	-	-	-	677	1,619	2,677				
Total Assets	16,753,243	13,448,035	13,604,798	7,306,540	5,774,685	5,765,241	24,059,783	19,222,720	19,370,039				
Total Liabilities	(830,553)	(586,817)	(670,466)	(332,927)	(250,019)	(284,602)	(1,163,480)	(836,836)	(955,068)				
Fiduciary Net Position	\$15,922,690	\$12,861,218	\$12,934,332	\$6,973,613	\$5,524,666	\$5,480,639	\$22,896,303	\$18,385,884	\$18,414,971				

#### **Pension Plan Activities**

Member contributions decreased by \$10.4 million. This is primarily due to a decrease in member service purchases and covered payroll in CERS Non-Hazardous and KERS Non-Hazardous. Retirement contributions are calculated by applying a percentage factor to salary and are remitted by each employer on behalf of the member. Non-Hazardous Tier 1 members pay pension contributions of 5.00% of creditable compensation and Hazardous Tier 1 members contribute 8.00% of creditable compensation; whereas, Non-Hazardous Tier 2 and 3 members pay contributions of 6.00% of creditable compensation and Hazardous Tier 2 and 3 members contribute 9% of creditable compensation.

Employer contributions increased by \$14.8 million as a result of the increase in the contribution rates for KERS Hazardous, KERS Non-Hazardous and SPRS.

Total Pension Plans deductions increased by \$55.3 million. The 2.43% increase was primarily driven by the normal increase in retirements across all plans.

Net investment income increased by \$3,010.8 million. This is illustrated in the Investment Income Pension table on the next page. The Pension Plans experienced an increase in income when compared to fiscal year 2020, due to favorable market conditions. KPPA overall returned 25.00% for the fiscal year. This outperformed the benchmark of 24.07% and outperformed the actuarial assumed rate of return of 6.25% used by CERS and KERS Hazardous, and 5.25% used by KERS Non-Hazardous and SPRS.

Changes	in Fiducia	ary Net Pos	sition						
For the fi	scal year	ending Ju	ne 30, (\$ ir	n Thousar	nds)				
	ı	Pension Plans		Ir	nsurance Plai	n		Total	
	2021	2020	2019	2021	2020	2019	2021	2020	2019
Additions:									
Member Cont.	\$342,980	\$353,360	\$333,664	\$-	\$-	\$-	\$342,980	\$353,360	\$333,664
Employer Cont.	1,724,309	1,709,544	1,594,008	346,026	369,573	387,259	2,070,335	2,079,117	1,981,267
Heath Ins. Cont.	(4)	) 11	21,332	24,409	23,142	-	24,405	23,153	21,332
Humana Gain Share	-	-	-	42,897	-	7,516	42,897	-	7,516
Pension Spiking Cont.	222	369	677	-	-	-	222	369	677
Northern Trust									
Settlement	-		102	-	-	21	-	-	123
General Fund Appro.	384	1,086	76,944	-		_	384	1,086	76,944
Employer Cessation Cont.	175,600	20	10,643	28,400	25	1,391	204,000	45	12,034
Premiums Rec'd	-	-	-	563	730	715	563	730	715
Retired Re- emp Ins.	-	-	-	12,535	11,482	10,498	12,535	11,482	10,498
Medicare Subsidy	-	-	-	3	7	9	3	7	9
Invest. Inc. (net)	3,150,288	139,534	694,013	1,377,531	23,263	288,294	4,527,819	162,797	982,307
Total Additions	5,393,779	2,203,924	2,731,383	1,832,364	428,222	695,703	7,226,143	2,632,146	3,427,086
Deductions:									
Benefit payments	2,263,388	2,205,859	2,144,053	-	_	_	2,263,388	2,205,859	2,144,053
Refunds	32,130	33,511	32,429	-	-		32,130	33,511	32,429
Admin. Exp.	36,789	37,668	36,425	2,354	2,415	2,372	39,143	40,083	38,797
Healthcare Costs	-	-	-	381,063	381,780	377,871	381,063	381,780	377,871
Total Deductions	2,332,307	2,277,038	2,212,907	383,417	384,195	380,243	2,715,724	2,661,233	2,593,150
Increase (Decrease) in Fiduciary									
Net Position	3,061,472	(73,114)	518,476	1,448,947	44,027	315,460	4,510,419	(29,087)	833,936
Beginning of Period	12,861,218	12,934,332	12,415,856	5,524,666	5,480,639	5,165,179	18,385,884	18,414,971	17,581,035
End of Period	\$15,922,690	\$12,861,218	\$12,934,332	\$6,973,613	\$5,524,666	\$5,480,639	\$22,896,303	\$18,385,884	\$18,414,971

CERS			
As of June 30 (\$ in Thousands)			
Investment Income - Pension	2021	2020	2019
Increase (decrease) in fair value of investments	\$1,779,618	\$(562,768)	\$206,283
Investment income net of investment expense	\$181,561	\$180,226	\$160,480
Gain on sale of investments	\$423,782	\$455,216	\$160,765
Net Investment Income	\$2,384,961	\$72,674	\$527,528
KERS			
As of June 30 (\$ in Thousands)			
Investment Income - Pension	2021	2020	2019
Increase (decrease) in fair value of investments	\$510,655	\$(113,765)	\$61,873
Investment income net of investment expense	\$64,574	\$52,073	\$43,935
Gain on sale of investments	\$128,132	\$122,193	\$45,814
Net Investment Income	\$703,361	\$60,501	\$151,622
SPRS			
As of June 30 (\$ in Thousands)			
Investment Income - Pension	2021	2020	2019
Increase (decrease) in fair value of investments	\$45,055	\$(11,168)	\$6,110
Investment income net of investment expense	\$5,885	\$5,314	\$4,880
Gain on sale of investments	\$11,026	\$12,213	\$3,873
Net Investment Income	\$61,966	\$6,359	\$14,863

#### **Insurance Plan Activities**

Employer contributions paid into the Insurance Plan decreased by \$23.5 million in fiscal year 2021 over the prior fiscal year. The decrease in employer contributions is directly related to a decrease in covered payroll for KERS Non-Hazardous and CERS Non-Hazardous as well as a decrease in the insurance transfer rate for KERS Non-Hazardous, KERS Hazardous, and SPRS employer contributions.

Net investment income increased \$1,354.3 million in fiscal year 2021 compared to fiscal year 2020. KPPA overall returned 24.95% for the fiscal year. This outperformed the benchmark of 23.84% and outperformed the actuarial assumed rate of return of 6.25% used by all of the Insurance Plan Funds.

Insurance			
As of June 30 (\$ in Thousands)			
Investment Income - Insurance	2021	2020	2019
Increase (decrease) in fair value of investments	\$1,044,425	\$(308,571)	\$112,566
Investment income net of investment expense	91,204	105,181	92,338
Gain on sale of investments	241,902	226,653	83,390
Net Investment Income	\$1,377,531	\$23,263	\$288,294

### **Historical Trends**

Accounting standards require that the Combining Statement of Fiduciary Net Position state asset value at fair value and include only benefits and refunds due plan members and beneficiaries; accrued investment income (loss); and administrative expenses as of the reporting date. Information regarding the actuarial funding status of the Pension and Insurance Funds is provided in the Schedules of Net Pension Liability (NPL) on page 88-90 and Net OPEB Liability on pages 103-104. The asset values stated in the Schedules of Changes in Employers' Total Pension Liability (TPL) on pages 91-97 and Total OPEB Liability on pages 105-110 are the actuarial value of assets. The actuarial value of assets recognizes a portion of the difference between the fair value of assets and the expected fair value of assets based on the investment return assumption. The amount recognized each year is 20% of the difference between fair value and expected fair value. The actuarial accrued liability is calculated using the entry age normal cost funding method. This actuarial accrued liability is the measure of the cost of benefits that have been earned to date by CERS, KERS and SPRS' members, but not yet paid. The difference in value between the actuarial accrued liability and the actuarial value of assets is defined as the unfunded actuarial accrued liability.

The unfunded actuarial accrued liability from the June 30, 2021, actuarial valuation in the Pension Plans decreased by \$722.4 million for a total unfunded amount of \$25,008.1 million in fiscal year 2021, compared to an unfunded amount of \$25.730.6 million in fiscal year 2020. The overall funding decrease is the result of maintaining a sound funding policy and paying the actuarially determined contribution rate for the KERS and SPRS plans. However, both CERS plans experienced a slight increase as a result of the phase in provisions from House Bill 362 passed during the 2018 legislative session.

The Insurance Plan's unfunded actuarial accrued liability from the June 30, 2021, actuarial valuation for fiscal year 2021, was \$1,960.0 million compared to \$2,536.4 million for fiscal year 2020. This is a decrease in the unfunded actuarial accrued liability of \$576.4 million. The decrease is due to the accrued liability being lower than expected due to the 2021 healthcare premium experience. Please see the charts on the following page for the unfunded actuarial accrued liability.

Annual required actuarially determined contributions of the employers and actual contributions made by employers and other contributing entities in relation to the required contributions, are provided in the Schedules of Employer Contributions - Pension on pages 99-102, and in the Schedules of Contributions - OPEB on pages 112-115. The difference in the annual required contributions and actual contributions made by employers and other contributing entities in the KERS and SPRS funds is attributable to the fact that the employer contribution rate set by the Kentucky General Assembly was less than the rate recommended by the KPPA actuary in prior years and adopted by the Roard

#### **Information Requests**

This financial report is designed to provide a general overview of the CERS, KERS, SPRS, and Insurance Fund finances. Questions concerning any of the information provided in this report or requests for additional information should be directed to:

ATTN: Director of Accounting Kentucky Public Pensions Authority 1260 Louisville Road Frankfort, KY. 40601 (502) 696-8800

Schedule of Unfunde	Schedule of Unfunded Actuarial Accrued Liability CERS										
As of June 30 (\$ in Millions)											
CERS Non-Hazardous CERS Hazardous											
	Pension		Insurance		Pension		Insurance				
Item	2020	2021	2020	2021	2020	2021	2020	2021			
Actuarial Accrued Liability (AAL)	\$14,611	\$14,895	\$3,392	\$3,450	\$5,431	\$5,629	\$1,741	\$1,751			
Actuarial Value of Assets	7,221	7,716	2,661	2,947	2,448	2,629	1,362	1,476			
Unfunded AAL	\$7,390	\$7,179	\$731	\$503	\$2,983	\$3,000	\$379	\$275			
Funded Ratio	49.42%	51.80%	78.46%	85.42%	45.07%	46.69%	78.23%	84.26%			

Schedule of	Unfund	ed Actu	arial Acc	crued Lia	ability K	RS						
As of June	As of June 30 (\$ in Millions)											
	KEF	RS Non-	Hazardo	us	K	ERS Ha	zardous	;		SPF	RS	
	Pens	sion	Insur	ance	Pens	ion	Insur	ance	Pens	ion	Insura	ance
Item	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
Actuarial Accrued Liability (AAL)	\$16,349	\$16,321	\$2,565	\$2,574	\$1,284	\$1,295	\$428	\$424	\$1,053	\$1,053	\$276	\$272
Actuarial Value of Assets	2,323	2,736	1,096	1,291	710	782	539	575	296	323	207	223
Unfunded AAL	\$14,026	\$13,585	\$1,469	\$1,283	\$574	\$513	\$(111)	\$(151)	\$757	\$730	\$69	\$49
Funded Ratio	14.21%	16.76%	42.73%	50.17%	55.27%	60.41%	126.00%	135.47%	28.12%	30.69%	74.97%	81.96%

As of June 30, 2021 with Comparative					KPPA Total	KPPA Total
ASSETS	CERS	KERS	SPRS	Insurance	2021	2020
CASH AND SHORT-TERM INVESTMENTS						
Cash Deposits	\$344	\$313	\$55	\$416	\$1,128	\$814
Short-term Investments	486,085	416,480	33,180	429,500	1,365,245	1,255,711
Total Cash and Short-term Investments	486,429	416,793	33,235	429,916	1,366,373	1,256,525
RECEIVABLES						
Accounts Receivable	88,323	50,693	8,283	36,356	183,655	187,123
Accounts Receivable - Investments	153,262	55,983	4,885	85,776	299,906	195,967
Total Receivables	241,585	106,676	13,168	122,132	483,561	383,090
INVESTMENTS, AT FAIR VALUE						
Core Fixed Income	1,427,767	782,124	77,234	856,629	3,143,754	3,371,195
Public Equities	5,374,082	1,381,218	122,674	3,085,630	9,963,604	6,903,781
Private Equities	948,500	267,509	19,384	584,978	1,820,371	1,549,119
Specialty Credit	1,906,671	652,248	58,694	1,163,959	3,781,572	2,871,308
Derivatives	(156)	80	(9)	52	(33)	9,618
Absolute Return	-	-	-	-	-	247,305
Real Return	740,646	235,954	21,541	422,670	1,420,811	985,538
Opportunistic	307,267	88,461	8,341	205,755	609,824	474,760
Real Estate	455,127	141,477	13,611	258,216	868,431	813,850
Total Investments, at Fair Value	11,159,904	3,549,071	321,470	6,577,889	21,608,334	17,226,474
Securities Lending Cash Collateral Invested	310,117	104,773	9,345	176,603	600,838	355,012
CAPITAL/INTANGIBLE ASSETS						
Capital Assets	1,854	1,020	11	-	2,885	2,885
Intangible Assets	10,788	6,413	100	-	17,301	17,302
Accumulated Depreciation	(1,854)	(1,020)	(11)	-	(2,885)	(2,826
Accumulated Amortization	(10,431)	(6,093)	(100)	-	(16,624)	(15,742
Total Capital Assets	357	320	-	-	677	1,619
Total Assets	12,198,392	4,177,633	377,218	7,306,540	24,059,783	19,222,720
LIABILITIES						
Accounts Payable	9,796	4,105	82	462	14,445	12,980
Investment Accounts Payable	273,391	108,813	10,131	155,862	548,197	468,844
Securities Lending Cash Collateral	310,117	104,773	9,345	176,603	600,838	355,012
Total Liabilities	593,304	217,691	19,558	332,927	1,163,480	836,836
Total Fiduciary Net Position Restricted for Pension Benefits	\$11,605,088	\$3,959,942	\$357,660	\$6,973,613	\$22,896,303	\$18,385,884

See accompanying notes which are an integral part of these combining financial statements.

Note: The displayed fair values include investable assets held by each System and its associated contributions, payables, equipment and intangible assets; unlike those found in the Investment Section, which include only those investable assets held by each System.

#### Statement of Fiduciary Net Position - CERS and KERS Pension As of June 30, 2021 (\$ in Thousands) CERS **CERS CERS KERS KERS KERS** Non-Non-**ASSETS Hazardous Hazardous Total Hazardous Hazardous** Total **CASH AND SHORT-TERM INVESTMENTS** Cash Deposits \$274 \$70 \$344 \$263 \$50 \$313 Short-term Investments 354,401 131,684 486,085 362,327 54,153 416,480 Total Cash and Short-term Investments 354,675 131,754 486,429 362,590 54,203 416,793 **RECEIVABLES** 3,748 50,693 Accounts Receivable 70,560 17,763 88,323 46,945 Accounts Receivable - Investments 114,786 38,476 153,262 44,473 11,510 55,983 Total Receivables 185,346 56,239 241,585 91,418 15,258 106,676 INVESTMENTS, AT FAIR VALUE Core Fixed Income 1,062,124 365,643 1,427,767 670,631 111,493 782,124 **Public Equities** 4,019,813 1,354,269 5,374,082 984,670 396,548 1,381,218 **Private Equities** 710,086 238,414 948,500 202,161 65,348 267,509 **Specialty Credit** 1,421,018 485,653 1,906,671 505,214 147,034 652,248 Derivatives (123)(33)(156)84 (4) 80 Absolute Return Real Return 553,862 186,784 740,646 182,999 52,955 235,954 Opportunistic 230,926 76,341 307,267 67,526 20,935 88,461 Real Estate 344,816 110,311 455,127 109,064 32,413 141,477 Total Investments, at Fair Value 8,342,522 2,817,382 11,159,904 2,722,349 826,722 3,549,071 Securities Lending Cash Collateral 231,593 78,524 310,117 23,408 104,773 81,365 **CAPITAL/INTANGIBLE ASSETS** 1,701 153 1,854 929 1,020 Capital Assets 91 Intangible Assets 9,961 827 10,788 5,920 493 6,413 **Accumulated Depreciation** (1,701)(153)(1,020)(1,854)(929)(91)**Accumulated Amortization** (9,612)(5,611)(482)(6,093)(819)(10,431)**Total Capital Assets** 349 8 309 11 320 357 **Total Assets** 9,114,485 3,083,907 12,198,392 3,258,031 919,602 4,177,633 LIABILITIES Accounts Payable 8,676 1,120 9,796 3,720 385 4,105 Investment Accounts Payable 203,549 69,842 87,932 20,881 108,813 273,391 Securities Lending Cash Collateral 231,593 78,524 310,117 81,365 23,408 104.773 **Total Liabilities** 443,818 149,486 593,304 173,017 44,674 217,691 **Total Fiduciary Net Position** \$8,670,667 \$2,934,421 \$11,605,088 \$3,085,014 \$874,928 \$3,959,942

See accompanying notes which are an integral part of these combining financial statements.

Note: The displayed fair values include investable assets held by each System and its associated contributions, payables, equipment and intangible assets; unlike those found in the Investment Section, which include only those investable assets held by each System.

Restricted for Pension Benefits

As of June 30, 2021, (\$ In Thousands)	CERS	CERS	KERS	KERS	SPRS	Incurance Total
	Non-	CERS	Non-	NERS	SPRS	Insurance Total
ASSETS	Hazardous	Hazardous	Hazardous	Hazardous		2021
CASH AND SHORT-TERM INVESTMENTS						
Cash Deposits	\$117	\$51	\$141	\$59	\$48	\$416
Short-term Investments	190,745	76,432	127,774	23,095	11,454	429,500
Total Cash and Short-term Investments	190,862	76,483	127,915	23,154	11,502	429,916
RECEIVABLES						
Accounts Receivable	15,690	4,690	14,807	371	798	36,356
Investment Accounts Receivable	38,392	19,528	17,102	7,772	2,982	85,776
Total Receivables	54,082	24,218	31,909	8,143	3,780	122,132
INVESTMENTS, AT FAIR VALUE						
Core Fixed Income	379,725	199,916	172,044	75,368	29,576	856,629
Public Equities	1,375,704	707,548	616,647	277,710	108,021	3,085,630
Specialty Credit	529,508	262,287	218,770	112,704	40,690	1,163,959
Private Equities	279,970	157,517	68,950	54,085	24,456	584,978
Derivatives	21	3	27	-	1	52
Absolute Return	-	-	-	-	-	-
Real Return	189,953	99,768	77,866	39,778	15,305	422,670
Opportunistic	93,243	50,798	33,337	20,724	7,653	205,755
Real Estate	118,422	64,920	37,138	27,302	10,434	258,216
Total Investments, at Fair Value	2,966,546	1,542,757	1,224,779	607,671	236,136	6,577,889
Securities Lending Cash Collateral						
Invested	79,559	40,872	33,994	15,934	6,244	
Total Assets	3,291,049	1,684,330	1,418,597	654,902	257,662	7,306,540
LIABILITIES						
Accounts Payable	292	80	80	8	2	462
Investment Accounts Payable	69,412	35,567	31,400	14,071	5,412	155,862
Securities Lending Cash Collateral	79,559	40,872	33,994	15,934	6,244	176,603
Total Liabilities	149,263	76,519	65,474	30,013	11,658	332,927
Total Fiduciary Net Position Restricted for OPEB	\$3,141,786	\$1,607,811	\$1,353,123	\$624,889	\$246,004	\$6,973,613
See accompanying notes, which are an inte				· · · · · · · · · · · · · · · · · · ·		, ,,,,

#### **Combining Statement of Changes In Fiduciary Net Position** For the fiscal year ending June 30, 2021, with Comparative Totals as of June 30, 2020 (\$ In Thousands) **KPPA Total KPPA Total CERS KERS SPRS** 2020 2021 **ADDITIONS** Member Contributions \$228,065 \$110,163 \$4,752 \$-\$342,980 \$353,360 **Employer Contributions** 644,285 1,020,762 59,262 346,026 2,070,335 2,079,117 Medicare Drug Reimbursement 3 3 7 Insurance Premiums 563 563 730 Humana Gain Share 42,897 42,897 1,086 General Fund Appropriations 384 384 Pension Spiking Contributions 148 70 222 4 369 Retired Re-employed Healthcare 12,535 12,535 11,482 Health Insurance Contributions (HB1) 24,409 24,405 23,153 1 (5)**Employer Cessation Contributions** 175,600 28,400 204,000 45 **Total Contributions** 872,499 1,306,590 64,402 454,833 2,698,324 2,469,349 INVESTMENT INCOME From Investing Activities Net Appreciation (Depreciation) in FV of Investments 2,203,400 638,787 56,081 1,286,327 4,184,595 (179,997)Interest/Dividends 291,467 90,939 8,212 161,768 552,386 414,088 2,494,867 729,726 64,293 234,091 Total Investing Activities Income 1,448,095 4,736,981 Less: Investment Expense 48,352 12,912 1,245 30,076 92,585 70,531 Less: Performance Fees 62,584 13,784 1,113 41,086 118,567 3,850 Net Income from Investing Activities 2,383,931 703,030 61,935 1,376,933 4,525,829 159,710 From Securities Lending Activities 688 227 21 403 7,933 Securities Lending Income 1,339 Less: Securities Lending Borrower Rebates (Income)/Expense (523)(162)(15)(300)(1,000)4,379 105 467 Less: Securities Lending Agent Fees 181 58 349 5 Net Income from Securities Lending 1,030 331 31 598 1,990 3,087 **Net Investment Income** 2,384,961 703,361 61,966 1,377,531 4,527,819 162,797 **Total Additions** 3,257,460 2,009,951 126,368 1,832,364 7,226,143 2,632,146 **DEDUCTIONS** 2,205,859 63,249 2,263,388 Benefit Payments 1,116,749 1,083,390 32.130 33.511 Refunds 18,524 13,333 273 375,598 375,794 Healthcare Premiums Subsidies 375,598 Self Funded Healthcare Costs 5,465 5,465 5,986 39,143 40,083 Administrative Expenses 23,677 12,882 230 2,354 **Total Deductions** 1,158,950 1,109,605 63,752 383,417 2,715,724 2,661,233 Net Increase (Decrease) in Fiduciary Net Position Restricted for Pension Benefits 2,098,510 900,346 62,616 1,448,947 4,510,419 (29,087)**Total Fiduciary Net Position Restricted** for Pension Benefits **Beginning of Period** 9,506,578 3,059,596 295,044 5,524,666 18,385,884 18,414,971 **End of Period** \$11,605,088 \$3,959,942 \$357,660 \$6,973,613 \$22,896,303 \$18,385,884 See accompanying notes, which are an integral part of these combining financial statements.

#### Statement of Changes In Fiduciary Net Position - CERS and KERS Pension For the fiscal year ending June 30, 2021 (\$ in Thousands) **KERS CERS CERS CERS KERS KERS** Non-Non-Hazardous **Hazardous Total** Hazardous **Hazardous** Total **ADDITIONS** Member Contributions \$165,698 \$62,367 \$228,065 \$90,202 \$19,961 \$110,163 **Employer Contributions** 472,196 172,089 644,285 958,580 62,182 1,020,762 **General Fund Appropriations** Pension Spiking Contributions 32 116 148 52 18 70 Northern Trust Settlement Health Insurance Contributions (HB1) (1) 2 1 (8) 3 (5) **Employer Cessation Contributions** 175,600 175,600 **Total Contributions** 637,925 872,499 82,164 234,574 1,224,426 1,306,590 **INVESTMENT INCOME** From Investing Activities Net Appreciation (Depreciation) in FV of Investments 1,648,520 554,880 2,203,400 477,809 160,978 638,787 Interest/Dividends 218,068 73,399 291,467 69,458 21,481 90,939 Total Investing Activities Income 628,279 2,494,867 547,267 182,459 729,726 1,866,588 9,462 Less: Investment Expense 36,271 12,081 48,352 3,450 12,912 13,784 Less: Performance Fees 46,853 15,731 62,584 9,618 4,166 Net Income from Investing Activities 1,783,464 600,467 2,383,931 528,187 174,843 703,030 From Securities Lending Activities Securities Lending Income 512 688 174 227 176 53 Less: Securities Lending Borrower (390)(133)(523)(40)(162)Rebates (Income)/Expense (122)Less: Securities Lending Agent Fees 135 46 181 44 14 58 Net Income from Securities Lending 767 263 1,030 252 79 331 **Net Investment Income** 1,784,231 600,730 2,384,961 528,439 174,922 703,361 2,009,951 **Total Additions** 2,422,156 835,304 3,257,460 1,752,865 257,086 **DEDUCTIONS** 826,749 1,009,501 73,889 1,083,390 Benefit Payments 290,000 1,116,749 Refunds 13,862 4,662 18,524 8,953 4,380 13,333 1,910 Administrative Expenses 21,767 23,677 11,627 1,255 12,882 **Total Deductions** 862,378 296,572 1,158,950 1,030,081 79,524 1,109,605 Net Increase (Decrease) in Fiduciary Net Position Restricted for Pension Benefits 1,559,778 538,732 2,098,510 722,784 177,562 900,346 **Total Fiduciary Net Position Restricted for Pension Benefits Beginning of Period** 7,110,889 2,395,689 9,506,578 2,362,230 697,366 3,059,596 **End of Period** \$8,670,667 \$2,934,421 \$11,605,088 \$3,085,014 \$874,928 \$3,959,942 See accompanying notes, which are an integral part of these combining financial statements.

	0500	OFFIC	KEDO	KEDO	ODDA	Insurance
	CERS	CERS	KERS	KERS	SPRS	Total
	Non- Hazardous	Hazardous	Non- Hazardous	Hazardous		2024
ADDITIONS	nazaruous	Hazaruous	пагагиоиѕ	пагагиоиѕ		2021
ADDITIONS						
Employer Contributions	\$124,697	\$58,451	\$153,571	\$23	\$9,284	\$346,026
Medicare Drug Reimbursement	3	- (1.10)	-	- (44)	- (4.4)	3
Insurance Premiums	555	(149)	182	(11)	(14)	563
Humana Gain Share Payment	20,676	2,990	17,167	1,253	811	42,897
Retired Re-employed Healthcare	5,206	1,348	4,705	1,276	-	12,535
Health Insurance Contributions (HB1)	13,614	3,096	6,326	1,164	209	24,409
Employer Cessation Contributions	-	-	28,400	-	-	28,400
Total Contributions	164,751	65,736	210,351	3,705	10,290	454,833
INVESTMENT INCOME						
From Investing Activities						
Net Appreciation (Depreciation) in FV of Investments	578,584	302,532	240,117	118,103	46,991	1,286,327
Interest/Dividends	73,374	38,177	29,240	15,152	5,825	161,768
Total Investing Activities Income	651,958	340,709	269,357	133,255	52,816	1,448,095
Less: Investment Expense	13,895	7,395	4,836	2,815	1,135	30,076
Less: Performance Fees	18,739	10,634	6,044	4,018	1,651	41,086
Net Income from Investing Activities	619,324	322,680	258,477	126,422	50,030	1,376,933
From Securities Lending Activities						
Securities Lending Income	182	92	79	36	14	403
Less: Securities Lending Borrower Rebates (Income)/Expense	(134)	(69)	(60)	(26)	(11)	(300
Less: Securities Lending Agent Fees	47	24	21	9	4	105
Net Income from Securities Lending	269	137	118	53	21	598
Net Investment Income	619,593	322,817	258,595	126,475	50,051	1,377,531
Total Additions	784,344	388,553	468,946	130,180	60,341	1,832,364
	704,344	366,333	400,940	130,100	00,341	1,032,304
DEDUCTIONS	100.000	0= 1=1	110.00=	10.000		
Healthcare Premiums Subsidies	136,263	85,151	119,897	19,800	14,487	375,598
Administrative Expenses	884	466	815	118	71	2,354
Self-Funded Healthcare Costs	3,462	257	1,609	112	25	5,465
Excise Tax Insurance	-	-	-	-	-	
Total Deductions	140,609	85,874	122,321	20,030	14,583	383,417
Net Increase (Decrease) in Fiduciary Net Position Restricted for OPEB	643,735	302,679	346,625	110,150	45,758	1,448,947
Total Fiduciary Net Position Restricted for OPEB						
Beginning of Period	2,498,051	1,305,132	1,006,498	514,739	200,246	5,524,666
End of Period	\$3,141,786	\$1,607,811	\$1,353,123	\$624,889	\$246,004	\$6,973,613

### **NOTE A. Summary of Significant Accounting Policies**

Kentucky Retirement Systems (KRS) is now responsible for the administration of the Kentucky Employees Retirement system (KERS) and the State Police Retirement System (SPRS). HB 484 also created a separate governing board in KRS 78.782, County Employees Retirement System (CERS), to administer the statewide cost-sharing plan for local government employers. KPPA is responsible for administering the single personnel system for the pension plans, a system of accounting, day-to-day administrative needs of CERS and KRS, selecting consulting and service contractors to provide administrative services including an external auditor. KPPA is also responsible for promulgating administrative regulations as an authority or on behalf of KRS and CERS, individually or collectively. It is additionally tasked with administering and operating any jointly held assets for KRS and CERS including, but not limited to real estate, office space, equipment, and supplies. KPPA staff manages assets in accordance with investment policies developed by the CERS and KRS Investment Committees and approved by the Boards. KPPA staff recommends to the Boards the hiring, retention and termination of investment managers. Each Board is responsible for selection of investment services for the management and custody of the assets while KPPA is responsible for the remaining investment services.

This summary of KPPA's significant accounting policies is presented to assist in understanding the combining financial statements for CERS and KRS. The combining financial statements and notes are representations of KPPA's management, which is responsible for their integrity and objectivity. These accounting policies conform to Generally Accepted Accounting Principles (GAAP) and have been consistently applied in the preparation of the combining financial statements.

#### **Basis of Accounting**

KPPA's combining financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which contributions are due. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. Premium payments are recognized when due and payable in accordance with the terms of the plan. Administrative and investment expenses are recognized when incurred. The net position represents the funds of CERS, KERS, SPRS and the Kentucky Retirement Insurance Trust Fund (Insurance Fund) that have accumulated thus far to pay pension benefits for retirees, active and inactive members, and health care premiums for current and future employees.

#### **Method Used to Value Investments**

Investments are reported at fair value. Fair value is the price that would be received upon selling an asset or the amount paid to transfer a liability in an orderly transaction between market participants at the measurement date. Short-term investments are reported at cost, which approximates fair value. See Investments Note D for further discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the dividend date. Gain (loss) on investments includes gains and losses on investments bought and sold as well as held during the fiscal year. Investment returns are recorded in all plans net of investment fees.

#### **Investment Unitization**

"Within the plan accounting structure there are two primary types of accounts: Plan Accounts and Pool Accounts. Plan Accounts are the owners of the investment pool. An account is established for each plan/fund and these accounts hold Units of Participation that represent the plan's/fund's invested value of the investment pool. Pool Accounts are accounts that hold the assets of the investment pool where all investment related activity and earnings occur. These accounts are the investment strategies of the pool. Units of Participation are bought and sold as each plan/fund contributes or withdraws cash or assets from the investment pool. The investment pool earnings are then allocated to plans utilizing a cost distribution method that allows for fluctuating prices experienced in capital markets. This involves earnings allocated to the plan accounts with an increase or decrease in cost on the Unit of Participation Holdings of the Plan Accounts. Correspondingly, the price of the Unit of Participation Holdings is updated to reflect change in market value in the investment pool. Earnings are allocated based on the daily weighted average of Master Trust Units held by each plan/fund account during the monthly earnings period. This method is commonly used when plans make multiple contributions or withdrawals from the investment pool throughout the month as it eliminates allocation distortion due to large end of month cash flows."

#### **Estimates**

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### **Equipment**

Equipment is valued at historical cost and depreciation is computed utilizing the straight-line method over the estimated useful lives of the assets ranging from three to ten years. Improvements, which increase the useful life of the equipment, are capitalized. Maintenance and repairs are charged as an expense when incurred. The capitalization threshold used in fiscal year 2021 was \$3,000 (see Equipment Note J for further information).

#### **Intangible Assets**

Intangible assets, currently computer software, are valued at historical cost and amortization is computed utilizing the straight-line method over the estimated useful lives of the assets which is ten years. The capitalization threshold used in fiscal year 2021 was \$3,000 (see Intangible Assets Note K for further information).

#### **Accounts Receivable**

Accounts receivable consist of amounts due from employers. KPPA management considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is considered necessary. If amounts become uncollectible, they will be charged to operations when that determination is made. If amounts previously written off are collected, they will be credited to income when received.

The Investment Accounts Receivable and Investment Accounts Payable consist of investment management earning and fee accruals, as well as all buys and sells of securities which have not closed as of the reporting date.

#### **Payment of Benefits**

Benefits are recorded when paid.

#### **Expense Allocation**

KPPA administrative expenses are allocated in proportion to the number of total members participating in each plan and direct investment manager expenses are allocated in proportion to the percentage of investment assets held by each plan.

#### **Component Unit**

KPPA is a component unit of the Commonwealth of Kentucky (the Commonwealth) for financial reporting purposes.

CERS was created by the Kentucky General Assembly on July 1, 1958, pursuant to the provisions of Kentucky Revised Statute 78.520, and the separate governing board was created in 2021. KERS was created by the Kentucky General Assembly on July 1, 1956, pursuant to the provisions of Kentucky Revised Statute 61.515. SPRS was created by the Kentucky General Assembly on July 1, 1958, pursuant to the provisions of Kentucky Revised Statute 16.510. The KRS Insurance Trust Fund was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 61.701. KPPA's administrative budget is subject to approval by the Kentucky General Assembly. Employer contribution rates for KERS and SPRS are also subject to legislative approval. Employer contribution rates for CERS are determined by the Board of CERS without further legislative review. The methods used to determine the employer rates for CERS and KRS (KERS and SPRS) are specified in Kentucky Revised Statutes 78.635 and 61.565. Employee contribution rates are set by statute and may be changed only by the Kentucky General Assembly.

Perimeter Park West, Incorporated (PPW) is governed by a three-member board selected by shareholders. Although it is legally separate from KPPA, PPW is reported as if it were part of KPPA, because its sole ownership is Kentucky

Retirement Systems and therefore through unitization is owned by KERS, CERS, and SPRS. PPW functions as a real estate holding company for the properties owned by the plans administered by KPPA.

#### **Recent Accounting Pronouncements**

In June 2017, the Governmental Accounting Standards Board (GASB) issued Statement Number 87 Leases. The objective of this Statement is to address government lessee's recognition of lease liabilities, intangible assets, and report amortization expense for using the leased asset, interest expense on the lease liability, and note disclosures about the lease. Another objective of this Statement is to address government lessor's recognition of a lease receivable, deferred inflow, and report lease revenue, interest income, and note disclosures about the lease. Due to COVID-19. Statement Number 87 Leases was updated to extend the requirement of this standard to take effect for financial statements starting with the fiscal year that ends June 30, 2022. KPPA is evaluating the impact of this Statement to the financial report.

GASB Statement Number 96 Subscription-Based Information Technology Arrangements (SBITAs) established standards of accounting and financial reporting for SBITAs by a government end user (a government). The requirements of this Statement apply to financial statements of all state and local governments. The underlying accounting principles for SBITAs are similar to the standards established in Statement Number 87, Leases, as amended. The requirements of this Statement are effective for fiscal years beginning after June 15, 2022, and all reporting periods thereafter. KPPA is evaluating the impact of the Statement to the financial report.

## **Note B. Descriptions & Contribution Information**

CERS Membership Combined			
As of June 30			
		2021	
Members	Non-Haz	Hazardous	Total
Retirees and Beneficiaries Receiving Benefits	63,566	8,814	72,380
Inactive Memberships	95,682	3,243	98,925
Active Members	80,378	9,138	89,516
Total	239,626	21,195	260,821
Number of Participating Employers			1,122

2021		
Non-Haz	Hazardous	Total
44,469	3,339	47,808
49,679	6,513	56,192
29,709	3,809	33,518
123,857	13,661	137,518
		329
	44,469 49,679 29,709	Non-Haz         Hazardous           44,469         3,339           49,679         6,513           29,709         3,809

SPRS Membership				
As of June 30				
		2021		
Members	Non-Haz	Hazardous	Total	
Retirees and Beneficiaries Receiving Benefits	-	1,540	1,540	
Inactive Memberships	-	389	389	
Active Members	-	775	775	
Total		2704	2,704	
Number of Participating Employers			1	

Note: Each person is only counted once in the Membership by System report. A member who has both a membership account and a retired account is included in the retired count. Members who have multiple membership accounts are included under the system where they most recently contributed. Members who have more than one retirement account are included in the system with the greatest service credit. If the retired accounts have equal service credit, they are counted first in SPRS, CERS Hazardous, KERS Hazardous, CERS Non-Hazardous.

# Retiree Medical Insurance Coverage As of June 30, 2021

	Single	Couple/ Family	Parent	Medicare Without Prescription	Medicare With Prescription
CERS Non-Hazardous	8,685	508	218	2,081	28,472
CERS Hazardous	1,768	2,894	473	120	4,103
CERS Total	10,453	3,402	691	2,201	32,575
KERS Non-Hazardous	7,415	633	428	1,026	22,648
KERS Hazardous	667	491	104	82	1,693
KERS Total	8,082	1,124	532	1,108	24,341
SPRS	221	448	89	13	1,003
Total	18,756	4,974	1,312	3,322	57,919
The total number of Participating Employers	is 1 452				

# **Plan Descriptions**

#### **Pension Funds**

CERS, KERS, and SPRS provide retirement, disability, and death benefits to system members. Retirement benefits may be extended to beneficiaries of members under certain circumstances. KPPA provides administrative support to CERS, KERS, SPRS, and Kentucky Retirement System Insurance Trust Fund (Insurance Fund). In addition to executive management, the CERS, KERS, SPRS, and Insurance Fund share investment management, accounting, and information system services, the costs of which are allocated to the plans on an equitable basis.

## **CERS - County Employees Retirement System**

CERS is a cost-sharing multiple-employer defined benefit pension plan and was established by KRS 78.520 for the purpose of providing retirement benefits to all regular full-time members employed in positions of each participating county, city, school board, and any additional eligible local agencies electing to participate in CERS. The membership of CERS includes employees whose position is considered hazardous with principal job duties including, but are not limited to, active law enforcement, probation and parole officer, detective, pilots, paramedics, and emergency medical technicians, with duties that require frequent exposure to a high degree of danger or period and also require a high degree of physical condition. The responsibility for the general administration and operation of CERS is vested in its Board of Trustees. The CERS Board of Trustees consist of 9 members. Six trustees are appointed by the governor and three are elected by CERS members and retired members. Of the six appointed trustees, three must have investment experience and three must have retirement experience as defined by statute. All appointments by the governor are subject to Senate confirmation.

# **KERS - Kentucky Employees Retirement System**

KERS is a cost-sharing multiple-employer defined benefit pension plan and was established by Kentucky Revised Statute (KRS) 61.515 for the purpose of providing retirement benefits to all regular full-time members employed in positions of any state department, board, or agency directed by Executive Order to participate in KERS. The membership of KERS includes employees whose position is considered hazardous with principal job duties including, but are not limited to, active law enforcement, probation and parole officer, detective, pilots, paramedics, and emergency medical technicians, with duties that require frequent exposure to a high degree of danger or period and also require a high degree of physical condition. The responsibility for the general administration and operation of KERS is vested with the Kentucky Retirement Systems (KRS) Board of Trustees. The KRS Board of Trustees consist of 9 members. Six trustees are appointed by the governor and three are elected by KERS and SPRS members and retired members. Of the six appointed trustees, three must have investment experience and three must have retirement experience as defined by statute. All appointments by the governor are subject to Senate confirmation. Two elected members represent KERS and must be members of or retired from KERS. One elected member represents SPRS and must be a member of or retired from SPRS.

# **SPRS - State Police Retirement System**

SPRS is a single employer defined benefit pension plan and was established by KRS 16.510 for the purpose of providing retirement benefits to all full-time state troopers employed in positions by the Kentucky State Police. The responsibility for the general administration and operation of the SPRS is vested with the KRS Board of Trustees (see KERS - Kentucky Employees Retirement System for KRS Board composition).

**Insurance Fund** 

# **Kentucky Retirement System Insurance Trust Fund**

The Insurance Fund is a cost-sharing multiple-employer defined benefit other postemployment benefits (OPEB) plan and was established by KRS 61.701 for the purpose of providing hospital and medical insurance benefits for eligible members receiving benefits from CERS, KERS, and SPRS (collectly the Insurance Fund). The responsibility for the general administration and operation of the Insurance is vested with the KRS and CERS Boards of Trustees.

## **Cost of Living Adjustment (COLA)**

Prior to July 1, 2009, COLAs were provided annually equal to the percentage increase in the annual average of the consumer price index (CPI) for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. After July 1, 2009, the COLAs were limited to 1.50%. No COLA has been granted since July 1, 2011.

### **Contributions**

Local government participating employers are required to contribute an actuarially determined rate for CERS pension contributions, per the Kentucky Revised Statute Section 78.545(33). The CERS Board of Trustees establishes the employer contribution rate based on Kentucky Revised Statute section 78.454(33) each year following the annual actuarial valuation as of July 1 and prior to July 1 of the succeeding fiscal year for local governments in Kentucky.

The Commonwealth is required to contribute at an actuarially determined rate for KERS and SPRS pensions. Per Kentucky Revised Statute Sections KERS 61.565(3), and SPRS 16.645(18), normal contribution and past service contribution rates shall be determined by the Board on the basis of the last annual valuation preceding July 1 of a new biennium. The KRS Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the KRS Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget for KERS and SPRS.

For the fiscal year ended June 30, 2021, participating employers contributed a percentage of each employee's creditable compensation. The actuarially determined rates set by the Boards for the fiscal year is a percentage of each employee's creditable compensation. Administrative costs of KPPA are financed through employer contributions and investment earnings. See the chart on the following page for the fiscal year employer contribution rates, including the actuarially recommended rates.

<b>Contribution Rate</b>	Contribution Rate Breakdown by Fund								
As of June 30, 202	As of June 30, 2021								
Pension Insurance Combined Total									
	Employer Contribution	Actuarially Recommended	Employer Contribution	Actuarially Recommended	Employer Contribution	Actuarially Recommended			
Fund	Rates	Rates	Rates	Rates	Rates	Rates			
CERS Non-Hazardous**	19.30%	21.17%	4.76%	5.78%	24.06%	26.95%			
CERS Hazardous**	30.06%	33.86%	9.52%	10.47%	39.58%	44.33%			
KERS Non-Hazardous *	41.06%	80.98%	8.41%	12.03%	49.47%	93.01%			
KERS Non-Hazardous	73.28%	80.98%	11.15%	12.03%	84.43%	93.01%			
KERS Hazardous	36.00%	38.71%	0.00%	0.00%	36.00%	38.71%			
SPRS	123.79%	136.12%	19.69%	20.85%	143.48%	156.97%			

<sup>\*</sup> House Bill 265 passed during the 2018 legislative session reduced the employer contribution rate for fiscal year 2019 (same as fiscal year 2018 rate) for Regional Mental Health/Mental Retardation Boards, Local and District Health Departments, State Universities, Community Colleges and any agency eligible to voluntarily cease participating in the KERS. The July 2019 Special Session HB 1 continued the reduced KERS Non-Hazardous employer contribution rate for fiscal year 2020 (same as fiscal year 2019) for the agencies listed. The legislated reduced rates have been continued for fiscal year 2021 by the passage of House Bill 352 in the 2020 regular session.

<sup>\*\*</sup>House Bill 362 passed during the 2018 legislative session caps CERS employer contribution rate increases up to 12% per year over the prior fiscal year for the period of July 1, 2018 to June 30, 2028.

As of June 30, 2021, the date of the most recent actuarial valuation, membership consisted of:

#### **TIER 1:**

Tier 1 plan members who began participating prior to September 1, 2008, are required to contribute 5% (Non-Hazardous) or 8% (Hazardous) of their annual creditable compensation. These members are classified in the Tier 1 structure of benefits. Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest.

#### **TIER 2:**

Tier 2 plan members, who began participating on or after September 1, 2008, and before January 1, 2014, are required to contribute 6% (Non-Hazardous) or 9% (Hazardous) of their annual creditable compensation. Further, 1% of these contributions are deposited to an account created for the payment of health insurance benefits under 26 USC Section 401(h) in the Insurance Fund (see Kentucky Administrative Regulation (KAR) 105 KAR 1:420). These members are classified in the Tier 2 structure of benefits. Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited.

#### **TIER 3:**

Tier 3 plan members, who began participating on or after January 1, 2014, are required to contribute to the Cash Balance Plan. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and a defined contribution plan. Members contribute 5% (Non-Hazardous) or 8% (Hazardous) of their monthly creditable compensation which is deposited into their account, and an additional 1% which is deposited to an account created for payment of health insurance benefits under 26 USC Section 401(h) in the Insurance Fund (see 105 KAR1:420), which is not refundable. Tier 3 member accounts are also credited with an employer pay credit in the amount of 4% (Non-Hazardous) or 7.5% (Hazardous) of the member's monthly creditable compensation. The employer pay credit amount is deducted from the total employer contribution rate paid on the member's monthly creditable compensation.

# Tier 3

Interest is paid into the Tier 3 member's account. The account currently earns 4% interest credit on the member's accumulated account balance as of June 30 of the previous year. The member's account may be credited with additional interest if the fund's five-year Geometric Average Net Investment Return (GANIR) exceeded 4%. If the member was actively employed and participating in the fiscal year, and if KPPA's GANIR for the previous five years exceeds 4%, then the member's account will be credited with 75% of the amount of the returns over 4% on the account balance as of June 30 of the previous year (Upside Sharing Interest). It is possible that one fund in KPPA may get an Upside Sharing Interest, while another may not.

# **Upside Sharing Interest**

Upside Sharing Interest is credited to both the member contribution balance and Employer Pay Credit balance. Upside Sharing Interest is an additional interest credit. Member accounts automatically earn 4% interest annually. The GANIR is calculated on an individual fund basis.

The chart below shows the interest calculated on the members' balances as of June 30, 2020, and credited to each member's account on June 30, 2021.

(A-B) =	(A-B) = C x 75% = D then B + D = Interest (\$ in Thousands)						
	Α	В	С	D			
Fund	5-Year Geometric Average Return	Less Guarantee Rate of 4%	Upside Sharing Interest	Upside Sharing Interest X 75% = Upside Gain	Interest Rate Earned (4% + Upside)	Total Interest Credited to Member Accounts	
CERS Non-Hazardous	10.35%	4.00%	6.35%	4.76%	8.76%	\$21,116	
CERS Hazardous	10.53%	4.00%	6.53%	4.90%	8.90%	\$6,833	
KERS Non-Hazardous	9.28%	4.00%	5.28%	3.96%	7.96%	\$8,939	
KERS Hazardous	10.32%	4.00%	6.32%	4.74%	8.74%	\$2,789	
SPRS	9.67%	4.00%	5.67%	4.25%	8.25%	\$412	

## **Insurance Fund Description**

KRS Insurance was established to provide hospital and medical insurance for eligible members receiving benefits from CERS, KERS, and SPRS. The eligible non-Medicare retirees are covered by the Department of Employee Insurance (DEI) plans. The Board contracts with Humana to provide health care benefits to the eligible Medicare retirees through a Medicare Advantage Plan. KPPA submits the premium payments to DEI and Humana. The Insurance Plan pays a prescribed contribution for whole or partial payment of required premiums to purchase hospital and medical insurance. For the fiscal year ended June 30, 2021, insurance premiums withheld from benefit payments for KPPA's members were \$24.3 million and \$3.3 million for CERS Non-Hazardous and Hazardous, respectively; \$20.4 million and \$1.3 million for KERS Non-Hazardous and Hazardous, respectively;

The amount of benefit paid by the Insurance Fund is based on years of service. For members who began participating prior to July 1, 2003, a percentage of the contribution rate is paid based on years of service with 100% of the contribution rate being paid with 20 years of service. Since the passage of House Bill 290 (2004 Kentucky General Assembly), medical insurance benefits have been calculated differently for members who began participating on or after July 1, 2003. Once members reach a minimum vesting period of 10 years, Non-Hazardous employees whose participation began on or after July 1, 2003, earn \$10 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Hazardous employees whose participation began on or after July 1, 2003 earn \$15 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Upon death of a Hazardous employee, the employee's spouse receives \$10 per month for insurance benefits for each year of the deceased employee's earned Hazardous service. This dollar amount is subject to adjustment annually, which is currently 1.5%, based upon Kentucky Revised Statutes. House Bill 1 (2008 Kentucky General Assembly) changed the minimum vesting requirement for participation in the health insurance plan to 15 years for members whose participation began on or after September 1, 2008. This benefit is not protected under the inviolable contract provisions of Kentucky Revised Statutes 16.652, 61.692 and 78.852. The Kentucky General Assembly reserves the right to suspend or reduce this benefit if, in its judgment, the welfare of the Commonwealth so demands. The Insurance Plan pays 100% of the contribution rate for hospital and medical insurance premiums for the spouse and dependents of members who die as a direct result of an act in the line of duty or from a duty-related injury.

For members participating prior to July 1, 2003, years of service and respective percentages of the maximum benefit are as follows:

Portion Paid by Insurance Fund As of June 30, 2021	
Years of Service	Paid by Insurance Fund (%)
20+ years	100.00%
15-19 years	75.00%
10-14 years	50.00%
4-9 years	25.00%
Less than 4 years	0.00%

The amount of benefit paid by the Insurance Plan is based on years of service. For members participating on or after July 1, 2003, the dollar amounts of the benefit per year of service are as follows:

Dollar Contribution for Fiscal Year 2021 For Member participation date on or after July 1, 2003					
Fund		(in Whole \$)			
CERS Non-Hazardous		\$13.78			
CERS Hazardous		\$20.68			
KERS Non-Hazardous		\$13.78			
KERS Hazardous		\$20.68			
SPRS		\$20.68			

# Note C. Cash, Short-Term Investments & Securities Lending Collateral

The provisions of GASB Statement No. 28 Accounting and Financial Reporting for Securities Lending Transactions require that cash received as collateral on securities lending transactions and investments made with that cash must be reported as assets on the financial statements. The non-cash collateral is not reported because the securities received as collateral are unable to be pledged or sold unless the borrower defaults. In accordance with GASB No. 28, KPPA classifies certain other investments, not related to the securities lending program, as short-term. Cash and short-term investments consist of the following:

Cash, Short-Term Investments, & Securities Lending Coll	ateral	
As of June 30 (\$ in Thousands)		
CERS		
	Pension	Insurance
	2021	2021
Cash	\$344	\$168
Short-Term Investments	486,085	267,176
Securities Lending Collateral Invested	310,117	120,431

Total

KERS		
	Pension	Insurance
	2021	2021
Cash	\$313	\$200
Short-Term Investments	416,480	150,869
Securities Lending Collateral Invested	104,773	49,928
Total	\$521,565	\$200,997

\$796,546

\$387,775

SPRS		
	Pension	Insurance
	2021	2021
Cash	\$55	\$48
Short-Term Investments	33,180	11,454
Securities Lending Collateral Invested	9,345	6,244
Total	\$42,580	\$17,746

# Note D. Investments

Kentucky Revised Statute 78.790 and 61.650 grants the responsibility for the investment of plan assets to CERS and KRS, respectively. In addition, 61.645 and 78.782 requires six (6) members of the boards shall have at least ten (10) years of investment experience. The Boards established Investment Committees are specifically charged with the oversight and investment of plan assets. The Investment Committees recognize their duty to invest the funds in accordance with the "Prudent Person Rule" set forth in Kentucky Revised Statute 61.650 and 78.790 and manage those funds consistent with the long-term nature of the trusts. The Investment Committees of each Board must adopt an Investment Policy Statements (IPS) that contain guidelines and restrictions for deposits and investments. A copy of each Board's IPS can be found on the KPPA website. By statute, the boards, through adopted written policies, shall maintain ownership and control over its assets held in its unitized managed custodial account. The IPS contains the specific guidelines for the investment of CERS, KERS, SPRS and Insurance Fund assets. Additionally, the Investment Committees establish specific investment guidelines that are summarized below and are included in the Investment Management Agreement (IMA) for each investment management firm.

### **Growth**

#### Equity Investments

Investments may be made in common stock; securities convertible into common stock; preferred stock of publicly traded companies on stock markets; asset class relevant Exchange Traded Funds (ETFs); or any other type of security contained in a manager's benchmark. Each individual equity account has a comprehensive set of investment guidelines prepared, which contains a listing of permissible investments, portfolio restrictions, and standards of performance.

### Specialty Credit Investments

The Specialty Credit accounts may include, but are not limited to, the following types of securities and investments: non-investment grade U.S. corporate credit including both bonds and bank loans; non-investment grade non-U.S. corporate credit including bonds and bank loans; private debt; municipal bonds; non-U.S. sovereign debt; mortgages, including residential mortgage-backed securities; commercial mortgage backed securities and whole loans; asset-backed securities and emerging market debt (EMD), including both sovereign EMD and corporate EMD; and asset class relevant ETFs.

### Private Equity

Subject to the specific approval of the Investment Committees, Private Equity investments may be made to diversify the Private Equity portfolio. The Boards may invest in, but not limited to and without limitation: venture capital and Private Equity investments. The Investment Committees believe Private Equity investments have the potential to generate substantial income, but may have a higher degree of risk. It is important to note that KERS and SPRS have not made any new investments in Private Equity since 2010 and 2016, respectively, due to the lack of resources available to invest in long-term investments as a result of the underfunding of the plans. Investments may be made in real estate mortgages on a direct basis or in the form of mortgage pool instruments.

# Liquidity

#### Core Fixed Income

The Core Fixed Income accounts may include, but are not limited to, the following securities: U.S. government and agency bonds; investment grade U.S. corporate credit; investment grade non-U.S. corporate credit; mortgages, including residential mortgage-backed securities; commercial mortgage-backed securities and whole loans; asset-backed securities; and, asset class relevant ETFs.

### Cash Equivalent Securities

The following Short-Term investment vehicles are considered acceptable: publicly traded investment grade corporate bonds; variable rate demand notes; government and agency bonds; mortgages; municipal bonds; Short-Term Investment Funds (STIFs); money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper); and repurchase agreements relating to the above instruments. Instruments may be selected from among those having an investment grade rating at the

time of purchase by at least one recognized bond rating service. In cases where the instrument has a split rating, the lower of the two ratings is used.

Repurchase agreements shall be deemed to have a maturity equal to the period remaining until the date on which the repurchase of the underlying securities is scheduled to occur. Variable rate securities shall be deemed to have a maturity equal to the time left until the next interest rate reset occurs, but in no case will any security have a stated final maturity of more than three years.

Fixed income managers, who utilize cash equivalent securities as an integral part of their investment strategy, are exempt from the permissible investments contained in the preceding paragraph. Permissible short-term investments for Fixed Income managers shall be included in the investment manager's investment guidelines.

## **Diversifying**

#### Real Estate/Real Return/Absolute Return/Opportunistic Investments

Subject to the specific approval of the corresponding Investment Committee, investments may be made to create a diversified portfolio of alternative investments. The Boards may invest in real estate or alternative investments including, but not limited to and without limitation: real return and absolute return investments. Alternative investments have the potential to generate substantial income, but may have a higher degree of risk. Investments may be made in real estate mortgages on a direct basis or in the form of mortgage pool instruments.

## **Investment Expenses**

In accordance with GASB Statement No. 67 and No. 74, Financial Reporting for Pension Plans and Other Postemployment Benefit Plans other than Pension Plans, KPPA has exercised professional judgment to report investment expenses. It is not cost-beneficial to separate certain investment expenses from either the related investment income or the general administrative expenses. In fiscal year 2015, KRS changed Private Equity investment fees from a gross basis to a net basis. The Boards made the decision to enhance transparency reporting. Prior to 2015, the majority of the trusts' Private Equity investment fees were netted against investment activity which is the standard used within the Private Equity sector. trusts' net investment income has always included these fees regardless of the reporting method used. During the 2017 Regular Session of the Kentucky General Assembly, legislators passed SB 2 which requires the reporting of all investment fees and expenses. KPPA staff continues to work with managers to enhance fee and expense reporting.

### **Derivatives**

Derivative instruments are financial contracts that have various effective dates and maturity dates and whose values depend on the values of one or more underlying assets, reference rates, or financial indices. Investments may be made in derivative securities or strategies which make use of derivative instruments, only if such investments do not cause the portfolio to be in any way leveraged beyond a 100% invested position. Examples of such derivatives include, but are not limited to the following securities: foreign currency forward contracts; collateralized mortgage obligations; treasury inflation protected securities (TIPS); futures; options; and swaps. Investments in derivative securities are subject to large or unanticipated changes in duration or cash flows and can be interest only, principal only, inverse floater or structured note securities. These are permitted only to the extent that they are authorized in a contract or an alternative investment offering memorandum of agreement.

Investments in securities such as collateralized mortgage obligations and planned amortization class issues are allowed if, in the judgment of the investment manager, they are not expected to be subject to large or unanticipated changes in duration or cash flows. Investment managers may make use of derivative securities for defensive or hedging purposes. Any derivative security shall be sufficiently liquid so that it can be expected to be sold at, or near, its most recently quoted market price.

For accounting and financial reporting purposes, all derivative instruments are considered investment derivative instruments. The derivatives have been segregated on the Combining Statement of Fiduciary Net Position for both the Pension and Insurance Funds.

In accordance with GASB *Statement No. 53, Accounting and Financial Reporting for Derivative Instruments*, KPPA provides additional disclosure regarding its derivatives. The charts included represent the derivatives by types as of June 30, 2021. The chart shows the change in fair value of derivative types as well as the current fair value and notional value. The notional value is the reference amount of the underlying asset times its current spot price. The

trusts hold investments in options, commitments, futures, and forward foreign exchange contracts. Investments are exposed to counterparty risk with the foreign exchange contracts that are held.

CERS Derivative In As of June 30, 2021				
Pension				
Derivatives (by Type)	Net Appreciation (Depreciation) in Fair Value for the Fiscal year Ended June 30, 2021	Classification	Fair Value	Notional Value
FX Spots and Forwards	\$(440)	Investment	\$(400)	\$-
Futures	(1,787)	Investment	(1,787)	321,438
Commits and Options	114	Investment	31	-
Swaps	4	Investment	2,001	_

KERS Derivative Inst	truments			
As of June 30, 2021 (	(\$ in Thousands)			
Pension				
	Net Appreciation (Depreciation) in Fair Value for the			Notional
Derivatives (by Type)	Fiscal year Ended June 30, 2021	Classification	Fair Value	Value
FX Spots and Forwards	\$(183)	Investment	\$(166)	\$-
Futures	(509)	Investment	(509)	91,486
Commits and Options	54	Investment	15	-
Swaps	2	Investment	740	-

SPRS Derivative Ins	truments				
As of June 30, 2021	(\$ in Thousands)				
Pension					
Derivatives (by Type)	Net Appreciation (Depreciation) in Fair Value for Fiscal year Ended June 30, 20		Classification	Fair Value	Notional Value
FX Spots and Forwards	\$(	(13)	Investment	\$(12)	\$-
Futures	(	(57)	Investment	(57)	10,309
Commits and Options		4	Investment	1	_
Swaps		0	Investment	59	-

Insurance Derivati				
As of June 30, 202	1 (\$ In Thousands)			
Derivatives (by Type)	Net Appreciation (Depreciation) in Fair Value for the Fiscal year Ended June 30, 2021	Classification	Fair Value	Notional Value
FX Spots and Forwards	\$(278)	Investment	\$(278)	\$-
Futures	(1,008)	Investment	(1,008)	168,633
Commits and Options	140	Investment	99	-
Swaps	21	Investment	1,239	-

# Derivative Instruments Subject to Counterparty Credit Risk As of June 30, 2021

	Pension			
		•	KERS Percentage	•
Counterparty	S & P Ratings	of Net Exposure	of Net Exposure	of Net Exposure
Derivative Instruments - Pension Fund				
Australia & New Zealand Banking Group Ltd	AA-	0.06%	0.30%	0.01%
BNP Paribas SA	A+	0.07%	0.30%	0.01%
Bank of America Corp	A-	0.90%	2.44%	0.07%
The Bank of New York Mellon Corp	Α	0.16%	0.87%	0.02%
Barclays PLC	BBB	0.65%	2.25%	0.06%
Brown Brothers Harriman & Co		0.03%	0.11%	0.00%
Canadian Imperial Bank of Commerce	A+	0.23%	1.16%	0.03%
Citigroup Inc	BBB+	1.00%	3.60%	0.10%
Credit Suisse Group AG	BBB+	0.37%	1.16%	0.03%
The Goldman Sachs Group Inc	BBB+	7.58%	21.29%	0.63%
HSBS Holding PLC	A-	0.97%	3.10%	0.09%
JPMorgan Chase & Co	A-	2.31%	7.50%	0.21%
Morgan Stanley	BBB+	3.02%	9.69%	0.28%
Royal Bank of Canada	AA-	0.47%	2.36%	0.07%
Standard Chartered PLC	BBB+	0.12%	0.61%	0.02%
State Street Corp	Α	0.50%	2.48%	0.07%
The Toronto-Dominion Bank	AA-	1.24%	3.34%	0.10%
UBS Group AG	A-	2.34%	6.66%	0.19%
United Kingdom of Great Britain and Northern Ireland	AA	1.47%	3.96%	0.12%
Westpac Banking Corp	AA-	0.32%	0.87%	0.03%
TOTAL		23.81%	74.05%	2.14%

# Derivative Instruments Subject to Counterparty Credit Risk As of June 30, 2021

Insurance			
		Percentage of Net	
Counterparty	S & P Ratings	Exposure	
Derivative Instruments - Insurance Fund			
Australia & New Zealand Banking Group Ltd	AA-	0.37%	
BNP Paribas SA	A+	0.38%	
Bank of America Corp	A-	3.41%	
The Bank of New York Mellon Corp	Α	1.06%	
Barclays PLC	BBB	2.97%	
Brown Brothers Harriman & Co		0.14%	
Canadian Imperial Bank of Commerce	A+	1.42%	
Citigroup Inc	BBB+	4.70%	
Credit Suisse Group AG	BBB+	1.56%	
The Goldman Sachs Group Inc	BBB+	29.50%	
HSBS Holding PLC	A-	4.16%	
JPMorgan Chase & Co	A-	10.02%	
Morgan Stanley	BBB+	12.99%	
Royal Bank of Canada	AA-	2.90%	
Standard Chartered PLC	BBB+	0.74%	
State Street Corp	Α	3.05%	
The Toronto-Dominion Bank	AA-	4.68%	
UBS Group AG	A-	9.19%	
United Kingdom of Great Britain and Northern Ireland	AA	5.55%	
Westpac Banking Corp	AA-	1.21%	
TOTAL		100.00%	

## **Custodial Credit Risk for Deposits**

Custodial credit risk for deposits is the risk that may occur as a result of a financial institution's failure, whereby KPPA deposits may not be returned. All non-investment related bank balances are held by JP Morgan Chase and each individual account is insured by the Federal Deposit Insurance Corporation (FDIC). None of these balances were exposed to custodial credit risk as they were either insured or collateralized at required levels.

