

**Kentucky Retirement Systems Board of Trustees  
Quarterly Board Meeting  
September 11, 2025, 10:00 a.m. ET  
Live Video Conference/Facebook Live  
AGENDA**

- |   |   |
|---|---|
| 1. Call to Order  | Lynn Hampton  |
| 2. Legal Public Statement                                 | Office of Legal Services                              |
| 3. Roll Call/Public Comment                               | Sherry Rankin   |
| 4. Approval of Minutes – April 4, 2025 and June 17, 2025* | Lynn Hampton  |
| 5. Joint Retiree Health Plan Committee Report*            | Keith Peercy<br>Connie Pettyjohn                      |
| a. 2025 KEHP Plan   |   |
| b. 2025 Humana Medicare Plan                              |   |
| 6. KRS ACFR – External Audit Planning Letter              | Eide Bailly - Lealan Miller                           |
| 7. Quarterly Financial Reports                            | Michael Lamb  |
| 8. Hazardous Duty Requests*                               | D’Juan Surratt  |
| 9. KERS Election Ballot*                                  | Kristen Coffey  |
| 10. Investment Committee Report*                          | Prewitt Lane<br>Steve Willer<br>KPPA Investment Staff |
| a. Private Equity Investment Recommendation*              |   |
| 11. CEO Report  | John Chilton  |
| 12. 2026 Board and Committee Meeting Calendar*            | Lynn Hampton  |
| 13. KPPA Update   | Ryan Barrow   |
| 14. New Business  | Lynn Hampton  |
| 15. Closed Session** - Litigation                         | Lynn Hampton  |
| 16. Adjourn*  | Lynn Hampton  |

*\*Board Action Required*

*\*\*Board Action May Be Required*

**MINUTES OF MEETING  
KENTUCKY RETIREMENT SYSTEMS  
BOARD OF TRUSTEES SPECIAL-CALLED MEETING  
APRIL 4, 2025, AT 11:00 AM, E.T.  
VIA LIVE VIDEO TELECONFERENCE**

At the April 4, 2025, Special-Called Meeting of the Kentucky Retirement Systems Board of Trustees the following Members were present: Lynn Hampton (Chair), Ramsey Bova, Prewitt Lane, Keith Percy, William Summers V, and Pamela Thompson. Staff members present: Ryan Barrow, Michael Board, Erin Surratt, Phillip Cook, Sandy Hardin, and Sherry Rankin. Other members present: KRS CEO John Chilton and Janet Jakubowicz with Dentons, Bingham, Greenebaum.

1. Ms. Hampton called the meeting to order.
2. Mr. Board read the Legal Public Statement.
3. Ms. Rankin called roll.

Ms. Hampton introduced agenda item **Public Comment** (Video 00:06:19 to 00:06:25).

Ms. Rankin indicated no public comment was submitted.

4. Ms. Hampton introduced agenda item **Closed Session**. (Video 00:06:25 to 00:07:18)

Mr. Percy made a motion to enter closed session to discuss pending litigation. Mr. Lane seconded the motion. The motion passed unanimously.

Ms. Hampton read the following closed session statement: A motion having been made in open session to move into a closed session for a specific purpose, and such motion having carried by majority vote in open, public session, the Board shall now enter closed session to consider litigation matters, pursuant to KRS 61.810(1)(c), because of the necessity of protecting the confidentiality of the Systems' litigation strategy and preserving any available attorney-client privilege.

All other attendees exited the meeting.

***Closed Session.*** (Video: 00:00:35 to 00:01:24:00)

\*\*\* Ms. Adkins entered during closed session. \*\*\*

Ms. Hampton called the meeting back to open session.

Ms. Hampton requested a motion to approve the settlement agreement between the trustees and officers involved in the hedge fund litigation, as discussed in the closed session. Mr. Percy moved to approve the settlement agreement, and Mr. Lane seconded the motion. The motion was unanimously approved.

5. There being no further business, Ms. Hampton ***adjourned*** the meeting.

Copies of all documents presented are incorporated as part of the Minutes of the Board of Trustees held April 4, 2025, except documents provided during a closed session conducted pursuant to the Open Meetings Act and exempt under the Open Records Act.

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**CERTIFICATION**

I do certify that I was present at this meeting, and I have recorded the above actions of the Trustees on the various items considered by it at this meeting. Further, I certify that all requirements of KRS61.805-61.850 were met in conjunction with this meeting.

\_\_\_\_\_  
Recording Secretary

I, the Chair of the Board of Trustees of the Kentucky Retirement Systems, do certify that the Minutes of Meeting held on April 4, 2025, were approved on April 17, 2025.

\_\_\_\_\_  
Chair of the Board of  
Trustees

I have reviewed the Minutes of the April 4, 2025, Board of Trustees Meeting for content, form, and legality.

\_\_\_\_\_  
Executive Director, Office of Legal Services

**MINUTES OF MEETING  
KENTUCKY RETIREMENT SYSTEMS  
BOARD OF TRUSTEES QUARTERLY MEETING  
JUNE 17, 2025, AT 10:00 AM, E.T.  
VIA LIVE VIDEO TELECONFERENCE**

At the Quarterly Meeting of the Kentucky Retirement Systems Board of Trustees held on June 17, 2025, the following members were present: Lynn Hampton (Chair), David Adkins, Ramsey Bova, Mary Eaves, Dr. Crystal Miller, and Keith Peercy. Staff members present were KRS CEO John Chilton, Ryan Barrow, Rebecca Adkins, Mike Lamb, Victoria Hale, Leigh Ann Davis, Nathan Goodrich, Carrie Bass, D’Juan Surratt, Connie Davis, Steve Willer, Anthony Chiu, Brian Caldwell, Joe Gilbert, Connie Pettyjohn, Ashley Gabbard, Phillip Cook, Sherry Rankin, and Sandy Hardin. Also present were David Lindberg and Chris Tessman from Wilshire, Tracey Garrison and Larry Loew from Humana, Danny White and Janie Shaw from GRS, and A. J. Hansel and Daniel Swetnam from Ice Miller.

1. Ms. Hampton called the meeting to order.
2. Ms. Davis read the Legal Public Statement.
3. Ms. Rankin called roll. A quorum was present.

Ms. Rankin noted no ***Public Comments*** were submitted.

4. Ms. Hampton introduced agenda item ***Approval of Minutes – April 17, 2025, and April 29, 2025*** (*Video 00:07:13 to 00:07:37*). A motion was made by Mr. Adkins to approve the meeting minutes of April 17, 2025, and April 29, 2025, as presented. Mr. Peercy seconded the motion. The motion passed unanimously.
5. Ms. Hampton introduced agenda item ***Review and Approve Actuarial Assumptions*** (*Video 00:07:37 to 00:19:48*). Danny White and Janie Shaw from GRS presented the economic assumptions for use in the upcoming June 30, 2025, actuarial valuation. Ms. Shaw began

by reminding the Board members that the statutes require them to investigate the principal economic assumptions every other year. The economic assumptions reviewed were price inflation, the investment return, and payroll growth. In summary, Ms. Shaw indicated they are not recommending any changes to these assumptions for the upcoming June 30, 2025, actuarial valuation.

After some discussion and questions were answered regarding payroll growth, Ms. Bova made a motion to approve the proposed actuarial assumptions for use in the upcoming June 30, 2025, Actuarial Valuation as presented. Mr. Adkins seconded the motion. The motion passed unanimously.

6. Ms. Hampton introduced agenda item ***External Auditor Update*** (Video 00:19:48 to 00:20:30). Mr. Lamb provided an update on the External Auditor RFP. He noted we're currently finalizing the contract, and once that is complete, we should have an external auditor. He noted that is with the highest scored bidder, and we should be able to announce who our external auditor will be for FY 2026.
  
7. Ms. Hampton introduced agenda item ***Hybrid Percentage and KRS Allocation*** (Video 00:20:30 to 00:23:04). Next, Mr. Lamb reported that in April 2025, the KPPA Board approved the new FY 2026 hybrid percentage for Administrative Expenses for KRS and CERS to begin on July 1 for FY 2026, and that it is 35.65%. Mr. Lamb is requesting the internal allocation for the three plans that KRS administers: non-hazardous (31.266%), hazardous (3.688%), and the SPRS (0.696%).

Dr. Miller made a motion to approve the FY 2026 allocation of the KRS hybrid percentage of the Administrative Expenses between KERS Non-hazardous, KERS Hazardous, and SPRS, as presented. Ms. Bova seconded the motion. The motion passed unanimously.

8. Ms. Hampton introduced agenda item ***FY 2026 Draft Administrative Budget*** (Video 00:23:04 to 00:24:28). Mr. Lamb reviewed the draft Administrative Budget that will be presented to the KPPA Board at the end of this month. He highlighted the \$49.9 million dollar allocation of the previously approved amount. He noted a slight decrease in the

unallocated reserve compared to the previous year due to anticipated personnel adjustments effective July 1, 2025.

9. Ms. Hampton introduced agenda item *Quarterly Financial Reports* (Video 00:24:28 to 00:33:30). Mr. Lamb reviewed the Quarterly Financial Reports, highlighting the Combining Statement of Fiduciary Net Position, Combined Statement of Changes in Fiduciary Net Position, and the Contribution Reports for the quarter ending March 31, 2025.

Ms. Hampton inquired about the negative cash flow in the insurance funds. Mr. Lamb confirmed that while the insurance funds are well funded, they currently have zero employee contributions and rely on investment income to manage benefit payments.

Next, Mr. Lamb reviewed the KRS Outstanding Invoices by Type and Employer, noting a decrease in the total balance compared to the previous quarter. He highlighted the efforts of the KPPA staff to clean up past dues, present information differently, and investigate methods to help employers pay their invoices more timely. Additionally, he mentioned the Penalty Invoice Report, which showed three penalty invoices created and ten penalty invoices paid during the quarter.

Mr. Lamb proceeded to review the Administrative Budget, noting that as of March 31, 2025, the budget was on track to be under budget for the fiscal year ending June 30, 2025. He mentioned that through the third quarter, 70% of the budget had been spent, leaving 30% for the fourth quarter. Most line items were within budget, with a few exceptions that could be covered without additional approval.

10. Ms. Hampton introduced agenda item *Hazardous Duty Requests* (Video 00:33:30 to 00:37:01). Mr. Surratt presented three positions within the Department of Military Affairs to be approved for hazardous duty status. These positions require carrying a firearm and the ability to make arrests, although they do not have peace officer certification. Mr. Adkins raised a question about how individuals in these positions have the ability to carry a firearm and make arrests, but are not categorized as law enforcement officials.

Mr. Peercy provided additional context explaining that there might be a similar situation in Kentucky, where there are Special Law Enforcement Officers (SLEO) who have police power only in designated places. Mr. Surratt agreed to look into this and report back to Mr. Adkins.

Mr. Adkins made a motion to approve the Hazardous Duty Coverage Requests as presented. Mr. Peercy seconded the motion. The motion passed unanimously.

11. Ms. Hampton introduced agenda item ***Investment Committee Report*** (Video 00:37:01 to 00:57:16). Mr. Willer began by providing highlights of the portfolios and their performance for the quarter. The pension portfolios produced modest positive performance during the quarter. He then discussed the pension portfolios, which produced modest positive performance during the quarter, highlighting the performance of various portfolios and their benchmarks. Moving on to internally managed portfolios, Mr. Willer noted that they have produced strong relative performance. He also mentioned that the largest contributors to outperformance were the specialty credit portfolios, while the largest detractor was the private equity portfolios. From a peer perspective, Mr. Willer highlighted the top decile performance over one-, three-, and five-year periods. He confirmed that all asset classes for each portfolio were within the specified ranges, with some adjustments made to global public equities.

Next, Mr. Willer reviewed the Investment Budget and noted that realized expenses were in line with the budget, with some delays in projects like the RFP for a new private markets consultant. He also explained that total investment fees and expenses were higher than the previous year, providing detailed explanations for the increases.

Additionally, Mr. Willer provided an update on the Louisville office. He also mentioned that the GP for Bay Hill funds was removed, and Murray Analytics was employed as the liquidating firm.

Ms. Carrie Bass presented the Quarterly Investment Compliance Report for the quarter ending March 31, 2025. She highlighted that the guidelines from the policies and manager

guidelines were in compliance. Ms. Bass also mentioned that the asset allocations were all within range. Additionally, she informed the Board that the proxy reports are available on the website and linked in the material to ensure compliance with the statute.

12. Ms. Hampton introduced agenda item ***Joint Retiree Health Plan Committee Report*** (*Video 00:57:16 to 01:05:50*). Ms. Pettyjohn reported the Joint CERS and KRS Retiree Health Plan Committee met on May 14, 2025. The Committee elected Mr. Keith Peercy (KRS) as Chair and Dr. Crystal Miller (KRS) as Vice-Chair. Humana provided a presentation on Plan Performance for 2024, the Centers for Medicare and Medicaid Services (CMS) Final Notice for the 2026 plan year, Gain Share and Performance Guarantees.

The 2024 Plan Performance showed that the Premium Plan medical and pharmacy costs increased by 5% and 5.2%. The Essential Plan saw a 5.4% and 20.3% increase in medical and pharmacy claims costs. Ms. Garrison from Humana added that the increase is related to specialty prescriptions. Ms. Pettyjohn continued by saying the data also showed member participation increased for Health Alerts, Preventive Services, and Silver Sneakers engagement in 2024.

The CMS Final Notice indicates the CMS net payment will be on average of 5.06% increase. The utilization of the Medicare Advantage plans has increased in 2024 and will likely be reflected as an increase in the premium amount for 2026.

Next, Ms. Pettyjohn noted the need to appoint a retired member to the Kentucky Group Health Insurance Board (KGHIB). When presented at the Committee meeting, there was no interest from any eligible member of the Joint Retiree Health Plan Committee to serve on this Board. Therefore, Ms. Pettyjohn brought to the Board of Trustees to seek interest from any eligible trustee. If an eligible trustee is interested, their name will be taken back to the Joint Retiree Health Plan Committee at the September meeting to vote on and send to both Boards for ratification in accordance with the recommendation in the memo that was provided for the Board's review.

13. Ms. Hampton introduced agenda item ***KRS CEO Update*** (*Video 01:05:50 to 01:08:55*). Mr. Chilton provided several updates, including the discussion of closed litigation with Bay Hills and the ongoing process of hiring a new consultant in the Office of Investments. He also mentioned the consideration of changing the education policy for trustees to a calendar year reporting and gave an update regarding the Board’s off-site IMPACT Forum in October. Lastly, Mr. Chilton reported on the ongoing process to resolve the outstanding invoices and the modifications in the reporting process to make the accounts receivable process easier to monitor.
  
14. Ms. Hampton introduced agenda item ***KPPA Update*** (*Video 01:08:55 to 01:18:19*). Mr. Barrow began by giving a staffing update, noting KPPA currently employs 264 staff members. The Personnel Cabinet recently completed a job classification review for the second half of the IT job series, impacting approximately 22 employees. Mr. Barrow also announced that Mr. Ian Blaiklock will be joining the Office of Investments as a Senior Investment Associate.

Mr. Barrow, with the help of Ms. Adkins, gave up update on the Strategic Plan and implementation. A comprehensive presentation will be delivered to the KPPA Board on June 26, 2025.

Mr. Barrow shared details about the upcoming Trustee IMPACT Forum, scheduled for October 22–23, 2025. To better align with its mission, an internal poll led to rebranding the event as the IMPACT Forum (Investments, Management, Pensions, Advisory, Compliance, and Training). This name reflects a renewed focus on delivering impactful trustee education. Ms. Rankin and the Communications Team played a pivotal role in the renaming effort.

On April 28, 2025, Mr. Barrow and Ms. Surratt presented to the Public Pension Oversight Board (PPOB).

He then highlighted the Leadership Academy, commending Human Resources for their outstanding work. He is scheduled to present in August and emphasized the program's mentorship component, which fosters professional development and relationship-building.

Mr. Barrow and Mr. Mike Lamb recently completed the final two modules of the NCPERS Accredited Fiduciary (NAF) Program and represented KPPA at the 2025 Annual Conference and Exhibition (ACE).

During KPPA Kudos, Mr. Barrow acknowledged the success of Public Service Recognition Week, citing strong employee participation and noting the feature of KPPA Homepage spotlights on various staff.

He commended the School Board Reporting Team in ERCE for completing end-of-year service averaging for all 171 school board agencies well in advance of the fiscal year-end—an unprecedented accomplishment.

Additionally, Mr. Barrow recognized Carrie Bass from the Compliance Office for her development of a new Investment Compliance Plan, which includes improved processes and a revised Agency Securities Trading Policy. The updated policy enhances SEC compliance while streamlining trustee and employee responsibilities.

Lastly, Mr. Barrow praised the Member Outreach Team for their recent presentations to public safety officials. He quoted the following feedback in appreciation of their efforts: “Your team’s professionalism and unparalleled commitment to customer service continue to elevate the quality of our training program.”

15. Ms. Hampton introduced agenda item **New Business** (Video 01:18:19 to 01:18:30). Ms. Hampton reported she did not have any new business.
16. Ms. Hampton introduced agenda item **Closed Session** (Video 01:18:30 to 01:20:02) and requested a motion to enter closed session to discuss pending litigation pursuant to KRS 61.810(c). A motion was made by Mr. Percy and seconded by Mr. Adkins. The motion passed unanimously.

Ms. Hampton read the following statement, and the meeting moved into closed session: A motion having been made in open session to move into a closed session for a specific purpose, and such motion having carried by majority vote in open, public session, the Board shall now enter closed session to consider litigation, pursuant to KRS 61.810(1)(c), because of the necessity of protecting the confidentiality of the Systems' litigation strategy and preserving any available attorney-client privilege. All public attendees exited the meeting.

*Closed Session (Video - Part 2 - 00:00:43 to 00:00:55)*

Ms. Hampton called the meeting back to open session and stated that there was no action taken by the KRS Board of Trustees as a result of the Closed Session.

17. There being no further business, Ms. Hampton *adjourned* the meeting.

Copies of all documents presented are incorporated as part of the Minutes of the Board of Trustees held June 17, 2025, except documents provided during a closed session conducted pursuant to the Open Meetings Act and exempt under the Open Records Act.

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**CERTIFICATION**

I do certify that I was present at this meeting, and I have recorded the above actions of the Trustees on various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

\_\_\_\_\_  
Recording Secretary

I, the Chair of the Board of Trustees of the Kentucky Retirement Systems, do certify that the Minutes of Meeting held on June 17, 2025, were approved on September 11, 2025.

\_\_\_\_\_  
Chair of the Board of Trustees

I have reviewed the Minutes of the June 17, 2025, Board of Trustees Meeting for content, form, and legality.

\_\_\_\_\_  
Executive Director  
Office of Legal Services



## KENTUCKY PUBLIC PENSIONS AUTHORITY

Ryan Barrow, Executive Director

1260 Louisville Road • Frankfort, Kentucky 40601  
kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



**TO:** Members of the KRS Board of Trustees  
**FROM:** Joint CERS & KRS Retiree Health Plan Committee  
**DATE:** September 11, 2025  
**SUBJECT:** Joint CERS & KRS Retiree Health Plan Committee Report

The Joint CERS & KRS Retiree Health Plan (RHP) Committee met on Tuesday, September 02, 2025, to discuss and make recommendations regarding the non-Medicare and Medicare eligible health plans for retirees of the systems operated by the Kentucky Public Pensions Authority (KPPA) for the 2026 plan year. The recommendations of the RHP Committee are documented below in the bolded red font.

### Non Medicare-Eligible Retirees (KEHP Plan)

**NOTE:** See the KPPA KEHP 2026 Presentation in the RHP Diligent Board Books which contains the information for Board Decision Points:

1. Recommendations for:

- The 2026 Percentage Contribution Plan
  - **RHP Committee recommends that the Board select the KEHP LivingWell PPO plan option as the contribution plan.**
- The monthly maximum contribution amount for the Non-Medicare Eligible plan including the contribution for the hazardous Duty Spouse/Dependents
  - **RHP Committee recommends setting the contribution rate (at the single level) as the 100% contribution the Trust will pay for a retiree with a service credit of 240 months of service or greater and a participation date prior to July 1, 2003. Hazardous rates will also be tied to the rates for the LivingWell PPO Couple, Parent Plus and Family plans.**
- Tobacco Use Fee
  - **RHP Committee recommends the Tobacco Use Fee (\$40 single level; \$80 couple, family, parent plus) remain unchanged for 2026 Retirees (including spouses and dependents) who are tobacco users.**
- Access to the Consumer Directed Health Plans with embedded HRA
  - **RHP Committee recommends allowing access to the Consumer Directed Health Plans with embedded HRA.**

- Proposed LivingWell Promise incentive
    - **RHP Committee recommends Retirees or Planholders that failed to complete the LivingWell promise for plan year 2026 will not be entitled to the discount (\$40) for 2027. The fee/discount remains unchanged for 2026.**
2. Recommendation to set the default plan for retirees for 2026 and allow retirees/beneficiaries and dependents enrolled in the KEHP plan to rollover into the same plan at the same level of coverage if an application is not submitted during Open Enrollment. Also, recommend the same for a New Retiree that fails to submit an application or a waiver of health insurance.
- **RHP Committee recommends the default plan to be the LivingWell (HDHP) plan.**
  - **RHP Committee recommends that the Board allow retirees/beneficiaries and dependents that do not to complete a health insurance application during a mandatory open enrollment be rolled over to the same plan they were enrolled in for 2025 at the same level of coverage.**
  - **RHP Committee recommends that the Board allow new retirees that fail to submit a health insurance enrollment form be defaulted into this plan.**
3. Recommendation for Cross Reference Retirees with Active Employee Spouse: KRS 61.702 (4)(a)3 provides the employer's contribution for the working member or spouse to be applied toward the premium, and the Insurance trust fund shall pay the balance not to exceed the monthly contribution. The Cross Reference plan is a Family plan. Unless, amended by the Board, the Cross Reference contribution will equal the monthly maximum contribution determined in #1.
- **RHP Committee recommends that the Board allow eligible retirees to select the Cross Reference plans.**
4. Recommendation to set contribution rate for KEHP Medicare Secondary Payer Plan – This plan is for retirees who are Medicare eligible and affected by the Medicare Secondary Payer Act due to reemployment with an employer that participates with the systems operated by KPPA. This group of retirees may be rated separately from the other KEHP population.
- **RHP Committee recommends the same plan that is referenced in number 1 above as the contribution plan at the same contribution rate for this benefit.**

**Medicare-Eligible Retirees**

**NOTE:** See the KPPA Medicare Eligible presentation in the Retiree Health Plan Diligent Board Books, with information from Humana and Gabriel, Roeder, Smith Consulting (GRS).

1. Recommendation as to what the contribution rate should be for the Medicare-Eligible plan for 2026.
  - **RHP Committee recommend the Medicare Advantage (MA) Premium plan premium of \$199.94 be set as the Monthly Contribution Rate amount for 2026, as the 100% contribution the Trust will pay for a retiree with a service credit of 240 months of service or greater and a participation date prior to July 1, 2003.**
  - **RHP Committee recommends setting the contribution rate for the KPPA Premium Plan as the 100% contribution the Trust will pay for a hazardous duty spouse and/or an eligible dependent.**
  - **RHP Committee approves the premium for the KPPA Premium Plan at the rate of \$199.94.**
  - **RHP Committee approves the premium for the KPPA Essential Plan be set at a rate of \$55.10.**
  - **The Committee recommends the Medical Only Plan premium be \$194.23. The Medicare Advantage Mirror Premium Plan is \$399.38, and with the dental plan administrative fee (\$5.29) added to this premium, the total is \$404.67. The Medicare Advantage Mirror Essential Plan is \$259.27, and with the dental plan administrative fee (\$5.29) added to this premium, the total is \$264.56.**
  
2. Recommendation to pay for the additional administrative fees for retirees who are required to enroll in one of the Mirror plans and who fall under certain exceptions. Recommendation for individuals without Medicare Part B to enroll in the Mirror Plans and the individual would be responsible for the additional cost above the contribution amount. When the individual obtains Part B, KPPA will transition them to the Medicare Advantage Plan they choose on the Insurance Application.

Upon implementation of the Medicare Advantage plans, the Boards have approved payment for administrative fees (estimated MA Premium **\$204.76** per month for 2026) for individuals who need to be enrolled in one of the Mirror Plans for several reasons enumerated below (administrative exceptions):

- Individual is scheduled for a transplant or surgery at a hospital that Humana confirms will not accept Humana Medicare Advantage for said procedure for said individual.
- Individual is undergoing treatment by a specialist that Humana confirms will not accept Humana Medicare Advantage for said treatment for said individual.
- Individual resides outside Humana’s Filed and Approved MA-PPO network service area where Humana affirms there are provider access issues (e.g., non-acceptance of Humana Medicare Advantage

Note: There are (2) retirees that meets this criterion.

- **RHP Committee recommends that administrative fees continue to be paid for administrative exceptions in 2026, under the circumstances set forth in the three bullet points above.**
- **RHP Committee recommends that an individual without Medicare Part B be allowed to enroll in the Medicare Advantage Mirror Plans, and they will be responsible for paying the additional cost above the contribution amount.**

3. Recommendation to set the default plan for retirees and their dependents for 2026.

- **RHP Committee recommends that that the default plan for Medicare eligible retirees be the KPPA Medical Only Plan.**

Erin Surratt provided an update on the representative for Kentucky Group Health Insurance Board (KGHIB). She advised Coninie Pettyjohn was in discussions with DEI about this position. Once the information is received by KPPA, it will be presented at the next Retiree Health Plan Committee meeting. Connie Pettyjohn will continue as proxy.

After Committee discussion, the October 23, 2025, Joint RHP Committee meeting will be cancelled due to a conflict with the KPPA Impact Forum. Erin Surratt provided that the October meeting agenda was informational only and no decisions are typically made at that meeting.

**RECOMMENDATION:** The RHP Committee recommends ratification of the above decisions by the CERS Board.



July 21, 2025

To the Board of Trustees  
County Employees Retirement System (CERS)  
and Kentucky Retirement Systems (KRS)  
Frankfort, Kentucky

This letter is provided in connection with our engagement to audit the financial statements of the County Employees Retirement System and the Kentucky Retirement Systems as of and for the year ended June 30, 2025. Professional standards require that we communicate with you certain items including our responsibilities with regard to the financial statement audit and the planned scope and timing of our audit, including significant risks we have identified.

### **Our Responsibilities**

As stated in our engagement letter dated July 21, 2025, we are responsible for conducting our audit in accordance with auditing standards generally accepted in the United States of America and in accordance with *Government Auditing Standards*, for the purpose of forming and expressing an opinion about whether the financial statements that have been prepared by management, with your oversight, are prepared, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit does not relieve you or management of your respective responsibilities.

Our responsibility relating to other information, whether financial or nonfinancial information (other than financial statements and the auditor's report thereon), included in the entity's annual report includes only the information identified in our report. We have no responsibility for determining whether the introduction, investments, actuarial and statistical sections are properly stated. We require that we receive the final version of the annual report (including all the documents that, together, comprise the annual report) in a timely manner prior to the date of the auditor's report, or if that is not possible, as soon as practicable and, in any case, prior to the entity's issuance of such information.

### **Planned Scope of the Audit**

Our audit will include examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. Our audit is designed to provide reasonable, but not absolute, assurance about whether the financial statements as a whole are free of material misstatement, whether due to error, fraudulent financial reporting, misappropriation of assets, or violations of laws or governmental regulations. Because of this concept of reasonable assurance and because we will not examine all transactions, there is a risk that material misstatements may exist and not be detected by us.

Our audit will include obtaining an understanding of the entity and its environment, including its internal control, sufficient to assess the risks of material misstatement of the financial statements and as a basis for designing the nature, timing, and extent of further audit procedures, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. However, we will communicate to you at the conclusion of our audit, any material weaknesses or significant deficiencies identified. We will also communicate to you:

- Any violation of laws or regulations that come to our attention;
- Our views relating to qualitative aspects of the entity's significant accounting practices, including accounting policies, accounting estimates, and financial statement disclosures;
- Significant difficulties, if any, encountered during the audit;
- Disagreements with management, if any, encountered during the audit;
- Significant unusual transactions, if any;
- The potential effects of uncorrected misstatements on future-period financial statements; and
- Other significant matters that are relevant to your responsibilities in overseeing the financial reporting process.

Professional standards require us to design our audit to provide reasonable assurance that the financial statements are free of material misstatement whether caused by fraud or error. In designing our audit procedures, professional standards require us to evaluate the financial statements and assess the risk that a material misstatement could occur. Areas that are potentially more susceptible to misstatements, and thereby require special audit considerations, are designated as "significant risks." Although we are currently in the planning stage of our audit, we have preliminarily identified the following significant risks that require special audit consideration.

