

**MINUTES OF MEETING
OF THE
KENTUCKY RETIREMENT SYSTEMS
HUMAN RESOURCES COMMITTEE
AUGUST 15, 2013 AT 8:00 A.M. E. T.
1270 LOUISVILLE ROAD, FRANKFORT, KENTUCKY 40601**

At the quarterly meeting of the Human Resources Committee held on August 15, 2013, the following members were present: Susan Smith; Chair, and Randy Overstreet. Staff members present were: William Thielen, Marlane Robinson, TJ Carlson, Karen Roggenkamp, and Leigh Taylor.

Ms. Smith introduced the agenda item *Approval of Minutes*. Mr. Overstreet moved and was seconded by Ms. Smith to approve the minutes of the May 16, 2013 meeting. The motion passed.

Ms. Smith introduced the agenda item *Consideration of Continuing the Health Reimbursement Account (HRA) for KRS Employees for the 2014 Year*. Ms. Robinson recapped the program and detailed the costs for 2014 for the Committee. Mr. Overstreet moved and was seconded by Ms. Smith to continue the HRA for KRS employees with a monthly contribution of \$36.74 per eligible employee and the monthly waiver contribution to match that which is provided by the Personnel Cabinet. The motion passed.

Ms. Smith introduced the agenda item *Review of Performance Planning & Review (PPR) results for the period ending June 30, 2013*. Ms. Robinson presented the results of the annual PPR to the Committee. Mr. Overstreet moved and was seconded by Ms. Smith to authorize the Board to approve the appropriate performance incentives as determined by each individual rating. The motion passed.

Ms. Smith introduced the agenda item *Review of KRS Leadership Team Salaries*. Mr. Thielen reviewed the information for the Committee. This report was provided for informational purposes only.

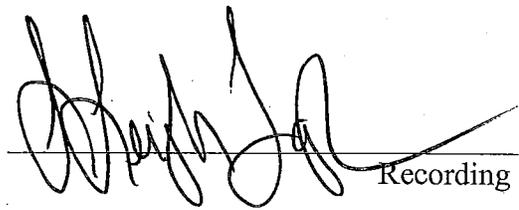
Ms. Smith introduced the agenda item *Other Business*. Mr. Thielen noted the General Counsel position would be posted at the end of August in a variety of relevant publications and applications would be accepted through September 15, 2013.

There being no further business, the Committee adjourned at 8:50 a.m. Copies of all documents presented are incorporated as a part of the Minutes of the Human Resources Committee meeting of August 15, 2013.

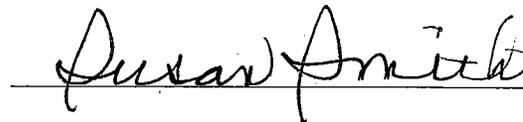
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CERTIFICATION

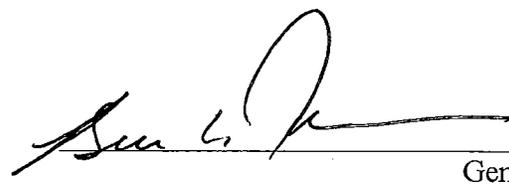
I do certify that I was present at this meeting, and I have recorded above the action of the Committee on the various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in connection with this meeting.


Recording Secretary

I, as Chair of the Human Resources Committee of the Board of Trustees of the Kentucky Retirement Systems, do certify that the Minutes of the meeting held on August 15, 2013 were approved by the Human Resources Committee on December 5, 2013.


Chair

I, ^{C. BOT} ~~Brian A.~~ Thomas, was not in attendance but have reviewed the Minutes of the August 15, 2013 Human Resources Committee meeting for form, content, and legality.


General Counsel