Custodial Credit Risk for Deposits As of June 30 (\$ in Thousands)		
	2021	
CERS Pension Funds at JPM Chase	\$1,075	
KERS Pension Funds at JPM Chase	1,008	
SPRS Pension Funds at JPM Chase	85	
Insurance Fund at JPM Chase	419	
Clearing Account at JPM Chase	1,498	
Excess Benefit Account at JPM Chase	-	

### **Custodial Credit Risk for Investments**

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, a government will not be able to recover the value of an investment or collateral securities that are in the possession of an outside party. As of June 30, 2021, the currencies in the chart below were uninsured and unregistered, with securities held by the counterparty or by its trust department or agent but not in Trust's name. These funds are cash held by Global Managers and consist of various curreies.

Custodial Credit Risk for Investments As of June 30, 2021 (\$ in Thousands)		
	2021	
CERS Pension Funds Foreign Currency	\$3,360,396	
KERS Insurance Fund Foreign Currency	859,970	
SPRS Insurance Fund Foreign Currency	75,841	

## **Pension Plan Securities**

Absolute Return         740,646           Real Return         307,267           Real Estate         455,127           Short-Ferm Investments         468,085           Accounts Receivable (Payable), Net         (120,129           Total         \$11,525,860           KERS Pension Plans Investment Summary         Strips 1,525,860           As of June 30, 2021 (\$ in Thousands)         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Derivatives         260,248           Derivatives         80           Absolute Return         25,954           Copportunistic         88,461           Real Return         25,954           Opportunistic         88,461           Real Estate         141,477           Short-Irem Investments         416,480           Accounts Receivable (Payable), Net         (52,830           Total         \$3,912,721           SPRS Pension Plans Investment Summary         \$3,912,721           As of June 30, 2021 (\$ in Thousands)         \$17,244           Type         \$6,644           Core Fixed Income         \$77,234           <	Pension Plan Securities	
Ope         Flat Value           Core Fixed Income         \$1,427,767           Utblic Equities         5,374,082           Private Equities         496,500           Specialty Credit         1,906,671           Derivatives         (165,671           Absolute Return         740,646           Opportunistic         307,267           Real Estate         307,267           Real Estate (Populosi), Net         (120,129           Accounts Receivable (Payable), Net         (120,129           Total         \$1,525,860           KERS Pension Plans Investment Summary         480,085           KERS Pension Plans Investment Summary         576,124           As of June 30, 2021 (\$ in Thousands)         572,124           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         60           Specialty Credit         652,248           Derivatives         80           Absolute Return         20           Real Estate         1414,477           Short Term Investments         416,480           Accounts Receivable (Payable), Net         62,280           Type	CERS Pension Plans Investment Summary	
Ope         Flat Value           Core Fixed Income         \$1,427,767           Utblic Equities         5,374,082           Private Equities         496,500           Specialty Credit         1,906,671           Derivatives         (165,671           Absolute Return         740,646           Opportunistic         307,267           Real Estate         307,267           Real Estate (Populosi), Net         (120,129           Accounts Receivable (Payable), Net         (120,129           Total         \$1,525,860           KERS Pension Plans Investment Summary         480,085           KERS Pension Plans Investment Summary         576,124           As of June 30, 2021 (\$ in Thousands)         572,124           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         60           Specialty Credit         652,248           Derivatives         80           Absolute Return         20           Real Estate         1414,477           Short Term Investments         416,480           Accounts Receivable (Payable), Net         62,280           Type	As of June 30, 2021 (\$ in Thousands)	
Core Fixed Income         \$1,427.767           Public Equities         5,374,082           Specialty Credit         1,906,671           Derivatives         (1866)           Serialty Credit         1,906,671           Derivatives         (1866)           Real Return         -           Real Estate         455,127           Short-Term Investments         450,085           Accounts Receivable (Payable), Net         (120,129)           Total         \$11,625,880           KERS Pension Plans Investment Summary         Stream           As of June 30, 2021 (\$ in Thousands)         \$762,124           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         88           Absolute Return         25,596           Real Return         25,596           Opportunistic         88,461           Real Estate         114,477           Short-Term Investments         141,477           Short-Term Investment Summary         57,224           Xo June 30, 2021 (\$ in Thousands)         <		Fair Value
Public Equities         5,374,082           Private Equities         948,500           Private Equities         (168)           Absolute Return         74,646           Opportunistic         307,267           Real Estate         455,127           Notori Ferm Investments         468,085           Accounts Receivable (Payable), Net         (120,129           Total         \$11,625,800           KERS Pension Plans Investment Summary         S           As of June 30, 2021 (\$ in Thousands)         Fir Value           Type         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         235,954           Opportunistic         88,461           Real Estate         141,477           Nort-Term Investments         416,80           Accounts Receivable (Payable), Net         (52,280           Total         \$3,91,721           SPRS Pension Plans Investment Summary         416,479           Accounts Receivable (Payable), Net         (52,80)           Total         \$3,91,721           SPRS Pension Pl		\$1,427,767
Private Equities         948,500           Speciaty Credit         1,906,671           Derivatives         (165           Absolute Return         7,06,66           Real Return         307,267           Real Estate         455,127           Short-Term Investments         468,085           Accounts Receivable (Payable), Net         (120,129           Total         \$11,525,800           KERS Pension Plans Investment Summary         Strict Payable           As of June 30, 2021 (\$ in Thousands)         \$782,124           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         267,599           Specialty Credit         652,248           Derivatives         80           Copportunistic         80           Real Estate         141,477      S	Public Equities	
Specialty Credit         1,906,671           Dertvatives         (1656)           Real Return         740,646           Opportunistic         307,267           Sheal Estate         455,127           Short-Term Investments         486,085           Accounts Receivable (Payable), Net         (120,129           Total         \$11,525,860           KERS Pension Plans Investment Summary         Strip 100           As of June 30, 2021 (\$ in Thousands)         Fair Value           Type         Fair Value           Core Fixed Income         \$76,224           Public Equities         1,381,218           Private Equities         26,248           Derivatives         80           Absolute Return         235,954           Opportunistic         88,461           Real Estate         416,480           Accounts Receivable (Payable), Net         (52,38)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         \$3,912,721           SPRS Pension Plans Investment Summary         \$3,912,721           SPRS Pension Plans Investment Summary         \$3,912,721           Sort Jern Investment         \$3,932,721           SPRS Pension Plans Investment Summary		
Derivatives         (156)           Absolute Return         7-0,646           Opportunistic         307,267           Real Estate         455,127           Short-Term Investments         486,085           Accounts Receivabile (Payable), Net         (120,129           Total         \$11,525,860           KERS Pension Plans Investment Summary         ST82,124           KERS Pension Plans Investment Summary         ST82,124           As of June 30, 2021 (\$ in Thousands)         \$782,124           Type         Fair Value           Core Fixed Income         \$782,124           Private Equities         267,509           Specialty Credit         652,248           Absolute Return         -           cert Associate Return         25,954           Opportunistic         88,461           Real Estate         114,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         5(2,280           Total         \$3,912,721           SPRS Pension Plans Investment Summary         Solution           Accourts Receivable (Payable), Net         60,248           Core Fixed Income         \$77,234           Public Equities         12,644		·
Absolute Return         740,646           Real Return         307,267           Real Estate         455,127           Short-Ferm Investments         468,085           Accounts Receivable (Payable), Net         (120,129           Total         \$11,525,860           KERS Pension Plans Investment Summary         Strips 1,525,860           As of June 30, 2021 (\$ in Thousands)         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Derivatives         260,248           Derivatives         80           Absolute Return         25,954           Copportunistic         88,461           Real Return         25,954           Opportunistic         88,461           Real Estate         141,477           Short-Irem Investments         416,480           Accounts Receivable (Payable), Net         (52,830           Total         \$3,912,721           SPRS Pension Plans Investment Summary         \$3,912,721           As of June 30, 2021 (\$ in Thousands)         \$17,244           Type         \$6,644           Core Fixed Income         \$77,234           <		(156)
Opportunistic         307,267           Real Estate         455,127           Short-Term Investments         468,085           Accounts Receivable (Payable), Net         (120,129           Total         \$11,525,860           KERS Pension Plans Investment Summary         SVA           As of June 30, 2021 (\$ in Thousands)         Fair Value           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         26,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         25,594           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,80           Total         \$3,912,721           SPRS Pension Plans Investment Summary         Systems           As of June 30, 2021 (\$ in Thousands)         \$3,912,721           Type         Fair Value           Core Fixed Income         \$7,234           Public Equities         62,624           Operity (Fried)         58,694           Deriv	Absolute Return	-
Real Estate         455,127           Short-Ferm Investments         466,085           Accounts Receivable (Payable), Net         (120,129)           Total         \$11,525,860           KERS Pension Plans Investment Summary         As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$782,124           Piblic Equities         1,381,218           Private Equities         267,509           Specialty Credit         662,248           Derivatives         662,248           Absolute Return         255,954           Real Return         255,954           Opportunistic         88,461           Real Estate         114,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Type         Type           SPRS Pension Plans Investment Summary         System           As of June 30, 2021 (\$ in Thousands)         Fair Value           Core Fixed Income         \$77,234           Public Equities         19,344           Derivatives         (9           Absolute Return	Real Return	740,646
Short-Term Investments         486.085           Accounts Receivable (Payable), Net         (120,129)           Total         \$11,525,860           KERS Pension Plans Investment Summary         Series of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,224           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         60           Absolute Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         33,912,721           SPRS Pension Plans Investment Summary         Ser Seps Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         Fair Value           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         19,344           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         21	Opportunistic	307,267
Accounts Receivable (Payable), Net         (120,128)           Total         \$11,525,860           KERS Pension Plans Investment Summary         As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         652,248           Derivatives         80           Absolute Return         6           Ceal Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Ferm Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         3,912,721           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         Yer           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,344           Specialty Credit         58,694           Derivatives         69           Derivatives         69           Derivatives         69           Real Return         6	Real Estate	455,127
Total         \$1,525,860           KERS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         235,554           Real Return         235,554           Opportunistic         88,461           Real Estate         114,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         Fair Value           Core Fixed Income         \$72,234           Public Equities         122,674           Private Equities         3,934           Specialty Credit         58,934           Derivatives         69           Derivatives         69           Derivatives         69           Real Return         21,541           Opportunistic         8	Short-Term Investments	486,085
KERS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         Sof June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         19,384           Specialty Credit         58,694           Perivatives         (9           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Acco	Accounts Receivable (Payable), Net	(120,129)
As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         ST7,234           As of June 30, 2021 (\$ in Thousands)         Type           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Estate         13,611           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments <td>Total</td> <td>\$11,525,860</td>	Total	\$11,525,860
As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         ST7,234           As of June 30, 2021 (\$ in Thousands)         Type           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Estate         13,611           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments <td>KERS Pension Plans Investment Summary</td> <td></td>	KERS Pension Plans Investment Summary	
Type         Fair Value           Core Fixed Income         \$782,124           Public Equities         1,381,218           Fivate Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         23,954           Opportunistic         8,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         STRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         172,674           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         69           Absolute Return         -           Real Estate         31,611           Sprivatives         32,164           Opportunistic         33,180           Real Estate         33,180           <		
Core Fixed Income         \$782,124           Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         Sept Yalue           As of June 30, 2021 (\$ in Thousands)         Type           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		Fair Value
Public Equities         1,381,218           Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         ***           Type         Fair Value           Core rixed Income         \$77,234           Public Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		
Private Equities         267,509           Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         Sof June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,344           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Public Equities	
Specialty Credit         652,248           Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         Symmetry           As of June 30, 2021 (\$ in Thousands)         Type           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9           Absolute Return         -           Ceal Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		
Derivatives         80           Absolute Return         -           Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	· · · · · · · · · · · · · · · · · · ·	
Real Return         235,954           Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		
Opportunistic         88,461           Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary         SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Absolute Return	-
Real Estate         141,477           Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)         ***           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Real Return	235,954
Short-Term Investments         416,480           Accounts Receivable (Payable), Net         (52,830)           Total         \$3,912,721           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Opportunistic	88,461
Accounts Receivable (Payable), Net       (52,830)         Total       \$3,912,721         SPRS Pension Plans Investment Summary         As of June 30, 2021 (\$ in Thousands)         Type       Fair Value         Core Fixed Income       \$77,234         Public Equities       122,674         Private Equities       19,384         Specialty Credit       58,694         Derivatives       (9)         Absolute Return       -         Real Return       21,541         Opportunistic       8,341         Real Estate       13,611         Short-Term Investments       33,180         Accounts Receivable (Payable), Net       (5,246)	Real Estate	141,477
Total         \$3,912,721           SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         21,541           Opportunistic         8,341           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Short-Term Investments	416,480
SPRS Pension Plans Investment Summary           As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Accounts Receivable (Payable), Net	(52,830)
As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Total	\$3,912,721
As of June 30, 2021 (\$ in Thousands)           Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	SPRS Pension Plans Investment Summary	
Type         Fair Value           Core Fixed Income         \$77,234           Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	·	
Core Fixed Income       \$77,234         Public Equities       122,674         Private Equities       19,384         Specialty Credit       58,694         Derivatives       (9)         Absolute Return       -         Real Return       21,541         Opportunistic       8,341         Real Estate       13,611         Short-Term Investments       33,180         Accounts Receivable (Payable), Net       (5,246)		Fair Value
Public Equities         122,674           Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		
Private Equities         19,384           Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		
Specialty Credit         58,694           Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	<u> </u>	
Derivatives         (9)           Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		
Absolute Return         -           Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		
Real Return         21,541           Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)	Absolute Return	-
Opportunistic         8,341           Real Estate         13,611           Short-Term Investments         33,180           Accounts Receivable (Payable), Net         (5,246)		21,541
Real Estate 13,611 Short-Term Investments 33,180 Accounts Receivable (Payable), Net (5,246)	Opportunistic	8,341
Short-Term Investments 33,180 Accounts Receivable (Payable), Net (5,246)		13,611
Accounts Receivable (Payable), Net (5,246)	Short-Term Investments	33,180
		(5,246)
	Total	\$349,404

## **Insurance Fund Securities**

Insurance Plan Investment Summary			
As of June 30, 2021 (\$ in Thousands)			
Туре	Fair Value		
Core Fixed Income	\$856,629		
Public Equities	3,085,630		
Private Equities	584,978		
Specialty Credit	1,163,959		
Derivatives	52		
Absolute Return	-		
Real Return	422,670		
Opportunistic	205,755		
Real Estate	258,216		
Short-Term Investments	429,500		
Accounts Receivable (Payable), Net	(70,086)		
Total	\$6,937,303		
Note: Differences due to rounding.			

### **Credit Risk Debt Securities**

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The debt security portfolios are managed by the Office of Investments staff and by external investment management firms. All portfolio managers are required by the IPS to maintain diversified portfolios. Each portfolio is also required to be in compliance with risk management guidelines that are assigned to them based upon the portfolio's specific mandate. In total, the Pension and Insurance Funds' debt securities portfolios are managed using the following guidelines adopted by the Board:

- Bonds, notes, or other obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities are permissible investments and may be held without restrictions.
- Fixed Income investments, which include both Core Fixed Income and Specialty Credit, will be similar in type to those securities found in the KRS Fixed Income and Specialty Credit benchmarks and the characteristics of the KRS Fixed Income and Specialty Credit portfolios will be similar to the KRS Fixed Income and Specialty Credit benchmarks. The duration of the total Fixed Income and Specialty Credit portfolio shall not deviate from the KRS Fixed Income and Specialty Credit by more than 25%.
- The amount invested in the debt of a single corporation shall not exceed 5% of the total market value of KRS' assets.
- No public Fixed Income manager shall invest more than 5% of the market value of assets held in any single issue Short-Term instrument with the exception of U.S. Government issued, guaranteed or agency obligations.

As of June 30, 2021, the KPPA Pension portfolio had \$1,257.1 million in debt securities rated below BBB- and does not include unrated (NR) securities. The government agencies in which KPPA invested have primarily credit ratings of AA+ or above.

Pension Plans Debt Securities			
As of June 30, 2021 (\$ in Thousands)			
Rating	CERS	KERS	SPRS
AAA	\$387,895	\$207,975	\$20,592
AA+	10,697	5,596	542
AA	26,136	12,568	1,237
AA-	21,687	10,851	1,083
A+	18,422	9,115	902
A	29,597	14,430	1,453
A-	46,814	24,132	2,359
BBB+	143,085	74,809	7,383
BBB	127,619	61,540	6,136
BBB-	255,872	121,671	12,243
BB+	142,316	61,834	5,929
BB	141,040	59,060	5,589
BB-	164,337	69,007	6,617
B+	117,702	49,601	4,755
В	135,185	51,122	5,062
B-	89,782	34,480	3,437
CCC+	42,313	20,537	1,738
CCC	22,340	10,456	940
CCC-	3,387	973	111
CC	3,496	1,240	144
С	1,972	540	71
D	-	-	-
NR	1,158,861	402,831	33,911
Total Credit Risk Debt Securities	3,090,555	1,304,368	122,233
Government Agencies	19,021	9,081	927
Government Mortgage-Backed Securities	15,345	5,843	652
Government Issued Commercial Mortgage Backed	21,203	7,696	665
Government Collateralized Mortgage Obligations	172,002	85,117	8,050
Government Bonds	153,501	73,016	7,459
Total	\$3,471,627	\$1,485,121	\$139,987

Note: These ratings are based on Standard & Poor's (S&P) Global Ratings. Where S&P ratings are unavailable, equivalent Fitch and Moody's Ratings are used as proxies.

Differences due to rounding.

Government Agencies, Government Mortgage-Backed Securities, Government Issued Commercial Mortgage Backed and Government Bonds are highly rated securities since they are backed by the US Government.

The NR reported above consist of pooled investment funds, cash, and derivatives, which do not carry a rating.

As of June 30, 2021, the KPPA Insurance portfolio had \$540.3 million in debt securities rated below BBB- and does not include NR securities. The government agencies in which KPPA invested have credit ratings primarily of AA+ or above.

Insurance Fund Debt Securities	
As of June 30, (\$ in Thousands)	
Rating	Fair Value
AAA	\$223,726
AA+	10,527
AA	17,332
AA-	14,667
A+	12,427
A	20,516
A-	33,942
BBB+	86,240
BBB	80,012
BBB-	147,446
BB+	82,636
BB	88,174
BB-	104,574
B+	74,246
В	85,907
B-	57,485
CCC+	28,034
CCC	13,868
CCC-	1,377
CC	2,454
С	1,507
D	-
NR	694,917
Total Credit Risk Debt	1,882,014
Government Agencies	1,539
Government Mortgage-Backed Securities	106,141
Government Issued Commercial Mortgage Backed	13,085
Governement Collateralized Mortgage Obligations	10,645
Government Bonds	88,879
Total	\$2,102,303

Note: These ratings are based on Standard & Poor's (S&P) Global Ratings. Where S&P ratings are unavailable, equivalent Fitch and Moody's Ratings are used as proxies.

Differences due to rounding.

Government Agencies, Government Mortgage-Backed Securities, Government Issued Commercial Mortgage Backed and Government Bonds are highly rated securities since they are backed by the US Government.

The NR reported above consist of pooled investment funds, cash, and derivatives, which do not carry a rating.

### **Concentration of Credit Risk Debt Securities**

Concentration of credit risk is the risk of loss attributed to the magnitude of an entity's exposure in a single issuer. The total debt securities portfolio is managed using the following general guidelines adopted by the CERS and KRS Boards: bonds, notes, or other obligations issued or guaranteed by the U.S. Government, its agencies, or instrumentalities are permissible investments and may be held without restrictions. Debt obligations of any single U.S. corporation is limited to a maximum of 5% of the total portfolio at market value.

### **Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Duration measures the sensitivity of the market prices of fixed income securities to changes in the yield curve and can be measured using two methodologies: effective or modified duration. Effective duration uses the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price, and makes adjustments for any bond features that would retire the bonds prior to maturity. The modified duration, similar to effective duration, measures the sensitivity of the market prices to changes in the yield curve, but does not assume the securities will be called prior to maturity.

Below are the market values and modified durations for the combined debt securities.

# GASB 40 - Interest Rate Risk - Modified Duration As of June 30, 2021 (\$ in Thousands) KERS

		Weighted Avg Modified
TYPE	Fair Value	Duration
Asset Backed Securities	\$173,488	1.58
Financial Institutions	170,100	3.04
Collateralized Mortgage Obligations	28,398	2.49
Commercial Mortgage Backed Securities	116,043	3.50
Corporate Bonds - Industrial	445,509	4.03
Corporate Bonds - Utilities	37,992	3.57
Agencies	9,081	3.40
Government Bonds - Sovereign Debt	4,176	5.91
Mortgage Back Securities Pass-through - Not CMO's	86,636	4.49
Local Authorities - Municipal Bonds	1,974	4.70
Supranational - Multi-National Bonds	545	0.96
Treasuries	73,016	5.20
Unclassifed	335,363	0.04
Other	2,800	5.40
Total	\$1,485,121	2.74

# GASB 40 - Interest Rate Risk - Modified Duration As of June 30, 2021 (\$ in Thousands)

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		Weighted Avg Modified
ТҮРЕ	Fair Value	Duration
Asset Backed Securities	\$337,027	1.73
Financial Institutions	396,761	2.99
Collateralized Mortgage Obligations	63,337	2.40
Commercial Mortgage Backed Securities	254,663	3.74
Corporate Bonds - Industrial	981,323	4.12
Corporate Bonds - Utilities	72,982	3.62
Agencies	19,021	4.01
Government Bonds - Sovereign Debt	11,491	6.50
Mortgage Back Securities Pass-through - Not CMO's	176,616	4.49
Local Authorities - Municipal Bonds	5,956	4.86
Supranational - Multi-National Bonds	2,715	0.96
Treasuries	153,501	5.14
Unclassifed	985,456	0.06
Other	10,778	5.69
Total	\$3,471,627	2.61

# GASB 40 - Interest Rate Risk - Modified Duration As of June 30, 2021 (\$ in Thousands)

TYPE	Fair Value	Weighted Avg Modified  Duration
Asset Backed Securities	\$17,464	1.74
Financial Institutions	17,651	2.99
Collateralized Mortgage Obligations	2.705	2.40
Commercial Mortgage Backed Securities	12,120	3.74
Corporate Bonds - Industrial	42,328	4.11
Corporate Bonds - Utilities	3,645	3.61
Agencies	927	4.02
Government Bonds - Sovereign Debt	460	6.51
Mortgage Back Securities Pass-through - Not CMO's	8,233	4.49
Local Authorities - Municipal Bonds	224	4.86
Supranational - Multi-National Bonds	75	0.96
Treasuries	7,459	5.14
Unclassifed	26,352	0.06
Other	344	5.69
Total	\$139,987	2.92

# GASB 40 - Interest Rate Risk - Modified Duration for the Insurance Fund As of June 30, 2021 (\$ in Thousands)

		Weighted Avg Modified
ТҮРЕ	Fair Value	Duration
Asset Backed Securities	\$194,278	1.57
Financial Institutions	247,780	2.91
Collateralized Mortgage Obligations	37,274	2.32
Commercial Mortgage Backed Securities	158,289	3.64
Corporate Bonds - Industrial	585,032	4.17
Corporate Bonds - Utilities	45,254	3.84
Agencies	10,978	4.47
Government Bonds - Sovereign Debt	6,791	6.93
Mortgage Back Securities Pass-through - Not CMO's	108,920	4.19
Local Authorities - Municipal Bonds	3,651	5.24
Supranational - Multi-National Bonds	1,517	0.93
Treasuries	105,035	5.28
Unclassified	590,817	0.05
Other	6,687	5.42
Total	\$2,102,303	2.61

# **Foreign Currency Risk**

Foreign currency risk is the risk that occurs if exchange rates adversely affect the value of a non-U.S. dollar based investment or deposit within the KPPA portfolio. KPPA's currency risk exposure, or exchange rate risk, primarily resides with KPPA's Non-U.S. equity holdings, but also affects other asset classes. KPPA does not have a formal policy to limit foreign currency risk; however, some individual managers are given the latitude to hedge some currency exposures. All foreign currency transactions are classified as Short-Term Investments. All gains and losses associated with these transactions are recorded in the Net Appreciation (Depreciation) in Fair Value of Investments on the combining financial statements.

As of June 30, 2021 (\$ in Thousands)		L/EDO	0000
	CERS	KERS	SPRS
Australian Dollar	\$35,449	\$9,879	\$843
Brazilian Real	31,564	8,039	687
Canadian Dollar	53,569	13,129	1,158
Chinese R Yuan HK	(2,260)	(836)	(67
Chinese Yuan Renminbi	187	38	
Columbian Peso	2,816	565	78
Czech Koruna	3,113	794	68
Danish Krone	54,479	14,011	1,193
Egyptian Pound	710	181	15
Euro	628,793	160,311	14,640
Hong Kong Dollar	164,920	41,907	3,577
Hungarian Forint	7,048	1,797	153
Indian Rupee	37,733	9,606	822
Indonesian Rupiah	26,204	6,226	619
Israeli Shekel	5,629	1,480	125
Japanese Yen	158,860	40,617	3,480
Kenyan Shilling	-	-	
Malaysian Ringgit	5,092	1,080	134
Mexican Peso	6,848	1,518	173
New Taiwan Dollar	49,262	12,581	1,073
New Zealand Dollar	(7,281)	(2,803)	(217
Norwegian Krone	13,414	4,061	363
Philippine Peso	815	163	22
Polish Zloty	1,965	501	43
Pound Sterling	177,835	47,135	4,023
Romanian Leu	-	-	
Russian Ruble	7	2	
Singapore Dollar	5,223	1,527	106
South African Rand	6,398	1,632	139
South Korean Won	64,697	16,424	1,402
Swedish Krona	49,758	13,496	1,137
Swiss Franc	79,660	20,413	1,739
Thai Bhat	10,879	2,774	237
Turkish Lira	5,298	1,351	115
JAE Dirham	3,026	772	67
Total Foreign Investment Securities	1,681,710	430,371	37,952
U.S. Dollar	9,844,150	3,482,350	311,452
Total Investment Securities	\$11,525,860	\$3,912,721	\$349,404

# Foreign Currency Risk for the Insurance Fund (GASB 40) As of June 30, 2021 (\$ in Thousands)

	Fair Value
Australian Dollar	\$20,446
Brazilian Real	18,146
Canadian Dollar	30,541
Chinese R Yuan HK	(1,386)
Chinese Yuan Renminbi	165
Columbian Peso	1,444
Czech Koruna	1,871
Danish Krone	31,222
Egyptian Pound	314
Euro	355,609
Hong Kong Dollar	95,578
Hungarian Forint	4,055
Indian Rupee	21,984
Indonesian Rupiah	14,503
Israeli Shekel	3,237
Japanese Yen	90,707
Kenyan Shilling	-
Malaysian Ringgit	2,960
Mexican Peso	3,678
New Taiwan Dollar	29,221
New Zealand Dollar	(4,518)
Norwegian Krone	7,844
Philippine Peso	462
Polish Zloty	1,117
Pound Sterling	102,698
Romanian Leu	-
Russian Ruble	4
Singapore Dollar	3,206
South African Rand	3,619
South Korean Won	36,706
Swedish Krona	29,553
Swiss Franc	45,683
Thai Bhat	6,106
Turkish Lira	2,828
Total Foreign Investment Securities	959,603
U.S. Dollar	5,977,700
Total Investment Securities	\$6,937,303
Note: Differences due to rounding.	

## Fair Value Measurement and Applications (GASB 72)

In accordance with GASB *Statement No. 72, Fair Value Measurement and Application*, KPPA provides this additional disclosure regarding the fair value of its Pension and Insurance investments. KPPA categorizes its fair value measurements within the fair value hierarchy established by GAAP.

## KRS defined the Fair Value Hierarchy and Levels as follows:

### Level 1

Quoted prices (unadjusted) in an active market for identical assets or liabilities that KPPA has the ability to access at the measurement date (e.g., prices derived from NYSE, NASDAQ, Chicago Board of Trade, and Pink Sheets). Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using quoted prices (unadjusted) in an active market for identical assets or liabilities that KPPA has the ability to access at the measurement date.

#### Level 2

Inputs (other than quoted prices included within Level 1) that are observable for an asset or liability, either directly or indirectly. These inputs can include matrix pricing, market corroborated pricing and inputs such as yield curves and indices.

### Level 3

Unobservable inputs for an asset or liability, which generally results in using the best information available for the valuation of the assets or liabilities being reported.

# **Net Asset Value (NAV)**

The remaining investments not categorized under the fair value hierarchy are shown at net asset value (NAV). These are investments in non-governmental entities for which a readily determinable fair value is not available, such as member units or an ownership interest in partners' capital to which a proportionate share of net assets is attributed.

# Fair Value Measurements and Application (GASB 72) Pension Plans As of June 30, 2021 (\$ in Thousands) CERS Total KERS Total

		CERS		Total		KERS		Total		SPRS		Total
		Level				Level				Level		Fair
Asset Type	1	2	3	Fair Value	1	2	3 I	air Value	1	2	3	Value
Public Equity												
Emerging Markets	\$300,898	\$-	\$-	\$300,898	\$76,726	\$-	\$-	\$76,726	\$6,544	\$-	\$-	\$6,544
US Equity	2,728,326	-	-	2,728,326	703,700	-	-	703,700	62,995	-	-	62,995
Non-US Equity	1,454,252	-	-	1,454,252	370,823	-	-	370,823	31,626	-	-	31,626
Total Public Equity	4,483,476	-	-	4,483,476	1,151,248	-	-	1,151,248	101,165	-	-	101,165
Fixed Income												
Agencies	-	3,588	-	3,588	-	1,966	-	1,966	-	194	-	194
Asset-Backed	-	342,115	-	342,115	-	175,878	-	175,878	-	17,713	-	17,713
Bank & Finance	3,552	205,574	292,702	501,828	712	104,514	93,495	198,722	98	10,385	10,951	21,435
Cash & Cash Equivalent	41,803	215,787	_	257,590	22,900	304,891	-	327,790	2,261	22,620	_	24,882
Corporate	14,749	824,250	4,886	843,885	3,193	393,148	2,445	398,786	426	36,796	247	37,469
Healthcare	_	37,381	_	37,381		16,642	_	16,642	_	1,652	_	1,652
Insurance	_	9,307	_	9,307	_	4,411	-	4,411	_	442	_	442
Mortgage-backed securities	1,469	400,355	_	401,824	324	196,531	-	196,855	44	20,101	_	20,145
Municipals	_	54,852	_	54,852	_	27,279	_	27,279	_	2,641	_	2,641
Sovereign Debt	_	52,629	_	52,629	_	12,929	-	12,929	_	1,634	_	1,634
US Government	121,619		_	121,619	66,622			66,622	6,579	_		6,579
Total Fixed Income	183,192	2,145,838	297,588	2,626,618	93,751	1,238,189	95,941	1,427,881	9,408	114,178	11,199	134,785
Derivatives			•		,	, ,	•		,	,	•	,
Futures	(1,787)	-	-	(1,787)	(509)	-	-	(509)	(57)	-	-	(57)
Options		31	_	31	-	15	-	15		1	_	1
Swaps	-	2,001	-	2,001	-	740	-	740	-	59	-	59
Total Derivatives	(1,787)	2,032	-	245	(509)	755	-	246	(57)	60	-	3
Real Return												
Real Return	380,653	66,833	-	447,487	140,813	24,723	-	165,536	11,263	1,977	-	13,240
Real Return - Fixed Income	697	135,534	958	137,189	258	50,138	355	50,750	21	4,010	28	4,059
Total Real Return	381,350	202,368	958	584,676	141,071	74,861	355	216,286	11,283	5,988	28	17,300
Total Investments at Fair Value	5,046,231	2,350,238	298,546	7,695,015	1,385,562	1,313,805	96,295	2,795,662	121,799	120,226	11,227	253,252
Investments Measured at NAV												
Specialty Credit	-	-	-	998,425	-	-	-	342,183	-	_	_	27,010
Opportunistic	-	-	-	307,267	-	-	-	88,461	-	-	-	8,341
Private Equity	-	-	-	916,430	-	-	-	265,517	-	-	-	19,384
Real Estate	-	-	-	451,613	-	-	-	138,056	-	-	-	13,245
Real Return	-	-	-	270,150	-	-	-	54,156	-	-	-	6,933
Fixed Income	-	-	-	62,918	-	-	-	34,466	-	-	-	3,403
Non US Equity	-	-	-	909,621	-	-	-	234,822	-	-	-	21,924
US Equity	-	-	-	20,823	-	-	-	5,414		-	-	507
Total Investments Measured at NAV	-	-	-	3,937,247	-	-	-	1,163,075	-	-	-	100,748
Cash and Accruals	-	-	-	(106,402)	-	-	-	(46,016)	-	-	-	(4,597)
Total Investments	\$5,046,231	\$2,350,238	\$298,546\$	11,525,860	\$1,385,562	\$1,313,805	\$96,295	3,912,721	\$121,799	\$120,226	\$11,227	\$349,404

Note: The fair value hierarchies do not reflect cash and accruals thus totals differ from the Investment Summaries.

Note: Cash Equivalents include publicly traded investment grade corporate bonds; variable rate demand notes; government and agency bonds; mortgages; municipal bonds; Short Term Investment Funds (STIF); money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper); and repurchase agreements.

The investments measured at net asset value (NAV) are presented in the chart below:

# Fair Value Measurements and Application (GASB 72) Pension Plans As of June 30, 2021 (\$ in Thousands)

		CER	S			KER	lS .			SPR	S	
Asset Type	Fair Value	Unfunded			Fair Value	Unfunded			Fair Value	Unfunded		
			Daily -				Daily -				Daily -	
Specialty Credit (1)	\$998,425	\$338,159	Quarterly	90 Days	\$342,183	\$101,595	Quarterly	90 Days	\$27,010	\$9,042	Quarterly	90 Days
Opportunistic (2)	307,267	-	Annually		88,461	-	Annually		8,341	-	Annually	
Real Estate (3)	451,613	219,976			138,056	65,017			13,245	6,286		
				30 - 60				30 - 60				30 - 60
Real Return (4)	270,150	49,686	Daily	Days	54,156	7,896	Daily	Days	6,933	1,243	Daily	Days
Private Equity (5)	916,430	212,534			265,517	23,012			19,384	1,738		
Fixed Income (6)	62,918	-	Daily		34,466	-	Daily		3,403	-	Daily	
Non US Equity (6)	909,621	-	Daily		234,822	-	Daily		21,924	-	Daily	
US Equity (6)	20,823	-	Daily		5,414	-	Daily		507	-	Daily	
Total Investments Measured at NAV	\$3,937,247	\$820,355			\$1,163,075	\$197,520			\$100,747	\$18,309		

<sup>(1)</sup> This type includes 14 high yield specialty credit managers with multiple strategies. These managers may invest in U.S. or non-U.S. investment grade corporate credit, U.S. or non U.S. non-investment grade corporate credit, including both bonds and bank loans, municipal bonds, non-U.S. sovereign debt, mortgages including residential mortgage backed securities, commercial mortgage backed securities and whole loans, asset-backed securities and emerging market debt.

<sup>(2)</sup> This type includes investments that are intended to provide favorable risk-adjusted returns while maintaining low correlation with equity and fixed income markets. Currently, we have 1 manager in this category that is pursuing a regulatory capital relief strategy.

<sup>(9)</sup> This type includes 15 real estate funds that invest primarily in U.S. commercial real estate; however, there is one manager who invests solely in non-U.S. commercial real estate. The fair value of the investments have been determined using the NAV per share of the Plan's ownership interest and in the partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the funds will be liquidated over the next 7 to 10 years. Because it is not probable that any individual investment will be sold, the fair value of each individual investment has been determined using the NAV per share of the Plan's ownership interest in the partners' capital. Due to restrictions in the contract, redemptions are not likely until the assets of the fund are liquidated.

<sup>(4)</sup> This type includes 18 real return managers that invest in multiple strategies such as infrastructure, agriculture, royalties, commodities, and natural resources. These investments are intended to provide both favorable risk-adjusted returns and correlation with inflation to help with the hedging of inflation for the broader plan. This group of managers also includes any hedge fund managers remaining in the portfolio which have all been terminated and are only awaiting payouts.

<sup>(5)</sup> This type includes 36 managers with multiple strategies. These investments cannot be redeemed. Instead, the investments are redeemed throughout the life of the investment. Distributions are received through the liquidation of the underlying assets of the fund. It is expected that each fund will remain invested for a period of 5 to 10 years. It is probable that the all of the investments in this type will be sold at an amount different from the NAV per share of the Plan's ownership interest in partners' capital. Therefore, the fair values of the investment in this asset class have been determined using recent observable transaction information.

<sup>(6)</sup> This type includes short-term comminiqued investment instruments issued by the US Government, Federal agencies, sponsored agencies or sponsored corporations.

# Fair Value Measurements and Application (GASB 72) Insurance Fund As of June 30, 2021 (\$ in Thousands)

710 01 04110 00; 2021 (\$\frac{1}{4}\) 11 111040441140/	Level			
Asset Type	1	2	3	Fair Value
Public Equity				
Emerging Markets	\$172,826	\$-	\$-	\$172,826
US Equity	1,570,388	-	-	1,570,388
Non-US Equity	831,420	-	-	831,420
Total Public Equity	2,574,634	-	-	2,574,634
Core Fixed Income				
Agencies	-	2,158	-	2,158
Asset-Backed	-	199,553		199,553
Bank & Finance	11,321	121,832	186,162	319,315
Cash & Cash Equivalent	12,135	297,214		309,350
Corporate	8,239	486,573	3,418	498,230
Healthcare	-	22,018	-	22,018
Insurance	-	5,286	-	5,286
Mortgage-backed securities	682	249,784	-	250,466
Municipals	-	35,294	-	35,294
Sovereign Debt	-	27,858	-	27,858
US Government	88,879	-	-	88,879
Total Fixed Income	121,257	1,447,571	189,580	1,758,407
Derivatives				
Futures	(1,008)	-	-	(1,008)
Options	-	99	-	99
Swaps		1,240		1,240
Total Derivatives	(1,008)	1,338	-	330
Real Return				-
Real Return	206,823	42,259	-	249,083
Real Return - Fixed income	-	80,989	726	81,715
Total Real Return	206,823	123,248	726	330,797
Total investments by fair value level	2,901,706	1,572,157	190,306	4,664,169

# Fair Value Measurements and Application (GASB 72) Insurance Fund As of June 30, 2021 (\$ in Thousands)

		Level		
Asset Type	1	2	3	Fair Value
Specialty Credit	-	-	-	604,420
Opportunistic	-	-	-	205,754
Private Equity	-	-	-	584,979
Real Estate	-	-	-	258,215
Real Return				125,873
Fixed Income				24,156
Non-US Equity				520,970
US Equity	-	-	-	11,723
Total Investments Measured at NAV	-	-	-	2,336,089
Accruals	-	-	-	(62,955)
Total Investments	\$2,901,706	\$1,572,157	\$190,306	\$6,937,303

Note: The fair value hierarchies do not reflect cash and accruals thus totals differ from the Investment Summaries.

Note: The Level 3 reported in for Cash and Cash Equivalents are defined as the following - "The assets of the Fund shall be invested primarily in instruments issued by the U.S. Government, Federal agencies, sponsored agencies or sponsored corporations; short-term corporate obligations maturing in 397 days or less; commercial paper rated in the highest rating category (First Tier) for short-term debt by two Nationally Recognized Security Rating Organizations (NRSRO's) (within which there may be sub-categories or gradations indicating relative strength); corporate instruments other than short-term rated A2 and A or better by at least two NRSRO's; obligations of approved domestic and foreign issuers including banker's acceptances, certificates of deposit, demand deposits, repurchase agreements, time deposits, notes and other debt instruments; instruments representing securitized assets, such as asset-backed securities, rated AAA long-term or rated in the highest rating category (First Tier) for short-term debt by two NRSRO's (within which there may be sub-categories or gradations indicating relative strength); securitized assets which are money market eligible; repurchase agreements subject to a minimum 102% collateralization with daily updated valuation. All credit ratings are applicable at time of purchase. The Fund's maximum average maturity will be 60 days and the Fund's maximum weighted average life will be 120 days. No credit instrument will have a maturity in excess of 397 days. Government agencies may have a maturity up to 762 days with a maximum reset of 90 days. Rate reset dates and put dates will be used as a proxy for maturity in calculating the portfolio average maturity. Final maturity dates will be used for maturity in calculating the portfolio weighted average life. The Fund may invest in other collective investment funds maintained by the Trustee or its affiliates, provided such collective investment fund's investment policy is consistent with the Fund's investment policy. To the extent a portion

Note: The Level 3 reported in for Bank and Finance and Real Return - Fixed Income are comprised of various term loans.

Note: The Level 3 reported in for Corporate are comprised of Delayed Draws.

The investments measured at net asset value (NAV) are presented in the chart below:

# Fair Value Measurements and Application (GASB 72) Insurance Fund As of June 30, 2021 (\$ in Thousands) Asset Type Fair Value Unfunded Commitment

As of Julie 30, 2021 (\$ III Thousands)				
Asset Type	Fair Value	<b>Unfunded Commitments</b>	Redemption Frequency	Redemption Notice Period
Specialty Credit (1)	\$604,420	\$200,482	Daily - Quarterly	90 Days
Opportunistic (2)	205,754	-	Annually	
Real Estate (3)	258,215	121,427		
Real Return (4)	125,873	24,839	Daily	30 - 60 Days
Private Equity (5)	584,979	153,491		
Fixed Income (6)	24,156	-	Daily	
Non-US Equity (6)	520,970	-	Daily	
US Equity (6)	11,723	-	Daily	
Total Investments Measured at NAV	\$2,336,090	\$500,239		

<sup>(1)</sup> This type includes 14 high yield specialty credit managers with multiple strategies. These managers may invest in U.S. or non-U.S. investment grade corporate credit, U.S. or non U.S. non-investment grade corporate credit, including both bonds and bank loans, municipal bonds, non-U.S. sovereign debt, mortgages including residential mortgage backed securities, commercial mortgage backed securities and whole loans, asset-backed securities and emerging market debt.

<sup>(2)</sup> This type includes investments that are intended to provide favorable risk-adjusted returns while maintaining low correlation with equity and fixed income markets. Currently, we have 1 manager in this category that is pursuing a regulatory capital relief strategy.

<sup>(3)</sup> This type includes 15 real estate funds that invest primarily in U.S. commercial real estate; however, there is one manager who invests solely in non-U.S. commercial real estate. The fair value of the investments have been determined using the NAV per share of the Plan's ownership interest and in the partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the funds will be liquidated over the next 7 to 10 years. Because it is not probable that any individual investment will be sold, the fair value of each individual investment has been determined using the NAV per share of the Plan's ownership interest in the partners' capital. Due to restrictions in the contract, redemptions are not likely until the assets of the fund are liquidated.

<sup>(4)</sup> This type includes 18 real return managers that invest in multiple strategies such as infrastructure, agriculture, royalties, commodities, and natural resources. These investments are intended to provide both favorable risk-adjusted returns and correlation with inflation to help with the hedging of inflation for the broader plan. This group of managers also includes any hedge fund managers remaining in the portfolio which have all been terminated and are only awaiting payouts.

<sup>(5)</sup> This type includes 40 managers with multiple strategies. These investments cannot be redeemed with the funds. Instead, the nature of the investments in this type is that distributions are received through the liquidation of the underlying assets of the fund. It is expected that each fund will remain invested for a period of 5 to 10 years. It is probable that the all of the investments in this type will be sold at an amount different from the NAV per share of the Plan's ownership interest in partners' capital. Therefore, the fair values of the investment in this asset class have been determined using recent observable transaction information.

<sup>(6)</sup> This type includes short-term comminiged investment instruments issued by the US Government, Federal agencies, sponsored agencies or sponsored corporations.

# **Money-Weighted Rates of Return**

In accordance with GASB Statement No. 67, Financial Reporting for Pension Plans, and GASB Statement No. 74, Financial Reporting for Post-Employment Benefit Plans Other than Pension Plans, KPPA provides this additional disclosure regarding its money-weighted rate of return for the period of June 30, 2021. The money-weighted rate of return is a method of calculating period-by-period returns on the Pension and Insurance Funds' investments that adjusts for the changing amounts actually invested. For the purposes of this Statement, money-weighted rate of return is calculated as the internal rate of return on investments, net of investment expenses, then adjusted for the changing amounts actually invested.

Money-Weighted Rates of Return As of June 30						
	CERS	KERS	SPRS	Insurance		
2021	25.69%	23.14%	21.70%	24.97%		

# **Note E. Securities Lending Transactions**

Kentucky Revised Statutes Sections 61.650 and 386.020(2) permit the Pension and Insurance Funds to lend their securities to broker-dealers and other entities. The borrowers of the securities agree to transfer to the Funds' custodial banks either cash collateral or other securities with an initial fair value of 102% or 105% of the value of the borrowed securities. The borrowers of the securities simultaneously agree to return the borrowed securities in exchange for the collateral. The types of securities lent include U.S. Treasuries, U.S. Agencies, U.S. Corporate Bonds, U.S. Equities, Global Fixed Income Securities, and Global Equities Securities.

The IPS does not address any restrictions on the amount of loans that can be made. As of June 30, 2021, KPPA had no credit risk exposure to borrowers because the collateral amounts received exceeded the amounts out on loan. The contracts with the custodial bank require them to indemnify KPPA if the borrowers fail to return the securities and one or both of the custodial banks have failed to live up to their contractual responsibilities relating to the lending of securities.

All securities loans can be terminated on demand by either party to the transaction. BNY Mellon invests cash collateral as permitted by state statute and Board policy. The agent, BNY Mellon, of the Funds cannot pledge or sell collateral securities received unless the borrower defaults. KPPA maintains a conservative approach to investing the cash collateral with BNY Mellon, emphasizing capital preservation, liquidity, and credit quality.

As of June 30, 2021, the cash collateral received for the securities on loan for the Pension and Insurance Funds was \$424.2 million and \$176.6 million, respectively. The securities collateral received totaled \$239.3 million and \$98.8 million, respectively. The fair value of the total underlying securities collateral on loan was \$663.5 million in cash collateral and \$275.4 million in securities collateral, respectively.

# Note F. Risk of Loss

KPPA is exposed to various risks of loss related to torts; thefts of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Under the provisions of the Kentucky Revised Statutes, the Kentucky Claims Commission is vested with full power and authority to investigate, hear proof, and compensate persons for damages sustained to either person or property as a result of negligence of the agency or any of its employees. Awards are limited to \$250,000 for a single claim and \$400,000 in aggregate per occurrence. Awards and a pro rata share of the operating cost of the Kentucky Claims Commission are paid from the fund of the agency having a claim or claims before the Kentucky Claims Commission.

Claims against the KPPA Board, or any of its staff as a result of an actual or alleged breach of fiduciary duty, are self-insured effective May 26, 2019.

Claims for job-related illnesses or injuries to employees are insured by the state's self-insured workers' compensation program. Payments approved by the program are not subject to maximum limitations. All medical expenses related to a work injury or illness are paid based upon appropriate statutory and regulatory reductions, and up to 66.67% of wages for temporary disability. Each agency pays premiums based on fund reserves and payroll. Settlements did not exceed insurance coverage in any of the past three fiscal years. Thus, no secondary insurance had to be utilized. There were no claims which were appealed to the Kentucky Workers' Compensation Board.

# **Note G. Contingencies**

In the normal course of business, KPPA is involved in litigation concerning the right of participants, or their beneficiaries, to receive benefits. KPPA does not anticipate any material losses for CERS, KERS, SPRS or the Insurance Fund as a result of the contingent liabilities.

# Note H. Defined Benefit Pension Plan

KPPA is an agency within the Executive branch of the Commonwealth of Kentucky. All regular full-time employees in non-hazardous positions of any Kentucky State Department, Board, or Agency are directed by Executive Order (EO) to participate in KERS. These employees participate in KERS Non-Hazardous, a cost-sharing, multiple-employer defined pension fund that provides retirement, disability, and death benefits to fund members. Fund benefits are extended to beneficiaries of fund members under certain circumstances. Tier 1 Fund members contributed 5% of creditable compensation for the fiscal year ended June 30, 2021. Tier 2 and Tier 3 Fund members contributed 6% of creditable compensation for the fiscal year ended June 30, 2021.

The chart below includes the covered payroll and contribution amounts for the employees of KPPA:

Payroll and Contributions as of June 30 (\$ in Thousands)				
	2021			
Covered Payroll	\$13,892			
Required Employer Contributions	11,729			
Employer Percentage Contributed	100%			

# **Note I. Income Tax Status**

The Internal Revenue Service (IRS) has ruled that plans administered by KPPA qualifies under Section 401(a) of the Internal Revenue Code so is, generally, not subject to tax. The plans are subject to income tax on any unrelated business income (UBI).

# Note J. Equipment

Equipment as of June 30, 2021 (\$ in Thousands)				
	2021			
Equipment, cost	\$2,885			
Less Accumulated Depreciation	(2,885)			
Equipment, net	\$0			

# **Note K. Intangible Assets**

The provisions of GASB Statement No. 51, Accounting and Financial Reporting for Intangible Assets, requires that intangible assets be recognized in the Combining Statement of Fiduciary Net Position only if they are considered identifiable. In accordance with the Statement, KPPA has capitalized software costs as indicated below for the Strategic Technology Advancements for the Retirement of Tomorrow (START) project.

Software Expenses as of June 30 (\$ in Thousands)					
	2021				
Software, Cost	\$17,302				
Less Accumulated Amortization	(16,625)				
Intangible Assets, Net	\$677				

Accumulated amortization rose to \$16.6 million in fiscal year 2021, an increase of \$883 thousand.

# **Note L. Actuarial Valuation**

KPPA's actuary, Gabriel, Roeder, Smith & Co. (GRS), completed the actuarial valuation for the calculation of the employer contribution rates for the CERS, KERS, SPRS and Insurance Fund for the period ended June 30, 2021. The last experience study for the five-year period ended June 30, 2018, was completed prior to the June 2019 valuation. At that time, the actuary made changes to the actuarial assumptions used in the annual valuation. For example, one of the more significant changes was to the mortality assumption rate, which presumes improvement in life expectancy. The 2021 valuation utilized the same assumptions. The following two charts show the economic assumptions and target asset allocations for the Pension Funds and Insurance Fund.

Economic Assumptions - Pension as of June 30										
	CERS Non- Hazardous		CERS KERS Non- Hazardous Hazardous		RS	KERS Hazardous		SPRS		
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
Assumed Investment Return	6.25%	6.25%	6.25%	6.25%	5.25%	5.25%	6.25%	6.25%	5.25%	5.25%
Inflation Factor	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%
Payroll Growth	2.00%	2.00%	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

<b>Economic Assumption</b>	ns - Insur	ance as	of Jun	e 30						
	CERS Non- Hazardous		CEF	RS .	KERS		KERS Hazardous		SPRS	
			Hazard	Non- Hazardous						
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
Assumed Investment Return	6.25%	6.25%	6.25%	6.25%	6.25%	6.25%	6.25%	6.25%	6.25%	6.25%
Inflation Factor	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%
Payroll Growth	2.00%	2.00%	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

# Financial Report for Pension Plans (GASB 67) and Postemployment Benefit Plans (GASB 74)

The following details actuarial information and assumptions utilized in determining the unfunded (overfunded) actuarial accrued liabilities for CERS, KERS, SPRS and Insurance Fund. Please note that calculations for TPL, net fiduciary position, NPL, total OPEB liability, net OPEB fiduciary position, and net OPEB liability are reported in the Plans' Required Supplementary Information (RSI) on pages 78-116 are based on June 30, 2020, actuarial valuations, rolled forward to June 30, 2021. The prior year valuations are used as the basis for the roll forward method and are applied to complete the current year pension and OPEB valuations as of the measurement date, June 30, 2021, in accordance with GASB *Statement No.67*, paragraph 37, and GASB *Statement No. 74*, paragraph 41.

## **Financial Report for Pension Plan (GASB 67)**

#### **Basis of Calculations**

GRS completed reports by plan in compliance with GASB Statement No. 67 Financial Reporting for Pension Plans. The TPL, NPL, and sensitivity information are based on an actuarial valuation date of June 30, 2020. The TPL was rolled forward from the valuation date to the Plans' fiscal year ended June 30, 2021, using generally accepted actuarial principles. Information disclosed for years prior to June 30, 2017, were prepared by KPPA's prior actuary. Separate reports will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 68, Accounting and Financial Reporting for Pensions.

### **Assumptions**

There have been no changes in actuarial assumptions since June 30, 2020. Senate Bill 169 passed during the 2021 legislative session and increased the disability benefits for members who become "total and permanently disabled" in the line of duty or as a result of a duty-related disability. The total pension liability as of June 30, 2021, is determined using these updated benefit provisions. Based on the June 30, 2020, actuarial valuation report, the actuarial methods and assumptions used to calculate these contributions rates are:

- Investment Return 6.25% for CERS Non-Hazardous, and CERS Hazardous, KERS Hazardous, 5.25% for KERS Non-Hazardous and SPRS.
- Inflation 2.30% for all plans.
- Salary Increases 3.30% to 10.30% for CERS Non-Hazardous, 3.55% to 19.05% for CERS Hazardous, 3.30% to 15.30% for KERS Non-Hazardous, 3.55% to 20.05% for KERS Hazardous, and 3.55% to 16.05% for SPRS, varies by service.
- Payroll Growth 2% for CERS Non-Hazardous and Hazardous, 0% for KERS Non-Hazardous and Hazardous, and SPRS.
- Mortality System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.

#### **Plan Provisions**

Senate Bill 169 Passed during the 2021 legislative session and increased the disability benefits for members who become "total and permanently disabled" in the line of duty or as a result of a duty-related disability. The total pension liability as of June 30, 2021, is determined using these updated benefit provisions.

Additionally, House Bill 8 passed during the 2021 legislative session and changed how employer contributions are allocated and collected from the participating employers in the KERS Non-Hazardous Fund. This change does not impact the calculation of the total pension liability and only impacts the allocation of required contributions amongst the participating employers.

Further, House Bill 1 passed during the 2019 special legislative session and allowed certain agencies in the KERS Non-Hazardous Fund to elect to cease participating in KERS as of June 30, 2020, under different provisions than were previously established. Senate Bill 249 passed during the 2020 legislative session and delayed the effective date of cessation for these provisions to June 30, 2021. Only one employer elected to cease participation under these provisions and freeze accruals for their current employees. As such, there is no material impact on the total pension liability due to this legislation.

There were no other material plan provision changes and it is GRS' opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 67.

#### **Discount Rate**

The single discount rates for CERS, KERS and SPRS of 6.25%, 5.33%, and 5.25% respectively, were used to measure the TPL as of June 30, 2020. In accordance with paragraph 40 of GASB Statement No. 67, a single discount rate was used for the reporting and disclosure of the CERS and KERS pension plans. Note, this is the equivalent discount rate that produces the same total pension liability as the discount rates used by each individual fund to measure the total pension liability for the fiscal year ending June 30, 2021 (6.25% for CERS Non-Hazardous, and CERS Hazardous, 5.25% for KERS Non-Hazardous and 6.25% for KERS Hazardous funds).

These single discount rates were based on the expected rate of return on pension investments for each plan. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the Pension Plans' fiduciary net position and future contributions were projected to be sufficient to finance all the future benefit payments of the current plan members. Therefore, the long-term expected rates of return on Pension Plans' investments were applied to all periods of projected benefit payments to determine the TPL for each plan.

The projections of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Future contributions are projected assuming that each participating employer in CERS, KERS and SPRS contributes the actuarially determined employer contribution each future year calculated in accordance with the current funding policy, as most recently revised by House Bill 8, passed during the 2021 Legislative Session. The assumed future employer contributions for CERS reflect the provisions of House Bill 362 (passed during the 2018 legislative session) which limit the increases to the employer contribution rates to 12% over the prior fiscal year through June 30, 2028.

#### Additional health care contributions (IRC 401(h) Subaccount)

Based on guidance issued by GASB in connection with GASB *Statement No. 74*, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered as an Other Post Employment Benefit (OPEB) asset. As a result, the reported pension fiduciary net positions as of June 30, 2017, and later are net of the 401(h) asset balance.

#### **Additional Disclosures**

The reports are based upon information furnished to GRS by KPPA, which includes benefit provisions, membership information, and financial data. GRS did not audit this data and information, but did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2020", for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for KPPA's' fiscal year ending June 30, 2021.

# **Financial Reporting for Postemployment Benefit Plans (GASB 74)**

GRS completed reports by plan in compliance with GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other than Pension Plans for the fiscal year ended June 30, 2021. Separate reports will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions.

#### **Basis of Calculations**

The total OPEB liability, net OPEB liability (NOL), and sensitivity information are based on an actuarial valuation date of June 30, 2020. The total OPEB liability was rolled forward from the valuation date to the plan's fiscal year ended June 30, 2021, using generally accepted actuarial principles.

#### **Assumptions**

The Insurance Plan single discount rate of 5.18% was used to measure the total OPEB liability as of June 30, 2020. The discount rates used to calculate the total OPEB liability decreased (0.14%-0.27%) for all Funds. The assumed increase in future healthcare costs, or trend assumption, was reviewed during the June 30, 2020, valuation process

and was updated to better reflect the plan's anticipated long-term healthcare cost increases. In general, the updated assumption is assuming higher future increases in healthcare costs. There were no other material assumption changes and it is GRS' opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB *Statement No. 74.* 

The actuarially determined contribution rates effective for fiscal year ended 2021 that are documented in the schedules were calculated as of June 30, 2019. Based on the June 30, 2019, actuarial valuation reports (as amended by SB249, passed during the 2020 legislative session), the actuarial methods and assumptions used to calculate the required contributions are:

- Investment Return 6.25%.
- Inflation 2.30%.
- Salary Increases 3.30% to 10.30% for CERS Non-Hazardous, 3.55% to 19.05% for CERS Hazardous, 3.30% to 15.30% for KERS Non-Hazardous, 3.55% to 20.05% for KERS Hazardous, 3.55% to 16.05% for SPRS, varies by service.
- Payroll Growth 2.00% for CERS Non-Hazardous and CERS Hazardous, 0.00% for KERS Non-Hazardous, KERS Hazardous, and SPRS.
- Mortality System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.
- Health Care Trend Rates:
  - Pre-65 Initial trend starting at 6.25% on January 1, 2021, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years. The 2020 premiums were known at the time of the valuation and were incorporated into the liability measurement.
  - Post-65 Initial trend starting at 5.50% on January 1, 2021, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 14 years. The 2020 premiums were known at the time of the valuation and were incorporated into the liability measurement.
- Phase-In provision Board certified rate for CERS is phased into the actuarially determined rate in accordance with HB 362 enacted in 2018.

#### **Plan Provisions**

Senate Bill 169 passed during the 2021 legislative session and increased the disability benefits for members who become "total and permanently disabled" in the line of duty or as a result of a duty-related disability. The total OPEB liability as of June 30, 2021, is determined using these updated benefit provisions. There were no other material plan provision changes and it is GRS' opinion that these procedures are reasonable and appropriate, and comply with applicable requirements of GASB *Statement No 74*.

Additionally, House Bill 8 passed during the 2021 legislative session and changed how employer contributions are allocated and collected from the participating employers in the KERS Non-Hazardous Fund. This change does not impact the calculation of the total OPEB liability and only impacts the allocation of required contributions amongst the participating employers.