- Management Override of Controls – Professional standards require auditors to address the possibility of management overriding controls. Accordingly, we identified a significant risk that management of the System may have the ability to override controls that the System has implemented. Management may override controls in order to modify the financial records with the intent of manipulating the financial statements or overstating investment performance, or with the intent of concealing fraudulent transactions.
- Risk of improper revenue recognition of contributions - We identified revenue recognition as a significant risk due to the potential risk related to revenue being recognized in the incorrect period because of the nature of the contributions.
- Net pension liability – We identified the actuarial valuation of the net pension liability as a significant risk due to the nature and complexity of the calculation and the estimates and assumptions used in the calculation.
- Proper valuation of alternative investments – We identified the valuation of alternative investments as a significant risk due to the non-readily available market prices for these investments, for which the valuation of these investments is based on cash flow analysis with true-up valuation adjustments provided by investment fund managers.
- Proper calculation of initial benefit payments – We identified initial benefit calculations as a significant risk due to the nature and complexity of the benefit payment calculations.

We expect to begin our audit on approximately July 21, 2025.

This information is intended solely for the information and use of the Board of Trustees and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully,

A handwritten signature in cursive script that reads "Eric Sully LLP".

Boise, Idaho

### Combining Statement of Fiduciary Net Position

For the twelve month period ending June 30, 2025, with Comparative Totals for the twelve month period ending June 30, 2024 (\$ in Thousands) (Unaudited)

	Pension			Insurance			KRS Total		
	KERS Nonhazardous	KERS Hazardous	SPRS	KERS Nonhazardous	KERS Hazardous	SPRS	2025	2024	
<b>ASSETS</b>									
<b>CASH AND SHORT-TERM INVESTMENTS</b>									
Cash Deposits	\$263	\$28	\$26	\$101	\$16	\$12	\$445	\$466	(4.47)%
Short-term Investments	221,007	59,712	38,383	71,358	28,082	8,904	427,447	441,429	(3.17)%
<b>Total Cash and Short-term Investments</b>	<b>221,270</b>	<b>59,740</b>	<b>38,409</b>	<b>71,459</b>	<b>28,098</b>	<b>8,916</b>	<b>427,892</b>	<b>441,895</b>	
<b>RECEIVABLES</b>									
Accounts Receivable	89,217	4,019	2,995	5,631	444	220	102,526	116,626	(12.09)% 1
Accounts Receivable - Investments	100,502	15,366	15,179	22,680	8,027	2,972	164,727	56,378	192.18% 2
<b>Total Receivables</b>	<b>189,720</b>	<b>19,385</b>	<b>18,174</b>	<b>28,311</b>	<b>8,471</b>	<b>3,192</b>	<b>267,253</b>	<b>173,004</b>	
<b>INVESTMENTS, AT FAIR VALUE</b>									
Core Fixed Income	1,321,111	108,937	192,126	185,737	71,714	26,046	1,905,672	1,672,117	13.97% 3
Public Equities	1,634,223	488,519	239,772	778,997	308,751	124,099	3,574,360	3,092,035	15.60% 4
Private Equities	204,983	64,641	28,351	110,299	44,588	19,915	472,778	474,267	(0.31)%
Specialty Credit	1,007,415	279,612	141,502	450,538	173,744	72,263	2,125,073	1,726,444	23.09% 5
Derivatives	17	(2)	-	-	11	(2)	23	(63)	(136.43)%
Real Return	468,629	85,420	69,012	139,103	53,375	21,664	837,204	684,912	22.24% 6
Real Estate	234,554	63,267	35,441	102,488	45,389	17,333	498,470	466,474	6.86%
<b>Total Investments, at Fair Value</b>	<b>4,870,931</b>	<b>1,090,394</b>	<b>706,204</b>	<b>1,767,163</b>	<b>697,573</b>	<b>281,318</b>	<b>9,413,581</b>	<b>8,116,185</b>	15.99%
Securities Lending Collateral Invested	129,611	29,538	19,073	39,153	15,518	6,208	239,100	205,574	16.31% 7
<b>CAPITAL/INTANGIBLE ASSETS</b>									
Capital Assets	929	91	11	-	-	-	1,031	1,031	(0.00)%
Intangible Assets	5,920	494	100	-	-	-	6,513	6,513	0.00%
Accumulated Depreciation	(929)	(91)	(11)	-	-	-	(1,031)	(1,031)	(0.00)%
Accumulated Amortization	(5,920)	(494)	(100)	-	-	-	(6,513)	(6,513)	0.00%
<b>Total Capital Assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total Assets</b>	<b>5,411,532</b>	<b>1,199,057</b>	<b>781,860</b>	<b>1,906,085</b>	<b>749,660</b>	<b>299,633</b>	<b>10,347,826</b>	<b>8,936,658</b>	

**Combining Statement of Fiduciary Net Position Continued**

For the twelve month period ending June 30, 2025, with Comparative Totals for the twelve month period ending June 30, 2024 (\$ in Thousands) (Unaudited)

	Pension			Insurance			KRS Total			
	KERS Nonhazardous	KERS Hazardous	SPRS	KERS Nonhazardous	KERS Hazardous	SPRS	2025	2024		
<b>LIABILITIES</b>										
Accounts Payable	4,661	1,276	236	3	-	-	6,177	5,693	8.51%	
Investment Accounts Payable	133,975	19,574	19,699	33,058	10,039	3,953	220,297	112,582	95.68%	8
Securities Lending Collateral	129,611	29,538	19,073	39,153	15,518	6,208	239,100	205,574	16.31%	9
<b>Total Liabilities</b>	<b>268,248</b>	<b>50,388</b>	<b>39,008</b>	<b>72,214</b>	<b>25,557</b>	<b>10,161</b>	<b>465,575</b>	<b>323,849</b>		
<b>Total Fiduciary Net Position Restricted for Pension Benefits</b>										
	<b>\$5,143,284</b>	<b>\$1,148,670</b>	<b>\$742,852</b>	<b>\$1,833,872</b>	<b>\$724,103</b>	<b>\$289,472</b>	<b>\$9,882,251</b>	<b>\$8,612,809</b>	14.74%	

**NOTE - Variance Explanation for changes greater than 10% and more than \$1 million. Differences due to rounding**

- 1) The decrease in Accounts Receivable is due to a decrease in the month end accrual for member and employer contributions.
- 2) The variance in Investment Accounts Receivable is due to pending trades.
- 3) The increase in Core Fixed Income is a result of additional funding and favorable market conditions.
- 4) The increase in Public Equity is a result of additional funding and favorable market conditions.
- 5) The increase in Specialty Credit is a result of additional funding and favorable market conditions.
- 6) The increase in Real Return is a result of additional funding of new managers.
- 7) The variance is a result of the demand of the Securities Lending Program.

### Combining Statement of Changes In Fiduciary Net Position

For the twelve month period ending June 30, 2025, with Comparative Totals for the twelve month period ending June 30, 2024 (\$ in Thousands) (Unaudited)

	Pension			Insurance			KRS Total		
	KERS	KERS	SPRS	KERS	KERS	SPRS	2025	2024	
	Nonhazardous	Hazardous		Nonhazardous	Hazardous				
<b>ADDITIONS</b>									
Member Contributions	\$104,867	\$22,127	\$6,017	\$-	\$-	\$-	\$133,011	\$123,886	7.37%
Employer Contributions	154,394	70,768	52,975	30,272	3	1,858	310,271	359,468	(13.69)% 1
Actuarially Accrued Liability Contributions	864,522	-	-	1,860	-	-	866,381	987,446	(12.26)% 2
General Fund Appropriations	300,000	-	25,000	-	-	-	325,000	240,000	35.42% 3
Pension Spiking Contributions	15	-	-	-	-	-	15	26	(43.11)%
Health Insurance Contributions (HB1)	(37)	(32)	(11)	12,262	2,229	449	14,860	13,066	13.72% 4
Humana Gain Share Payment	-	-	-	-	-	-	-	9,481	5
Medicare Drug Reimbursement	-	-	-	4	-	-	4	4	0.00%
Insurance Premiums	-	-	-	33	(53)	(31)	(51)	42	220.25%
Retired Reemployed Healthcare	-	-	-	8,590	2,156	30	10,776	9,353	15.21% 6
<b>Total Contributions</b>	<b>1,423,761</b>	<b>92,864</b>	<b>83,981</b>	<b>53,021</b>	<b>4,335</b>	<b>2,306</b>	<b>1,660,267</b>	<b>1,742,773</b>	
<b>INVESTMENT INCOME</b>									
From Investing Activities									
Net Appreciation (Depreciation) in FV of Investments									
Interest/Dividends	363,949	92,561	52,053	147,310	56,744	22,884	735,502	553,412	32.90% 7
Total Investing Activities Income (loss)	525,449	129,957	76,312	208,683	80,027	32,320	1,052,748	832,403	13.71% 8
Less: Investment Expense	23,822	6,541	3,342	10,280	4,681	1,878	50,544	43,491	16.22% 9
Less: Performance Fees	9,022	2,232	1,076	3,575	1,810	694	18,409	13,592	35.44% 10
<b>Net Income (loss) from Investing Activities</b>	<b>492,605</b>	<b>121,184</b>	<b>71,895</b>	<b>194,828</b>	<b>73,537</b>	<b>29,747</b>	<b>983,795</b>	<b>775,320</b>	
From Securities Lending Activities									
Securities Lending Income	6,776	1,655	1,119	2,535	766	345	13,194	8,523	
Less: Securities Lending Borrower Rebates (Income)/Expense	5,973	1,466	988	2,250	677	306	11,660	7,486	
Less: Securities Lending Agent Fees	121	28	20	43	13	6	231	156	
<b>Net Income from Securities Lending</b>	<b>682</b>	<b>160</b>	<b>112</b>	<b>242</b>	<b>75</b>	<b>33</b>	<b>1,304</b>	<b>882</b>	<b>47.90%</b>
<b>Net Investment Income (loss)</b>	<b>493,287</b>	<b>121,344</b>	<b>72,006</b>	<b>195,070</b>	<b>73,612</b>	<b>29,780</b>	<b>985,099</b>	<b>776,201</b>	
<b>Total Additions</b>	<b>1,917,048</b>	<b>214,208</b>	<b>155,987</b>	<b>248,091</b>	<b>77,946</b>	<b>32,086</b>	<b>2,645,366</b>	<b>2,518,974</b>	<b>5.02%</b>

**Combining Statement of Changes In Fiduciary Net Position Continued**



For the twelve month period ending June 30, 2025, with Comparative Totals for the twelve month period ending June 30, 2024 (\$ in Thousands) (Unaudited)



	Pension			Insurance			KRS Total		
	KERS	KERS	SPRS	KERS	KERS	SPRS	2025	2024	
	Nonhazardous	Hazardous		Nonhazardous	Hazardous				
<b>DEDUCTIONS</b>									
Benefit Payments	1,046,018	87,620	65,696	-	-	-	1,199,334	1,176,476	1.94%
Refunds	11,153	6,212	346	-	-	-	17,711	16,046	10.38% 11
Administrative Expenses	14,163	1,627	308	683	116	71	16,969	16,940	0.17%
Healthcare Premiums Subsidies	-	-	-	103,784	21,575	14,612	139,971	126,424	10.72% 12
Self Funded Healthcare	-	-	-	1,843	70	21	1,934	1,480	30.70%
Excise Tax	-	-	-	3	-	-	3	7	
<b>Total Deductions</b>	<b>1,071,335</b>	<b>95,459</b>	<b>66,349</b>	<b>106,314</b>	<b>21,761</b>	<b>14,705</b>	<b>1,375,922</b>	<b>1,337,372</b>	
Net Increase (Decrease) in Fiduciary Net Position Restricted for Pension Benefits	845,713	118,749	89,637	141,778	56,186	17,382	1,269,444	1,181,602	
<b>Total Fiduciary Net Position Restricted for Pension Benefits</b>									
<b>Beginning of Period</b>	<b>4,297,571</b>	<b>1,029,921</b>	<b>653,216</b>	<b>1,692,094</b>	<b>667,917</b>	<b>272,090</b>	<b>8,612,809</b>	<b>7,431,208</b>	
<b>End of Period</b>	<b>\$5,143,284</b>	<b>\$1,148,669</b>	<b>\$742,853</b>	<b>\$1,833,872</b>	<b>\$724,103</b>	<b>\$289,472</b>	<b>\$9,882,254</b>	<b>\$8,612,809</b>	14.74%

**NOTE - Variance Explanation for changes greater than 10% and more than \$1 million. Differences due to rounding.**


- 1) The decrease in Employer Contributions is due to a decrease in the employer contribution rates across all plans.
- 2) The decrease in AALC is due to the improved funding status of KERS Nonhazardous causing a decrease in required Actuarially Accrued Liability Contributions.
- 3) General Fund Appropriations will vary year to year based on legislated funding.
- 4) Health Insurance Contributions will continue to increase as Tier 2 and Tier 3 members increase.
- 5) The Humana Gain Share payment will fluctuate year to year based on claims paid (there was no Gain Share Payment in FY 2025).
- 6) Retired Reemployed Healthcare contributions increased due to an increase in retired reemployed members across all plans.
- 7) The increase in Net Appreciation in Fair Value of Investments is the gains in Core Fixed Income, Real Return, and Private Equity.
- 8) The increase in Interest/Dividends is a result of an increase in income from Core Fixed Income, Real Estate and Specialty Credit.
- 9) The increase in investment expense is from Real Estate and Specialty Credit.
- 10) The increase in performance fees is a result of gains from the Private Equity, Real Estate and Real Return asset classes.
- 11) Refunds increased due to an increase in active member termination refunds in KERS hazardous and SPRS..
- 12) Self Funded Healthcare Costs increased due to an increase in reimbursements for claims on self funded retirees.

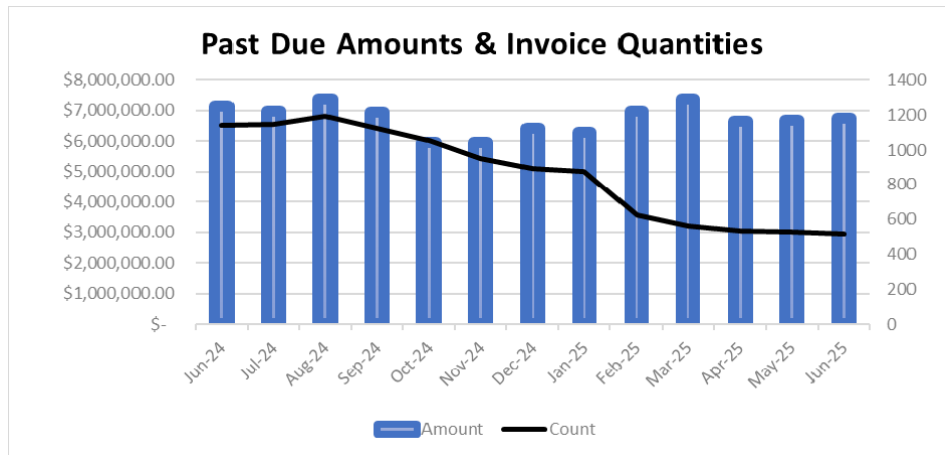
**KRS Contribution Report**  
 For the twelve month period ending June 30, 2025, with comparative totals for the twelve month period ending June 30, 2024 (\$ in Millions)

 	Kentucky Employees Retirement System				State Police Retirement System	
	Nonhazardous		Hazardous		System	
	Pension					
	FY25	FY24	FY25	FY24	FY25	FY24
Member Contributions	\$104.8	\$96.6	\$22.1	\$21.6	\$6.0	\$5.6
Employer Contributions	154.4	156.0	70.7	89.9	53.0	62.0
AALC	864.5	899.7	-	-	-	-
General Fund Appropriations	300.0	240.0	-	-	25.0	-
Net Investment Income	129.3	112.4	28.8	26.1	20.0	18.7
<b>Total Inflows</b>	<b>1,553.0</b>	<b>1,504.7</b>	<b>121.6</b>	<b>137.6</b>	<b>104.0</b>	<b>86.3</b>
Benefit Payments/Refund	1,057.2	1,043.8	93.8	84.7	66.0	64.0
Administrative Expenses	14.1	14.1	1.6	1.5	0.3	0.3
<b>Total Outflows</b>	<b>1,071.3</b>	<b>1,057.9</b>	<b>95.4</b>	<b>86.2</b>	<b>66.3</b>	<b>64.3</b>
<b>NET Contributions</b>	<b>481.7</b>	<b>446.8</b>	<b>26.2</b>	<b>51.4</b>	<b>37.7</b>	<b>22.0</b>
Realized Gain/(Loss)	156.8	(4.6)	47.6	11.1	23.0	0.9
Unrealized Gain/(Loss)	207.2	248.2	45.0	64.9	29.0	37.5
<b>Change in Net Position</b>	<b>845.7</b>	<b>690.4</b>	<b>118.8</b>	<b>127.4</b>	<b>89.7</b>	<b>60.4</b>
<b>Beginning of Period</b>	<b>4,297.6</b>	<b>3,607.2</b>	<b>1,029.9</b>	<b>902.5</b>	<b>653.2</b>	<b>592.8</b>
<b>End of Period</b>	<b>\$5,143.3</b>	<b>\$4,297.6</b>	<b>\$1,148.7</b>	<b>\$1,029.9</b>	<b>\$742.9</b>	<b>\$653.2</b>
Net Contributions less Net Investment Income	\$352.4	\$334.4	\$(2.6)	\$25.3	\$17.7	\$3.3
Cash Flow as % of Net Assets	6.85%	7.77%	(0.23)%	2.46%	2.39%	0.50%
Net Investment Income	\$129.3	\$112.4	\$28.8	\$26.1	\$20.0	\$18.7
Yield as % of Net Assets	2.51%	2.62%	2.51%	2.53%	2.69%	2.85%

 	Kentucky Employees Retirement System				State Police Retirement System	
	Nonhazardous		Hazardous		System	
	Insurance					
	FY25	FY24	FY25	FY24	FY25	FY24
Employer Contributions	\$30.3	\$41.4	\$0	\$0.0	\$1.9	\$10.2
AALC	1.9	87.8	-	-	-	-
Insurance Premiums	-	0.1	(0.1)	-	-	-
Humana Gain Share	-	8.4	-	0.6	-	0.4
Retired Reemployed Healthcare	8.6	7.5	2.2	1.9	-	-
Health Insurance Contributions	12.3	10.6	2.2	2.1	0.4	0.4
Net Investment Income	47.7	43.4	16.9	15.7	6.9	6.5
<b>Total Inflows</b>	<b>100.8</b>	<b>199.2</b>	<b>21.2</b>	<b>20.3</b>	<b>9.2</b>	<b>17.5</b>
Healthcare Premiums	105.6	95.1	21.6	20.4	14.6	12.4
Administrative Expenses	0.7	0.7	0.1	0.1	0.1	0.1
<b>Total Outflows</b>	<b>106.3</b>	<b>95.8</b>	<b>21.7</b>	<b>20.5</b>	<b>14.7</b>	<b>12.5</b>
<b>NET Contributions</b>	<b>(5.5)</b>	<b>103.4</b>	<b>(0.5)</b>	<b>(0.2)</b>	<b>(5.5)</b>	<b>5.0</b>
Realized Gain/(Loss)	81.7	27.7	34.8	10.9	14.2	4.6
Unrealized Gain/(Loss)	65.6	95.6	21.9	40.9	8.7	15.7
<b>Change in Net Position</b>	<b>141.8</b>	<b>226.7</b>	<b>56.2</b>	<b>51.6</b>	<b>17.4</b>	<b>25.3</b>
<b>Beginning of Period</b>	<b>1,692.1</b>	<b>1,465.5</b>	<b>667.9</b>	<b>616.3</b>	<b>272.1</b>	<b>246.8</b>
<b>End of Period</b>	<b>\$1,833.9</b>	<b>\$1,692.2</b>	<b>\$724.1</b>	<b>\$667.9</b>	<b>\$289.5</b>	<b>\$272.1</b>
Net Contributions less Net Investment Income	\$(53.1)	\$60.0	\$(17.3)	\$(16.0)	\$(12.5)	\$(1.5)
Cash Flow as % of Net Assets	(2.90)%	3.55%	(2.39)%	(2.39)%	(4.30)%	(0.56)%
Net Investment Income	\$47.7	\$43.4	\$16.9	\$15.7	\$6.9	\$6.5
Yield as % of Net Assets	2.60%	2.57%	2.33%	2.36%	2.48%	2.41%

KRS Quarterly Board Meeting - Quarterly Financial Reports

		<h3 style="text-align: center;">Past Due Invoices as of: June 30, 2025</h3>								
Employer Name (Top Ten)	Type of Invoice	0-90 days	91-180 days	181-360 days	1-2 years	2-3 years	3-5 years	> 5 years	Total Past Due	COMMENTS
KENTUCKY RIVER COMMUNITY CARE INC.		\$ 362,146	\$ 362,703	\$ 724,906	\$ 1,451,149	\$ 1,450,667	\$ 1,331,051	\$ (1,533)	\$ 5,681,089	
	Actuarially Accrued Liability Contribution	362,703	362,703	725,406	1,450,812	1,450,812	1,329,911	-	5,682,347	
	Standard Sick Leave	-	-	-	711	-	-	-	711	With KPPA Legal
	Pension Spiking	-	-	-	-	-	-	(172)	(172)	
	Monthly Reporting Invoice	(557)	-	(500)	(374)	(145)	1,140	(1,361)	(1,797)	
DEPARTMENT OF HIGHWAYS		279,837	-	-	-	-	-	-	279,837	
	Standard Sick Leave	205,297	-	-	-	-	-	-	205,297	Paid in July
	Health Insurance Reimbursement	75,664	-	-	-	-	-	-	75,664	
	Personnel Adjustment	(1,124)	-	-	-	-	-	-	(1,124)	
SEVEN COUNTY SERVICES INC		(927)	5,236	(1,641)	(1,199)	(1,814)	(41)	157,037	156,651	
	Pension Spiking	-	5,593	-	-	-	1,420	128,385	135,398	
	Standard Sick Leave	-	-	-	-	-	-	36,798	36,798	With KPPA Legal
	Omitted Employer	-	-	-	-	-	-	7,558	7,558	
	Monthly Reporting Invoice	(927)	(357)	(1,641)	(1,199)	(1,814)	(1,461)	(15,704)	(23,103)	
MUNICIPAL ELECTRIC POWER ASSOC. OF KY		19,875	19,875	40,783	61,264	-	-	-	141,797	
	Actuarially Accrued Liability Contribution	19,875	19,875	40,783	61,264	-	-	-	141,797	With KPPA Legal
UNIFIED PROSECUTORIAL SYSTEM		-	-	(141)	38,528	9,503	9,238	42,617	99,745	
	Standard Sick Leave	-	-	-	37,807	7,631	10,132	7,828	63,398	
	Pension Spiking	-	-	-	2,141	-	1,038	42,144	45,323	
	Monthly Reporting Invoice	-	-	-	-	-	621	273	895	With KPPA Legal
	Omitted Employer	-	-	-	-	-	-	466	466	
	Expired Post Pending Invoice	-	-	-	-	-	(710)	(57)	(767)	
	Member Pension Spiking Refund	-	-	(141)	(1,125)	-	(1,843)	(464)	(3,573)	
	Personnel Adjustment	-	-	-	(294)	1,872	0	(7,575)	(5,997)	
DEPT. FOR COMMUNITY BASED SERVICES		94,701	(23,804)	1,261	12,892	-	-	-	85,051	
	Standard Sick Leave	93,505	-	-	12,891	-	-	-	106,396	Some invoices Paid in July/Aug
	Reinstatement	1,523	-	1,261	-	-	-	-	2,784	Working with ERCE
	Personnel Adjustment	(327)	-	-	1	-	-	-	(326)	
	Expired Post Pending Invoice	-	(23,804)	-	-	-	-	-	(23,804)	
TRANSPORTATION OFFICE OF THE SECRETARY		48,663	5,741	-	-	-	-	-	54,405	Some paid in July/Aug
	Standard Sick Leave	45,434	2,224	-	-	-	-	-	47,658	Working with ERCE,
	Health Insurance Reimbursement	3,680	3,680	-	-	-	-	-	7,359	Less than \$6k past due
	Member Pension Spiking Refund	(450)	(162)	-	-	-	-	-	(613)	
DDBHDID		18,783	361	8,859	9,088	(19)	-	-	37,072	
	Health Insurance Reimbursement	13,137	-	-	9,088	-	-	-	22,224	Working with ERCE
	Personnel Adjustment	-	-	8,859	-	(19)	-	-	8,841	
	Standard Sick Leave	5,646	361	-	-	-	-	-	6,007	
DEPARTMENT OF PARKS		18,902	-	-	-	-	-	11,816	30,719	
	Health Insurance Reimbursement	16,805	-	-	-	-	-	-	16,805	
	Pension Spiking	-	-	-	-	-	-	11,816	11,816	Paid in July
	Standard Sick Leave	2,102	-	-	-	-	-	-	2,102	
	Personnel Adjustment	(4)	-	-	-	-	-	-	(4)	
DEPARTMENT OF JUVENILE JUSTICE		24,139	-	-	-	-	-	-	24,139	
	Health Insurance Reimbursement	12,180	-	-	-	-	-	-	12,180	
	Standard Sick Leave	11,991	-	-	-	-	-	-	11,991	Paid in July
	Personnel Adjustment	(32)	-	-	-	-	-	-	(32)	
ALL OTHER KRS EMPLOYERS		159,681	6,420	8,953	(44,194)	1,342	2,095	18,285	152,582	
	Actuarially Accrued Liability Contribution	21,251	-	1,014	-	-	-	-	22,265	
	Expired Post Pending Invoice	-	-	-	-	-	-	(248)	(248)	
	Employer free military and decompression service	-	-	-	-	-	2,604	-	2,604	
	Health Insurance Reimbursement	44,290	5,940	1,898	-	750	-	2,626	55,505	
	Member Pension Spiking Refund	(904)	(75)	-	(180)	-	(25)	-	(1,184)	
	Monthly Reporting Invoice	(1,468)	(353)	(318)	(74,092)	(853)	(484)	(3,750)	(81,319)	Working with ERCE
	Omitted Employer	-	-	-	5,768	-	-	-	5,768	
	Omitted Employer PPEND	-	-	-	-	-	-	(2,303)	(2,303)	
	Penalty – Monthly Reporting	3,000	1,000	-	7,000	-	-	-	11,000	
	Pension Spiking	-	-	-	-	-	-	8,649	8,649	
	Personnel Adjustment	(827)	(93)	-	437	180	-	238	(64)	
	Refunded Member Contributions Due	-	-	-	-	-	-	3	3	
	Reinstatement	-	-	-	431	-	-	6,687	7,118	
	Standard Sick Leave	94,338	-	6,359	16,441	1,265	-	6,383	124,788	
<b>Total Past Due</b>		<b>\$ 1,025,801</b>	<b>\$ 376,533</b>	<b>\$ 782,982</b>	<b>\$ 1,527,528</b>	<b>\$ 1,459,678</b>	<b>\$ 1,342,343</b>	<b>\$ 228,222</b>	<b>\$ 6,743,087</b>	





KENTUCKY PUBLIC PENSIONS AUTHORITY

Penalty Invoices Report  
From: 4/1/2025 To: 6/30/2025

Note: Delinquent Interest amounts are included in the totals for the invoice

Invoice Amount	Invoice Remaining Balance	Delinquent Interest	Invoice Status Date	Invoice Due Date	Invoice Status	Employer Classification	Comments
\$1,000	\$-	\$-	5/7/2025	4/30/2025	CANC	Non-P1 State Agencies	Employer in good standing with KPPA
<b>Total</b>	<b>\$1,000</b>	<b>\$-</b>					
<b>Total</b>	<b>\$-</b>	<b>\$-</b>					
\$1,000	\$-	\$-	5/16/2025	5/18/2025	PAID	Universities	
1,000	-	-	5/8/2025	5/21/2025	PAID	Universities	
1,076	-	-	6/12/2025	6/15/2025	PAID	Universities	
1,000	-	-	6/23/2025	6/28/2025	PAID	Health Departments	
<b>Total</b>	<b>\$4,076</b>	<b>\$-</b>					

