

**MINUTES OF MEETING  
OF THE  
KENTUCKY RETIREMENT SYSTEMS  
HUMAN RESOURCES COMMITTEE  
MAY 15, 2014 AT 8:30 A.M. E. T.  
1270 LOUISVILLE ROAD, FRANKFORT, KENTUCKY 40601**

At the quarterly meeting of the Human Resources Committee held on May 15, 2014, the following members were present: JT Fulkerson, Chair; Randy Overstreet, Randy Stevens, William Summers. Staff members present were: William Thielen, Karen Roggenkamp, David Peden, Brian Thomas, Marlane Robinson, and Leigh Taylor. Brad Gross of LRC was also in attendance.

Mr. Fulkerson introduced the agenda item *Approval of Minutes*. Mr. Overstreet moved and was seconded by Mr. Stevens to approve the minutes of the February 20, 2014 meeting. The motion passed.

Mr. Fulkerson introduced the agenda item *Update Positions and Grades: Division Director Planning & Constituent Services and Divisions Director Procurement & Office Services*. Ms. Robinson provided background on the position specifics, workload structure, and scope of responsibilities and Ms. Roggenkamp detailed the duties of each position. Mr. Stevens moved and was seconded by Mr. Summers to approve the upgrade of the positions for Division Director Planning & Constituent Services and the Division Director Procurement & Office Services to Grade U with a minimum monthly salary of \$5,789 and a maximum monthly salary of \$8,683 effective July 1, 2014 and recommend to the full Board. The motion passed.

*Jonathan Meador and Alix Mattingly of Kentucky Public Radio entered the meeting.*

Mr. Fulkerson introduced the agenda item *Update Classification Series for Employer Reporting, Compliance, and Education*. Ms. Robinson and Ms. Roggenkamp provided background regarding the realignment of the department and the corresponding job title changes. Mr. Summers moved and was seconded by Mr. Overstreet to approve the new ERCE update to position titles and pay grade structure effective July 1, 2014 and recommend to the full Board. The motion passed.

*David Rich entered the meeting during the above discussion.*

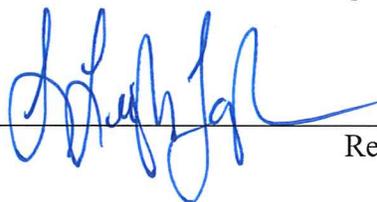
Mr. Fulkerson introduced the agenda item *Annual Salary Advancements for FY2015 and FY2016*. Ms. Robinson and Mr. Thielen provided background on the KRS performance review process. The Committee agreed by consensus to defer a decision until September, 2014.

There being no further business, the Committee adjourned at 9:07 a.m. Copies of all documents presented are incorporated as a part of the Minutes of the Human Resources Committee meeting of May 15, 2014.

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## CERTIFICATION

I do certify that I was present at this meeting, and I have recorded above the action of the Committee on the various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in connection with this meeting.



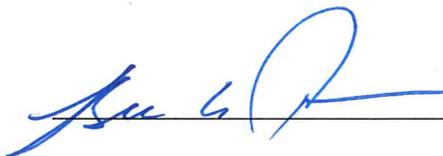
Recording Secretary

I, as Chair of the Human Resources Committee of the Board of Trustees of the Kentucky Retirement Systems, do certify that the Minutes of the meeting held on May 15, 2014 were approved by the Human Resources Committee on September 11, 2014.



Chair

I, Brian C. Thomas, have reviewed the Minutes of the May 15, 2014 Human Resources Committee meeting for form, content, and legality.



General Counsel