Further, House Bill 1 passed during the 2019 special legislative session and allowed certain agencies in the KERS Non-Hazardous Fund to elect to cease participating in KERS as of June 30, 2020, under different provisions than were previously established. Senate Bill 249 passed during the 2020 legislative session and delayed the effective date of cessation for these provisions to June 30, 2021. Only one employer elected to cease participation under these provisions and freeze benefit accruals for their current employees. As such, there is no material impact on the total OPEB liability due to this legislation. There were no other material plan provision changes and it is GRS' opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74

#### Implicit Employer Subsidy for non-Medicare retirees

The fully-insured premiums KPPA pays for the Kentucky Employees' Health Plan are blended rates based on the combined experience of active and retired members. Because the average cost of providing health care benefits to retirees under age 65 is higher than the average cost of providing health care benefits to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees. GASB *Statement No. 74* required that the liability associated with this implicit subsidy be included in the calculation of the Total OPEB Liability.

#### **Discount Rates**

The Insurance Plan single discount rate of 5.18% was used to measure the total OPEB liability as of June 30, 2020. This rate is derived from the discount rate of each fund as listed below:

CERS Non-Hazardous	5.20%
CERS Hazardous	5.05%
KERS Non-Hazardous	5.26%
KERS Hazardous	5.01%
SPRS	5.20%

The single discount rates are based on the expected rate of return on OPEB plan investments of 6.25% and a municipal bond rate of 1.92%, as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 28, 2021. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the plan's fiduciary net position and future contributions were projected to be sufficient to finance the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on insurance plan investments was applied to all periods of the projected benefit payments paid from the retirement plan. However, the cost associated with the implicit subsidy is not currently being included in the calculation of the actuarial determined contributions, and it is understood that any cost associated with the implicit subsidy will not be paid out of the Plan's trust. Therefore, the municipal bond rate was applied to future expected benefit payments associated with the implicit subsidy.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Future contributions are projected assuming that each participating employer contributes the actuarially determined employer contribution each future year calculated in accordance with the current funding policy, as most recently reviewed by House Bill 8, passed during the 2021 legislative session. The assumed future employer contributions for CERS reflect the provisions of House Bill 362 (passed during the 2018 legislative session) which limit the increases to the employer contribution rates to 12% over the prior fiscal year through June 30, 2028.

#### Additional health care contributions (IRC 401(h) Subaccount)

Based on guidance issued by GASB in connection with the GASB *Statement No. 74*, the 1% member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered as an OPEB asset. As a result, the reported fiduciary net position includes these 401(h) assets. Additionally, these member contributions and associated investment income and administrative expenses are included in the reconciliation of the fiduciary net position.

#### Additional Disclosures<sup>1</sup>

The reports are based upon information furnished to GRS by the KPPA, which includes benefit provisions, membership information, and financial data. GRS did not audit this data and information, but GRS did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by the KPPA. Please see the "Actuarial Valuation Report as of June 30, 2020", for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for KPPA's fiscal year ending June 30, 2021.

## **Target Asset Allocation**

The long-term (10-year) expected rates of return were determined by using a building block method in which best estimated ranges of expected future real rates of return were developed for each asset class. The ranges were combined by weighting the expected future real rate of return by the target asset allocation percentage. The target allocation and best estimates of arithmetic real rate of return for each major asset class are summarized in the tables below.

Target Asset Allocation - Pension As of June 30, 2021		
Allocations apply only to KERS and SPRS in Pension Fun	ds	
Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Growth		
US Equity	16.25%	6 5.70%
Non-US Equity	16.25%	6.35%
Private Equity	7.00%	6 9.70%
Specialty Credit/High Yield	15.00%	6 2.80%
Liquidity		
Core Bonds	20.50%	6 0.00%
Cash	5.00%	6 (0.60)%
Diversifying Strategies		
Real Estate	10.00%	6 5.40%
Real Return	10.00%	6 4.55%

#### **Target Asset Allocation - Pension and Insurance** As of June 30, 2021 Allocations apply to CERS, CERS-Haz, and KERS-Haz in Pension Funds and all Plans are included in the Insurance Fund Long-Term **Expected Real Target Asset Class** Allocation Rate of Return Growth **US** Equity 5.70% 21.75% Non-US Equity 21.75% 6.35% Private Equity 10.00% 9.70% Specialty Credit/High Yield 15.00% 2.80% Liquidity Core Bonds 10.00% 0.00% 1.50% (0.60)% Cash **Diversifying Strategies** Real Estate 10.00% 5.40% Real Return 10.00% 4.55%

NOTE: Minor deviations are expected between the actuarial assumed rate of return and the expected rate of return reported in the above charts. The actuarial assumed rates of return are based on a review of economic assumptions completed periodically as warranted but not longer than every 5 years; whereas, the expected rate of return is calculated annually for GASB purposes by taking the current asset allocation and applying the most relevant long term market expectations (September 2020) for each asset class.

#### Sensitivity of the NPL to Changes in the Discount Rate Fiscal Year 2021 As of June 30, 2021 (\$ in Thousands) **CERS KERS** SPRS Current 6.25% Current 5.33% Current 5.25% 1% Decrease \$11,570,537 \$15,950,744 \$836,592 **Current Discount Rate** 9,037,944 699,478 13,762,624 1% Increase \$6,951,407 \$11,965,291 \$587,977

Sensitivity of the NPL to Changes in the Discount Rate Fiscal Year 2021 As of June 30, 2021 (\$ in Thousands)									
CERS CERS CERS KERS KERS SP									
	Non- Hazardous	Hazardous	Total	Non- Hazardous	Hazardous	Total			
	Current 6.25%	Current 6.25%	Current 6.25%	Current 5.25%	Current 6.25%	Current 5.33%	Current 5.25%		
1% Decrease	\$8,177,246	\$3,393,291	\$11,570,537	\$15,340,588	\$610,156	\$15,950,744	\$836,592		
Current Discount Rate	6,375,785	2,662,159	9,037,944	13,316,997	445,627	13,762,624	699,478		
1% Increase	\$4,885,117	\$2,066,290	\$6,951,407	\$11,653,150	\$312,141	\$11,965,291	\$587,977		

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Trend Rate											
As of June 30, 2021 (\$ in Thousands)  CERS CERS KERS KERS SPRS Insurance											
	Non- Hazardous	Hazardous	Non- Hazardous	Hazardous							
	Single 5.20%	Single 5.05%	Single 5.26%	Single 5.01%	Single 5.20%	Single 5.18%					
Sensitivity of the Net	OPEB Liability to Cha	nges in the Discount	Rate								
1% Decrease	\$2,628,525	\$1,172,258	\$2,783,547	\$82,367	\$170,127	\$6,836,824					
Single Discount Rate	1,914,450	808,559	2,279,327	(11,525)	117,581	\$5,108,392					
1% Increase	\$1,328,433	\$516,349	\$1,865,935	\$(86,891)	\$75,212	\$3,699,038					
Sensitivity of the Net	OPEB Liability to Cha	nges in the Current H	lealthcare Cost Trend	Rate							
1% Decrease	\$1,378,176	\$529,812	\$1,882,957	\$(79,113)	\$75,680	\$3,787,512					
Current Healthcare Cost Trend Rate	1,914,450	808,559	2,279,327	(11,525)	117,581	\$5,108,392					
1% Increase	\$2,561,740	\$1,149,958	\$2,756,702	\$71,015	\$168,646	\$6,708,061					

Schedule of Employers' NPL			
As of June 30, 2021 (\$ in Thousands)	CERS	KERS	SPRS
Total Pension Liability (TPL)	\$20,518,004	\$17,647,424	\$1,055,824
Plan Fiduciary Net Position (1)	\$11,480,060	\$3,884,800	\$356,346
Net Pension Liability	\$9,037,944	\$13,762,624	\$699,478
Ratio of Plan Fiduciary Net Position to TPL	55.95%	22.01%	33.75%
Covered Payroll	\$3,019,096	\$1,614,062	\$47,873
Net Pension Liability as a Percentage of Covered Employee Payroll	299.36%	852.67%	1461.11%
<sup>(1)</sup> Plan Fiduciary Net Position does not include 401(h) assets.			

Schedule of Employers' NPL - CERS Non-Hazardous						
As of June 30, 2021 (\$ in Thousands)						
Total Pension Liability (TPL)	\$14,941,437					
Plan Fiduciary Net Position	8,565,652					
Net Pension Liability	\$6,375,785					
Ratio of Plan Fiduciary Net Position to TPL	57.33%					
Covered Payroll (1)	\$2,446,612					
Net Pension Liability as a Percentage of Covered Employee Payroll	260.60%					

Schedule of Employers' NPL - CERS Hazardous						
As of June 30, 2021 (\$ in Thousands)						
Total Pension Liability (TPL)	\$5,576,567					
Plan Fiduciary Net Position	2,914,408					
Net Pension Liability	\$2,662,159					
Ratio of Plan Fiduciary Net Position to TPL	52.26%					
Covered Employee Payroll (1)	\$572,484					
Net Pension Liability as a Percentage of Covered Employee Payroll	465.02%					

Schedule of Employers' NPL - KERS Non-Hazardous						
As of June 30, 2021 (\$ in Thousands)						
Total Pension Liability (TPL)	\$16,335,657					
Plan Fiduciary Net Position	3,018,660					
Net Pension Liability	\$13,316,997					
Ratio of Plan Fiduciary Net Position to TPL	18.48%					
Covered Payroll (1)	\$1,441,337					
Net Pension Liability as a Percentage of Covered Employee Payroll	923.93%					

Schedule of Employers' NPL - KERS Hazardous						
As of June 30, 2021 (\$ in Thousands)						
Total Pension Liability (TPL)	\$1,311,767					
Plan Fiduciary Net Position	866,140					
Net Pension Liability	\$445,627					
Ratio of Plan Fiduciary Net Position to TPL	66.03%					
Covered Payroll (1)	\$172,725					
Net Pension Liability as a Percentage of Covered Employee Payroll	258.00%					

Schedule of Employer's NPL - SPRS As of June 30, 2021 (\$ in Thousands)	
Total Pension Liability (TPL)	\$1,055,824
Plan Fiduciary Net Position	356,346
Net Pension Liability	\$699,478
Ratio of Plan Fiduciary Net Position to TPL	33.75%
Covered Payroll (1)	\$47,873
Net Pension Liability as a Percentage of Covered Employee Payroll	1,461.11%
1 Based on derived compensation using the provided employer contribution information.	

#### **Development of Single Discount Rate for OPEB** As of June 30, 2021 **SPRS CERS CERS KERS KERS** Insurance Non-Non-**Hazardous** Hazardous Hazardous **Hazardous** 2021 Single Discount Rate 5.05% 5.01% 5.20% 5.18% 5.20% 5.26% Long-Term Expected Rate of Return 6.25% 6.25% 6.25% 6.25% 6.25% 6.25% Long-Term Municipal Bond Rate 1.92% 1.92% 1.92% 1.92% 1.92% 1.92%

Note: 1. In accordance with paragraph 48 of GASB Statement No. 74, a single discount rate was used for the reporting and disclosure of the insurance plan. Note, this is the equivalent discount rate that produces the same total OPEB liability as the discount rates used by each individual fund to measure the total OPEB liability tor the fiscal year ending June 30, 2021. The single discount rates for each fund are blended rates based on the expected rate of return on OPEB plan investments of 6.25% and a municipal bond rate of 1.92%

2. Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2021.

## Schedule of the Employers' Net OPEB Liability - Insurance As of June 30, 2021 (\$ in Thousands)

	,						
					Plan Fiduciary		Net OPEB
					Net Position as		Liability as a
					a Percentage of	Covered	Percentage
		Total OPEB	Plan Fiduciary	Net OPEB	the Total OPEB	<b>Employee Payroll</b>	of Covered
Year		Liability	Net Position	Liability/(Asset)	Liability	(1)	<b>Employee Payroll</b>
	2021	\$12,283,489	\$7,175,097	\$5,108,392	58.41%	\$4,905,905	104.13%

<sup>(9)</sup> Based on derived compensation using the provided employer contribution information. For 2021, derived compensation for KERS Hazardous fund based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021.

#### Schedule of the Employers' Net OPEB Liability - CERS Non-Hazardous As of June 30, 2021 (\$ in Thousands) **Net OPEB Plan Fiduciary** Liability as a **Net Position as** Percentage a Percentage of of Covered Covered **Plan Fiduciary Total OPEB Net OPEB** the Total OPEB **Employee Employee** Year Liability **Net Position** Liability/(Asset) Liability Payroll (1) Payroll

\$1,914,450

62.91%

\$2,619,965

\$3,246,801

73.08%

\$5,161,251

Schedule of the Employers' Net OPEB Liability - CERS Hazardous As of June 30, 2021 (\$ in Thousands)								
Net OPEB Plan Fiduciary Liability as a Net Position as Percentage a Percentage of Covered of Covered Total OPEB Plan Fiduciary Net OPEB the Total OPEB Employee Employee Year Liability Net Position Liability/(Asset) Liability Payroll								
2021	\$2,436,383	\$1,627,824	\$808,559	66.81%	\$613,985	131.69%		
(1) Based on derived compensation u	sing the provided	employer contrib	ution information.					

Schedule of the Employers' Net OPEB Liability - KERS Non-Hazardous										
As of June 30, 2021 (\$ in Thousands)										
						Net OPEB				
				Plan Fiduciary		Liability as a				
				Net Position as		Percentage				
				a Percentage of	Covered	of Covered				
	Total OPEB	Plan Fiduciary	Net OPEB	the Total OPEB	<b>Employee Payroll</b>	Employee				
Year	Liability	Net Position	Liability/(Asset)	Liability	(1)	Payroll				
2021	\$3,698,804	\$1,419,477	\$2,279,327	38.38%	\$1,452,345	156.94%				
(1) Based on derived compens	sation using the pr	ovided employer c	ontribution informat	ion						

Schedule of the Employers' Net OPEB Liability - KERS Hazardous As of June 30, 2021 (\$ in Thousands)								
Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Employee Payroll (1)	Net OPEB Liability as a Percentage of Covered Employee Payroll		
2021	\$622,152	\$633,677	7 \$(11,525)	) 101.85%	\$172,725	(6.67)%		

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information. For 2021, derived compensation based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021.

Schedule of the Employer's Net OPEB Liability-SPRS Plan								
As of June 30, 2021 (\$ in Thousands)								
Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Employee Payroll <sup>(1)</sup>	Net OPEB Liability as a Percentage of Covered Employee Payroll		
2021	\$364,899	\$247,318	\$117,581	67.78%	\$47,155	249.35%		
<sup>(1)</sup> Based on derived o	compensation using	the provided employ	er contribution inform	nation.				

2021

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information.

## **Note N. Pension Legislation**

## 2021 Regular Session

The 2021 Regular Session of the Kentucky General Assembly adjourned on Tuesday, March 30, 2021. The following is a list of the most significant bills and resolutions passed this Session that will have an impact on the systems operated by KPPA.

## 1. Passage of House Bill 8 to Help Ensure Agencies Pay Their Fair Share of Unfunded Liability

**House Bill 8** (Rep. J. DuPlessis) changes the current method for calculating employer contributions from a percent of payroll model to a fixed allocation funding method. **This is only a change for KERS nonhazardous employers.** Beginning July 1, 2021, employers pay the normal cost for all employees plus a flat amount which is equal to their assigned percentage of the annual dollar amount that is sufficient to amortize the total unfunded actuarial accrued liability of the system over a closed period. The percentage is based on the liability that was attributable to the agency as of June 30, 2019.

## 2. CERS Separation Technical Changes Bill

**House Bill 9** (Rep. R. Webber) is the CERS separation (House Bill 484 - 2020 Regular Session) cleanup bill. Key elements of this bill include the creation of separate statutes for the CERS as provided by intent language included in HB 484 during the 2020 Regular Session. The bill also amends current statutes to allow KRS and CERS to use the existing registration of assets in order to avoid additional expenses. There were no changes to benefits as a result of this bill.

### 3. KPPA Housekeeping Bill

**House Bill 87** (Rep. J. Decker), the KPPA Housekeeping bill, makes notable changes to current benefits procedures to improve efficiencies and provides eligible members with the flexibility to choose options best suited to their personal situation. For example:

**A. Beneficiary Changes after Retirement:** House Bill 87 makes changes that will allow retired members to change their beneficiary after retirement under certain conditions:

- Non-Survivorship Payment Options: Retired members who selected a non-survivorship payment option (Basic, Annuity, Social Security Adjustment without Survivor Rights, or a life with period certain option (10, 15 or 20 years)) may change their beneficiary designation at any time.
- Marriage or Remarriage: Within 120 days of the date of marriage or remarriage, a retired member may name his/ her new spouse as beneficiary and elect a new survivorship payment option. The survivorship payment option will be recalculated and must be actuarially equivalent to the retirement allowance at the original retirement date. This bill also establishes a window for retired members who married or remarried prior to June 29, 2021, to do the same if the beneficiary change and new survivorship payment option election is filed with KPPA on or before January 1, 2022. Members must provide a marriage certificate and date of birth verification to name their spouse as beneficiary and elect a survivorship payment option.
- **B. Pension Spiking:** When a member retires, KPPA evaluates creditable compensation growth to determine if pension spiking (a 10% increase during the last five years of employment) has occurred. House Bill 87 amends the current statute to provide that the 10% cap on creditable compensation growth will not apply when it results in a benefit change of less than \$25 per month. If there is a benefit change of \$25 or more per month due to pension spiking, the member's creditable compensation will be reduced by the appropriate amount to meet the new \$25 monthly threshold. This change, effective for retirement dates of July 1, 2021, and after, will save money for KPPA through reduced administrative and legal costs associated with pursuing these cases.
- **C. Nonhazardous Opt-Out:** A member employed in a regular full-time hazardous position, who is simultaneously employed in a part-time nonhazardous position with a different employer, now has the option to decline participation under the part-time nonhazardous position within 30 days of initial employment in the nonhazardous position. Once a member declines participation, they are never permitted to participate as long as they are employed with that employer, even if they change from part-time to full-time at a later date.

This change is prospective and only applies to initial employment in a nonhazardous part-time position on or after June 29, 2021. Members who are dually employed currently cannot terminate and be rehired in order to decline participation under their nonhazardous position. In addition, if a member was previously employed in a participating

position and reemploys with that same employer after June 29, 2021, the member will not be eligible to reject participation under the part-time nonhazardous position.

### 4. State Executive Branch Budget Bill, House Bill 192

Due to the COVID-19 crisis, the legislature only passed a one-year budget during the 2020 Regular Session rather than the customary two-year budget. Therefore, the General Assembly passed **House Bill 192** (Rep. Petrie) during the 2021 Session that will cover fiscal year 2021-2022.

A few important retirement-related items included in the budget bill were Employer Contribution rates, subsidies for Quasi-governmental agencies to cover anticipated increases in retirement costs for fiscal year 2021-22, and money from the state to assist with covering employer contribution rates for County Attorneys and most universities. The bill contained no raises for State employees, and no Cost of Living Adjustments (COLAs) for retirees. The bill does contain language establishing a process and procedures for State employee layoffs, furloughs, and reduced hours in the event that the Commonwealth or any agency determines it necessary.

House Bill 192 also froze the employer contributions for CERS employers. This allowed employers to use the same contribution rates in fiscal year 2022 that were determined for fiscal year 2021.

## 5. Changes to Total and Permanent Disability Benefits

**Senate Bill 169** (Sen. C. McDaniel) increases the disability benefits for members who become "totally and permanently disabled" as a result of an act in the line of duty (hazardous) or a duty-related injury (nonhazardous) to be equal to 75% of the member's monthly average pay plus 10% of the member's monthly average pay for each dependent child. The combined benefit payable to both the member and dependent children while the member is alive is not to exceed 100% of the member's monthly average pay. Health insurance coverage will be available at 100% of the contribution rate for the member, the member's spouse, and the member's dependent children. The bill also provides for prospective adjustments in benefits for those eligible retirees who were already determined to be totally and permanently disabled in the line of duty or due to a duty-related injury.

Members experiencing a total and permanent disability due to a duty related injury in a nonhazardous participating position must meet additional requirements to be considered for these benefits.

#### 6. Additional Requirements for the Actuarial Analysis Performed on Retirement-Related Legislation

**House Bill 69** (Rep. J. Miller) establishes additional standards and requirements for information a bill's actuarial analysis must contain, including lengthening the time period to 30 years from 20 years for certain projections/analysis.

An **actuarial analysis** is intended to show the anticipated economic impact of a bill on the retirement system funding status. Kentucky Revised Statute 6.350 requires an actuarial analysis to be performed on any bill that may increase or decrease benefits, the participation in benefits, or change the actuarial liability of any state-administered retirement system.

#### 7. House Bill 261 Provides Legal Protections Against False Pension Benefit Claims

**House Bill 261** (Rep. J. Miller) provides a new level of legal protection for KPPA against anyone who knowingly submits false or fraudulent claims to KPPA in order to obtain benefits.

#### 8. State Senate Confirms Gubernatorial Appointments to CERS and KRS Boards

State law requires that gubernatorial appointments to the CERS and KRS Boards receive Senate approval. On March 30, four Senate Resolutions confirming Governor Andy Beshear's recent appointments to the boards were unanimously adopted by a vote of 38-0:

- Senate Resolution 205 (Sponsor D. Givens) confirmed the appointment of George Carlisle Cheatham II
  to the CERS Board of Trustees for a term ending March 31, 2025;
- 2. **Senate Resolution 206** (Sponsor J. Adams) confirmed the appointment of **William Thomas O'Mara** to the CERS Board of Trustees for a term ending March 31, 2025;
- 3. **Senate Resolution 207** (Sponsor J. Adams) confirmed the appointment of **James Michael Foster** to the KRS Board of Trustees for a term ending July 1, 2021;
- 4. **Senate Resolution 209** (Sponsor J. Adams) confirmed the appointment of **Dr. Merl Hackbart** to the CERS Board of Trustees for a term ending March 31, 2025.

The Resolutions only required Senate confirmation and did not need to be adopted in the House.

## **Note O. Litigation**

## **City of Fort Wright**

In June 2014, the City of Fort Wright and several other participating employers in CERS filed a lawsuit against KRS (although KRS' name changed to KPPA, the cases will remain in KRS' name and not change), alleging that the Board invested CERS funds in investments that were prohibited by both statutory and common law. In addition, the plaintiffs alleged that the Board paid substantial asset management fees, which the suit alleges were improper. On September 20, 2018, Franklin Circuit Court issued an Opinion and Order denying the City of Fort Wright's Motion for Declaratory Judgment and granting KRS' Cross-Motion for Declaratory Judgment. The Court stated in relevant part, "There is nothing in the record or in the City's pleadings to this Court that persuades this Court that the Board did not follow the law or did not appropriately apply the facts to the law." The City of Fort Wright filed an appeal with the Kentucky Court of Appeals. In a January 10, 2020, Opinion, the Court of Appeals affirmed the decision of Franklin Circuit Court. The City of Fort Wright filed a Motion for Discretionary Review with the Supreme Court of Kentucky. On September 16, 2020, the Supreme Court of Kentucky granted this Motion. On September 28, 2020, KRS filed a Cross Motion for Discretionary Review. The Supreme Court also granted this Motion. Argument in front of the KY Supreme Court was held on August 19, 2021. The KY Supreme Court affirmed the Court of Appeals in an Opinion dated October 28, 2021.

On September 2, 2015, a CERS member filed a complaint that is substantially similar in terms of allegations and ambiguous requests for relief to that of the City of Fort Wright. The exact nature and scope of the relief sought is unclear; therefore, no provision has been made in the combining financial statements. The member's complaint is currently being held in abeyance pending the outcome of the City of Fort Wright's appeal. No new action has been taken in this matter to date.

#### **Seven Counties**

Seven Counties Services, Inc. (Seven Counties) filed for Chapter 11 bankruptcy in the United States Bankruptcy Court for the Western District of Kentucky (the Bankruptcy Court) in April 2013. Seven Counties provides mental health services for the Cabinet for Health and Family Services for the greater Louisville, Kentucky area and surrounding counties. Seven Counties participated in KERS for approximately twenty-five years. Seven Counties identified KERS as a creditor with a primary objective of discharging its continuing obligation to remit retirement contributions for approximately 1,300 employees and to terminate its participation in KERS. If Seven Counties is successful in discharging its obligations to KERS, the estimated member pension and insurance actuarial accrued liability is in the range of \$145 to \$150 million.

KERS opposed Seven Counties' attempt to discharge its obligations and terminate its participation. KERS asserted that Seven Counties is a Governmental Unit properly participating in KERS by Executive Order issued in 1978 and thus ineligible for Chapter 11 relief. Consequently, Seven Counties would remain statutorily obligated to continue participation and remit contributions. On May 30, 2014, the Bankruptcy Court held that Seven Counties was not a Governmental Unit and could move forward with its Chapter 11 bankruptcy case. The Bankruptcy Court further held that Seven Counties' statutory obligation to participate in and remit contributions to KERS was a "contract" eligible for rejection. KRS appealed this decision.

On August 24, 2018, the U.S. Court of Appeals for the Sixth Circuit (the Sixth Circuit) issued a two to one Opinion affirming the decision that Seven Counties is eligible to file for bankruptcy under Chapter 11. However, the Sixth Circuit went on to state, "lacking state court precedent characterizing the nature of the relationship between Seven Counties and KERS, we CERTIFY that question to the Kentucky Supreme Court." KERS filed a petition to have the Opinion Reheard En Banc by the entire Sixth Circuit. On October 5, 2018, the Sixth Circuit issued an order holding the petition in abeyance pending a response from the Kentucky Supreme Court on the certified question of law. On November 1, 2018, the Supreme Court of Kentucky issued an Order granting certification of the question. The certified question of law was briefed by the parties and oral arguments were held before the Supreme Court of Kentucky on March 6, 2019. On August 29, 2019, the Supreme Court of Kentucky ruled that Seven Counties' participation in and its contributions to KERS are based on a statutory obligation. The Supreme Court of Kentucky's ruling was forwarded to the Sixth Circuit for further consideration.

On July 20, 2020, the Sixth Circuit Court of Appeals issued an Opinion stating that they affirmed their previous determination that Seven Counties was eligible to file a Chapter 11 bankruptcy case. The Sixth Circuit also reversed the conclusion that Seven Counties can reject its obligation to participate as an executory contract and that Seven Counties need not maintain its statutory contribution obligation during the pendency of the bankruptcy. The Sixth Circuit dismissed Seven Counties' cross appeal and remanded the case for further proceedings consistent with the opinion. KERS again filed a petition to have the Opinion regarding Seven Counties' ability to file a Chapter 11

bankruptcy Reheard En Banc by the entire Sixth Circuit. This petition was denied in an Order dated September 11, 2020. The case was remanded back to the Bankruptcy Court. The case is currently being litigated.

## **Mayberry**

In December 2017, members and beneficiaries of KERS filed a derivative action suit in Franklin Circuit Court naming KRS as a nominal defendant. The suit alleges that investment managers actively pursued KRS while it was under the control of Trustees who were acting adversely to its interests, and that the investment managers recommended risky investments in alternative investment strategies which resulted in billions of dollars in losses to KRS. The Amended Complaint alleges numerous claims against KRS Trustees and Officers, hedge fund sellers, actuarial, fiduciary, and investment advisors, and an annual report certifier. Plaintiffs alleged that the defendants breached statutory, fiduciary, and other duties and engaged in civil conspiracy. The Complaint further alleged claims against Officers and hedge fund sellers, actuarial, fiduciary, and investment advisors, and an annual report certifier for aiding and abetting breaches of statutory, fiduciary, and other duties. Plaintiffs sought compensatory and punitive damages, as well as equitable relief. More specifically, plaintiffs sought compensatory damages against defendants for the violations of statutory, fiduciary, and other duties; while also seeking punitive damages against hedge fund sellers, investment, actuarial, and fiduciary advisors and each of their principals/officers named as defendants. Further, plaintiffs requested several forms of equitable relief, which included directing a complete accounting of fees associated with fund of hedge funds and other absolute return strategies.

On April 19, 2018, KRS and plaintiffs filed a Joint Notice to the Court and Parties notifying the parties that (1) KRS will not pursue the claims asserted by plaintiffs; and (2) KRS would not have been in a position to pursue those claims had they been brought prior to the filing of the Complaint. Since then, the Franklin Circuit Court has ruled on various defendants' motions to dismiss, denying nearly all of them. On January 10, 2019, Kohlberg, Kravis, Roberts (KKR), Henry Kravis and George Roberts (collectively, "KKR Parties") amended their Answer to assert cross-claims against KRS. Certain Officer and Trustee defendants appealed the denial of their Motion to Dismiss on immunity grounds to the Court of Appeals and that appeal was transferred to the Supreme Court of Kentucky. The hedge fund defendants filed a Petition for Writ of Prohibition in the Court of Appeals arguing that the Circuit Judge acted outside his jurisdiction. The Writ was issued on April 23, 2019, and the judgment granting standing was vacated. Plaintiffs promptly appealed the Court of Appeals' decision to the Supreme Court of Kentucky. On July 9, 2020, the Supreme Court of Kentucky issued an Opinion stating that the plaintiffs, as beneficiaries of a defined-benefit plan who have received all of their vested benefits so far and are legally entitled to receive their benefits for the rest of their lives, do not have a concrete stake in this case and therefore lack standing to bring this claim. The case was remanded to the circuit court with directions to dismiss the complaint. Thereafter, plaintiffs filed a motion seeking to amend their complaint to add parties and claims that would purportedly correct the standing defect identified by the Supreme Court of Kentucky. Furthermore, the Attorney General of the Commonwealth sought leave to intervene in this action through a motion filed July 20, 2020, and an Intervening Complaint on July 22, 2020. On February 1, 2021 a new group of Tier 3 KRS members sought to intervene on a derivative basis, and filed a 3rd Amended Complaint in the Mayberry matter. The Attorney General filed an Amended Complaint on May 24, 2021. On June 14, 2021, the Franklin Circuit Court denied the Tier 3 Motion to Intervene as well as denied their 3<sup>rd</sup> Amended Complaint. The Tier 3 plaintiffs also filed an independent lawsuit with similar allegations to those they seek to pursue in *Mayberry*. That independent action is still in the initial stages and is pending with Franklin Circuit Court.

On August 2, 2021, Blackstone Alternative Asset Management, L.P. (BAAM) filed an action against the Kentucky Public Pensions Authority, the Board of Trustees of the Kentucky Retirement Systems, the Board of Trustees of the County Employees Retirement System, the Kentucky Retirement Systems Insurance Fund, and the Kentucky Retirement Systems Pension Fund (collectively "Defendants") for breach of contract. The Defendants' answers were due on September 8, 2021. In lieu of filing Answers, both KRS and CERS filed motions to dismiss. The motions were heard on November 4, 2021. The Court has not ruled on the motions at this time.

A number of related cases have also developed based on issues raised in the above referenced Mayberry action. There has been an action filed by certain Mayberry Trustees and Officers seeking reimbursement by KRS of legal fees. KRS has also filed an action against Hallmark Specialty Insurance seeking a declaratory judgment that Hallmark has a duty to defend and indemnify KRS in the Mayberry action. Two of the hedge fund defendants in the Mayberry action have also filed an action in the United States District Court for the Eastern District of Kentucky naming individual members of the current KRS Board as defendants. This action is seeking a judgment declaring that the Trustees violated plaintiffs' right to due process as well as an award of costs and attorneys' fees. Three actions have been filed in Delaware Chancery Court regarding the Mayberry action. One filed by Prisma Capital Partners and one filed by Blackstone Alternative Asset Management allege breaches of warranties, representations and more relating to the Subscription Agreements signed by KRS. The Blackstone action was voluntarily dismissed without prejudice on July 8, 2019. The third was filed by Prisma Capital Partners against the Daniel Boone Fund, LLC. Finally, an action was filed by PAAMCO against KRS in California alleging breach of warranties, representations and more relating to the Subscription Agreements. Litigation of those cases is currently ongoing.

#### **Western Kentucky University**

On November 17, 2016, Western Kentucky University (WKU), a participating employer, filed a petition for declaration of rights in the Franklin Circuit Court in Frankfort, KY. The petition involved a dispute as to whether WKU can terminate a group of its employees, which participated in KERS, and reutilize those same employees through a privatization process, in order to excuse WKU from its obligations to pay contributions to the KERS Fund. On March 10, 2020, Franklin Circuit Court issued an Opinion and Order declaring that:

- 1. As of August 1, 2016, former WKU employees are Sodexo employees, not WKU employees;
- 2. As of August 1, 2016, WKU is no longer required to provide employer or employee contributions to KERS on behalf of the former employees;
- 3. WKU and its former employees are not responsible for any penalties or interest since August 1, 2016, insofar as they are related to contributions to KERS on behalf of the former employees at issue; and,
- 4. The former WKU employees had a break in service from WKU as of July 31, 2016, and may have full access to their retirement benefits being held by KERS and administered by KRS for all benefits earned prior to August 1, 2016.

KRS filed an appeal of this Opinion and Order with the Court of Appeals on June 17, 2020. On August 20, 2021, the Court of Appeals issued its Order Affirming the Opinion and Order of the Franklin Circuit Court. Due to the far reaching impacts of this decision, KRS is filing a Petition for Discretionary Review with the Kentucky Supreme Court.

## **Bayhills**

Kentucky Retirement Systems sued Bayhills for breach of contract seeking to terminate Bayhills as investment managers. Kentucky Retirement Systems filed the suit in Franklin Circuit Court, but Bayhills removed it to federal district court. Kentucky Retirement Systems successfully had the case remanded back to state court. The case is now pending before Franklin Circuit Court. The Court entered an injunction preventing Bayhills from paying themselves management and other fees during the litigation. Bayhills has appealed this ruling to the Court of Appeals.

## **River City Fraternal Order of Police Lodge 614**

River City FOP and four retired/reemployed police officers sued KRS in Franklin Circuit Court claiming that KRS wrongfully terminated their health insurance. Though the case originated in state court, it was removed to federal district court. The plaintiffs were awarded summary judgment on the merits of their inviolable contract claims. The court also awarded the plaintiffs money damages. KRS appealed to the Sixth Circuit Court of Appeals who affirmed in part and reversed in part the district court's decision. The matter has been remanded to the district court for a determination of damages. The parties are currently negotiating the damages.

## Note P. Reciprocity Agreement

KPPA has a reciprocity agreement with Kentucky Teachers' Retirement System (TRS) for the payment of insurance benefits for those members who have creditable service in both systems.

# Note Q. Reimbursement of Retired Re-Employed Health Insurance, Active Member Health Insurance Contributions, and Retired Re-Employed Employer Contributions

## Reimbursement of Retired Re-Employed Health Insurance

If a retiree is re-employed in a regular full-time position and has chosen health insurance coverage through KPPA, the employer is required to reimburse KPPA for the health insurance premium paid on the retiree's behalf, not to exceed the cost of the single premium rate. Exceptions for retired members who re-employ as a police officer, sheriff or school resource officer exist which may exempt employers from paying employer contributions and health insurance reimbursements if certain requirements are met. For the fiscal year ended June 30, 2021, the reimbursement totaled \$12.5 million.

## **Active Member Health Insurance Contributions**

For new plan participants after August 31, 2008, an active member contribution of 1% in addition to the member pension contribution is required. This 1% is applicable to all Non-Hazardous and Hazardous funds, and reported in the Insurance Fund. For the fiscal year ended June 30, 2021, members paid into the Insurance Fund \$24.4 million.

## **Retired Re-Employed Employer Contributions**

Employers are required to report employer contributions on retired members who are employed in a regular full-time position. These members are referred to as retired re-employed members. These are reported within the employer contributions on the financial statements. Please see the chart below for the breakdown.

Retired Re-employed Employer	CERS	CERS	CERS	KERS	KERS	SPRS	KRS	KPPA Total
Contributions As of June 30 (\$	Non-			Non-				
in Thousands)	Hazardous	Hazardous	Total	Hazardous	Hazardous		Total	
FY 2021	\$12,693	\$5,085	\$17,778	\$36,087	\$2,662	\$-	\$38,749	\$56,527

## Note R. Reduction of Receivables

Employers reported June 2020 wages earned in the following month of July 2020 (next fiscal year) and the new Annual Required Contribution (ARC) rate was applied. The Commonwealth's approved budget guidelines paid contributions at the fiscal year 2020 ARC rate in effect when the wages were earned. KPPA will not receive payments at the new ARC rate for that period; therefore, contribution receivables have been reduced as of June 30, 2021 as noted in the chart.

Reduction of Receivables As of June 30 (\$ in Thousands)	
	2021
KERS Non-Hazardous	\$476
KERS Hazardous	(62)
SPRS	(54)
TOTAL	\$360

## Note S. Prisma Daniel Boone Fund

The funds invested with Prisma Daniel Boone Fund continue to be held in a contingency reserve to cover potential obligations arising from the Mayberry Action (see Note O for details of Mayberry Case). The total reported in reserve as of June 30, 2021, is \$97.3 million for the Pension Plans and \$40.4 million for the Insurance Plan. This is based on the May 31, 2021, report because Absolute Return managers are reported on a one month lag.

## **Note T. Subsequent Events**

Management has evaluated the period June 30, 2021, to December 8, 2021, (the date the combining financial statements were available to be issued) for items requiring recognition or disclosure in the combining financial statements.

## Note U. Coronavirus

Before the onset of the coronavirus, or COVID-19, in Kentucky in March 2020, KPPA staff were assessing the risks and potential action necessary to address these risks. On March 6, 2020, the Governor of Kentucky declared a state of emergency with the first confirmed case of COVID-19. KPPA staff acted quickly with these goals in mind:

- To preserve the health and safety of staff, members and other stakeholders;
- To protect the assets of every plan;
- To maintain vigilance in cyber security; and,
- To ensure all required services were available to our members.

Although the state of emergency expired, with the increase in the Delta variant of COVID-19 in the Spring and Summer of 2021, the state of emergency was reinstated until January 15, 2022, KPPA staff have continued to assess the risk and potential action necessary to address these risks.

With change as significant as has been experienced since the beginning of the state of emergency, to the current increase in the Delta variant, there have been increased risks.

## **Note V. Employer Cessation**

Kentucky Revised Statutes 61.522, 61.523 and 78.535 allow for an employer of KERS or CERS to make an election to cease participating in the systems operated by KPPA. The statutes require that the employer ceasing from the plan must pay the employer's portion of the unfunded liability as calculated by the actuary. HB 1 of the 2019 Regular Session established a one-time, voluntary cessation window for KERS Quasi-Governmental Employers, including universities and community colleges, to cease participation for its nonhazardous employees by June 30, 2020. SB 249 of the 2020 Regular session extended the cessation date to June 30, 2021. HB 1 also added additional parameters apart from the normal cessation process including a soft freeze option (Tier 1 and Tier 2 employees continue to earn service credit after the cessation date), created an installment payment option and established different discount rates for use in calculating the cost. Northern Kentucky University (NKU) and Kentucky Housing Corporation (KHC) elected to cease participation effective June 30, 2021, under HB 1. HB 8 of the 2021 Regular Session further adjusted the discount rate to be used to calculate the cessation cost for universities and community colleges. NKU elected a soft-freeze, lump sum payment option and its actuarially determined estimated portion of the unfunded liability was \$204.0 million. The payment of the cessation cost is not required until the final cost amount is calculated by the actuary which will be in early 2022, however, \$175.6 million for the pension portion and \$28.4 million for the insurance portion of the unfunded liability was paid by NKU in the 2021 fiscal year. KHC did not make a payment in fiscal year 2021. The deadline has passed for Quasi-Governmental Employers to cease participation under special provisions, therefore, any future cessations will be calculated under normal parameters unless new legislation is enacted.

# REQUIRED SUPPLEMENTARY INFORMATION

## **INCLUDING GASB 67 AND 74**

Schedule of Employer NPL

**CERS** 

**CERS Non-Hazardous** 

**CERS Hazardous** 

**KERS** 

KERS Non-Hazardous

**KERS Hazardous** 

**SPRS** 

Schedule of Changes in Employers' TPL

**CERS** 

**CERS Non-Hazardous** 

**CERS Hazardous** 

**KERS** 

KERS Non-Hazardous

**KERS Hazardous** 

**SPRS** 

Notes to Schedule of Employers' Contributions

Schedule of Employers' Contributions Pension

**CERS** 

**CERS Non-Hazardous** 

**CERS Hazardous** 

**KERS** 

KERS Non-Hazardous

**KERS Hazardous** 

**SPRS** 

Schedule of Employers' NOL

Insurance Plan

CERS Non-Hazardous

**CERS Hazardous** 

KERS Non-Hazardous

**KERS Hazardous** 

**SPRS** 

Schedule of Changes in Employers' Net OPEB Liability

Insurance Plan

**CERS Non-Hazardous** 

**CERS Hazardous** 

KERS Non-Hazardous

**KERS Hazardous** 

**SPRS** 

Notes to Schedule of Employers' OPEB Contribution

Schedule of Employers' OPEB Contributions

Insurance Plan

**CERS Non-Hazardous** 

**CERS Hazardous** 

KERS Non-Hazardous

**KERS Hazardous** 

**SPRS** 

Money Weighted Rates of Return

Report on Internal Control

## Schedule of Employers' NPL - CERS

As of June 30 (\$ in Thousands)

						Net Pension
						Liability as a
				Ratio of Plan		Percentage of
	<b>Total Pension</b>	Plan Fiduciary	Net Pension	Fiduciary Net	Covered	Covered
Year	Liability (TPL)	<b>Net Position</b>	Liability	Position to TPL	Payroll (1)	Payroll
2021	\$20,518,004	\$11,480,060	\$9,037,944	55.95%	\$3,019,096	299.36%
2020	20,091,976	9,407,031	10,684,945	46.82%	3,022,303	353.54%
2019	19,368,969	9,573,629	9,795,340	49.43%	2,978,337	328.89%
2018	17,876,062	9,367,300	8,508,762	52.40%	3,017,780	281.95%
2017	16,995,820	8,905,233	8,090,587	52.40%	2,902,849	278.71%
2016	14,791,128	8,151,569	6,639,559	55.11%	2,943,521	225.57%
2015	14,353,633	8,519,002	5,834,631	59.35%	2,780,357	209.85%
2014	\$13,061,348	\$8,615,148	\$4,446,200	65.96%	\$2,751,434	161.60%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

# Schedule of Employers' NPL - CERS Non-Hazardous Pension Funds As of June 30 (\$ in Thousands)

• • • • • • • • • • • • • • • • • • • •	
Ratio of Plan Percentag  Total Pension Plan Fiduciary Net Pension Fiduciary Net Covered Cove  Year Liability (TPL) Net Position Liability Position to TPL Payroll (1) Pay	ion
Total Pension Plan Fiduciary Net Pension Fiduciary Net Covered Covered Year Liability (TPL) Net Position Liability Position to TPL Payroll (1) Pay	as a
Year Liability (TPL) Net Position Liability Position to TPL Payroll <sup>(1)</sup> Pay	e of
	red
2021 \$14,941,437 \$8,565,652 \$6,375,785 57.33% \$2,446,612 260	roll
	.60%
2020 14,697,244 7,027,327 7,669,917 47.81% 2,462,752 311	.44%
2019 14,192,966 7,159,921 7,033,045 50.45% 2,424,796 290	.05%
2018 13,109,268 7,018,963 6,090,305 53.54% 2,454,927 248	.08%
2017 12,540,545 6,687,237 5,853,308 53.32% 2,376,290 246	.32%
2016 11,065,013 6,141,395 4,923,618 55.50% 2,417,187 203	.69%
2015 10,740,325 6,440,800 4,299,525 59.97% 2,296,716 187	.20%
2014 \$9,772,522 \$6,528,146 \$3,244,376 66.80% \$2,272,270 142	.78%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

## Schedule of Employers' NPL - CERS Hazardous Pension Funds As of June 30 (\$ in Thousands)

						Net Pension
						Liability as a
				Ratio of Plan		Percentage of
	<b>Total Pension</b>	Plan Fiduciary	Net Pension	Fiduciary Net	Covered	Covered
Year	Liability (TPL)	Net Position	Liability	Position to TPL	Payroll <sup>(1)</sup>	Payroll
2021	\$5,576,567	\$2,914,408	\$2,662,159	52.26%	\$572,484	465.02%
2020	5,394,732	2,379,704	3,015,028	44.11%	559,551	538.83%
2019	5,176,003	2,413,708	2,762,295	46.63%	553,541	499.02%
2018	4,766,794	2,348,337	2,418,457	49.26%	562,853	429.68%
2017	4,455,275	2,217,996	2,237,279	49.78%	526,559	424.89%
2016	3,726,115	2,010,174	1,715,941	53.95%	526,334	326.02%
2015	3,613,308	2,078,202	1,535,106	57.52%	483,641	317.41%
2014	\$3,288,826	\$2,087,002	\$1,201,824	63.46%	\$479,164	250.82%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

## Schedule of Employers' NPL - KERS As of June 30 (\$ in Thousands)

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						Net Pension
						Liability as a
				Ratio of Plan		Percentage of
	<b>Total Pension</b>	Plan Fiduciary	Net Pension	Fiduciary Net	Covered	Covered
Year	Liability (TPL)	Net Position	Liability	Position to TPL	Payroll (1)	Payroll
2021	\$17,647,424	\$3,884,800	\$13,762,624	22.01%	\$1,614,062	852.67%
2020	17,723,760	2,998,430	14,725,330	16.92%	1,647,996	893.53%
2019	17,583,900	2,914,604	14,669,296	16.58%	1,646,454	890.96%
2018	16,758,831	2,649,931	14,108,900	15.81%	1,662,891	848.46%
2017	16,543,836	2,658,399	13,885,437	16.07%	1,780,907	779.68%
2016	14,299,298	2,508,171	11,791,127	17.54%	1,789,853	658.78%
2015	13,255,106	2,880,251	10,374,855	21.73%	1,672,914	620.17%
2014	\$12,366,960	\$3,139,775	\$9,227,185	25.39%	\$1,706,572	540.69%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

# Schedule of Employers' NPL - KERS Non-Hazardous Pension Funds As of June 30 (\$ in Thousands)

						Net Pension
						Liability as a
				Ratio of Plan		Percentage of
	<b>Total Pension</b>	Plan Fiduciary	Net Pension	Fiduciary Net	Covered	Covered
Year	Liability (TPL)	Net Position	Liability	Position to TPL	Payroll (1)	Payroll
2021	\$16,335,657	\$3,018,660	\$13,316,997	18.48%	\$1,441,337	923.93%
2020	16,472,733	2,308,080	14,164,653	14.01%	1,476,156	959.56%
2019	16,356,674	2,233,672	14,123,002	13.66%	1,485,854	950.50%
2018	15,608,221	2,004,446	13,603,775	12.84%	1,509,955	900.94%
2017	15,445,206	2,056,870	13,388,336	13.32%	1,602,396	835.52%
2016	13,379,781	1,980,292	11,399,489	14.80%	1,631,025	698.92%
2015	12,359,673	2,327,783	10,031,890	18.83%	1,544,234	649.64%
2014	\$11,550,110	\$2,578,291	\$8,971,819	22.32%	\$1,577,496	568.74%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

## Schedule of Employers' NPL - KERS Hazardous Pension Funds As of June 30 (\$ in Thousands)

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						Net Pension
						Liability as a
				Ratio of Plan		Percentage of
	<b>Total Pension</b>	Plan Fiduciary	Net Pension	Fiduciary Net	Covered	Covered
Year	Liability (TPL)	Net Position	Liability	Position to TPL	Payroll (1)	Payroll
2021	\$1,311,767	\$866,140	\$445,627	66.03%	\$172,725	258.00%
2020	1,251,027	690,350	560,677	55.18%	171,840	326.28%
2019	1,227,226	680,932	546,294	55.49%	160,600	340.16%
2018	1,150,610	645,485	505,125	56.10%	152,936	330.29%
2017	1,098,630	601,529	497,101	54.75%	178,511	278.47%
2016	919,517	527,879	391,638	57.41%	158,828	246.58%
2015	895,433	552,468	342,965	61.70%	128,680	266.53%
2014	\$816,850	\$561,484	\$255,366	68.74%	\$129,076	197.84%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

## Schedule of Employers' NPL - SPRS Pension Funds As of June 30 (\$ in Thousands)

i Julie Ju (	φ III THOUSanc	19 <i>)</i>				
						Net Pension
						Liability as a
				Ratio of Plan		Percentage of
	<b>Total Pension</b>	Plan Fiduciary	<b>Net Pension</b>	Fiduciary Net	Covered	Covered
Year	Liability (TPL)	<b>Net Position</b>	Liability	Position to TPL	Payroll (1)	Payroll
2021	\$1,055,824	\$356,346	\$699,478	33.75%	\$47,873	1,461.11%
2020	1,049,237	293,949	755,288	28.02%	49,019	1,540.81%
2019	1,035,000	286,165	748,835	27.65%	49,515	1,512.34%
2018	969,622	267,572	702,050	27.60%	50,346	1,394.45%
2017	943,271	255,737	687,534	27.11%	54,065	1,271.68%
2016	795,421	218,012	577,409	27.41%	46,685	1,236.82%
2015	734,156	247,228	486,928	33.68%	45,765	1,063.97%
2014	\$681,118	\$260,974	\$420,144	38.32%	\$44,616	941.69%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

Schedule of Chang	Schedule of Changes in Employers' TPL - CERS								
As of June 30 (\$ in	Thousand	ds)							
Total Pension Liability									
(TPL)	2021	2020	2019	2018	2017	2016	2015	2014	
Service Cost	\$389,515	\$389,979	\$332,069	\$335,272	\$251,425	\$275,350	\$279,334	\$259,243	
Interest	1,220,272	1,176,482	1,084,676	1,031,316	1,074,415	1,043,473	980,010	949,191	
Benefit Changes	4,439	-	-	17,880	-				
Difference between Expected and Actual Experience	(52,926)	247,041	114.741	485,283	(115,427)	_	91.901	_	
Changes of Assumptions	-	-	1,003,892	_	1,925,467	_	773,142		
Benefit Payments	(1,135,272)	(1,090,495)	(1,042,471)	(989,509)	(931,190)	(881,327)	(832,102)	(789,435)	
Net Change in TPL	426,028	723,007	1,492,907	880,242	2,204,691	437,494	1,292,285	418,999	
TPL - Beginning	20,091,976	19,368,969	17,876,062	16,995,820	14,791,128	14,353,633	13,061,348	12,642,349	
TPL – Ending (a)	\$20,518,004	\$20,091,976	\$19,368,969	\$17,876,062	\$16,995,820	\$14,791,128	\$14,353,633	\$13,061,348	
Plan Fiduciary Net Position	on <sup>(1)</sup>								
Contributions – Employer	\$644,433	\$643,859	\$531,506	\$485,677	\$449,501	\$389,818	\$406,636	\$439,471	
Contributions – Member (2)	228,065	232,230	217,725	221,459	210,816	194,646	188,003	172,290	
Net Investment Income (2)	2,359,380	72,092	522,896	765,153	1,096,373	(49,820)	147,672	1,184,020	
Retirement Benefit	(1,116,748)	(1,071,762)	(1,025,230)	(970,687)	(914,445)	(864,694)	(815,469)	(772,485)	
Administrative Expense (2)	(23,577)	(24,285)	(23,385)	(21,096)	(21,030)	(20,751)	(19,500)	(20,336)	
Refunds of Contributions	(18,524)	(18,732)	(17,241)	(18,822)	(16,745)	(16,632)	(16,634)	(16,950)	
Other (4)(5)	-	-	58	472	(50,806)	-	13,145	-	
Net Change in Plan Fiduciary Net Position	2,073,029	(166,598)	206,329	462,156	753,665	(367,433)	(96,147)	986,010	
Plan Fiduciary Net Position - Beginning	9,407,031	9,573,629	9,367,300	8,905,233	8,151,569	8,519,002	8,615,148	7,629,138	
Prior Year Adjustment	-	-	-	(89)	-	-	-	-	
Plan Fiduciary Net Position – Ending (b)	11,480,060	9,407,031	9,573,629	9,367,300	8,905,233	8,151,569	8,519,002	8,615,148	
Net Pension Liability – Ending (a) – (b)	\$9,037,944	\$10,684,945	\$9,795,340	\$8,508,762	\$8,090,587	\$6,639,559	\$5,834,631	\$4,446,200	
Plan Fiduciary Net Position as a Percentage	55.95%	46.82%	49.43%	52.40%	52.40%	55.11%	59.35%	65.96%	
Covered Payroll (3)	\$3,019,096	\$3,022,303	\$2,978,337	\$3,017,780	\$2,902,849	\$2,943,521	\$2,780,357	\$2,751,434	
Net Pension Liability as a Percentage of Covered Payroll	299.36%	353.54%	328.89%	<b>281.95</b> %	278.71%	s 225.57%	209.85%	161.60%	

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(2)</sup> Does not include 401(h) contributions, associated administrative expenses, and investment income on 401(h) contributions for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

Schedule of Chang	ges in Em <sub>l</sub>	oloyers' T	PL - CERS	Non-Haz	ardous			
As of June 30 (\$ in	Thousan	ds)						
Total Pension Liability								
(TPL)	2021	2020	2019	2018	2017	2016	2015	2014
Service Cost	\$280,165	\$280,092	\$254,643	\$254,169	\$193,082	\$209,101	\$207,400	\$192,482
Interest	892,309	861,720	794,935	760,622	803,555	780,587	733,002	710,526
Benefit Changes	4,106	-	-	15,708	-	-	-	-
Difference between Expected and Actual Experience	(91,776)	173,345	87,377	279,401	(208,015)	_	49,966	_
Changes of Assumptions	-	-	727,351	-	1,388,800		606,293	-
Benefit Payments	(840,611)	(810,879)	(780,608)	(741,177)	(701,891)	(665,000)	(628,858)	(597,136)
Net Change in TPL	244,193	504,278	1,083,698	568,723	1,475,532	324,687	967,803	305,872
TPL - Beginning	14,697,244	14,192,966	13,109,268	12,540,545	11,065,013	10,740,325	9,772,522	9,466,650
TPL – Ending (a)	\$14,941,437	\$14,697,244	\$14,192,966	\$13,109,268	\$12,540,545	\$11,065,013	\$10,740,325	\$9,772,522
Plan Fiduciary Net Position	on <sup>(1)</sup>							
Contributions – Employer	\$472,228	\$475,416	\$393,453	\$358,017	\$333,554	\$284,105	\$298,565	\$324,231
Contributions – Member (2)	165,698	168,994	159,064	160,370	150,715	141,674	140,311	128,568
Net Investment Income (2)	1,762,739	56,178	390,664	573,829	825,900	(40,800)	110,568	895,530
Retirement Benefit	(826,749)	(795,960)	(766,221)	(726,569)	(687,461)	(651,246)	(615,335)	(582,850)
Administrative Expense (2)	(21,729)	(22,304)	(21,659)	(19,592)	(19,609)	(19,385)	(18,212)	(18,615)
Refunds of Contributions	(13,862)	(14,918)	(14,387)	(14,608)	(14,430)	(13,753)	(13,523)	(14,286)
Other	-	-	44 (5)	361 <sup>(5)</sup>	(42,827) (4)	-	10,280	-
Net Change in Plan Fiduciary Net Position	1,538,325	(132,594)	140,958	331,808	545,843	(299,405)	(87,346)	732,578
Plan Fiduciary Net Position - Beginning	7,027,327	7,159,921	7,018,963	6,687,237	6,141,395	6,440,800	6,528,146	5,795,568
Prior Year Adjustment	-	-	-	(82)	-	-	-	-
Plan Fiduciary Net Position – Ending (b)	8,565,652	7,027,327	7,159,921	7,018,963	6,687,237	6,141,395	6,440,800	6,528,146
Net Pension Liability – Ending (a) – (b)	\$6,375,785	\$7,669,917	\$7,033,045	\$6,090,305	\$5,853,308	\$4,923,618	\$4,299,525	\$3,244,376
Plan Fiduciary Net								
Position as a Percentage	57.33%							
Covered Payroll (3)	\$2,446,612	\$2,462,752	\$2,424,796	\$2,454,927	\$2,376,290	\$2,417,187	\$2,296,716	\$2,272,270
Net Pension Liability as a Percentage of Covered Payroll	260.60%	311.44%	<b>290.05</b> %	248.08%	<b>246.32</b> %	a 203.69%	s 187.20%	142.78%

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(2)</sup> Does not include 401(h) contributions, associated administrative expenses, and investment income on 401(h) contributions for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

Schedule of Changes	in Employ	yers' TPL	- CERS Ha	azardous				
As of June 30 (\$ in The								
Total Pension Liability (TPL)	2021	2020	2019	2018	2017	2016	2015	2014
Service Cost	\$109,350	\$109,887	\$77,426	\$81,103	\$58,343	\$66,249	\$71,934	\$66,761
Interest	327,963	314,762	289,741	270,694	270,860	262,886	247,008	238,665
Benefit Changes	333	-	-	2,172	-	-	-	-
Difference between Expected	20.050	72.000	27.204	205 000	00.500		44.025	
and Actual Experience	38,850	73,696	27,364	205,882	92,588	-	41,935	-
Changes of Assumptions	(004 004)	(070.040)	276,541	(0.40.000)	536,667	(0.1.0.007)	166,849	(400,000)
Benefit Payments	(294,661)	(279,616)	(261,863)	(248,332)	(229,299)	(216,327)	(203,244)	(192,299)
Net Change in TPL	181,835	218,729	409,209	311,519	729,159	112,807	324,482	113,127
TPL - Beginning	5,394,732	5,176,003	4,766,794	4,455,275	3,726,115	3,613,308	3,288,826	3,175,699
TPL – Ending (a)	\$5,576,567	\$5,394,732	\$5,176,003	\$4,766,794	\$4,455,275	\$3,726,115	\$3,613,308	\$3,288,826
Plan Fiduciary Net Position (1)								
Contributions – Employer	\$172,205	\$168,443	\$138,053	\$127,660	\$115,947	\$105,713	\$108,071	\$115,240
Contributions – Member (2)	62,367	63,236	58,661	61,089	60,101	52,972	47,692	43,722
Net Investment Income (2)	596,641	15,914	132,232	191,324	270,473	(9,020)	37,104	288,490
Retirement Benefit	(289,999)	(275,802)	(259,009)	(244,118)	(226,984)	(213,448)	(200,134)	(189,635)
Administrative Expense (2)	(1,848)	(1,981)	(1,726)	(1,504)	(1,421)	(1,366)	(1,288)	(1,721)
Refunds of Contributions	(4,662)	(3,814)	(2,854)	(4,214)	(2,315)	(2,879)	(3,111)	(2,664)
Other	-	-	14 (5)	111(5)	(7,979)(4)	-	2,865	-
Net Change in Plan Fiduciary Net Position	534,704	(34,004)	65,371	130,348	207,822	(68,028)	(8,801)	253,432
Plan Fiduciary Net Position –								
Beginning	2,379,704	2,413,708	2,348,337	2,217,996	2,010,174	2,078,202	2,087,002	1,833,570
Prior Year Adjustment	-	-	-	(7)	-	-	-	-
Plan Fiduciary Net Position – Ending (b)	2,914,408	2,379,704	2,413,708	2,348,337	2,217,996	2,010,174	2,078,202	2,087,002
Net Pension Liability –								
Ending (a) – (b)	\$2,662,159	\$3,015,028	\$2,762,295	\$2,418,457	\$2,237,279	\$1,715,941	\$1,535,106	\$1,201,824
Plan Fiduciary Net Position as a Percentage	52.26%	44.11%	46.63%	49.26%	49.78%	53.95%	57.52%	63.46%
Covered Payroll (3)	\$572,484	\$559,551	\$553,541	\$562,853	\$526,559	\$526,334	\$483,641	\$479,164
Net Pension Liability as a Percentage of Covered Payroll	465.02%	538.83%	499.02%	429.68%	424.89%	326.02%	317.41%	250.82%

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later.

<sup>(2)</sup> Does not include 401(h) contributions associated administrative expenses, and investment income on 401(h) contributions for fiscal years 2017 and later.