**Notes:**

**Invoice Status:**

CANC - Cancelled

CRTD - Created

PAID - Paid

KPPA ADMINISTRATIVE BUDGET FY 2024-2025 BUDGET-TO-ACTUAL SUMMARY ANALYSIS FOR THE TWELVE MONTHS ENDING JUNE 30, 2025, WITH COMPARATIVE TOTALS FOR THE TWELVE MONTHS ENDING JUNE 30, 2024						
CATEGORY	BUDGETED	FY 2025 EXPENSE	REMAINING	PERCENT REMAINING	FY 2024 EXPENSE	PERCENT DIFFERENCE
PERSONNEL	\$36,798,000	\$34,960,780	\$1,837,220	4.99%	\$35,052,431	(0.26)%
LEGAL CONTRACTS	2,030,000	1,286,061	743,939	36.65%	1,192,804	7.82%
AUDITING	300,000	201,847	98,153	32.72%	234,246	(13.83)%
ACTUARIAL SERVICES	525,000	316,119	208,881	39.79%	411,539	(23.19)%
MEDICAL REVIEWERS	1,800,000	1,131,465	668,535	37.14%	1,400,455	(19.21)%
OTHER PERSONNEL	510,000	265,255	244,745	47.99%	298,947	(11.27)%
<b>PERSONNEL TOTAL</b>	<b>\$41,963,000</b>	<b>\$38,161,527</b>	<b>\$3,801,474</b>	<b>9.06%</b>	<b>\$38,590,421</b>	<b>(1.11)%</b>
RENTALS - BUILDING & EQUIPMENT	1,175,000	1,075,158	99,842	8.50%	1,029,113	4.47%
INFORMATION TECHNOLOGY	4,230,000	3,587,613	642,387	15.19%	3,327,635	7.81%
OTHER OPERATIONAL	1,397,500	1,309,156	88,344	6.32%	1,196,236	9.44%
<b>OPERATIONAL TOTAL</b>	<b>\$6,802,500</b>	<b>\$5,971,927</b>	<b>\$830,573</b>	<b>12.21%</b>	<b>\$5,552,984</b>	<b>7.54%</b>
RESERVE	216,000	-	216,000	100.00%	-	0.00%
<b>ADMINISTRATIVE BUDGETED AMOUNT</b>	<b>\$48,981,500</b>	<b>\$44,133,454</b>	<b>\$4,848,047</b>	<b>9.90%</b>	<b>\$44,143,405</b>	<b>(0.02)%</b>

### Administrative Budget Summary Notes

<b>PERSONNEL (Staffing):</b>	<p>For the year ended June 30, KPPA spent nearly \$35 million which was \$1.8 million (or 5%) below the annual budget amount of nearly \$37 million.</p> <p>This was despite the Personnel Cabinet significantly adjusting salaries for various IT related positions during the 4th quarter of FY 2025. We did receive an additional \$110k from OSBD to offset these increased costs but that did not need to be utilized.</p> <p>The following specific line items were below (above) budget as follows:</p> <ul style="list-style-type: none"> <li>• Salaries, Wages &amp; Overtime \$987k below,</li> <li>• Employer paid retirement \$701k below,</li> <li>• Both FICA &amp; Employer paid sick leave below by \$162k,</li> <li>• Offset by Employer Paid Health Insurance being over budget by \$225k.</li> </ul>
<b>LEGAL CONTRACTS:</b>	<p>The legal admin expenses are \$744k below budget for the year.</p> <ul style="list-style-type: none"> <li>• FBT \$494k below</li> <li>• SKO/Kellerman combined \$160k below</li> <li>• Hearing Officers \$81k below.</li> </ul>
<b>AUDITING, ACTUARIAL, MEDICAL, AND OTHER PERSONNEL:</b>	<p>All these categories were under budget by \$1.2 million in total.</p>
<b>OPERATIONAL TOTAL:</b>	<p>Overall Operational total is also under budget by \$830k for the year. This is driven by information technology being \$642k below budget, not having a Louisville office, and travel being \$142k below budget.</p> <p>A few line items in this category were overbudget as follows:</p> <ul style="list-style-type: none"> <li>• Copier Rental - \$17k over</li> <li>• Equipment Maintenance - \$21k over (server room related)</li> <li>• Telephone system - \$88k over (Avaya System)</li> <li>• Misc - \$117k over (this includes prior year JPM Bank fees of \$60k and Current Year fees of \$88k)</li> </ul>

KPPA ADMINISTRATIVE BUDGET FY 2024-2025						
BUDGET-TO-ACTUAL ANALYSIS						
FOR THE TWELVE MONTHS ENDING JUNE 30, 2025, WITH COMPARATIVE TOTALS FOR THE TWELVE MONTHS ENDING JUNE 30, 2024						
Account Name	Budgeted	FY 2025 Expense	Remaining	Percent Remaining	FY 2024 Expense	Percent Difference
<b>PERSONNEL</b>						
<b>Staff</b>						
Salaries/Wages	\$21,138,000	\$20,268,549	\$869,451	4.38%	\$18,477,475	9.69%
Wages (Overtime)	310,000	192,278	117,723	37.98%	265,809	(27.66)%
Emp Paid FICA	1,641,000	1,478,076	162,924	9.93%	1,352,988	9.25%
Emp Paid Retirement	10,511,000	9,809,431	701,569	6.67%	12,081,328	(18.81)%
Emp Paid Health Ins	2,875,000	3,099,419	(224,419)	(7.81)%	2,801,896	10.62%
Emp Paid Sick Leave	250,000	87,735	162,265	64.91%	40,221	118.13%
Adoption Assistance Benefit	10,000	-	10,000	100.00%	-	0.00%
Escrow for Admin Fees	-	(3,000)	3,000	(100.00)%	(1,000)	200.00%
Workers Compensation	15,000	12,485	2,515	16.76%	11,116	12.32%
Unemployment	10,000	2,007	7,993	79.93%	8,691	(76.91)%
Emp Paid Life Ins	3,000	3,098	(98)	(3.27)%	3,034	2.11%
Employee Training	25,000	10,702	14,298	57.19%	10,872	(1.56)%
Tuition Assistance	10,000	-	10,000	100.00%	-	0.00%
Bonds	-	-	-	0.00%	-	0.00%
<b>Staff Subtotal</b>	<b>36,798,000</b>	<b>34,960,780</b>	<b>1,837,220</b>	<b>4.99%</b>	<b>35,052,431</b>	<b>(0.26)%</b>
<b>LEGAL &amp; AUDITING SERVICES</b>						
Legal Hearing Officers	270,000	188,861	81,139	30.05%	256,571	(26.39)%
Legal (Stoll, Keenon)	250,000	-	250,000	100.00%	8,201	(100.00)%
Frost Brown	1,000,000	506,081	493,919	49.39%	492,500	2.76%
Reinhart	50,000	-	50,000	100.00%	-	0.00%
Ice Miller	300,000	250,538	49,462	16.49%	320,852	(21.91)%
Johnson, Bowman, Branco LLC	100,000	123,182	(23,182)	(23.18)%	85,391	44.26%
Dentons Bingham & Greenbaum	50,000	98,998	(48,998)	(98.00)%	11,586	754.46%
Kellerman Law PLC	-	90,772	(90,772)	-	-	100.00%
Legal Expense	10,000	27,630	(17,630)	(176.30)%	17,702	56.08%
Auditing	300,000	201,847	98,153	32.72%	234,246	(13.83)%
<b>Total Legal &amp; Auditing Services</b>	<b>2,330,000</b>	<b>1,487,908</b>	<b>842,092</b>	<b>36.14%</b>	<b>1,427,050</b>	<b>4.26%</b>
<b>CONSULTING SERVICES</b>						
Medical Reviewers	1,800,000	1,132,465	667,535	37.09%	1,400,955	(19.16)%
Escrow for Actuary Fees	-	(1,000)	1,000	(100.00)%	(500)	100.00%
<b>Total Consulting Services</b>	<b>1,800,000</b>	<b>1,131,465</b>	<b>668,535</b>	<b>37.14%</b>	<b>1,400,455</b>	<b>(19.21)%</b>
<b>CONTRACTUAL SERVICES</b>						
Miscellaneous Contracts	425,000	210,873	214,127	50.38%	254,374	(17.10)%
Human Resources Consulting	10,000	-	10,000	100.00%	-	0.00%
Actuarial Services	525,000	316,119	208,882	39.79%	411,539	(23.19)%
Facility Security Charges	75,000	54,382	20,618	27.49%	44,573	22.01%
<b>Contractual Subtotal</b>	<b>1,035,000</b>	<b>581,374</b>	<b>453,626</b>	<b>43.83%</b>	<b>710,485</b>	<b>(18.17)%</b>
<b>PERSONNEL SUBTOTAL</b>	<b>\$41,963,000</b>	<b>\$38,161,527</b>	<b>\$3,801,473</b>	<b>9.06%</b>	<b>\$38,590,421</b>	<b>(1.11)%</b>
<b>OPERATIONAL</b>						
Natural Gas	45,000	34,157	10,843	24.10%	25,984	31.45%
Electric	130,000	112,627	17,373	13.36%	108,533	3.77%
Rent-Non State Building	80,000	-	80,000	100.00%	-	0.00%
Building Rental - PPW	1,000,000	961,968	38,032	3.80%	961,969	(0.00)%
Copier Rental	90,000	107,215	(17,215)	(19.13)%	62,701	70.99%
Rental Carpool	5,000	5,975	(975)	(19.49)%	4,443	34.48%
Vehicle/Equip. Maint.	1,300	22,432	(21,132)	(1625.51)%	1,247	1698.88%

KPPA ADMINISTRATIVE BUDGET 2024-25						
BUDGET-TO-ACTUAL ANALYSIS						
FOR THE TWELVE MONTHS ENDING JUNE 30, 2025, WITH COMPARATIVE TOTALS FOR THE TWELVE MONTHS ENDING JUNE 30, 2024						
Account Name	Budgeted	FY 2025 Expense	Remaining	Percent Remaining	FY 2024 Expense	Percent Difference
Postage	450,000	418,461	31,539	7.01%	592,352	(29.36)%
Freight	200	-	200	100.00%	-	0.00%
Printing (State)	15,000	50	14,950	99.67%	400	100.00%
Printing (non-state)	85,000	89,693	(4,693)	(5.52)%	87,682	0.00%
Insurance	7,500	12,692	(5,192)	(69.23)%	5,090	149.35%
Garbage Collection	7,000	6,637	363	5.19%	6,684	(0.70)%
Conference Expense	45,000	45,815	(815)	(1.81)%	38,819	18.02%
Conference Exp. Investment	2,000	-	2,000	100.00%	-	0.00%
Conference Exp. Audit	3,000	744	2,256	75.20%	-	0.00%
MARS Usage	50,000	58,710	(8,710)	(17.42)%	27,100	116.64%
COVID-19 Expenses	-	-	-	0.00%	-	0.00%
Office Supplies	90,000	43,223	46,777	51.97%	40,563	6.56%
Furniture & Office Equipment	30,000	2,474	27,526	91.75%	-	100.00%
Travel (In-State)	15,500	9,123	6,377	41.14%	12,482	(26.91)%
Travel (In-State) Investment	-	217	(217)	0.00%	191	0.00%
Travel (In-State) Audit	1,000	-	1,000	100.00%	-	0.00%
Travel (Out of State)	77,000	63,409	13,591	17.65%	53,911	17.62%
Travel (Out of State) Investment	135,000	9,376	125,624	93.06%	15,176	(38.22)%
Travel (Out of State) Audit	3,000	-	3,000	100.00%	-	0.00%
Dues & Subscriptions	69,000	69,072	(72)	(0.10)%	64,005	7.92%
Dues & Subscriptions Invest	15,000	6,420	8,580	57.20%	14,321	(55.17)%
Dues & Subscriptions Audit	1,000	805	195	19.50%	380	0.00%
Miscellaneous	55,000	172,117	(117,117)	(212.94)%	18,088	851.55%
Miscellaneous Investment	-	-	-	0.00%	90	0.00%
Miscellaneous Audit	-	-	-	0.00%	-	0.00%
COT Charges	40,000	24,098	15,902	39.76%	23,796	1.27%
Telephone - Wireless	10,000	7,706	2,294	22.94%	8,086	(4.70)%
Telephone - Other	90,000	178,014	(88,014)	(97.79)%	93,919	89.54%
Telephone - Video Conference	15,000	3,893	11,107	74.04%	8,233	100.00%
Computer Equip./Software	4,120,000	3,504,805	615,196	14.93%	3,262,371	7.43%
Comp. Equip./Software Invest	-	-	-	0.00%	-	0.00%
Comp. Equip./Software Audit	20,000	-	20,000	100.00%	14,368	0.00%
<b>OPERATIONAL SUBTOTAL</b>	<b>\$6,802,500</b>	<b>\$5,971,927</b>	<b>\$830,573</b>	<b>12.21%</b>	<b>\$5,552,984</b>	<b>7.54%</b>
<b>SUB-TOTAL</b>	<b>\$48,765,500</b>	<b>\$44,133,453</b>	<b>\$4,632,046</b>	<b>9.50%</b>	<b>\$44,143,405</b>	<b>(0.02)%</b>
<b>Reserve</b>	<b>216,000</b>	<b>-</b>	<b>216,000</b>	<b>100.00%</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL</b>	<b>\$48,981,500</b>	<b>\$44,133,454</b>	<b>\$4,848,046</b>	<b>9.90%</b>	<b>\$44,143,405</b>	<b>(0.02)%</b>

*Differences due to rounding*

Plan	Budgeted	FY 2025 Expense	% of Total KPPA FY 2025 Expense
CERS Nonhazardous	\$28,899,085	\$26,038,738	59.00%
CERS Hazardous	2,527,445	2,277,286	5.16%
KERS Nonhazardous	15,436,030	13,908,217	31.514%
KERS Hazardous	1,771,661	1,596,307	3.617%
SPRS	347,279	312,906	0.709%
<b>TOTAL</b>	<b>\$48,981,500</b>	<b>\$44,133,454</b>	<b>100.00%</b>

Plan - Specific Expenses	CERS	CERS Hazardous	KERS	KERS Hazardous	SPRS	Total
FY 2025 Expense	\$26,038,738	\$2,277,286	\$13,908,217	\$1,596,307	\$312,906	\$44,133,454
Plan-Specific Adjustment - Hybrid Percent	(511,250)	(44,713)	(273,077)	(31,342)	(6,144)	(866,526)
Plan Specific Adjustment	277,029	24,220	506,659	58,177	441	866,526
<b>Total Expenses</b>	<b>\$25,804,516</b>	<b>\$2,256,794</b>	<b>\$14,141,799</b>	<b>\$1,623,142</b>	<b>\$307,205</b>	<b>\$44,133,455</b>

### JP MORGAN CHASE CREDIT EARNINGS AND FEES

FOR THE FISCAL YEAR ENDING JUNE 30, 2025

	Earnings	Fees	Net Earnings
July-24	\$-	\$(7,337)	\$(7,337)
August-24	-	(7,646)	\$(7,646)
September-24	-	(7,733)	\$(7,733)
October-24	-	(6,919)	\$(6,919)
November-24	-	(6,823)	\$(6,823)
December-24	-	(7,572)	\$(7,572)
January-25	-	(6,951)	\$(6,951)
February-25	-	(8,043)	\$(8,043)
March-25	-	(7,814)	\$(7,814)
April-25	-	(7,270)	\$(7,270)
May-25	-	(7,306)	\$(7,306)
June-25			\$-
<b>Total</b>	<b>\$-</b>	<b>\$(66,838)</b>	<b>\$(66,838)</b>

### JP MORGAN CHASE HARD INTEREST EARNED

FOR THE FISCAL YEAR ENDING JUNE 30, 2025

	Clearing Account	CERS	KERS	SPRS	Total
July-24	\$25,823	\$15,119	\$7,930	\$348	\$49,220
August-24	27,262	20,476	10,633	1,081	\$59,451
September-24	34,046	16,441	8,353	262	\$59,101
October-24	15,627	13,684	7,931	330	\$37,572
November-24	14,694	12,366	9,711	249	\$37,021
December-24	20,158	18,973	11,170	655	\$50,957
January-25	10,681	14,775	8,462	202	\$34,120
February-25	27,295	15,519	8,994	599	\$52,407
March-25	27,493	13,787	6,576	227	\$48,083
April-25	18,295	12,947	5,278	223	\$36,744
May-25	20,511	11,658	5,592	234	\$37,995
June-25	15,414	13,843	6,155	251	\$35,664
<b>Total</b>	<b>\$257,299</b>	<b>\$179,588</b>	<b>\$96,786</b>	<b>\$4,660</b>	<b>\$538,334</b>



# KENTUCKY PUBLIC PENSIONS AUTHORITY

Ryan Barrow, Executive Director

1260 Louisville Road • Frankfort, Kentucky 40601  
kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



To: Kentucky Retirement Systems Board of Trustees

From: D’Juan Surratt  
Director of Employer Reporting, Compliance and Education

Date: September 11, 2025

Subject: Hazardous Position Classification

AGENCIES ARE REQUESTING HAZARDOUS DUTY COVERAGE FOR THE FOLLOWING POSITIONS:

<u>Agency</u>	<u>Position</u>	<u>Effective Date</u>
Department for Natural Resources	Environmental Control Manager	10/1/2025
Department for Natural Resources	Environmental Control Supervisor	10/1/2025
Department for Natural Resources	Forest Ranger Technician I	10/1/2025
Department for Natural Resources	Forest Ranger Technician II	10/1/2025
Department for Natural Resources	Forest Ranger Technician III	10/1/2025
Department for Natural Resources	Forest Ranger Technician III – CDL	10/1/2025
Department for Natural Resources	Forester I	10/1/2025
Department for Natural Resources	Forester II	10/1/2025
Department for Natural Resources	Forestry Equipment Technician	10/1/2025
Department for Natural Resources	Forestry Program Specialist	10/1/2025
Department for Natural Resources	Rural Fire Suppression Tech Advisor	10/1/2025

Kentucky Public Pensions Authority has reviewed the above requests and determined that they meet the statutory guidelines for Hazardous coverage. Position Questionnaires and Job Descriptions are attached.



## Kentucky Public Pensions Authority

### Division of Internal Audit



To: Kentucky Retirement Systems Board of Trustees

From: Kristen N. Coffey, CICA  
KPPA Chief Auditor

Date: September 8, 2025

Subject: 2026 KERS Election

KRS 61.645 (4)(a) states, "For each trustee to be elected, the board may nominate, not less than six (6) months before a term of office of a trustee is due to expire, three (3) constitutionally eligible individuals."

#### **Candidates**

The term for the two elected KERS Trustees expires on March 31, 2026. Since there are two open positions, the KRS Board may select to put up to six individuals on the ballot (3 individuals per open position).

Six individuals submitted all required documentation by the July 31, 2025 due date (see attached applications). Each of these candidates authorized a background check to be conducted by the Kentucky State Police. No issues were noted during these reviews. Only minor traffic violations were noted and, in each instance, the traffic violation was dismissed.

Four of the six applicants are currently employed. Each of those individuals was submitted to the Attorney General for review to ensure the individuals were constitutionally eligible to serve as a Trustee. The response from the Attorney General found no constitutional eligibility issues for any of the candidates (see attached letter).

#### **Voting on the Ballot**

The KRS Board can vote on the 2026 KERS Election ballot in one of two ways:

1. Since there are only six candidates, and six individuals can be placed on the ballot, a motion can be made to place all candidates on the ballot.
2. A roll call vote can be taken so that each Trustee specifically names each individual that they would like to place on the ballot. Those candidates with the majority of the votes are placed on the ballot.

Docusign Envelope ID: CA934A21-BFED-45AA-846F-9F3D8309928D



## APPLICATION FOR TRUSTEE

### Kentucky Public Pensions Authority

1260 Louisville Rd. • Frankfort KY 40601-6124  
 Phone: (502) 696-8800 • Fax: (502) 696-8801 • kyret.ky.gov  
 Deaf/Hard of Hearing TTY (502)564-4306

#### Trustee Information

Today's Date (mm/dd/yyyy)      7/30/2025		Date of Birth (mm/dd/yyyy) <i>For identification purposes only</i> [REDACTED]	
Phone (select type) <input checked="" type="checkbox"/> Mobile <input type="checkbox"/> Home      [REDACTED]		Work Phone No.	
Adkins	David		
Last Name	First Name	Middle Name	Other Name (if any)
Select Retirement System in which you have majority of service: <input type="checkbox"/> CERS <input type="checkbox"/> CERS-H <input checked="" type="checkbox"/> KERS <input type="checkbox"/> KERS-H <input type="checkbox"/> SPRS			
Position(s) held in above selected system:			
Trustee			

#### Constitutional Incompatibility: Your application will not be processed if you select No.

Yes     No    Some Constitutional Offices or positions of public employment are considered constitutionally incompatible with other Constitutional Offices (see KRS 61.645, KRS 61.080, and Kentucky Constitution Section 165). If upon review of your application, it is deemed that you hold a Constitutional Office or position of employment that is incompatible with the office of Trustee, do you agree to resign that position prior to the beginning of the term of Trustee or to withdraw your application for Trustee upon notice of the incompatibility?

The following are examples of positions that **may** be constitutionally incompatible with the office of Trustee: Commissioner of the fiscal court in counties containing a city of the first class; Member of the legislative body of cities of the first class; Mayor and member of the legislative council of a consolidated local government; Mayor and member of the legislative body in cities of the home rule class; County Indexer; member of the Public Service Commission of Kentucky; member of the Worker's Compensation Board; an appointed office of a special purpose governmental entity that has the authority to levy taxes; and an officer or employee of any county, city, town, or other municipality. **This list is not all inclusive.** Current work information will be submitted to the Office of the Attorney General of Kentucky to make the final determination on constitutional compatibility.

#### Background

Yes     No    Have you ever been convicted of or plead guilty to a felony? If yes, list offense(s), date(s) of offense(s), date(s) of conviction(s) or plea(s), and jurisdiction(s) in which the offense(s) occurred. Conviction is not an automatic rejection of application.

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#### Conflict of Interest

Yes     No    Do you or any member(s) of your immediate family own more than 5% interest in an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

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Yes     No    Do you or any member(s) of your immediate family serve in a leadership or fiduciary capacity with an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

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Yes     No    Do you have any other actual or potential conflicts of interest that may hinder or prevent you from serving as a Trustee? If yes, please list below.

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Name: David Adkins

Date 7/30/2025

**Licenses or Certificates: Please list any professional licenses or certifications you currently hold.**

License or Certification Title & Number	Original Issue Date	Current Expiration Date	Name, Address & Phone of Licensing Agency
Attorney at Law 12859	09/1/1983	06/30/2026	Kansas Supreme Court 785-296-2256 301 NW 10th Ave, Topeka, KS 66612

**Membership in Organizations: Indicate current membership in professional organizations, if you wish for the organization to be listed in your biography.**

ORGANIZATION	TITLE	DATE MEMBERSHIP EXPIRES
National Academy of Public Administration	Fellow	12/31/2033

**In order to be considered as an applicant for the position of Trustee, along with the completed application, you must submit the following items:**

1. Cover Letter explaining your qualifications for serving as a trustee and why you would like to serve as a trustee.
2. Detailed résumé which includes name, address, phone number, e-mail address, educational background, and employment history. Employment history must include dates of employment, job title, employer name and address, and type of business.
3. Color picture, 5x7 or larger, in PNG or JPG format submitted to trustee.election@kyret.ky.gov.
4. Release for criminal background check to be completed by Kentucky State Police. Payment for the background check will be made by the retirement system conducting the election.

*Please note that name and current work related information provided by applicants will be forwarded to the Office of the Attorney General of Kentucky who will then determine whether the member is constitutionally eligible to join the Board of Trustees.*

**Signature - Please read and sign the following statement:**

**I certify, under penalty of law, that the information given in this application is correct and complete to the best of my knowledge.**

Date 7/30/2025

Signature 

TEBF05057B84483...

July 30, 2025

Kentucky Public Pension Authority  
Kentucky Employees Retirement Systems  
1260 Louisville Road  
Frankfort, KY 40601

RE: Candidacy of David Adkins for Elected Trustee KERS for term beginning in 2026

Dear Friends

I am writing to express my interest in serving another term as a member of the board of trustees of the Kentucky Employees Retirement Systems. I have enjoyed my service on the board and its investment committee, and I want to continue to work with fellow trustees and staff to keep the progress made during my first term going.

I am the son, grandson and brother of state employees. I myself served as a state employee, first as a Laborer One, working my way through college at a state park, and later as a member of the legislature for twelve years. In my own family I have seen how a state pension benefit provides security and peace of mind in retirement. State employees sacrifice a great deal to pursue their passion for public service, but a state pension is a key benefit in recruiting and retaining a stable state government workforce.

I am honored by the trust placed in me by the members and retirees who elected me to represent them as a trustee. I have served with one goal in mind, to make sure that the promises made to employees and retirees are kept. With the help of many forward-thinking legislators, we have reduced the unfunded liability and remained focused on investing funds in a diversified, balanced portfolio designed to return better than benchmark results over a long time horizon. I have pursued my decisions as a trustee by focusing on data driven, research-based solutions. The board must actively embrace its oversight of KPPA staff and set clear expectations for high performance. We are the voice of the members served by the system.

I continue to believe that with a focus on education of members and excellent customer service, KPPA can empower members to make the best choices for them and their retirement. I also believe that emerging artificial intelligence technology offers the promise of significantly improving retirement system outcomes. I want to make sure the board of trustees embraces these new opportunities while effectively managing risks. Given the number of bad actors who have targeted state computer systems, it is also imperative that the board of trustees insists on the highest cybersecurity standards to protect the integrity of the pension systems data and to protect the privacy of members and retirees.

My experience as an attorney also helps me navigate the complex litigation the systems are parties to. I am keen to extricate the system from these costly and time consuming cases

while assuring that the rule of law is respected and the best interest of the pension fund is zealously represented.

We live in an increasingly complex world, one with ever-changing opportunities and risks. My approach to investment of system funds is conservative, seeking to avoid risk by rejecting investments that promise big returns but don't have the data to back up their claims. I value long term investment strategies that produce steady returns and a diversified portfolio that can continue to produce returns regardless of the status of the economy. I'm also sensitive to the fees charged to invest and manage pension fund assets. While professional advice is essential to achieve the best returns, trustees must be ever vigilant that vendors are not unjustly enriched at the expense of beneficiaries. For the retirement systems to grow and maintain public trust it is essential that the business of the board is done in public with full transparency and active communication. I will continue to insist that the public interest in the business of the board is respected and protected.

I strive to serve with civility, curiosity and adherence to the highest ethical standards. I recognize that I am not an appointed member of the board, I am elected by my fellow system members. I represent them and I strive to put their interest first in all that I do as a trustee. If I am fortunate enough to serve another term as a trustee, I will continue to put members first.

Much progress has been made in the past several years to improve the Kentucky retirement systems. I commend the elected officials who have directed significant new funds into the systems and have continued to be engaged in active oversight to ensure that their investment of taxpayer funds is achieving the desired results. This productive partnership between the pension funds and the legislature must continue if we want to deliver on the pension promises made to current and future retirees. KERS provides economic security to tens of thousands of Kentuckians and they in turn spend those funds on goods and services in their community. Indeed, pension funds in the hands of retirees fuel economic activity in every county of the commonwealth. A healthy pension system helps keep Kentucky economically healthy as well.

Please let me know if you need additional information. I appreciate your consideration of my application and thank you for your service to the commonwealth.