<sup>(9)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

Schedule of Cha	anges in E	mployers'	TPL - KE	RS				
As of June 30 (\$	in Thous	ands)						
Total Pension Liability (TPL)	2021	2020	2019	2018	2017	2016	2015	2014
Service Cost	\$199,922	\$205,270	\$212,105	\$224,322	\$164,939	\$160,382	\$162,576	\$150,241
Interest	913,827	906,535	862,820	851,659	937,314	956,748	920,514	913,247
Benefit Changes	2,117	-	-	10,329	-	-	-	-
Difference between Expected and Actual								
Experience	(95,479)	114,420	71,924	177,780	(107,477)	-	37,025	-
Changes of Assumptions	-	-	751,122		2,273,408	923,999	746,757	
Benefit Payments	(1,096,723)	(1,086,365)	(1,072,902)	(1,049,095)	(1,023,647)	(996,937)	(978,726)	(960,715)
Net Change in TPL	(76,336)	139,860	825,069	214,995	2,244,537	1,044,192	888,146	102,773
TPL - Beginning	17,723,760	17,583,900	16,758,831	16,543,836	14,299,298	13,255,106	12,366,960	12,264,187
TPL – Ending (a)	\$17,647,424	\$17,723,760	\$17,583,900	\$16,758,831	\$16,543,835	\$14,299,298	\$13,255,106	\$12,366,960
Plan Fiduciary Net Po	sition (1)							
Contributions – Employer Other (6)	\$1,196,432	\$1,007,707	\$1,090,721	\$732,804	\$810,095	\$536,843	\$550,227	\$308,506
Contributions – Member (2)	110,163	116,363	110,877	122,863	118,067	122,234	117,813	110,033
Net Investment Income (2)	689,375	59,238	148,751	196,348	291,979	(22,316)	53,271	418,647
Retirement Benefit	(1,083,390)	(1,071,674)	(1,057,876)	(1,032,991)	(1,009,721)	(982,594)	(962,564)	(944,257)
Administrative Expense (2)	(12,877)	(13,117)	(12,815)	(11,667)	(11,876)	(11,905)	(11,318)	(12,042)
Refunds of Contributions	(13,333)	(14,691)	(15,026)	(16,104)	(13,925)	(14,341)	(16,162)	(16,457)
Other (4)(5)	-	-	41	334	(34,391)	-	9,209	-
Net Change in Fiduciary Net	996 270	92 926	264 672	(9.442)	450 220	(272.070)	(250 524)	(42E E70)
Position	886,370	83,826	264,673	(8,413)	150,228	(372,079)	(259,524)	(135,570)
Plan Fiduciary Net Position – Beginning	2,998,430	2,914,604	2,649,931	2,658,399	2,508,171	2,880,251	3,139,775	3,275,345
Prior Year Adjustment	-	-	-	(55)	-	-	-	
Plan Fiduciary Net Position – Ending (b)	3,884,800	2,998,430	2,914,604	2,649,931	2,658,399	2,508,171	2,880,251	3,139,775
Net Pension Liability – Ending (a) – (b)	\$13,762,624	\$14,725,330	\$14,669,296	\$14,108,900	\$13,885,436	\$11,791,127	\$10,374,855	\$9,227,185
Plan Fiduciary Net Position as a								
Percentage	22.01%							
Covered Payroll (3)	\$1,614,062	\$1,647,996	\$1,646,454	\$1,662,891	\$1,780,907	\$1,789,853	\$1,672,914	\$1,706,572
Net Pension Liability as a Percentage of Covered Payroll	852.67%	% 893.5 <b>3</b> %	% 890.96%	% 848.4 <b>6</b> %	% 779.68%	<b>658.78</b> %	620.17%	540.69%

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(2)</sup> Does not include 401(h) contributions, associated administrative expenses, and investment income on 401(h) contributions for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

<sup>(6)</sup> Includes \$175.6 million employer cessation contribution for fiscal year 2021

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

Schedule of Cha	anges in E	mployers'	TPL - KE	RS Non-H	azardous			
As of June 30 (\$	in Thous	ands)						
Total Pension Liability (TPL)	2021	2020	2019	2018	2017	2016	2015	2014
Service Cost	\$171,472	\$179,702	\$184,988	\$195,681	\$143,858	\$139,631	\$143,847	\$133,361
Interest	838,084	832,178	793,163	785,123	870,725	891,897	859,509	853,653
Benefit Changes	2,091	-	-	9,624	-	-	-	-
Difference between Expected and Actual								
Experience	(130,268)	115,515	70,529	153,565	(134,379)	-	30,958	-
Changes of Assumptions	_	-	700,464	_	2,145,530	923,999	694,592	
Benefit Payments	(1,018,455)	(1,011,336)	(1,000,691)	(980,978)	(960,309)	(935,419)	(919,343)	(903,564)
Net Change in TPL	(137,076)	116,059	748,453	163,015	2,065,425	1,020,108	809,563	83,450
TPL - Beginning	16,472,733	16,356,674	15,608,221	15,445,206	13,379,781	12,359,673	\$11,550,110	\$11,466,660
TPL – Ending (a)	\$16,335,657	\$16,472,733	\$16,356,674	\$15,608,221	\$15,445,206	\$13,379,781	\$12,359,673	\$11,550,110
Plan Fiduciary Net Po	sition (1)							
Contributions – Employer Other (6)	\$1,134,232	\$948,592	\$1,035,462	\$689,143	\$757,121	\$513,084	\$521,691	\$296,836
Contributions – Member (2)	90,202	96,594	93,759	104,972	100,543	106,494	104,606	97,487
Net Investment Income (2)	516,223	52,499	112,371	144,881	220,985	(20,663)	44,570	337,922
Retirement Benefit	(1,009,502)	(999,813)	(988,349)	(967,375)	(948,490)	(923,288)	(905,791)	(889,937)
Administrative Expense (2)	(11,622)	(11,941)	(11,712)	(10,692)	(10,957)	(10,989)	(10,474)	(11,145)
Refunds of Contributions	(8,953)	(11,523)	(12,342)	(13,603)	(11,819)	(12,130)	(13,552)	(13,627)
Other	-	-	37 (5)	301 (5)	(30,805)(4)	-	8,442	-
Net Change in Fiduciary Net Position	710,580	74,408	229,226	(52,373)	76,578	(347,491)	(250,508)	(182,463)
Plan Fiduciary Net	7 10,300	74,400	223,220	(32,373)	70,570	(347,431)	(230,300)	(102,403)
Position – Beginning	2,308,080	2,233,672	2,004,446	2,056,870	1,980,292	2,327,783	2,578,291	2,760,754
Prior Year								
Adjustment	-	-	-	(51)	-	-	-	-
Plan Fiduciary Net								
Position – Ending (b)	3,018,660	2,308,080	2,233,672	2,004,446	2,056,870	1,980,292	2,327,783	2,578,291
Net Pension Liability	¢42 246 007	\$44.464.6E2	¢44 402 000	¢42 602 775	¢42 200 226	£44 200 490	¢40 024 900	¢0 074 040
- Ending (a) - (b) Plan Fiduciary Net Position as a	<b>Φ13,310,33</b> /	ψ14,104,053	<b>914,123,002</b>	φ13,0U3,775	\$13,388,336	क् । १,७७७,4७७	\$10,031,890	\$8,971,819
Percentage	18.48%	6 14.01%	ú 13.66%	6 12.84%	6 13.32%	6 14.80%	18.83%	22.32%
Covered Payroll (3)	\$1,441,337	\$1,476,156	\$1,485,854	\$1,509,955	\$1,602,396	\$1,631,025	\$1,544,234	\$1,577,496
Net Pension Liability as a Percentage of Covered Payroll	923.93%							
Severed Fayron	323.33/	0 333.30 /	JJU.JU /	0 300.34/	0 000.02/	0 030.32/0	UT3.UT /0	JUU.1 + /0

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(2)</sup> Does not include 401(h) contributions, associated administrative expenses, and investment income on 401(h) contributions for fiscal years 2017 and later.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

<sup>(6)</sup> Includes \$175.6 million employer cessation contribution for fiscal year 2021.

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

Schedule of Changes i	n Employ	ers' TPL ·	KERS H	azardous				
As of June 30 (\$ in Tho								
Total Pension Liability (TPL)	2021	2020	2019	2018	2017	2016	2015	2014
Service Cost	\$28,450	\$25,568	\$27,117	\$28,641	\$21,081	\$20,751	\$18,729	\$16,880
Interest	75,743	74,357	69,657	66,536	66,589	64,851	61,005	59,594
Benefit Changes	26	-	-	705	-	-	-	-
Difference between Expected and Actual Experience	34,789	(1,095)	1,395	24,215	26,902	_	6,067	_
Changes of Assumptions	-	-	50,658	_	127,878	-	52,165	-
Benefit Payments	(78,268)	(75,029)	(72,211)	(68,117)	(63,338)	(61,518)	(59,383)	(57,151)
Net Change in TPL	60,740	23,801	76,616	51,980	179,112	24,084	78,583	19,323
TPL - Beginning	1,251,027	1,227,226	1,150,610	1,098,630	919,517	895,433	816,850	797,527
TPL – Ending (a)	\$1,311,767	\$1,251,027	\$1,227,226		\$1,098,630	\$919,517	\$895,433	\$816,850
Plan Fiduciary Net Position (1)								
Contributions – Employer	\$62,200	\$59,115	\$55,259	\$43,661	\$52,974	\$23,759	\$28,536	\$11,670
Contributions - Member (2)	19,961	19,769	17,118	17,891	17,524	15,739	13,207	12,546
Net Investment Income	173,152	6,739	36,380	51,467	70,994	(1,653)	8,701	80,724
Retirement Benefit	(73,888)	(71,861)	(69,527)	(65,616)	(61,231)	(59,306)	(56,773)	(54,320)
Administrative Expense (2)	(1,255)	(1,176)	(1,103)	(975)	(919)	(916)	(844)	(897)
Refunds of Contributions	(4,380)	(3,168)	(2,684)	(2,501)	(2,106)	(2,211)	(2,610)	(2,830)
Other	-	-	4 (5)	33 (5)	(3,586) (4)	-	767	-
Net Change in Plan Fiduciary Net Position	175,790	9,418	35,447	43,960	73,650	(24,588)	(9,016)	46,893
Plan Fiduciary Net Position – Beginning	690,350	680,932	645,485	601,529	527,879	552,468	561,484	514,591
Prior Year Adjustment	-	-	-	(4)	-	-	-	-
Fiduciary Net Position – Ending (b)	866,140	690,350	680,932	645,485	601,529	527,879	552,468	561,484
Net Pension Liability – Ending								
(a) – (b)	\$445,627	\$560,677	\$546,294	\$505,125	\$497,101	\$391,638	\$342,965	\$255,366
Plan Fiduciary Net Position as a Percentage	66.03%	55.18%	55.49%	56.10%	54.75%	57.41%	61.70%	68.74%
Covered Payroll (3)	\$172,725	\$171,840	\$160,600	\$152,936	\$178,511	\$158,828	\$128,680	\$129,076
Net Pension Liability as a Percentage of Covered Payroll	258.00%	326.28%	340.16%	330.29%	278.47%	246.58%	266.53%	197.84%

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later.

<sup>(2)</sup> Does not include 401(h) contributions associated administrative expenses, and investment income on 401(h) contributions for fiscal years 2017 and later.

<sup>(9)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>&</sup>lt;sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

Schedule of Changes in	Employe	r's TPL -	SPRS					
As of June 30 (\$ in Thou	sands)							
Total Pension Liability (TPL)	2021	2020	2019	2018	2017	2016	2015	2014
Service Cost	\$12,530	\$13,192	\$11,726	\$11,890	\$8,297	\$8,402	\$7,695	\$7,142
Interest	53,417	52,697	49,301	47,978	51,769	52,951	50,661	50,391
Benefit Changes	35	-	-	184	-	-	-	-
Difference between Expected and Actual Experience	4,127	10,859	20,952	25,126	8,143	-	9,331	-
Changes of Assumptions	-	-	44,510	0	136,602	56,191	40,201	-
Benefit Payments	(63,522)	(62,511)	(61,111)	(58,827)	(56,960)	(56,279)	(54,850)	(53,239)
Net Change in TPL	6,587	14,237	65,378	26,351	147,850	61,265	53,038	4,294
TPL - Beginning	1,049,237	1,035,000	969,622	943,271	795,421	734,156	681,118	676,824
TPL – Ending (a)	\$1,055,824	\$1,049,237	\$1,035,000	\$969,622	\$943,271	\$795,421	\$734,156	\$681,118
Plan Fiduciary Net Position (1)								
Contributions – Employer	\$59,650	\$59,453	\$60,048	\$46,877	\$63,239	\$25,822	\$31,990	\$20,279
Contributions - Member (2)	4,752	4,767	5,062	5,522	5,348	5,263	5,244	5,075
Net Investment Income (2)	61,729	6,341	14,816	18,437	26,795	(3,843)	3,426	40,374
Retirement Benefit	(63,249)	(62,423)	(60,949)	(58,805)	(56,934)	(56,268)	(54,765)	(53,026)
Administrative Expense (2)	(212)	(266)	(225)	(194)	(181)	(178)	(201)	(215)
Refunds of Contributions	(273)	(88)	(162)	(22)	(26)	(11)	(85)	(213)
Other	-	-	3 (5)	21 (5)	(517) (4)	-	645	-
Net Change in Plan Fiduciary Net Position	62,397	7,784	18,593	11,836	37,724	(29,215)	(13,746)	12,274
Plan Fiduciary Net Position – Beginning	293,949	286,165	267,572	255,737	218,012	247,228	260,974	248,700
Prior Year Adjustment	-	-	-	(1)	-	-	-	-
Plan Fiduciary Net Position – Ending (b)	356,346	293,949	286,165	267,572	255,737	218,012	247,228	260,974
Net Pension Liability – Ending								
(a) – (b)	\$699,478	\$755,288	\$748,835	\$702,050	\$687,534	\$577,409	\$486,928	\$420,144
Plan Fiduciary Net Position as a Percentage	33.75%	28.02%	27.65%	27.60%	27.11%	27.41%	33.68%	38.32%
Covered Payroll (3)	\$47,873	\$49,019	\$49,515	\$50,346	\$54,065	\$46,685	\$45,765	\$44,616
Net Pension Liability as a Percentage of Covered Payroll	1,461.11%	1,540.81%	5 1,512.34%	1,394.45%	1,271.68%	1,236.82%	1,063.97%	941.69%

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later.

<sup>(2)</sup> Does not include 401(h) contributions, associated administrative expenses, and investment income on 401(h) contributions for fiscal years 2017 and later.

<sup>(9)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

The actuarially determined contribution effective for fiscal year ended 2021 that are documented in the schedules on the following pages, were calculated as of June 30, 2019. Separate contribution rates are determined for the non-hazardous fund and the hazardous fund based on the liabilities associated with the current active members, former inactive members, and members receiving benefits form each respective fund, as well as the separately maintained asset balance for each fund.

Based on the June 30, 2019, actuarial valuation report (as amended by SB249, passed during the 2020 legislative session), the actuarial methods and assumptions used to calculate the required contributions are below:

	Employers' Contribution	KERS	SPRS
Item	CERS	NERS	SPRS
Determined by the Actuarial Valuation as of:	June 30, 2019	June 30, 2019	June 30, 2019
Actuarial Cost Method:	Entry Age Normal	Entry Age Normal	Entry Age Normal
Asset Valuation Method:	20% of the difference between the market value of assets and the expected actuarial value of assets is recognized	market value of assets and the	20% of the difference between the market value of assets and the expected actuarial value of assets is recognized
Amortization Method:	Level Percent of Pay	Level Percent of Pay	Level Percent of Pay
Amortization Period:	30-year closed period at June 30, 2019, Gains/losses incurring after 2019 will be amortized over separate closed 20-year amortization bases	30-year closed period at June 30, 2019, Gains/losses incurring after 2019 will be amortized over separate closed 20-year amortization bases	30-year closed period at June 30, 2019, Gains/losses incurring after 2019 will be amortized over separate closed 20-year amortization bases
Payroll Growth	2.00%	0.00%	0.00%
Investment Return:	6.25%	5.25% for the KERS Non- Hazardous fund assets 6.25% for the KERS Hazardous fund assets	5.25%
Inflation:	2.30%	2.30%	2.30%
Salary Increase:	3.30% to 10.30%, for non- hazardous members, varies by service 3.55 % to 19.05% for hazardous	3.30% to 15.30%, for non-hazardous members, varies by service 3.55% to 20.05% for hazardous	3.55% to 16.05%, varies by service
	members, varies by service	members, varies by service	
Mortality:	System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019	System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019	System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019
Phase-In provision	Board certified rate is phased into the actuarially determined rate in accordance with HB 362 enacted in 2018.	N/A	N/A

## Schedule of Employers' Contributions Pension - CERS

## As of June 30 (\$ in Thousands)

Fiscal Year Ending	Actuarially Determined Contribution (1)	Total Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll <sup>(2)</sup>	Actual Contributions as a Percentage of Covered Payroll
2021	\$823,096	\$644,433	\$178,663	\$3,019,096	21.35%
2020	761,534	643,859	117,675	3,022,303	21.30%
2019	727,134	531,506	195,628	2,978,337	17.85%
2018	480,426	485,677	(5,251)	3,017,780	16.09%
2017	445,808	449,501	(3,693)	2,902,849	15.48%
2016	387,719	389,819	(2,100)	2,943,521	13.24%
2015	405,229	406,637	(1,408)	2,780,357	14.63%
2014	439,471	439,471	-	2,751,434	15.97%
2013	415,054	415,054	-	2,697,950	15.38%
2012	\$345,353	\$365,065	\$(19,712)	\$2,700,775	13.52%

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years. Separate contribution rates are determined for the non-hazardous pension fund and hazardous pension fund and hazardous pension fund.

## Schedule of Employers' Contributions Pension - CERS Non-Hazardous As of June 30 (\$ in Thousands)

Fiscal Year Ending	Actuarially Determined Contribution <sup>(1)</sup>	Total Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll <sup>(2)</sup>	Actual Contributions as a Percentage of Covered Payroll
2021	\$582,538	\$472,228	\$110,310	\$2,446,612	19.30%
2020	554,612	475,416	79,196	2,462,752	19.30%
2019	529,575	393,453	136,122	2,424,796	16.23%
2018	355,473	358,017	(2,544)	2,454,927	14.58%
2017	331,492	333,554	(2,062)	2,376,290	14.04%
2016	282,767	284,106	(1,339)	2,417,187	11.75%
2015	297,715	298,566	(851)	2,296,716	13.00%
2014	324,231	324,231	-	2,272,270	14.27%
2013	294,914	294,914	-	2,236,277	13.19%
2012	\$261,764	\$275,736	\$(13,972)	\$2,236,546	12.33%

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ending 2017, and later.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ending 2017, and later.

## Schedule of Employers' Contributions Pension - CERS Hazardous

As of June 30 (\$ in Thousands)

2013

2012

Actual Contributions as a Contribution Percentage Actuarially **Determined Total Employer** Deficiency Covered of Covered **Fiscal Year Ending** Contribution (1) Contribution (Excess) Payroll (2) Payroll \$172,205 2021 \$240,558 \$68,353 \$572,484 30.08% 2020 206,922 168,443 38,479 559,551 30.10% 2019 197,559 138,053 59,506 553,541 24.94% 2018 124,953 127,660 (2,707)562,853 22.68% 2017 114,316 115,947 (1,631)526,559 22.02% 2016 20.08% 104,952 105,713 (761)526,334 2015 107,514 108,071 (557)483,641 22.35% 115,240 2014 115,240 479,164 24.05%

120,140

\$89,329

\$(5,740)

461,673

\$464,229

26.02%

19.24%

120,140

\$83,589

# Schedule of Employers' Contributions Pension - KERS As of June 30 (\$ in Thousands)

As of sums of (\$\pi\$ in this doubled)					
Fiscal Year Ending	Actuarially Determined Contribution (1)	Total Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll <sup>(2)</sup>	Actual Contributions as a Percentage of Covered Payroll
2021	\$1,118,392	\$1,196,432	\$(78,040)	\$1,614,062	74.13%
2020	1,107,609	1,007,707	99,902	1,647,996	61.15%
2019	1,110,632	1,090,721	19,911	1,646,454	66.25%
2018	665,200	732,804	(67,604)	1,662,891	44.07%
2017	661,443	810,095	(148,652)	1,780,907	45.49%
2016	536,360	536,843	(483)	1,789,853	29.99%
2015	549,322	550,227	(905)	1,672,914	32.89%
2014	534,335	308,506	225,829	1,706,572	18.08%
2013	506,898	308,208	198,690	1,775,424	17.36%
2012	\$461,359	\$235,595	\$225,764	\$1,776,874	13.26%

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years. Separate contribution rates are determined for the non-hazardous pension fund and hazardous pension fund.

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ended 2017, and later.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ended 2017, and later.

# Schedule of Employers' Contributions Pension - KERS Non-Hazardous As of June 30 (\$ in Thousands)

ions age red II
8.69%
4.26%
9.69%
5.64%
7.25%
1.46%
3.78%
8.82%
7.08%
3.06%
78.6 64.2 69.6 75.6 77.2 31.4 33.7 8.8 7.0

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

# Schedule of Employers' Contributions Pension - KERS Hazardous As of June 30 (\$ in Thousands)

Fiscal Year Ending	Actuarially Determined Contribution <sup>(1)</sup>	Total Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll <sup>(2)</sup>	Actual Contributions as a Percentage of Covered Payroll
2021	\$62,181	\$62,200	\$(19)	\$172,725	36.01%
2020	59,096	59,115	(19)	171,840	34.40%
2019	55,230	55,259	(29)	160,600	34.41%
2018	31,321	43,661	(12,340)	152,936	28.55%
2017	37,630	52,974	(15,344)	178,511	29.68%
2016	23,690	23,759	(69)	158,828	14.96%
2015	28,374	28,536	(162)	128,680	22.18%
2014	13,570	11,670	1,900	129,076	9.04%
2013	21,502	27,334	(5,832)	131,015	20.86%
2012	\$20,265	\$20,809	\$(544)	\$131,977	15.77%

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ended 2017, and later.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ended 2017, and later.

# Schedule of Employer's Contributions Pension - SPRS As of June 30 (\$ in Thousands)

Fiscal Year Ending	Actuarially Determined Contribution (1)	Total Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll <sup>(2)</sup>	Actual Contributions as a Percentage of Covered Payroll
2021	\$59,263	\$59,650	\$(387)	\$47,873	124.60%
2020	58,358	59,453	(1,095)	49,019	121.29%
2019	58,948	60,048	(1,100)	49,515	121.27%
2018	36,033	46,877	(10,844)	50,346	93.11%
2017	35,937	63,240	(27,303)	54,065	116.97%
2016	25,723	25,822	(99)	46,685	55.31%
2015	31,444	31,990	(546)	45,765	69.90%
2014	25,808	20,279	5,529	44,616	45.45%
2013	23,117	18,501	4,616	45,256	40.88%
2012	\$20,498	\$15,362	\$5,136	\$48,373	31.76%

<sup>(1)</sup> Actuarially determined contribution for fiscal year ended 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

# Schedule of the Employers' Net OPEB Liability As of June 30 (\$ in Thousands)

Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Payroll (1)	Net OPEB Liability as a Percentage of Covered Payroll
2021	\$12,283,489	\$7,175,097	\$5,108,392	58.41%	\$4,905,905	104.13%
2020	\$11,745,554	\$5,686,474	\$6,059,080	48.41%	\$4,929,457	122.92%
2019	\$10,369,782	\$5,640,573	\$4,729,209	54.39%	\$4,877,191	96.97%
2018	\$10,232,580	\$5,296,232	\$4,936,348	51.76%	\$4,972,961	99.26%
2017	\$10,399,986	\$4,886,583	\$5,513,403	46.99%	\$4,835,897	114.01%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information. For 2021, derived compensation for KERS Hazardous fund based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ended 2017, and later.

# Schedule of the Employers' Net OPEB Liability - CERS Non-Hazardous As of June 30 (\$ in Thousands)

Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Payroll <sup>(1)</sup>	Net OPEB Liability as a Percentage of Covered Payroll
2021	\$5,161,251	\$3,246,801	\$1,914,450	62.91%	\$2,619,695	73.08%
2020	4,996,309	2,581,613	3 2,414,696	51.67%	2,620,585	92.14%
2019	4,251,466	2,569,511	1,681,955	60.44%	2,577,378	65.26%
2018	4,189,606	2,414,126	1,775,480	57.62%	2,570,156	69.08%
2017	\$4,222,878	\$2,212,536	\$2,010,342	52.39%	\$2,480,130	81.06%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information.

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

# Schedule of the Employers' Net OPEB Liability - CERS Hazardous As of June 30 (\$ in Thousands)

Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Payroll <sup>(1)</sup>	Net OPEB Liability as a Percentage of Covered Payroll
2021	\$2,436,383	\$1,627,824	\$808,559	66.81%	\$613,985	131.69%
2020	2,245,222	1,321,117	924,105	58.84%	596,001	155.05%
2019	2,080,574	1,340,714	739,860	64.44%	583,632	126.77%
2018	1,993,941	1,280,982	712,959	64.24%	588,526	121.14%
2017	\$2,015,673	\$1,189,001	\$826,672	2 58.99%	\$542,710	152.32%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information.

# Schedule of the Employers' Net OPEB Liability - KERS Non-Hazardous As of June 30 (\$ in Thousands)

Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Payroll (1)	Net OPEB Liability as a Percentage of Covered Payroll
2021	\$3,698,804	\$1,419,477	\$2,279,327	38.38%	\$1,452,345	156.94%
2020	3,599,557	1,060,649	2,538,908	29.47%	1,482,431	171.27%
2019	3,217,985	995,089	2,222,896	30.92%	1,515,953	146.63%
2018	3,262,117	891,205	2,370,912	27.32%	1,573,898	150.64%
2017	\$3,353,332	\$817,370	\$2,535,962	24.37%	\$1,593,097	159.18%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information.

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

# Schedule of the Employers' Net OPEB Liability - KERS Hazardous As of June 30 (\$ in Thousands)

Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Payroll <sup>(1)</sup>	Net OPEB Liability as a Percentage of Covered Payroll
2021	\$622,152	\$633,677	7 \$(11,525)	) 101.85%	\$172,725	(6.67)%
2020	564,524	521,755	5 42,769	92.42%	182,209	23.47%
2019	507,204	534,053	3 (26,849)	) 105.29%	151,448	(17.73)%
2018	485,904	519,072	2 (33,168)	) 106.83%	190,317	(17.43)%
2017	\$494,869	\$488,838	\$6,031	98.78%	\$171,087	3.53%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information. For 2021, derived compensation based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021.

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

## Schedule of the Employer's Net OPEB Liability - SPRS As of June 30 (\$ in Thousands)

Year	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability/(Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Payroll (1)	Net OPEB Liability as a Percentage of Covered Payroll
2021	\$364,899	\$247,318	\$117,581	67.78%	\$47,155	249.35%
2020	339,942	201,340	138,602	59.23%	48,231	287.37%
2019	312,553	201,206	111,347	64.38%	48,780	228.26%
2018	\$301,012	\$190,847	\$110,165	63.40%	\$50,064	220.05%
2017	\$313,234	\$178,838	\$134,396	57.09%	\$48,873	274.99%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information.

Schedule of Changes in Employers' Net OPI	EB Liability	,			
As of June 30 (\$ in Thousands)					
	2021	2020	2019	2018	2017
Total OPEB Liability					
Service Cost	\$258,502	\$255,269	\$230,132	\$241,532	\$165,102
Interest on Total OPEB liability	617,700	577,636	589,654	598,167	592,515
Benefit Changes	6,036	-	-	6,856	-
Difference between Expected and Actual Experience	(633,119)	873,712	(855,049)	(586,623)	(14,634)
Assumption Changes	726,071	136,923	591,634	(19,550)	1,472,895
Benefit Payments (1)	(437,255)	(467,768)	(419,169)	(407,788)	(372,118)
Net Change in Total OPEB Liability	537,935	1,375,772	137,202	(167,406)	1,843,760
Total OPEB Liability - Beginning	11,745,554	10,369,782	10,232,580	10,399,986	8,556,226
Total OPEB Liability - Ending (a)	\$12,283,489	\$11,745,554	\$10,369,782	\$10,232,580	\$10,399,986
Plan Fiduciary Net Position					
Contributions – Employer (2)	\$486,616	\$467,797	\$448,684	\$364,109	\$352,728
Contributions – Member	24,405	23,155	21,332	19,848	16,964
Benefit Payments (1)	(437,255)	(467,768)	(419,169)	(407,788)	(372,118)
OPEB Plan Net Investment Income	1,417,333	25,123	295,845	435,370	584,154
OPEB Plan Administrative Expense	(2,476)	(2,406)	(2,372)	(2,063)	(2,202)
Other (4)	-	-	21	173	-
Net Change in Plan Fiduciary Net Position	1,488,623	45,901	344,341	409,649	579,526
Plan Fiduciary Net Position – Beginning	5,686,474	5,640,573	5,296,232	4,886,583	4,307,057
Plan Fiduciary Net Position – Ending (b)	7,175,097	5,686,474	5,640,573	5,296,232	4,886,583
Net OPEB Liability – Ending (a) – (b)	\$5,108,392	\$6,059,080	\$4,729,209	\$4,936,348	\$5,513,403
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	58.41%	48.41%	54.39%	51.76%	46.99%
Covered Payroll (3)	\$4,905,905	\$4,929,457	\$4,877,191	\$4,972,961	\$4,835,897
Net OPEB Liability as a Percentage of Covered Employee Payroll	104.13%	122.92%	96.97%	99.26%	114.01%

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

KERS Non-Hazardous fund.

<sup>(2)</sup> Employer contributions include expected benefits due to the implicit subsidy for members under age 65.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

<sup>(5)</sup> Includes \$28.4 million employer cessation contribution for

Schedule of Changes in Employers' Net OPE	EB Liability	- CERS No	n-Hazardo	us	
As of June 30 (\$ in Thousands)					
	2021	2020	2019	2018	2017
Total OPEB Liability					
Service Cost	\$132,407	\$131,289	\$119,011	\$122,244	\$85,468
Interest on Total OPEB liability	262,128	236,126	240,352	242,048	240,854
Benefit Changes	3,359	-	-	4,306	-
Difference between Expected and Actual Experience	(340,831)	505,843	(404,301)	(240,568)	(6,641)
Assumption Changes	282,975	60,225	268,842	(4,876)	520,286
Benefit Payments (1)	(175,096)	(188,640)	(162,044)	(156,426)	(140,120)
Net Change in Total OPEB Liability	164,942	744,843	61,860	(33,272)	699,847
Total OPEB Liability - Beginning	4,996,309	4,251,466	4,189,606	4,222,878	3,523,031
Total OPEB Liability - Ending (a)	\$5,161,251	\$4,996,309	\$4,251,466	\$4,189,606	\$4,222,878
Plan Fiduciary Net Position					
Contributions – Employer (2)	\$186,509	\$179,521	\$168,905	\$145,809	\$133,326
Contributions – Member	13,613	12,964	11,801	10,825	9,158
Benefit Payments (1)	(175,096)	(188,640)	(162,044)	(156,426)	(140,120)
OPEB Plan Net Investment Income	641,084	9,160	137,591	202,068	264,782
OPEB Plan Administrative Expense	(922)	(903)	(877)	(761)	(789)
Other (4)	-	-	9	75	-
Net Change in Plan Fiduciary Net Position	665,188	12,102	155,385	201,590	266,357
Plan Fiduciary Net Position – Beginning	2,581,613	2,569,511	2,414,126	2,212,536	1,946,179
Plan Fiduciary Net Position – Ending (b)	3,246,801	2,581,613	2,569,511	2,414,126	2,212,536
Net OPEB Liability – Ending (a) – (b)	\$1,914,450	\$2,414,696	\$1,681,955	\$1,775,480	\$2,010,342
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	62.91%	51.67%	60.44%	57.62%	52.39%
Covered Payroll (3)	\$2,619,695	\$2,620,585	\$2,577,378	\$2,570,156	\$2,480,130
Net OPEB Liability as a Percentage of Covered Employee Payroll	73.08%	92.14%	65.26%	69.08%	81.06%

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>(2)</sup> Employer contributions include expected benefits due to the implicit subsidy for members under age 65.

<sup>&</sup>lt;sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

Schedule of Changes in Employers' Net OPE	Schedule of Changes in Employers' Net OPEB Liability - CERS Hazardous								
As of June 30 (\$ in Thousands)									
	2021	2020	2019	2018	2017				
Total OPEB Liability									
Service Cost	\$48,413	\$47,443	\$32,623	\$33,948	\$20,493				
Interest on Total OPEB liability	116,710	115,998	116,768	118,009	113,166				
Benefit Changes	1,146	-	-	484	-				
Difference between Expected and Actual Experience	(47,937)	38,156	(103,317)	(100,348)	(2,470)				
Assumption Changes	159,106	46,925	116,618	(2,500)	391,061				
Benefit Payments (1)	(86,277)	(83,874)	(76,059)	(71,325)	(63,656)				
Net Change in Total OPEB Liability	191,161	164,648	86,633	(21,732)	458,594				
Total OPEB Liability - Beginning	2,245,222	2,080,574	1,993,941	2,015,673	1,557,079				
Total OPEB Liability - Ending (a)	\$2,436,383	\$2,245,222	\$2,080,574	\$1,993,941	\$2,015,673				
Plan Fiduciary Net Position									
Contributions – Employer (2)	\$63,509	\$59,662	\$60,445	\$51,615	\$44,325				
Contributions – Member	3,098	2,762	2,458	2,173	1,708				
Benefit Payments (1)	(86,277)	(83,874)	(76,059)	(71,325)	(63,656)				
OPEB Plan Net Investment Income	326,905	2,315	73,317	109,854	143,892				
OPEB Plan Administrative Expense	(528)	(462)	(434)	(376)	(381)				
Other (4)	-	-	5	40	-				
Net Change in Plan Fiduciary Net Position	306,707	(19,597)	59,732	91,981	125,888				
Plan Fiduciary Net Position – Beginning	1,321,117	1,340,714	1,280,982	1,189,001	1,063,113				
Plan Fiduciary Net Position – Ending (b)	1,627,824	1,321,117	1,340,714	1,280,982	1,189,001				
Net OPEB Liability – Ending (a) – (b)	\$808,559	\$924,105	\$739,860	\$712,959	\$826,672				
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	66.81%	58.84%	64.44%	64.24%	58.99%				
Covered Payroll (3)	\$613,985	\$596,001	\$583,632	\$588,526	\$542,710				
Net OPEB Liability as a Percentage of Covered Employee Payroll	131.69%	155.05%	126.77%	121.14%	152.32%				

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>(2)</sup> Employer contributions include expected benefits due to the implicit subsidy for members under age 65.

<sup>&</sup>lt;sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

Schedule of Changes in Employers' Net Of	PEB Liability	- KERS No	on-Hazardo	ous	
As of June 30 (\$ in Thousands)					
	2021	2020	2019	2018	2017
Total OPEB Liability					
Service Cost	\$58,831	\$59,600	\$61,345	\$66,360	\$46,992
Interest	191,624	179,811	186,820	191,178	192,911
Benefit Changes	1,382	-	-	1,865	-
Difference between Expected and Actual Experience	(231,631)	288,235	(302,189)	(191,147)	(3,921)
Changes of Assumptions	220,184	13,767	158,004	(11,235)	414,835
Benefit Payments (1)	(141,143)	(159,841)	(148,112)	(148,236)	(139,601)
Net Change in Total OPEB Liability	99,247	381,572	(44,132)	(91,215)	511,216
Total OPEB Liability - Beginning	3,599,557	3,217,985	3,262,117	3,353,332	2,842,116
Total OPEB Liability - Ending (a)	\$3,698,804	\$3,599,557	\$3,217,985	\$3,262,117	\$3,353,332
Plan Fiduciary Net Position					
Contributions – Employer (2)(5)	\$223,661	\$208,300	\$201,155	\$152,985	\$162,636
Contributions – Member	6,318	6,128	5,963	5,786	5,156
Benefit Payments (1)	(141,143)	(159,841)	(148,112)	(148,236)	(139,601)
OPEB Plan Net Investment Income	270,811	11,820	45,749	64,028	94,239
OPEB Plan Administrative Expense	(819)	(847)	(875)	(760)	(861)
Other (4)	-	-	4	32	-
Net Change in Plan Fiduciary Net Position	358,828	65,560	103,884	73,835	121,569
Plan Fiduciary Net Position – Beginning	1,060,649	995,089	891,205	817,370	695,801
Plan Fiduciary Net Position – Ending (b)	1,419,477	1,060,649	995,089	891,205	817,370
Net OPEB Liability – Ending (a) – (b)	\$2,279,327	\$2,538,908	\$2,222,896	\$2,370,912	\$2,535,962
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	38.38%	29.47%	30.92%	27.32%	24.379
Covered Payroll (3)	\$1,452,345	\$1,482,431	\$1,515,953	\$1,573,898	\$1,593,097

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

156.94%

171.27%

146.63%

150.64%

159.18%

Payroll

<sup>(2)</sup> Employer contributions includes expected benefits due to the implicit subsidy for members under age 65.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

<sup>(5)</sup> Includes \$28.4 million employer cessation contribution.

Schedule of Changes in Employers' Net OPEB Liability	- KERS	Hazardo	us		
As of June 30 (\$ in Thousands)					
	2021	2020	2019	2018	2017
Total OPEB Liability					
Service Cost	\$13,633	\$11,548	\$12,337	\$12,893	\$8,002
Interest on Total OPEB liability	29,254	28,101	27,990	28,500	27,591
Benefit Changes	48	-	-	167	-
Difference between Expected and Actual Experience	(6,402)	27,668	(30,947)	(31,240)	(1,029)
Assumption Changes	42,022	11,428	31,687	(581)	89,401
Benefit Payments (1)	(20,927)	(21,425)	(19,767)	(18,704)	(16,618)
Net Change in Total OPEB Liability	57,628	57,320	21,300	(8,965)	107,347
Total OPEB Liability - Beginning	564,524	507,204	485,904	494,869	387,522
Total OPEB Liability - Ending (a)	\$622,152	\$564,524	\$507,204	\$485,904	\$494,869
Plan Fiduciary Net Position					
Contributions – Employer (2)	\$3,556	\$7,441	\$5,556	\$5,165	\$4,579
Contributions – Member	1,167	1,105	934	909	811
Benefit Payments (1)	(20,927)	(21,425)	(19,767)	(18,704)	(16,618)
OPEB Plan Net Investment Income	128,244	704	28,373	42,950	59,614
OPEB Plan Administrative Expense	(118)	(123)	(117)	(104)	(105)
Other (4)	-	-	2	18	-
Net Change in Plan Fiduciary Net Position	111,922	(12,298)	14,981	30,234	48,281
Plan Fiduciary Net Position – Beginning	521,755	534,053	519,072	488,838	440,557
Plan Fiduciary Net Position – Ending (b)	633,677	521,755	534,053	519,072	488,838
Net OPEB Liability – Ending (a) – (b)	\$(11,525)	\$42,769	\$(26,849)	\$(33,168)	\$6,031
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	101.85%	92.42%	105.29%	106.83%	98.78%
Covered Payroll (3)	\$172,725	\$182,209	\$151,448	\$190,317	\$171,087
Net OPEB Liability as a Percentage of Covered Employee Payroll					

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

<sup>(2)</sup> Employer contributions include expected benefits due to the implicit subsidy for members under age 65.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information. For 2021, derived compensation based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021.

<sup>(4)</sup> Northern Trust Settlement.

Schedule of Changes in Employer's Net OPEB Liability - SPRS						
As of June 30 (\$ in Thousands)						
	2021	2020	2019	2018	2017	
Total OBEP Liability						
Service Cost	\$5,218	\$5,389	\$4,816	\$6,087	\$4,147	
Interest on Total OPEB liability	17,984	17,600	17,724	18,432	17,993	
Benefit Changes	101	-	-	34	-	
Difference between Expected and Actual Experience	(6,318)	13,810	(14,295)	(23,320)	(573)	
Assumption Changes	21,784	4,578	16,483	(358)	57,312	
Benefit Payments (1)	(13,812)	(13,988)	(13,187)	(13,097)	(12,123)	
Net Change in Total OPEB Liability	24,957	27,389	11,541	(12,222)	66,756	
Total OPEB Liability - Beginning	339,942	312,553	301,012	313,234	246,478	
Total OPEB Liability - Ending (a)	\$364,899	\$339,942	\$312,553	\$301,012	\$313,234	
Plan Fiduciary Net Position						
Contributions – Employer (2)	\$9,381	\$12,873	\$12,623	\$8,535	\$7,862	
Contributions – Member	209	196	176	155	131	
Benefit Payments (1)	(13,812)	(13,988)	(13,187)	(13,097)	(12,123)	
OPEB Plan Net Investment Income	50,289	1,124	10,815	16,470	21,627	
OPEB Plan Administrative Expense	(89)	(71)	(69)	(62)	(66)	
Other (4)	-	-	1	8	-	
Net Change in Plan Fiduciary Net Position	45,978	134	10,359	12,009	17,431	
Plan Fiduciary Net Position – Beginning	201,340	201,206	190,847	178,838	161,407	
Plan Fiduciary Net Position – Ending (b)	247,318	201,340	201,206	190,847	178,838	
Net OPEB Liability – Ending (a) – (b)	\$117,581	\$138,602	\$111,347	\$110,165	\$134,396	
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	67.78%	59.23%	64.38%	63.40%	57.09%	
Covered Payroll (3)	\$47,155	\$48,231	\$48,780	\$50,064	\$48,873	
Net OPEB Liability as a Percentage of Covered Employee Payroll	249.35%	287.37%	228.26%	220.05%	274.99%	

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

The actuarially determined contribution effective for fiscal year ending 2021 that is documented in the schedule below was calculated as of June 30, 2019. Separate contribution rates are determined for each fund based on the liabilities associated with the current active members, former inactive members, and members receiving benefits from each respective fund, as well as the separately maintained asset balances for each fund.

Based on the June 30, 2019, actuarial valuation report (as amended by SB249, passed during the 2020 legislative session), the actuarial methods and assumptions used to calculate the required contributions follow.

<sup>(2)</sup> Employer contributions include expected benefits due to the implicit subsidy for members under age 65.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

Notes to Schedule of E	Employers' OPEB Contributions				
Item	Insurance				
Determined by the Actuarial Valuation as of:	June 30, 2019				
Actuarial Cost Method:	Entry Age Normal				
Asset Valuation Method:	20 % of the difference between the market value of assets and the expected actuarial value of assets is recognized.				
Amortization Method:	Level Percent of Pay				
Amortization Period:	30-year closed period at June 30, 2019 Gains/losses incurring after 2019, will be amortized over separate closed 20-year amortization bases.				
Payroll Growth Rate:	2.00% for CERS funds, 0.00% for KERS and SPRS funds				
Investment Return:	6.25%				
Inflation:	2.30%				
	3.30% to 10.30%, for CERS non-hazardous members, varies by service. 3.55% to 19.05% for CERS hazardous members, varies by service.				
	3.30% to 15.30% for KERS non-hazardous members, varies by service.				
	3.55% to 20.05% for KERS hazardous members, varies by service.				
Salary Increase:	3.55% to 16.05% for SPRS members, varies by service.				
Mortality:	System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.				
Healthcare Trend Rates:					
Pre-65	Initial trend starting at 6.25% at January 1, 2021, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years. The 2020 premiums were known at the time of the valuation and were incorporated into the liability measurement.				
Post-65	Initial trend starting at 5.50% at January 1, 2021, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 14 years. The 2020 premiums were known at the time of the valuation and were incorporated into the liability measurement.				
CERS Phase-In provision	Board certified rate is phased into the actuarially determined rate in accordance with HB 362 enacted in 2018.				

# Schedule of Employers' OPEB Contributions As of June 30 (\$ in Thousands)

Fiscal Year Ending <sup>(1)</sup>	Actuarially Determined Contribution <sup>(2)</sup>	Total Employer Contribution (3)	Contribution Deficiency (Excess)	Covered Payroll	Actual Contributions as a Percentage of Covered Payroll
2021	\$374,009	\$386,963	\$(12,954)	\$4,905,905	7.89%
2020	382,915	381,080	1,835	4,929,457	7.73%
2019	436,070	399,149	36,921	4,877,191	8.18%
2018	319,801	331,725	(11,924)	4,972,961	6.67%
2017	322,335	339,447	(17,112)	4,835,897	7.02%
2016	314,878	342,274	(27,396)	4,567,976	7.49%
2015	342,111	352,426	(10,315)	4,499,036	7.83%
2014	450,399	403,047	47,352	4,502,623	8.95%
2013	637,202	453,154	184,048	4,519,630	10.03%
2012	\$679,661	\$457,044	\$222,617	\$4,526,021	10.10%

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.
(2) Actuarially determined contribution for fiscal year ended 2021 is based on the contribution rates calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years. Separate contribution rates are determined for each fund.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>&</sup>lt;sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

# Schedule of Employers' OPEB Contributions - CERS Non-Hazardous As of June 30 (\$ in Thousands)

Fiscal Year Ending (1)	Actuarially Determined Contribution <sup>(2)</sup>	Total Employer Contribution (3)	Contribution Deficiency (Excess)	Covered Payroli	Contributions as a Percentage of Covered Payroll
2021	\$142,249	\$129,903	\$12,346	\$2,619,695	4.96%
2020	124,740	129,267	(4,527)	2,620,585	4.93%
2019	160,055	139,655	20,400	2,577,378	5.42%
2018	120,797	124,619	(3,822)	2,570,156	4.85%
2017	122,270	120,712	1,558	2,480,130	4.87%
2016	110,987	111,836	(849)	2,352,762	4.75%
2015	119,511	119,444	67	2,296,716	5.20%
2014	130,652	123,278	7,374	2,272,270	5.43%
2013	195,561	159,993	35,568	2,236,277	7.15%
2012	\$214,421	\$171,925	\$42,496	\$2,236,546	7.69%

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

# Schedule of Employers' OPEB Contributions - CERS Hazardous As of June 30 (\$ in Thousands)

Fiscal Year Ending <sup>(1)</sup>	Actuarially Determined Contribution <sup>(2)</sup>	Total Employer Contribution <sup>(3)</sup>	Contribution Deficiency (Excess)	Covered Payroll	Actual Contributions as a Percentage of Covered Payroll
2021	\$60,539	\$59,799	\$740	\$613,985	9.74%
2020	56,739	57,897	(1,158)	596,001	9.71%
2019	71,028	62,272	8,756	583,632	10.67%
2018	55,027	56,002	(975)	588,526	9.52%
2017	53,131	51,537	1,594	542,710	9.50%
2016	64,253	67,619	(3,366)	492,851	13.72%
2015	69,103	71,778	(2,675)	483,641	14.84%
2014	74,360	74,792	(432)	479,164	15.61%
2013	102,011	85,319	16,692	461,673	18.48%
2012	\$110,763	\$92,564	\$18,199	\$464,229	19.94%

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

<sup>&</sup>lt;sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years..

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, as amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>&</sup>lt;sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

# Schedule of Employers' OPEB Contributions - KERS Non-Hazardous As of June 30 (\$ in Thousands)

Fiscal Year Ending <sup>(1)</sup>	Actuarially Determined Contribution <sup>(2)</sup>	Total Employer Contribution (3)	Contribution Deficiency (Excess)	Covered Payroll (4)	Actual Contributions as a Percentage of Covered Payroll
2021	\$161,936	\$186,676	(24,740)	\$1,452,345	12.85%
2020	183,821	175,007	8,814	1,482,431	11.81%
2019	187,978	178,964	9,014	1,515,953	11.81%
2018	132,365	136,419	(4,054)	1,573,898	8.67%
2017	133,024	152,356	(19,332)	1,593,097	9.56%
2016	121,899	135,816	(13,917)	1,529,249	8.88%
2015	130,455	135,940	(5,485)	1,544,234	8.80%
2014	208,881	166,610	42,271	1,577,496	10.56%
2013	286,143	165,331	120,812	1,644,409	10.05%
2012	\$297,904	\$156,057	\$141,847	\$1,644,897	9.49%

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

# Schedule of Employers' OPEB Contributions - KERS Hazardous As of June 30 (\$ in Thousands)

Fiscal Year Ending (1)	Actuarially Determined Contribution <sup>(2)</sup>	Total Employer Contribution (3)	Contribution Deficiency (Excess)	Covered Payroll (4)	Actual Contributions as a Percentage of Covered Payroll
2021	\$-	\$1,300	\$(1,300)	\$172,725	0.75%
2020	4,482	5,776	(1,294)	182,209	3.17%
2019	3,726	4,970	(1,244)	151,448	3.28%
2018	2,550	5,288	(2,738)	190,317	2.78%
2017	4,688	5,620	(932)	171,087	3.28%
2016	9,186	16,766	(7,580)	147,563	11.36%
2015	13,152	14,882	(1,730)	128,680	11.57%
2014	15,627	23,874	(8,247)	129,076	18.50%
2013	26,253	25,682	571	132,015	19.45%
2012	\$28,326	\$24,538	\$3,788	\$131,977	18.59%

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

<sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, amended by SB249 (2020 legislative session) wihich reset the amortization period to 30 years.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

# Schedule of Employer's OPEB Contributions - SPRS As of June 30 (\$ in Thousands)

Fiscal Year Ending <sup>(1)</sup>	Actuarially Determined Contribution <sup>(2)</sup>	Total Employer Contribution (3)	Contribution Deficiency (Excess)	Covered Payroll (4)	Actual Contributions as a Percentage of Covered Payroll
2021	\$9,285	\$9,285	\$-	\$47,155	19.69%
2020	13,133	13,133	-	48,231	27.23%
2019	13,283	13,288	(5)	48,780	27.24%
2018	9,062	9,397	(335)	50,064	18.77%
2017	9,222	9,222	-	48,873	18.87%
2016	8,553	10,237	(1,684)	45,551	22.47%
2015	9,890	10,382	(492)	45,765	22.69%
2014	20,879	14,493	6,386	44,616	32.48%
2013	27,234	16,829	10,405	45,256	37.19%
2012	\$28,247	\$11,960	\$16,287	\$48,373	24.72%

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

<sup>&</sup>lt;sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2021 is based on the contribution rate calculated with the June 30, 2019, actuarial valuation, amended by SB249 (2020 legislative session) which reset the amortization period to 30 years.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information

### **Money-Weighted Rates of Return**

In accordance with GASB, KPPA provides this additional disclosure regarding the money-weighted rate of return for the Pension Funds and Insurance Funds. The money-weighted rate of return is a method of calculating period-by-period returns on Pension Funds' and Insurance Funds' investments that adjusts for the changing amounts actually invested. For purposes of this statement, money-weighted rate of return is calculated as the internal rate of return on Pension Funds' and Insurance Funds' investments, net of Pension Funds' and Insurance Funds' investment expense, adjusted for the changing amounts actually invested.

See below for the money-weighted rates of return for multiple periods including fiscal year June 30, 2021, as calculated by the custodian bank, BNY Mellon:

Money - Weighted	Rates of Return As of Ju	ine 30		
	CERS	KERS	SPRS	Insurance
2021	25.69%	23.14%	21.70%	24.97%
2020	0.81%	2.03%	2.21%	0.48%
2019	5.73%	5.75%	5.67%	5.67%
2018	8.82%	7.88%	7.68%	9.07%
2017	13.78%	12.38%	12.50%	13.71%
2016	(0.58)%	(0.84)%	(1.76)%	
2015	1.91%	2.21%	1.80%	
2014	15.55%	15.52%	15.66%	

Money - Weighted Rates of Return As of June 30						
	CERS	CERS	KERS	KERS	SPRS	
	Non-Hazardous	Hazardous	Non-Hazardous	Hazardous		
Pension Funds						
2021	25.72%	25.58%	22.53%	25.21%	21.70%	
2020	0.84%	0.71%	2.35%	0.96%	2.21%	
2019	5.72%	5.76%	5.77%	5.68%	5.67%	
2018	8.82%	8.82%	7.63%	8.69%	7.68%	
2017	13.80%	13.72%	12.08%	13.45%	12.50%	
2016	(0.62)%	(0.46)%	(0.97)%	(0.33)%	(1.76)%	
2015	1.90%	1.95%	2.30%	1.84%	1.80%	
2014	15.56%	15.50%	15.50%	15.65%	15.66%	

CERS	CERS	KERS	KERS	SPRS
Non-Hazardous	Hazardous	Non-Hazardous	Hazardous	
24.81%	24.99%	25.16%	24.99%	25.36%
0.36%	0.27%	0.98%	0.21%	0.64%
5.73%	5.78%	5.04%	5.56%	5.73%
9.22%	9.35%	7.95%	8.93%	9.39%
13.67%	13.69%	13.77%	13.75%	13.69%
	Non-Hazardous 24.81% 0.36% 5.73% 9.22%	Non-HazardousHazardous24.81%24.99%0.36%0.27%5.73%5.78%9.22%9.35%	Non-HazardousHazardousNon-Hazardous24.81%24.99%25.16%0.36%0.27%0.98%5.73%5.78%5.04%9.22%9.35%7.95%	Non-HazardousHazardousNon-HazardousHazardous24.81%24.99%25.16%24.99%0.36%0.27%0.98%0.21%5.73%5.78%5.04%5.56%9.22%9.35%7.95%8.93%

Note: This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

## **Additional Supporting Schedules**

Schedule of Administrative Expenses

Schedule of Direct Investment Expenses

Schedule of Professional Consultant Fees

**Report on Internal Control** 

As of June 30 (\$ in Thousands)		
	2021	202
Personnel		
Salaries and Per Diem	\$14,426	\$14,72
Pension, Insurance Related Benefits	14,875	14,61
Unemployment Compensation	-	
Tuition Assistance	10	1
Total Personnel	29,311	29,35
Contractual		
Actuarial Services	449	51
Audit Services	72	16
Healthcare	<u>-</u>	
Legal Counsel	754	81
Medical Review Services	316	24
Miscellaneous	88	9
Total Contractual	1,679	1,83
Communication		
Printing	107	10
Telephone	106	11
Postage	552	41
Travel	15	6
Total Communication	780	69
Internal Audit		
Travel/Conferences	1	
Dues/Subscriptions	2	
Total Internal Audit	3	
Investments-Pension Funds		
Travel/Conferences	-	3
Dues/Subscriptions	9	
Legal	10	3
Total Investments	19	\$6
Rentals		
Office Space	1,061	\$99
Equipment	67	7
Total Rentals	1,128	1,07
Information Technology		.,0.
Software	2,430	3,22
Total Information Technology	2,430	3,22
Miscellaneous	2,700	0,22
Utilities	153	18
Supplies	47	10
Insurance	4	1
Dues & Subscriptions	44	5
Maintenance	1	
Other	1	
-		
COVID Expenses	153	20
Total Miscellaneous	403	36
Depreciation/Amortization/Accruals	1,113	1,05
Bayhills legal fees paid out of admin	(77)	
Total Pension Fund Administrative Expense	36,789	37,66
		2.44
Healthcare Fees  Total Insurance Fund Administrative Expense	2,354 <b>2,354</b>	2,41 <b>2,41</b>

	CERS	KERS	SPRS
	2021	2021	202
Security Lending Fees			
Borrower (Income) Rebates	\$(523)	\$(162)	\$(1
Lending Agent Fees	181	58	į
Total Security Lending	(342)	(104)	(10
Contractual Services			
Investment Management	46,888	12,431	1,200
Security Custody	1,116	369	34
Investment Consultant	348	112	1
Performance Fees	62,584	13,784	1,113
Total Contractual Services	\$110,936	\$26,696	\$2,358
Insurance Fund Schedule of Direct Inv As of June 30 (\$ in Thousands)	estment Expenses		
(AS OF June 30 (5 in Thousands)			
The or came or (4 m Thousands)	2004		
· · · · · · · · · · · · · · · · · · ·	2021		
Security Lending Fees			
Security Lending Fees  Borrower (Income) Rebates	\$(300)		
Security Lending Fees  Borrower (Income) Rebates  Lending Agent Fees	\$(300) 105		
Security Lending Fees Borrower (Income) Rebates Lending Agent Fees Total Security Lending	\$(300)		
Security Lending Fees  Borrower (Income) Rebates  Lending Agent Fees  Total Security Lending  Contractual Services	\$(300) 105 (195)		
Security Lending Fees Borrower (Income) Rebates Lending Agent Fees Total Security Lending	\$(300) 105		
Security Lending Fees  Borrower (Income) Rebates  Lending Agent Fees  Total Security Lending  Contractual Services  Investment Management  Security Custody	\$(300) 105 (195)		
Security Lending Fees Borrower (Income) Rebates Lending Agent Fees Total Security Lending Contractual Services Investment Management	\$(300) 105 (195) 28,905		
Security Lending Fees  Borrower (Income) Rebates  Lending Agent Fees  Total Security Lending  Contractual Services  Investment Management  Security Custody	\$(300) 105 (195) 28,905 966		

Schedule of Professional Consultant Fees								
As of June 30 (\$ in Thousands)								
	2021	2020						
Actuarial Services	\$448	\$512						
Medical Review Services	316	249						
Audit Services	72	160						
Legal Counsel	687	842						
Healthcare	-	7						
Miscellaneous	88	93						
Total	\$1,611	\$1,863						



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# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Members Kentucky Public Pensions Authority Frankfort, Kentucky

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Kentucky Public Pensions Authority, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Kentucky Public Pensions Authority's basic financial statements, and have issued our report thereon dated December 8, 2021.

#### Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Kentucky Public Pensions Authority's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Kentucky Public Pensions Authority's internal control. Accordingly, we do not express an opinion on the effectiveness of the Kentucky Public Pensions Authority's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Kentucky Public Pensions Authority's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Kentucky Public Pensions Authority's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Kentucky Public Pensions Authority's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Blue & Co., LLC

Lexington, Kentucky December 8, 2021

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### **Investment Overview**

This section of the report was compiled by KPPA investment staff using information provided by Wilshire Associates and the Bank of New York Mellon. Except otherwise noted, investment returns are based on investment asset fair value and calculated using time-weighted return calculation methodologies.

Investment returns play an important role at KPPA in terms of funding status of the plans and continued funding of operations. The investment Committees of each Board of Trustees is committed to maximizing the total rate of return on investments, within prudent risk parameters, for the sole benefit of the members in the plans. The overall investment performance goal is to achieve an annualized rate of return which, when combined with employee and employer contributions, will meet or exceed the benefits and administrative funding requirements (see Investment Objectives later in this section).

Investments are managed by professional investment management firms based upon statutory investment authority, the investment policies adopted by the KRS Board and the CERS Board, and a detailed service contract with each manager. The investment staff coordinates and monitors the investments of the trust assets and assists the Investment Committees in the formulation and implementation of investment policies and long-term investment strategy.

#### **Asset Allocation and Diversification**

Asset allocation is a process designed to construct optimal long-term asset mix that achieves a specific set of investment objectives. The Investment Policy Statement establishes the plans' asset allocation policy as designed to meet those objectives.

The asset allocation policies are adopted to provide for diversification of assets in an effort to maximize the investment return to the plans consistent with prudent levels of market and economic risks. Of all the components of investment strategy formulation, the determination of asset allocation targets is the most important decision.

Risk is further diversified through active and passive management using multiple investment management firms with a variety of investment styles. The total investment performance is not dependent upon the outcome of just one particular investment style or manager.

Investment managers are also required to diversify their portfolios at the security level, across sectors, and industries. KPPA develops specific contractual investment guidelines for each manager that control the risk of high concentrations in a particular sector, industry, or security.

Diversification of the assets among various asset classes, investment management styles, and individual securities mitigates risk and enhances the potential of the investment portfolios to achieve their respective long-term objectives.

The following charts represent the composites for the plans (dollar-weighted by plan):

Pension Board P	olicies v	/s. Actu	al Asset	Allocat	tion					
As of June 30, 20	)21									
			GRO	WTH		LIQUI	DITY	DIVERS	IFYING STRA	TEGIES
	Total Plan	U.S. Equity	Non U.S. Equity	Private Equity	Specialty Credit	Core Fixed Income	Cash	Real Estate	Absolute Return/	Real Return
KERS and SPRS Policy's Pension Asset Allocation	100.00%	16.25%	16.25%	7.00%	15.00%	20.50%	5.00%	10.00%	0.00%	10.00%
Actual Pension Asset Allocation	100.00%	16.81%	16.20%	7.19%	16.16%	22.96%	8.54%	3.62%	2.24%	6.28%
CERS, CERS Hazardous, and KERS Hazardous Policy's Pension Asset Allocation	100.00%	21.75%	21.75%	10.00%	15.00%	10.00%	1.50%	10.00%	0.00%	10.00%
Actual Pension Asset Allocation	100.00%	23.82%	23.23%	9.12%	15.79%	12.93%	1.91%	3.93%	2.65%	6.62%

Insurance Board Policy vs. Actual Asset Allocation As of June 30, 2021										
			GRO	WTH		LIQUI	DITY	DIVER	SIFYING STRAT	EGIES
	Total Plan	U.S. Equity	Non U.S. Equity	Private Equity	Specialty Credit	Core Fixed Income	Cash	Real Estate	Absolute Return/ Opportunistic	Real Return
Policy's Insurance Asset Allocation	100.00%	18.75%	18.75%	10.00%	15.00%	13.50%	1.00%	5.00%	3.00%	15.00%
Actual Insurance Asset Allocation	100.00%	22.82%	22.11%	9.30%	16.12%	12.48%	4.20%	3.72%	2.97%	6.28%

### **Investment Strategies**

#### **Diversification**

The Pension and Insurance portfolios are diversified on several levels, primarily through the use of the aforementioned multiple asset classes. Asset allocations are evaluated on a periodic basis and represent an efficient allocation to maximize returns and minimize risks at a level appropriate for each system. The individual asset classes are diversified through the use of multiple portfolios that are managed by both the Office of Investments Staff and external Investment Advisors. Finally, portfolios within each of the asset classes are diversified through both investment styles and the selection of individual securities. Each portfolio advisor is afforded discretion to diversify its portfolio(s) within the parameters established by the Boards.

#### Rebalancing

Proper implementation of the investment policy requires that a periodic adjustment, or rebalancing, of assets be made to ensure conformance with the IPS target levels. Such rebalancing is necessary to reflect sizable cash flows and performance imbalances among asset classes and investment advisors. The rebalancing policies call for a rebalancing to within its allocation ranges if an asset class exceeds or falls outside its allowable range as defined in the IPS.

#### **Investments Performance Review Procedures**

At least once each quarter, the Investment Committees, on behalf of the Boards, review the performance of the portfolio to determine compliance with the IPS. The Investment Committees also review a report created and presented by the KPPA Compliance Officer.. The Compliance Officer performs tests daily, monthly, and quarterly to assure compliance with the restrictions imposed by the IPS.

#### **Investment Consulting**

The Boards employ industry leading external consultants to assist in determining and reviewing the asset allocation guidelines. Consultants also provide performance reports covering both the internally managed and externally managed assets.

### **Investment Objectives**

The investment objectives of the portfolios are to produce results that exceed the stated goals over both short-term and long-term periods.