Very truly yours,

/s/David Adkins

## **DAVID ADKINS**

### **Professional Experience**

- The Council of State Governments, Lexington, KY, Executive Director/CEO (2008-present)
- University of Kansas Medical Center, Kansas City, KS, Vice Chancellor for External Affairs (2004-08)
- Lathrop & Gage Law Firm, Overland Park, KS, Attorney (2001-04)
- Community Foundation of Johnson County, KS, Founding Executive Director, (1998-2001)
- Bennett, Lytle, Wetzler, Winn & Martin Law Firm, Prairie Village, KS, Attorney/Partner (1986-1998)

### **Public Service**

- Kansas Legislature, Topeka, KS, State Senator (2001-05)
- Kansas Legislature, Topeka, KS, State Representative (1993-2001)

### **Education**

- Juris Doctorate, University of Kansas School of Law, 1986
- Bachelor of Arts, Political Science, University of Kansas, 1983

### **Honors and Awards**

- Doctor of Humane Letters (Honorary), Kansas City University of Medicine and Biosciences (2017)
- Certificate of Leader Development, National Security Program, U.S. Army War College (2016)
- Pi Alpha Alpha, National Honor Society for Public Affairs and Administration (Honorary) (2013)
- Leadership Kansas Alumnus of the Year (2011)
- University Honors for Distinguished Service to Higher Education, Baker University (2006)
- University Honors for Distinguished Public Service, Baker University (2004)
- Elmer B. Staats Distinguished Public Service Award, Harry S. Truman Scholarship Foundation (2002)
- Judge Joseph Stevens, Jr. Legal Services Award, Harry S. Truman Scholarship Foundation (1999)
- Eagle Scout, Boy Scouts of America (1975)

### **Volunteer Community Service**

- University of Kentucky, Martin School of Public Policy and Administration, Board of Visitors (2010-present)
- Henry Clay Center for Statesmanship, Executive Committee Member (2023-present)
- William Jewell College (Liberty, MO), Board of Trustees (2004-2008)
- University of Kansas School of Law, Board of Governors (1996-2000)
- District Vice Chair, Boy Scouts of America, Santa Fe Trail District (Johnson County, KS) (1990-1996)

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## APPLICATION FOR TRUSTEE

### Kentucky Public Pensions Authority

1260 Louisville Rd. • Frankfort KY 40601-6124  
 Phone: (502) 696-8800 • Fax: (502) 696-8801 • kyret.ky.gov  
 Deaf/Hard of Hearing TTY (502)564-4306

#### Trustee Information

Today's Date (mm/dd/yyyy)     6/2/2025		Date of Birth (mm/dd/yyyy) <i>For identification purposes only</i> ██████████	
Phone (select type) <input checked="" type="checkbox"/> Mobile <input type="checkbox"/> Home     ██████████		Work Phone No.	
Baker	Mark	S	
Last Name	First Name	Middle Name	Other Name (if any)
Select Retirement System in which you have majority of service: <input type="checkbox"/> CERS <input type="checkbox"/> CERS-H <input checked="" type="checkbox"/> KERS <input type="checkbox"/> KERS-H <input type="checkbox"/> SPRS			
Position(s) held in above selected system: None			

#### Constitutional Incompatibility: Your application will not be processed if you select No.

Yes    No   Some Constitutional Offices or positions of public employment are considered constitutionally incompatible with other Constitutional Offices (see KRS 61.645, KRS 61.080, and Kentucky Constitution Section 165). If upon review of your application, it is deemed that you hold a Constitutional Office or position of employment that is incompatible with the office of Trustee, do you agree to resign that position prior to the beginning of the term of Trustee or to withdraw your application for Trustee upon notice of the incompatibility?

The following are examples of positions that **may** be constitutionally incompatible with the office of Trustee: Commissioner of the fiscal court in counties containing a city of the first class; Member of the legislative body of cities of the first class; Mayor and member of the legislative council of a consolidated local government; Mayor and member of the legislative body in cities of the home rule class; County Indexer; member of the Public Service Commission of Kentucky; member of the Worker's Compensation Board; an appointed office of a special purpose governmental entity that has the authority to levy taxes; and an officer or employee of any county, city, town, or other municipality. **This list is not all inclusive.** Current work information will be submitted to the Office of the Attorney General of Kentucky to make the final determination on constitutional compatibility.

#### Background

Yes    No   Have you ever been convicted of or plead guilty to a felony? If yes, list offense(s), date(s) of offense(s), date(s) of conviction(s) or plea(s), and jurisdiction(s) in which the offense(s) occurred. Conviction is not an automatic rejection of application.

\_\_\_\_\_

#### Conflict of Interest

Yes    No   Do you or any member(s) of your immediate family own more than 5% interest in an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you or any member(s) of your immediate family serve in a leadership or fiduciary capacity with an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you have any other actual or potential conflicts of interest that may hinder or prevent you from serving as a Trustee? If yes, please list below.

\_\_\_\_\_

DocuSign Envelope ID: 579F87D1-2BB7-4195-8280-286D2C239523

Name: Mark Baker

Date 6/2/2025

**Licenses or Certificates: Please list any professional licenses or certifications you currently hold.**

License or Certification Title & Number	Original Issue Date	Current Expiration Date	Name, Address & Phone of Licensing Agency
JD/ licenses member of bar	02/01/1998		Commonwealth Attorney's Office 30th Judicial Circuit 514 West Liberty St, Lou. KY 40206

**Membership in Organizations: Indicate current membership in professional organizations, if you wish for the organization to be listed in your biography.**

ORGANIZATION	TITLE	DATE MEMBERSHIP EXPIRES
Kentucky Bar Association	member	08/31/2025

**In order to be considered as an applicant for the position of Trustee, along with the completed application, you must submit the following items:**


1. Cover Letter explaining your qualifications for serving as a trustee and why you would like to serve as a trustee.
2. Detailed résumé which includes name, address, phone number, e-mail address, educational background, and employment history. Employment history must include dates of employment, job title, employer name and address, and type of business.
3. Color picture, 5x7 or larger, in PNG or JPG format submitted to trustee.election@kyret.ky.gov.
4. Release for criminal background check to be completed by Kentucky State Police. Payment for the background check will be made by the retirement system conducting the election.

*Please note that name and current work related information provided by applicants will be forwarded to the Office of the Attorney General of Kentucky who will then determine whether the member is constitutionally eligible to join the Board of Trustees.*

**Signature - Please read and sign the following statement:**

**I certify, under penalty of law, that the information given in this application is correct and complete to the best of my knowledge.**

Date 6/2/2025

Signature 

MARK SAMUEL BAKER



Dear Ms. Coffey,

I am writing to express my interest in serving as a trustee for the Kentucky Employees Retirement System (KERS) pension fund. I have enclosed my photograph, resume, and completed authorization for a background check for your consideration.

As an attorney with a career grounded in public service, I possess a comprehensive understanding of fiduciary responsibilities, the importance of confidentiality, and the nuances of principal-agent relationships. These principles have defined my legal practice and leadership roles garnered therein. Furthermore, I believe these principles will guide my approach to sound judgment and ethical stewardship.

My personal connection to KERS spans twenty-six years as a participant. In addition, I have managed my own retirement portfolio throughout this 26-year period, achieving an average annual return exceeding 10%, a testament to my disciplined, research-driven, and long-term investment philosophy. Inspired by Warren Buffett's strategies, I have learned the value of prudent risk assessment, patience, and unwavering diligence. I would bring these principles to the KERS Board in the interest of safeguarding and growing the fund on behalf of all members.

Professionally, I have held the position of Division Chief in multiple units of the Jefferson County Commonwealth's Attorney office. In those capacities, I cultivated cohesive teams capable of working collaboratively toward complex goals. My experience in these leadership roles has honed my ability to foster consensus, manage diverse perspectives, and maintain integrity in high-stakes environments. I am adept at building collegial, goal-oriented groups committed to shared success—an essential quality for effective board service.

I am confident that my broad legal expertise, proven investment acumen, and record of collaborative leadership make me a candidate for the trustee position. I am committed to upholding KERS' mission and to responsibly represent the interests of its members, present and future.

Thank you for your consideration. I am eager for the opportunity to contribute to the continued strength and sustainability of the Kentucky Employees Retirement System.

Sincerely,  
Mark Baker

# Mark S. Baker

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## Education

University of Louisville, Brandeis School of Law  
Juris Doctor  
May 1993

University of Kentucky  
Bachelor of Science, Economics  
May 1989

## Experience

**Office of the Commonwealth's Attorney, 30th Judicial Circuit** August 2004- Present

### **Assistant Commonwealth Attorney**

- 2024-Present Rocket Docket, Division Chief
- 2018-2024 Violent Crime Unit (VCU)
- 2016-2018 Trial Division B, Division Chief
- 2014-2016 Felony Pilot Project Grant, Division Chief
- 2010-2014 Narcotics Unit, Division Chief
- 2008-2010 Trial Division B, Deputy Division Chief
- 2004-2008 Narcotics Unit, Assistant Commonwealth Attorney

Tried approximately 100 cases to jury verdict and over 25 homicide cases to jury verdict

**Department of Public Advocacy** June 1999-August 2004

### **Assistant Public Advocate**

- Assigned to Capital Trial Unit
- Handled over 60 cases in which the Death Penalty was sought
- Tried 5 Capital Cases to Jury Verdict

**Law Offices of Al Miller- Central City, Kentucky** July 1996-June 1999

General practice of law

**REFERENCES PROVIDED UPON REQUEST**

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## APPLICATION FOR TRUSTEE

### Kentucky Public Pensions Authority

1260 Louisville Rd. • Frankfort KY 40601-6124  
 Phone: (502) 696-8800 • Fax: (502) 696-8801 • kyret.ky.gov  
 Deaf/Hard of Hearing TTY (502)564-4306

#### Trustee Information

Today's Date (mm/dd/yyyy)     7/8/2025		Date of Birth (mm/dd/yyyy) <i>For identification purposes only</i> ██████████	
Phone (select type) <input checked="" type="checkbox"/> Mobile <input type="checkbox"/> Home     ██████████		Work Phone No.	
Coker	Thomas	Philip	
Last Name	First Name	Middle Name	Other Name (if any)
Select Retirement System in which you have majority of service: <input type="checkbox"/> CERS <input type="checkbox"/> CERS-H <input checked="" type="checkbox"/> KERS <input type="checkbox"/> KERS-H <input type="checkbox"/> SPRS			
Position(s) held in above selected system: Executive Advisor			

#### Constitutional Incompatibility: Your application will not be processed if you select No.

Yes    No   Some Constitutional Offices or positions of public employment are considered constitutionally incompatible with other Constitutional Offices (see KRS 61.645, KRS 61.080, and Kentucky Constitution Section 165). If upon review of your application, it is deemed that you hold a Constitutional Office or position of employment that is incompatible with the office of Trustee, do you agree to resign that position prior to the beginning of the term of Trustee or to withdraw your application for Trustee upon notice of the incompatibility?

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#### Background

Yes    No   Have you ever been convicted of or plead guilty to a felony? If yes, list offense(s), date(s) of offense(s), date(s) of conviction(s) or plea(s), and jurisdiction(s) in which the offense(s) occurred. Conviction is not an automatic rejection of application.

\_\_\_\_\_

#### Conflict of Interest

Yes    No   Do you or any member(s) of your immediate family own more than 5% interest in an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you or any member(s) of your immediate family serve in a leadership or fiduciary capacity with an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you have any other actual or potential conflicts of interest that may hinder or prevent you from serving as a Trustee? If yes, please list below.

\_\_\_\_\_

DocuSign Envelope ID: 5FDCC8DA-33AD-45A6-AE6E-761F9FB9CE45

Name: Thomas Coker

Date 7/8/2025

**Licenses or Certificates: Please list any professional licenses or certifications you currently hold.**

License or Certification Title & Number	Original Issue Date	Current Expiration Date	Name, Address & Phone of Licensing Agency
PMP - 3301283	08/18/2022	08/18/2028	PMI - 18 Campus Boulevard, Suite 150, Newtown Square, PA 19073- 610 356 4600

**Membership in Organizations: Indicate current membership in professional organizations, if you wish for the organization to be listed in your biography.**

ORGANIZATION	TITLE	DATE MEMBERSHIP EXPIRES

**In order to be considered as an applicant for the position of Trustee, along with the completed application, you must submit the following items:**

1. Cover Letter explaining your qualifications for serving as a trustee and why you would like to serve as a trustee.
2. Detailed résumé which includes name, address, phone number, e-mail address, educational background, and employment history. Employment history must include dates of employment, job title, employer name and address, and type of business.
3. Color picture, 5x7 or larger, in PNG or JPG format submitted to trustee.election@kyret.ky.gov.
4. Release for criminal background check to be completed by Kentucky State Police. Payment for the background check will be made by the retirement system conducting the election.

*Please note that name and current work related information provided by applicants will be forwarded to the Office of the Attorney General of Kentucky who will then determine whether the member is constitutionally eligible to join the Board of Trustees.*

**Signature - Please read and sign the following statement:**

**I certify, under penalty of law, that the information given in this application is correct and complete to the best of my knowledge.**

Date 7/8/2025

Signatur



A734CEE550F547B...

Thomas Coker



07/08/2025

**Kentucky Public Pensions Authority**

1260 Louisville Road  
Frankfort, Kentucky 40601

Dear Members of the Selection Committee,

I am writing to express my interest in the KERS Trustee position with the Kentucky Public Pensions Authority. With my experience as an Executive Advisor for the Kentucky Communications Network Authority (KCNA), coupled with a strong commitment to fiscal responsibility and public service, I am confident in my ability to contribute effectively to the stewardship of public pension funds.

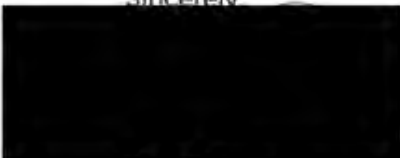
At KCNA, I have successfully managed significant financial responsibilities, notably reducing our infrastructure refresh costs from \$44 million to \$12.4 million. This accomplishment reflects my ability to oversee public funds prudently and make strategic decisions that maximize value for the state.

I am particularly motivated to serve as a Trustee because I recognize the importance of incorporating perspectives from younger generations in the administration of public retirement services. Too often, the focus centers on immediate retirement concerns, but a longer-term view is essential to ensure the sustainability and security of pension systems for future beneficiaries.

I would welcome the opportunity to bring my experience and perspective to the Public Pensions Authority and contribute to the responsible management of retirement resources for all Kentuckians.

Thank you for considering my application. I look forward to the possibility of discussing how I can support the Authority's mission.

Sincerely,



Tom Coker

# TOM COKER, PMP

PUBLIC SERVANT, TEAM LEADER

LinkedIn.com/in/tom-coker-tech

## SUMMARY

Experienced public sector technology executive with a strong record of translating complex systems into actionable strategy and oversight. Passionate about applying technology and governance expertise to support fiduciary responsibilities and safeguard public retirement assets. Skilled at aligning technical capabilities with long-term organizational goals, financial sustainability, and stakeholder accountability. Trusted advisor to leadership, with a commitment to ethical governance, transparent decision-making, and cross-disciplinary collaboration. Adept at bridging the gap between strategic vision and operational execution, ensuring technology serves institutional objectives, not the other way around.

## CORE COMPETENCIES

Cost Optimization	Risk Mitigation	Regulatory Awareness	Stakeholder Reporting
Strategic Planning	Contract Management	Lifecycle Management	Change Management
Team Development	Public Sector Collaboration	Performance Metrics	Organizational Transition

## PROFESSIONAL EXPERIENCE

### EXECUTIVE ADVISOR

Commonwealth of Kentucky | Kentucky | March 2023 - Current

Serve as a senior advisor overseeing critical infrastructure strategy and multi-million-dollar investments in statewide transport networks. Provide leadership across cross-agency collaborations, aligning technical execution with long-term public service objectives and fiscal accountability. Ensure high-availability services across 3,500 miles of middle-mile Dense Wavelength Division Multiplexing/Multi-Protocol Label Switching infrastructure, supporting education, government, and economic development.

- Manage a \$12.4M modernization initiative across 33 aggregation facilities, improving performance, resilience, and ROI of statewide core infrastructure.
- Developed monitoring standards that identified and mitigated systemic risks, including critical single points of failure in fiber ring topology.
- Fostered strategic partnerships with public universities and international vendors to establish high-speed circuit connectivity with Internet2.
- Coordinated with local construction, state engineering teams, and third-party providers to deploy resilient data center interconnects at network peering sites.
- Produced actionable status reporting for technical and executive audiences, supporting evidence-based decision-making and infrastructure governance.

### OWNER \ DESIGN MANAGER

Eastern Kentucky IT | Kentucky | January 2022 - March 2023

Directed all business and technical operations for an IT consulting firm specializing in infrastructure resilience, cybersecurity, and cost-optimized technology solutions. Exercised full fiduciary responsibility across finance, HR, and operations, with a focus on sustainability, compliance, and risk mitigation.

- Led cross-functional teams in deploying next-generation infrastructure aligned with client goals and long-term value creation.
- Oversaw financial planning, contract negotiation, and compliance tracking to ensure ethical and sustainable business growth.
- Engineered secure, scalable IT solutions at significantly reduced capital expenditure, improving operational efficiency and client ROI.

# TOM COKER

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## DIRECTOR OF TECHNOLOGY

Kellwell Food Management | Kentucky | November 2020 - March 2022

Led enterprise-wide technology strategy across 87 facilities in 7 states, aligning IT operations with organizational growth and compliance goals. Oversaw infrastructure modernization, vendor management, and systems integration to ensure service continuity, cost-effectiveness, and operational transparency.

- Directed transition from managed service provider (MSP) to fully internal IT operations, completing the migration in under 18 months and significantly enhancing control and accountability.
- Negotiated strategic procurement agreements, reducing second-year technical operations equipment costs by 80%.
- Defined and implemented KPIs for continuous process improvement, aligning technology performance with broader business metrics.
- Managed cross-functional teams and third-party contractors to ensure adherence to timelines, budgets, and regulatory standards.

## INFRASTRUCTURE PROJECT MANAGER

Cable Development Consulting | Kentucky | August 2017 - November 2020

Directed engineering teams in the research, design, and deployment of large-scale outside plant (OSP) infrastructure projects for national telecommunications clients. Applied strategic project management practices to improve client outcomes, reduce operational costs, and streamline regulatory processes.

- Led implementation of advanced automation tools, reducing project labor costs by 27% and improving delivery timelines.
  - Redesigned make-ready documentation standards for a Fortune 500 client, tripling municipal permit approval rates and accelerating time to deployment.
  - Oversaw technical reporting, stakeholder engagement, and project budgeting to ensure alignment with client goals and compliance standards.
  - Championed continuous improvement and knowledge-sharing across cross-functional teams, promoting scalable and accountable infrastructure delivery.
- 

## PROFESSIONAL CERTIFICATION

### PROJECT MANAGEMENT PROFESSIONAL (PMP)

August 2022

Project Management Institute - Lexington, KY Chapter

---

## ACHIEVEMENTS

### NETWORK REFRESH COST REDUCTION

- An initial proposed budget of \$44M was reduced to \$12.7M, and then further negotiated down to \$12.4M. 2024  
*Commonwealth of Kentucky, Frankfort, KY*

### STRATEGIC INSOURCING FOR OVERSIGHT AND COST CONTROL

- An erratic and unpredictable third-party solution was replaced with a tight, consistent, and accountable team. 2021  
*Kellwell Food Management, Beattyville, KY*

### REGULATORY COMPLIANCE THROUGH PROCESS INNOVATION

- Through strict adherence to regulatory requirements and redesigned documentation, permit approvals were tripled. 2019  
*Cable Development Consulting, Georgetown, KY*
- 

## EDUCATION

### COMPUTER INFORMATION SYSTEMS | Ivy Tech Community College, Sellersburg, IN

2012 - 2013

Focus on Network Infrastructure

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## APPLICATION FOR TRUSTEE

### Kentucky Public Pensions Authority

1260 Louisville Rd. • Frankfort KY 40601-6124  
 Phone: (502) 696-8800 • Fax: (502) 696-8801 • kyret.ky.gov  
 Deaf/Hard of Hearing TTY (502)564-4306

#### Trustee Information

Today's Date (mm/dd/yyyy)     7/30/2025		Date of Birth (mm/dd/yyyy) <i>For identification purposes only</i> [REDACTED]	
Phone (select type) <input checked="" type="checkbox"/> Mobile <input type="checkbox"/> Home     [REDACTED]		Work Phone No.     [REDACTED]	
Riley	William	Michael	Mike
Last Name	First Name	Middle Name	Other Name (if any)
Select Retirement System in which you have majority of service: <input type="checkbox"/> CERS <input type="checkbox"/> CERS-H <input checked="" type="checkbox"/> KERS <input type="checkbox"/> KERS-H <input type="checkbox"/> SPRS			
Position(s) held in above selected system: <div style="border: 1px solid black; padding: 5px; min-height: 20px;">                 I have been in CERS and KERS. Currently, HR Director at BGADD. Was a Policy Analyst and Grants Manager in KERS.             </div>			

#### Constitutional Incompatibility: Your application will not be processed if you select No.

Yes    No   Some Constitutional Offices or positions of public employment are considered constitutionally incompatible with other Constitutional Offices (see KRS 61.645, KRS 61.080, and Kentucky Constitution Section 165). If upon review of your application, it is deemed that you hold a Constitutional Office or position of employment that is incompatible with the office of Trustee, do you agree to resign that position prior to the beginning of the term of Trustee or to withdraw your application for Trustee upon notice of the incompatibility?

The following are examples of positions that **may** be constitutionally incompatible with the office of Trustee: Commissioner of the fiscal court in counties containing a city of the first class; Member of the legislative body of cities of the first class; Mayor and member of the legislative council of a consolidated local government; Mayor and member of the legislative body in cities of the home rule class; County Indexer; member of the Public Service Commission of Kentucky; member of the Worker's Compensation Board; an appointed office of a special purpose governmental entity that has the authority to levy taxes; and an officer or employee of any county, city, town, or other municipality. **This list is not all inclusive.** Current work information will be submitted to the Office of the Attorney General of Kentucky to make the final determination on constitutional compatibility.

#### Background

Yes    No   Have you ever been convicted of or plead guilty to a felony? If yes, list offense(s), date(s) of offense(s), date(s) of conviction(s) or plea(s), and jurisdiction(s) in which the offense(s) occurred. Conviction is not an automatic rejection of application.

\_\_\_\_\_

#### Conflict of Interest

Yes    No   Do you or any member(s) of your immediate family own more than 5% interest in an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you or any member(s) of your immediate family serve in a leadership or fiduciary capacity with an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you have any other actual or potential conflicts of interest that may hinder or prevent you from serving as a Trustee? If yes, please list below.

\_\_\_\_\_

Docusign Envelope ID: 4727B962-4EFE-416B-B596-AD1FED1DF1BE

Name: Mike Riley

Date 7/30/2025

**Licenses or Certificates: Please list any professional licenses or certifications you currently hold.**

License or Certification Title & Number	Original Issue Date	Current Expiration Date	Name, Address & Phone of Licensing Agency

**Membership in Organizations: Indicate current membership in professional organizations, if you wish for the organization to be listed in your biography.**

ORGANIZATION	TITLE	DATE MEMBERSHIP EXPIRES

**In order to be considered as an applicant for the position of Trustee, along with the completed application, you must submit the following items:**

1. Cover Letter explaining your qualifications for serving as a trustee and why you would like to serve as a trustee.
2. Detailed résumé which includes name, address, phone number, e-mail address, educational background, and employment history. Employment history must include dates of employment, job title, employer name and address, and type of business.
3. Color picture, 5x7 or larger, in PNG or JPG format submitted to trustee.election@kyret.ky.gov.
4. Release for criminal background check to be completed by Kentucky State Police. Payment for the background check will be made by the retirement system conducting the election.

*Please note that name and current work related information provided by applicants will be forwarded to the Office of the Attorney General of Kentucky who will then determine whether the member is constitutionally eligible to join the Board of Trustees.*

**Signature - Please read and sign the following statement:**

**I certify, under penalty of law, that the information given in this application is correct and complete to the best of my knowledge.**

Date 7/30/2025

Signature 

**Mike Riley**

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

July 30, 2025

**Selection Committee**

Kentucky Public Pension Authority

Dear Members of the Selection Committee,

I am writing to express my interest in serving as a Trustee for the Kentucky Public Pension Authority. With over two decades of experience as a member of the state's retirement system, I have developed a deep appreciation for the importance of strong, transparent, and forward-thinking governance in ensuring the long-term sustainability and integrity of our public pension funds.

Throughout my career, I have seen firsthand how vital the KPPA is to the retirement security of Kentucky's public employees. I am committed to using my experience, judgment, and understanding of the system to contribute to the responsible oversight and stewardship that the role of Trustee demands. My longstanding engagement with the system gives me a unique perspective on the needs and concerns of its members and retirees.

I believe in the principles of accountability, fiduciary duty, and strategic planning. As a Trustee, I would prioritize clear communication with stakeholders, data-driven decision-making, and a commitment to protecting and growing the assets entrusted to the Authority for the benefit of current and future retirees.

Thank you for considering my application. I would welcome the opportunity to further discuss how my background and commitment align with the mission and responsibilities of the Kentucky Public Pension Authority.

Sincerely,

[REDACTED]



# Wm. Michael Riley

---

<b>Objective</b>	Innovative workforce professional with a depth of experience in outreach, program management and innovative solutions.
<b>Experience</b>	<p><b>Current Employment:</b></p> <p><b>Bluegrass Area Development District, INC April 2022-Present</b></p> <p><b>Director of Human Resources</b></p> <ul style="list-style-type: none"><li>➤ Oversee all HR functions for agency, including benefits, payroll, staffing, personnel, retirement and other functions.</li><li>➤ Create positive work culture and atmosphere to achieve optimal working conditions.</li><li>➤ Work with Department Leadership on staffing, evaluations, mentoring and corrective plans</li><li>➤ Serve on various state and regional councils on behalf of the ADD</li><li>➤ Assist Executive Director with operational functions and oversight</li><li>➤ Compliance with all state and federal labor laws</li></ul> <p><b>Bluegrass Area Development District, INC. January 2019- April 2022</b></p> <p><b>WIOA Program Development Manager, Workforce Programs</b></p> <ul style="list-style-type: none"><li>➤ Program development for Workforce Innovation and Opportunity Act Programs for Adults, Youth and Dislocated Workers.</li><li>➤ Create new program opportunities and partnerships to expand service in Bluegrass ADD</li><li>➤ Work with Board Staff to carry out mission of Bluegrass Workforce Board</li><li>➤ Partner with State Agencies and other Workforce Areas to provide comprehensive services to individuals</li><li>➤ Create new opportunities for participants through innovative and creative partnerships with industry partners</li><li>➤ Assist other staff with programmatic and financial needs of projects</li><li>➤ Seek and develop grant opportunities for Workforce Projects</li><li>➤ Developed Transitions 2 Transformation transitional employment program with partnering agencies and employers</li><li>➤ Provided oversight for Business Service Team operations in absence of Business Service Manager, assisted with creation and development of Internship, OJT and Incumbent</li></ul>

- Worker Training contracts
- Member of the Kentucky Collaborative Effort Metrics Committee
- Participate on several statewide workgroups geared toward increasing efficiency amongst workforce areas, KEE SUITE functions, and other operational areas
- Present at national, state and local events on innovative programs available through KCC Bluegrass operations, coordinated media outreach to highlight innovative practices
- Work with local elected officials to keep them apprised of events and strategies implemented in their respective areas
- Assist with development of policy and procedures to promote efficient and effective program operations
- Work with local employment partners, elected officials and economic partners to advance mission of BGWIB and BGADD

### **November 2013 – January 2019**

#### **Internal Policy Analyst III, Office of Employment and Training**

- Responsible for oversight of the Kentucky Eligible Training Providers List (ETPL) component of the Workforce Innovations and Opportunity Act
- Responsible for complete overhaul of current ETPL application and management system, including development and implementation of electronic system
- Responsible for coordinating data collection operations with Kentucky Center for Education and Workforce Statistics and providing analysis
- Providing technical assistance and guidance to Local Workforce Investment Areas as well as local providers
- Serve as Equal Opportunity (EO) Officer for all Office of Employment and Training programs, overseeing staff training, agency compliance and serve as liaison for Executive Staff at both Office and Cabinet level
- Assist with Policy Development for agency
- Serve on the National Association of State Workforce Agencies (NASWA) EO Committee
- Work with partners from multiple state agencies to further Cabinet goals
- Worked on data conversion and clean up with KEE SUITE project, as well as worked on testing and implementation of software. Worked on testing and training for local partners.