- Shorter-Term (5 years and less): The returns of the particular asset classes of the managed funds, measured on an annual basis, should exceed the returns achieved by a policy benchmark portfolio of comparable unmanaged market indices.
- Medium-Term (5 to 20 years): The returns of the particular asset classes of the managed funds, measured
  on a rolling 5 to 20 year basis, should exceed the returns achieved by a policy benchmark portfolio composed
  of comparable unmanaged market indices and perform above the median of an appropriate peer universe, if
  there is one.
- Longer-Term: The total assets of KRS should achieve a return of 5.25% for KERS Non-Hazardous and SPRS pensions and 6.25% for CERS Non-Hazardous, CERS Hazardous, and KERS Hazardous Pension and all Insurance plans. This is measured for 20 years and beyond and should exceed the actuarially required rate of return as well as the return achieved by its total fund benchmark.

In keeping with its responsibility as Boards and wherever consistent with their fiduciary responsibility, the Boards encourage the investment of the trust assets in investments, funds, and securities of corporations which provide a positive contribution to the economy of the Commonwealth of Kentucky.

### **Investment Results**

For the purposes of this report, total return information has been reported net of investment manager fees with audited data since July 2011. At the manager or individual account level, returns have been reported net of fees since July 2011 and gross of fees are used for prior historical data. All rates of return are calculated using time-weighted rates of return.

#### **Fiscal Year 2021 Results**

For the fiscal year ended June 30, 2021, Pension Plans in total earned a net return of 25.00%, outperforming its benchmark return of 24.07%. The Insurance Plan in total for that period earned a return net of fees of 24.95% compared to the benchmark return of 23.84%.

Net Retu	rns As of .	June 30	, 2021	(\$ in Th	nousar	ids)							
Pension	Market Value	% of Total	1 Ye	ar	3 Ye	ars	5	Years		10 Ye	ars	Incept	tion
			KRS	Index	KRS	Index	KRS	Index	GANIR	KRS	Index	KRS	Index
CERS	\$8,608,160	54.52%	25.72%	24.87%	10.27%	9.98%	10.66%	10.35%	8.76%	7.98%	7.93%	9.24%	9.30%
CERS HAZ	2,917,700	18.48%	25.58%	24.87%	10.20%	9.98%	10.60%	10.34%	8.90%	7.97%	7.93%	9.24%	9.30%
KERS	3,041,248	19.26%	22.56%	21.00%	9.87%	9.10%	9.83%	9.27%	7.96%	7.60%	7.53%	9.14%	9.19%
KERS HAZ	871,504	5.52%	25.21%	24.87%	10.13%	9.98%	10.49%	10.33%	8.74%	7.93%	7.93%	9.23%	9.30%
SPRS	349,404	2.21%	21.70%	21.00%	9.56%	9.06%	9.75%	9.44%	8.25%	7.43%	7.52%	9.09%	9.19%
Total	\$15,787,986	100.00%	25.00%	24.07%	10.20%	9.74%	10.51%	10.07%		7.92%	7.88%	9.22%	9.29%

Net Retur	ns As of .	June 30, 2	2021 (\$	in Thou	ısands	)						
Insurance	Market Value	% of Total	1 Ye	ar	3 Ye	ars	5 Yea	ars	10 Y	ears	Incep	tion
			KRS	Index	KRS	Index	KRS	Index	KRS	Index	KRS	Index
CERS	\$3,126,271	1 45.06%	24.78%	23.90%	9.81%	9.57%	10.45%	10.17%	7.61%	7.88%	7.68%	7.96%
CERS HAZ	1,603,150	23.11%	24.98%	23.90%	9.86%	9.57%	10.50%	10.17%	7.65%	7.88%	7.69%	7.96%
KERS	1,338,255	5 19.29%	25.16%	23.90%	9.87%	9.57%	10.26%	10.19%	7.35%	7.83%	7.61%	7.94%
KERS HAZ	624,467	7 9.00%	24.97%	23.90%	9.76%	9.57%	10.37%	10.20%	7.55%	7.86%	7.66%	7.95%
SPRS	245,160	3.53%	25.34%	23.90%	10.08%	9.57%	10.65%	10.17%	7.71%	7.88%	7.71%	7.96%
Total	\$6,937,303	3 100.00%	24.95%	23.84%	9.88%	9.50%	10.47%	10.09%	7.59%	7.93%	7.68%	7.97%

### **Benchmarks**

The benchmarks are weighted averages that are composites of the various asset class indices that exist within each of the investment portfolios. The Modified Dietz Method, as its basis for calculations, is used to determine the performance of an investment portfolio based on a time weighted cash flow. The various asset class benchmarks are shown below:

Benchmarks				
As of June 30, 2021				
		Asset A	llocation by Fu	nd
		KE	RS-H/CERS/	
Index	Asset Class	KERS/SPRS	CER-H	Insurance
Russell 3000	U.S. Equity	16.25%	21.75%	21.75%
MSCI ACWI Ex-US IMI	Non U.S. Equity	16.25%	21.75%	21.75%
50% Bloomberg Barclays US High Yield, 50% S&P LSTA Leveraged	High Yield/Specialty			
Loan	Credit	15.00%	15.00%	15.00%
Bloomberg Barclay's US Aggregate	Core Fixed Income	20.50%	10.00%	10.00%
NCREIF ODCE	Real Estate	10.00%	10.00%	10.00%
Highest Assumed Rate of Participating Plans	Opportunistic	0.00%	0.00%	0%
US CPI + 3%	Real Return	10.00%	10.00%	10%
Actual Performance	Private Equity < 5 years	7.000/	10.000/	10.00%
Russell 3000 Quarter Lagged + 300 bps	Private Equity > 5 years	7.00%	10.00%	10.00%
Citi Group 3-mos Treasury Bill	Cash	5.00%	1.50%	1.50%

Note: These benchmarks are intended to be objective, measurable, investable/replicable, and representative of the investment mandates. The benchmarks are developed from publicly available information and accepted by the investment advisor and KPPA as the neutral position consistent with the investment mandate and status. KPPA Investment Staff and our Consultant recommend the indices and benchmarks, which are reviewed and approved by the Investment Committee and ratified by the KRS and CERS Boards. It is anticipated that as KRS and CERS funds continue to diversify through other markets and asset classes, both the Pension Funds' and Insurance Funds' total benchmarks will evolve to reflect these exposures.

### **Long-Term Results**

The chart below displays the growth of \$1,000 over the course of 10 years given the performance of the portfolios compared to the benchmark and the actuarial assumed rate of return. Beginning with the fiscal year 2018 valuation, the Board lowered the actuarial rates of return to 5.25% for KERS Non-Hazardous and SPRS pension funds and 6.25% for all other funds.

Since June 30, 2012, returns ranged from a minimum of (0.52)% in 2016 to a maximum of 25.00% in 2021. For fiscal year 2021, the annualized total net return exceeded the actuarially assumed rates of return. Translating this into dollars, an ending balance of \$1,000 in fiscal year 2011 would have a balance of \$2,552 in fiscal year. The annualized benchmark would have returned \$2,581.

2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
0.14%	10.82%	15.55%	2.01%	-0.52%	13.47%	8.57%	5.83%	1.15%	25.00%
0.90%	11.21%	14.91%	3.13%	-0.19%	13.28%	7.91%	6.00%	0.50%	24.07%
7.75%	7.75%	7.75%	7.75%	7.50%	7.50%	6.25%	6.25%	6.25%	6.25%
7.75%	5 7.75%	7.75%	7.75%	7.50%	6.75%	5.25%	5.25%	5.25%	5.25%
\$1,000 \$1,191	\$1,320	\$1,525	\$1,556	\$1,548	\$1,757	\$1,907	\$2,018	\$2,041	\$2,552
1,000 1,214	1,350	1,552	1,600	1,597	1,809	1,952	2,070	2,080	2,581
1,000 1,161	1,251	1,348	1,452	1,561	1,678	1,783	1,895	2,013	2,139
\$1,000 \$1,161	\$1,251	\$1,348	\$1,452	\$1,561	\$1,667	\$1,754	\$1,846	\$1,943	\$2,045
	0.14% 0.90% 7.75% 7.75% \$1,000 \$1,191 1,000 1,214 1,000 1,161	0.14% 10.82% 0.90% 11.21% 7.75% 7.75% 7.75% 7.75%  \$1,000 \$1,191 \$1,320 1,000 1,214 1,350  1,000 1,161 1,251	0.14%       10.82%       15.55%         0.90%       11.21%       14.91%         7.75%       7.75%       7.75%         7.75%       7.75%       7.75%         \$1,000 \$1,191       \$1,320       \$1,525         1,000 \$1,214       1,350       1,552         1,000 \$1,161       1,251       1,348	0.14%       10.82%       15.55%       2.01%         0.90%       11.21%       14.91%       3.13%         7.75%       7.75%       7.75%       7.75%         7.75%       7.75%       7.75%       7.75%         \$1,000 \$1,191       \$1,320       \$1,525       \$1,556         1,000 \$1,214       1,350       1,552       1,600         1,000 \$1,161       1,251       1,348       1,452	0.14%         10.82%         15.55%         2.01%         -0.52%           0.90%         11.21%         14.91%         3.13%         -0.19%           7.75%         7.75%         7.75%         7.75%         7.50%           7.75%         7.75%         7.75%         7.75%         7.50%           \$1,000 \$1,191         \$1,320         \$1,525         \$1,556         \$1,548           1,000 \$1,214         1,350         1,552         1,600         1,597           1,000 \$1,161         1,251         1,348         1,452         1,561	0.14%         10.82%         15.55%         2.01%         -0.52%         13.47%           0.90%         11.21%         14.91%         3.13%         -0.19%         13.28%           7.75%         7.75%         7.75%         7.75%         7.50%         7.50%           7.75%         7.75%         7.75%         7.50%         6.75%           \$1,000 \$1,191         \$1,320         \$1,525         \$1,556         \$1,548         \$1,757           1,000 \$1,214         1,350         1,552         1,600         1,597         1,809           1,000 \$1,161         1,251         1,348         1,452         1,561         1,678	0.14%         10.82%         15.55%         2.01%         -0.52%         13.47%         8.57%           0.90%         11.21%         14.91%         3.13%         -0.19%         13.28%         7.91%           7.75%         7.75%         7.75%         7.75%         7.50%         7.50%         6.25%           7.75%         7.75%         7.75%         7.50%         6.75%         5.25%           \$1,000 \$1,191         \$1,320         \$1,525         \$1,556         \$1,548         \$1,757         \$1,907           1,000 \$1,214         1,350         1,552         1,600         1,597         1,809         1,952           1,000 \$1,161         1,251         1,348         1,452         1,561         1,678         1,783	0.14%       10.82%       15.55%       2.01%       -0.52%       13.47%       8.57%       5.83%         0.90%       11.21%       14.91%       3.13%       -0.19%       13.28%       7.91%       6.00%         7.75%       7.75%       7.75%       7.75%       7.50%       7.50%       7.50%       6.25%       6.25%         7.75%       7.75%       7.75%       7.75%       7.50%       6.75%       5.25%       5.25%         \$1,000 \$1,191       \$1,320       \$1,525       \$1,556       \$1,548       \$1,757       \$1,907       \$2,018         1,000 \$1,214       1,350       1,552       1,600       1,597       1,809       1,952       2,070         1,000 \$1,161       1,251       1,348       1,452       1,561       1,678       1,783       1,895	0.14%         10.82%         15.55%         2.01%         -0.52%         13.47%         8.57%         5.83%         1.15%           0.90%         11.21%         14.91%         3.13%         -0.19%         13.28%         7.91%         6.00%         0.50%           7.75%         7.75%         7.75%         7.50%         7.50%         6.25%         6.25%         6.25%           7.75%         7.75%         7.75%         7.50%         6.75%         5.25%         5.25%         5.25%           \$1,000 \$1,191         \$1,320         \$1,525         \$1,556         \$1,548         \$1,757         \$1,907         \$2,018         \$2,041           1,000 \$1,214         1,350         1,552         1,600         1,597         1,809         1,952         2,070         2,080           1,000 \$1,161         1,251         1,348         1,452         1,561         1,678         1,783         1,895         2,013

The chart below shows theoretical annual returns for the Insurance portfolio since June 30, 2011, where returns range from a minimum of -1.71% in 2012 to a maximum of 23.47% in 2011. As of June 30, 2020, the Insurance portfolio earned 0.48% versus the annualized benchmark return of 0.13%. The chart below indicates that with a ending balance of \$1,000 in fiscal year 2010, the Insurance portfolio would have earned \$2,057 compared to the actuarially assumed rate of return of \$2,013 and the annualized benchmark return of \$2,211 over the 10-year period.

Insurance Plan											
As of June 30 (in Whole \$)											
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total Return		1.71%	(10.11)%	14.89%	1.86%	-0.09%	13.72%	9.05%	5.67%	0.48%	24.95%
Performance BM		0.58%	11.05%	15.03%	3.79%	0.03%	13.55%	8.48%	5.89%	0.13%	23.84%
Actuarial Assumed ROR		7.75%	7.75%	7.75%	7.75%	7.50%	7.50%	6.25%	6.25%	6.25%	6.25%
Insurance	\$1,000	\$1,214	\$1,336	\$1,535	\$1,564	\$1,562	\$1,777	\$1,938	\$2,047	\$2,057	\$2,082
Performance Benchmark	1,000	1,277	1,418	1,631	1,693	1,693	1,923	2,086	2,208	2,211	2,157
Actuarial Assumed ROR	\$1,000	\$1,161	\$1,251	\$1,348	\$1,452	\$1,561	\$1,678	\$1,783	\$1,895	\$2,013	\$1,985

### **U.S. Equity**

For the fiscal year ended June 30, 2021, the Pension U.S. Equity portfolio posted a return of 44.76% versus the benchmark return of 44.16%. The Insurance U.S. Equity portfolio posted a return of 44.68% compared to the benchmark return of 44.16%. Stock selection added to relative outperformance; however, allocation was the primary driver. The portfolio tilts slightly smaller in terms of market cap versus the Russell 3000 index. Small and midcaps earned 62.03% and 53.24%, respectively, outpacing the 40.79% return provided by large cap stocks. The portfolio also employs a value tilt, which served as a benefit to relative performance as value outpaced growth by 2.20% during the period (45.40% vs 42.99%). Since inception, performance has remained sound. The Pension Public Equity portfolio has generated an annualized return of 11.87% throughout its duration against the benchmark's annualized return of 11.96%. The Insurance has returned 10.55% since inception, while the benchmark returned 10.52%.

Return on U.S. Equity As of June 30, 2021						
	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	4/1/1984	44.76%	17.81%	17.18%	13.91%	11.87%
Performance Benchmark		44.16%	18.73%	17.89%	14.70%	11.96%
Insurance	7/1/1992	44.68%	17.76%	17.15%	13.96%	10.55%
Performance Benchmark		44.16%	18.73%	17.89%	14.70%	10.52%
Note: Pension and Insurance bench	hmark is Russell 300	0.				

Top 10 U.S. Equity Holdi	ngs								
Pension									
As of June 30, 2021 (\$ in Thousands)									
Company	Shares	Fair Value							
APPLE INC	1,096,270	\$150,145							
MICROSOFT CORP	496,562	134,519							
AMAZON.COM INC	30,891	106,270							
FACEBOOK INC	218,130	75,846							
ALPHABET INC-CL A	24,726	60,376							
BERKSHIRE HATHAWAY INC	193,925	53,896							
ALPHABET INC-CL C	16,581	41,557							
NVIDIA CORP	44,626	35,705							
VISA INC	133,880	31,304							
TESLA INC	44,877	30,503							
Total	2,300,468	\$720,120							

Top 10 U.S. Equity Hold	ings	
Insurance		
As of June 30, 2021 (\$ ir	n Thousands	s)
Company	Shares	Fair Value
APPLE INC	492,951	\$67,514
MICROSOFT CORP	222,930	60,392
AMAZON.COM INC	13,909	47,849
FACEBOOK INC	98,731	34,330
ALPHABET INC-CL A	11,170	27,275
BERKSHIRE HATHAWAY INC	87,903	24,430
ALPHABET INC-CL C	7,411	18,574
NVIDIA CORP	20,076	16,063
VISA INC	60,447	14,134
TESLA INC	20,058	13,633
Total	1,035,586	\$324,194

A complete list of holdings is located at https://kyret.ky.gov/Investments/Investments-Library/Pages/Investments-Holdings.aspx.

### Non-U.S. Equity

For the fiscal year ended June 30, 2021, the Pension Non-U.S. Equity portfolio returned 37.77%, compared to its benchmark of 37.18%. The Insurance Non-U.S. Equity portfolio returned 37.81% versus its benchmark of 37.18% during the same period. The relative outperformance of the portfolios can be attributed to strong stock selection within the active mandates, particularly within the dedicated emerging market portfolio. Within this segment of the market, both individual mandates outperformed by roughly 9%. Since inception, the Insurance Non-U.S. Equity portfolios have outperformed the benchmark by 0.68%; while the Pension portfolio has slightly underperformed the benchmark.

Return on Non-U.S. Eq	uity					
As of June 30, 2021						
	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	7/1/2000	37.77%	10.92%	12.71%	6.40%	4.32%
Performance Benchmark		37.18%	9.42%	11.32%	5.81%	4.36%
Insurance	4/1/2000	37.81%	10.84%	12.65%	6.28%	4.29%
Performance Benchmark		37.18%	9.42%	11.32%	5.81%	3.61%
Note: Pension and Insurance ben	chmark is MSCI ACWI	ex US IMI.				

Top 10 Non-U.S. Equity Holdings			Top 10 Non-U.S. Equity Holdings		
Pension			Insurance		
As of June 30, 2021 (\$ in T	<b>Thousands</b>	)	As of June 30, 2021 (\$ in 1	Thousands)	
Company	Shares	Fair Value	Company	Shares	Fair Value
TAIWAN SEMICONDUCTOR MANUFACTU	1,022,09	7 \$32,507	TAIWAN SEMICONDUCTOR MANUFACTU	455,456	§ \$14,316
HDFC BANK LTD	546,31	7 27,240	HDFC BANK LTD	238,586	5 11,718
PARTNERS GROUP HOLDING AG	15,80	23,956	PARTNERS GROUP HOLDING AG	6,930	10,507
CAPGEMINI SE	117,76	22,624	CAPGEMINI SE	51,730	9,938
CELLNEX TELECOM SA	351,93	9 22,421	CELLNEX TELECOM SA	155,317	7 9,895
SAMSUNG ELECTRONICS CO LTD	240,51	21,306	SAMSUNG ELECTRONICS CO LTD	108,987	9,630
SANOFI	190,73	9 19,987	SANOFI	87,340	9,152
LUKOIL PJSC	213,38	5 19,631	LUKOIL PJSC	94,958	8,736
BANK CENTRAL ASIA TBK PT	8,491,10	17,641	BANK CENTRAL ASIA TBK PT	3,806,300	7,908
WUXI BIOLOGICS CAYMAN INC	942,50	17,270	WUXI BIOLOGICS CAYMAN INC	430,500	7,888
Total	12,132,14	7 \$224,583	Total	5,436,104	\$99,689

### **Core Fixed Income**

For the fiscal year ended June 30, 2021, the Pension Core Fixed Income portfolio returned 3.39% versus the Bloomberg Barclays U.S. Aggregate Bond Index return of (0.33)%. The Insurance Core Fixed Income portfolio posted a 3.32% rate of return, which outperformed the Bloomberg Barclays U.S. Aggregate Bond Index by 3.65%. Relative outperformance is primarily due to the overweight portfolio positioning in short-term corporates. Since the Pension Core Fixed Income portfolio inception, it has outperformed the benchmark by 0.16%; while the Insurance Core Fixed Income portfolio has underperformed by 16bps annually.

Return on Core Fixed Income								
As of June 30, 2021								
Portfolio	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception		
Pension	7/1/2013	3.39%	5.26%	3.14%	N/A	3.57%		
Performance Benchmark	7/1/2013	(0.33)%	5.34%	3.03%	N/A	3.41%		
Insurance	7/1/2013	3.32%	5.09%	3.04%	N/A	3.25%		
Performance Benchmark	7/1/2013	(0.33)%	5.34%	3.03%	N/A	3.41%		
Note: Pension and Insurance ben	chmark is Bloomberg I	Barclays US Aggreg	gate.					

Top 10 Core Fixed Income Holdings			Top 10 Core Fixed Income Holdings		
Pension			Insurance		
As of June 30, 2021 (\$ in Thousands)			As of June 30, 2021 (\$ in Th	ousands)	
Issuer	Shares	Fair Value	Issuer	Shares	Fair Value
U S TREASURY NOTE	182,008,000	\$ 181,810	U S TREASURY NOTE	80,403,000	\$80,313
COMMIT TO PUR FNMA SF MTG	69,085,000	71,180	COMMIT TO PUR FNMA SF MTG	24,755,000	25,143
U S TREASURY BILL	66,972,000	66,965	U S TREASURY BILL	12,138,000	12,135
BOEING CO/THE	20,681,000	22,624	CITIGROUP INC	9,567,000	9,936
CITIGROUP INC	21,520,000	22,491	U S TREASURY BOND	8,140,000	8,566
BANK OF AMERICA CORP	20,050,000	21,326	BANK OF AMERICA CORP	7,956,000	8,450
GENERAL MOTORS FINANCIAL CO IN	17,690,000	18,876	BOEING CO/THE	7,276,000	7,989
HYUNDAI CAPITAL AMERICA 144A	17,613,000	18,237	DANSKE BANK A/S 144A	6,220,000	6,488
DANSKE BANK A/S 144A	16,906,000	17,593	GOLDMAN SACHS GROUP INC/THE	6,217,000	6,260
FORD MOTOR CREDIT CO LLC	16,832,000	17,464	MRA ISSUANCE TRUST 8 A1Y 144A	6,000,000	6,000
Total	449,357,000	\$458,565	Total	168,672,000	\$ 171,281

### **Specialty Credit**

For the fiscal year ended June 30, 2021, the Pension Specialty Credit portfolio returned 15.27% versus the benchmark return of 13.52%. The Insurance Specialty Credit portfolio posted a 15.01% rate of return, versus the benchmark return of 13.52%. Since inception, the Pension and Insurance Specialty Credit portfolios have outperformed their respective benchmarks by 1.18% and 0.88% respectively.

Return on Specialty	y Credit					
As of June 30, 202						
Portfolio	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	7/1/2017	15.27%	6.68%	N/A	N/A	6.49%
Performance Benchmark	7/1/2017	13.52%	5.92%	N/A	N/A	5.31%
Insurance	7/1/2017	15.01%	6.47%	N/A	N/A	6.19%
Performance Benchmark	7/1/2017	13.52%	5.92%	N/A	N/A	5.31%
Note: Pension and Insurance	e benchmark is 50% l	Bloomberg Barclavs	US High Yield 50%	6 S&P LSTA Lever	aged Loan	

Top 10 Specailty Credit Holdings			Top 10 Specailty Credit Holdings	
Pension			Insurance	
As of June 30, 2021 (\$	in Thousar	nds)	As of June 30, 2021 (\$ i	n Thousai
Issuer	Shares	Base Fair Value	Issuer	Shares
FORD MOTOR CREDIT CO LLC	13,075,000	\$13,741	FORD MOTOR CREDIT CO	5,661,000
OCCIDENTAL PETROLEUM CORP	12,541,000	13,657	OCCIDENTAL PETROLEUM CORP	5,209,000
CCO HOLDINGS LLC / CCO HO 144A	10,768,000	11,320	DELL 2/21 COV-LITE TLB	5,090,511
BAUSCH HEALTH COS INC 144A	11,434,000	11,226	HCA INC	4,172,000
HCA INC	9,269,000	10,444	CASCADE FUNDING LP SERIES 7	3,940,183
POST HOLDINGS INC 144A	9,754,000	10,016	BAUSCH HEALTH COS INC 144A	4,563,000
INDONESIA TREASURY BOND		9,957	KRAFT HEINZ FOODS CO	3,533,000
CASCADE FUNDING LP SERIES 7	8,130,821	9,668	INDONESIA TREASURY BOND	
KRAFT HEINZ FOODS CO	8,166,000	9,637	1011778 BC ULC / NEW RED 144A	4,005,000
1011778 BC ULC / NEW RED 144A	9,157,000	9,168	CCO HOLDINGS LLC / CCO HO 144A	3,783,000
Total		\$108,835	Total	

### **Opportunistic**

For the fiscal year ended June 30, 2021, the Pension and Insurance Opportunistic portfolio both returned 20.60% versus the S&P LSTA Leveraged Loan Index return of 11.65%. Since inception, the Pension and Insurance Opportunistic portfolios have both returned 9.06%, which outperformed the benchmark's return of 4.31%.

Return on Opportu	unistic					
As of June 30, 202	1					
Portfolio	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	7/1/2018	20.60%	9.06	N/A	N/A	9.06%
Performance Benchmark	6/1/2018	11.65%	4.39	N/A	N/A	4.31%
Insurance	7/1/2018	20.60%	9.06	N/A	N/A	9.06%
Performance Benchmark	6/1/2018	11.65%	4.39	N/A	N/A	4.31%
Note: Pension and Insuran	ce benchmark is the	Highest Assumed Ra	ate of Participating	Plans.		

### **Private Equity**

For the fiscal year ended June 30, 2021, the Pension Private Equity portfolio posted a return of 41.97%, while the Insurance Private Equity portfolio returned 34.29%. The Investment Committee determined that the short-term benchmark (1, 3, and 5 year) should match actual performance because of the difficulty in assessing short-term returns. Performance is typically based on quarterly estimates of each underlying business's value, and managers are often slow to mark valuations up or down. This can distort relative performance against a public market benchmark during periods when that index moves dramatically. A better indication of program performance would be the mid- to longer-term time periods because more underlying company holdings have likely transacted at a specific (rather than estimated) valuation.

For the five years ended June 30, 2021, the Pension and Insurance Private Equity portfolios returned 15.44% and 13.35%, respectively. Over the past 10 years, the Pension portfolio trailed its benchmark by 3.41% but still produced a 13.81% return. The Insurance portfolio 13.56% return was below its benchmark of 17.22%. Since inception in 2002, the Pension portfolio's 12.02% return has trailed its benchmark by 0.65%; the Insurance portfolio's 10.52% return has lagged its benchmark return of 12.17%.

Return on Private Equity	/					
As of June 30, 2021						
Portfolio	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	7/1/2002	41.97%	16.66%	15.44%	13.81%	12.02%
Performance Benchmark		41.97%	16.66%	15.44%	17.22%	12.67%
Insurance	7/1/2002	34.29%	11.93%	13.35%	13.56%	10.52%
Performance Benchmark		34.29%	11.93%	13.35%	17.22%	12.17%

Note: Pension and Insurance Benchmark 5 years and beyond is the Russell 3000 Lagged + 300bps. For shorter term periods, the benchmark matches actual performance experienced.

### **Real Estate**

For the fiscal year ended June 30, 2021, the Pension Real Estate portfolio saw returns of 10.10%. exceeding its benchmark return of 1.47%. The Insurance Real Estate portfolio also surpassed the benchmark, returning 10.17% compared to 1.47%. For the five years ending June 30, 2021, both the Pension and Insurance portfolios outperformed the benchmarks return by 4.69% and 4.88% respectively.

Return on Real Estate						
As of June 30, 2021						
Portfolio	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	Jul-84	10.10%	9.56%	9.95%	9.43%	6.38%
Performance Benchmark		1.47%	3.96%	5.26%	8.67%	6.25%
Insurance	May-09	10.17%	9.71%	10.14%	9.32%	9.34%
Performance Benchmark		1.47%	3.96%	5.26%	8.67%	5.48%
Note: Pension and Insurance bench	mark is NCREIF OD	CE				

### **Real Return**

For the fiscal year ended June 30, 2021, the Pension Real Return portfolio returned 23.98% matching its benchmark's performance. The Insurance Real Return portfolio posted a return of 22.47%, also in line with the benchmark return of 22.47% for the period. Since inception, the Pension and Insurance Real Return portfolios have outperformed their respective benchmarks by 0.84% and 0.59% respectively.

Return on Real Return						
As of June 30, 2021						
Portfolio	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	7/1/2011	23.98%	5.72%	5.31%	4.31%	4.31%
Performance Benchmark		23.98%	5.72%	5.31%	3.47%	3.47%
Insurance	7/1/2011	22.47%	6.07%	5.32%	4.21%	4.21%
Performance Benchmark		22.47%	6.07%	5.31%	3.62%	3.62%
Note: Pension and Insurance benchi	mark is US CPI + 3%	6				

### Cash

For the fiscal year ended June 30, 2021, the Pension Cash portfolio returned 0.12%, outpacing its benchmark, the FTSE Treasury Bill - 3 Month by 0.04%. The Insurance Cash portfolio underperformed the index, posting a return of 0.10% during the same 12-month period.

As the accompanying table indicates, longer-term Cash portfolios have performed well compared to their benchmark. For the five years ending June 30, 2021, the Pension portfolio has outperformed its custom benchmark by 0.31% on an annualized basis. Since its inception, the portfolio has exceeded its benchmark by 0.42% per year. The Insurance portfolio has also outperformed its benchmark return over the five-year and since inception periods by 0.07% and 0.12%, respectively.

Return on Cash						
As of June 30, 2021						
Portfolio	Inception Date	Fiscal Year	3-Year	5-Year	10-Year	Inception
Pension	Jan-88	0.12%	1.46%	1.45%	0.90%	3.40%
Performance Benchmark		0.08%	1.31%	1.14%	0.60%	2.98%
Insurance	Jul-92	0.10%	1.28%	1.21%	0.74%	2.50%
Performance Benchmark		0.08%	1.31%	1.14%	0.60%	2.38%
Note: Pension and Insurance ber	nchmark is the Citi Grou	up 3-month Treasur	γ.			

### **Additional Schedules**

In the following pages are additional schedules which include the assets under management for each firm KRS employs, external investment-related expenses, commissions paid, and portfolio summaries for each of the five Pension and Insurance plans for the fiscal year ended June 30, 2021.

Investment Advisors & Assets Under Management	
Actively Managed - Alphabetical by Manager	
As of June 30, 2021 (\$ in Thousands)	
Advisor	Assets Under Management
Adams Street	\$154,716
American Century Investments	738,238
Arrowmark	609,823
Baring Real Estate	108,550
Blue Torch	96,714
Black Diamond Capital Management	57,771
BlackRock ACWI Ex-US	1,544,242
BNY Mellon Accruals	(1,227
BSP Private Credit	183,049
BTG Pactual	32,322
Cash	819,150
Capital Springs	98,416
Cerberus	198,025
Columbia Capital	3,917
DivcoWest	4,128
Franklin Templeton	552,737
Greenfield Acquisition Partners	18,341
H/2 Credit Partners	123,443
Harrison Street	126,459
IFM Infrastructure Debt Fund	67,869
Internally Managed Accounts	636,734
JP Morgan Emerging Markets	297,353
Lazard Asset Management	795,495
Loomis, Sayles & Company	628,820
Lord Abbett	2,350,942
LSV Asset Management	652,149
Lubert-Adler	73,991
Magnetar Capital	13,737
Manulife Financial	507,712
Marathon Bluegrass	669,016
Mesa West	126,990
Middle Ground	51,091

#### Investment Advisors & Assets Under Management Actively Managed - Alphabetical by Manager As of June 30, 2021 (\$ in Thousands) Advisor **Assets Under Management Next Century** 217,558 NISA Investment Advisors 267,068 Northern Trust Global Investments 515,352 Nuveen Real Asset 256 **Oberland Capital** 11,283 Patron Capital 33,795 7,300 Perimeter Park **Prologis** 224,055 868,643 Putnam 271,163 Pzena Emergings Markets River Road Asset Management 387,440 Rubenstein Capital 22,343 S&P 500 3,067,122 Shenkman Capital 320,653 Stockbridge 142,547 Strategic Value Special Fund 84,846 16,330 Taurus Mine Finance Tenaska Power 762 Tortoise Capital 185,662 **Transition Accounts** 1,627 Walton Street 25,682 Waterfall Investment 381,458 Westfield Capital 391,857

233,955

\$20,019,470

White Oak

**Assets Under Management** 

#### Investment Advisors & Assets Under Management Managers With Terminated or Runoff Status - Alphabetical by Manager As of June 30, 2021 (\$ in Thousands)

Advisor	Assets Under Management
AMERRA Capital Management	\$100,203
Arcano Capital	23,948
ARES Capital	32,790
Bay Hills Emerging Partners	317,060
Blackstone Capital Partners	65,790
CM Growth Capital Partners	11,327
Columbia Asset Management	728,049
Crestview Partners	86,850
CVC Capital Partners	48,968
DAG Ventures	87,320
DB Secondary Opportunities	53,192
DCM	15,369
Essex Woodland	2,686
Fundamental Partners	81,234
Green Equity Investors	143,419
Harvest Partners	70,565
Hellman & Friedman	12,044
H.I.G Capital	52,714
Horsley Bridge International	159,517
Institutional Venture Partners	989
Invesco	50
JW Childs Equity	33
Kayne Anderson	34,224
Keyhaven Capital Partners	35,519
Levine Leichtman	98,911
Luxor Capital	1,516
Matlin Patterson	1,738

#### Investment Advisors & Assets Under Management

Managers With Terminated or Runoff Status - Alphabetical by Manager

As of June 30, 2021 (\$ in Thousands)

Advisor	Assets Under Management
Merit Capital Partners	288
MHR Insitituional Advisors	1,911
Mill Road Capital	3,704
Myriad Opportunities	21,475
New Mountain Partners	70,483
Oak Hill Partners	11,917
Oaktree Capital Management	6
Pine River Capital	113
Prisma Capital	137,755
Riverside Capital	28,406
SRS Partners	7,455
Sun Capital Partners IV	287
Technology Crossover Ventures	47
Tricadia Select	1,839
Triton Fund	27,623
VantagePoint Capital Partners	9,580
Vista Equity Partners	104,636
Warburg Pincus	2,046
Wayzata Investment Partners	10,222
Assets Under Management	2,705,818
Total	\$22,725,288

Note: Totals reflect external manager assets under management, therefore totals will differ from Total Fair Values.

Note: For fiscal year 2021, the managers have been separated by actively managed and terminated/runoff. Managers who are actively managed are either fully funded or are in the investment phase of the strategy. Managers who are in a terminated or runoff status are in the process of liquidation or are in the final investment phase awaiting payout.

#### Investment Advisors & Assets Under Management by Fund and Asset Class Pension As of June 30, 2021 (\$ in Thousands) **SPRS Haz CERS CERS KERS KERS KPPA** Non-Non-Advisor/Asset Class **Hazardous Hazardous Hazardous Total Hazardous Accruals** (\$416)(\$141) (\$146)(\$42)(\$16)(\$761) **BNYM Fee Accruals** (416)(141)(146)(42)(16)(761)Cash \$145,709 \$59,189 \$267,801 \$32,438 \$21,950 \$527,087 Cash 145,709 59,189 267,801 32,438 21,950 527,087 **Core Fixed Income** \$1,105,608 \$380,613 \$698,085 \$116,058 \$80,396 \$2,380,760 Lord Abbett 279,684 85,282 1,749,442 812,428 512,971 59,077 Loomis, Sayles & Company Core 74,424 136,501 22,694 15,720 465,526 216,187 NISA Investment Advisors 76,993 26,505 48,613 8,082 5,599 165,792 **Opportunistic** \$230,926 \$76,341 \$67,526 \$20,935 \$8,341 \$404,069 Arrowmark 230,926 76,341 67,526 20,935 8,341 404,069 **Private Equity** \$710,614 \$238,594 \$202,161 \$65,398 \$19,395 \$1,236,162 7,814 Arcano Capital 2,905 988 514 21,553 9,332 ARES Capital IV 14.703 5.019 1.330 419 21,471 Bay Hills Captial Partners 120,743 39,103 58,814 12,006 5,312 235,978 Black Diamond Capital Management 23,459 8,007 2,123 669 34,258 **Blackstone Capital Partners** 24,257 28 11,641 424 2,104 38,454 CM Growth I 4,414 1,374 3,696 467 243 10,194 Columbia Asset Management IV 1,526 475 162 84 3,525 1,278 11,924 Crestview Partners 36,358 13,538 3,539 1,467 66,826 **CVC Capital Partners** 21,940 7,488 1,985 626 32,039 **DAG Ventures** 33,502 11,045 25,052 3,477 1,649 74,725 **DB Private Equity** 10,325 2,973 13,298 DCM VI 634 330 5,989 1,865 5,014 13,832 Essex Woodland VIII 101 52 952 296 797 2,198 Green Equity Investors 50,210 19,839 1,840 121 76,361 4,351 Harvest Partners 27,553 8,338 57 2.291 89 38,328 Hellman & Friedman 3,793 1,181 3,175 402 209 8,760 H.I.G. Capital 20,794 8,233 1,877 405 32,954 1,645 Horsley Bridge International V 62,163 19,351 52,044 6,582 3,425 143,565 Institutional Venture Partners XII 323 41 21 890 385 120 JW Childs III 13 4 11 1 30 Kayne Anderson 12,252 3,816 1,044 17,112 Keyhaven Capital Partners 14,121 4,603 6,031 1,389 594 26,738 Levine Leichtman 40.325 13.277 3.563 686 57.851 Matlin Patterson 677 211 567 72 37 1,564 Merit Capital Partners 112 35 94 12 6 259 Middle Ground 24,439 7,630 1,992 34,061 Mill Road Capital 1,444 449 153 3,334 1,209 79 **New Mountain Partners** 28,725 9,475 9,183 2,768 1,111 51,262 Oak Hill Partners 3,843 1,196 3,218 407 212 8,876 Riverside Capital VI 13,603 3,787 1,053 158 18,601 Strategic Value Special Fund 40,075 12,562 671 3,304 77 56,689 Triton Fund 12,386 4,228 1,121 353 18,088 VantagePoint Capital Partners 3,604 1,122 3,017 382 199 8,324 Vista Equity Partners 37,145 13,453 3,211 89 55,251 1,353 Warburg Pincus 741 231 620 78 41 1,711 Wayzata Investment Partners 4,711 1,338 676 388 89 7,202 **Public Equity** \$3,833,337 \$1,291,244 \$939,722 \$377,984 \$117,305 \$6,559,592 American Century Investments 100,906 510,217 298,719 72,190 29,711 8,691

BlackRock ACWI Ex-US	602,633	202,513	149,787	58,393	19,652	1,032,978
Franklin Templeton	224,444	75,816	54,240	22,324	6,530	383,354
Internally Managed	256,912	86,405	63,414	25,325	8,042	440,098
Invesco	29	10	7	3	1	50
Lazard Asset Management	321,764	108,691	77,759	32,003	9,361	549,578
LSV Asset Management	263,106	88,876	63,583	26,169	7,655	449,389
Next Century	87,126	29,226	21,753	8,574	2,879	149,558
Northern Trust	228,165	76,688	56,453	22,520	7,286	391,112
River Road Asset Management	154,370	51,783	38,542	15,191	5,101	264,987
S & P 500	1,239,514	417,812	302,911	122,365	36,936	2,119,538
Transition Accounts	677	229	164	67	20	1,157
Westfield Capital	155,878	52,289	38,919	15,339	5,151	267,576
Emerging Markets	\$229,811	\$77,629	\$55,537	\$22,857	\$6,687	\$392,521
JP Morgan Emerging Markets	120,352	40,654	29,085	11,970	3,502	205,563
Pzena Emerging Markets	109,459	36,975	26,452	10,887	3,185	186,958
Real Estate	\$344,815	\$110,312	\$109,063	\$32,412	\$13,611	\$610,213
Baring Real Estate	42,750	13,518	14,194	3,883	1,641	75,986
DivcoWest IV	2,005	625	-	171	62	2,863
Fundamental Partners	31,992	10,116	10,622	2,906	1,228	56,864
Greenfield Acquisition Partners	8,929	2,782	-	762	274	12,747
Harrison Street	47,186	14,759	16,911	4,191	1,999	85,046
Lubert-Adler	32,379	10,162	5,117	2,848	1,113	51,619
Patron Capital	13,689	4,329	4,545	1,243	526	24,332
Perimeter Park West	1,682	1,832	1,880	1,541	365	7,300
Prologis	90,870	28,734	30,172	8,254	3,489	161,519
Rubenstein Capital II	10,850	3,381		927	333	15,491
Stockbridge	50,776	16,191	22,342	4,448	2,155	95,912
Walton Street	11,707	3,883	3,280	1,238	426	20,534
	,	0,000	0,200	-,		
Real Return	\$572,909	\$193,322	\$190,517	\$54,840	\$22,295	\$1,033,883
Real Return AMERRA Capital Management			· · · · · · · · · · · · · · · · · · ·			
	\$572,909	\$193,322	· · · · · · · · · · · · · · · · · · ·	\$54,840	\$22,295	\$1,033,883
AMERRA Capital Management	<b>\$572,909</b> 46,359	<b>\$193,322</b> 14,637	\$190,517 -	<b>\$54,840</b> 4,156	<b>\$22,295</b> 2,102	<b>\$1,033,883</b> 67,254
AMERRA Capital Management Blackstone Strategic Opportunities	<b>\$572,909</b> 46,359 887	<b>\$193,322</b> 14,637 281	<b>\$190,517</b> - 285	<b>\$54,840</b> 4,156 74	<b>\$22,295</b> 2,102 31	<b>\$1,033,883</b> 67,254 1,558
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual	\$572,909 46,359 887 15,416 26,923 68	\$193,322 14,637 281 4,940 9,272 23	\$190,517 - 285 - 7,926 27	\$54,840 4,156 74 1,330 2,441	\$22,295 2,102 31 616 946 3	\$1,033,883 67,254 1,558 22,302 47,508 128
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund	\$572,909 46,359 887 15,416 26,923	\$193,322 14,637 281 4,940 9,272	\$190,517 - 285 - 7,926	\$54,840 4,156 74 1,330 2,441	\$22,295 2,102 31 616 946	\$1,033,883 67,254 1,558 22,302 47,508
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed	\$572,909 46,359 887 15,416 26,923 68	\$193,322 14,637 281 4,940 9,272 23	\$190,517 - 285 - 7,926 27	\$54,840 4,156 74 1,330 2,441	\$22,295 2,102 31 616 946 3	\$1,033,883 67,254 1,558 22,302 47,508 128
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital	\$572,909 46,359 887 15,416 26,923 68 647	\$193,322 14,637 281 4,940 9,272 23 205	\$190,517 - 285 - 7,926 27 208	\$54,840 4,156 74 1,330 2,441 7	\$22,295 2,102 31 616 946 3 23	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II	\$572,909 46,359 887 15,416 26,923 68 647 5,291	\$193,322 14,637 281 4,940 9,272 23 205 1,673	\$190,517 - 285 - 7,926 27 208 2,636	\$54,840 4,156 74 1,330 2,441 7 54 470	\$22,295 2,102 31 616 946 3 23	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733	\$22,295 2,102 31 616 946 3 23 23 233	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733	\$22,295 2,102 31 616 946 3 23 23 233	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455	\$22,295 2,102 31 616 946 3 23 233 304 4	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455	\$22,295 2,102 31 616 946 3 23 233 304 4	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753 106	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753 106 221	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35	\$22,295 2,102 31 616 946 3 23 233 304 4 2 1,927 12,753 106 221 16	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753 106 221 16 2,982	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital Tricadia Select	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965 751	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816 238	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468 63	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753 106 221 16 2,982 26	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045 1,319
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital Tricadia Select Specialty Credit	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965 751	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816 238 \$490,597	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468 63 \$148,624	\$22,295 2,102 31 616 946 3 23 233 304 4 2 1,927 12,753 106 221 16 2,982 26 \$59,440	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045 1,319
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital Tricadia Select Specialty Credit Adam Street	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965 751 \$1,434,847 60,107	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816 238 \$490,597 20,268	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468 63 \$148,624 5,843	\$22,295 2,102 31 616 946 3 23 233 304 4 2 1,927 12,753 106 221 16 2,982 26 \$59,440 2,436	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045 1,319 \$2,644,459 108,302
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital Tricadia Select Specialty Credit Adam Street Blue Torch	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965 751 \$1,434,847 60,107 37,554	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816 238 \$490,597 20,268 12,680	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468 63 \$148,624 5,843 3,684	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753 106 221 16 2,982 26 \$59,440 2,436 1,520	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045 1,319 \$2,644,459 108,302 67,700
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital Tricadia Select Specialty Credit Adam Street Blue Torch BSP Private Credit	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965 751 \$1,434,847 60,107 37,554 72,213	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816 238 \$490,597 20,268 12,680 23,917	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468 63 \$148,624 5,843 3,684 6,528	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753 106 221 16 2,982 26 \$59,440 2,436 1,520 1,687	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045 1,319 \$2,644,459 108,302 67,700 122,519
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital Tricadia Select Specialty Credit Adam Street Blue Torch BSP Private Credit Capital Springs	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965 751 \$1,434,847 60,107 37,554 72,213 40,605	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816 238 \$490,597 20,268 12,680 23,917 13,448	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468 63 \$148,624 5,843 3,684 6,528 3,670	\$22,295 2,102 31 616 946 3 23 233 304 4 - 2 1,927 12,753 106 221 16 2,982 26 \$59,440 2,436 1,520 1,687 949	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045 1,319 \$2,644,459 108,302 67,700 122,519 68,891
AMERRA Capital Management Blackstone Strategic Opportunities BTG Pactual IFM Infrastructure Debt Fund Internally Managed Luxor Capital MAGNETAR MTP EOF II Myriad Opportunities Nuveen Real Asset Oberland Capital Pine River Capital Prisma Capital Putnam SRS Partners Taurus Mining Finance Tenaska Power II Tortoise Capital Tricadia Select Specialty Credit Adam Street Blue Torch BSP Private Credit Capital Springs Cerberus	\$572,909 46,359 887 15,416 26,923 68 647 5,291 8,738 102 5,586 48 55,400 320,617 3,044 7,759 308 74,965 751 \$1,434,847 60,107 37,554 72,213 40,605 81,702	\$193,322 14,637 281 4,940 9,272 23 205 1,673 2,768 35 1,744 15 17,549 110,411 964 2,648 103 25,816 238 \$490,597 20,268 12,680 23,917 13,448 27,060	\$190,517	\$54,840 4,156 74 1,330 2,441 7 54 470 733 10 455 4 4,645 31,938 255 702 35 7,468 63 \$148,624 5,843 3,684 6,528 3,670 7,385	\$22,295 2,102 31 616 946 3 23 233 304 4 2 1,927 12,753 106 221 16 2,982 26 \$59,440 2,436 1,520 1,687 949 1,909	\$1,033,883 67,254 1,558 22,302 47,508 128 1,137 10,303 15,351 192 7,785 85 97,324 603,229 5,347 11,330 686 141,045 1,319 \$2,644,459 108,302 67,700 122,519 68,891 138,618

349,404	\$15,787,985
76 2,191	159,085
7,043	256,505
5,043	205,038
36 1,382	77,557
11,419	477,766
13 8,046	357,837
2	213 8,046

# Investment Advisors & Assets Under Management by Fund and Asset Class Insurance Fund

### As of June 30, 2020 (\$ in Thousands)

	CERS	CERS	KERS	KERS	SPRS Haz	KPPA
	Non-		Non-			
Advisor/Asset Class	Hazardous	Hazardous	Hazardous	Hazardous		Total
Accruals	(\$210)	(\$108)	(\$90)	(\$42)	(\$16)	(\$466)
BNYM Fee Accruals	(210)	(108)	(90)	(42)	(16)	(466)
Cash	\$129,508	\$45,115	\$100,072	\$10,677	\$6,691	\$292,063
Cash	129,508	45,115	100,072	10,677	6,691	292,063
Core Fixed Income	\$383,877	\$202,101	\$173,925	\$76,193	\$29,899	\$865,995
Lord Abbett	266,632	140,375	120,804	52,922	20,767	601,500
Loomis, Sayles & Company Core	72,352	38,091	32,781	14,360	5,635	163,219
NISA Investment Advisors	44,893	23,635	20,340	8,911	3,497	101,276
Opportunistic	\$93,243	\$50,798	\$33,337	\$20,724	\$7,652	\$205,754
Arrowmark	93,243	50,798	33,337	20,724	7,652	205,754
Private Equity	\$280,216	\$157,649	\$68,960	\$54,117	\$24,478	\$585,420
Arcano Capital	965	516	541	258	115	2,395
ARES Capital IV	6,450	3,489	-	851	529	11,319
Bay Hills Captial Partners	43,192	23,321	4,073	6,682	3,814	81,082
Black Diamond Capital Management	13,398	7,247		1,768	1,100	23,513
Blackstone Capital Partners	13,745	8,219	70	2,121	1,009	25,164
CM Growth I	457	244	256	122	54	1,133
Columbia Asset Management IV	158	85	88	42	19	392
Crestview Partners	10,717	5,787	938	1,640	942	20,024
CVC Capital Partners	9,646	5,218	-	1,273	792	16,929
DAG Ventures	5,788	3,269	1,735	1,239	564	12,595
DB Private Equity	18,556	10,026	5,611	4,658	1,043	39,894
DCM VI	619	332	347	165	74	1,537
Essex Woodland VIII	197	105	110	53	23	488
Green Equity Investors	32,250	19,361	6,125	6,536	2,786	67,058
Harvest Partners	13,986	8,298	5,120	3,431	1,402	32,237
Hellman & Friedman	1,323	708	742	354	157	3,284
H.I.G. Capital	10,930	6,266	114	1,601	849	19,760
Horsley Bridge International V	6,427	3,440	3,605	1,717	763	15,952
Institutional Venture Partners XII	40	21	22	11	5	99
JW Childs III	1	1	1	0	0	3
Kayne Anderson	7,084	4,278	3,115	1,899	736	17,112
Keyhaven Capital Partners	4,695	2,535	418	720	413	8,781
Levine Leichtman	19,853	11,331	4,139	3,902	1,835	41,060
Matlin Patterson	70	38	39	19	8	174
Merit Capital Partners	12	6	7	3	1	29
MHR Institutional Partners	770	412	432	205	92	1,911
Middle Ground	2,555	1,362	11,921	851	341	17,030
Mill Road Capital	149	80	84	39	18	370
New Mountain Partners	10,013	5,403	1,271	1,628	906	19,221
Oak Hill Partners	1,225	656	687	327	146	3,041
Oaktree Capital Management	2	2	1	1	0	6
Riverside Capital VI	5,632	2,989		732	452	9,805
Strategic Value Special Fund	9,001	4,874	10,524	3,028	730	28,157
Sun Capital	115	62	65	31	14	287

Truton Fund							
Vantage-Port Captal Partners         566         271         284         1.35         6.0         1.258         43,385         3.0         2.082         43,385         3.0         2.082         43,385         2.082         43,385         2.082         43,385         2.082         43,385         2.082         43,68         1.6         3.35           Warburg Photus         1,158         1,259         573,852         5879,899         \$284,475         192,808         \$2,240,000           Public Equity         \$1,310,425         \$1,375         \$25,833         43,731         40,971         18,174         11,126           Finarhian Fordor         76,109         39,269         32,501         10,424         60,00         106,023           Lozard Asset Management         110,498         70,712         47,189         72,499         72,781         80,277           Nax Century         29,927         15,344         14,279         60,31         2,419         60,000           Nax Century         29,927         15,344         14,279         60,31         2,419         60,000           Nax Century         29,927         15,344         14,279         60,31         43,36         12,220           Nax Century	TCV	19	10	11	5	2	47
Visit Equity Partners         22,403         13,474         6,341         5,085         2,082         49,385           Wighzhurg Plens         1,599         902         47         232         140         3,05           Wighzal Investment Partners         1,599         902         347         232         140         3,05           Public Equity         \$1,314,255         \$673,852         \$89,049         \$24,475         \$102,808         \$22,807,608           American Centry Investments         102,457         \$12,808         \$34,302         \$10,446         6,000         \$10,246         6,000         \$10,246         6,000         \$10,246         6,000         \$20,202         \$10,246         6,000         \$10,246         6,000         \$10,200         \$10,246         6,000         \$10,200 <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td>				-			
Warburg Pinous         135         72         76         36         16         330           Public Equity         \$1,310,425         \$673,852         \$589,049         \$284,475         \$102,808         \$2,340,609           American Contury Invositionals         162,475         \$22,803         43,752         \$20,764         \$1,815         \$2280,609           Embidication Contury Invositionals         162,475         \$12,33         44,731         40,871         \$1,120         \$1,120           Franklin Inempletion Intempletion Intempletion Intemplety         66,109         39,269         32,501         \$15,424         6,000         169,363           Lazard Assot Management         \$110,408         \$70,712         47,166         \$22,304         8,267         245,917           Next Centary         \$29,927         \$15,344         \$14,279         6,031         \$2,49         \$60,000           Next Centary         \$29,927         \$15,344         \$14,279         \$6,031         \$2,49         \$60,000           Next Centary         \$29,927         \$15,344         \$14,279         \$6,311         \$4,249         \$60,000           Next Centary         \$29,927         \$15,344         \$14,259         \$12,245         \$10,249         \$10,249							
Wayszata Investment Parlners         1,699         902         47         232         1410         3,004           Public Equity         \$1,104,25         \$873,822         \$859,049         \$224,475         \$102,286         \$22,2155         119,233         44,731         46,071         61,162         228,201           BlackRock         222,155         119,233         94,731         46,071         61,033         61,033         61,034         61,033         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         61,034         62,034         82,07         14,045         62,034         82,034         82,034         82,034         82,034         82,034         82,034         82,034         82,034         82,034         82,034         82,034         84,076         83,085         92,534           Kiver Road Asset Management         54,678         28,034         22,009         48,007         83,085         92,534         48,076         83,085         92,535         8,580         93,044         84,076         83,085         82,534         83,534         83,758         85,000         83,082							
Public Equity         \$1,310,425         \$673,852         \$889,049         \$224,475         \$102,809         \$2,940,609           American Century Investments         102,457         \$2,863         43,752         20,764         8,185         228,021           ElackRock         232,155         119,233         94,751         46,971         18,174         511,264           Frankin Templeton         76,109         39,269         32,501         15,444         6,080         16,082           Lazard Asset Management         110,498         57,012         47,186         22,394         8,227         225,070           Next Century         29,927         15,344         14,279         6,031         2,419         102,000           Next Century         29,927         15,344         14,279         6,031         2,419         102,000           Next Century         29,927         15,344         14,279         6,031         2,419         120,000           Next Century         29,927         15,344         14,279         10,800         43,36         122,430           River God Asset Management         53,892         27,531         25,714         10,800         43,36         122,520           Torsidia         44,89							
American Centruty Investments         102.457         52.863         43.752         20.764         8.185         228.021           BlackRock         232.155         119.233         94.731         46.971         18.145         151.264           Franklin Templeton         76.109         39.269         32.501         15.424         6.080         169.383           Internally Managed         86.949         44.401         41,159         17.408         6.234         26.991           LSV Asset Management         91.06         47.007         39.905         18.464         7.278         202.760           Northern Trust         54.676         28.034         26.909         11.018         4.419         124.405           Northern Trust         54.676         28.034         26.909         11.018         4.419         124.403           S & P.50         418.201         214,905         198,544         84.076         31.889         947.584           S & P.50         418.201         214,905         198,544         84.076         31.889         947.584           S & P.50         418.201         214,905         198,544         84.076         31.889         947.584           S & P.50         418.201         54	Wayzata Investment Partners		902		232		3,020
BlackRock	Public Equity	\$1,310,425	\$673,852	\$589,049	\$264,475	\$102,808	\$2,940,609
Franklin Templeton         76,109         39,269         32,501         15,424         6,080         169,326           Lazard Asset Management         110,488         57,012         47,186         22,394         8,237         245,917           LSV Asset Management         91,006         47,007         30,905         18,464         7,278         220,276           LSV Asset Management         51,006         47,007         30,905         18,464         7,278         220,276           Kert Century         29,927         15,344         14,279         6,031         2419         68,000           Northern Trust         54,678         28,034         26,090         11,018         4,419         122,453           S P 50         418,201         214,905         198,544         84,076         31,888         947,644           Westfied Capital         54,967         28,044         20,098         11,022         4,421         124,000           Westfied Capital         54,967         28,044         20,098         11,022         4,421         124,000           Berring Markets         579,080         48,080         23,378         \$16,227         515,99         20,202           Pubrogan Emerging Markets         311,8	American Century Investments	102,457	52,863	43,752	20,764	8,185	228,021
Internatily Menaged	BlackRock	232,155	119,233	94,731	46,971	18,174	511,264
Lazard Asset Management	Franklin Templeton	76,109	39,269	32,501	15,424	6,080	169,383
LSV Asset Management         91.006         47.007         38.905         18.464         7.278         202.760           Northern Trust         29.927         15.344         14.279         6.031         2.419         86.000           Northern Trust         54.678         28.034         26.050         11.018         4.419         124.2453           River Road Asset Management         53.982         27.631         25.714         10.860         4.356         122.453           Transition Accounts         211         109         90         43         17         470           Westfield Capital         55.4697         28.044         26.068         11.022         4.21         1242           Emerging Markets         579.800         \$40.802         \$33.769         \$16.027         \$6.317         \$175.995           JP Morgan Emerging Markets         37.936         \$19.522         11.016         8.309         3.950         91.790           Pace Emerging Markets         37.936         \$19.522         11.016         \$4.340         \$1.364         \$1.750           Real Estate         \$11.940         \$4.940         \$32,713         \$27.301         \$10.434         \$2.325         \$2.251         \$2.301         \$2.301	Internally Managed	86,494	44,401	41,159	17,408	6,774	196,236
Next Century   29.927   15.344   14.279   6.031   2.419   68.000   Northern Trust   54.678   28.034   26.090   11.018   4.119   124.2403   12.45	Lazard Asset Management	110,498	57,012	47,186	22,394	8,827	245,917
Northern Trust	LSV Asset Management	91,106	47,007	38,905	18,464	7,278	202,760
River Road Asset Management   53,892   27,631   55,714   10,860   43,861   122,453   58,7500   418,201   214,905   198,544   84,0076   31,858   947,584   747	Next Century	29,927	15,344	14,279	6,031	2,419	68,000
S & P 500         418_201         21,405         18,544         84,076         31,858         947,584           Transition Accounts         211         109         90         43         17         742           Westfield Capital         54,697         28,044         26,098         11,022         4,421         124,281           Emerging Markets         37,968         40,802         33,768         315,072         56,375         317,955           Pzena Emerging Markets         37,836         19,522         16,167         7,668         3,022         84,055           Real Estate         11,945         8,206         4,64         3,436         1,522         255,64           DivcoWest IV         584         317         179         134         51         1,225           Frendamental Partners         11,191         6,141         3,461         2,589         1,425           Frendamental Partners         11,191         6,141         3,461         2,589         1,422         5,594           Hudrison Street         19,003         10,394         6,003         4,348         1,665         4,413           Lubert-Adeler         10,259         5,524         3,714         2,379         6,52	Northern Trust	54,678	28,034	26,090	11,018	4,419	124,240
Transilton Accounts         2.11         1.09         9.0         4.3         1.7         4.70           Westfield Capital         56,697         28,044         28,098         11,022         4.21         124,281           Emerging Markets         379,060         340,802         33,769         151,027         56,377         3175,995           JP Morgan Emerging Markets         41,244         21,200         16,157         7,668         3,022         24,202           Pean Emerging Markets         318,420         364,91         37,318         \$27,301         \$10,43         \$25,021           Real Estate         118,420         \$64,919         37,138         \$27,301         \$10,43         \$25,021           Fundamental Partners         11,911         6,141         3,461         2,588         999         24,370           Greenfield Acquisition Partners         2,581         1,402         7,682         3,984         2,989         24,370           Greenfield Acquisition Partners         1,593         6,003         3,434         1,605         5,144           Lubert-Adder         10,206         56,24         3,174         2,358         699         22,373           Patron Capital         4,345         2,389	River Road Asset Management	53,892	27,631	25,714	10,860	4,356	122,453
Westfield Capital         54,897         28,044         26,098         11,022         4,421         124,281           Emerging Markets         78,980         340,802         333,789         11,022         4,221         7,751           JP Morgan Emerging Markets         37,836         19,522         16,167         7,688         3,025         91,790           Pzena Emerging Markets         3118,420         86,919         337,338         327,301         310,434         252,821           Baring Real Estate         14,954         8,206         4,624         3,438         1,322         32,566           DivcoWest IV         584         317         179         134         51         1,265           Fundamental Partners         11,191         6,141         3,461         2,589         4,230         5,94         22,372         5,944           Harrison Street         19,003         10,394         6,003         4,348         1,605         4,141         1,141         2,373         594         22,372         2,372           Patron Capital         4,345         2,385         1,344         1,005         384         9,439           Pricogis         28,717         15,759         8,800         6,641	S & P 500	418,201	214,905	198,544	84,076	31,858	947,584
Pemorging Markets	Transition Accounts	211	109	90	43	17	470
JP Norgan Emerging Markets         41,244         21,280         17,612         8,359         3,295         91,700           Pzena Emerging Markets         373,36         19,522         16,157         7,668         3,022         84,205           Real Estate         \$114,954         86,499         \$37,138         \$27,301         \$10,434         \$282,822           DivcoWest IV         584         31,77         1,791         3,416         2,588         19,22         32,564           Creenfield Acquisition Partners         25,81         11,402         793         594         224         5,594           Creenfield Acquisition Partners         2,581         1,402         793         594         224         5,594           Lubert-Adler         10,296         5,624         3,174         2,376         902         22,372           Patron Capital         4,345         2,385         1,344         1,005         384         9,63           Prologis         28,717         15,759         8,880         6,641         2,539         6,253           Ruberstein Capital II         3,161         1,718         971         728         2,14         6,852           Stockhoridge         21,257         11,71	Westfield Capital	54,697	28,044	26,098	11,022	4,421	124,281
Page   Emerging Markets   \$18,420   \$44,95   \$64,919   \$37,138   \$27,301   \$10,434   \$258,212   \$28 aring Real Estate   \$14,954   \$8,005   \$46,419   \$37,138   \$27,301   \$10,434   \$258,212   \$28 aring Real Estate   \$14,954   \$8,005   \$46,42   \$3,458   \$1,322   \$32,564   \$20,000   \$23,2554   \$23,2564   \$23,	Emerging Markets	\$79,080	\$40,802	\$33,769	\$16,027	\$6,317	\$175,995
Page   Emerging Markets   \$18,420   \$44,95   \$64,919   \$37,138   \$27,301   \$10,434   \$258,212   \$28 aring Real Estate   \$14,954   \$8,005   \$46,419   \$37,138   \$27,301   \$10,434   \$258,212   \$28 aring Real Estate   \$14,954   \$8,005   \$46,42   \$3,458   \$1,322   \$32,564   \$20,000   \$23,2554   \$23,2564   \$23,		41,244	21,280	17,612		3,295	91,790
Real Estate         \$118,420         \$64,919         \$37,138         \$27,011         \$10,434         \$258,212           Baring Real Estate         14,954         8,206         4,624         3,458         1,322         32,564           DivcoWest IV         5584         317         179         134         51         1,225           Fundamental Partners         11,191         6,141         3,461         2,588         989         24,370           Greenfield Acquisition Partners         2,581         1,402         793         594         2,24         5,594           Harrison Street         19,003         10,344         6,003         3,484         1,665         41,413           Lubert-Adler         10,296         5,624         3,174         2,376         902         22,372           Patron Capital         4,345         2,385         1,344         1,005         384         9,463           Prologis         28,717         15,759         8,808         6,414         2,336         2,462           Rubenstein Capital II         3,161         1,718         971         728         224         6,852           Stockhridge         21,257         11,710         6,918         4,880		37,836	19,522	16,157	7,668	3,022	84,205
Barning Real Estate         14,954         8,206         4,624         3,458         1,322         32,684           DivcoViest IV         584         317         179         134         51         1,265           Fundamental Partners         11,191         6,141         3,461         2,588         989         24,370           Greenfield Acquisition Partners         2,581         1,402         793         504         224         5,594           Harrison Street         19,003         10,334         6,003         4,348         1,665         41,413           Lubert-Adler         10,206         5,624         3,174         2,376         902         22,372           Patron Capital         4,345         2,385         1,344         1,005         384         9,463           Prologis         28,717         15,759         8,880         6,641         2,539         62,593           Stockbridge         21,257         11,710         6,918         4,880         1,877         46,852           Walton Street         21,257         11,710         6,918         4,880         1,877         \$45,599           McMarch Management         15,259         8,424         4,360         3,552					-		
DivcoWest IV         584         317         179         134         51         1,265           Fundamental Partners         11,191         6,141         3,461         2,588         989         24,370           Greenfield Acquisition Partners         2,581         1,402         793         594         224         5,562           Harrison Street         19,003         10,394         6,003         4,348         1,665         41,413           Lubert-Adler         10,296         5,624         3,174         2,376         902         22,372           Patron Capital         4,345         2,385         1,344         1,005         384         9,463           Prologis         28,717         15,759         8,880         6,641         2,539         6,253           Rubenstein Capital II         3,161         1,718         971         728         274         6,852           Valton Street         2,331         1,263         791         549         214         5,148           Real Return         \$195,868         \$102,826         \$80,462         \$40,980         \$15,773         \$435,999           AMERRA Capital Management         15,259         8,424         4,380         3,552	Baring Real Estate						
Pundamental Partners							
Greenfield Acquisition Partners         2,581         1,402         793         594         224         5,594           Harrison Street         19,003         10,394         6,003         4,348         1,665         41,415           Lubert-Adler         10,296         5,624         3,174         2,376         902         22,372           Patron Capital         4,345         2,385         1,344         1,005         384         9,463           Prologis         28,717         15,759         8,80         6,641         2,539         62,536           Rubenstein Capital II         3,181         1,718         971         728         274         6,652           Stockbridge         21,257         11,710         6,918         4,880         1,870         46,652           Stockbridge         21,257         11,710         6,918         4,880         1,870         46,652           Match         2,231         1,263         791         549         214         5,148           Walton         5,586         \$16,48         4,880         8,624         \$4,880         \$1,546         \$1,48         98         10,022         \$1,546         \$1,48         9,49         \$1,546         \$1,4							
Harrison Street							
Debt	·						
Patron Capital         4,345         2,385         1,344         1,005         384         9,468           Prologis         28,717         15,759         8,880         6,641         2,539         62,536           Rubenstein Capital II         3,161         1,718         971         728         274         6,852           Stockbridge         21,257         11,710         6,918         4,880         1,870         46,852           Walton Street         2,331         1,263         791         549         214         5,148           Real Return         \$195,688         \$102,826         \$0,462         \$40,900         \$15,773         \$43,590           AMERRA Capital Management         15,259         8,424         4,380         3,552         1,335         32,949           Blackstone Strategic Opportunistic         275         154         97         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,488         1,951         657         20,361           Internally Managed         121         63         54         24							
Prologis         28,717         15,759         8,880         6,641         2,539         62,536           Rubenstein Capital II         3,161         1,718         971         728         274         6,852           Stockbridge         21,257         11,710         6,918         4,880         1,870         46,635           Walton Street         2,331         1,263         791         549         214         5,148           Real Return         \$195,868         \$102,826         \$80,462         \$40,980         \$15,773         \$435,909           AMERRA Capital Management         15,259         8,424         4,380         3,552         1,335         32,949           Blackstone Strategic Opportunistic         2.75         154         97         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15							
Rubenstein Capital II         3,161         1,718         971         728         274         6,852           Stockbridge         21,257         11,710         6,918         4,880         1,870         46,635           Walton Street         2,331         1,263         791         549         214         5,148           Real Return         \$195,868         \$102,826         \$80,462         \$40,980         \$15,773         \$435,909           AMERRA Capital Management         15,259         8,424         4,380         3,552         1,335         32,949           Blackstone Strategic Opportunistic         275         154         97         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140 <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	· · · · · · · · · · · · · · · · · · ·						
Stockbridge         21,257         11,710         6,918         4,880         1,870         46,635           Walton Street         2,331         1,263         791         549         214         5,148           Real Return         \$195,868         \$102,826         \$80,462         \$40,980         \$15,773         \$435,909           AMERRA Capital Management         15,259         8,424         4,380         3,552         1,335         32,949           Blackstone Strategic Opportunistic         275         154         97         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,536         966         641         240 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Walton Street         2,331         1,263         791         549         214         5,148           Real Return         \$195,868         \$102,826         \$80,462         \$40,980         \$15,773         \$435,909           AMERRA Capital Management         15,259         8,424         4,330         3,552         1,335         32,949           Blackstone Strategic Opportunistic         275         1549         9.7         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myiad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2 <td< td=""><td>·</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	·						
Real Return         \$195,868         \$102,826         \$80,462         \$40,980         \$15,773         \$435,909           AMERRA Capital Management         15,259         8,424         4,380         3,552         1,335         32,949           Blackstone Strategic Opportunistic         275         154         97         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3							
AMERRA Capital Management         15,259         8,424         4,380         3,552         1,335         32,949           Blackstone Strategic Opportunistic         275         154         97         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,558         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         18,097         10,139         6,375         4,233         1,587         40,431<							
Blackstone Strategic Opportunistic         275         154         97         64         24         614           BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunitities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Prisma Capital         118,097         10,139         6,375         4,233         1,587         40,431			· · · · · · · · · · · · · · · · · · ·				
BTG Pactual         4,536         2,492         1,546         1,048         398         10,020           IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,61         265,149           Putnam							
IFM Infrastructure Debt Fund         9,428         4,857         3,468         1,951         657         20,361           Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining							
Internally Managed         121         63         54         24         10         272           Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         14         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II							
Luxor Capital         170         95         60         39         15         379           MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Pisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,00           Tenaska Power II         32         17         15         8         4         76           Tricadia Select         233							
MAGNETAR MTP EOF II         1,584         876         467         367         140         3,434           Myriad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power III         32         17         15         8         4         76           Tricadia Select         233         130         82         54         20         520           Specialty Credit							
Myriad Opportunities         2,741         1,536         966         641         240         6,124           Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit							
Nuveen Real Asset         29         15         12         6         2         64           Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Ad							
Oberland Capital         1,092         594         1,343         380         89         3,498           Pine River Capital         13         7         4         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
Pine River Capital         13         7         4         3         1         28           Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014							
Prisma Capital         18,097         10,139         6,375         4,233         1,587         40,431           Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235 <td< td=""><td><u> </u></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	<u> </u>						
Putnam         118,539         61,088         52,445         23,981         9,361         265,414           SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090 <td< td=""><td>·</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	·						
SRS Partners         943         529         332         221         83         2,108           Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194							
Taurus Mining Finance         2,849         1,541         -         376         234         5,000           Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407							
Tenaska Power II         32         17         15         8         4         76           Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407				332	221	83	
Tortoise Capital         19,927         10,269         8,816         4,032         1,573         44,617           Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407				-		234	5,000
Tricadia Select         233         130         82         54         20         520           Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407	Tenaska Power II	32	17	15	8	4	76
Specialty Credit         \$535,844         \$265,196         \$221,632         \$114,015         \$41,124         \$1,177,812           Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407							44,617
Adam Street         21,046         11,118         8,163         4,391         1,696         46,414           Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407	Tricadia Select	233	130	82	54	20	520
Blue Torch         13,138         6,906         5,187         2,727         1,056         29,014           BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407	Specialty Credit	\$535,844	\$265,196	\$221,632	\$114,015	\$41,124	\$1,177,812
BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407	Adam Street	21,046	11,118	8,163	4,391	1,696	46,414
BSP Private Credit         27,050         14,753         10,283         6,209         2,235         60,530           Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407	Blue Torch	13,138	6,906	5,187	2,727	1,056	29,014
Capital Springs         13,194         7,196         5,016         3,029         1,090         29,525           Cerberus         26,548         14,479         10,092         6,094         2,194         59,407	BSP Private Credit	27,050	14,753	10,283	6,209	2,235	60,530
Cerberus         26,548         14,479         10,092         6,094         2,194         59,407	Capital Springs	13,194	7,196	5,016	3,029	1,090	29,525
	Cerberus	26,548	14,479	10,092	6,094	2,194	
	Columbia Asset Management	106,808	41,600	39,614	17,496	6,807	212,325