### **October 2008 – November 2013**

#### **Justice Programs Supervisor, Department of Juvenile Justice**

- Responsible for direct supervision of five grants management related staff in the Division of Program Services
- Responsible for oversight of OJJDP grants located

- within DJJ, including Title I, Title II, Title V and JAIBG.
- Responsible for development and maintenance of division website
- Provide training to grants staff on best practices in grants management, including efficient communication with subgrant agencies and enhanced reporting with federal agencies
- Responsible for researching and developing new grant funding streams, including all phases of application process
- Responsible for agency compliance with federal and state funding guidelines.
- Responsible for development of Grants Management Policy and Procedure, as well as assisting with creation and implementation of Religious Policy and other policy for agency
- Responsible for project management of grants awarded to Department of Juvenile Justice
- Identifying, building and maintaining cooperative partnerships with state and local agencies and organizations that wish to partner with DJJ in serving youth population
- Serve as Agency Religious Coordinator, which involves responsibility for facility compliance and staff training
- Working with grants management branch of Kentucky Justice and Public Safety Cabinet to maintain compliance and information sharing
- Responsible for keeping Commissioner and other Executive Staff apprised on grants balances, project updates, and opportunities

**2004- 2008 KY Justice Cabinet  
Internal Policy Analyst II**

**Frankfort, KY**

- **Responsible for researching, writing and submitting federal grant applications for Cabinet**
- Managed the following grants: Byrne/JAG (Justice Assistance Grants), VOI-TIS (Violent Offender Incarceration-Truth in Sentencing), RSAT (Residential Substance Abuse Treatment), NCHIP (National Criminal History Improvement Project), NFSIA (National Forensic Sciences Improvement Act), CSOM (Choicepoint Sex Offender Management), VOCA (Victims of Crime Act) and VAWA (Violence Against Women Act)
- Provided program management and technical assistance to all programs in my care, at one point reaching 86 agencies and 102 subgrant programs
- Providing on-site monitoring to all subgrant agencies
- Worked with statewide coalitions such as Kentucky Narcotics Officers Association, KDVA, KASAP, and statewide CAC Coalition
- Facilitating RFP process for all managed grants, including request for proposals, scoring, subgrant correspondence and awarding phase
- Worked with individual agency management and boards to enhance levels of communication with state agency
- Developed new reporting mechanisms for all managed grants

- Assisted in the development and implementation of electronic grants management system
- Responsible for website management for branch
- Assisted with creation of agency policy, and implementation of said policy with subgrant agencies
- Worked with agency Public Information Officer to ensure proper communication of grant activities with community
- Assisted new staff with orientation to grant functions; assisting with in house training on grants best practices
- Provide information to community agencies about available grant funding and application protocol

**2000-2004      Mothers Against Drunk Driving      Harrodsburg, KY**

State Director of Victim Services

- Coordination of MADD volunteer services across the state including: partnership with various community organizations, recruitment of monetary support and business partnerships for various MADD functions (statewide golf tournament, auction, etc.) management of training seminars, compliance with state and national codes, construction and monitoring of a \$100,000+ federal grant, preparation of formal reports for state and national records, maintenance of accurate victim files and databases, creation of marketing strategies for MADD Kentucky, school and civic visits, and implementation of media exposure to increase public awareness of MADD's mission statement.
- Assist victims in filing for compensation from public agencies
- Provide victim advocacy and court accompaniment to victims of drunk driving
- Perform crisis intervention counseling with victims
- Coordination of Victim Rights Week and MADD Candlelight Vigil attended by various statewide dignitaries
- Perform initial intake of victim calls and offer follow-up services

**2002-2016      Bruner's Chapel Baptist Church      Harrodsburg, KY**  
Assistant Youth and Children's Pastor

- With wife, implemented active youth program of 50 members
- Managed Youth Sunday and Mercer Baptist Youth Rally
- Managed conference attendance with 75 participants

- Served as both Discipleship Training and Brotherhood Director

**1999-2000 Irene B. Nooe Stabilization Unit Harrodsburg, KY**

Mental Health Clinician

- Provided individual, group, family, and couples' therapy
- Gathered psychosocial historical data
- Linked clients with community agencies
- Utilized local law enforcement capabilities with individuals in severe psychiatric emergencies
- Scheduled and trained staff

**1997-1997 Kentucky River Community Care, Inc. Hazard, KY**

Director, Letcher County Work Training Center

- Assisted mentally handicapped adults by gathering financial assets and providing advocacy
- Managed budgeting, planning, scheduling and supervision of the Center.
- Served as a case manager for a four county area including 50+ mentally disabled individuals

Education

**1994-1996 Morehead State University Morehead, KY**

- B.A., Area of Concentration in Psychology

**1992-1994 Hazard Community College Hazard, KY**

- General Studies Coursework

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### APPLICATION FOR TRUSTEE

**Kentucky Public Pensions Authority**  
 1260 Louisville Rd. • Frankfort KY 40601-6124  
 Phone: (502) 696-8800 • Fax: (502) 696-8801 • kyret.ky.gov  
 Deaf/Hard of Hearing TTY (502)564-4306

**Trustee Information**

Today's Date (mm/dd/yyyy) 6/24/2025 Date of Birth (mm/dd/yyyy) [REDACTED]  
*For identification purposes only*

Phone (select type)  Mobile  Home [REDACTED] Work Phone No.

Smith	Randolph	Louis	
Last Name	First Name	Middle Name	Other Name (if any)

Select Retirement System in which you have majority of service:  CERS  CERS-H  KERS  KERS-H  SPRS

Position(s) held in above selected system:  
 Policy and Budget Analyst, Operations Manager, Legislative Fiscal Analyst, Assistant Director, Chief Operations Officer.

**Constitutional Incompatibility: Your application will not be processed if you select No.**

Yes  No Some Constitutional Offices or positions of public employment are considered constitutionally incompatible with other Constitutional Offices (see KRS 61.645, KRS 61.080, and Kentucky Constitution Section 165). If upon review of your application, it is deemed that you hold a Constitutional Office or position of employment that is incompatible with the office of Trustee, do you agree to resign that position prior to the beginning of the term of Trustee or to withdraw your application for Trustee upon notice of the incompatibility?

The following are examples of positions that **may** be constitutionally incompatible with the office of Trustee Commissioner of the fiscal court in counties containing a city of the first class; Member of the legislative body of cities of the first class; Mayor and member of the legislative council of a consolidated local government; Mayor and member of the legislative body in cities of the home rule class; County Indexer; member of the Public Service Commission of Kentucky; member of the Worker's Compensation Board; an appointed office of a special purpose governmental entity that has the authority to levy taxes; and an officer or employee of any county, city, town, or other municipality. **This list is not all inclusive.** Current work information will be submitted to the Office of the Attorney General of Kentucky to make the final determination on constitutional compatibility.

**Background**

Yes  No Have you ever been convicted of or plead guilty to a felony? If yes, list offense(s), date(s) of offense(s), date(s) of conviction(s) or plea(s), and jurisdiction(s) in which the offense(s) occurred. Conviction is not an automatic rejection of application.

\_\_\_\_\_

**Conflict of Interest**

Yes  No Do you or any member(s) of your immediate family own more than 5% interest in an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes  No Do you or any member(s) of your immediate family serve in a leadership or fiduciary capacity with an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes  No Do you have any other actual or potential conflicts of interest that may hinder or prevent you from serving as a Trustee? If yes, please list below.

\_\_\_\_\_

DocuSign Envelope ID: 29B1DA85-4FFB-4A56-B88E-30D3E0319208

Name: Randolph L Smith

Date 6/24/2025

**Licenses or Certificates: Please list any professional licenses or certifications you currently hold.**

License or Certification Title & Number	Original Issue Date	Current Expiration Date	Name, Address & Phone of Licensing Agency
Kentucky Real Estate, Sales Associate	5/28/2013	3/31/2026	Randolph L Smith

**Membership in Organizations: Indicate current membership in professional organizations, if you wish for the organization to be listed in your biography.**

ORGANIZATION	TITLE	DATE MEMBERSHIP EXPIRES

**In order to be considered as an applicant for the position of Trustee, along with the completed application, you must submit the following items:**

1. Cover Letter explaining your qualifications for serving as a trustee and why you would like to serve as a trustee.
2. Detailed résumé which includes name, address, phone number, e-mail address, educational background, and employment history. Employment history must include dates of employment, job title, employer name and address, and type of business.
3. Color picture, 5x7 or larger, in PNG or JPG format submitted to trustee.election@kyret.ky.gov.
4. Release for criminal background check to be completed by Kentucky State Police. Payment for the background check will be made by the retirement system conducting the election.

*Please note that name and current work related information provided by applicants will be forwarded to the Office of the Attorney General of Kentucky who will then determine whether the member is constitutionally eligible to join the Board of Trustees.*

**Signature - Please read and sign the following statement:**

**I certify, under penalty of law, that the information given in this application is correct and complete to the best of my knowledge.**

Date 6/24/2025

Signature 

2FE8B56328A34C1...

To Whom It May Concern,

I appreciate the opportunity to submit my resume for consideration for the advertised position. My experience qualifies me for the position, which includes over 22 years of administration/budgeting at all levels of state government and 8 years of legislative experience.

Experience in administration and management ranges from state government, private sector, and the United States Army. Specific administrative experience includes supervisor for a trucking company, Cabinet Budget Officer, Agency Administrative Officer in several positions. In addition to civilian experience, I served on active duty as a Field Artillery Officer in Korea and a deployment to Iraq in 2009. Further training acquired while on Active-Duty Orders includes Human Resources and Command and General Staff College. Also served as a unit's Sexual Harassment/Sexual Assault Victims Advocate with continued certification.

Specific experience in budgeting not only entails budget analysis, but also budget development, implementation, and ongoing monitoring. During the Legislative Session served as the subcommittee analyst for General Government, while training a new fiscal analyst and stepping in as a backup for the Tourism and Economic Development Subcommittee while the analyst was on medical leave. As a Budget/Legislative Fiscal Analyst able to obtain experience with the appropriation bill development and review from both the Executive and Legislative perspective. Duties also entailed reviewing reorganizations from a budgetary and statutory perspective, wrote fiscal notes to bills, while also referring to statutory regulations of the assigned areas.

Recent assignment, the Kentucky Board of Nursing includes working as a change agent that refocuses an organization on customer service and operational in the areas of budget, administration, licensing, and Human Resources. Developed and implemented a reorganization, while also overseeing administrative duties that included office expansions, Administrative Services, HR, IT, and Credentialing. Appointed to the National Council of State Boards of Nursing Finance Committee.

My Educational background consists of a BA from the University of Kentucky, MA from the University of Louisville, and completed classwork towards a Ph.D. in Higher Education Administration from the University of Louisville. I also worked as an adjunct instructor at Georgetown College in the Political Science Department. Research experience goes beyond educational and includes work in economic development, and as an analyst with the Legislative Research Commission.

My background in state government along with my work history in the military gives me a well-rounded knowledge of state processes and would help with the transition into the board position.

I look forward to talking to you in the near future to further discuss my background and qualifications.

Sincerely,

Randy Smith

**Randy L. Smith, MA**



**BUDGET/FINANCIAL/ADMINISTRATION**

Obtain a position where I can maximize my experiences in budgeting, financial analysis, and administration, while utilizing my research, people, organizational and management skills.

**QUALIFICATIONS**

- ✓ Highly initiative-taking individual with excellent organizational skills. Strong communicator with superb follow-up skills.
- ✓ Customer service oriented with 100% satisfaction in dealing with both internal and external customers.
- ✓ Analytical thinker that consistently resolves ongoing issues while paying close attention to detail. Excellent researcher while focusing on deadlines.
- ✓ Proficiency in leading and mentoring individuals to maximize levels of productivity while forming cohesive team environments.
- ✓ Strong knowledge in computer usage. Proficiency in Microsoft Office, including Word, Excel, PowerPoint, and Outlook, Strong "Project Management" skills with proven ability to plan, organize and lead other team members.

**WORK EXPERIENCE**

**April 2023 – October 2024 Dept. for Behavioral Health, Developmental and Intellectual Disabilities**

**Budget Specialist**

- Responsible for financial distribution of grant payments for the Kentucky Opioid Response Effort and Mental Health and Suicide Prevention expenditures for eighty plus nonprofit organizations.
- When issues arise troubleshoot with Division Staff and Nonprofit Leadership staff regarding invoice payments.
- Track invoice payments on an excel spreadsheet to provide feedback to Division Staff/Nonprofit Leadership on invoice payments and overall grant fiscal status.

**November 2023 – Present United Kentucky Referral**

**Licensed Real Estate Agent (73983)**

- Prospect for buyer/seller leads and refer them to United Real Estate agents for transaction processing.

**June 2013 – November 2023 United Real Estate Lexington**

Licensed Real Estate Agent (73983)

- Prospect for buyer/seller leads, convert leads to appointments, close for agreements, and conduct high-level fiduciary needs analyses.
- Consult with clients to ensure fiduciary service of the real estate transaction from initial contact through contract to close.

**March 2015 – January 2020 Kentucky Board of Nursing**

Operations Manager

- Supervise three managers and oversee operations for Administration, Information Technology, and Credentialing.
- Appointed to the National Council of State Boards of Nursing (NCSBN) Finance Committee.

**November 2007 – December 2019 Kentucky Army National Guard**

Staff Officer: Human Resources Officer (On Full-Time Orders for 10 months) 2014-2015:

**Possess a Secret Level Security Clearance**

- Advisor to the Commander regarding personnel actions that includes vacancies, personnel changes, awards, promotions, and evaluations.
- Staff officer providing support for planning, coordinating, and implementing plans related to emergency management and military operations.

**August 2012 – January 2013 Louisville Metro Government**

Business Administrator

- Oversight and implementation of two agencies' annual budgets totaling approximately \$70 million while also managing their financial operations, which include assisting with contract development, purchasing functions, and oversee processing of the invoices. Supervised two staff members.

**October 2010 - November 2011 Midway College Midway, KY**

Director of Institutional Effectiveness

- Review and revise the Institutional Effectiveness Plan while implementing the research, statistical analysis, and assessments needed to evaluate the effectiveness of the academic programs of the college. Utilize the results in a broad-based, continuous planning and evaluation process critical for accomplishing accreditation through the Southern Association of Colleges and Schools.
- Oversight and assessment responsibilities for the college's Quality Enhancement Plan ensuring effectiveness of program results.

**October 2002 – October 2010 Legislative Research Commission, Office of Budget Review**  
*Legislative Fiscal Analyst*

- Senior staff member for a budget review subcommittee with the responsibility for analyzing agency budget requests and providing recommendations to the committee chair, committee members, and legislative leadership.
- Perform duties of a liaison between legislators, agencies, and the Governor's Budget Office to address policy and fiscal policy matters. As a subject matter expert testified before legislative committees on assigned areas of responsibility.

**March 2002 – October 2002 Prosecutors Advisory Council**  
*Assistant Director*

- Developed and prepared biennial and annual budget for 177 Commonwealth and County Attorneys' offices totaling approximately \$50 million. Prepared financial forecast reports to assist the agency's staff in determining projected agency revenue and expenditures.
- Implemented and processed over fifty annual leases for full-time Commonwealth's Attorneys. On a monthly/quarterly basis processes lease payment to vendors.

**January 2000 – March 2002 Kentucky Racing Commission**  
*Chief Operating Officer*

- Oversight of the agency's annual budget totaling approximately \$17 million. Supervised two employees and directed all fiscal activities: including day-to-day transaction, processing of contracts, and the preparation of the agency's budget.

**March 1998 – January 2000 Office of the Secretary, Public Protection Cabinet**  
*Cabinet Budget Officer*

- Cabinet's Budget Officer with the responsibility of providing staff assistance to the Cabinet Secretary in matters relating to the development and implementation of the biennial and capital budgets. The Cabinet consisted of twelve agencies with a total budget of approximately \$180 million. Supervised nine employees in the Division and provided oversight for all fiscal operations for the Office and Cabinet.
- Serve as a team leader, for thirty-six independent Boards and Commissions with the responsibility of planning, coordinating, and supervising all aspects of implementing a new automated statewide financial system.

**July 1994 – March 1998 Governor's Office for Policy and Management**  
*Policy and Budget Analyst*

- Analyzed, developed, and monitored operating and capital budgets totaling approximately \$210 million, which included the Revenue Cabinet, Property

Valuation Administrators, thirty-four Boards and Commissions, and the Public Protection and Regulation Cabinet.

**November 1989 – July 1994 Cabinet for Economic Development**

Economic Development Representative Senior/Industrial Development Agent

- Implemented the initial operations of Kentucky's first computerized entrepreneur/investor matching program. The activities consisted of drafting a Memorandum of Agreement detailing staff and equipment expenditure projections. Established the initial marketing strategy for the program that included the design of a marketing brochure, conducted an analysis of the targeted customer base, and the coordination of regional promotional meetings. Compiled and analyzed information/data required by Cabinet agencies for economic development projects. Developed industry reports addressing Kentucky's market advantage for new and existing industries.

**August 1987 - November 1989 Consolidated Freightways, Inc. Lexington, KY**

Supervisor

- Responsible for planning and coordinating outbound and inbound trailer loads with limited supervision. Redistributed inbound trailer loads to support local deliveries. Performed dispatch duties when needed.
- Successfully managed ten to fifteen union employees and achieved weekly revenues and productivity goals resulting in a promotion to supervisor. Increased weekly freight tonnage by taking care of the customer needs.

**September 1983 - August 1986 United State Army**

Field Artillery Officer

- As a unit, Commander successfully managed 150 soldiers and over \$30 million of equipment resulting in no personnel actions or loss of equipment.
- Successfully fielding and conducting a live fire demonstration of a new computerized artillery missile system, in the Republic of South Korea. Responsibilities included analyzing and evaluating policies, comparing field-tested data, and furnishing results to the Corporate Field Representative and the United States Field Artillery School.
- Developed and implemented an Officer Professional Development Program that focused on performance and ethical related topics.

**ACADEMIC WORK EXPERIENCE**

**Fall 2006 and Spring 2007 Georgetown College**

Adjunct Faculty

- Department of Political Science; teaching U.S. Policy Making and Introduction to Public Administration courses.

**EDUCATION / HONORS / CERTIFICATIONS**

**University of Louisville, Louisville, KY**  
ABD-Higher Education Administration

**University of Louisville, Louisville, KY**  
MA, Political Science

**University of Kentucky, Lexington, KY**  
BA, Political Science, and Russian Area Studies

**Golden Key International Honors Society – University of Louisville**  
**Real Estate Licensure Course**  
**Sexual Harassment/Sexual Assault Victims Advocate Certification–U.S. Army**  
**Kentucky Institute for Economic Development Lexington KY**

**VOLUNTEERING / COMMUNITY ACTIVITIES**

- ❖ Franklin County Humane Society
- ❖ Franklin County Tax Assessment Appeals Board – Current Member
- ❖ Coalition of Committed Christians Inc., Frankfort, KY
- ❖ Central Baptist Hospital - Volunteer Chaplain, Patient Flow

**Work Addresses**

**Department for Behavioral Health Developmental and Intellectual Disabilities**

275 E. Main Street 4WF  
Frankfort, KY 40621  
(502) 564-4527

**United Kentucky Referral**

526 Chinoe Road  
Lexington, KY 40502  
859-396-6706

**KY Board of Nursing**

312 Whittington Parkway  
Suite 300  
Louisville, KY 40222  
(502) 429-3300

**Kentucky Army National Guard**

One Hundred Minuteman Parkway  
Frankfort, KY 40601  
502-607-1000

**Louisville Metro Government**

527 West Jefferson Street  
Louisville, KY 40202  
(502) 574-2003

**Midway University**

512 East Stephens Steet  
Midway, KY 40347  
859 846-4421

**Legislative Research Commission**

700 Capital Ave.  
Frankfort, KY 40601  
502-564-8100

**Office of the Prosecutors Advisory Council**

1024 Capital Center Drive, Suite 200  
Frankfort, KY 40601  
(502) 696-5500

**Kentucky Horse Racing Commission**

4063 Iron Works Parkway  
Building B  
Lexington, KY 40511  
859 246-2040

**Public Protection Cabinet**

500 Mero St., 218NC  
Frankfort, KY 40601  
(502) 564-5525

**Governor's Office for Policy and Management 702 Capitol Avenue**

Room 284, Capitol Annex  
Frankfort, KY 40601  
(502) 564-7300

**Cabinet for Economic Development**

300 West Broadway  
Frankfort, KY 40601  
(502) 564-7670

**Consolidated Freightways**

Lexington, KY **Out of Business**

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## APPLICATION FOR TRUSTEE

### Kentucky Public Pensions Authority

1260 Louisville Rd. • Frankfort KY 40601-6124  
 Phone: (502) 696-8800 • Fax: (502) 696-8801 • kyret.ky.gov  
 Deaf/Hard of Hearing TTY (502)564-4306

#### Trustee Information

Today's Date (mm/dd/yyyy)     6/2/2025		Date of Birth (mm/dd/yyyy) <i>For identification purposes only</i> ██████████	
Phone (select type) <input checked="" type="checkbox"/> Mobile <input type="checkbox"/> Home     ██████████		Work Phone No.	
Totten	Larry	Parker	
Last Name	First Name	Middle Name	Other Name (if any)

Select Retirement System in which you have majority of service:    CERS    CERS-H    KERS    KERS-H    SPRS

Position(s) held in above selected system:  
Park Chef II, Chief Storekeeper, Food Operations Manager, Senior Administrative Specialist, Parks Business Manager, Fiscal Officer, Resort Park Manager Sr/III, Deputy Commissioner, Assistant Director

#### Constitutional Incompatibility: Your application will not be processed if you select No.

Yes    No   Some Constitutional Offices or positions of public employment are considered constitutionally incompatible with other Constitutional Offices (see KRS 61.645, KRS 61.080, and Kentucky Constitution Section 165). If upon review of your application, it is deemed that you hold a Constitutional Office or position of employment that is incompatible with the office of Trustee, do you agree to resign that position prior to the beginning of the term of Trustee or to withdraw your application for Trustee upon notice of the incompatibility?

The following are examples of positions that **may** be constitutionally incompatible with the office of Trustee: Commissioner of the fiscal court in counties containing a city of the first class; Member of the legislative body of cities of the first class; Mayor and member of the legislative council of a consolidated local government; Mayor and member of the legislative body in cities of the home rule class; County Indexer; member of the Public Service Commission of Kentucky; member of the Worker's Compensation Board; an appointed office of a special purpose governmental entity that has the authority to levy taxes; and an officer or employee of any county, city, town, or other municipality. **This list is not all inclusive.** Current work information will be submitted to the Office of the Attorney General of Kentucky to make the final determination on constitutional compatibility.

#### Background

Yes    No   Have you ever been convicted of or plead guilty to a felony? If yes, list offense(s), date(s) of offense(s), date(s) of conviction(s) or plea(s), and jurisdiction(s) in which the offense(s) occurred. Conviction is not an automatic rejection of application.

\_\_\_\_\_

#### Conflict of Interest

Yes    No   Do you or any member(s) of your immediate family own more than 5% interest in an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you or any member(s) of your immediate family serve in a leadership or fiduciary capacity with an entity that does business or might seek to do business with the CERS Board, KRS Board, or KPPA? If yes, please list below.

\_\_\_\_\_

Yes    No   Do you have any other actual or potential conflicts of interest that may hinder or prevent you from serving as a Trustee? If yes, please list below.

\_\_\_\_\_

DocuSign Envelope ID: 6A301B05-C76F-44CE-A92B-9607E8EDED7

Name: Larry Parker Totten

Date 6/2/2025

**Licenses or Certificates: Please list any professional licenses or certifications you currently hold.**

License or Certification Title & Number	Original Issue Date	Current Expiration Date	Name, Address & Phone of Licensing Agency
Certified Public Manager	12/01/1993		Governmental Services Center, Personnel Cabinet, Frankfort KY (Agency no longer in existence.)
Certified Hotel Administrator	11/08/1995		American Hotel & Lodging Association, Orlando FL

**Membership in Organizations: Indicate current membership in professional organizations, if you wish for the organization to be listed in your biography.**

ORGANIZATION	TITLE	DATE MEMBERSHIP EXPIRES
Kentucky Public Retirees	President	06/30/2026
Kentucky Society of Certified Public Managers	Member	
Kentucky Public Pension Coalition	Treasurer	

**In order to be considered as an applicant for the position of Trustee, along with the completed application, you must submit the following items:**

1. Cover Letter explaining your qualifications for serving as a trustee and why you would like to serve as a trustee.
2. Detailed résumé which includes name, address, phone number, e-mail address, educational background, and employment history. Employment history must include dates of employment, job title, employer name and address, and type of business.
3. Color picture, 5x7 or larger, in PNG or JPG format submitted to trustee.election@kyret.ky.gov.
4. Release for criminal background check to be completed by Kentucky State Police. Payment for the background check will be made by the retirement system conducting the election.

*Please note that name and current work related information provided by applicants will be forwarded to the Office of the Attorney General of Kentucky who will then determine whether the member is constitutionally eligible to join the Board of Trustees.*

**Signature - Please read and sign the following statement:**

**I certify, under penalty of law, that the information given in this application is correct and complete to the best of my knowledge.**

Date 6/2/2025

Signature



422295B0E2044D3...

**Larry Parker Totten**



June 2, 2025

Kentucky Public Pensions Authority  
c/o Division of Internal Audit  
1260 Louisville Road  
Frankfort, Kentucky 40601

Sirs:

***Please accept my documents as application for a KERS Trustee four-year term beginning April 1, 2026.***

The included resume details my primary work history over a 36-year career with the Kentucky Department of Parks, highlighting a work record of increasingly responsible positions, beginning as a Park Chef in 1975 and culminating in the position of Deputy Commissioner in 2010. After retirement, I was provided an opportunity in 2011 to return on an interim basis working first as an Area Supervisor for all of the western Kentucky parks then again as a Resort Park Manager.

I have been a member of Kentucky Public Retirees (KPR) since 2012, shortly after my "final" retirement. This group was founded in 1983 to support and defend the pension benefits for retired and active employees within the Kentucky Retirement Systems. Since 2013, I have attended all KRS/KPPA/CERS Board and Committee Meetings, Public Pension Oversight Board meetings, and others, representing KPR either in person or virtually. My reports from these meetings are on our group's Facebook page for public review. I have been honored to have been elected as President of this group five times since 2016, with my current term expiring in June, 2026, while continuing as our retirement/legislative liaison.

I was also honored to have been elected in 2021 to fill an elected KERS Trustee vacancy until April, 2022. Although not successful in winning a four-year Trustee position in the last KERS election, I remain interested in achieving that goal in the next.

Representing KPR involves advocacy for the pensions we retirees earned, and currently active employees expect, while serving the Commonwealth. I have testified before legislative committees and met with legislators personally. We acknowledge the fiscal realities our pension plans face and appreciate the new financial stability but, at the same time, expect those responsible for pension funding and pension management to continue to live up to their part of the "bargain." I believe this past work provides a strong foundation for my duties and responsibilities as a KERS Trustee.

For many years now, I have worked from the outside looking in on the operation of our public pensions. I have learned a great deal in this role but I want to become more strategically involved as a Trustee again. I appreciate your consideration of my application.



Larry P. Totten



# Larry P. Totten

## **Education:**

**Lindsey Wilson College**, Columbia KY  
Bachelor of Science, Business Administration

**Murray State University**, Murray KY  
Significant coursework toward Master's Degree in Public Administration

## **Primary Work Experience:**

**Kentucky Department of Parks**, Frankfort KY, and at various statewide locations (36 years)

Deputy Commissioner (2008 - 2010)

- Worked with Commissioner and Cabinet Secretary to establish and implement goals, objectives, and policies for the agency.
- Supervised administrative and operational areas within Frankfort office.
- Analyzed and interpreted financial and programmatic data relating to operational efficiencies.
- Conducted research projects and special studies, primarily financial.

Resort Park Manager Sr./III (1993 - 2008)

- Oversaw the overall functioning of two state-operated resort facilities.
- Provided leadership and supervision for park staff, including training, policy/procedure interpretation, and enforcement.
- Directed programs and services toward positive guest experiences and service.
- Managed the total care of facilities, land, and features of the parks.

Fiscal Officer/Park Business Manager (1983 - 1993)

- Directed administrative and financial functions of three state-operated resort facilities.
- Lead in the preparation of all reporting for park activities.

Sr Administrative Specialist, Food Service Ops Manager, Chief Storekeeper, Park Chef II (1975 - 1983)

Interim service as Regional Administrator and Resort Park Manager (2011-2012), following retirement.

## **Board Memberships, Professional Organizations:**

- Kentucky Retirement System Board of Trustees, Board Member, June 2021 – April 2022. *Member of 9-person Board governing the Kentucky Employees Retirement System and the State Police Retirement System. Served on three internal committees.*
- Kentucky Public Retirees (13 years); KRS/KPPA Liaison, Legislative Liaison, President 2016-2026. *KRS/KPPA Liaison, attending all KRS/KPPA/CERS Committee and Board Meetings since 2013 as well as various Legislative/PPOB meetings. Provided written reports of these events to KPR members and the interested public using Facebook, email, and in-person meetings.*
- Kentucky Society of Certified Public Managers® (29 years); Member, Past President.

## **Skills/Certifications:**

- Adept at analyzing operational detail and financial performance.
- Clear and concise communication, written and verbal.

- Ability to coordinate activities of a diverse work group.
- Certified Public Manager®, Governmental Services Center, Kentucky State University (1993).
- Certified Hotel Administrator, American Hotel & Lodging Association (1995).



**COMMONWEALTH OF KENTUCKY  
OFFICE OF THE ATTORNEY GENERAL**

**RUSSELL COLEMAN  
ATTORNEY GENERAL**

**1024 CAPITAL CENTER DRIVE  
SUITE 200  
FRANKFORT, KY 40601  
(502) 696-5300**

August 26, 2025

***Via email***

Kristian N. Coffey  
Chief Auditor  
Kentucky Public Pensions Authority  
[trustee.election@kyret.ky.gov](mailto:trustee.election@kyret.ky.gov)  
[kristen.coffey@kyret.ky.gov](mailto:kristen.coffey@kyret.ky.gov)

**RE: Request Concerning Constitutional Eligibility for Election to KRS Board**

Dear Ms. Coffey:

By letter dated August 6, 2025, you asked this Office to provide an opinion as to whether any of the following applicants for election to the Kentucky Retirement Systems (KRS) Board of Trustees currently serve in a position that is constitutionally incompatible with serving as a Trustee on said board.

<b>Applicant</b>	<b>Employer</b>	<b>Position</b>
David Adkins (current Trustee)	Council of State Governments	Executive Director
Mark S. Baker	Office of the Commonwealth Attorney	Division Chief
Thomas Philip Coker	Kentucky Communications Network Authority	Executive Advisor
William Michael Riley	Bluegrass Area Development District	Human Resource Director

Having reviewed the list of applicants and relying on the employer and position information provided in your letter, the Office has identified no constitutional, statutory, or common law incompatibility issue that would arise from any of the named individuals serving as a Trustee while simultaneously holding the positions identified on the chart above.

Kristian N. Coffey  
August 26, 2025  
Page 2

If you have any questions or need any additional assistance, please do not hesitate to contact me at (502) 696-5570 or by email at [christopher.thacker@ky.gov](mailto:christopher.thacker@ky.gov).

Sincerely,

**Russell Coleman**  
**Attorney General**

*Christopher Thacker*

Christopher L. Thacker  
General Counsel



**KRS**  
Kentucky Retirement Systems



**SPRS**  
State Police Retirement System

## MEMORANDUM

To: Kentucky Retirement Systems Board of Trustees

From: C. Prewitt Lane, Chair  
Investment Committee

Date: September 11, 2025

Subject: Summary of Investment Committee Meeting

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The Kentucky Retirement Systems Investment Committee held a regularly scheduled meeting on August 20, 2025.

- No recommendations were made that required approval by the Investment Committee.**
- No actions were taken that required ratification by the Kentucky Retirement Systems Board of Trustees.**
- Investment Staff and Wilshire presented material\* and discussed the following items during the Investment Committee meeting.
  - Review of Economic Conditions, Market Activity and Outlook.
  - Absolute and Relative Performance and Asset Allocations for the Pension and Insurance Portfolios for the Quarter ending March 31, 2025.

**Quarter Ending June 30, 2025:**

*KERS Pension 5.30%*  
*SPRS Pension 5.34%*  
*Benchmark 4.31%*

*KERSH Pension 6.29%*  
*KERS Insurance 6.30%*  
*KERSH Insurance 6.03%*  
*SPRS Insurance 6.10%*  
*Benchmark 5.31%*

**2025 Fiscal Year:**

*KERS Pension 11.22%*  
*SPRS Pension 10.96%*  
*Benchmark 9.63%*

*KERSH Pension 11.87%*  
*KERS Insurance 11.75%*  
*KERSH Insurance 11.18%*  
*SPRS Insurance 11.25%*  
*Benchmark 10.79%*

- a. **Performance Attribution** – The largest contributors to relative performance for the quarter were outperformance in the Real Return, Public Equity and Private Equity portfolios while the only detractor was the relative underperformance in the Specialty Credit portfolio. During the Fiscal Year, the Real Return, Real Estate and Specialty Credit portfolios all substantially outperformed their benchmarks and were the main drivers of overall outperformance. These portfolios outperformed by 1044pb, 346bps and 108bps respectively. The overweight to NonUS Public Equity relative to US Public Equity also benefitted portfolios during the year as these markets outperformed their US counterparts by over 2.5%. The main detractor to performance during the Fiscal Year was the 305bps of underperformance in the Private Equity portfolio relative to its public market benchmark plus 300bps. **The Fiscal Year outperformance relative to the benchmark equated to \$102.8mm of outperformance for the Pension portfolios and \$21.6mm for the Insurance portfolios.**
  - b. **Asset Class Performance** - For the Fiscal year, the US Equity portfolios produced a return of 15.09% vs the Russell 3000's return of 15.89% while the NonUS Equity portfolio returned 17.95% vs its benchmark return of 17.83%. The Core Fixed Income Portfolio produced a return of 6.27%, outperforming the benchmark by 19bps. The Specialty Credit Portfolio produced a return of 9.87%, outperforming the benchmark's return of 8.79%. The Real Estate Portfolio produced a return of 4.63% outperforming the 1.17% return of the benchmark. The Real Return Portfolio produced a return of 15.79% outperforming the 5.35% return of the benchmark. The Private Equity Portfolio produced a return of 7.17% compared to the 10.22% return of the benchmark
  - c. **Internal Portfolios** – An update was provided on the performance of the internally managed passive and proxy portfolios. The portfolios performed in line with expectations and consistent with their mandates. The Real Return and Real Estate portfolios produced notable strong performance, outperforming their benchmarks by 16.34% and 2.05% respectively for the full Fiscal Year.
  - d. **Portfolio Asset Class Performance** – Staff noted the tight dispersion of asset class returns across portfolios. Private Equity was noted as the outlier where the large dispersions especially between the Pension and Insurance portfolios was driven by the different vintage profiles among the portfolios.
  - e. **Peer Universe** – All of the Pension and Insurance portfolios have produced exceptional, top decile risk adjusted performance over the reported 1, 3 and 5 year time periods based on Wilshire's All Public Plans universe and in fact all portfolios have produced Sharpe ratios in the top 5% of Wilshire's peer universe over all reported time periods.
  - f. **Asset Allocations** – Staff provided an update on the rebalancing activity and noted that as of the end of the Fiscal Year, all asset classes were within their specified IPS allocation ranges with most asset classes within 1% of their Target Allocations. The largest underweight remained in Private Equity as staff has viewed the asset class as having limited value from a relative risk/reward basis with better opportunities available in other asset classes.
4. Staff provided an update on the Investment Budget. For the full Fiscal Year, overall investment expenses were in line with the budget with a total of \$11.3MM spent during the year which was 89% of the amount budgeted. This represented an increase of \$4.0MM or 55% from the prior

fiscal year. The majority of the Increase was the result of the significant increase in Legal expenses which were up \$3.8MM or 173% from Fiscal 2024. At the total pension level, Investment Fees and Expenses increased by 20.3MM or 14% compared to the prior fiscal year. The increase was primarily driven by performance based fees across alternative asset with performance fees increasing \$5.5MM in Real Estate, \$4.7MM in Real Return and \$2.5MM in Private Equity.

5. Investment Compliance Review – The Compliance Officer presented the Quarterly Investment Compliance report and discussed enhancements to the process and reporting. As of the end of the Fiscal Year there were no compliance violations reported.

\*All material presented is available in Board Books and was reviewed at the Investment Committee meetings.

Kentucky Retirement Systems

# Investment Review and Update

Quarter Ending: June 30, 2025

Kentucky Retirement Systems

# Performance and Asset Allocations

Quarter Ending: June 30, 2025



# KRS Quarterly Performance Update

June 2025


## Pension Portfolios Performance

KERS, KERS-HAZ, & SPRS - PENSION FUND - PLAN NET RETURNS - 06/30/25											
Plan	Market Value	Month	3 Months	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	ITD
<b>KERS</b>	<b>5,058,465,579.03</b>	<b>2.50</b>	<b>5.30</b>	<b>11.22</b>	<b>11.22</b>	<b>9.21</b>	<b>8.64</b>	<b>6.96</b>	<b>6.52</b>	<b>7.56</b>	<b>8.77</b>
KY Ret. KERS Plan IPS Index		1.80	4.31	9.63	9.63	8.91	8.20	6.73	6.46	7.52	8.79
<b>KERS- H</b>	<b>1,145,898,830.25</b>	<b>2.66</b>	<b>6.29</b>	<b>11.87</b>	<b>11.87</b>	<b>10.81</b>	<b>9.89</b>	<b>7.71</b>	<b>6.88</b>	<b>7.79</b>	<b>8.95</b>
KY Ret. KERS Haz Plan IPS Index		1.96	5.31	10.79	10.79	10.62	10.04	7.58	6.90	7.81	9.01
<b>SPRS</b>	<b>740,068,971.57</b>	<b>2.46</b>	<b>5.34</b>	<b>10.96</b>	<b>10.96</b>	<b>9.38</b>	<b>8.72</b>	<b>6.95</b>	<b>6.50</b>	<b>7.54</b>	<b>8.76</b>
KY Ret. SPRS Plan IPS Index		1.80	4.31	9.63	9.63	8.91	8.20	6.69	6.45	7.51	8.78
KPPA PENSION FUND UNIT - NET RETURNS - 06/30/25 - PROXY PLAN ASSET PERFORMANCE											
Structure		Month	3 Months	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	ITD
<b>PUBLIC EQUITY</b>		<b>4.31</b>	<b>12.03</b>	<b>16.14</b>	<b>16.14</b>	<b>16.96</b>	<b>13.12</b>	<b>9.63</b>	<b>8.00</b>	<b>8.86</b>	<b>10.51</b>
MSCI ACWI		4.53	11.62	15.89	15.89	16.80	13.19	9.53	7.83	8.66	10.37
<b>PRIVATE EQUITY</b>		<b>1.80</b>	<b>2.49</b>	<b>7.17</b>	<b>7.17</b>	<b>3.07</b>	<b>13.78</b>	<b>11.25</b>	<b>9.99</b>		<b>11.25</b>
Russell 3000 + 3%(Qtr Lag)		-5.28	-3.68	10.22	10.22	11.25	21.24	14.84	12.77		12.58
<b>SPECIALTY CREDIT</b>		<b>1.12</b>	<b>2.19</b>	<b>9.87</b>	<b>9.87</b>	<b>9.63</b>	<b>8.98</b>				<b>6.97</b>
50% BB US HY / 50% Morningstar LSTA Lev'd Ln		1.32	2.92	8.79	8.79	9.84	6.75				5.21
<b>CORE FIXED INCOME</b>		<b>1.65</b>	<b>1.37</b>	<b>6.27</b>	<b>6.27</b>	<b>4.19</b>	<b>2.02</b>	<b>2.91</b>			<b>2.93</b>
Bloomberg US Aggregate		1.54	1.21	6.08	6.08	2.55	-0.73	1.76			1.98
<b>CASH</b>		<b>0.36</b>	<b>1.11</b>	<b>4.81</b>	<b>4.81</b>	<b>4.50</b>	<b>2.75</b>	<b>2.13</b>	<b>2.02</b>	<b>2.73</b>	<b>3.40</b>
FTSE Treasury Bill-3 Month		0.36	1.09	4.88	4.88	4.75	2.88	2.01	1.68	2.39	3.04
<b>REAL ESTATE</b>		<b>0.96</b>	<b>2.14</b>	<b>4.63</b>	<b>4.63</b>	<b>-2.84</b>	<b>5.28</b>	<b>7.50</b>	<b>6.76</b>	<b>6.09</b>	<b>6.16</b>
NCREIF NFI-ODCE Net 1 Qtr in Arrears Index^		0.85	0.85	1.17	1.17	-5.07	2.01	4.71	5.35	6.95	5.84
<b>REAL RETURN</b>		<b>1.84</b>	<b>1.72</b>	<b>15.79</b>	<b>15.79</b>	<b>14.25</b>	<b>13.62</b>	<b>7.18</b>			<b>6.22</b>
US CPI +3%		0.45	1.47	5.35	5.35	6.22	9.93	5.01			4.37

## Insurance Portfolios Performance

KERS INS, KERS-HAZ INS, SPRS INS - INSURANCE FUND - PLAN NET RETURNS - 06/30/25											
Plan	Market Value	Month	3 Months	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	ITD
<b>KERS INS</b>	<b>1,828,143,537.95</b>	<b>2.64</b>	<b>6.30</b>	<b>11.75</b>	<b>11.75</b>	<b>10.89</b>	<b>9.88</b>	<b>7.57</b>	<b>6.49</b>	<b>6.96</b>	<b>7.47</b>
KY Ins. KERS Plan IPS Index		1.96	5.31	10.79	10.79	10.62	9.88	7.57	6.72	7.34	7.78
<b>KERS - H INS</b>	<b>723,643,804.01</b>	<b>2.48</b>	<b>6.03</b>	<b>11.18</b>	<b>11.18</b>	<b>10.54</b>	<b>10.01</b>	<b>7.74</b>	<b>6.63</b>	<b>7.06</b>	<b>7.55</b>
KY Ins. KERS Haz Plan IPS Index		1.96	5.31	10.79	10.79	10.62	9.95	7.54	6.71	7.33	7.78
<b>SPRS INS</b>	<b>289,239,589.01</b>	<b>2.52</b>	<b>6.10</b>	<b>11.25</b>	<b>11.25</b>	<b>10.57</b>	<b>10.11</b>	<b>7.91</b>	<b>6.72</b>	<b>7.11</b>	<b>7.59</b>
KY Ins. SPRS Plan IPS Index		1.96	5.31	10.79	10.79	10.62	9.95	7.55	6.72	7.34	7.79
KPPA INSURANCE FUND UNIT - NET RETURNS - 06/30/25 - PROXY PLAN ASSET PERFORMANCE											
Structure		Month	3 Months	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	ITD
<b>PUBLIC EQUITY</b>		<b>4.31</b>	<b>12.04</b>	<b>16.03</b>	<b>16.03</b>	<b>16.84</b>	<b>13.08</b>	<b>9.65</b>	<b>7.85</b>		<b>9.03</b>
MSCI ACWI		4.53	11.62	15.89	15.89	16.80	13.17	9.52	7.69		8.86
<b>PRIVATE EQUITY</b>		<b>0.22</b>	<b>0.93</b>	<b>1.89</b>	<b>1.89</b>	<b>3.47</b>	<b>14.15</b>	<b>11.56</b>	<b>10.35</b>		<b>10.36</b>
Russell 3000 + 3%(Qtr Lag)		-5.28	-3.68	10.22	10.22	11.25	21.24	14.84	12.48		12.17
<b>SPECIALTY CREDIT</b>		<b>1.12</b>	<b>2.23</b>	<b>10.01</b>	<b>10.01</b>	<b>9.82</b>	<b>9.08</b>				<b>6.91</b>
50% BB US HY / 50% Morningstar LSTA Lev'd Ln		1.32	2.92	8.79	8.79	9.84	6.75				5.21
<b>CORE FIXED INCOME</b>		<b>1.65</b>	<b>1.32</b>	<b>6.17</b>	<b>6.17</b>	<b>4.06</b>	<b>1.89</b>	<b>2.80</b>			<b>2.67</b>
Bloomberg US Aggregate		1.54	1.21	6.08	6.08	2.55	-0.73	1.76			1.98
<b>CASH</b>		<b>0.36</b>	<b>1.11</b>	<b>4.80</b>	<b>4.80</b>	<b>4.50</b>	<b>2.74</b>	<b>1.99</b>	<b>1.86</b>		<b>2.61</b>
FTSE Treasury Bill-3 Month		0.36	1.09	4.88	4.88	4.75	2.88	2.01	1.68		2.53
<b>REAL ESTATE</b>		<b>0.95</b>	<b>2.08</b>	<b>4.57</b>	<b>4.57</b>	<b>-2.98</b>	<b>5.11</b>	<b>7.56</b>			<b>7.97</b>
NCREIF NFI-ODCE Net 1 Qtr in Arrears Index^		0.85	0.85	1.17	1.17	-5.07	2.01	4.71			4.64
<b>REAL RETURN</b>		<b>1.57</b>	<b>1.28</b>	<b>14.61</b>	<b>14.61</b>	<b>12.56</b>	<b>12.30</b>	<b>6.73</b>			<b>5.80</b>
US CPI +3%		0.45	1.47	5.35	5.35	6.22	9.45	5.05			4.41

# Internal Portfolio Performance

 <b>Monthly Investment Manager Performance (Net of Fee)</b> <b>As of Date: 06/30/25</b>												
Structure	Market Value	% of Total	Month	3 Months	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	20 Years	ITD	Inception Date
<b>PUBLIC EQUITY</b>												
Russell 500 INDEX	3,424,987,621.68	16.09	5.10	11.45	15.77	15.77	19.92	16.75	13.83	10.98	9.42	2001-07-01
KY Ret. S&P/Russell Blend			5.10	11.17	15.40	15.40	19.79	16.69	13.67	10.88	9.33	
Internal US Mid Cap	246,811,931.54	1.16	3.67	6.78	7.78	7.78	13.69	13.91	9.77		9.97	2014-08-01
S&P MidCap 400 Index			3.58	6.71	7.53	7.53	12.83	13.44	9.25		9.50	
Scientific Beta	266,426.17	0.00	1.11	3.53	12.44	12.44	13.04	12.54			10.75	2016-07-01
S&P 500 Index			5.09	10.94	15.16	15.16	19.71	16.64			14.77	
<b>PRIVATE EQUITY</b>												
INTERNAL PRIVATE EQ	93,549,649.85	0.44	3.46	7.39	12.27	12.27					14.79	2023-12-01
<b>CORE FI</b>												
INTERNAL CORE FI	995,476,329.76	4.68	1.45	1.24	6.14	6.14					5.30	2023-09-01
Bloomberg US Aggregate Bond Index			1.54	1.21	6.08	6.08					5.15	
<b>REAL ESTATE</b>												
INTERNAL REAL ESTATE	49,203,411.79	0.23	0.60	1.22	12.30	12.30					6.64	2023-12-01
NCREIF NFI-ODCE Net 1 Qtr in Arrears Index^			0.85	0.85	1.17	1.17					-5.35	
<b>REAL RETURN</b>												
INTERNAL REAL RETURN	225,246,490.73	1.06	3.04	7.64	21.69	21.69					16.65	2023-12-01
KRS CPI + 300 bpts			0.45	1.47	5.35	5.35					5.81	
INTERNAL TIPS	147,222.95	0.00	0.36	1.12	4.80	4.80	4.74	2.86	2.54	3.38	4.26	2002-05-01
KR2 Internal US TIPS Blend			0.79	1.04	6.87	6.87	3.41	2.91	2.96	3.53	4.38	
CASH ACCOUNT	642,976,110.45	3.02	0.36	1.11	4.81	4.81	4.50	2.75	2.13	2.02	3.40	1988-01-01
FTSE Treasury Bill-3 Month			0.36	1.09	4.88	4.88	4.75	2.88	2.01	1.68	3.04	

## Asset Class Gross Performance - Pension



### Kentucky Retirement Systems Pension Board Asset Class Performance

Reporting Currency: BASE

As of Date: 6/30/2025

Structure	Account/Security Id	Market Value	Month	3 Months	Fiscal YTD	1 Year	3 Years	5 Years	10 Years
<b>KERS</b>	<b>KR2F00010002</b>	<b>5,059,981,291.25</b>	<b>2.54</b>	<b>5.39</b>	<b>11.71</b>	<b>11.71</b>	<b>9.65</b>	<b>9.18</b>	<b>7.49</b>
PUBLIC EQUITIES		1,755,649,592.81	4.19	11.64	16.04	16.04	17.01	13.22	9.71
CORE FIXED INCOME		1,346,651,476.92	1.63	1.35	6.19	6.19	4.18	2.06	
SPECIALTY CREDIT		964,779,671.89	1.19	2.47	10.83	10.83	10.42	10.05	7.19
REAL ESTATE		233,815,530.64	1.17	2.40	6.37	6.37	-1.21	7.05	7.52
LIQUIDITY		112,876,566.27	0.36	1.11	4.81	4.81	4.50	2.75	2.12
REAL RETURN		429,595,795.60	2.61	4.47	18.56	18.56	18.21	16.84	8.46
PRIVATE EQUITY		213,317,361.27	3.91	5.06	14.59	14.59	1.90	12.85	10.82
<b>KERS- H</b>	<b>KR2F00020002</b>	<b>1,146,301,148.16</b>	<b>2.72</b>	<b>6.41</b>	<b>12.46</b>	<b>12.46</b>	<b>11.36</b>	<b>10.63</b>	<b>8.39</b>
PUBLIC EQUITIES		512,675,735.66	4.26	11.80	15.99	15.99	16.95	13.19	9.62
CORE FIXED INCOME		111,758,722.53	1.62	1.26	6.06	6.06	4.10	2.01	
SPECIALTY CREDIT		273,738,929.69	1.31	2.67	10.65	10.65	10.80	9.93	7.08
REAL ESTATE		62,185,049.48	1.00	2.18	6.59	6.59	-1.78	6.09	7.63
LIQUIDITY		39,033,889.11	0.36	1.11	4.81	4.81	4.50	2.75	2.13
REAL RETURN		78,633,732.82	2.57	3.61	17.47	17.47	15.41	14.69	7.72
PRIVATE EQUITY		66,354,850.82	2.04	3.15	8.30	8.30	4.82	16.86	12.84
<b>SPRS</b>	<b>KR2F00050002</b>	<b>740,305,969.30</b>	<b>2.50</b>	<b>5.44</b>	<b>11.44</b>	<b>11.44</b>	<b>9.78</b>	<b>9.25</b>	<b>7.50</b>
PUBLIC EQUITIES		250,112,451.75	4.29	11.96	16.19	16.19	16.99	13.24	9.49
CORE FIXED INCOME		195,858,325.82	1.63	1.33	6.17	6.17	4.17	2.09	
SPECIALTY CREDIT		142,692,899.81	1.25	2.66	10.46	10.46	10.40	9.63	6.92
REAL ESTATE		35,164,476.00	0.73	1.94	5.59	5.59	-1.94	6.08	7.52
LIQUIDITY		21,249,235.05	0.36	1.11	4.81	4.81	4.50	2.75	2.12
REAL RETURN		64,023,867.73	2.54	4.62	17.64	17.64	15.82	14.95	7.73
PRIVATE EQUITY		30,617,260.64	3.13	5.08	12.40	12.40	5.59	15.98	12.74

## Asset Class Gross Performance - Insurance



### Kentucky Retirement Systems Insurance Board Asset Class Performance

Reporting Currency: BASE

As of Date: 6/30/2025

Structure	Account/Security Id	Market Value	Month	3 Months	Fiscal YTD	1 Year	3 Years	5 Years	10 Years
KERS INS	KR3F00010002	1,828,871,625.33	2.70	6.42	12.32	12.32	11.49	10.66	8.22
PUBLIC EQUITIES		816,170,202.39	4.31	11.90	16.04	16.04	16.91	13.24	9.75
CORE FIXED INCOME		191,904,025.54	1.60	1.26	6.05	6.05	3.99	1.90	
SPECIALTY CREDIT		442,131,727.00	1.30	2.72	10.59	10.59	10.72	9.97	6.97
REAL ESTATE		103,247,345.99	0.81	1.91	6.30	6.30	-1.66	5.92	7.56
LIQUIDITY		33,545,524.21	0.36	1.11	4.80	4.80	4.50	2.74	1.99
REAL RETURN		124,407,074.19	2.13	3.11	17.38	17.38	15.64	14.69	7.90
PRIVATE EQUITY		116,793,002.68	1.99	3.34	6.24	6.24	7.10	20.10	13.31
KERS - H INS	KR3F00020002	723,888,373.58	2.55	6.16	11.87	11.87	11.22	10.95	8.54
PUBLIC EQUITIES		319,640,734.39	4.31	11.99	16.20	16.20	17.00	13.21	9.69
CORE FIXED INCOME		74,335,643.83	1.60	1.26	6.03	6.03	4.04	1.92	
SPECIALTY CREDIT		173,484,943.30	1.13	2.30	11.31	11.31	11.40	10.95	7.44
REAL ESTATE		45,388,722.88	1.16	2.43	5.18	5.18	-2.44	5.37	7.28
LIQUIDITY		18,239,348.02	0.36	1.11	4.80	4.80	4.50	2.74	1.99
REAL RETURN		47,987,703.63	2.38	3.31	15.25	15.25	13.17	13.03	7.05
PRIVATE EQUITY		44,588,652.03	-0.08	0.51	1.16	1.16	3.50	16.30	12.53
SPRS INS	KR3F00050002	289,344,212.97	2.59	6.24	11.91	11.91	11.23	11.05	8.75
PUBLIC EQUITIES		129,795,914.43	4.29	11.88	16.02	16.02	16.93	13.11	9.67
CORE FIXED INCOME		26,999,116.66	1.60	1.21	6.02	6.02	4.03	1.92	
SPECIALTY CREDIT		71,038,140.30	1.21	2.46	11.12	11.12	11.10	10.51	7.25
REAL ESTATE		17,332,959.38	1.16	2.43	5.18	5.18	-2.43	5.39	7.29
LIQUIDITY		4,933,407.61	0.36	1.11	4.80	4.80	4.50	2.74	1.99
REAL RETURN		19,233,391.07	2.24	3.09	15.80	15.80	13.44	13.14	7.09
PRIVATE EQUITY		19,915,437.53	0.29	0.99	2.36	2.36	4.06	16.91	12.96

## Asset Class Performance

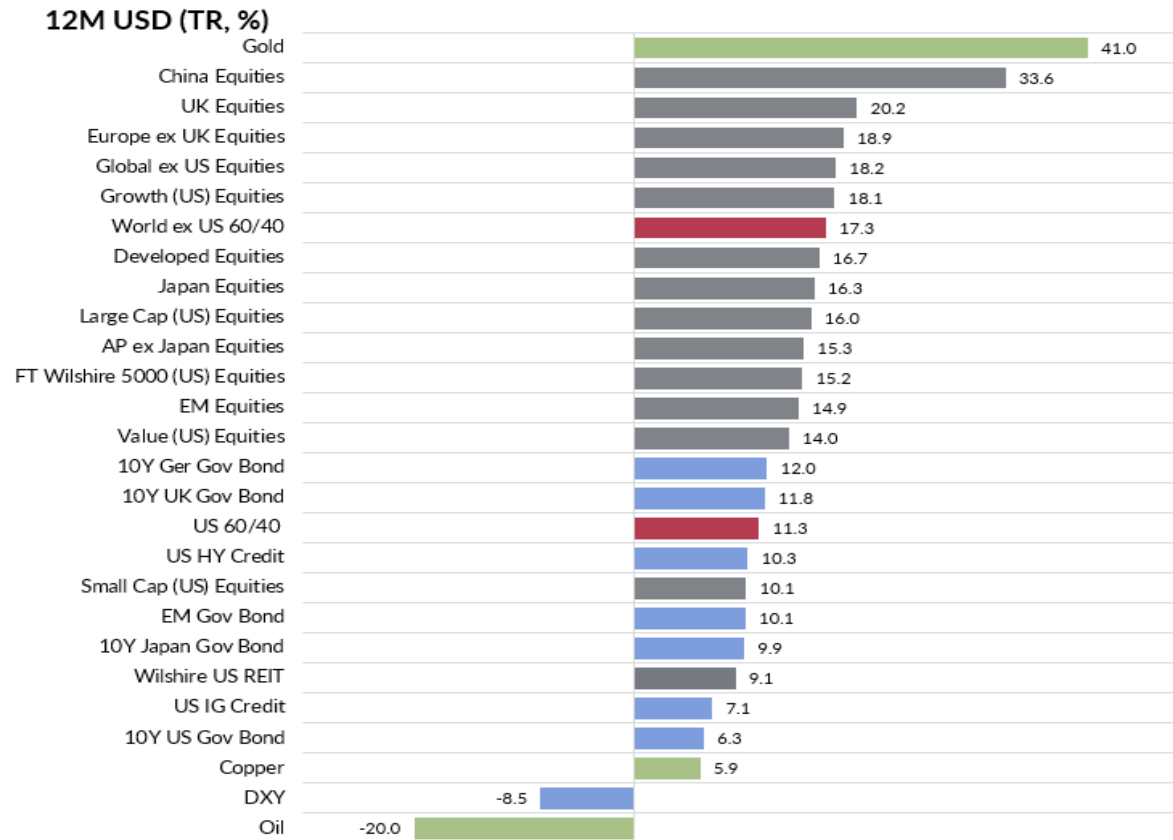
### Asset Class Returns - Best to Worst

2020	2021	2022	2023	2024	2025 YTD	Annualized 5-Year as of 6/25
U.S. Equity 20.8%	REITs 46.2%	Commodities 16.1%	U.S. Equity 26.1%	U.S. Equity 23.8%	Developed 19.9%	U.S. Equity 16.2%
Emrg Mrkts 18.7%	Commodities 27.1%	T-Bills 1.3%	Developed 18.9%	REITs 9.1%	Emrg Mrkts 15.6%	Commodities 12.7%
U.S. TIPS 11.0%	U.S. Equity 26.7%	High Yield -11.2%	REITs 16.1%	High Yield 8.2%	U.S. Equity 5.7%	Developed 11.7%
Developed 8.3%	Developed 11.8%	U.S. TIPS -11.8%	High Yield 13.4%	Emrg Mrkts 8.1%	Commodities 5.5%	REITs 8.7%
Core Bond 7.5%	U.S. TIPS 6.0%	Core Bond -13.0%	Emrg Mrkts 10.3%	Commodities 5.4%	U.S. TIPS 4.7%	Emrg Mrkts 7.3%
High Yield 7.1%	High Yield 5.3%	Developed -14.0%	Core Bond 5.5%	T-Bills 5.3%	High Yield 4.6%	High Yield 6.0%
T-Bills 0.7%	T-Bills 0.0%	U.S. Equity -19.0%	T-Bills 5.1%	Developed 4.3%	Core Bond 4.0%	T-Bills 2.8%
Commodities -3.1%	Core Bond -1.5%	Emrg Mrkts -19.7%	U.S. TIPS 3.9%	U.S. TIPS 1.8%	T-Bills 2.1%	U.S. TIPS 1.6%
REITs -7.9%	Emrg Mrkts -2.2%	REITs -26.8%	Commodities -1.3%	Core Bond 1.3%	REITs -0.2%	Core Bond -0.7%