Total Assets Under Management	\$3,126,271	\$1,603,150	\$1,338,255	\$624,467	\$245,160	\$6,937,303
White Oak	33,458	18,248	12,719	7,680	2,765	74,870
Waterfall Investment	55,632	29,209	23,084	12,867	4,161	124,953
Shenkman Capital	47,942	17,177	38,193	9,109	3,194	115,615
Mesa West	22,985	12,687	6,381	5,365	2,015	49,433
Marathon Bluegrass	84,258	46,057	33,760	20,200	6,975	191,250
Manulife Financial	67,801	36,960	24,396	15,188	5,530	149,875
Loomis, Sayles & Company	17	9	6	4	1	37
H/2 Credit Partners	15,967	8,797	4,739	3,656	1,405	34,564

## External Investment Expense - Pension Asset Class/Type Breakdown For the fiscal year ending June 30, 2021 (\$ in Thousands)

	US	Non US	Core Fixed	Real	Private	Real		Specialty		
	Public	Equity	Income	Return	Equity	Estate		Credit	Cash	Total
Fee for Long Balance	\$-	\$11	\$-	\$-	\$-	\$-	\$-	\$2	\$-	\$13
Securities Lending Fee Rebate	(317)	(178)	(72)	(41)	-	_	_	(92)	-	(700)
Investment Advisory Fees	2,837	9,630	2,580	4,663	8,576	4,772	-	15,570	-	48,628
Performance/Incentive Fees	-	-		3,021	47,965	2,415	4,233	19,847	-	77,481
Securities Lending Fees	99	46	40	19	-	-	-	40	-	244
Taxes and Insurance	-	-	-	-	98	-	-	-	-	98
Administration	149	2	-	-	-	-	-	-	2,259	2,410
Miscellaneous	5	54	-	586	2,148	2,004	-	4,452	-	9,249
Commission on Future Contracts	2	-	69	23	-	-	-	8	-	102
Commission on Swaps Contracts	-	-	-	21	-	-	-	-	-	21
Consultant Fees	-	-	-	-	-	-	-	-	471	471
Custodial Fees	-	-	-	-	-	-	-	-	1,519	1,519
	\$2,775	\$9,565	\$2,617	\$8,292	\$58,786	\$9,191	\$4,233	\$39,827	\$4,248	139,534

## External Investment Expense - Insurance Asset Class/Type Breakdown For the fiscal year ending June 30, 2021 (\$ in Thousands)

			Core							
	US	Non US	Fixed	Real	Private	Real		Specialty		
	Public	Equity	Income	Return	Equity	Estate		Credit	Cash	Total
Fee for Long Balance	\$-	\$4	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$4
Securities Lending Fee										
Rebate	(131)	(92)	(22)	(23)	-	-	-	(32)	-	(300)
Investment Advisory Fees	1,315	4,297	1,024	2,005	5,232	2,048	-	6,978	-	22,900
Performance/Incentive										
Fees	-	-		92	29,558	1,043	2,156	8,237	-	41,086
Securities Lending Fees	43	22	15	8	-	-	-	17	-	105
Administration	66	1	-	-	-	-	-	-	989	1,056
Miscellaneous	2	23	-	1,171	956	853	-	1,800	22	4,827
Taxes and Insurance	-	-	-	-	75	-	-	-	-	75
Commission on Future										
Contracts	1	-	26	10	-	-	-	4	-	41
Consultant Fees	-	-	-	-	-	-	-	-	206	206
Custodial Fees	-	-	-	-	-	-	-	-	966	966
	\$1,296	\$4,255	\$1,043	\$3,264	\$35,821	\$3,945	\$2,156	\$17,004	\$2,183	\$70,967

The Governmental Accounting Standards Board recognizes that it may not be possible or cost-beneficial to separate certain investment expenses from either the related investment income or the general administrative expenses of the plan. KPPA has displayed all investment related fees and expenses identifiable and captured by our custodial bank, BNY Mellon and KPPA staff.

External Investment Expenses		
For the fiscal year ending June 30, 2021 (\$ in Thousands)		
Expense	Fees Paid	Share of Total
Portfolio Management		
Pension Funds	\$138,000	65.20%
Insurance Fund	69,990	33.62%
Securities Lending		
Pension Funds	(456)	-0.22%
Insurance Fund	(195)	-0.09%
Custody		
Pension Funds	1,519	0.72%
Insurance Fund	966	0.46%
Consultant		
Pension Funds	471	0.22%
Insurance Fund	206	0.10%
Total Pension Funds	139,534	65.92%
Total Insurance Fund	70,967	34.08%
Total Expenses	\$210,501	100.00%

Schedule of Commissions Paid (Whole \$)			
For the fiscal year ending June 30, 2021			
Assets	Total Shares	Commissions Paid	Price per Share
U.S. Equities	38,197,493	\$717,324	0.02
Non U.S. Equities	158,048,748	\$988,168	0.01
Total	196.246.241	\$1,705,492	0.01

Fair Values - Pe	nsion							
As of June 30, 2021 (\$ in Thousands)								
		CERS Non- Hazardous CERS-Hazardous			KERS Non- Hazardous		KERS-Hazardous	
	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV
Assets								
Liquidity								
Cash	\$145,293	1.69%	\$59,048	2.02%	\$267,655	8.80%	\$32,396	3.72%
Core Fixed Income	1,105,607	12.84%	380,612	13.05%	698,087	22.95%	116,058	13.32%
Growth								
Public Equity	4,063,147	47.20%	1,368,874	46.92%	995,260	32.73%	400,842	45.99%
US Equity	2,057,853	23.91%	692,547	23.74%	506,498	16.65%	202,937	23.29%
Non-US Equity	2,005,294	23.29%	676,327	23.18%	488,762	16.07%	197,905	22.71%
Specialty Credit	1,434,848	16.67%	490,597	16.82%	510,947	16.80%	148,624	17.05%
Private Equity	710,614	8.25%	238,594	8.18%	202,161	6.65%	65,396	7.50%
Diversifying Strategies								
Opportunistic	230,926	2.68%	76,341	2.60%	67,526	2.22%	20,935	2.40%
Real Return	572,909	6.66%	193,323	6.63%	190,517	6.27%	54,840	6.29%
Real Estate	344,816	4.01%	110,311	3.78%	109,064	3.59%	32,413	3.72%
TOTAL PORTFOLIO	\$8,608,160		\$2,917,700		\$3,041,217		\$871,504	

Fair Values - Ins	urance							
As of June 30, 2021 (\$	in Thousands)							
		CERS Non- Hazardous CER		ERS-Hazardous		Non- dous	KERS-Hazardous	
	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV
Assets								
Liquidity								
Cash	\$129,297	4.14%	\$45,007	2.81%	\$99,983	7.47%	\$10,635	1.70%
Core Fixed Income	383,877	12.28%	202,101	12.61%	173,925	13.00%	76,192	12.20%
Growth								
Public Equity	1,389,505	44.45%	714,651	44.58%	622,820	46.54%	280,499	44.92%
US Equity	697,897	22.32%	358,362	22.35%	331,888	24.80%	140,416	22.49%
Non-US Equity	691,608	22.12%	356,289	22.23%	290,932	21.74%	140,083	22.43%
Specialty Credit	535,844	17.14%	265,197	16.54%	221,632	16.56%	114,014	18.26%
Private Equity	280,216	8.96%	157,650	9.83%	68,958	5.15%	54,120	8.67%
Diversifying Strategies			-					
Opportunistic	93,243	2.98%	50,798	3.17%	33,337	2.49%	20,724	3.32%
Real Return	195,867	6.27%	102,826	6.41%	80,462	6.01%	40,981	6.56%
Real Estate	118,422	3.79%	64,920	4.05%	37,138	2.78%	27,302	4.37%
TOTAL PORTFOLIO	\$3,126,271		\$1,603,150		\$1,338,255		\$624,467	

Fair Values - Pension				
As of June 30, 2021 (\$ in Thousands)				
	SPR	S	Total	
	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV
Assets				
Liquidity				
Cash	\$21,933	6.28%	\$526,325	3.33%
Core Fixed Income	80,396	23.01%	2,380,760	15.08%
Growth				
Public Equity	123,991	35.49%	6,952,114	44.03%
US Equity	63,531	18.18%	3,523,366	22.32%
Non-US Equity	60,460	17.30%	3,428,748	21.72%
Specialty Credit	59,439	17.01%	2,644,455	16.74%
Private Equity	19,399	5.55%	1,236,164	7.83%
Diversifying Strategies				
Opportunistic	8,341	2.39%	404,069	2.56%
Real Return	22,295	6.38%	1,033,884	6.55%
Real Estate	13,610	3.90%	610,214	3.87%
TOTAL PORTFOLIO	\$349,404		\$15,787,985	

Fair Values - Insurance				
As of June 30, 2021 (\$ in Thousands)				
	SPR	S	Total	ı
	Fair Value (FV)	% of Total FV	Fair Value (FV)	% of Total FV
Assets				
Liquidity				
Cash	\$6,674	2.72%	\$291,596	4.20%
Core Fixed Income	29,899	12.20%	865,994	12.48%
Growth				
Public Equity	109,123	44.51%	3,116,598	44.93%
US Equity	54,246	22.13%	1,582,809	22.82%
Non-US Equity	54,877	22.38%	1,533,789	22.11%
Specialty Credit	41,126	16.78%	1,177,813	16.98%
Private Equity	24,477	9.98%	585,421	8.44%
Diversifying Strategies				
Opportunistic	7,653	3.12%	205,755	2.97%
Real Return	15,774	6.43%	435,910	6.28%
Real Estate	10,434	4.26%	258,216	3.72%
TOTAL PORTFOLIO	\$245,160		\$6,937,303	

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### **Certification of Actuarial Results**

Re: Certification for the Actuarial Results as of June 30, 2021.

### Dear Board of Trustees:

Actuarial valuations are prepared annually as of June 30, for the Kentucky Employees Retirement System (KERS), the County Employees Retirement System (CERS), and the State Police Retirement System (SPRS). These reports describe the current actuarial condition of the Systems and document the calculated employer contribution requirements as well as the changes in the financial condition since the prior actuarial valuation.

Under Kentucky Statute, the Board of Trustees of the Kentucky Retirement System (KRS) must recommend the employer contribution requirements for KERS and SPRS for the fiscal years beginning July 1, 2022 and ending June 30, 2024. The Board of Trustees of the County Employees Retirement System must certify the employer contribution rates for CERS for the fiscal year beginning July 1, 2022 and ending June 30, 2023. The contribution requirements determined by June 30, 2021 actuarial valuations are intended to become effective twelve months after the valuation date and, as such, are intended to be used by the Board for recommending these required contributions effective July 1, 2022.

These contributions are calculated based on the membership data and plan assets as of June 30, 2021. These calculations are also based on the benefit provisions in effect as of June 30, 2021. If new legislation is enacted between the valuation date and the date the contributions become effective, the applicable Board of these Systems may adjust the calculated rates to reflect this new legislation. Such adjustments are based on information supplied by the actuary.

### FINANCING OBJECTIVES AND FUNDING POLICY

The Kentucky Public Pensions Authority (KPPA) administers pension and health insurance funds to provide for monthly retirement income and retiree health insurance benefits. The total employer contribution requirement is comprised of a contribution to each respective fund.

The employer contribution is determined in accordance with Section 61.565 of Kentucky Statute. As specified by the Statute, the employer contribution is comprised of a normal cost contribution and an actuarial accrued liability contribution. The actuarial accrued liability contribution is calculated by amortizing the unfunded accrued liability as of June 30, 2019 over a closed 30-year amortization period (28 years remaining as of June 30, 2021). Gains and losses incurring in years after June 30, 2019 are amortized as separate closed 20-year amortization bases.

House Bill 8 passed during the 2021 legislative session and changed how employer contributions are allocated and collected from the participating employers in the KERS Non-Hazardous Fund. Each employer will pay a normal cost contribution on the payroll of their covered employees and contribute to the fund an allocated share of the cost required to amortize the unfunded liability.

### PROGRESS TOWARD REALIZATION OF FINANCING OBJECTIVES

The funded ratio (the ratio of the actuarial value of assets to the actuarial accrued liability) is a standard measure of a plan's funded status. In the absence of benefit improvements, assumption changes, or actuarial losses, it should increase over time, until it reaches at least 100%. As of June 30, 2021, the funded ratios for the pension and health insurance funds are as follows:

Funding Level								
As of June 30								
	202	1	202	0	201	9	201	8
System	Pension Fund	Insurance Fund	Pension Fund	Insurance Fund	Pension Fund	Insurance Fund	Pension Fund	Insurance Fund
CERS Non-Hazardous	51.8%	85.4%	49.4%	78.5%	49.1%	70.7%	52.7%	76.7%
CERS Hazardous	46.7%	84.3%	45.1%	78.2%	45.3%	75.8%	48.4%	74.6%
KERS Non-Hazardous	16.8%	50.2%	14.2%	42.7%	13.4%	36.3%	12.9%	36.4%
KERS Hazardous	60.4%	135.5%	55.3%	126.0%	54.8%	123.1%	55.5%	130.0%
SPRS	30.7%	82.0%	28.1%	75.0%	27.0%	71.3%	27.1%	71.6%

### **ASSUMPTIONS AND METHODS**

The Boards of Trustees, in consultation with the actuary, set the actuarial assumptions and methods used in the actuarial valuation. In general, the assumptions used in the June 30, 2021 actuarial valuations were adopted for first use in the June 30, 2019 actuarial valuation and are based on an experience study conducted with experience through June 30, 2018. There were no changes in actuarial assumptions or methods since the prior valuation.

In our opinion, all the assumptions and methods adopted by the Boards Trustees satisfy the requirements in the Actuarial Standards of Practice that are applicable for actuarial valuations of public retirement systems.

It is our opinion that the actuarial assumptions used to perform this valuation are internally consistent and reasonably reflect the anticipated future experience of the Systems. The results of the actuarial valuation are dependent on the actuarial assumptions used. Actual results can, and almost certainly will, differ as actual experience deviates from the assumptions. Even seemingly minor changes in the assumptions can materially change the liabilities, calculated contribution requirements, and funding periods. The actuarial calculations are intended to provide information for rational decision making.

### **ADDITIONAL DISCLOSURES**

The benefit structure is outlined in this section of the annual report. GRS prepared the following schedules in the actuarial section: Summary of Actuarial Valuation Results, Recommended Employer Contribution Rates, Summary of Actuarial Unfunded Liabilities, the Solvency Test, the Summary of Active Member Valuation Data, the Summary of Retired Member Valuation Data, Summary of the Assumptions and Methods, and the Summary of the Benefit Provisions.

In addition, GRS prepared the following schedules in the financial section in accordance with GASB Statement No. 67: Net Pension Liability Schedule, Discount Rate Sensitivity Analysis, Schedule of Changes in the Employers' Net Pension Liability, Schedule of Employers' Net Pension Liability, and the Schedule of Employers' Contributions.

### **DATA**

Member data for retired, active and inactive members was supplied as of June 30, 2021, by KPPA staff. The staff also supplied asset information as of June 30, 2021. We did not audit this data, but we did apply a number of tests to the data, and we concluded that it was reasonable and consistent with the prior year's data. GRS is not responsible for the accuracy or completeness of the information provided to us by KPPA.

### **CERTIFICATION**

We certify that the information presented herein is accurate and fairly portrays the actuarial position of the Retirement Systems as of June 30, 2021. All of our work conforms with generally accepted actuarial principles and practices, and in conformity with the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, our calculations also comply with the requirements of Kentucky Code of Laws and, where applicable, the Internal Revenue Code, ERISA, and the Statements of the Governmental Accounting Standards Board.

The undersigned are independent actuaries and consultants. Both of the undersigned are Enrolled Actuaries, Members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. Both of the undersigned are experienced in performing valuations for large public retirement systems. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

Gabriel, Roeder, Smith & Co.

Daniel J. White, FSA, MAAA, EA

Sainel I While

Senior Consultant

Janie Shaw, ASA, MAAA

Consultant

## **Summary of Actuarial Assumptions**

The results of the actuarial valuation are based upon the assumptions and funding policies adopted by the Boards and statutory funding requirements. Assumptions and funding policies are reviewed against actual plan experience at least once every five years through the completion of the Actuarial Experience Study. In general, the assumptions and methods used in the June 30, 2021 valuation are based on the most recent actuarial experience study for the five-year period ending June 30, 2018, submitted, and adopted by the KRS Board in April 2019.

- 1. Actuarial Cost Method: The actuarial valuation was prepared using the entry age normal cost (EANC) method as required by state statute. Under this method, the present value of future benefits is determined for each member and allocated equitably as a level percentage of payroll from the member's entry age into the plan to the assumed age of exit from the plan. The portion of the present value of future benefits allocated to the current valuation year is called the normal cost. The portion of the present value of future benefits allocated to prior years of service is called the actuarial accrued liability. The unfunded actuarial accrued liability represents the difference between the actuarial accrued liability and the actuarial value of assets as of the valuation date. Relative to the pension fund and the insurance fund, an employer contribution has been established to pay for both the normal cost and the amount needed to amortize the unfunded actuarial accrued liability (UAAL).
- 2. UAAL Amortization Method: Effective for the June 30, 2019 valuation, the actuarial accrued liability contribution is calculated by amortizing the unfunded accrued liability as of June 30, 2019 over a closed 30-year amortization period. Gains and losses incurring in future years are amortized as separated closed 20-year amortization bases. This amortization cost is calculated using a 0.00% payroll growth assumption for the KERS and SPRS Funds and a 2.00% payroll growth assumption for the CERS Funds. Effective for fiscal years ending June 30, 2022 and later, the amortization cost for the KERS Non-Hazardous funds is allocated amongst employers as a dollar amount based on the employers' actuarial accrued liability as of June 30, 2019. The amortization cost for the remaining funds is divided by covered payroll and included in the contribution rate, payable by employers as a percentage of pay.
- 3. Asset Valuation Method: The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the investment return assumption. The amount recognized each year is 20% of the difference between market value and expected market value.
- **4. Retiree Insurance Funding Policy:** Effective for the June 30, 2019 valuation, the actuarial accrued liability contribution is calculated by amortizing the unfunded accrued liability as of June 30, 2019 over a closed 30-year amortization period. Gains and losses incurring in future years are amortized as separated closed 20-year amortization bases. This amortization cost is calculated using a 0.00% payroll growth assumption for the KERS and SPRS Funds and a 2.00% payroll growth assumption for the CERS Funds. Effective for fiscal years ending June 30, 2022 and later, the amortization cost for the KERS Non-Hazardous funds is allocated amongst employers as a dollar amount based on the employers' actuarial accrued liability as of June 30, 2019. The amortization cost for the remaining funds is divided by covered payroll and included in the contribution rate, payable by employers as a percentage of pay.
- **5. Investment Return Assumption:** The future investment earnings of plan assets are assumed to accumulate at a rate of 6.25% per annum for the CERS Non-Hazardous Retirement System, the CERS Hazardous Retirement System, the KERS Hazardous Retirement System, and all Insurance Systems. This rate consists of a 2.30% price inflation component and a 3.95% real rate of return component. The assumed rate of return for the KERS Non-Hazardous Retirement System and the State Police Retirement System is 5.25% and consists of a 2.30% inflationary component and a 2.95% real rate of return component. This assumption was adopted in 2017.
- **6. Salary Increase Assumptions:** Active member salaries are assumed to increase at the rates provided in Table 1. The rates include a price inflation and productivity component, and an additional increase due to promotion based upon plan experience. The price inflation component is 2.30% for all plans and the productivity component is 1.00% for the non-hazardous systems and 1.25% for the hazardous systems. This assumption was adopted in 2019.

Table 1. Salary Increase Assumptions					
Service	CERS Non- Hazardous	CERS Hazardous	KERS Non- Hazardous	KERS Hazardous	SPRS
0	10.30%	19.05%	15.30%	20.05%	16.05%
1	7.30%	7.55%	6.80%	7.55%	8.55%
2	6.30%	5.55%	6.05%	6.55%	7.55%
3	4.80%	4.80%	5.80%	6.55%	5.55%
4	4.55%	4.55%	5.30%	5.55%	5.55%
5	4.55%	4.55%	4.80%	5.05%	5.55%
6	4.30%	4.55%	4.55%	4.55%	5.55%
7	4.30%	4.05%	4.30%	4.05%	4.55%
8	4.05%	4.05%	4.05%	4.05%	4.55%
9	4.05%	3.55%	3.80%	3.55%	3.55%
10	3.80%	3.55%	3.80%	3.55%	3.55%
11	3.80%	3.55%	3.30%	3.55%	3.55%
12	3.55%	3.55%	3.30%	3.55%	3.55%
13	3.55%	3.55%	3.30%	3.55%	3.55%
14	3.55%	3.55%	3.30%	3.55%	3.55%
15 & Over	3.30%	3.55%	3.30%	3.55%	3.55%

### 7. Health Care Cost Trend Rate:

The costs for retiree medical premiums are assumed to increase according to the assumptions provided in Table 2.

Table 2: Health Care Co	Table 2: Health Care Cost Trend Rate (See footnotes 1-2)								
Year	Non-Medicare Plans (1)	Medicare Plans (1)	Dollar Contribution (2)						
2023	6.30%	6.30%	1.50%						
2024	6.20%	6.20%	1.50%						
2025	6.10%	6.10%	1.50%						
2026	6.00%	6.00%	1.50%						
2027	5.80%	5.80%	1.50%						
2028	5.60%	5.60%	1.50%						
2029	5.40%	5.40%	1.50%						
2030	5.20%	5.20%	1.50%						
2031	5.00%	5.00%	1.50%						
2032	4.80%	4.80%	1.50%						
2033	4.60%	4.60%	1.50%						
2034	4.40%	4.40%	1.50%						
2035	4.20%	4.20%	1.50%						
2036+	4.05%	4.05%	1.50%						

<sup>(1)</sup> All increases are assumed to occur on January 1. The 2022 premiums were known at the time of the June 30, 2021 valuation and were incorporated into the liability measurement.

- 8. Payroll Growth Assumption: For purposes of determining the amortization cost to finance the unfunded actuarial accrued liability, the active member payroll (or amortization payments for the KERS Non-Hazardous fund) is assumed to increase at a rate of 0.00% per year for KERS (Non-Hazardous and Hazardous) and SPRS and the active member payroll in CERS (Non-hazardous and Hazardous) is assumed to increase at the rate of 2.00% per annum. This assumption was adopted in 2017.
- 9. Retiree Cost of Living Adjustments (COLA): KRS 61.691 only allows the Cost of Living Adjustments (COLAs) to be awarded on a biennial basis if the State Legislature so authorizes and either (i) the system is over 100% funded or (ii) the Legislature appropriates sufficient funds to pay the increased liability for the COLA.
- 10. Retirement Rate Assumptions: The probability, or the likelihood, that a member will retire at a specified age or level of service is provided in Table 3. These assumptions were adopted in 2019.

<sup>(2)</sup> Applies to members participating on or after July 1, 2003. All increases are assumed to occur on July 1.

Table 3a: Retirement Rate Assumptions CERS (See footnotes 1 - 3)

		Non-Haz	zardous		Hazardous			
	CERS Norma	I Retirement	CERS Early	Retirement <sup>(1)</sup>		CERS	CERS Members	CERS
						Members Participating before	Participating between 9/1/208 and	Members Participating after
Age	Male	Female	Male	Female	Service	9/1/2008(2)	1/1/2014(3)	1/1/2014(3)
Under 45	35.00%	27.00%			5	17.00%		
45	35.00%	27.00%			6	17.00%		
46	35.00%	27.00%			7	17.00%		
47	35.00%	27.00%			8	17.00%		
48	35.00%	27.00%			9	17.00%		
49	35.00%	27.00%			10	17.00%		
50	30.00%	27.00%			11	17.00%		
51	30.00%	27.00%			12	17.00%		
52	30.00%	27.00%			13	17.00%		
53	30.00%	27.00%			14	17.00%		
54	30.00%	27.00%			15	17.00%		
55	30.00%	27.00%	4.00%	5.00%	16	17.00%		
56	30.00%	27.00%	4.00%	5.00%	17	17.00%		
57	30.00%	27.00%	4.00%	5.00%	18	17.00%		
58	30.00%	27.00%	4.00%	5.00%	19	17.00%		
59	30.00%	27.00%	4.00%	5.00%	20	30.00%		
60	30.00%	27.00%	4.00%	8.00%	21	22.50%		
61	30.00%	27.00%	4.00%	9.00%	22	18.00%		
62	30.00%	40.00%	15.00%	20.00%	23	21.00%		
63	30.00%	35.00%	15.00%	18.00%	24	24.00%		
64	30.00%	30.00%	15.00%	16.00%	25	27.00%	21.60%	16.00%
65	30.00%	30.00%			26	30.00%	24.00%	16.00%
66	30.00%	27.00%			27	33.00%	26.40%	16.00%
67	30.00%	27.00%			28	36.00%	28.80%	16.00%
68	30.00%	27.00%			29	39.00%	31.20%	16.00%
69	30.00%	27.00%			30+	39.00%	31.20%	100.00%
70	30.00%	27.00%						
71	30.00%	27.00%		İ			İ	
72	30.00%	27.00%		1			1	
73	30.00%	27.00%		<u> </u>			<u> </u>	
74	30.00%	27.00%		<u> </u>			<u> </u>	
75	100.00%	100.00%		1			1	
. •								

<sup>(1)</sup> The annual rate of retirement is 11% for male members and 12% for female members with 25-26 years of service.

Non-Hazardous System: For members hired after 7/1/2003, the rates shown above are multiplied by 80% if the member is under age 65 to reflect the different retiree health insurance benefit.

Hazardous System: For members hired after 7/1/2003 and prior to 9/1/2008, the rates shown above are multiplied by 80% if the member is under age 62 to reflect the different retiree health insurance benefit.

<sup>(2)</sup> The annual rate of retirement is 100% at age 62.

<sup>(3)</sup> The annual rate of retirement is 100% at age 60.

Table 3b: Retirement Rate Assumptions KERS (See footnotes 1 - 3)

	Non-Hazardous						Hazardous				
	KERS Norma	ıl Retirement	KERS Retirer			KERS Members participating before 9/1/2008 <sup>(2)</sup>		KERS Members participating between 9/1/2008 and	KERS Members participating after		
Age	Male	Female	Male	Female	Service	Age 55-61	Age 62+	1/1/2014(3)	1/1/2014(3)		
Under 45	20.00%	33.00%			5	10.00%	35.00%				
45	21.00%	33.00%			6	10.00%	35.00%				
46	22.00%	33.00%			7	10.00%	35.00%				
47	23.00%	33.00%			8	10.00%	35.00%				
48	24.00%	33.00%			9	10.00%	35.00%				
49	25.00%	33.00%			10	10.00%	35.00%				
50	26.00%	33.00%			11	10.00%	35.00%				
51	27.00%	33.00%			12	10.00%	35.00%				
52	28.00%	33.00%			13	10.00%	35.00%				
53	29.00%	33.00%			14	10.00%	35.00%				
54	30.00%	33.00%			15	10.00%	35.00%				
55	30.00%	33.00%	5.00%	5.00%	16	10.00%	35.00%				
56	30.00%	33.00%	5.00%	5.00%	17	10.00%	35.00%				
57	30.00%	33.00%	5.00%	5.00%	18	10.00%	35.00%				
58	30.00%	33.00%	5.00%	5.00%	19	10.00%	35.00%				
59	30.00%	33.00%	5.00%	5.00%	20	50.00%	50.00%				
60	30.00%	33.00%	5.00%	8.00%	21	32.00%	32.00%				
61	30.00%	33.00%	8.00%	9.00%	22	32.00%	32.00%				
62	35.00%	35.00%	15.00%	20.00%	23	32.00%	32.00%				
63	30.00%	33.00%	15.00%	18.00%	24	32.00%	32.00%				
64	30.00%	33.00%	15.00%	16.00%	25	32.00%	32.00%	25.60%	16.00%		
65	30.00%	33.00%			26	32.00%	32.00%	25.60%	16.00%		
66	30.00%	33.00%			27	32.00%	32.00%	25.60%	16.00%		
67	30.00%	33.00%			28	32.00%	32.00%	25.60%	16.00%		
68	30.00%	33.00%			29	32.00%	32.00%	25.60%	16.00%		
69	30.00%	33.00%			30+	32.00%	32.00%	25.60%	100.00%		
70	30.00%	33.00%									
71	30.00%	33.00%									
72	30.00%	33.00%									
73	30.00%	33.00%									
74	30.00%	33.00%									
75	100.00%	100.00%									

<sup>(1)</sup> The annual rate of retirement is 12% for male members and 14% for female members with 25-26 years of service.

Non-Hazardous System: For members hired after 7/1/2003, the rates shown above are multiplied by 80% if the member is under age 65 to reflect the different retiree health insurance benefit.

Hazardous System: For members hired after 7/1/2003 and prior to 9/1/2008, the rates shown above are multiplied by 80% if the member is under age 65 to reflect the different retiree health insurance benefit.

<sup>(2)</sup> The annual rate of retirement is 100% at age 65.

<sup>(3)</sup> The annual rate of retirement is 100% at age 60.

## Table 3c: Retirement Rate Assumptions SPRS (See footnotes 1 - 2)

	Hazardous						
Service	SPRS Members Participating before 9/1/2008 <sup>(1)</sup>	SPRS Members Participating between 9/1/2008 and 1/1/2014 <sup>(2)</sup>	SPRS Members participating after 1/1/2014 <sup>(2)</sup>				
20	22.00%						
21	22.00%						
22	22.00%						
23	28.00%						
24	28.00%						
25	28.00%	17.60%	16.00%				
26	28.00%	17.60%	16.00%				
27	28.00%	17.60%	16.00%				
28	44.00%	22.40%	16.00%				
29	44.00%	22.40%	16.00%				
30	44.00%	22.40%	100.00%				
31	58.00%	22.40%					
32	58.00%	22.40%					
33	58.00%	35.20%					
34	58.00%	35.20%					
35	58.00%	35.20%					
36	58.00%	46.40%					
37	58.00%	46.40%					
38	58.00%	46.40%					
39	58.00%	46.40%					
40+	58.00%	46.40%					

<sup>(1)</sup> The annual rate of service retirement is100% at age 55.

For members hired after 7/1/2003 and prior to 9/1/2008, the rates shown above are multiplied by 80% if the member is under age 55 to reflect the different retiree health insurance benefit.

<sup>(2)</sup> The annual rate of service retirement is 100% at age 60.

11. Mortality Assumptions: Pre-retirement mortality: PUB-2010 General Mortality table, for the Non-Hazardous Systems, and the PUB-2010 Public Safety Mortality table for the Hazardous Systems, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010.

Post-retirement mortality (non-disabled): System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.

Table 4a provides the life expectancy for a non-disabled retiree in future years based on the assumption with full generational projection:

Post-retirement mortality (disabled): PUB-2010 Disabled Mortality table, with a 4-year set-forward for both male and female rates, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010.

These mortality assumptions were adopted in 2019. Table 4b provides sample annual rates of mortality in the base year of each table (2019 for the retired member mortality rates and 2010 for the active member and disabled member mortality rates).

Table 4a: Life Expectancy for an Age 65 Retiree in Years								
	Year of Retirement							
Gender	2020	2025	2030	2035	2040			
Male	21.0	21.4	21.8	22.2	22.6			
Female	24.0	24.4	24.8	25.2	25.6			

Table 4b:	ble 4b: Sample Annual Rate of Mortality											
	Active Mem	ber Mortality	Active Mem	nber Mortality								
	Non-Ha	azardous	Haza	ardous	Retired Men	Retired Member Mortality		mber Mortality				
Age	Males	Females	Males	Females	Males	Females	Males	Females				
20	0.04%	0.01%	0.04%	0.02%	0.03%	0.01%	0.29%	0.16%				
22	0.03%	0.01%	0.04%	0.02%	0.03%	0.01%	0.29%	0.18%				
32	0.04%	0.02%	0.04%	0.03%	0.04%	0.02%	0.49%	0.44%				
42	0.08%	0.04%	0.07%	0.06%	0.07%	0.04%	1.11%	1.07%				
52	0.18%	0.10%	0.14%	0.10%	0.31%	0.22%	2.20%	1.79%				
62	0.37%	0.22%	0.32%	0.19%	1.04%	0.72%	3.19%	2.35%				
72	0.84%	0.60%	0.98%	0.60%	1.79%	1.18%	5.54%	4.32%				

**12. Withdrawal Rates:** The probability, or likelihood, of active members terminating employment prior to retirement is provided in Table 5. The rates below include the pre-retirement mortality rates described in item #11. These assumptions were adopted in 2019.

	CERS Non- Hazardous	CERS Hazardous		KERS Non- Hazardous	KERS		SPRS
Years of Service			Years of Service			Years of Service	
1	20.00%	20.00%	1	20.00%	25.00%	1	15.00%
2	15.58%	9.11%	2	16.45%	19.68%	2	4.82%
3	12.48%	7.24%	3	13.39%	15.12%	3	3.76%
4	10.66%	6.14%	4	11.61%	12.45%	4	3.15%
5	9.37%	5.37%	5	10.34%	10.56%	5	2.71%
6	8.37%	4.76%	6	9.35%	9.09%	6	2.37%
7	7.56%	4.27%	7	8.55%	7.89%	7	2.09%
8	6.87%	3.85%	8	7.87%	6.87%	8	1.86%
9	6.27%	3.49%	9	7.28%	5.99%	9	1.66%
10	5.74%	3.18%	10	6.76%	5.22%	10	1.48%
11	5.27%	2.89%	11	6.30%	4.53%	11	1.32%
12	4.84%	2.63%	12	5.88%	3.90%	12	1.17%
13	4.45%	2.40%	13	5.49%	3.33%	13	1.04%
14	4.09%	2.18%	14	5.14%	2.80%	14	0.92%
15	3.76%	1.98%	15	4.81%	2.31%	15	0.80%
16	3.45%	1.80%	16	4.51%	1.86%	16	0.70%
17	3.16%	1.62%	17	4.22%	1.43%	17	0.60%
18	2.89%	1.46%	18	3.96%	1.03%	18	0.51%
19	2.64%	1.30%	19	3.70%	0.66%	19	0.42%
20	2.39%	1.16%	20	3.47%	0.30%	20	0.34%
21	2.16%	0.00%	21	3.24%	0.00%	21	0.00%
22	1.94%	0.00%	22	3.02%	0.00%	22	0.00%
23	1.74%	0.00%	23	2.82%	0.00%	23	0.00%
24	1.54%	0.00%	24	2.62%	0.00%	24	0.00%
25	1.35%	0.00%	25	2.43%	0.00%	25	0.00%
26+	0.00%	0.00%	26+	0.00%	0.00%	26+	0.00%

**13. Rates of Disablement:** KERS/CERS/SPRS provides disability benefits for those individuals meeting specific qualifications established by state law. This assumption provides the probability, or likelihood, that a member will become disabled during the course of employment for various age levels. These assumptions were adopted in 2019.

Table 6: Sample Rates of Disablement									
	CERS Non- Hazardous	CERS Hazardous	KERS Non- Hazardous	KERS Hazardous	SPRS				
Nearest Age	Probability	Probability	Probability	Probability	Probability				
20	0.04%	0.07%	0.03%	0.05%	0.05%				
30	0.06%	0.12%	0.06%	0.08%	0.09%				
40	0.14%	0.26%	0.12%	0.18%	0.20%				
50	0.39%	0.73%	0.34%	0.50%	0.56%				
60	1.02%	1.90%	0.88%	1.32%	1.46%				

Summary of Actuarial Valuation					
	CERS Non- Hazardous	CERS Hazardous	KERS Non- Hazardous	KERS Hazardous	SPRS
Recommended Contribution Rate (Fiscal Ye	ear 2023) <sup>(1)</sup>				
Pension Fund Contribution	23.40%	42.81%	7.82%	31.82%	126.40%
Insurance Fund Contribution	3.39%	6.78%	2.15%	0.00%	14.11%
Actuarially Determined Employer Contributions Rate <sup>(2)</sup> , payable as a percentage of payroll	26.79%	49.59%	9.97%	31.82%	140.51%
Amortization Cost to be Allocated, if applicable	N/A	N/A	\$994,421,476	N/A	N/A
Funded Status as of Valuation [	Date As of Jur	ne 30, 2021 (ii	n Whole \$)		
Pension Fund					
Actuarial Liability	\$14,894,906,514	\$5,629,457,968	\$16,321,372,580	\$1,295,242,844	\$1,053,259,535
Actuarial Value of Assets	7,715,883,468	2,628,621,092	2,735,875,974	782,496,050	323,250,208
Unfunded Liability on Actuarial Value of Assets	7,179,023,046	3,000,836,876	13,585,496,606	512,746,794	730,009,327
Funding Ratio on Actuarial Value of Assets	51.80%	46.69%	16.76%	60.41%	30.69%
Market Value of Assets	8,565,652,199	2,914,408,092	3,018,659,670	866,140,470	356,345,662
Unfunded Liability on Market Value of Assets	\$6,329,254,315	\$2,715,049,876	\$13,302,712,910	\$429,102,374	\$696,913,873
Funding Ratio on Market Value of Assets	57.51%	51.77%	18.50%	66.87%	33.83%
Insurance Fund					
Actuarial Liability	\$3,450,484,466	\$1,751,203,226	\$2,574,111,678	\$424,455,939	\$272,405,954
Actuarial Value of Assets	2,947,311,993	1,475,634,783	1,291,472,004	575,024,703	223,251,488
Unfunded Liability on Actuarial Value of Assets	503,172,473	275,568,443	1,282,639,674	(150,568,764)	49,154,466
Funding Ratio on Actuarial Value of Assets	85.42%	84.26%	50.17%	135.47%	81.96%
Market Value of Assets	3,246,801,110	1,627,823,974	1,419,477,195	633,676,988	247,318,260
Unfunded Liability on Market Value of Assets	\$203,683,356	\$123,379,252	\$1,154,634,483	\$(209,221,049)	\$25,087,694
Funding Ratio on Market Value of Assets	94.10%	92.95%	55.14%	149.29%	90.79%
Member Data (See Footnotes)					
Number of Active Members	77,367	9,173	30,186	3,827	775
Total Annual Payroll (Active Members) <sup>(3)</sup>	\$2,528,734,577	\$578,355,213	\$1,349,329,648	\$162,835,694	\$45,337,921
Average Annual Pay (Active Members)	\$32,685	\$63,050	\$44,701	\$42,549	\$58,501
Number of Retired Members & Beneficiaries	67,206	10,858	47,700	4,726	1,673
Average Annual Retirement Allowance	\$11,778	\$26,605	\$20,386	\$14,982	\$37,477
Number of Vested Inactive Members	50,723	1,811	31,661	2,192	313
Number of Inactive Members Due a Refund	50,015	2,084	22,861	5,488	321

<sup>(1)</sup> Rates do reflect the CERS phase-in provisions, which limit the increases to the employer contribution rates to 12% over the prior fiscal year through June 30, 2028. However, the actuarially determined employer contribution rates are below this threshold for FYE2023, and therefore, the rates shown above are equal to the actuarially determined rates.

<sup>(2)</sup> For the KERS non-hazardous fund, contribution rate includes the normal cost portion of the contribution requirement only. Amortization cost will be allocated to employers as a dollar amount.

<sup>(3)</sup> Annual payroll included in the Summary of Actuarial Valuation Results is based upon the annualized monthly payroll for active members as of the valuation date. The annual payroll recorded in the financial section is based upon the sum of the monthly payroll for active members recorded for each month of fiscal year ending June 30, 2021.

### **CERS Funds**

The Insurance Fund contribution rates and the employer contribution rates for CERS Non-Hazardous and CERS Hazardous shown in the tables below are the full funding rates presented by the actuary in the 2012 through 2021 annual valuations.

House Bill 362 was enacted during the 2018 legislative session that limits the annual increase in the CERS employer contribution over the prior fiscal year to 12% per year for the period of July 1, 2018 to June 30, 2028, or until the full actuarial required contribution is met.

## Recommended Employer Contribution Rates As of June 30

## County Employees Retirement System

## CERS (Non-Hazardous Employers)

Valuation Date	Applicable Fiscal Year	Pension Fund Normal Cost	Pension Fund: Payment on Unfunded Liability	Pension Fund Contribution	Insurance Fund Contribution	Recommended Employer Contribution
2012	2013-2014	4.68%	9.06%	13.74%	5.84%	19.58%
2013	2014-2015	4.35%	8.40%	12.75%	5.35%	18.10%
2014	2015-2016	4.23%	8.19%	12.42%	4.88%	17.30%
2015	2016-2017	3.80%	10.15%	13.95%	4.93%	18.88%
2016	2017-2018	3.70%	10.78%	14.48%	4.70%	19.18%
2017	2018-2019	5.85%	15.99%	21.84%	6.21%	28.05%
2018	2019-2020	5.80%	16.72%	22.52%	4.76%	27.28%
2019	2020-2021	6.63%	17.18%	23.81%	5.43%	29.24%
2020	2021-2022	6.46%	17.42%	23.88%	4.17%	28.05%
2021	2022-2023	6.30%	17.10%	23.40%	3.39%	26.79%

CERS (H	lazardous	Employers)				
Valuation Date	Applicable Fiscal Year	Pension Fund Normal Cost	Pension Fund: Payment on Unfunded Liability	Pension Fund Contribution	Insurance Fund Contribution	Recommended Employer Contribution
2012	2013-2014	6.44%	15.33%	21.77%	16.02%	37.79%
2013	2014-2015	6.35%	14.38%	20.73%	14.97%	35.70%
2014	2015-2016	6.21%	14.05%	20.26%	13.42%	33.68%
2015	2016-2017	4.52%	17.19%	21.71%	9.79%	31.50%
2016	2017-2018	4.40%	17.80%	22.20%	9.35%	31.55%
2017	2018-2019	6.78%	28.91%	35.69%	12.17%	47.86%
2018	2019-2020	6.35%	30.63%	36.98%	9.52%	46.50%
2019	2020-2021	11.36%	30.66%	42.02%	9.86%	51.88%
2020	2021-2022	11.00%	32.23%	43.23%	8.73%	51.96%
2021	2022-2023	10.71%	32.10%	42.81%	6.78%	49.59%

The insurance fund contribution rates and the employer contribution rates for CERS Non-Hazardous and CERS Hazardous shown in the above tables are the full funding rates presented by the actuary in the 2012 through 2021 annual valuations. However, in the case of CERS Non-Hazardous and CERS Hazardous, in 2006 the actuary recommended a five-year phase-in of the rate which requires the payment of the insurance benefit normal cost with a five-year phase-in of the unfunded accrued liability (UAL) associated with the insurance funds. In 2008 this recommendation was changed to a ten-year phase-in from the initial starting date. This phase-in was complete and the full actuarial rates were paid in FYE 2018. HB 362 (passed during the 2018 legislative session) limited the employer contribution rate increases to 12% per year over the prior fiscal year for the period of July 1, 2018 to June 30, 2028. SB 249 (passed during the 2020 legislative session) froze the contribution rates for one year so that the rates for FYE 2021 were equal to FYE 2020.

### **KERS Funds**

The contribution rates for KERS Non-Hazardous and KERS Hazardous shown in the tables below are the full funding rates presented by the actuary for 2012 through 2021 annual valuations. However, actual employer contributions were less than the recommended rates for years 2009 through 2014. SB 2 (2013 Legislative Regular Session) required full funding starting in fiscal year 2015. HB 265 from the 2018 legislative session reduced the employer contribution rate for KERS quasi-governmental agencies to the fiscal year 2018 rate for fiscal year 2019, which was 49.47%. The 2019 Special Legislative Session HB 1 sets the employer contribution rate at 49.47%, retroactive to July 1, 2019, for fiscal year 2020 for KERS quasi-governmental agencies. House Bill 8 passed during the 2021 legislative session and changed how employer contributions are allocated and collected from the participating employers in the KERS Non-Hazardous Fund. Each employer will pay a normal cost contribution on the payroll of their covered employees and contribute to the fund an allocated share of the cost required to amortize the unfunded liability.

		ployer Contri	bution Rates				
As of Jui KERS (N		ous Employe	rs)				
Valuation Date	Applicable Fiscal Year	Pension Fund: Normal Cost	Pension Fund: Payment on Unfunded Liability	Pension Fund Contribution	Insurance Fund Contribution	Recommended Employer Contribution	
2012	2013-2014	4.26%	28.31%	32.57%	12.71%	45.28%	
2013	2014-2015	4.13%	26.71%	30.84%	7.93%	38.77%	
2014	2015-2016	4.10%	29.47%	33.57%	7.74%	41.31%	
2015	2016-2017	3.60%	35.33%	38.93%	8.35%	47.28%	
2016	2017-2018	4.93%	37.05%	41.98%	8.41%	50.39%	
2017	2018-2019	8.17%	62.86%	71.03%	12.40%	83.43%	
2018	2019-2020	7.98%	66.56%	74.54%	10.65%	85.19%	
2019	2020-2021	7.99%	65.29%	73.28%	11.15%	84.43%	
Valuation Date	Applicable Fiscal Year	Pension Fund: Normal Cost	Insurance Fund: Normal Cost	Normal Cost Contribution	Amortization Cost	to be Allocated	
2020	2021-2022	7.90%	2.20%	10.10%	\$1,039,8	\$1,039,849,248	
2021	2022-2023	7.82%	2.15%	9.97%	\$994,42	1,476	

KERS (H	KERS (Hazardous Employers)										
Valuation Date	Applicable Fiscal Year	Pension Fund Normal Cost	Pension Fund: Payment on Unfunded Liability	Pension Fund Contribution	Insurance Fund Contribution	Recommended Employer Contribution					
2012	2013-2014	6.09%	10.91%	17.00%	11.84%	28.84%					
2013	2014-2015	5.79%	10.58%	16.37%	9.97%	26.34%					
2014	2015-2016	5.69%	11.40%	17.09%	7.12%	24.21%					
2015	2016-2017	6.93%	14.15%	21.08%	2.74%	23.82%					
2016	2017-2018	6.44%	14.04%	20.48%	1.34%	21.82%					
2017	2018-2019	9.67%	24.72%	34.39%	2.46%	36.85%					
2018	2019-2020	9.24%	25.18%	34.42%	0.00%	34.42%					
2019	2020-2021	9.21%	26.79%	36.00%	0.00%	36.00%					
2020	2021-2022	8.84%	24.59%	33.43%	0.00%	33.43%					
2021	2022-2023	8.78%	23.04%	31.82%	0.00%	31.82%					

The contribution rates for KERS Non-Hazardous and KERS Hazardous shown in the above tables are the full funding rates presented by the actuary in the 2012 through 2021 annual valuations. However, the actual employer contribution rates have been less than those shown above. As a result of HB 1 passed in 2008 the statue called for an employer contribution rate at an increasing percentage of the full funding rates until 100% was achieved in 2025 for KERS Non-Hazardous and 2019 for KERS Hazardous. SB2 eliminated this phase-in beginning with the June 30, 2013 actuarial valuation. Additionally, HB 265 (passed during the 2018 legislative session), HB 1 (passed during the 2019 special legislative session), and HB 352 (passed during the 2020 legislative session) reduced the FYE 2019-2021 employer contribution rate to 49.47% for Regional Mental Health/Mental Retardation Boards, Local and District Health Departments, State Universities, Community Colleges and any other agencies eligible to voluntarily cease participating in the KERS non-hazardous fund. HB 8 (passed during the 2021 legislative session) changed how employer contributions are allocated and collected amongst employers in the KERS non-hazardous fund. The normal cost is collected as a percentage of covered payroll and the amortization cost is allocated to employers as a dollar amount based on their accrued liability as of June 30, 2019. Amortization cost shown above reflects the amortization required as of the valuation date and does not reflect any adjustment for the cessation of any employers after the valuation date.

### **SPRS Funds**

The contribution rates for SPRS shown in the below tables are the full funding rates presented by the actuary in the 2012 through 2021 annual valuations. However, the actual employer contribution rates have been less than those shown below. As a result of HB1 passed in 2008 the statute called for an employer contribution rate at an increasing percentage of the full funding rates. SB2 (2013 Regular Legislative Session) eliminated this phase-in beginning with the June 30, 2013, actuarial valuation.

## Recommended Employer Contribution Rates As of June 30

## SPRS Employers

Valuation Date	Applicable Fiscal Year	Pension Fund Normal Cost	Pension Fund: Payment on Unfunded Liability	Pension Fund Contribution	Insurance Fund Contribution	Recommended Employer Contribution
2012	2013-2014	8.14%	45.21%	53.35%	43.17%	96.52%
2013	2014-2015	8.46%	45.44%	53.90%	21.86%	75.76%
2014	2015-2016	8.39%	50.05%	58.44%	19.17%	77.61%
2015	2016-2017	8.77%	57.70%	66.47%	18.87%	85.34%
2016	2017-2018	11.16%	60.41%	71.57%	18.10%	89.67%
2017	2018-2019	16.21%	102.84%	119.05%	27.23%	146.28%
2018	2019-2020	15.81%	104.73%	120.54%	19.50%	140.04%
2019	2020-2021	19.39%	104.40%	123.79%	19.69%	143.48%
2020	2021-2022	19.04%	108.95%	127.99%	18.07%	146.06%
2021	2022-2023	18.60%	107.80%	126.40%	14.11%	140.51%

The contribution rates for SPRS shown in the below tables are the full funding rates presented by the actuary in the 2012 through 2021 annual valuations. However, the actual employer contribution rates have been less than those shown below. As a result of HB1 passed in 2008 the statute called for an employer contribution rate at an increasing percentage of the full funding rates. SB2 (2013 Regular Legislative Session) eliminated this phase-in beginning with the June 30, 2013, actuarial valuation.