Data Sources: Bloomberg

Note: Developed asset class is developed equity markets ex-U.S., ex-Canada

# Asset Class Performance



## June 2025 Asset Class Assumptions

	Equity						Fixed Income						Real Assets						
	U.S. Stock	Dev ex-U.S. Stock	Emg Stock	Global ex-U.S. Stock	Global Stock	Private Equity	Cash	Core Bond	LT Core Bond	TIPS	High Yield	Private Credit	Dev ex-U.S. Bond (Hdg)	Real Estate			Comdty	Real Assets	U.S. CPI
<b>Compound Return (%)</b>	4.30	5.30	5.55	5.65	4.85	6.20	3.55	5.05	5.25	4.45	6.30	7.70	3.05	5.65	5.80	6.45	4.80	6.85	2.30
<b>Arithmetic Return (%)</b>	5.65	6.80	8.55	7.30	6.20	9.95	3.55	5.15	5.70	4.60	6.75	8.45	3.15	7.05	7.05	7.35	6.00	7.60	2.30
<b>Risk (%)</b>	17.00	18.00	26.00	19.05	17.00	29.65	0.75	4.75	9.90	6.00	10.00	12.75	4.00	17.50	16.55	13.95	16.00	12.60	1.75
<b>Yield (%)</b>	1.25	2.95	2.40	2.80	1.75	0.00	3.55	5.75	5.80	5.05	9.90	4.90	4.30	3.95	3.95	2.90	3.55	3.75	0.00
<b>Growth Factor Exposure</b>	8.00	8.00	8.00	8.00	8.00	14.00	0.00	-0.95	-2.55	-3.00	4.00	5.10	-1.00	6.00	6.00	3.70	0.00	2.85	0.00
<b>Inflation Factor Exposure</b>	-3.00	-1.00	3.00	0.15	-1.95	-4.25	0.00	-2.60	-6.95	2.50	-1.00	-1.50	-3.00	1.00	1.65	1.00	12.00	5.20	1.00

### Correlations

<b>U.S. Stock</b>	1.00																			
<b>Dev ex-U.S. Stock (USD)</b>	0.81	1.00																		
<b>Emerging Mkt Stock</b>	0.74	0.74	1.00																	
<b>Global ex-U.S. Stock</b>	0.84	0.96	0.89	1.00																
<b>Global Stock</b>	0.98	0.90	0.83	0.93	1.00															
<b>Private Equity</b>	0.72	0.63	0.61	0.66	0.73	1.00														
<b>Cash Equivalents</b>	-0.05	-0.09	-0.05	-0.08	-0.06	0.00	1.00													
<b>Core Bond</b>	0.27	0.13	0.00	0.08	0.21	0.30	0.18	1.00												
<b>LT Core Bond</b>	0.30	0.15	0.00	0.10	0.24	0.31	0.11	0.95	1.00											
<b>TIPS</b>	-0.05	0.00	0.15	0.06	-0.01	-0.03	0.20	0.60	0.47	1.00										
<b>High Yield Bond</b>	0.54	0.39	0.49	0.46	0.53	0.31	-0.10	0.24	0.32	0.05	1.00									
<b>Private Credit</b>	0.68	0.55	0.58	0.60	0.68	0.44	0.00	0.23	0.30	0.00	0.76	1.00								
<b>Dev ex-U.S. Bond (Hdg)</b>	0.16	0.25	-0.01	0.16	0.17	0.26	0.10	0.68	0.66	0.39	0.26	0.22	1.00							
<b>U.S. RE Securities</b>	0.57	0.47	0.44	0.49	0.56	0.49	-0.05	0.17	0.22	0.10	0.56	0.62	0.05	1.00						
<b>Global RE Securities</b>	0.62	0.55	0.52	0.58	0.63	0.54	-0.05	0.17	0.21	0.11	0.61	0.67	0.04	0.99	1.00					
<b>Private Real Estate</b>	0.55	0.45	0.45	0.48	0.55	0.50	-0.05	0.18	0.24	0.09	0.58	0.63	0.05	0.79	0.79	1.00				
<b>Commodities</b>	0.25	0.34	0.39	0.38	0.31	0.28	0.00	-0.03	-0.04	0.25	0.29	0.29	-0.10	0.25	0.28	0.25	1.00			
<b>Real Assets</b>	0.62	0.63	0.65	0.68	0.67	0.57	-0.03	0.24	0.25	0.32	0.64	0.69	0.06	0.79	0.83	0.77	0.63	1.00		
<b>Inflation (CPI)</b>	-0.10	-0.15	-0.13	-0.15	-0.12	-0.10	0.10	-0.12	-0.12	0.15	-0.08	0.00	-0.08	0.05	0.04	0.05	0.44	0.21	1.00	

# Allocations



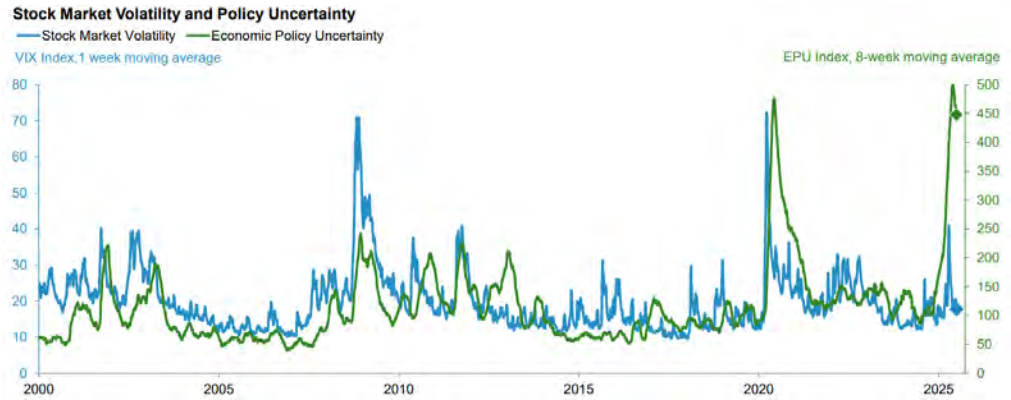
# Performance Highlights

- The KRS Pension Composite produced a return of 5.47% for the quarter outperforming the blended benchmark by 99 basis points.
- The KRS Insurance Composite produced a return of 6.21% for the quarter outperforming the benchmark return of 5.31%.

*KERS Pension 5.30%*  
*SPRS Pension 5.34%*  
 Benchmark 4.31%

*KERSH Pension 6.29%*  
*KERS Insurance 6.30%*  
*KERSH Insurance 6.03%*  
*SPRS Insurance 6.10%*  
 Benchmark 5.31%

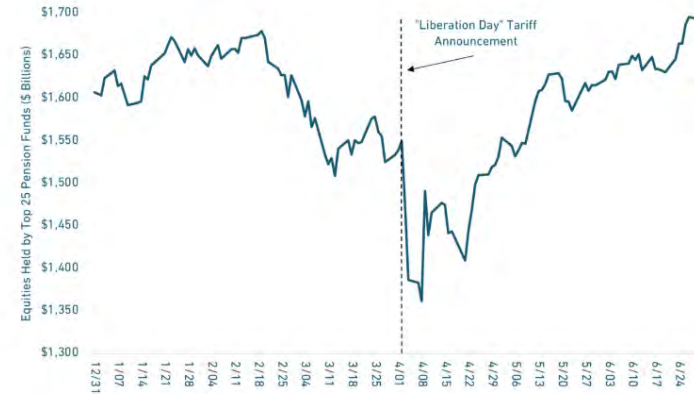
- Across portfolios, the largest contributors to outperformance during the quarter were the relative outperformance in the Real Return, Public Equity and Private Equity portfolios.
- The NonUS Public Equity portfolio performed especially well with seven of the eight managers outperforming their individual benchmarks and the overall portfolio outperforming its index by 133 bps.
- The portfolios also benefited from an overweight to NonUS Public Equity relative to US Public Equity as these markets outperformed their US counterparts by over 2% during the quarter.
- The largest driver of underperformance was the relative performance of the Specialty Credit portfolio which underperformed its benchmark by 73bps during the quarter, driven by its larger floating rate exposure.



EPU: Economic Policy Uncertainty Index. Source: Cboe Exchange, Inc., Bloomberg Financial LP, Macrobond, Fidelity Investments (AART) as of 6/30/25

## Public Pension Asset Volatility in 2025

Daily change in equity value, Top 25 pension funds | Jan 1 – Jun 30



Source: State of Pensions 2025, Equable Institute's Annual Report 6th Edition

## Performance Highlights

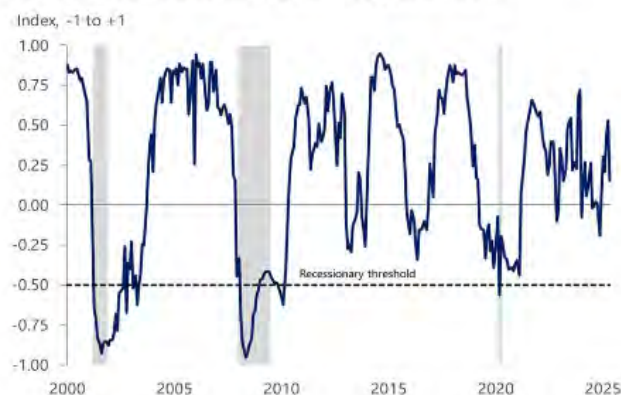
- For the Fiscal Year, the KRS Pension Composite produced a return of 11.30% outpacing the blended benchmark's return of 9.82%.
- The KRS Insurance Composite produced a return of 11.55% for the same period, outperforming the benchmark by 76bps.

**KERS Pension 11.22%**  
**SPRS Pension 10.96%**  
**Benchmark 9.63%**

**KERSH Pension 11.87%**  
**KERS Insurance 11.75%**  
**KERSH Insurance 11.18%**  
**SPRS Insurance 11.25%**  
**Benchmark 10.79%**

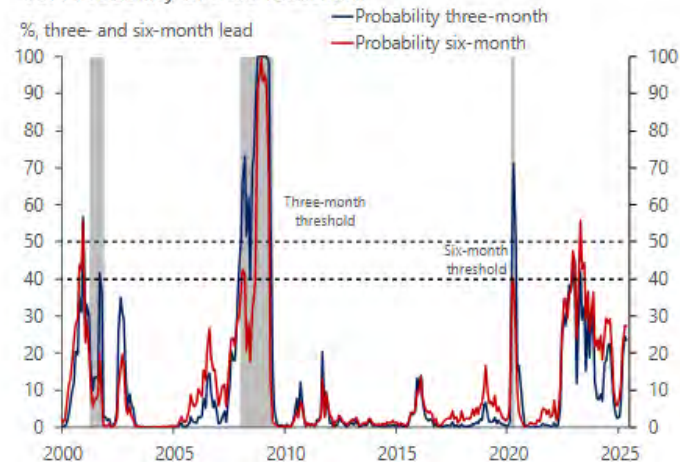
- During the Fiscal Year, the Specialty Credit, Real Return and Real Estate portfolios all outperformed their benchmarks and were the main drivers of outperformance:
  - Real Return 1044bps of outperformance
  - Real Estate 346bps of outperformance
  - Specialty Credit 108bps of outperformance
- The overweight to NonUS Public Equity relative to US Public Equity also benefitted portfolios during the year as these markets outperformed their US counterparts by over 2.5%.
- The main detractor to performance during the Fiscal Year was the 305bps of underperformance in the Private Equity portfolio relative to its public market plus 300bps benchmark.

US: Oxford Economics' US Business Cycle Indicator



Note: Latest month is estimated due to lagging datapoints and is subject to revisions  
 Source: Oxford Economics/Haver Analytics

US: Probability of a US recession

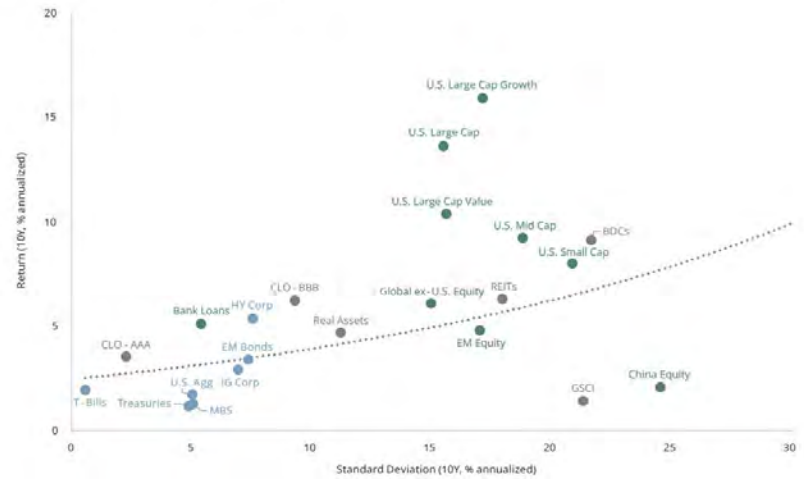


Source: Oxford Economics/Haver Analytics

# Performance Highlights

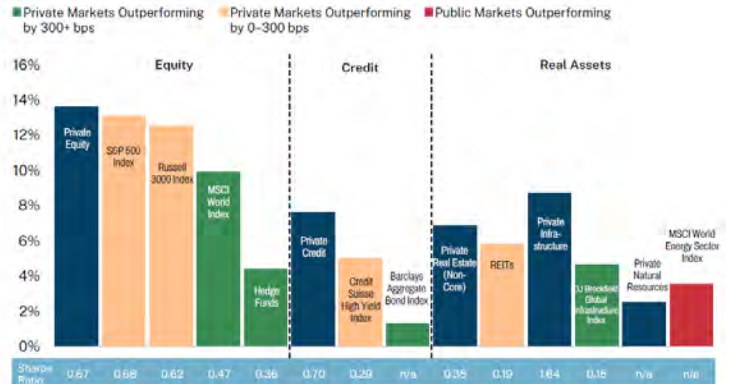
- Volatility remained the theme for markets in the 2<sup>nd</sup> quarter of 2025. After falling into correction territory in April, US Public Equities regained their momentum to close the quarter at all time highs with NonUS Public Equities, credit spreads and Treasuries able to join the rally as officials indicated progress towards multiple trade deals, armed conflict in the Middle East subsided, Congress continued working towards passing a reconciliation bill and the Fed signaled the need for continued patience.
- The nature of the US tariff rollout and ongoing global geopolitical realignment means market turbulence is likely to continue. Only with an easing of tensions and greater visibility into what a new global trade regime might look like and how it will impact the corporate sector is volatility likely to ease.
- More benign inflation data and softer but still positive growth could prompt the Federal Reserve to resume rate cuts, joining other central banks that have maintained easing policies. While tepid, economic growth remains positive globally, loosening of financial markets, greater fiscal stimulus from the reconciliation bill, and tariff de-escalation could see growth begin to accelerate toward the end of the year and into 2026.

TRANSPARENT MARKETS RISK/RETURN



## 10-Year Asset Class Performance

Annualized Time-Weighted Return as of 12/31/2024



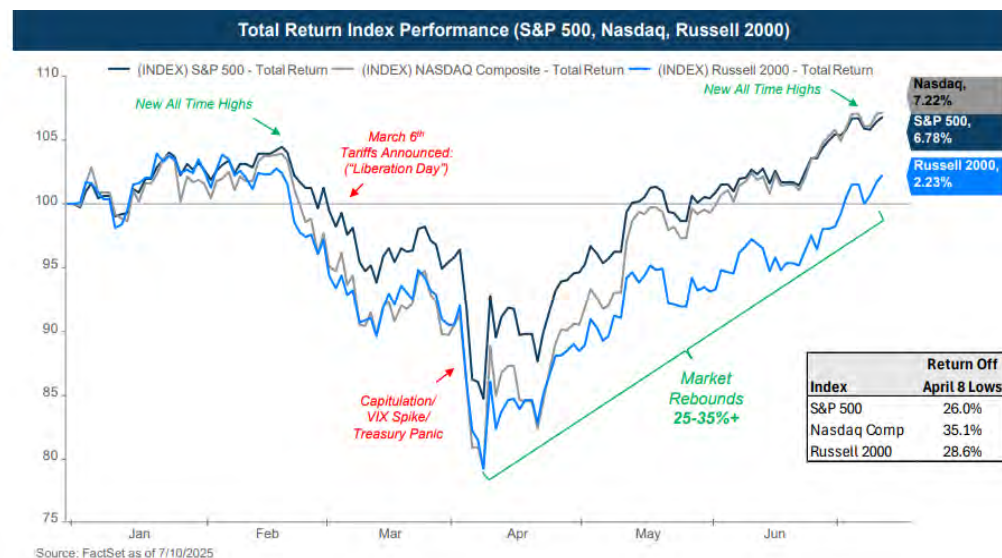
Source: Hamilton Lane Data via Cobalt, Bloomberg. Indices used: Hamilton Lane All Private Equity with volatility de-smoothed; SGP 500 Index; Russell 3000 Index; MSCI World Index; HFRI Composite Index; Hamilton Lane Private Credit with volatility de-smoothed; Credit Suisse High Yield Index; Barclays Aggregate Bond Index; Hamilton Lane Private Real Estate with volatility de-smoothed; Hamilton Lane Private Infrastructure with volatility de-smoothed; Hamilton Lane Private Natural Resources with volatility de-smoothed; FTSE/NAREIT Equity REIT Index; DJ Brookfield Global Infrastructure Index; MSCI World Energy Sector Index. Geometric mean returns in USD. Assumes risk free rate of 2.4%, representing the average yield of the ten-year treasury over the last ten years. (June 2025)

# Performance Highlights

## Public Equities

### US Markets

- After a 15% drawdown to start the quarter, markets experienced a strong reversal led by AI optimism, tariff relief, and earnings strength.
  - Despite policy and geopolitical driven volatility, US markets displayed underlying durability of earnings
    - Easy financial conditions point to sustained business investment and consumer demand
    - Labor market remains firm and inflation trending lower
    - GDP moderating, but fear of recession seems off the table
- Market leadership while still narrow, began to broaden towards the end of the quarter.
  - Large cap growth led thanks to AI mega caps
  - Small caps rebound in the second half of the quarter on improved macros and market rotation
  - Winners were in the IT, communication services, and financials
  - Laggards were health care, energy, and staples
  - Momentum was particularly strong with a rotation towards value as the quarter ended



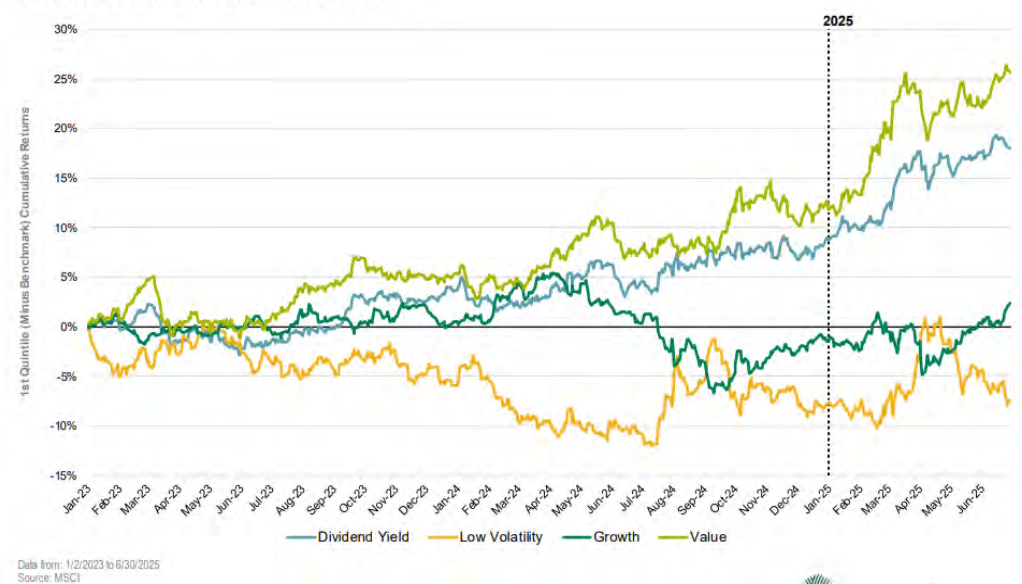
# Performance Highlights

## Public Equities

### International Markets

- Markets were resilient during the second quarter.
  - Tariffs remained a strong source of uncertainty
    - After a sharp drawdown, markets rebounded with the announcement of a pause and lower baseline figures
  - Markets had to digest the increasing divergence between sentiment and hard numbers like employment, service sector activity, and earnings that point to a more optimistic picture
  - Market rewarding valuation and quality factors
    - Companies continued to post solid earnings, with many positive earnings surprises
- The USD weakened notably during the quarter, which can impact profit margins, but also translates into a source of investment returns for USD based investors

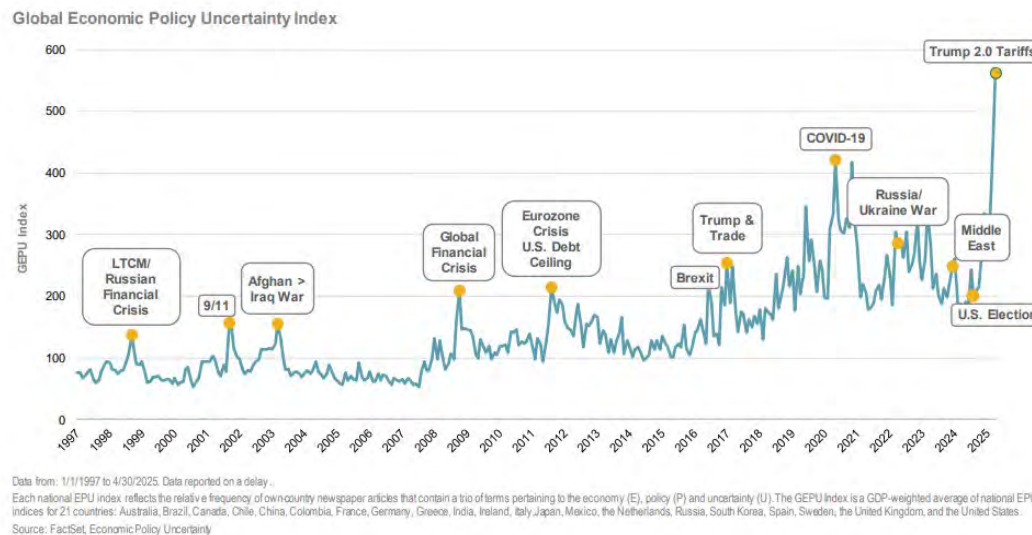
MSCI ACWI ex U.S. Factor Performance Since 2023



# Performance Highlights

## Public Equities

- 2Q25: KPPA Global Equity 12.03% vs MSCI ACWI IMI 11.62%
  - NonUS Equity tilt contributed to relative outperformance as these markets outpaced the US by over 2.2%
  - Stock selection strength, particularly in the international markets
- 2Q25: KPPA US Equity 10.81% vs Russell 3000 10.99%
  - Value tilt and market cap positioning detracted from relative outperformance
  - Stock selection was split
  - Transition from internal factor based to new US LC Core mandates was completed during the last week of the quarter
- 2Q25: KPPA NonUS Equity 14.04% vs MSCI ACWI Ex-US IMI 12.71%
  - Individual mandates performed well except for one driven primarily by stock selection
  - Quantitative mandates factor models performed well

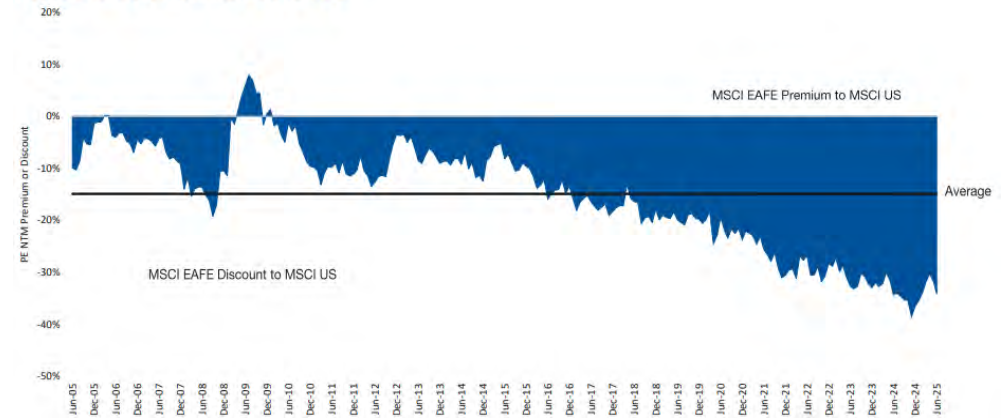


# Performance Highlights

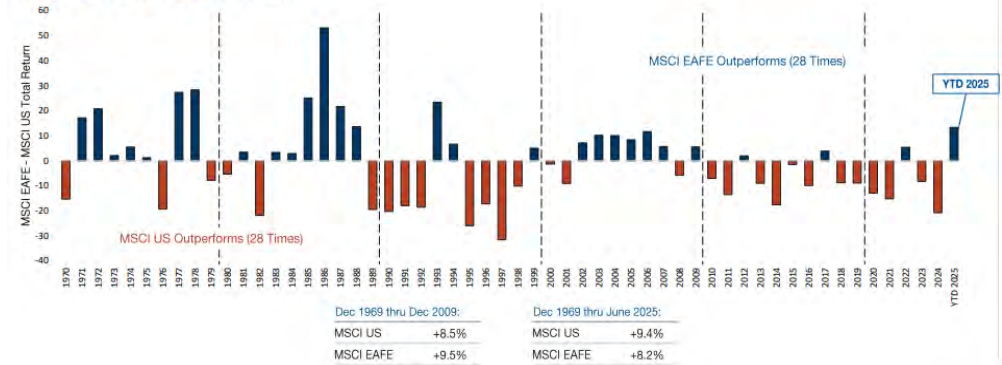
## Public Equities

- 12months: KPPA Global Equity 16.14% vs MSCI ACWI IMI 15.89%
  - Regional positioning contributed to relative outperformance (tilt NonUS benefited, outperforming US markets by 2.5%)
  - Individual strategy performance while mixed, skewed positively, and particularly strong in the NonUS segment of the portfolio
- 12months: KPPA US Equity 15.09% vs Russell 3000 15.30%
  - Individual strategy relative performance was mixed; however, it skewed positive in aggregate
    - Notable standouts (ACV: 20.06%vs13.30%; Micro cap absolute performance of 18.54%)
  - Allocation positioning offset stock selection strength (value and smaller tilts)
    - R3000V 13.30% vs R3000G 16.89%
    - R500/SP500 Blend 15.40% vs Russell Midcap 7.53% vs Russell 2000 7.68%
- 12months: KPPA NonUS Equity 17.95% vs MSCI ACWI Ex-US IMI 17.83%
  - Individual strategy performance was mixed; split 60/40
  - Stock selection drove relative performance, right tails were significantly larger than left
  - Notable standouts (deep value: 24.34%vs17.72%; small cap: 28.30%vs18.34%)

MSCI EAFE vs MSCI USA



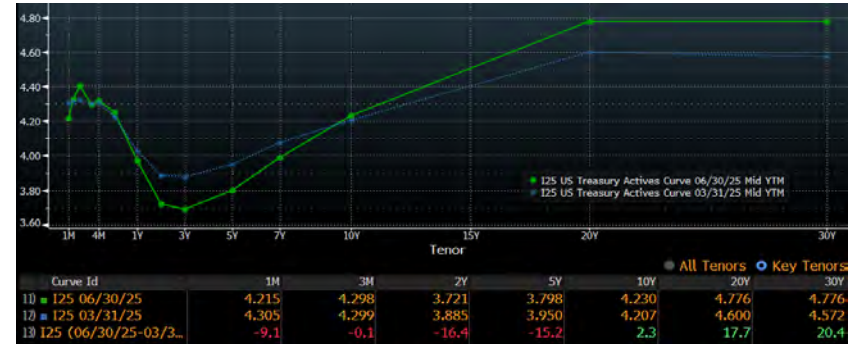
EAFE vs US Returns



# Performance Highlights

## Core Fixed Income

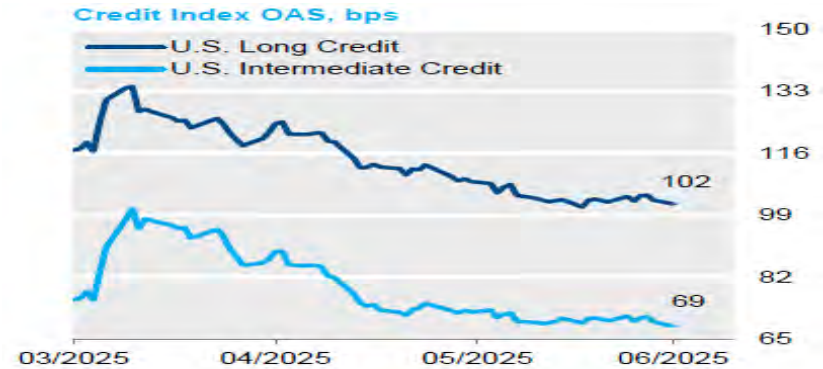
- The Federal Reserve held its benchmark interest rate steady during both policy meetings over the quarter, maintaining the level set in December 2024.
- In its Summary of Economic Projections, the Fed reaffirmed its expectation of two rate cuts in 2025.
- The 2YR and 5YR US Treasury yields fell 16 basis points and 15 basis points to close at 3.72% and 3.80%, respectively. The 10YR yield was 2 basis points higher to close at 4.23%. The 20YR and 30YR yields were higher 18 basis points and 20 basis points and both finished the quarter at 4.78%.
- The yield curve remained upward sloping throughout the quarter, with the 2-10YR spread widening modestly. The spread fluctuated within a range of 20 basis points, ending the quarter at 51 basis points, a notable increase from early 2025 but still below the historical average of 85 basis points.
- This steepening reflects shifting market sentiment amid growing expectations of multiple Fed rate cuts by year-end, driven by signs of slowing economic growth and moderating inflation during the quarter.