## Summary of Actuarial Unfunded Liabilities As of June 30 (\$ in Thousands) CERS (Non-Hazardous Pension Fund)

Valuation	Actuarial						
Date	Liability	Value of As	sets Unfunded Actuarial Liability		Funding Level		
		Actuarial	Market	Actuarial	Market	Actuarial	Market
2012	\$9,139,568	\$5,547,236	\$5,372,770	\$3,592,332	\$3,766,798	60.69%	58.79%
2013	9,378,876	5,637,094	5,780,830	3,741,782	3,598,046	60.10%	61.64%
2014	9,772,523	6,117,134	6,507,300	3,655,389	3,265,222	62.60%	66.59%
2015	10,740,325	6,474,849	6,416,854	4,265,477	4,323,472	60.29%	59.75%
2016	11,076,457	6,535,372	6,106,187	4,541,084	4,970,270	59.00%	55.13%
2017	12,803,509	6,764,873	6,687,237	6,038,636	6,116,272	52.84%	52.23%
2018	13,191,505	6,950,225	7,018,963	6,241,280	6,172,542	52.69%	53.21%
2019	14,356,114	7,049,527	7,159,921	7,306,587	7,196,192	49.10%	49.87%
2020	14,610,867	7,220,607	7,027,327	7,390,260	7,583,540	49.42%	48.10%
2021	\$14,894,907	\$7,715,884	\$8,565,652	\$7,179,023	\$6,329,254	51.80%	57.51%

CERS (Nor	n-Hazardous In	surance Fund	d)				
Valuation Date	Actuarial Liability	Value of Ass	sets	Unfunded Actuaria	al Liability	Fundin	ıg Level
		Actuarial	Market	Actuarial	Market	Actuarial	Market
2012	\$2,370,771	\$1,512,854	\$1,439,226	\$857,917	\$931,545	63.81%	60.71%
2013	2,443,894	1,628,244	1,633,697	815,650	810,197	66.62%	66.85%
2014	2,616,915	1,831,199	1,899,557	785,715	717,357	69.98%	72.59%
2015	2,907,827	1,997,456	1,948,454	910,371	959,373	68.69%	67.01%
2016	2,988,121	2,079,811	1,943,757	908,310	1,044,364	69.60%	65.05%
2017	3,355,151	2,227,401	2,212,536	1,127,750	1,142,616	66.39%	65.94%
2018	3,092,623	2,371,430	2,414,126	721,193	678,497	76.68%	78.06%
2019	3,567,947	2,523,249	2,569,511	1,044,698	998,435	70.72%	72.02%
2020	3,392,086	2,661,351	2,581,613	730,735	810,473	78.46%	76.11%
2021	\$3,450,485	\$2,947,312	\$3,246,801	\$503,172	\$203,683	85.42%	94.10%

CERS (Haz	CERS (Hazardous Pension Fund)										
Valuation Date	Actuarial Liability	Value of As	sets	Unfunded Actuaria	al Liability	Fundin	g Level				
		Actuarial	Market	Actuarial	Market	Actuarial	Market				
2012	\$3,009,992	\$1,747,379	\$1,677,940	\$1,262,613	\$1,332,052	58.05%	55.75%				
2013	3,124,206	1,801,691	1,830,658	1,322,514	1,293,548	57.67%	58.60%				
2014	3,288,826	1,967,640	2,082,998	1,321,186	1,205,827	59.83%	63.34%				
2015	3,613,308	2,096,783	2,073,397	1,516,525	1,539,911	58.03%	57.38%				
2016	3,704,456	2,139,119	2,003,669	1,565,337	1,700,787	57.74%	54.09%				
2017	4,649,047	2,238,320	2,217,996	2,410,726	2,431,051	48.15%	47.71%				
2018	4,792,548	2,321,721	2,348,337	2,470,827	2,444,211	48.44%	49.00%				
2019	5,245,365	2,375,106	2,413,708	2,870,258	2,831,657	45.28%	46.02%				
2020	5,431,298	2,447,885	2,379,704	2,983,413	3,051,595	45.07%	43.81%				
2021	\$5,629,458	\$2,628,621	\$2,914,408	\$3,000,837	\$2,715,050	46.69%	51.77%				

CERS (Haz	zardous Insurar	nce Fund)					
Valuation Date	Actuarial Liability	Value of Ass	sets	Unfunded Actuaria	l Liability	Funding Level	
		Actuarial	Market	Actuarial	Market	Actuarial	Market
2012	\$1,364,843	\$829,041	\$788,071	\$535,802	\$576,772	60.74%	57.74%
2013	1,437,333	892,774	894,232	544,558	543,101	62.11%	62.21%
2014	1,493,864	997,733	1,034,308	496,131	459,557	66.79%	69.24%
2015	1,504,015	1,087,707	1,061,561	416,308	442,454	72.32%	70.58%
2016	1,558,818	1,135,784	1,062,602	423,034	496,216	72.86%	68.17%
2017	1,788,433	1,196,780	1,189,001	591,653	599,431	66.92%	66.48%
2018	1,684,028	1,256,306	1,280,982	427,722	403,046	74.60%	76.07%
2019	1,732,879	1,313,659	1,340,714	419,221	392,165	75.81%	77.37%
2020	1,740,971	1,362,028	1,321,117	378,943	419,854	78.23%	75.88%
2021	\$1,751,203	\$1,475,635	\$1,627,824	\$275,568	\$123,379	84.26%	92.95%

## Summary of Actuarial Unfunded Liabilities As of June 30 (\$ in Thousands) KERS (Non-Hazardous Pension Fund)

Valuation Date	Actuarial Liability	Valı	Value of Assets Unfunded Actuarial Liabilities		Funding Level		
		Actuarial	Market	Actuarial	Market	Actuarial	Market
2012	\$11,361,048	\$3,101,317	\$2,980,402	\$8,259,731	\$8,380,647	27.30%	26.23%
2013	11,386,602	2,636,123	2,747,428	8,750,479	8,639,174	23.15%	24.13%
2014	11,550,110	2,423,957	2,560,420	9,126,154	8,989,691	20.99%	22.17%
2015	12,359,673	2,350,990	2,307,858	10,008,683	10,051,815	19.02%	18.67%
2016	13,224,698	2,112,287	1,953,422	11,112,412	11,271,276	15.97%	14.77%
2017	15,591,641	2,123,623	2,056,870	13,468,018	13,534,771	13.62%	13.19%
2018	15,675,232	2,019,278	2,004,446	13,655,954	13,670,786	12.88%	12.79%
2019	16,466,427	2,206,280	2,233,672	14,260,147	14,232,755	13.40%	13.57%
2020	16,348,962	2,323,298	2,308,080	14,025,663	14,040,882	14.21%	14.12%
2021	\$16,321,373	\$2,735,876	\$3,018,660	\$13,585,497	\$13,302,713	16.76%	18.50%

KERS (Non-H	KERS (Non-Hazardous Insurance Fund)										
Valuation Date	Actuarial Liability	Valu	ue of Assets	Unfunded Actuaria	I Liabilities	Fundin	g Level				
		Actuarial	Market	Actuarial	Market	Actuarial	Market				
2012	\$3,125,330	\$446,081	\$430,806	\$2,679,250	\$2,694,524	14.27%	13.78%				
2013	2,128,754	497,584	509,364	1,631,170	1,619,390	23.37%	23.93%				
2014	2,226,760	621,237	664,776	1,605,523	1,561,984	27.90%	29.85%				
2015	2,413,705	695,018	687,684	1,718,687	1,726,021	28.79%	28.49%				
2016	2,456,678	743,270	695,189	1,713,408	1,761,489	30.26%	28.30%				
2017	2,683,496	823,918	817,370	1,859,578	1,866,126	30.70%	30.46%				
2018	2,435,506	887,121	891,205	1,548,385	1,544,301	36.42%	36.59%				
2019	2,733,065	991,427	995,089	1,741,639	1,737,977	36.28%	36.41%				
2020	2,564,788	1,095,959	1,060,649	1,468,829	1,504,139	42.73%	41.35%				
2021	\$2,574,112	\$1,291,472	\$1,419,477	\$1,282,640	\$1,154,634	50.17%	55.14%				

KERS (Hazard	lous Pension	Fund)					
Valuation Date	Actuarial Liability	Valu	e of Assets	Unfunded Actuarial	Liabilities	Fundin	g Level
		Actuarial	Market	Actuarial	Market	Actuarial	Market
2012	\$752,699	\$497,226	\$478,104	\$255,473	\$274,596	66.06%	63.52%
2013	783,981	505,657	513,162	278,324	270,818	64.50%	65.46%
2014	816,850	527,897	559,504	288,953	257,346	64.63%	68.50%
2015	895,433	556,688	550,120	338,746	345,313	62.17%	61.44%
2016	936,706	559,487	524,679	377,219	412,027	59.73%	56.01%
2017	1,121,420	607,159	601,529	514,261	519,891	54.14%	53.64%
2018	1,151,923	639,262	645,485	512,661	506,438	55.50%	56.04%
2019	1,226,195	671,647	680,932	554,548	545,262	54.77%	55.53%
2020	1,283,770	709,587	690,350	574,183	593,420	55.27%	53.78%
2021	\$1,295,243	\$782,496	\$866,141	\$512,747	\$429,102	60.41%	66.87%

KERS (Hazardous Insurance Fund)										
Valuation Date	Actuarial Liability	Valu	e of Assets	Unfunded Actuarial	Liabilities	Fundin	ıg Level			
		Actuarial	Market	Actuarial	Market	Actuarial	Market			
2012	\$384,592	\$345,574	\$333,298	\$39,018	\$51,294	89.85%	86.66%			
2013	385,518	370,774	374,310	14,743	11,208	96.18%	97.09%			
2014	396,987	419,396	435,504	(22,409)	(38,517)	105.64%	109.70%			
2015	374,904	451,514	441,626	(76,610)	(66,722)	120.43%	117.80%			
2016	377,745	473,160	440,596	(95,415)	(62,851)	125.26%	116.64%			
2017	419,440	493,458	488,838	(74,019)	(69,399)	117.65%	116.55%			
2018	393,481	511,441	519,072	(117,961)	(125,592)	129.98%	131.92%			
2019	426,705	525,315	534,053	(98,610)	(107,348)	123.11%	125.16%			
2020	427,977	539,251	521,755	(111,275)	(93,778)	126.00%	121.91%			
2021	\$424,456	\$575,025	\$633,677	\$(150,569)	\$(209,221)	135.47%	149.29%			

## Summary of Actuarial Unfunded Liabilities As of June 30 (\$ in Thousands) SPRS (Pension)

Valuation Date	Actuarial Liability	Value of Asset	te	Unfunded Actuaria	al Liability	Fundin	a Lovol
Date	Liability	Actuarial	Market	Actuarial	Market	Actuarial	Market
2012	\$647,689	\$259,792	\$252,897	\$387,897	\$394,792	40.11%	39.05%
2013	651,581	241,800	248,559	409,780	403,022	37.11%	38.15%
2014	681,118	242,742	260,763	438,377	420,355	35.64%	38.28%
2015	734,156	248,388	246,968	485,769	487,188	33.83%	33.64%
2016	775,160	234,568	217,594	540,593	557,566	30.26%	28.07%
2017	967,145	261,320	255,737	705,824	711,408	27.02%	26.44%
2018	989,528	268,259	267,572	721,269	721,956	27.11%	27.04%
2019	1,045,318	282,162	286,165	763,156	759,153	26.99%	27.38%
2020	1,053,157	296,126	293,949	757,031	759,208	28.12%	27.91%
2021	\$1,053,260	\$323,250	\$356,346	\$730,009	\$696,914	30.69%	33.83%

SPRS (Insu	rance)						
Valuation Date	Actuarial Liability	Value of Assets		Unfunded Actuaria	al Liability	Funding Level	
		Actuarial	Market	Actuarial	Market	Actuarial	Market
2012	\$333,904	\$124,372	\$125,568	\$209,532	\$208,336	37.25%	37.61%
2013	222,327	136,321	142,831	86,006	79,496	61.32%	64.24%
2014	234,271	155,595	165,168	78,676	69,103	66.42%	70.50%
2015	254,839	167,775	165,018	87,064	89,821	65.84%	64.75%
2016	257,197	172,704	161,366	84,494	95,831	67.15%	62.74%
2017	276,641	180,464	178,838	96,178	97,803	65.23%	64.65%
2018	262,088	187,535	190,847	74,553	71,242	71.55%	72.82%
2019	276,809	197,395	201,206	79,415	75,604	71.31%	72.69%
2020	276,143	207,018	201,340	69,126	74,803	74.97%	72.91%
2021	\$272,406	\$223,251	\$247,318	\$49,154	\$25,088	81.96%	90.79%

## Solvency Test

## As of June 30 (\$ in Thousands) CERS (Non-Hazardous Pension Fund)

		Actuarial Liabilities					
Valuation Date	(1) Active Member Contributions	(2) Retired Members & Beneficiaries	(3) Active Members (Employer Portion)	Members Actuarial Value of % of Actuarial Liabil			
					(1)	(2)	(3)
2012	\$1,117,549	\$5,416,933	\$2,605,085	\$5,547,236	100.00%	81.80%	0.00%
2013	1,149,611	5,638,371	2,590,894	5,637,094	100.00%	79.60%	0.00%
2014	1,204,383	5,873,279	2,694,860	6,117,134	100.00%	83.60%	0.00%
2015	1,216,585	6,489,863	3,033,878	6,474,849	100.00%	81.00%	0.00%
2016	1,231,027	6,785,530	3,059,900	6,535,372	100.00%	78.20%	0.00%
2017	1,277,432	7,731,682	3,794,396	6,764,873	100.00%	71.00%	0.00%
2018	1,269,287	8,196,719	3,725,500	6,950,225	100.00%	69.30%	0.00%
2019	1,280,679	8,905,545	4,169,890	7,049,527	100.00%	64.80%	0.00%
2020	1,312,554	9,088,237	4,210,077	7,220,607	100.00%	65.00%	0.00%
2021	\$1,324,826	\$9,397,968	\$4,172,113	\$7,715,884	100.00%	68.00%	0.00%

		Act	uarial Liabilities					
Valuation Date	(1) Active Member Contributions		(2) tired Members Beneficiaries	(3) Active Members (Employer Portion)	Actuarial Value of Assets	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	arial Liabilitie Actuarial Ass	
						(1)	(2)	(3)
2012	\$	<b>\$</b> -	\$1,146,908	\$1,223,864	\$1,512,854	100.00%	100.00%	29.90%
2013		-	1,205,599	1,238,295	1,628,244	100.00%	100.00%	34.10%
2014		-	1,318,183	1,298,732	1,831,199	100.00%	100.00%	39.50%
2015		-	1,372,597	1,535,231	1,997,456	100.00%	100.00%	40.70%
2016		-	1,484,937	1,503,184	2,079,811	100.00%	100.00%	39.60%
2017		-	1,603,438	1,751,713	2,227,401	100.00%	100.00%	35.60%
2018		-	1,525,322	1,567,301	2,371,430	100.00%	100.00%	54.00%
2019		-	1,830,692	1,737,255	2,523,249	100.00%	100.00%	39.90%
2020		-	1,746,160	1,645,926	2,661,351	100.00%	100.00%	55.60%
2021	3	<b>B-</b>	\$1,835,734	\$1,614,751	\$2,947,312	100.00%	100.00%	68.80%

CERS (Haza	CERS (Hazardous Pension Fund)										
		Actuarial Liabilities									
	(1) Active Member	(2) Retired Members	(3) Active Members	Actuarial Value of	% of Actua	arial Liabilitio	es Covered				
Valuation Date	Contributions	& Beneficiaries	(Employer Portion)	Assets		Actuarial As					
					(1)	(2)	(3)				
2012	\$381,672	\$1,889,884	\$738,435	\$1,747,379	100.00%	72.30%	0.00%				
2013	390,471	1,988,030	745,705	1,801,691	100.00%	71.00%	0.00%				
2014	415,070	2,077,517	796,239	1,967,640	100.00%	74.70%	0.00%				
2015	422,359	2,297,703	893,246	2,096,783	100.00%	72.90%	0.00%				
2016	428,713	2,388,712	887,031	2,139,119	100.00%	71.60%	0.00%				
2017	458,808	2,910,601	1,279,638	2,238,320	100.00%	61.10%	0.00%				
2018	442,637	3,151,057	1,198,853	2,321,721	100.00%	59.60%	0.00%				
2019	458,559	3,399,954	1,386,852	2,375,106	100.00%	56.40%	0.00%				
2020	454,801	3,606,091	1,370,407	2,447,885	100.00%	55.30%	0.00%				
2021	\$457,391	\$3,777,313	\$1,394,753	\$2,628,621	100.00%	57.50%	0.00%				

CERS (Hazardous Insurance Fund)										
		Actuarial Liabilities								
	(1)	(2)	(3)							
Valuation Date	Active Member Retired Members		Active Members (Employer Portion)	Actuarial Value of Assets		arial Liabilitie Actuarial As				
Valuation Date	Contributions	a Belleficiaries	(Employer Fortion)	A33013	(1)	(2)	(3)			
2012	\$	- \$575,099	\$789,744	\$829,041	100.00%	100.00%	32.20%			
2013		- 660,955	776,377	892,774	100.00%	100.00%	29.90%			
2014		- 700,312	793,553	997,733	100.00%	100.00%	37.50%			
2015		- 790,714	713,301	1,087,707	100.00%	100.00%	41.60%			
2016		- 879,360	679,458	1,135,784	100.00%	100.00%	37.70%			
2017		- 994,764	793,669	1,196,780	100.00%	100.00%	25.50%			
2018		- 1,001,717	682,311	1,256,306	100.00%	100.00%	37.30%			
2019		- 1,072,861	660,018	1,313,659	100.00%	100.00%	36.50%			
2020		- 1,154,389	586,582	1,362,028	100.00%	100.00%	35.40%			
2021	\$	- \$1,217,527	\$533,676	\$1,475,635	100.00%	100.00%	48.40%			

## Solvency Test

## As of June 30 (\$ in Thousands) KERS (Non-Hazardous Pension Fund)

		Actuarial Liabilities	S				
Valuation Date	(1) Active Member Contributions	(2) Retired Members & Beneficiaries	(3) Active Members (Employer Portion)	Actuarial Value of Assets	,	al Liabilities tuarial Asse	
					(1)	(2)	(3)
2012	\$885,137	\$8,708,536	\$1,767,375	\$3,101,317	100.00%	25.40%	0.00%
2013	922,928	8,709,324	1,754,351	2,636,123	100.00%	19.70%	0.00%
2014	928,558	8,870,693	1,750,860	2,423,957	100.00%	16.90%	0.00%
2015	925,934	9,437,468	1,996,271	2,350,990	100.00%	15.10%	0.00%
2016	920,120	10,010,168	2,294,410	2,112,286	100.00%	11.90%	0.00%
2017	934,559	11,608,346	3,048,736	2,123,623	100.00%	10.20%	0.00%
2018	892,033	11,929,018	2,854,180	2,019,278	100.00%	9.40%	0.00%
2019	881,020	12,513,230	3,072,176	2,206,280	100.00%	10.60%	0.00%
2020	869,196	12,467,523	3,012,243	2,323,298	100.00%	11.70%	0.00%
2021	\$877,142	\$12,425,951	\$3,018,279	\$2,735,876	100.00%	15.00%	0.00%

KERS (Non-	-Hazardous Ir	surance Fund	)				
		Actuarial Liabilitie	s				
Valuation Date	(1) Active Member Contributions	(2) Retired Members & Beneficiaries	(3) Active Members (Employer Portion)	Actuarial Value of Assets	% of Actuaria	al Liabilities tuarial Asse	
					(1)	(2)	(3)
2012	\$-	\$1,924,069	\$1,201,262	\$446,081	100.00%	23.20%	0.00%
2013		. 1,338,773	789,981	497,584	100.00%	37.20%	0.00%
2014		1,425,605	801,155	621,237	100.00%	43.60%	0.00%
2015		1,428,350	985,355	695,018	100.00%	48.70%	0.00%
2016		1,483,636	973,042	743,270	100.00%	50.10%	0.00%
2017		1,575,294	1,108,202	823,918	100.00%	52.30%	0.00%
2018		1,475,954	959,552	887,121	100.00%	60.10%	0.00%
2019		1,686,605	1,046,461	991,427	100.00%	58.80%	0.00%
2020		1,589,742	975,045	1,095,959	100.00%	68.90%	0.00%
2021	\$-	\$1.609.775	\$964.337	\$1,291,472	100.00%	80.20%	0.00%

KERS (Haza	rdous Pensic	n Fund)					
		Actuarial Liabilities	S				
	(1)	(2)	(3)				
	Active Member	Retired Members	Active Members	Actuarial Value of	% of Actuari	al Liabilities	Covered
Valuation Date	Contributions	& Beneficiaries	(Employer Portion)	Assets	by Ac	tuarial Asse	ts
					(1)	(2)	(3)
2012	\$82,101	\$521,689	\$148,910	\$497,226	100.00%	79.60%	0.00%
2013	82,146	545,597	156,238	505,657	100.00%	77.60%	0.00%
2014	83,664	581,231	151,955	527,897	100.00%	76.40%	0.00%
2015	83,606	633,189	178,638	556,688	100.00%	74.70%	0.00%
2016	86,705	648,482	201,519	559,487	100.00%	72.90%	0.00%
2017	93,350	746,350	281,720	607,159	100.00%	68.80%	0.00%
2018	89,106	810,311	252,506	639,262	100.00%	67.90%	0.00%
2019	86,663	879,818	259,713	671,647	100.00%	66.50%	0.00%
2020	95,528	898,128	290,114	709,587	100.00%	68.40%	0.00%
2021	\$97,559	\$916,431	\$281,254	\$782,496	100.00%	74.70%	0.00%

KERS (Haza	KERS (Hazardous Insurance Fund)										
		Actuarial Liabilitie	s								
Valuation Date	(1) Active Member Contributions	(2) Retired Members & Beneficiaries	Actuarial Value of Assets	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	arial Liabilition Actuarial As						
					(1)	(2)	(3)				
2012	\$-	- \$196,579	\$188,013	\$345,574	100.00%	100.00%	79.20%				
2013	-	202,032	183,486	370,774	100.00%	100.00%	92.00%				
2014	-	206,477	190,509	419,396	100.00%	100.00%	100.00%				
2015	-	- 221,115	153,789	451,514	100.00%	100.00%	100.00%				
2016	-	- 228,361	149,384	473,160	100.00%	100.00%	100.00%				
2017	-	- 243,816	175,623	493,458	100.00%	100.00%	100.00%				
2018	-	- 248,775	144,706	511,441	100.00%	100.00%	100.00%				
2019	-	- 282,070	144,635	525,315	100.00%	100.00%	100.00%				
2020	-	- 281,924	146,053	539,251	100.00%	100.00%	100.00%				
2021	\$-	\$288,015	\$136,441	\$575,025	100.00%	100.00%	100.00%				

## Solvency Test

## As of June 30 (\$ in Thousands) SPRS (Pension Fund)

		Actuarial Liabilities					
Valuation Date	(1) Active Member Contributions	(2) Retired Members & Beneficiaries	(3) Active Members (Employer Portion)	Actuarial Value of Assets	% of Actuari	al Liabilities tuarial Asset	
					(1)	(2)	(3)
2012	\$41,139	\$523,017	\$83,533	\$259,792	100.00%	41.80%	0.00%
2013	39,788	535,720	76,072	241,800	100.00%	37.70%	0.00%
2014	41,831	563,011	76,276	242,742	100.00%	35.70%	0.00%
2015	41,567	605,855	86,734	248,388	100.00%	34.10%	0.00%
2016	41,871	636,499	96,791	234,568	100.00%	30.30%	0.00%
2017	44,798	773,982	148,365	261,320	100.00%	28.00%	0.00%
2018	43,835	800,788	144,905	268,259	100.00%	28.00%	0.00%
2019	41,948	848,396	154,974	282,162	100.00%	28.30%	0.00%
2020	40,831	l 863,579	148,747	296,126	100.00%	29.60%	0.00%
2021	\$42,035	\$860,801	\$150,423	\$323,250	100.00%	32.70%	0.00%

SPRS (Insur	ance Fund)						
		Actuarial Liabilitie	s				
Valuation Date	(1) Active Member Contributions	(2) Retired Members & Beneficiaries	(3) Active Members (Employer Portion)	Actuarial Value of Assets	% of Actuari	al Liabilities tuarial Asse	
					(1)	(2)	(3)
2012	9	\$- \$190,259	9 \$143,645	\$124,372	100.00%	65.40%	0.00%
2013		- 139,509	9 82,818	136,321	100.00%	97.70%	0.00%
2014		- 143,402	90,869	155,595	100.00%	100.00%	13.40%
2015		- 170,447	7 84,392	167,775	100.00%	98.40%	0.00%
2016		- 177,094	4 80,103	172,704	100.00%	97.50%	0.00%
2017		- 186,390	90,251	180,464	100.00%	96.80%	0.00%
2018		- 183,15	1 78,937	7 187,535	100.00%	100.00%	5.60%
2019		- 199,959	76,850	197,395	100.00%	98.70%	0.00%
2020		- 207,638	68,506	207,018	100.00%	99.70%	0.00%
2021		\$206.70	7 \$65.699	\$223.251	100.00%	100.00%	25.20%

## **Active Member Valuation**

Methodology The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the investment return assumption. The amount recognized each year is 20% of the difference between market value and expected market value.

## Summary of Active Member Valuation Data

As of June 30 (\$ in Thousands)

## CERS Non-Hazardous Schedule of Active Member Valuation Data

Valuation Date	Number of Employers	Total Active Members	Annual Covered Payroll (1)	Annual Average Pay	% Increase In Average Pay	Average Age	Average Years of Service Credit
2012	1,080	83,052	\$2,236,546	\$27	0.90%	47.5	9.1
2013	1,081	81,815	2,236,277	27	1.50%	47.8	9.3
2014	1,101	81,115	2,272,270	28	2.50%	48.1	9.6
2015	1,092	80,852	2,296,716	28	1.40%	48.0	9.5
2016	1,095	80,664	2,352,762	29	2.70%	47.9	9.4
2017	1,096	82,198	2,452,407	30	2.29%	47.9	9.4
2018	1,092	81,818	2,466,801	30	1.06%	47.7	9.2
2019	1,094	81,506	2,521,860	31	2.62%	47.7	9.1
2020	1,087	81,250	2,565,391	32	2.05%	47.8	9.1
2021	1,084	77,367	\$2,528,735	\$33	3.52%	48.0	9.4

## CERS Hazardous Schedule of Active Member Valuation Data

Valuation Date	Number of Employers	Total Active Members	Annual Covered Payroll (1)	Annual Average Pay	% Increase In Average Pay	Average Age	Average Years of Service Credit
2012	254	9,130	\$464,229	\$51	2.40%	39.3	10.3
2013	248	9,123	461,673	51	(0.50)%	39.1	10.3
2014	254	9,194	479,164	52	3.00%	39.2	10.6
2015	246	9,172	483,641	53	1.20%	39.1	10.6
2016	246	9,084	492,851	54	2.90%	39.1	10.6
2017	250	9,495	541,633	57	5.14%	39.2	10.5
2018	247	9,263	533,618	58	0.99%	38.5	10.2
2019	243	9,474	559,353	59	2.49%	38.6	10.1
2020	243	9,419	568,558	60	2.24%	38.4	10.0
2021	241	9,173	\$578,355	\$63	4.45%	38.4	10.0

<sup>(1)</sup> Annual payroll included in the Schedule of Active Member Valuation Data is based upon the annualized monthly payroll for active members as of the valuation date. The annual payroll recorded in the financial section is based upon the sum of the monthly payroll for active members recorded for each month of fiscal year ending June 30, 2021.

Member data in actuarial section will differ from reported data in other ACFR sections. For this section, the data is reported by account instead of by person (ex: a member could have vested service in KERS, but is currently active in a CERS and is reported in two membership categories).

KERS Non-H	lazardous S	Schedule of	Active Member	Valuation Da	ata		
Valuation Date	Number of Employers	Total Active Members	Annual Covered Payroll (1)	Annual Average Pay	% Increase In Average Pay	Average Age	Average Years of Service Credit
2012	286	42,196	\$1,644,897	\$39	4.90%	44.3	9.8
2013	285	42,226	1,644,409	39	(0.10)%	44.5	10.1
2014	353	40,365	1,577,496	39	0.40%	44.8	10.5
2015	348	39,056	1,544,234	40	1.20%	45.0	10.6
2016	349	37,779	1,529,249	40	2.40%	45.1	10.7
2017	342	37,234	1,531,535	41	1.62%	45.4	10.9
2018	338	35,139	1,471,477	42	1.81%	45.2	10.8
2019	331	33,696	1,437,647	43	1.88%	45.4	11.0
2020	313	31,703	1,387,761	44	2.60%	45.7	11.2
2021	321	30,186	\$1,349,330	\$45	2.12%	46.0	11.6

<b>KERS Hazar</b>	KERS Hazardous Schedule of Active Member Valuation Data									
Valuation Date	Number of Employers	Total Active Members	Annual Covered Payroll (1)	Annual Average Pay	% Increase In Average Pay	Average Age	Average Years of Service Credit			
2012	14	4,086	\$131,977	\$32	4.20%	41.1	7.3			
2013	14	4,127	132,015	32	(1.00)%	40.6	7.2			
2014	18	4,024	129,076	32	0.30%	40.6	7.4			
2015	17	3,886	128,680	33	3.20%	40.7	7.5			
2016	17	3,959	147,563	37	12.60%	40.4	7.5			
2017	18	4,047	162,418	40	7.67%	40.3	7.6			
2018	18	3,929	158,213	40	0.34%	39.8	7.3			
2019	18	3,705	150,446	41	0.84%	39.8	7.3			
2020	19	4,094	170,826	42	2.76%	39.8	7.3			
2021	19	3,827	\$162,836	\$43	1.97%	40.1	7.7			

SPRS Schedule of Active Member Valuation Data									
Valuation Date	Number of Employers	Total Active Members	Annual Covered Payroll (1)	Annual Average Pay	% Increase In Average Pay	Average Age	Average Years of Service Credit		
2012	1	907	\$48,373	\$53	5.70%	37.3	10.4		
2013	1	902	45,256	50	(5.90)%	37.0	10.0		
2014	1	855	44,616	52	4.00%	37.8	10.9		
2015	1	937	45,765	49	(6.40)%	36.8	9.8		
2016	1	908	45,551	50	2.71%	37.0	10.0		
2017	1	903	48,598	54	7.28%	37.5	10.6		
2018	1	886	48,808	55	2.36%	37.3	10.5		
2019	1	883	47,752	54	(1.83)%	36.7	10.0		
2020	1	798	46,145	58	6.93%	37.5	10.7		
2021	1	775	\$45,338	\$59	1.17%	37.7	11.1		

<sup>(1)</sup> Annual payroll included in the Schedule of Active Member Valuation Data is based upon the annualized monthly payroll for active members as of the valuation date. The annual payroll recorded in the financial section is based upon the sum of the monthly payroll for active members recorded for each month of fiscal year ending June 30, 2021.

Member data in actuarial section will differ from reported data in other Annual Report sections. For this section, the data is reported by account instead of by person (ex: a member could have vested service in KERS, but is currently active in a CERS and is reported in two membership categories).

## Summary of Retired Member Valuation Data As of June 30 (\$ in Thousands)

## CERS (Non-Hazardous)

Valuation Date	Number Added	Number Removed	Total Retirees & Beneficiaries	Annualized Retirement Allowances Added	Annualized Retirement Allowances Removed	Annualized Retirement Allowances (1)	% Increase In Allowances	Average Annual Allowance
2012	3,300	1,207	45,304	\$41,161	\$9,746	\$515,008	6.50%	\$11
2013	3,570	1,198	47,676	56,721	13,750	557,979	8.34%	12
2014	3,480	1,221	49,935	33,975	8,996	582,958	4.48%	12
2015	4,020	1,304	52,651	44,962	10,369	617,551	5.93%	12
2016	4,409	721	56,339	49,487	5,822	661,217	7.07%	12
2017	4,141	1,467	59,013	47,074	40,823	667,468	0.95%	11
2018	4,650	1,725	61,938	57,343	14,436	710,374	6.43%	11
2019	4,472	1,871	64,539	53,392	16,649	747,117	5.17%	12
2020	3,550	2,675	65,414	40,409	24,066	763,459	2.19%	12
2021	4,350	2,558	67,206	\$51,859	\$23,756	\$791,562	3.68%	\$12

CERS (H	CERS (Hazardous)										
Valuation Date	Number Added	Number Removed	Total Retirees & Beneficiaries	Annualized Retirement Allowances Added	Annualized Retirement Allowances Removed	Annualized Retirement Allowances (1)	% Increase In Allowances	Average Annual Allowance			
2012	483	73	6,878	\$14,149	\$1,187	\$173,221	8.09%	\$25			
2013	519	104	7,293	10,924	1,510	182,635	5.43%	25			
2014	469	116	7,646	9,940	1,567	191,008	4.58%	25			
2015	526	138	8,034	13,430	2,284	202,153	5.84%	25			
2016	604	75	8,563	14,642	1,494	215,302	6.50%	25			
2017	576	141	8,998	15,102	3,724	226,680	5.28%	25			
2018	779	190	9,587	22,292	3,297	245,675	8.38%	26			
2019	608	172	10,023	16,096	2,957	258,813	5.35%	26			
2020	621	192	10,452	19,621	3,643	274,791	6.17%	26			
2021	651	245	10,858	\$18,939	\$4,855	\$288,876	5.13%	\$27			

<sup>(1)</sup> The Annualized Retirement Allowance is the annualized value of the monthly retirement allowance for retired members and beneficiaries as of the valuation date. Consequently, the values will not match the fiscal year total benefit payments recorded in the financial section.

Member data in actuarial section will differ from reported data in other Annual Report sections. For this section, the data is reported by account instead of by person (ex: a member could have vested service in KERS, but is currently active in CERS and is reported in two membership categories).

KERS (N	KERS (Non-Hazardous)									
Valuation Date	Number Added	Number Removed	Total Retirees & Beneficiaries	Annualized Retirement Allowances Added	Annualized Retirement Allowances Removed	Annualized Retirement Allowances (1)	% Increase In Allowances	Average Annual Allowance		
2012	1,707	1,078	39,226	\$37,458	\$13,774	\$844,881	2.88%	\$22		
2013	1,982	1,014	40,194	41,468	14,209	872,140	3.23%	22		
2014	2,067	1,038	41,223	31,433	15,143	866,047	(0.70)%	21		
2015	2,140	1,094	42,269	32,433	14,902	883,578	2.02%	21		
2016	2,441	706	44,004	61,294	9,942	934,930	5.81%	21		
2017	2,181	1,269	44,916	35,150	48,778	921,302	(1.46)%	21		
2018	2,853	1,243	46,526	50,360	18,711	952,951	3.44%	20		
2019	2,226	1,342	47,410	36,115	20,359	968,706	1.65%	20		
2020	1,806	1,883	47,333	29,576	30,319	967,963	(0.08)%	20		
2021	2,026	1,659	47,700	\$32,264	\$27,794	\$972,434	0.46%	\$20		

KERS (H	KERS (Hazardous)									
Valuation Date	Number Added	Number Removed	Total Retirees & Beneficiaries	Annualized Retirement Allowances Added	Annualized Retirement Allowances Removed	Annualized Retirement Allowances (1)	% Increase In Allowances	Average Annual Allowance		
2012	243	54	3,253	\$4,213	\$591	\$49,231	7.94%	\$15		
2013	229	52	3,430	2,391	500	51,122	3.84%	15		
2014	256	66	3,620	3,762	612	54,272	6.16%	15		
2015	203	65	3,758	3,144	985	56,431	3.98%	15		
2016	237	29	3,966	3,028	458	59,001	4.55%	15		
2017	206	79	4,093	2,771	2,609	59,162	0.27%	14		
2018	321	44	4,370	5,394	507	64,050	8.26%	15		
2019	227	60	4,537	4,242	769	67,523	5.42%	15		
2020	214	123	4,628	3,102	1,543	69,081	2.31%	15		
2021	263	165	4,726	\$3,681	\$1,959	\$70,803	2.49%	\$15		

SPRS S	SPRS State Police Retirement System									
Valuation Date	Number Added	Number Removed	Total Retirees & Beneficiaries	Annualized Retirement Allowances Added	Annualized Retirement Allowances Removed	Annualized Retirement Allowances (1)	% Increase In Allowances	Average Annual Allowance		
2012	52	16	1,299	\$3,027	\$607	\$49,887	5.10%	\$38		
2013	63	16	1,346	1,471	453	50,906	2.04%	38		
2014	95	28	1,413	3,360	833	53,432	4.96%	38		
2015	62	15	1,460	1,947	449	54,930	2.80%	38		
2016	65	10	1,515	2,004	285	56,650	3.13%	37		
2017	30	9	1,536	1,046	443	57,253	1.06%	37		
2018	81	17	1,600	2,837	464	59,626	4.14%	37		
2019	74	27	1,647	2,735	957	61,404	2.98%	37		
2020	61	39	1,669	2,411	1,382	62,432	1.68%	37		
2021	55	51	1,673	\$1,967	\$1,699	\$62,700	0.43%	\$37		

<sup>(1)</sup> The Annualized Retirement Allowance is the annualized value of the monthly retirement allowance for retired members and beneficiaries as of the valuation date. Consequently, the values will not match the fiscal year total benefit payments recorded in the financial section. Member data in actuarial section will differ from reported data in other Annual Report sections. For this section, the data is reported by account instead of by person (ex: a member could have vested service in KERS, but is currently active in CERS and is reported in two membership categories).

## Summary of Benefit Provisions CERS, KERS, and SPRS Plans

## **Plan Funding**

State statute requires active members to contribute 5% of creditable compensation for non-hazardous members and 8% of creditable compensation for hazardous members. For members participating on or after September 1, 2008 an additional 1% of creditable compensation is required. This amount is credited to the Insurance Fund and is non-refundable to the member. Employers contribute at the rate determined by the Board to be necessary for the actuarial soundness of the systems, as required by KRS 61.565 and KRS 61.752. KERS rates are subject to state budget approval.

## **Membership Eligibility**

For non-school board employers, all regular full-time positions that average 100 or more hours of work per month over a fiscal or calendar year. For school board employers, all regular full-time positions that average 80 hours of work per month over the actual days worked during the school year.

Retirement	Eligibility fo	or Non-Hazardous Employees					
Age	Years of Service	e Allowance Reduction					
Tier 1 Mem	bers Whose	Participation Began Before 9/1/2008					
65	1 month	None					
Any	27	None					
55	5	6.5% per year for first five years, and 4.5% for next five years before age 65 or 27 years of service.					
Any	25	6.5% per year for first five years, and 4.5% for next five years before age 65 or 27 years of service.					
Tier 2 Mem	Fier 2 Members Whose Participation Began On or After 9/1/2008 but before 1/1/2014						
65	5	None					
57	Rule of 87	None					
60	10	6.5% per year for first five years, and 4.5% for next five years before age 65 or Rule of 87 (age					
		plus years of service)					
Tier 3 Mem	bers Whose	Participation Began On or After 1/1/2014					
65	5	None					
57	Rule of 87	None					

Retiremen	etirement Eligibility for Hazardous							
Age	Years of Service	Allowance Reduction						
Tier 1 Men	nbers Whose P	articipation Began Before 9/1/2008						
55	1 month	None						
Any	20	None						
50	15	6.5% per year for first five years, and 4.5% for next five years before age 55 or 20 years of service.						
ier 2 Men	nbers Whose P	articipation Began On or After 9/1/2008 but before 1/1/2014						
60	5	None						
Any	25	None						
50	15	6.5% per year for first five years, and 4.5% for next five years before age 60 or 25 years of service.						
ier 3 Men	nbers Whose P	articipation Began On or After 1/1/2014						
60	5	None						
Any	25	None						

## Benefit Formula for Non Hazardous

## Tier 1: Members whose participation began before 9/1/2008

Final Compensation		Benefit Factor	Years of Service
	CERS 2.20% if:	Member begins participating	
		prior to 8/1/2004.	
	CERS 2.00% if:	Member begins participating	
		on or after 8/1/2004 but before	
		9/1/2008.	Includes earned service,
Average of the	KERS 1.97% if:	Member does not have 13	purchased service, prior service,
five highest years of		months of service credit for	and sick leave service (if the
compensation.		1/1/1998-1/1/1999.	member's employer participates
	KERS 2.00% if:	Member has 13 months of service	in an approved sick leave
		credit from 1/1/1998-1/1/1999.	program).
	KERS 2.20% if:	Member has 20 or more years	
		of service, including 13 months	
		from 1/1/1998-1/1/1999 and	
		retires by 1/1/2009.	

If a member retires with less than four years of service credit, the member's benefit is equal to the actuarially equivalent of two times their member contribution balance with interest.

## Benefit Formula Non Hazardous

## Tier 2: Members whose participation began on or after 9/1/2008 but before 1/1/2014

Final Compensation		Ben	efit Factor	Years of Service		
	CERS & KERS inc	reasing				
	percent based on s	service at				
	retirement up to 30	years*		Includes earned service,		
Average of the last	plus 2.00% for eac	h year of	Member begins participating	purchased service, prior service,		
five years of	service over 30 year	ars	on or after 9/1/2008 but before	and sick leave service (if the		
compensation	*Service	Multiplier	1/1/2014.	member's employer participates in		
	10 years or less	1.10%		an approved sick leave program)		
	10-20 years	1.30%				
	20-26 years	1.50%				
	26-30 years	1.75%				

# Final Compensation Benefit Factor Service Average of the three highest years of compensation. Service | Member begins participating before 9/1/2008. SPRS 2.50% if: Member begins participating before 9/1/2008. SPRS 2.50% if: Member begins participating before 9/1/2008. SPRS 2.50% if: SPRS 2.50% if: Member begins participating before 9/1/2008. SPRS 2.50% if: Member begins participating before 9/1/2008. SPRS 2.50% if: Member begins participating before 9/1/2008. SPRS 2.50% if: SPRS 2.50% if: Member begins participating before 9/1/2008. SPRS 2.50% if: Member begins participating before 9/1/2008. SPRS 2.50% if: Member begins participating before 9/1/2008.

If a member retires with less than four years of service, the member's benefit is equal to the actuarially equivalent of two times their member contribution balance with interest.

Benefit Formula for Hazardous for Tier 2: Members whose participation began on or after 9/1/2008 but before 1/1/2014

Final Compensation		Bene	efit Factor	Years of Service	
	CERS, KERS, & SPRS increasing percent based on service at retirement*			Includes earned service, purchased	
Average of the three highest	*Service	Multiplier	Member begins participating on or after 9/1/2008 but before -1/1/2014.	service, prior service, and sick leave service (if the member's employer participates in an approved sick leave	
complete years of compensation.	10 years or less	1.30%			
	10-20 years	1.50%	— 1/ 1/20 14.	program).	
	20-25 years	2.25%		1 3 /	
	25+ years	2.50%			

## Benefit Formula for Hazardous for Tier 3: Members whose participation began on or after 1/1/2014

Each year that the member is active, a 7.50% employer pay credit and the employee's 8.00% contribution will be credited to each member's hypothetical cash balance account. The hypothetical account will earn interest at a minimum rate of 4%, annually. If KRS' geometric average net investment return for the previous five years exceeds 4%, then the hypothetical account will be credited with an additional amount of interest in that year equal to 75% of the amount of the return which exceeds 4%. All interest credits will be applied to the hypothetical account balance on June 30 based on the account balance as of June 30 of the previous year. At retirement, the member's hypothetical account balance may be converted into an annuity based on an actuarial factor.

## Benefit Formula

Tier 3: Members whose participation began on or after 1/1/2014

Accumulated Account Balance / Actuarial Factor = Monthly Life Annuity

Accumulated Account Balance					
	Member	Employer	Base Annual	Upside Sharing	Actuarial
	Contributions	Contributions	Interest	Interest (FY 2021)	Factor
CERS Non-Hazardous	5.00%	4.00%	4.00%	6.35%	See www.kyret. ky.gov for most recent Actuarial Factors
CERS Hazardous	8.00%	7.50%	4.00%	6.53%	
KERS Non-Hazardous	5.00%	4.00%	4.00%	5.28%	
KERS Hazardous	8.00%	7.50%	4.00%	6.32%	
SPRS	8.00%	7.50%	4.00%	5.67%	

Note: Accumulated Account Balance is comprised of member contributions, employer contributions, annual interest and annual upside sharing interest. For additional information on the calculation of the annual interest for Tier 3 see Upside Sharing Interest in Note B. Note: Please see Plan Provisions for additional details.

# Summary of Benefit Provisions CERS, KERS SPRS

### **Post-Retirement Death Benefits**

If the member is receiving a monthly benefit based on at least four (4) years of creditable service, the retirement system will pay a \$5,000 death benefit payment to the beneficiary named by the member specifically for this benefit.

## **Disability Benefits**

Members participating before 8/1/2004 may retire on account of disability provided the member has at least 60 months of service credit (requirement is waived if line of duty disability) and is not eligible for an unreduced benefit. Additional service credit may be added for computation of benefits under the benefit formula.

Members participating on or after 8/1/2004 but before 1/1/2014 may retire on account of disability provided the member has at least 60 months of service credit. Benefits are computed as the greater of 20% for Non-hazardous and 25% for Hazardous of member's monthly final rate of pay or the amount calculated under the Benefit Formula based upon actual service.

Members participating on or after 1/1/2014 may retire on account of disability provided the member has at least 60 months of service credit. The hypothetical account which includes member contributions, employer contributions and interest credits can be withdrawn from the System as a lump sum or an annuity equal to the greater of 20% for Non-hazardous and 25% for Hazardous of the member's monthly final rate of pay or the annuitized hypothetical account into a single life annuity option.

Members disabled in the line of duty may be eligible for special benefits.

## **Pre-Retirement Death Benefits**

The beneficiary of a deceased active member is eligible for a monthly benefit if the member died while in the line of duty with one month of service credit. The beneficiary of a deceased active member who did not die in the line of duty is eligible for a monthly benefit if the member was: (1) eligible for retirement at the time of death or, (2) under the age of 65 for non-hazardous members and under age 55 for hazardous members with at least 60 months of service credit and currently working for a participating agency at the time of death or (3) no longer working for a participating agency but at the time of death had at least 144 months of service credit. If the beneficiary of a deceased active member is not eligible for a monthly benefit, the beneficiary will receive a lump-sum payment of the member's contributions and any accumulated interest.

## **Cost of Living Adjustment**

SB 2 passed during the 2013 legislative session, eliminated all future COLAs unless the State Legislature so authorizes on a biennial basis and either (i) the system is over 100% funded or (ii) the Legislature appropriates sufficient funds to pay the increased liability for the COLA.

### **Insurance Benefits**

For members participating prior to July 1, 2003, CERS, KERS, and SPRS pay a percentage of the monthly premium for single coverage based upon the service credit accrued at retirement. Members participating on or after July 1, 2003 and before September 1, 2008 are required to earn at least 10 years of service credit in order to be eligible for insurance benefits at retirement. Members participating on or after September 1, 2008 are required to earn at least 15 years of service credit in order to be eligible for insurance benefits at retirement. The monthly health insurance contribution will be \$10 for each year of Non-hazardous and \$15 for each year of Hazardous earned service increased by the CPI prior to July 1, 2009, and by 1.5% annually from July 1, 2009.

## Refunds

Upon termination of employment, a refund of member contributions and accumulated interest is available to the member.

## **Interest on Accounts**

For employees participating prior to September 1, 2008, the interest paid is set by the Board of Trustees and will not be less than 2.0%, for employees participating on or after September 1, 2008 but before January 1, 2014, interest will be credited at a rate of 2.5%. For employees participating on or after January 1, 2014, interest will be credited at a minimum rate of 4.0% (see Note B for additional details on the annual interest calculation).

## **Benefit Changes since the Prior Valuation**

Senate Bill 169 passed during the 2021 legislative session and increased the disability benefits for qualified members who become "totally and permanently disabled" as a result of a duty-related disability. The minimum disability benefit increased from 25% of the member's monthly final rate of pay to 75% of the member's monthly average pay. The insurance premium for the member, the member's spouse, and the member's dependent children shall also be paid in full by the System. For non-hazardous members to be eligible for this benefit, they must be working in a position that could be certified as a hazardous position. There were no other material plan provision changes since the prior valuation.

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## **Plan Statistics**

### **Definitions**

Active members are those members who are currently employed by a participating agency and contributing to KPPA as a condition of employment.

Inactive members are those members who are no longer employed with a participating agency but have not yet retired or taken a refund of contributions.

Retired members include both members and beneficiaries who are receiving a monthly benefit from KPPA.

A single member may have multiple accounts, which contribute to one pension. Each person is only counted once in the Membership by System report. A member who has both a membership account and a retired account is included in the retired count. Members who have multiple membership accounts are included under the system where they most recently contributed. Members who have more than one retirement account are included in the system with the greatest service credit. If the retired accounts have equal service credit, they are counted first in SPRS, CERS Hazardous, KERS Hazardous, CERS Non-Hazardous, then KERS Non-Hazardous. These tables do not include individuals receiving payments under dependent child accounts, Qualified Domestic Relations Orders, or multiple beneficiary accounts.

CERS Non-Hazardous Me	mbership As of June 30,	2021		
Fiscal Year	Active	Inactive	Retired	Total
2013	82,631	67,013	44,164	193,808
2014	82,494	70,231	46,112	198,837
2015	82,969	72,965	48,515	204,449
2016	83,346	75,904	51,673	210,923
2017	84,401	78,940	54,018	217,359
2018	84,435	81,608	56,629	222,672
2019	84,632	85,300	58,933	228,865
2020	83,458	90,673	60,877	235,008
2021	80,378	95,682	63,566	239,626

<b>CERS Hazardous Membersh</b>	nip As of June 30, 2021			
Fiscal Year	Active	Inactive	Retired	Total
2013	9,069	1,956	5,840	16,865
2014	9,189	2,038	6,066	17,293
2015	9,188	2,142	6,389	17,719
2016	9,139	2,309	6,834	18,282
2017	9,321	2,442	7,186	18,949
2018	9,285	2,581	7,647	19,513
2019	9,402	2,702	8,000	20,104
2020	9,350	2,924	8,431	20,705
2021	9,138	3,243	8,814	21,195

<b>KERS Non-Hazardous Mem</b>	bership As of June 30, 20	21		
Fiscal Year	Active	Inactive	Retired	Total
2013	40,710	40,375	37,240	118,325
2014	40,500	41,213	38,022	119,735
2015	39,289	42,479	38,827	120,595
2016	38,121	43,926	40,099	122,146
2017	36,725	44,848	40,813	122,386
2018	34,845	45,768	42,175	122,788
2019	33,432	46,721	42,874	123,027
2020	31,190	48,583	43,592	123,365
2021	29,709	49,679	44,469	123,857

KERS Hazardous Membership	As of June 30, 2021			
Fiscal Year	Active	Inactive	Retired	Total
2013	4,057	2,882	2,312	9,251
2014	4,094	3,318	2,467	9,879
2015	3,932	3,761	2,575	10,268
2016	3,987	4,067	2,739	10,793
2017	4,061	4,363	2,823	11,247
2018	3,963	4,716	3,010	11,689
2019	3,779	5,094	3,146	12,019
2020	4,112	5,838	3,242	13,192
2021	3,809	6,513	3,339	13,661

21			
Active	Inactive	Retired	Total
901	236	1,240	2,377
861	239	1,279	2,379
940	257	1,324	2,521
924	262	1,379	2,565
910	278	1,393	2,581
891	290	1,445	2,626
899	313	1,484	2,696
798	349	1,523	2,670
775	389	1,540	2,704
	901 861 940 924 910 891 899 798	Active         Inactive           901         236           861         239           940         257           924         262           910         278           891         290           899         313           798         349	Active         Inactive         Retired           901         236         1,240           861         239         1,279           940         257         1,324           924         262         1,379           910         278         1,393           891         290         1,445           899         313         1,484           798         349         1,523

Kentucky Public Pensions Authority Membership Totals As of June 30, 2021					
Fiscal Year	Active	Inactive	Retired	Total	
2013	137,368	112,462	90,796	340,626	
2014	137,138	117,039	93,946	348,123	
2015	136,318	121,604	97,630	355,552	
2016	135,517	126,468	102,725	364,710	
2017	135,418	130,871	106,234	372,523	
2018	133,419	134,963	110,906	379,288	
2019	132,144	140,130	114,437	386,711	
2020	128,908	148,367	117,665	394,940	
2021	123,809	155,506	121,728	401,043	

Principal Participating Employers in CERS As of June 30, 20	)21		
Participating Employer	Rank	Covered Employees	% of Total System
JEFFERSON COUNTY BOARD OF EDUCATION	1	5,544	6.17%
LOUISVILLE JEFFERSON COUNTY METRO GOVERNMENT	2	4,543	5.05%
FAYETTE COUNTY BOARD OF EDUCATION	3	2,052	2.28%
LEXINGTON FAYETTE URBAN COUNTY GOVERNMENT	4	1,628	1.81%
JUDICIAL DEPARTMENT ADMINISTRATIVE OFFICE OF THE COURTS	5	1,485	1.65%
BOONE COUNTY BOARD OF EDUCATION	6	1,134	1.26%
BULLITT COUNTY BOARD OF EDUCATION	7	1,077	1.20%
HARDIN COUNTY BOARD OF EDUCATION	8	997	1.11%
WARREN COUNTY BOARD OF EDUCATION	9	884	0.98%
PULASKI COUNTY BOARD OF EDUCATION	10	827	0.92%
ALL OTHERS		69,757	77.57%
Total		89,928	100.00%

Schedule of Participating Employers in CERS As of June 30, 2021		
Agency Classification	Number of Agencies	Number of Employees
Airport Boards	5	491
Ambulance Services	18	438
Area Development Districts	14	661
Boards of Education	171	45,629
Cities	221	10,167
Community Action Agencies	21	2,908
Conservation Districts	49	63
County Attorneys	78	563
County Clerks	16	566
Development Authorities	6	7
Fire Departments	31	1,049
Fiscal Courts	118	10,788
Hospitals & Clinics (incl. Dental)	1	321
Housing Authorities	39	401
Jailers	2	67
Libraries	85	1,213
Other Retirement Systems	2	3
P1 State Agencies	3	1,491
Parks and Recreation	6	62
Planning Commissions	16	201
Police Departments	2	14
Riverport Authorities	5	65
Sanitation Districts	9	332
Sheriff Departments	12	708
Special Districts & Boards	47	1,332
Tourist Commissions	24	160
Urban Government Agencies	2	6,171
Utility Boards	119	4,057
Total	1,122	89,928
Total Employees By Tier Levels		
Tier 1		32,295
Tier 2		14,677
Tier 3		42,956

Principal Participating Employers in KERS As of June 30, 2021			
Participating Employer	Rank	Covered Employees	% of Total System
DEPARTMENT FOR COMMUNITY BASED SERVICES	1	4,279	12.55%
DEPARTMENT OF HIGHWAYS	2	3,543	10.38%
DEPARTMENT OF CORRECTIONS	3	3,332	9.76%
JUDICIAL DEPARTMENT ADMINISTRATIVE OFFICE OF THE COURTS	4	1,353	3.96%
DEPARTMENT OF JUVENILE JUSTICE	5	973	2.85%
KENTUCKY STATE POLICE	6	875	2.56%
UNIFIED PROSECUTORIAL SYSTEM	7	834	2.44%
DEPARTMENT OF REVENUE	8	761	2.23%
NEW VISTA OF THE BLUEGRASS, INC	9	646	1.89%
DEPARTMENT OF VETERANS AFFAIRS	10	611	1.79%
ALL OTHERS		16,925	49.59%
Total		34,132	100.00%

Schedule of Participating Employers in KERS As of June 30, 2021		
Agency Classification	Number of Agencies	Number of Employees
County Attorneys	57	280
Health Departments	60	1,951
Master Commissioner	31	60
Non-P1 State Agencies	34	588
Other Retirement Systems	1	22
P1 State Agencies	129	27,872
Regional Mental Health Units	10	1,623
Universities	7	1,736
Total	329	34,132
Total Employees By Tier Levels		
Tier 1		15,61
Tier 2		5,98
Tier 3		12,53

Schedule of Participating Employers in SPRS As of June 30, 2021			
Agency Classification	Number of Agencies		Number of Employees
Kentucky State Police - Uniformed Police Officers		1	775
Total Employees By Tier Levels			
Tier 1			368
Tier 2			185
Tier 3			222

#### Average Monthly Benefit by Length of Service in CERS As of June 30, 2021 (in Whole \$) **CERS Non-Hazardous CERS Hazardous** Average Average Number of Monthly Number of Monthly Service Credit Range **Accounts** Benefit **Accounts Benefit** Under 5 years 10,235 \$166 1,240 \$411 11,779 1,146 709 5 or more but less than 10 343 10 or more but less than 15 11,996 545 1,120 1,280 15 or more but less than 20 9,963 817 1,174 1,847 20 or more but less than 25 12,072 1,019 4,373 2,626 25 or more but less than 30 13,475 1,569 3,618 1,926 30 or more but less than 35 3,131 2,687 424 4,347 35 or more 850 3,730 92 5,392 Total 73,501 \$956 11,138 \$2,193

Average Monthly Benefit by Length of Service in KERS As of June 30, 2021 (in Whole \$)					
	KERS Non-H	azardous	KERS Haz	KERS Hazardous	
Service Credit Range	Number of Accounts	Average Monthly Benefit	Number of Accounts	Average Monthly Benefit	
Under 5 years	6,608	\$176	935	\$206	
5 or more but less than 10	6,253	436	895	573	
10 or more but less than 15	5,826	728	813	1,028	
15 or more but less than 20	4,975	1,068	735	1,537	
20 or more but less than 25	5,400	1,419	1,231	2,030	
25 or more but less than 30	13,392	2,295	213	2,900	
30 or more but less than 35	6,782	3,228	62	3,742	
35 or more	2,547	4,577	6	4,231	
Total	51,783	\$1,649	4,890	\$1,236	

Average Monthly Benefit by Length of Service in SPRS As of June 30, 2021 (in Whole \$)							
Service Credit Range	Number of Accounts	Average Monthly Benefit					
Under 5 years	144	\$543					
5 or more but less than 10	56	950					
10 or more but less than 15	72	1,436					
15 or more but less than 20	124	2,109					
20 or more but less than 25	536	2,746					
25 or more but less than 30	509	3,737					
30 or more but less than 35	231	4,787					
35 or more	62	6,116					
Total	1,734	\$3,088					

Note: These tables reflect the Average Monthly Pension Benefit. A single member may have multiple accounts, which contribute to one pension. These tables do not reflect dependent child accounts, Qualified Domestic Relations Order (QDRO) accounts or multiple beneficiary accounts.

#### Fiduciary Net Position - CERS As of June 30 (\$ in Thousands) Non-Hazardous **Hazardous** Pension Insurance **Total** Fiscal Year Insurance Total Pension 2012 \$5,381,602 \$1,428,821 \$6,810,423 \$785,874 \$2,458,844 \$1,672,970 2013 5,795,568 1,618,960 7,414,528 1,833,571 891,320 2,724,891 2014 8,406,858 3,117,305 6,528,147 1,878,711 2,087,002 1,030,303 2015 6,440,800 1,920,946 8,361,746 2,078,202 1,056,480 3,134,682 3,066,274 2016 6,141,396 1,908,550 8,049,946 2,010,177 1,056,097 2017 6,739,142 2,160,553 8,899,695 2,227,679 1,179,313 3,406,992 2018 7,086,322 2,346,767 9,433,089 2,361,047 1,268,272 3,629,319 2019 7,242,975 2,486,458 9,729,433 2,429,613 1,324,809 3,754,422 2020 7,110,889 2.498.051 9,608,940 2,395,688 1,305,132 3,700,820 2021 \$8,670,667 \$3,141,786 \$11,812,453 \$2,934,421 \$1,607,811 \$4,542,232 Fiduciary Net Position - KERS As of June 30 (\$ in Thousands) Non-Hazardous **Hazardous** Fiscal Year Pension Total Total Insurance Pension Insurance 2012 \$2,977,935 \$418,490 \$3,396,425 \$476,589 \$330,730 \$807,319 2013 2,760,753 496,040 3,256,793 514,592 372,883 887,475 995,009 2014 2,578,290 646,905 3,225,195 561,484 433,525 2015 665,639 991,581 2,327,782 2,993,421 552,468 439,113 2016 437,397 1,980,292 668,318 2,648,610 527,880 965,277 2017 2,092,781 781,406 2,874,187 605,921 484,442 1,090,363 513,384 1,164,557 2018 2,048,890 846,762 2,895,652 651,173 2019 2,286,625 942,136 3,228,761 687,877 527,108 1,214,985 2020 1,212,106 2,362,231 1,006,498 3,368,729 697,366 514,740 2021 3,085,014 \$1,353,123 \$4,438,137 \$874,928 \$624,889 \$1,499,817 Fiduciary Net Position - SPRS As of June 30 (\$ in Thousands) Fiscal Year Pension Insurance Total \$375,874 2012 \$250,476 \$125,398 2013 248,698 142,691 391,389 2014 425,932 260,974 164,958 2015 247,229 164,714 411,943 378,962 2016 218,013 160,949 2017 256,383 178,191 434,574

458,419

487,370 495,289

\$603,664

268,425

287,242

295,044

\$357,660

189,994

200,128

200,245

\$246,004

2018

2019

2020

2021

### Fiduciary Net Position - KPPA As of June 30 (\$ in Thousands) Fiscal Year Total Pension Insurance 2012 \$10,758,706 \$3,089,313 \$13,848,019 2013 11,153,182 14,675,076 3,521,894 2014 12,015,897 4,154,402 16,170,299 2015 11,646,481 4,246,892 15,893,373 2016 10,877,757 4,231,311 15,109,068 2017 11,921,906 4,783,905 16,705,811 2018 5,165,179 17,581,035 12,415,856 2019 5,480,639 18,414,971 12,934,332 2020 5,524,666 18,385,884 12,861,218 2021 \$15,922,690 \$6,973,613 \$22,896,303

Note: For additional historical data for all charts presented, please visit our website for previous annual reports at https://kyret.ky.gov/ Publications/ Pages/Comprehensive-Annual-Financial- Reports.aspx

Changes in Fiducia	rv Net P	osition -	CERS	Non-Ha	zardous	Pensio	n Fund			
As of June 30 (\$ in										
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Members' Contributions	\$119,123	\$120,777	\$122,459	\$133,637	\$133,987	\$150,714	\$160,370	\$159,064	\$168,994	\$165,698
Employers' Contributions	270,664	294,914	324,231	297,714	282,767	331,493	355,473	393,302	475,311	472,196
Health Insurance										
Contributions (HB1)	5,101	4,659	6,109	6,674	7,687	9,158	10,826	11,801	5	('
Net Investment Income										
(Loss)	(3,349)	579,161	895,531	110,569	(40,799)	825,901	578,377	394,558	56,682	1,784,231
Bank of America Settlement		-	-	10,280	-	-	-	-	-	
Northern Trust Settlement	-	-	-	-	-	-	361	44	-	
Pension Spiking	-	-	-	850	1,339	2,061	2,544	151	105	3:
Total Additions	391,539	999,511	1,348,330	559,724	384,981	1,319,327	1,107,951	958,920	701,097	2,422,150
Deductions										
Benefit Payments	524,385	553,204	582,850	615,335	651,247	687,460	726,568	766,221	795,960	826,74
Refunds	12,765	13,306	14,286	13,524	13,754	14,430	14,608	14,387	14,918	13,862
Administrative Expenses	16,740	17,743	18,615	18,212	19,078	19,614	19,592	21,659	22,304	21,767
Capital Project Expenses	9				307	77	-			•
Total Deductions	553,899	584,253	615,751	647,071	684,385	721,581	760,768	802,267	833,182	862,378
Net Increase (Decrease)	, , , , , , , , , , , , , , , , , , , ,	, , , , , ,	, -	7.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
in Fiduciary Net Position	\$(162,360)	\$415,258	\$732,579	\$(87,347)	\$(299,404)	\$597,746	\$347,183	\$156,653	\$(132,085)	\$1,559,778
<b>CERS Non-Hazardo</b>	ous Insur	ance Fu	ınd							
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Employers' Contributions	\$164,297	\$158.212	\$121,161	\$115,836	\$108,269	\$117,310	\$120,798	\$135,570	\$124,740	\$124,697
Net Investment Income		,,								
(Loss)	(32,992)	147,194	232,330	36,731	(1,422)	259,586	197,520	133,697	8,656	619,593
Retired Re-employed										
(HB1)		-	2,117	3,608	3,567	3,402	3,821	4,085	4,528	5,206
Member Drug										
Reimbursement										
	8,443	5,360	6		-	1	11	6	4	;
Premiums Received from		<u> </u>		-	-					
Retirees	17,493	16,293	1,450	582	629	707	637	616	596	55
Retirees Humana Gain Share	17,493	16,293	1,450	-	-	707 -	637	616 3,574	596	55
Retirees Humana Gain Share Northern Trust Settlement	17,493	16,293	1,450			707		616	596	555
Retirees Humana Gain Share Northern Trust Settlement Health Insurance	17,493 - -	16,293	1,450	-	-	707 -	637	616 3,574	596 - -	555 20,676
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1)	17,493 - -	16,293	1,450 - -	- - -	- - -	707	637 - 75	616 3,574 9	596 - - 12,959	555 20,676 13,614
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions	17,493 - -	16,293	1,450 - -	-	-	707 -	637	616 3,574	596 - -	555 20,676 13,614
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions Deductions	17,493 - -	16,293	1,450 - -	- - -	- - -	707	637 - 75	616 3,574 9	596 - - 12,959	555 20,676 13,614
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions	17,493 - -	16,293 - - - 327,059	1,450 - -	- - -	- - -	707	637 - 75	616 3,574 9	596 - - 12,959	555 20,676 13,614 <b>784,34</b> 4
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions Deductions Health Insurance	17,493 - - - 157,241	16,293	1,450 - - - 357,064	- - 156,757	111,043	707 - - - 381,006	637 - 75 - 322,862	616 3,574 9 - 277,557	596 - - 12,959 <b>151,483</b>	555 20,676 13,614 <b>784,34</b> 136,26
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions Deductions Health Insurance Premiums Administrative Expenses	17,493 - - - 157,241 141,694	16,293 - - - 327,059	1,450 - - - 357,064 96,804	- - 156,757	- - 111,043	707 - - - 381,006	637 - 75 - <b>322,862</b> 131,631	616 3,574 9 - 277,557	596 - - 12,959 <b>151,483</b> 135,094	555 20,676 13,614 <b>784,34</b> 136,26
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions Deductions Health Insurance Premiums	17,493 - - - 157,241 141,694	16,293 - - - 327,059	1,450 - - - 357,064 96,804	- - 156,757	- - 111,043	707 - - - 381,006	637 - 75 - <b>322,862</b> 131,631	616 3,574 9 - 277,557	596 - - 12,959 <b>151,483</b> 135,094	555 20,676 13,614 <b>784,34</b> 4 136,263
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions Deductions Health Insurance Premiums Administrative Expenses Self-Funded Healthcare	17,493 - - - 157,241 141,694 5,545	16,293 - - - 327,059	1,450 - - - 357,064 96,804	- - 156,757	- - 111,043	707 - - - 381,006 124,573 789	637 - 75 - <b>322,862</b> 131,631 761	616 3,574 9 - <b>277,557</b> 133,005 877	596 - - 12,959 <b>151,483</b> 135,094 903	13,614 784,344 136,263 884 3,462
Retirees Humana Gain Share Northern Trust Settlement Health Insurance Contributions (HB1) Total Additions Deductions Health Insurance Premiums Administrative Expenses Self-Funded Healthcare Costs	17,493 - - - 157,241 141,694 5,545	16,293 - - - 327,059 132,489 4,431	1,450 - - - 357,064 96,804 508	156,757 113,734 782	- - 111,043 122,713 726	707 - - 381,006 124,573 789 3,635	637 - 75 - <b>322,862</b> 131,631 761 4,248	616 3,574 9 - 277,557 133,005 877 3,979	596 - - 12,959 <b>151,483</b> 135,094 903 3,887	555 20,676 13,614 <b>784,34</b> 4 136,263

Changes in Fiduciary	Net Po	sition - (	CERS H	azardoı	ıs Pensi	ion Fun	d			
As of June 30 (\$ in T	housanc	ls)								
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Members' Contributions	\$41,797	\$42,863	\$42,631	\$46,609	\$51,554	\$60,102	\$61,089	\$58,661	\$63,236	\$62,367
Employers' Contributions	77,311	120,140	115,240	107,515	104,952	114,315	124,953	137,664	168,201	172,089
Health Insurance Contributions (HB1)	811	734	1,091	1,084	1,418	1,708	2,173	2,458	1	2
Net Investment Income (Loss)	(24,724)	181,171	288,490	37,104	(9,021)	270,473	192,174	132,970	15,992	600,730
Bank of America Settlement	-	-	-	2,865	-	-	-	-	-	-
Northern Trust Settlement	-	-	-	-	-	-	111	14	-	-
Pension Spiking	-	-	-	557	762	1,632	2,707	387	242	116
Total Additions	95,195	344,908	447,452	195,734	149,665	448,230	383,207	332,154	247,672	835,304
Deductions										
Benefit Payments	169,352	179,696	189,635	200,134	213,448	226,985	244,119	259,008	275,802	290,000
Refunds	3,516	3,158	2,664	3,111	2,879	2,315	4,214	2,854	3,814	4,662
Administrative Expenses	1,319	1,202	1,721	1,289	1,337	1,421	1,504	1,726	1,981	1,910
Capital Project Expenses			-		26	7	-	-	-	-
Total Deductions	174,187	184,056	194,020	204,534	217,690	230,728	249,837	263,588	281,597	296,572
Net Increase (Decrease) in Fiduciary Net Position	\$(79,992)	\$160,852	\$253,431	\$(8,800)	\$(68,025)	\$217,502	\$133,370	\$68,566	\$(33,925)	\$538,732
<b>CERS Hazardous Ins</b>	urance l	Fund								
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Employers' Contributions	\$90,204	\$84,962	\$74,265	\$71,008	\$66,757	\$50,743	\$55,027	\$61,106	\$56,739	\$58,451
Net Investment Income (Loss)	(16,127)	79,885	125,278	20,283	1,102	142,929	109,004	72,580	2,237	322,817
Retired Re-employed (HB1)	-	-	526	770	862	794	975	1,166	1,158	1,348
Member Drug Reimbursement	871	562	-	-	-	-	-	-	-	-
Premiums Received from Retirees	695	657	32	10	(106)	(301)	(265)	(53)	(32)	(149)
Humana Gain Share	-	-	-	-	-	-	-	506	-	2,990
Northern Trust Settlement	-	-	-	-	-	-	40	5	-	-
Health Insurance Contributions (HB1)	-	-	-	-	-	-	-	-	2,760	3,096
Total Additions	75,643	166,066	200,101	92,071	68,615	194,165	164,781	135,310	62,862	388,553
Deductions										
Health Insurance Premiums	EO 1EE		00.040	05.550	00.540	70,407	74,844	78,190	81,849	85,151
riediti ilistralice Fremiuliis	50,155	59,941	60,843	65,553	68,518	70,407	7 1,0 1 1	70,100	0.,0.0	
Administrative Expenses	688	59,941 679	60,843	339	480	381	376	434	462	466
Administrative Expenses Self-Funded Healthcare						381	376	434	462	466

Changes in Fiduciary	/ Net Po	sition -	KERS N	lon-Haz	ardous	Pension	n Fund			
As of June 30 (\$ in T										
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Members' Contributions	\$96,418	\$96,744	\$92,941	\$100,424	\$101,677	\$100,544	\$104,972	\$93,759	\$96,594	\$90,202
Employers' Contributions	211,071	280,874	296,836	520,948	512,670	644,803	619,988	948,866	948,578	1,134,180
General Fund Appropriations	-	-	-	-	-	58,193	67,574	75,858	-	
Health Insurance Contributions (HB1)	5,337	3,344	4,546	4,181	4,817	5,156	5,786	5,963	1	(8)
Employer Cessation					-	53,215	17	10,643	20	-
Net Investment Income (Loss)	9,789	303,011	337,923	44,570	(20,662)	220,985	147,577	114,918	53,696	528,439
Bank of America Settlement	-	-	-	8,442	-	-	-	-	-	
Northern Trust Settlement			_	-			301	37		
Pension Spiking	_		_	743	414	909	1,564	95	(6)	52
Total Additions	322,615	683,973	732,246	679,308		1,083,805			1,098,883	
Deductions	,			0.0,000	000,010	1,000,000	·,	1,200,100	1,000,000	.,. 02,000
Benefit Payments	858,151	873,906	889,937	905,790	923,288	948,489	967,374	988,349	999 813	1,009,501
Refunds	12,004	12,907	13,627	13,552	12,130	11,819	13,603	12,342	11,523	8,953
Administrative Expenses	8,776	10,719	11,145	10,474	10,807	10,974	10,692	11,712	11,941	11,627
Capital Project Expenses	8	-		-	181	34			,	,02.
Total Deductions	878,939	897,532	914,709	929,816	946,406	971,316		1.012.403	1,023,277	1.030.081
Net Increase (Decrease) in	0.0,000	001,002	011,100	020,010	0 10, 100	011,010	001,000	1,012,100	.,020,2	.,000,00.
Fiduciary Net Position						\$112,489	\$(43,890)	\$237,736	\$75,606	\$722,784
KERS Non-Hazardou	s Insura	ınce Fu	nd							
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Employers' Contributions	\$146,844	\$162,191	\$164,176	\$132,208	\$131,935	\$133,024	\$132,364	\$173,576	\$170,479	\$153,571
Net Investment Income										
(Loss)	(4,803)	40,661	96,738	8,690	(3,904)	90,915	61,331	43,202	10,624	258,595
Retired Re-employed (HB1)	-	-	2,433	3,732	3,880	3,765	4,055	3,996	4,502	4,705
Member Drug Reimbursement	7,865	4,846	8	_	_	1	5	3	2	-
Premiums Received from										
Retirees	15,666	14,294	918	272	240	248	216	184	183	182
Humana Gain Share Payment	_	_	_	_	_	_	_	3,079	_	17,167
Employer Cessations						15,567		1,391	25	28,400
Northern Trust Settlement	_					-	32	4		
Health Insurance Contribution (HB1)				_	_	_			6,127	6,326
Total Additions	165,563	221,992	264,273	144,902	132,151	243,520	198,003	225,435	191,942	468,946
Deductions	100,000		201,210	,	102,101	2 .0,020	100,000	220, 100	.0.,0.2	100,010
Health Insurance Premiums	163,841	140,157	112,671	123,127	126,550	127,648	130,069	127,221	125,006	119,897
Administrative Expenses	5,203	4,285	736	893	818	861	760	875	847	815
Self-Funded Healthcare	5,205	7,200	7 30	093	010	001	700	013	047	010
Costs	_	-	_	2,145	2,095	1,920	1,819	1,962	1,724	1,609
Excise Tax Insurance	-	-	-	3	6	3	3	3	3	,
Total Deductions	169,044	144,442	113,407	126,168	129,469	130,432	132,651	130,061	127,580	122,321
Net Increase (Decrease) in Fiduciary Net Position	\$(3,481)		\$150,866	\$18,734	\$2,679	· ·	\$65,352	\$95,374		\$346,625
	,	·	•	•		·		•	•	·

Changes in Fiduciary	/ Net Pos	sition - k	(ERS H	azardou	ıs Pensi	on Fun	d			
As of June 30 (\$ in T	housand	s)								
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Members' Contributions	\$11,602	\$11,467	\$11,995	\$12,670	\$15,055	\$17,523	\$17,891	\$17,118	\$19,769	\$19,96
Employers' Contributions	17,367	27,334	11,670	28,374	23,690	37,630	32,790	55,229	59,096	62,182
General Fund Appropriations	-	-	_	-	_	15,000	10,000			
Health Insurance										
Contributions (HB1)	629	402	551	537	684	811	909	934	4	3
Net Investment Income										
(Loss)	(10,286)	51,497	80,724	8,701	(1,652)	70,993	51,848	36,704	6,805	
Bank of America Settlement	-	-	-	767	-	-	-		-	-
Northern Trust Settlement	-	-	-		-	-	33	4	-	
Pension Spiking	-	-	-	162	70	344	871	29	19	18
Invesment Income										174,922
Total Additions	19,312	90,700	104,941	51,211	37,847	142,301	114,342	110,018	85,693	257,086
Deductions										
Benefit Payments	48,424	48,855	54,320	56,774	59,306	61,231	65,616	69,527	71,861	73,889
Refunds	2,543	2,762	2,830	2,609	2,211	2,106	2,501	2,684	3,168	4,380
Administrative Expenses	877	733	897	844	903	919	975	1,103	1,176	1,255
Capital Project Expenses	-	-	-	-	15	4	-	-	-	-
Total Deductions	51,844	52,350	58,048	60,227	62,435	64,260	69,092	73,314	76,205	79,524
Net Increase (Decrease) in										
Fiduciary Net Position	\$(32,532)	\$38,350	\$46,892	\$(9,016)	\$(24,588)	\$78,041	\$45,250	\$36,704	\$9,488	\$177,562
<b>KERS Hazardous Ins</b>	urance F	und								
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Employers' Contributions	\$23,984	\$25,144	\$23,336	\$14,173	\$15,929	\$4,688	\$4,302	\$3,725	\$4,482	\$23
Net Investment Income										
(Loss)	60	32,887	52,214	7,793	(882)	59,188	42,567	28,049	638	126,475
Retired Re-employed (HB1)	-	-	538	709	837	932	986	1,245	1,294	1,276
Member Drug										
Reimbursement	351	243	-	-	-	-	-		1	
Premiums Received from	070	005	0.7	4.4	(40)	(54)	(50)	(40)	(5)	(44
Retirees	876	895	37	14	(13)	(51)	(50)	(19)	(5)	(11
Humana Gain Share	-	-	-	-	-	-	-	213	-	1,253
Northern Trust Settlement	-		-		-	-	18	2	-	
Health Insurance Contributions (HB1)	_	_	_	_	_	_	_	_	1,100	1,164
Total Additions	25,271	59,169	76,126	22,689	15,871	64,757	47,823	33,215	7,510	130,180
Deductions	25,271	39,109	70,120	22,003	13,071	04,737	47,023	33,213	7,310	130,100
Health Insurance Premiums	13,941	16,837	15,405	17,000	17,490	17,562	18,697	19,280	19,630	19,800
	335	179	78	101	97	105	10,097	19,260	·	118
Administrative Expenses Self-Funded Healthcare	333	179	10	101	91	103	104	117	123	110
Costs	_	_	_	_	_	45	79	94	125	112
Excise Tax Insurance			_			-	-	-	-	
Total Deductions	14,276	17,016	15,482	17,101	17,587	17,712	18,880	19,491	19,878	20,030
Net Increase (Decrease) in		<u> </u>								
Fiduciary Net Position	\$10,995	\$42,153	\$60,642	\$5,588	\$(1,716)	\$47,045	\$28,943	\$13,724	\$(12,368)	\$110,150

Changes in Fiduciary	/ Not Pos	sition _	SDDS D	onsion	Fund -					
As of June 30 (\$ in T			OPKO P	ension	runu					
As of June 30 (\$ III T	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Members' Contributions	\$5,154	\$4,495	\$5,005	\$5.150	\$5,149	\$5,349	\$5,522	\$5,062	\$4,767	\$4,752
Employers' Contributions	15,040	18,501	20,279	31,444	25,723	38,028	36,486	58,947	58,358	59,262
General Fund Appropriations	10,040	10,501	20,213		20,720	25,000	10,000	1,086	1,086	384
Health Insurance						20,000	10,000	1,000	1,000	- 304
Contributions (HB1)	46	48	70	94	113	131	155	176	_	_
Net Investment Income										
(Loss)	43	25,954	40,374	3,427	(3,841)	26,795	18,487	14,863	6,359	61,966
Bank of America Settlement	-	-	-	646	-	-	-	-	-	-
Northern Trust Settlement	-	-	-	-	-	-	21	3	-	-
Pension Spiking	-	-	-	546	99	210	392	15	9	4
Total Additions	20,283	48,998	65,729	41,307	27,243	95,513	71,063	80,152	70,579	126,368
Deductions										
Benefit Payments	48,867	50,559	53,026	54,766	56,268	56,935	58,805	60,948	62,423	63,249
Refunds	149	31	214	85	11	26	22	162	88	273
Administrative Expenses	73	184	215	201	176	181	194	225	266	230
Capital Project Expenses	-	-	-	-	4	1	-	-	-	-
Total Deductions	49,089	50,774	53,454	55,052	56,459	57,143	59,021	61,335	62,777	63,752
Net Increase (Decrease) in										
Fiduciary Net Position	\$(28,806)	\$(1,776)	\$12,276	\$(13,745)	\$(29,216)	\$38,370	\$12,042	\$18,817	\$7,802	\$62,616
SPRS Insurance Fun	d									
Additions	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Employers' Contributions	<b>2012</b> \$10,810	<b>2013</b> \$16,829	<b>2014</b> \$14,498	<b>2015</b> \$10,379	<b>2016</b> \$10,228	<b>2017</b> \$9,222	<b>2018</b> \$9,397	<b>2019</b> \$13,282	<b>2020</b> \$13,133	<b>2021</b> \$9,284
Employers' Contributions  Net Investment Income	\$10,810	\$16,829	\$14,498	\$10,379	\$10,228	\$9,222	\$9,397	\$13,282	\$13,133	\$9,284
Employers' Contributions Net Investment Income (Loss)	\$10,810 (1,458)	\$16,829 12,993	\$14,498 20,508	\$10,379 2,921	\$10,228 (48)	\$9,222 21,570	\$9,397 16,420	\$13,282 10,766		
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)	\$10,810	\$16,829	\$14,498	\$10,379	\$10,228	\$9,222	\$9,397	\$13,282	\$13,133	\$9,284
Employers' Contributions Net Investment Income (Loss)	\$10,810 (1,458)	\$16,829 12,993	\$14,498 20,508	\$10,379 2,921	\$10,228 (48)	\$9,222 21,570	\$9,397 16,420	\$13,282 10,766	\$13,133	\$9,284
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug	\$10,810 (1,458)	\$16,829 12,993	\$14,498 20,508	\$10,379 2,921 3	\$10,228 (48)	\$9,222 21,570	\$9,397 16,420	\$13,282 10,766	\$13,133	\$9,284
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug Reimbursement	\$10,810 (1,458)	\$16,829 12,993	\$14,498 20,508	\$10,379 2,921 3	\$10,228 (48)	\$9,222 21,570	\$9,397 16,420	\$13,282 10,766	\$13,133	\$9,284
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug Reimbursement  Premiums Received from	\$10,810 (1,458) - 279	\$16,829 12,993 - 178	\$14,498 20,508 (5)	\$10,379 2,921 3	\$10,228 (48) 9	\$9,222 21,570 -	\$9,397 16,420 -	\$13,282 10,766 6	\$13,133 1,108 -	\$9,284 50,051 -
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug Reimbursement  Premiums Received from Retirees	\$10,810 (1,458) - 279 20	\$16,829 12,993 - 178 23	\$14,498 20,508 (5) -	\$10,379 2,921 3 -	\$10,228 (48) 9 - (29)	\$9,222 21,570 - - (55)	\$9,397 16,420 - - (41)	\$13,282 10,766 6 - (13)	\$13,133 1,108 - - (12)	\$9,284 50,051 - - (14)
Employers' Contributions Net Investment Income (Loss) Retired Re-employed (HB1) Member Drug Reimbursement Premiums Received from Retirees Humana Gain Share Northern Trust Settlement Health Insurance	\$10,810 (1,458) - 279 20	\$16,829 12,993 - 178 23	\$14,498 20,508 (5) - 11	\$10,379 2,921 3 - 1	\$10,228 (48) 9 - (29)	\$9,222 21,570 - (55)	\$9,397 16,420 - - (41)	\$13,282 10,766 6 - (13) 144	\$13,133 1,108 - (12) -	\$9,284 50,051 - (14) 811
Employers' Contributions Net Investment Income (Loss) Retired Re-employed (HB1) Member Drug Reimbursement Premiums Received from Retirees Humana Gain Share Northern Trust Settlement	\$10,810 (1,458) - 279 20	\$16,829 12,993 - 178 23	\$14,498 20,508 (5) - 11	\$10,379 2,921 3 - 1	\$10,228 (48) 9 - (29)	\$9,222 21,570 - (55)	\$9,397 16,420 - - (41)	\$13,282 10,766 6 - (13) 144	\$13,133 1,108 - - (12)	\$9,284 50,051 - - (14)
Employers' Contributions Net Investment Income (Loss) Retired Re-employed (HB1) Member Drug Reimbursement Premiums Received from Retirees Humana Gain Share Northern Trust Settlement Health Insurance	\$10,810 (1,458) - 279 20	\$16,829 12,993 - 178 23	\$14,498 20,508 (5) - 11	\$10,379 2,921 3 - 1	\$10,228 (48) 9 - (29)	\$9,222 21,570 - (55)	\$9,397 16,420 - - (41)	\$13,282 10,766 6 - (13) 144	\$13,133 1,108 - (12) -	\$9,284 50,051 - (14) 811
Employers' Contributions Net Investment Income (Loss) Retired Re-employed (HB1) Member Drug Reimbursement Premiums Received from Retirees Humana Gain Share Northern Trust Settlement Health Insurance contributions (HB1) Total Additions Deductions	\$10,810 (1,458) - 279 20 - -	\$16,829 12,993 - 178 23 - -	\$14,498 20,508 (5) - 11 - -	\$10,379 2,921 3 - 1 - -	\$10,228 (48) 9 - (29) - -	\$9,222 21,570 - (55) - -	\$9,397 16,420 - - (41) - 8	\$13,282 10,766 6 - (13) 144 1	\$13,133 1,108 - (12) - 196	\$9,284  50,051  -  (14)  811  -  209
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug Reimbursement  Premiums Received from Retirees  Humana Gain Share  Northern Trust Settlement  Health Insurance contributions (HB1)  Total Additions	\$10,810 (1,458) - 279 20 - -	\$16,829 12,993 - 178 23 - -	\$14,498 20,508 (5) - 11 - -	\$10,379 2,921 3 - 1 - -	\$10,228 (48) 9 - (29) - -	\$9,222 21,570 - (55) - -	\$9,397 16,420 - - (41) - 8	\$13,282 10,766 6 - (13) 144 1	\$13,133 1,108 - (12) - 196	\$9,284  50,051  -  (14)  811  -  209
Employers' Contributions Net Investment Income (Loss) Retired Re-employed (HB1) Member Drug Reimbursement Premiums Received from Retirees Humana Gain Share Northern Trust Settlement Health Insurance contributions (HB1) Total Additions Deductions	\$10,810 (1,458) - 279 20 - - - 9,651	\$16,829 12,993 - 178 23 - - - 30,023	\$14,498  20,508  (5)  -  11  -  -  35,012	\$10,379  2,921  3  -  1  -  13,304	\$10,228 (48) 9 - (29) - - - 10,160	\$9,222 21,570 - (55) - - 30,737	\$9,397 16,420 - (41) - 8 - 25,784	\$13,282 10,766 6 - (13) 144 1 - 24,186	\$13,133 1,108 - (12) - 196 14,425	\$9,284  50,051  -  (14)  811  -  209  60,341
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug Reimbursement  Premiums Received from Retirees  Humana Gain Share  Northern Trust Settlement  Health Insurance contributions (HB1)  Total Additions  Deductions  Health Insurance Premiums  Administrative Expenses  Self-Funded Healthcare	\$10,810 (1,458) - 279 20 - - - 9,651	\$16,829 12,993  178 23  - 30,023	\$14,498  20,508  (5)  -  11  -  35,012	\$10,379  2,921  3  -  1  -  13,304	\$10,228 (48) 9 - (29) - - - 10,160	\$9,222 21,570 - (55) - 30,737 13,405 66	\$9,397  16,420  -  (41)  -  8  25,784  13,881  62	\$13,282 10,766 6 - (13) 144 1 - 24,186 13,942 69	\$13,133 1,108 - (12) - 196 14,425 14,215 71	\$9,284  50,051  -  (14)  811  -  209  60,341  14,487  71
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug Reimbursement  Premiums Received from Retirees  Humana Gain Share  Northern Trust Settlement  Health Insurance contributions (HB1)  Total Additions  Deductions  Health Insurance Premiums  Administrative Expenses  Self-Funded Healthcare Costs	\$10,810 (1,458) - 279 20 - - - 9,651 10,791 201	\$16,829  12,993  -  178  23  -  -  30,023  12,546  184	\$14,498  20,508 (5)  - 11 35,012  12,688 58	\$10,379  2,921  3  -  1  -  13,304  13,483  65	\$10,228 (48) 9 - (29) - - - 10,160 13,836 89	\$9,222 21,570 - (55) 30,737 13,405 66 24	\$9,397  16,420  -  (41)  -  8  -  25,784  13,881  62  38	\$13,282 10,766 6 - (13) 144 1 - 24,186 13,942 69 40	\$13,133 1,108 - (12) - 196 14,425 14,215 71	\$9,284  50,051  -  (14)  811  -  209  60,341  14,487
Employers' Contributions Net Investment Income (Loss) Retired Re-employed (HB1) Member Drug Reimbursement Premiums Received from Retirees Humana Gain Share Northern Trust Settlement Health Insurance contributions (HB1) Total Additions Deductions Health Insurance Premiums Administrative Expenses Self-Funded Healthcare Costs Excise Tax Insurance	\$10,810 (1,458) - 279 20 - - 9,651 10,791 201	\$16,829  12,993  -  178  23  -  -  30,023  12,546  184  -  -	\$14,498  20,508 (5)  - 11 35,012  12,688 58	\$10,379  2,921  3  -  1  -  13,304  13,483  65	\$10,228 (48) 9 - (29) - - - 10,160 13,836 89	\$9,222 21,570 - (55) - 30,737 13,405 66 24 -	\$9,397  16,420  -  (41)  -  8  -  25,784  13,881  62  38  -	\$13,282 10,766 6 - (13) 144 1 - 24,186 13,942 69 40	\$13,133 1,108 - (12) - 196 14,425 71 22	\$9,284  50,051  -  (14)  811  -  209  60,341  14,487  71  25
Employers' Contributions  Net Investment Income (Loss)  Retired Re-employed (HB1)  Member Drug Reimbursement  Premiums Received from Retirees  Humana Gain Share  Northern Trust Settlement  Health Insurance contributions (HB1)  Total Additions  Deductions  Health Insurance Premiums  Administrative Expenses  Self-Funded Healthcare Costs	\$10,810 (1,458) - 279 20 - - - 9,651 10,791 201	\$16,829  12,993  -  178  23  -  -  30,023  12,546  184	\$14,498  20,508 (5)  - 11 35,012  12,688 58	\$10,379  2,921  3  -  1  -  13,304  13,483  65	\$10,228 (48) 9 - (29) - - - 10,160 13,836 89	\$9,222 21,570 - (55) 30,737 13,405 66 24	\$9,397  16,420  -  (41)  -  8  -  25,784  13,881  62  38	\$13,282 10,766 6 - (13) 144 1 - 24,186 13,942 69 40	\$13,133 1,108 - (12) - 196 14,425 14,215 71	\$9,284  50,051  -  (14)  811  -  209  60,341  14,487  71

Schedule of Benefit Expenses CERS Non-Hazardous				
As of June 30 (in Whole \$)				
	Normal Retirement	Early Retirement	Disability Retirement	Beneficiary Payments
Fiscal Year 2013				
Average Benefit	\$591	\$1,042	\$878	\$625
Number of Accounts	11,266	33,393	4,537	1,075
Total Monthly Benefits	\$6,661,524	\$34,797,169	\$3,982,213	\$672,310
% of Total Monthly Benefits	14.45%	75.46%	8.64%	1.45%
Fiscal Year 2014				
Average Benefit	\$596	\$1,042	\$856	\$613
Number of Accounts	11,885	34,911	4,729	1,110
Total Monthly Benefits	\$7,081,048	\$36,375,607	\$4,047,035	\$680,784
% of Total Monthly Benefits	14.70%	75.49%	8.40%	1.41%
Fiscal Year 2015				
Average Benefit	\$612	\$1,044	\$862	\$616
Number of Accounts	12,749	36,746	4,854	1,161
Total Monthly Benefits	\$7,801,662	\$38,375,001	\$4,186,130	\$715,032
% of Total Monthly Benefits	15.27%	75.13%	8.20%	
Fiscal Year 2016	.0.2.70		0.2070	
Average Benefit	\$623	\$1,045	\$874	\$626
Number of Accounts	14,014	39,066	5,118	1,268
Total Monthly Benefits	\$8,724,563	\$40,823,334	\$4,472,723	\$793,726
% of Total Monthly Benefits	15.92%	74.48%	8.16%	
Fiscal Year 2017	13.92 /0	74.4070	0.1076	1.43 /0
Average Benefit	\$634	\$1,050	\$883	\$616
Number of Accounts	14,792	40,873	5,280	1,318
	\$9,374,583	\$42,912,604	\$4,661,375	\$811,542
Total Monthly Benefits				
% of Total Monthly Benefits  Fiscal Year 2018	16.23%	74.29%	8.07%	1.41%
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Average Benefit	\$647	\$1,062	\$892	\$645
Number of Accounts	15,713	42,918	5,425	1,359
Total Monthly Benefits	\$10,169,605	\$45,560,863	\$4,838,284	\$875,980
% of Total Monthly Benefits	16.55%	74.15%	7.87%	1.43%
Fiscal Year 2019	Ф000	<b>*</b> 4 4 0 0 7	<b>***</b>	4057
Average Benefit	\$668	\$1,067	\$901	\$657
Number of Accounts	16,710	44,594	5,479	1,363
Total Monthly Benefits	\$11,167,300	\$47,580,052	\$4,934,518	\$895,303
% of Total Monthly Benefits	17.29%	73.68%	7.64%	1.39%
Fiscal Year 2020				
Average Benefit	\$673	\$1,070	\$904	\$667
Number of Accounts	17,378	45,973	5,405	1,370
Total Monthly Benefits	\$11,693,581	\$49,186,433	\$4,888,554	\$913,574
% of Total Monthly Benefits	17.54%	73.76%	7.33%	1.37%
Fiscal Year 2021				
Average Benefit	\$684	\$1,074	\$909	\$688
Number of Accounts	18,581	47,970	5,518	1,432
Total Monthly Benefits	\$12,717,667	\$51,532,707	\$5,016,308	\$984,964
% of Total Monthly Benefits	18.10%	73.35%	7.14%	1.40%

Note: This table includes individuals receiving a monthly benefit as of June 30 in the indicated fiscal year. A single member may have multiple accounts which contribute to one pension. This table represents all individuals receiving a benefit including dependent children, Qualified Domestic Relations Order (QDRO) accounts and multiple beneficiary accounts. If a member has died or a disability decision is pending, the monthly benefit amount is reflected as zero until the account status changes.

Schedule of Benefit Expenses - CERS Hazardous				
As of June 30 (in Whole \$)				
	Normal Retirement	Early Retirement	Disability Retirement	Beneficiary Payments
Fiscal Year 2013				
Average Benefit	\$1,433	\$2,429	\$1,121	\$1,073
Number of Accounts	1,883	4,683	681	119
Total Monthly Benefits	\$2,699,176	\$11,374,811	\$763,700	\$127,689
% of Total Monthly Benefits	18.04%	76.01%	5.10%	0.85%
Fiscal Year 2014				
Average Benefit	\$1,467	\$2,437	\$1,125	\$1,008
Number of Accounts	1,974	4,873	695	119
Total Monthly Benefits	\$2,895,353	\$11,876,578	\$781,685	\$119,935
% of Total Monthly Benefits	18.47%	75.77%	4.99%	0.77%
Fiscal Year 2015				
Average Benefit	\$1,480	\$2,448	\$1,145	\$954
Number of Accounts	2,097	5,139	688	127
Total Monthly Benefits	\$3,103,613	\$12,581,191	\$787,549	\$121,103
% of Total Monthly Benefits	18.70%	75.82%	4.75%	0.73%
Fiscal Year 2016				
Average Benefit	\$1,494	\$2,453	\$1,137	\$975
Number of Accounts	2,269	5,485	742	143
Total Monthly Benefits	\$3,388,890	\$13,452,235	\$843,463	\$139,353
% of Total Monthly Benefits	19.01%	75.47%	4.73%	0.78%
Fiscal Year 2017				
Average Benefit	\$1,509	\$2,473	\$1,138	\$997
Number of Accounts	2,394	5,764	794	149
Total Monthly Benefits	\$3,612,099	\$14,255,349	\$903,238	\$148,515
% of Total Monthly Benefits	19.09%	75.35%	4.77%	0.78%
Fiscal Year 2018				
Average Benefit	\$1,542	\$2,505	\$1,141	\$1,110
Number of Accounts	2,540	6,189	811	158
Total Monthly Benefits	\$3,917,668	\$15,503,185	\$925,221	\$175,316
% of Total Monthly Benefits	19.09%	75.55%	4.51%	0.85%
Fiscal Year 2019				
Average Benefit	\$1,546	\$2,522	\$1,163	\$1,166
Number of Accounts	2,655	6,488	822	168
Total Monthly Benefits	\$4,104,061	\$16,365,945	\$956,017	\$195,932
% of Total Monthly Benefits	18.98%	75.69%	4.42%	0.91%
Fiscal Year 2020				
Average Benefit	\$1,590	\$2,554	\$1,174	\$1,205
Number of Accounts	2,771	6,864	814	169
Total Monthly Benefits	\$4,406,958	\$17,527,561	\$955,266	\$203,646
% of Total Monthly Benefits	19.08%	75.90%	4.14%	0.88%
Fiscal Year 2021				
Average Benefit	\$1,615	\$2,569	\$1,169	\$1,253
Number of Accounts	2,908	7,211	846	173
Total Monthly Benefits	\$4,698,033	\$18,522,964	\$988,745	\$216,818
% of Total Monthly Benefits	19.23%	75.83%	4.05%	0.89%

Note: This table includes individuals receiving a monthly benefit as of June 30 in the indicated fiscal year. A single member may have multiple accounts which contribute to one pension. This table represents all individuals receiving a benefit including dependent children, Qualified Domestic Relations Order (QDRO) accounts and multiple beneficiary accounts. If a member has died or a disability decision is pending, the monthly benefit amount is reflected as zero until the account status changes.

Schedule of Benefit Expenses - KERS Non-Hazardous				
As of June 30 (in Whole \$)				
	Normal Retirement	Early Retirement	Disability Retirement	Beneficiary Payments
Fiscal Year 2013				
Average Benefit	\$1,003	\$1,915	\$1,020	\$889
Number of Accounts	6,441	32,310	2,687	962
Total Monthly Benefits	\$6,459,840	\$61,882,399	\$2,740,491	\$855,033
% of Total Monthly Benefits	8.98%	86.02%	3.81%	1.19%
Fiscal Year 2014				
Average Benefit	\$992	\$1,911	\$987	\$886
Number of Accounts	6,678	33,106	2,706	954
Total Monthly Benefits	\$6,624,472	\$63,255,779	\$2,671,749	\$845,468
% of Total Monthly Benefits	9.03%	86.18%	3.64%	1.15%
Fiscal Year 2015				
Average Benefit	\$992	\$1,901	\$996	\$909
Number of Accounts	6,896	33,940	2,696	983
Total Monthly Benefits	\$6,843,193	\$64,503,048	\$2,684,720	\$893,407
% of Total Monthly Benefits	9.13%	86.09%	3.58%	1.19%
Fiscal Year 2016				
Average Benefit	\$989	\$1,886	\$1,005	\$902
Number of Accounts	7,390	35,192	2,770	1014
Total Monthly Benefits	\$7,312,293	\$66,383,638	\$2,784,928	\$914,804
% of Total Monthly Benefits	9.45%	85.77%	3.60%	1.18%
Fiscal Year 2017				
Average Benefit	\$992	\$1,883	\$1,013	\$924
Number of Accounts	7,628	35,890	2,772	1,028
Total Monthly Benefits	\$7,565,780	\$67,591,003	\$2,807,938	\$950,318
% of Total Monthly Benefits	9.59%	85.65%	3.56%	1.20%
Fiscal Year 2018				
Average Benefit	\$998	\$1,879	\$1,019	\$940
Number of Accounts	8,070	37,141	2,767	1,007
Total Monthly Benefits	\$8,049,794	\$69,780,011	\$2,818,593	\$946,466
% of Total Monthly Benefits	9.87%	85.52%	3.45%	1.16%
Fiscal Year 2019				
Average Benefit	\$993	\$1,876	\$1,029	\$933
Number of Accounts	8,387	37,751	2,751	997
Total Monthly Benefits	\$8,328,706	\$70,826,696	\$2,831,527	\$930,110
% of Total Monthly Benefits	10.04%	85.42%	3.41%	
Fiscal Year 2020				
Average Benefit	\$984	\$1,872	\$1,031	\$937
Number of Accounts	8,622	38,233	2,676	987
Total Monthly Benefits	\$8,483,484	\$71,585,386	\$2,759,983	\$924,459
% of Total Monthly Benefits	10.13%	85.47%	3.30%	
Fiscal Year 2021				
Average Benefit	\$984	\$1,864	\$1,036	\$949
Number of Accounts	9,046	39,020	2,698	1,019
Total Monthly Benefits	\$8,897,420	\$72,724,923	\$2,796,355	\$966,951
% of Total Monthly Benefits	10.42%	85.17%	3.27%	
	10.72/0	00.1770	0.21 /0	1.1070

Note: This table includes individuals receiving a monthly benefit as of June 30 in the indicated fiscal year. A single member may have multiple accounts which contribute to one pension. This table represents all individuals receiving a benefit including dependent children, Qualified Domestic Relations Order (QDRO) accounts and multiple beneficiary accounts. If a member has died or a disability decision is pending, the monthly benefit amount is reflected as zero until the account status changes.

Schedule of Benefit Expenses - KERS Hazardous  As of June 30 (in Whole \$)				
As of June 30 (iii whole \$)	Normal Retirement	Early Retirement	Disability Retirement	Beneficiary Payments
Fiscal Year 2013				
Average Benefit	\$961	\$1,543	\$662	\$725
Number of Accounts	1,751	1,417	190	93
Total Monthly Benefits	\$1,682,541	\$2,186,334	\$125,704	\$67,440
% of Total Monthly Benefits	41.42%	53.82%	3.10%	1.66%
Fiscal Year 2014				
Average Benefit	\$971	\$1,560	\$649	\$749
Number of Accounts	1,851	1,497	191	89
Total Monthly Benefits	\$1,797,900	\$2,335,190	\$123,867	\$66,679
% of Total Monthly Benefits	41.58%	54.01%	2.86%	1.54%
Fiscal Year 2015				
Average Benefit	\$986	\$1,556	\$661	\$714
Number of Accounts	1,912	1,566	193	90
Total Monthly Benefits	\$1,884,477	\$2,436,923	\$127,477	\$64,250
% of Total Monthly Benefits	41.76%	54.00%	2.82%	1.429
Fiscal Year 2016				
Average Benefit	\$984	\$1,542	\$663	\$730
Number of Accounts	2,046	1,658	194	94
Total Monthly Benefits	\$2,011,530	\$2,557,114	\$128,663	\$68,605
% of Total Monthly Benefits	42.21%	53.65%	2.70%	1.449
Fiscal Year 2017	12.2170	00.0070	2.7070	1.117
Average Benefit	\$993	\$1,541	\$662	\$721
Number of Accounts	2,101	1,719	205	96
Total Monthly Benefits	\$2,086,732	\$2,648,685	\$135,625	\$69,255
% of Total Monthly Benefits	42.24%	53.61%	2.75%	1.40%
Fiscal Year 2018	72.2770	33.0170	2.7070	1.407
Average Benefit	\$1,002	\$1,551	\$684	\$737
Number of Accounts	2,215	1,877	205	100
	\$2,218,520	\$2,911,409	\$140,174	\$73,704
Total Monthly Benefits	\$2,210,520 41.52%	54.48%	2.62%	
% of Total Monthly Benefits	41.52%	54.48%	2.02%	1.38%
Fiscal Year 2019		#4 FC4	ф <b>7</b> 00	ф <b>7</b> 4.4
Average Benefit  Number of Accounts	\$1,020	\$1,561	\$708	\$744
	2,269	1,987	208	99
Total Monthly Benefits	\$2,315,435	\$3,101,783	\$147,342	\$73,702
% of Total Monthly Benefits	41.07%	55.01%	2.61%	1.31%
Fiscal Year 2020		<b></b>	<b>A704</b>	<b>#700</b>
Average Benefit	\$1,017	\$1,561	\$701	\$739
Number of Accounts	2,334	2,061	207	94
Total Monthly Benefits	\$2,374,412	\$3,216,376	\$145,112	\$69,433
% of Total Monthly Benefits	40.90%	55.40%	2.50%	1.20%
Fiscal Year 2021				
Average Benefit	\$1,021	\$1,551	\$701	\$751
Number of Accounts	2,414	2,164	215	97
Total Monthly Benefits	\$2,464,831	\$3,355,473	\$150,742	\$72,837
% of Total Monthly Benefits	40.78%	55.52%	2.49%	1.21%

Note: This table includes individuals receiving a monthly benefit as of June 30 in the indicated fiscal year. A single member may have multiple accounts which contribute to one pension. This table represents all individuals receiving a benefit including dependent children, Qualified Domestic Relations Order (QDRO) accounts and multiple beneficiary accounts. If a member has died or a disability decision is pending, the monthly benefit amount is reflected as zero until the account status changes.

	Normal	Early	Disability	Beneficiary
	Retirement	Retirement	Retirement	Payments
Fiscal Year 2013				
Average Benefit	\$3,601	\$3,130	\$1,320	\$2,198
Number of Accounts	149	1,126	74	23
Total Monthly Benefits	\$536,481	\$3,524,248	\$97,681	\$50,563
% of Total Monthly Benefits	12.75%	83.73%	2.32%	1.20
Fiscal Year 2014				
Average Benefit	\$3,621	\$3,197	\$1,346	\$2,196
Number of Accounts	146	1,172	75	23
Total Monthly Benefits	\$528,611	\$3,747,012	\$100,974	\$49,197
% of Total Monthly Benefits	11.94%	84.66%	2.28%	1.119
Fiscal Year 2015				
Average Benefit	\$3,578	\$3,189	\$1,347	\$2,153
Number of Accounts	150	1,213	75	23
Total Monthly Benefits	\$536,649	\$3,867,971	\$101,018	\$49,524
% of Total Monthly Benefits	11.78%	84.91%	2.22%	1.099
Fiscal Year 2016				
Average Benefit	\$3,579	\$3,135	\$1,269	\$2,008
Number of Accounts	155	1,277	82	25
Total Monthly Benefits	\$554,743	\$4,002,993	\$104,056	\$50,196
% of Total Monthly Benefits	11.77%	84.95%	2.21%	1.079
Fiscal Year 2017	11.7770	04.93 /0	2.2170	1.07
	ФЭ C44	#2.42F	£4.070	<b>#0.000</b>
Average Benefit	\$3,611	\$3,135	\$1,278	\$2,008
Number of Accounts	149	1,303	82	25
Total Monthly Benefits	\$538,032	\$4,084,771	\$104,788	\$50,196
% of Total Monthly Benefits	11.26%	85.50%	2.19%	1.059
Fiscal Year 2018				
Average Benefit	\$3,642	\$3,128	\$1,289	\$2,082
Number of Accounts	153	1,361	83	26
Total Monthly Benefits	\$557,249	\$4,257,579	\$107,019	\$54,127
% of Total Monthly Benefits	11.20%	85.56%	2.15%	1.099
Fiscal Year 2019				
Average Benefit	\$3,607	\$3,138	\$1,298	\$2,082
Number of Accounts	156	1,401	83	26
Total Monthly Benefits	\$562,630	\$4,395,857	\$107,737	\$54,127
% of Total Monthly Benefits	10.99%	85.85%	2.10%	1.069
Fiscal Year 2020				
Average Benefit	\$3,628	\$3,154	\$1,339	\$2,137
Number of Accounts	152	1,440	80	26
Total Monthly Benefits	\$551,470	\$4,541,490	\$107,148	\$55,558
% of Total Monthly Benefits	10.49%		2.04%	1.069
Fiscal Year 2021	10.4970	30.4170	2.04 /0	1.00
	<b>#0.540</b>	<b>#2.400</b>	¢4.007	¢0.407
Average Benefit	\$3,542	\$3,160	\$1,287	\$2,137
Number of Accounts	156	1,468	84	26
Total Monthly Benefits	\$552,551	\$4,638,826	\$108,101	\$55,558
% of Total Monthly Benefits	10.32%	86.63%	2.02%	1.049

Note: This table includes individuals receiving a monthly benefit as of June 30 in the indicated fiscal year. A single member may have multiple accounts which contribute to one pension. This table represents all individuals receiving a benefit including dependent children, Qualified Domestic Relations Order (QDRO) accounts and multiple beneficiary accounts. If a member has died or a disability decision is pending, the monthly benefit amount is reflected as zero until the account status changes.

Analysis of Initial Retirees As of J	une 30 (in Wh	ole \$)			
	CERS Non- Hazardous	CERS	KERS Non- Hazardous	KERS Hazardous	SPRS
Fiscal Year 2013	Tiazardous	Tiazardous	Tiazaruous	Tiazardous	OF ICO
Number of Accounts	3,303	443	1,810	205	59
Average Service Credit (months)	189		,		234
Average Final Compensation	\$34,292				\$69,325
Average Monthly Benefit	\$938	. ,			\$2,893
Average System Payment for Health Insurance	\$259	\$853	\$303	\$433	\$994
Fiscal Year 2014				0.15	
Number of Accounts	3,529	430		245	77
Average Service Credit (months)	182				260
Average Final Compensation	\$33,816				\$70,009
Average Monthly Benefit	\$879	\$2,021			\$3,322
Average System Payment for Health Insurance	\$486	\$1,279	\$534	\$937	\$1,378
Fiscal Year 2015					
Number of Accounts	4,084	496	2,078	191	55
Average Service Credit (months)	188	204	204	164	251
Average Final Compensation	\$34,561	\$59,589	\$47,187	\$47,148	\$67,862
Average Monthly Benefit	\$913	\$2,178	\$1,308	\$1,280	\$3,009
Average System Payment for Health Insurance	\$489	\$1,254	\$549	\$906	\$1,376
Fiscal Year 2016					
Number of Accounts	4,151	522	2,043	205	57
Average Service Credit (months)	190	212	207	160	234
Average Final Compensation	\$34,632	\$58,977	\$47,429	\$44,494	\$65,535
Average Monthly Benefit	\$932	\$2,303	\$1,351	\$1,225	\$2,953
Average System Payment for Health Insurance	\$501	\$1,277	\$558	\$870	\$1,425
Fiscal Year 2017					
Number of Accounts	4,151	544	2,094	191	30
Average Service Credit (months)	191	203	208	146	241
Average Final Compensation	\$34,779	\$58,384	\$46,753	\$47,604	\$68,401
Average Monthly Benefit	\$940	\$2,236	\$1,339	\$1,150	\$2,935
Average System Payment for Health Insurance	\$510	\$1,247	\$558	\$872	\$1,192
Fiscal Year 2018	·		<u> </u>		
Number of Accounts	4,570	696	2,682	328	68
Average Service Credit (months)	195				241
Average Final Compensation	\$37,683				\$71,132
Average Monthly Benefit	\$1,027				\$3,035
Average System Payment for Health Insurance	\$531				\$1,365
Fiscal Year 2019	<del>+ + + + + + + + + + + + + + + + + + + </del>	Ψ1,000	ψο/ο	Ţ1,000	Ţ.,550
Number of Accounts	4,283	541	1,993	234	63
Average Service Credit (months)	193				254
Average Final Compensation	\$37,412				\$73,795
Average Monthly Benefit	\$37,412				\$3,341
Average System Payment for Health Insurance	\$513	\$1,231	\$569	\$1,015	\$1,391

Analysis of Initial Retirees As of J	une 30 (in Wh	ole \$) Conti	nued		
	CERS Non- Hazardous	CERS Hazardous	KERS Non- Hazardous	KERS Hazardous	SPRS
Fiscal Year 2020					
Number of Accounts	3,584	580	1,755	195	54
Average Service Credit (months)	189	221	211	150	245
Average Final Compensation	\$36,968	\$67,994	\$47,069	\$51,021	\$78,468
Average Monthly Benefit	\$935	\$2,715	\$1,352	\$1,242	\$3,313
Average System Payment for Health Insurance	\$539	\$1,361	\$579	\$1,013	\$1,404
Fiscal Year 2021					
Number of Accounts	3,967	531	1,644	201	32
Average Service Credit (months)	194	209	201	143	217
Average Final Compensation	\$38,245	\$68,216	\$46,600	\$49,664	\$72,942
Average Monthly Benefit	\$987	\$2,589	\$1,276	\$1,248	\$2,872
Average System Payment for Health Insurance	\$543	\$1,326	\$560	\$1,019	\$1,347
Note: This table represents all individuals who had	d an initial retirement	date within the fish	cal vear		

Note: This table represents all individuals who had an initial retirement date within the fiscal year.

Payment Options Selected by Retired Members As of June 30, 2021 (in Whole \$)							
	Basic	Period		Pop Up	Social Security Adjustment	Survivorship	Annuity
CERS Non-Hazardous		Other	Cortain	Торор	Aujustinont	Curvivoronip	Pamulty
Number of Accounts	31,833	22	10,505	11,711	2,216	17,198	16
Monthly Benefits	\$26,072,657	\$32,968	\$9,329,054	\$14,477,132	\$2,882,852	\$17,454,489	\$2,494
CERS Hazardous							
Number of Accounts	1,904	32	1,038	4,459	564	3,141	-
Monthly Benefits	\$3,665,204	\$46,596	\$2,007,178	\$11,268,983	\$895,534	\$6,543,065	\$-
<b>KERS Non-Hazardous</b>							
Number of Accounts	19,231	19	6,495	10,072	3,349	12,610	7
Monthly Benefits	\$28,501,606	\$40,269	\$9,994,413	\$20,396,453	\$5,749,298	\$20,702,021	\$1,589
KERS Hazardous							
Number of Accounts	1,393	3	528	1,382	309	1,273	2
Monthly Benefits	\$1,531,628	\$4,763	\$638,708	\$2,040,250	\$328,842	\$1,499,210	\$482
SPRS							
Number of Accounts	190	1	133	751	194	465	-
Monthly Benefits	\$542,224	\$3,084	\$377,315	\$2,576,373	\$391,100	\$1,464,940	\$-
KPPA Total							
Number of Accounts	54,551	77	18,699	28,375	6,632	34,687	25
Monthly Benefits	\$60,313,319	\$127,680	\$22,346,668	\$50,759,191	\$10,247,626	\$47,663,725	\$4,565

The information in this table represents accounts administered by KPPA. A single member may have multiple accounts, which contribute to one pension.

# **Employer Contribution Rates**

In CERS, KERS, and SPRS, both the employee and the employer contribute a percentage of creditable compensation to KPPA.

The employee contribution rate is set by state statute. Non-Hazardous employees contribute 5% while Hazardous duty members contribute 8%. Employees hired on or after September 1, 2008, contribute an additional 1% to health insurance.

CERS employer contribution rates are set by the CERS Board under Kentucky Revised Statute 78.635 based on an annual actuarial valuation, unless altered by legislation enacted by the Kentucky General Assembly. The CERS employer contribution rates for fiscal year 2008 through 2009 were reduced from the actuarially recommended rate as a result of the passage of House Bill (HB) 1 during the 2008 Extraordinary Session of the Kentucky General Assembly, Also, during its 2009 Regular Session, the Kentucky General Assembly enacted HB 117, which mandated an extension of the phase-in of insurance contribution rates that had been previously approved by the KPPA Board in 2006 from five years to 10 years to further mitigate the impact of the application of GASB Statements 43 and 45 on CERS employer contribution rates for health insurance. During the 2018 Regular Session of the Kentucky General Assembly, HB 362 capped CERS employer contribution rate increases up to 12% per year over the prior fiscal year for the period of July 1, 2018 to June 30, 2028. The actual pension and insurance employer contribution rates that were paid are shown below.

Under Kentucky Revised Statute 61.565, KERS and SPRS employer contribution rates are set by the KRS Board based on an annual actuarial valuation. However, KERS and SPRS employer rates are subject to approval by the Kentucky General Assembly through the adoption of the biennial Executive Branch Budget. For fiscal years 2003 through 2014, the Kentucky General Assembly suspended Kentucky Revised Statute 61.565 in the budget in order to provide an employer contribution rate that is less than the amount recommended by the Board's consulting actuary. For fiscal years 2018 thru 2021, the legislature amended the KERS Non Hazardous rate for quasi-government agencies to 49.47%. The table in the Actuarial Section shows the KERS and SPRS employer contribution rates that were actuarial recommended rates in the annual valuation without any adjustments. House Bill 8 passed during the 2021 legislative session and changed how employer contributions are allocated and collected from the participating employers in the KERS Non ☐ Hazardous Fund. Each employer will pay a normal cost contribution on the payroll of their covered employees and contribute to the fund an allocated share of the cost required to amortize the unfunded liability.

Employer Contribution Rates (%) As of June 30									
	2013	2014	2015	2016	2017	2018	2019	2020	2021
CERS Non-Hazardous									
Actual Rate	19.55%	18.89%	17.67%	17.06%	18.68%	19.18%	21.48%	24.06%	24.06%
CERS Hazardous									
Actual Rate	37.60%	35.70%	34.31%	32.95%	31.06%	31.55%	35.34%	39.58%	39.58%
KERS Non-Hazardous									
Actual Rate	23.61%	26.79%	38.77%	38.77%	48.59%	49.47%	83.43%	83.43%	84.43%
KERS Hazardous									
Actual Rate	29.79%	32.21%	26.34%	26.34%	23.82%	23.70%	36.85%	36.85%	36.00%
SPRS									
Actual Rate	63.67%	71.15%	75.76%	75.76%	89.21%	91.24%	146.28%	146.28%	143.48%

## **Insurance Contracts**

KPPA provides medical insurance and other managed care coverage for eligible retired members.

Participation in the insurance program is optional and requires the completion of the proper forms at the time of retirement in order to obtain the insurance coverage. KPPA provides access to health insurance coverage through the Kentucky Employees' Health Plan (KEHP) for recipients until they reach age 65 and/or become Medicare eligible. After a retired member becomes eligible for Medicare, coverage is available through a Medicare eligible plan offered by KPPA. A retired member's spouse and/or dependents may also be covered on health insurance through KPPA.

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Insurance Benefits Paid to Retirees & Beneficiaries Participating in a KPPA Health Insurance Plan As of June 30, 2021 (in Whole \$)								
CERS KERS Non - CERS Non - KERS Hazardous Hazardous Hazardous SPRS								
Number	39,966	9,358	32,150	3,037	1,774			
Average Service Credit (Months)	265	278	311	264	321			
Average Monthly System Payment for Health Insurance	\$328	\$975	\$358	\$693	\$898			
Average Monthly Member Payment for Health Insurance	\$57	\$36	\$57	\$42	\$22			
Total Monthly Payment for Health Insurance	\$14,473,699	\$7,748,633	\$12,493,475	\$1,838,807	\$1,261,186			

Insurance Contracts b	y Type A	s of June	e 30 (in \	Whole \$)					
CERS Non-									
Hazardous	2013	2014	2015	2016	2017	2018	2019	2020	2021
KEHP Parent Plus	340	278	242	235	222	231	214	210	218
KEHP Couple/Family	857	546	473	465	462	510	530	519	508
KEHP Single	7,652	7,843	8,098	8,164	8,313	8,802	8,912	8,751	8,685
Medicare without Prescription	2,707	2,583	2,531	2,499	2,462	2,389	2,278	2,183	2,081
Medicare with Prescription	18,824	20,200	21,520	23,007	24,247	25,476	26,848	27,786	28,472
CERS Hazardous	2013	2014	2015	2016	2017	2018	2019	2020	2021
KEHP Parent Plus	400	432	456	378	395	422	430	425	473
KEHP Couple/Family	2,155	2,184	2,255	2,321	2,387	2,571	2,648	2,816	2,894
KEHP Single	1,425	1,447	1,500	1,595	1,645	1,712	1,746	1,731	1,768
Medicare without Prescription	79	89	107	114	125	119	121	116	120
Medicare with Prescription	2,324	2,510	2,697	2,969	3,205	3,388	3,658	3,911	4,103
KERS Non-									
Hazardous	2013	2014	2015	2016	2017	2018	2019	2020	2021
KEHP Parent Plus	618	506	452	441	411	460	441	433	428
KEHP Couple/Family	1,276	797	714	656	663	696	700	666	633
KEHP Single	9,364	9,491	9,251	8,876	8,627	8,638	8,304	7,942	7,415
Medicare without Prescription	1,474	1,370	1,303	1,286	1,229	1,179	1,141	1,089	1,026
Medicare with Prescription	16,834	17,738	18,577	19,447	20,215	21,117	21,713	22,271	22,648
KERS Hazardous	2013	2014	2015	2016	2017	2018	2019	2020	2021
KEHP Parent Plus	106	110	110	97	88	96	103	112	104
KEHP Couple/Family	451	448	448	439	432	478	493	491	491
KEHP Single	625	647	656	663	667	686	699	677	667
Medicare without Prescription	60	56	62	66	72	73	83	82	82
Medicare with Prescription	985	1,104	1,177	1,302	1,401	1,495	1,584	1,662	1,693
SPRS	2013	2014	2015	2016	2017	2018	2019	2020	2021
KEHP Parent Plus	76	78	81	77	79	74	77	85	89
KEHP Couple/Family	421	444	441	447	420	426	454	459	448
KEHP Single	283	263	265	246	251	253	224	226	221
Medicare without Prescription	20	20	16	18	17	21	16	16	13
Medicare with Prescription	682	712	777	850	897	941	975	998	1003
KPPA Total	2013	2014	2015	2016	2017	2018	2019	2020	2021
KEHP Parent Plus	1,540	1,404	1,341	1,228	1,195	1,283	1,265	1,265	1,312
KEHP Couple/Family	5,160	4,419	4,331	4,328	4,364	4,681	4,825	4,951	4,974
KEHP Single	19,349	19,691	19,770	19,544	19,503	20,091	19,885	19,327	18,756
Medicare without Prescription	4,340	4,118	4,019	3,983	3,905	3,781	3,639	3,486	3,322
Medicare with Prescription	39,649	42,264	44,748	47,575	49,965	52,417	54,778	56,628	57,919

## **Acronym Glossary for Kentucky Retirement Systems** As of December 8, 2021

Phrase	Acronym
Annual Required Contribution	ARC
Annual Comprehensive Financial Report	ACFR
Board of Trustees	Board
Centers for Disease Control and Prevention	CDC
Commonwealth of Kentucky	Commonwealth
Continuity of Operations Plan	COOP
Consumer Price Index	CPI
Department of Employee Insurance	DEI
Emerging Market Debt	EMD
Executive Order	EO
Exchange Traded Funds	ETFs
Fiscal Year	FY
Generally Accepted Accounting Principles	GAAP
Governmental Accounting Standards Board	GASB
Gabriel, Roeder, Smith & Co.	GRS
House Bill	НВ
Investment Management Agreement	IMA
Investment Policy Statement	IPS
Internal Revenue Service	IRS
Information Technology	IT
Kentucky Administrative Regulations	KAR
Kentucky Employees' Health Plan	KEHP
Kentucky Public Pensions Authority	KPPA
Kohlberg, Kravis, Roberts	KKR
Kentucky Retirement Systems	KRS
Net Asset Value	NAV
Net OPEB Liability	NOL
Net Pension Liability	NPL
Not Rated	NR
Other post-employment benefits	OPEB
Pacific Alternative Asset Management Company	PAAMCO
Public Pension Oversight Board	PPOB
Perimeter Park West	PPW
Qualified Domestic Relations Order	QDRO
Required Supplementary Information	RSI
Senate Bill	SB
Senate Resolution	SR
Strategic Technology Advancements for the Retirement of Tomorrow	START
Short Term Investment Funds	STIFs
Treasury Inflation Protected Securities	TIPS
Total Pension Liability	TPL
Teachers' Retirement System	TRS
Unfunded Actuarial Accrued Liability	UAAL
Unfunded Accrued Liability	UAL
Unrelated Business Income	UBI
Work from Home	WFH
Western Kentucky University	WKU