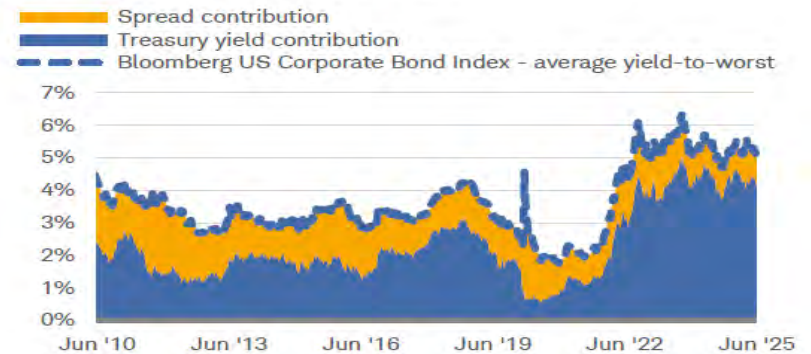
# Performance Highlights

## Core Fixed Income

- The Core Fixed Income Portfolio produced a return of 1.37% for the quarter and 6.27% for the Fiscal Year, outperforming the benchmark by 16 and 19 basis points, respectively.
- For the quarter, Corporate bonds were the top performing sector, generating 104 basis points of excess returns when compared to similar-duration Treasuries. CMBS was the next best performing sector producing 39 basis points in excess returns. ABS rounded out the top three sectors gaining 27 basis points for the quarter.
- Credit spreads recovered from early quarter widening to finish sharply tighter, particularly at the long end where they benefited from a supportive technical backdrop. With the yield on the Long Credit Index averaging 5.94% over the quarter, demand remained robust while issuers continued to favor shorter tenors.
- Despite low spreads, investment grade corporate bonds still appear attractive. Average yields are near the high end of their 15-year range, as the average yield-to-worst of Bloomberg Corporate Bond Index was nearly 5% at the end of June.



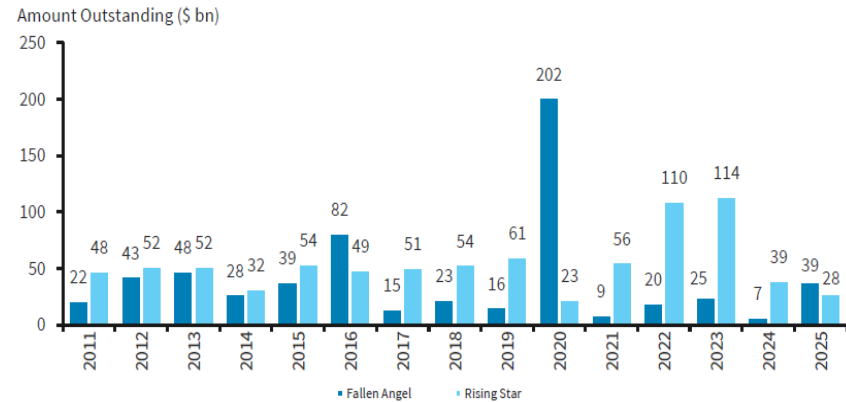
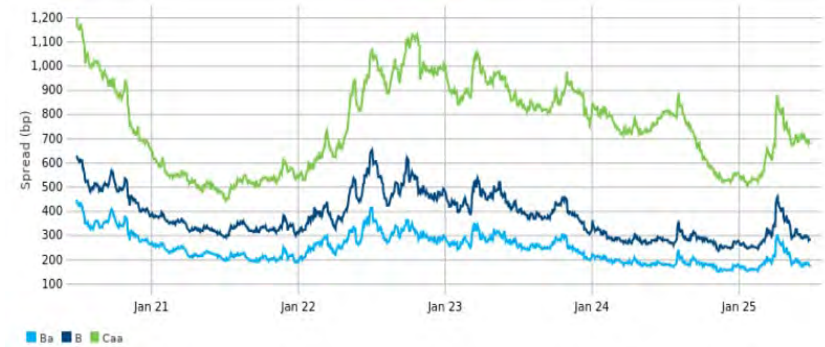
Investment-grade corporate bond yields still appear attractive, but spreads remain low



# Performance Highlights

## Specialty Credit Fixed Income

- The Specialty Credit portfolio produced a return of 2.19% for the quarter and 9.87% for the Fiscal Year, underperforming the custom benchmark for the quarter by 73 basis points but outperforming for the Fiscal Year by 108 basis points.
- At the five-year time period, the portfolio has generated 8.98% returns outperforming the benchmark by 223 basis points.
- High yield bond spreads tightened 57 basis points during the quarter to an option-adjusted spread of 290. After widening to 453 basis points in April post Liberation Day tariff sell-off, spreads quickly rebounded and ultimately finished the quarter at the tightest level since late February.
- As risk appetite improved, the lower quality segments of the market led the rally with Ba, B and Caa rated bonds posting returns of 344 basis points, 362 basis points and 401 basis points, respectively.
- The quarter saw seven rising stars totaling \$19 billion of par value with Royal Caribbean accounting for over half of the total. This compares to four fallen angels which totaled \$21 billion with the majority represented by the downgrade of Warner Brothers, the largest since Occidental Petroleum in March 2020.



# Performance Highlights

## Specialty Credit Fixed Income

- Earnings reports from high yield issuers maintained the recent trend of generally meeting expectations with modest revenue and EBITDA growth and stable balance sheet metrics. However, more than 40% of reporting companies warned about negative tariff impacts.
- The high yield bond default and distressed exchange activity remained moderate for the quarter. The LTM par-weighted default rate including distressed exchanges increased to 1.41%.
- When yields rose in 2022, refinancing supply slowed as issuers balked at the increased cost of capital compared to coupons on their existing debt. Now, however, the gap between current interest expense (index coupon) and cost of new debt (index yield) has shrunk as average coupon has risen and average yield has fallen. Issuers are now facing less “sticker shock” at the cost of refinancing.
- High yield corporate bond spreads are low, with the Corporate High-Yield Index offering an average spread of just 2.90% at the end of June.
- Historically, high-yield bonds have outperformed Treasuries just 30% of the time when spreads were below 3%.

HY Index Yield and Coupon (%)



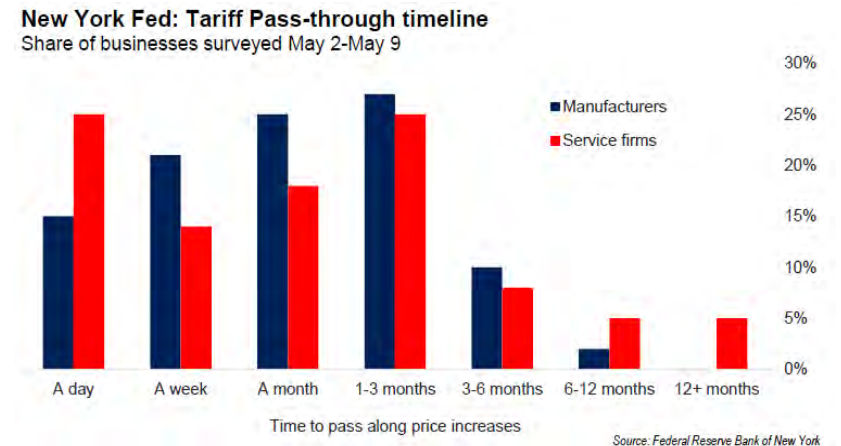
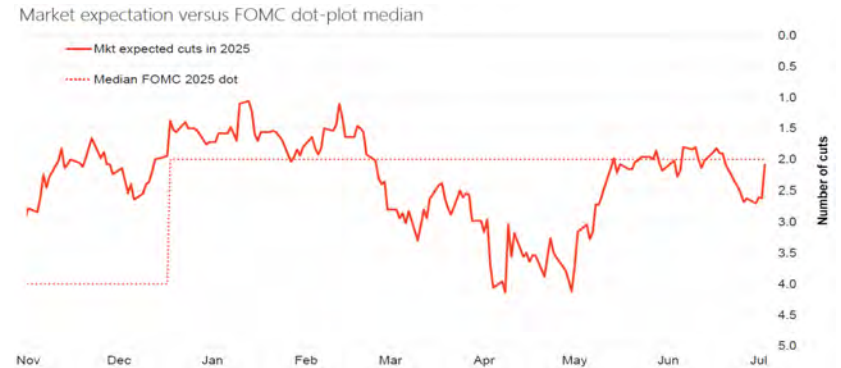
Average OAS



# Performance Highlights

## Liquidity

- The FOMC left policy unchanged during the quarter. The Chairman expressed patience in terms of the Committee’s current monetary policy rate citing concerns of upside risks to inflation due to proposed tariff policies.
- However, a couple of members have argued the downside risks to employment outweighed concerns about inflation, advocating for rate cuts in July.
- Cash produced a return of 1.11% for the 3-month period ending June 30, slightly outperforming the 3-Month Treasury Bill benchmark which returned 1.09%.
- For the Fiscal Year, cash returned 4.81%, slightly underperforming the benchmark by 7 basis points.
- The Fed’s reluctance to cut rates is less about what the inflation data says and more about what could be brewing in the future. Tariff pass-through to consumer prices will occur with a lag.
- With many tariff rates paused or lowered since initial announcements, some businesses may have delayed raising prices until they have clarity on the longer-term policy landscape.



# Performance Highlights

## Private Capital (as of 3/31/25 - 1 quarter lag)

- Private markets were broadly positive in calendar 1Q 2025 and started to close the recent performance gap versus public equity markets. US equity markets were actually negative for the quarter, with the S&P 500 down slightly (-0.2%) and the Russell 3000 falling nearly 5% (-4.7%).
- Even though it is senior in the capital structure, private credit's ~7% returns have significantly outpaced those from private equity over the trailing 1 and 3 years.
- Real assets like infrastructure and natural resources have also produced significantly higher returns than private equity over the past 3 years.
- Given its ample liquidity position, KPPA maintains a long-term focus in private markets and prefers that its managers continue to manage their investments if an attractive exit is not attainable in the current market environment.
- The Investment Team continues to find and evaluate opportunities arising from higher interest rates and lower liquidity pressuring current holders of attractive assets. Real estate and private equity appear to be facing higher stress, although transaction volumes remain below consensus expectations from the beginning of the year.

## MSCI Private Capital Benchmarks – US

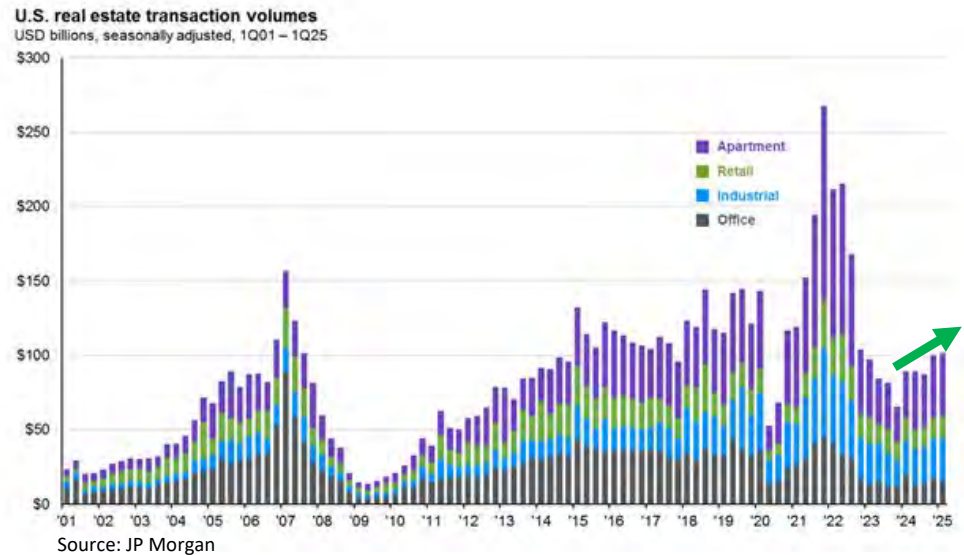
	Pooled Trailing Period Returns			
	1Q 2025	1-Yr	3-Yr	5-Yr
<b>Private Capital</b>	1.0%	5.4%	2.5%	15.2%
<b>Private Equity</b>	1.3%	6.0%	1.9%	17.5%
Venture Capital	2.3%	6.7%	(5.5%)	16.9%
Expansion Capital	1.9%	10.6%	3.0%	12.2%
Buyout	0.7%	5.3%	5.5%	17.8%
<b>Private Credit</b>	1.1%	6.7%	7.2%	11.1%
Senior	1.8%	7.7%	8.5%	9.6%
Mezzanine	1.3%	7.4%	7.4%	10.5%
Distressed	0.4%	6.3%	6.7%	13.0%
<b>Private Real Assets</b>	0.7%	2.3%	1.4%	9.6%
Real Estate	0.2%	(2.1%)	(4.2%)	4.9%
Natural Resources	1.2%	2.8%	7.4%	18.5%
Infrastructure	1.7%	11.2%	8.6%	11.3%

Source: MSCI Private Capital Benchmarks Report (data through calendar 1Q 2025)

# Performance Highlights

## Real Estate (as of 3/31/25 - 1 quarter lag)

- Real Estate markets and sentiment have continued to rebound, with the Open-End Diversified Core Equity (NFI-ODCE) index posting a third consecutive positive quarter after two years of declines.
- The Real Estate portfolio’s value grew 2.1% during the quarter, outpacing the benchmark’s 0.9% return. For the fiscal year 2024-25, the portfolio was up 4.6% vs the benchmark’s 1.2% return.
- The portfolio’s three open-end Core strategies (~2/3 total exposure) all produced positive returns during the first quarter and now have positive trailing 1-year returns for the first time since 2022. Although some valuation markdowns persist, they have been more than offset by the funds’ 3.5%+ annualized income returns.
- These same three funds raised an additional ~\$150 million in 1Q 2025 to go with the \$1.1 billion they collectively received in 4Q 2024. While they only closed 1 acquisition among them in 1Q '25, they have subsequently acquired 8 properties and sold 8 others during 2Q '25.
- Overall deal activity continues to grow, although it remains well below the elevated 2018-19 and peak 2021-22 levels.

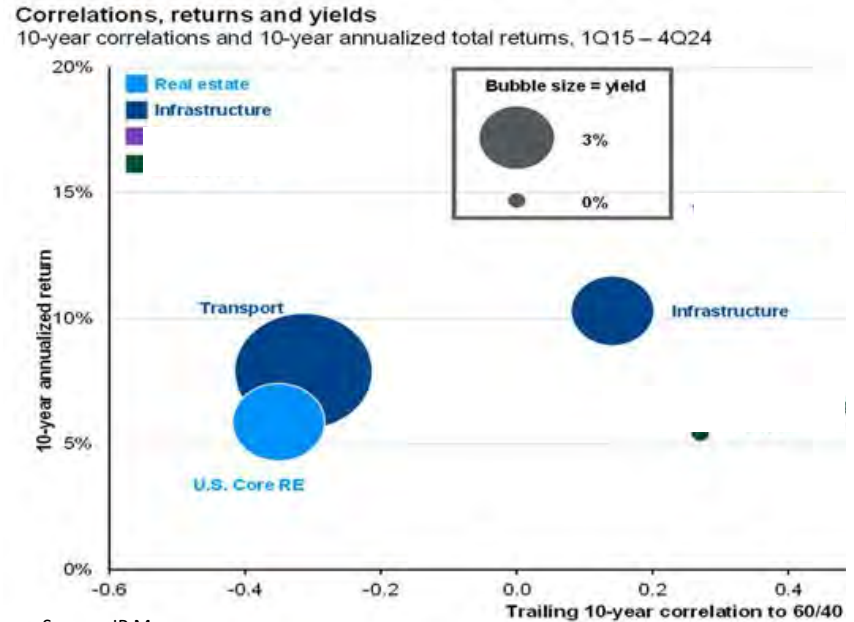
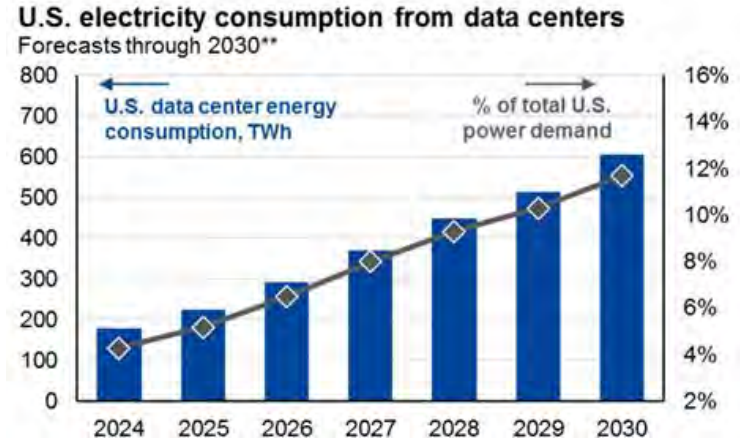


Source: JP Morgan

# Performance Highlights

## Real Return

- The Real Return portfolio continued to perform well, gaining during the quarter, gaining 1.7% for 2Q 2025 (vs 1.5% benchmark) and 15.8% for fiscal year 2024-25 (vs 5.4% benchmark).
- The portfolio's MLP exposure fell 2.4% during 2Q 2025 but has still gained 26% over the past 12 months and returned more than 30% annualized over the past three and five years. Midstream energy companies have continued to grow free cash flow and volumes and are benefiting from the tailwind of data centers' voracious energy demand.
- The portfolio's allocation to currently producing oil and gas investments was funded in 2Q 2025, with ~25% called.
- The portfolio's inland marine transportation manager returned 2.3% for 1Q 2025 and 8.3% for the trailing 12 months. The remainder of KPPA's original 2023 commitment is being called at the end of August 2025 to fund the acquisition of Centerline Logistics and the 125 vessels it owns / operates in the coastal Jones Act market.



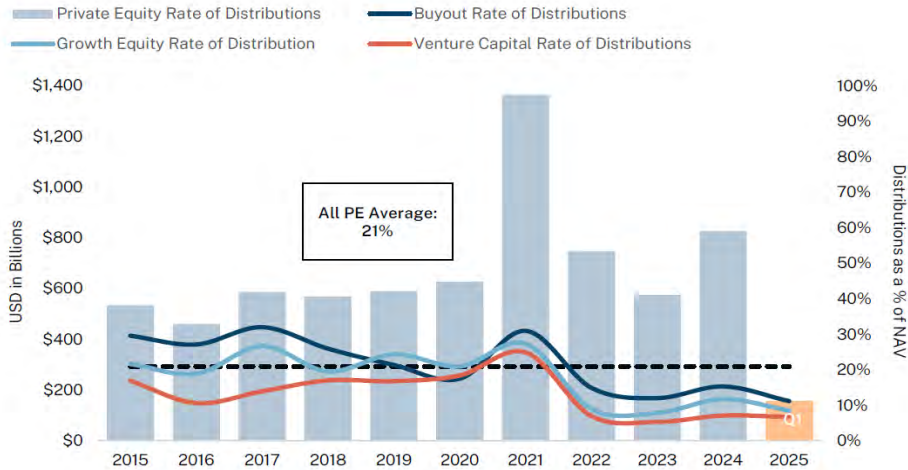
Source: JP Morgan

# Performance Highlights

## Private Equity (as of 3/31/25 - 1 quarter lag)

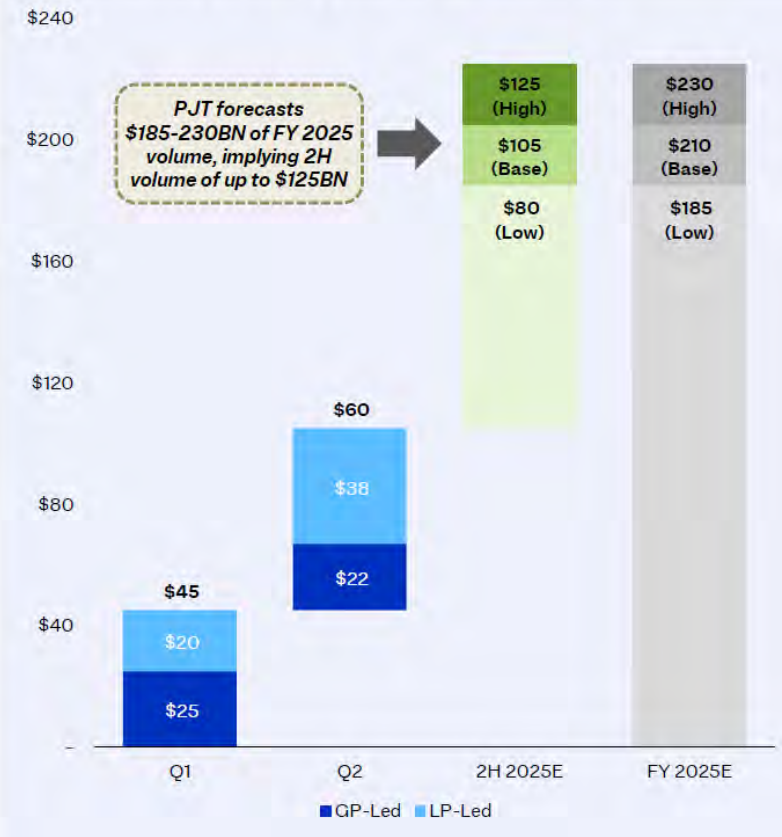
- The Private Equity portfolio produced a return of 2.5% for the quarter, beating the -3.7% return of its benchmark (Russell 3000 + 3%, lagged one quarter). However, the portfolio's trailing 1-year return of 7.2% still lagged the benchmark return of 10.2%.
- Transaction activity and exits have picked up in recent quarters, but distributions remain near historically low levels across PE. Higher interest rates have unfavorably impacted buyout math and valuation multiples, and broader market uncertainty driven by tariffs has not helped.
- Perhaps the most active area in private equity remains secondaries, where 1H 2025 volume was up 50% year-over-year to \$105 billion. Continuation vehicles remain heavily utilized by GPs to give themselves additional time and optionality to grow their most bankable assets.
- KPPA invested in two continuation vehicles during 4Q 2024 and received proceeds from four others during the first half of calendar 2025.

## Private Equity Rate of Distributions



Source: Hamilton Lane data via Cobalt (June 2025)

## 1H 2025 MARKET VOLUMES AND FY 2025 FORECAST



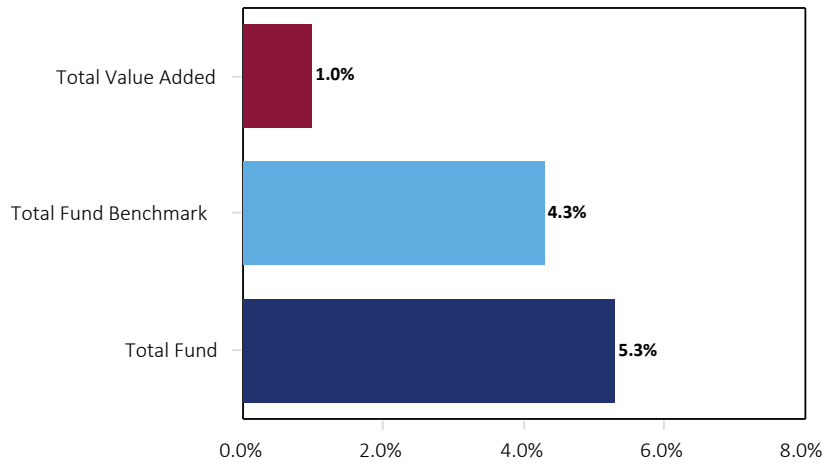
Source: PJT Park Hill

# Total Fund Attribution

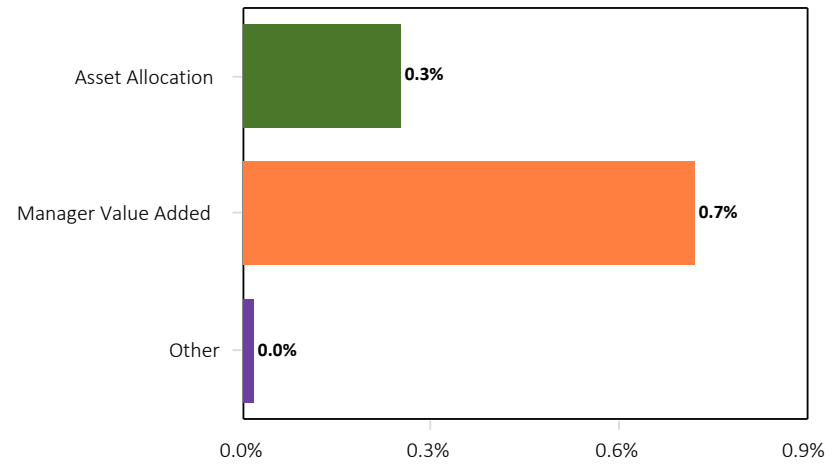
KERS Pension Plan

Periods Ended 1 Quarter Ending June 30, 2025

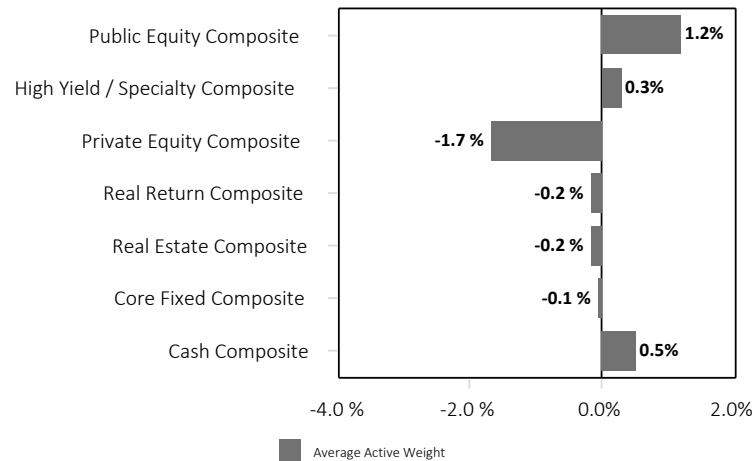
## Total Fund Performance



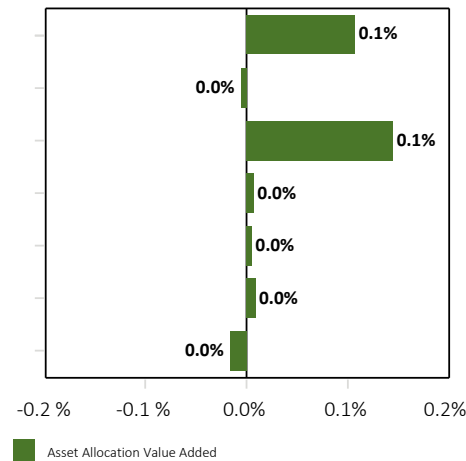
## Total Value Added:1.0%



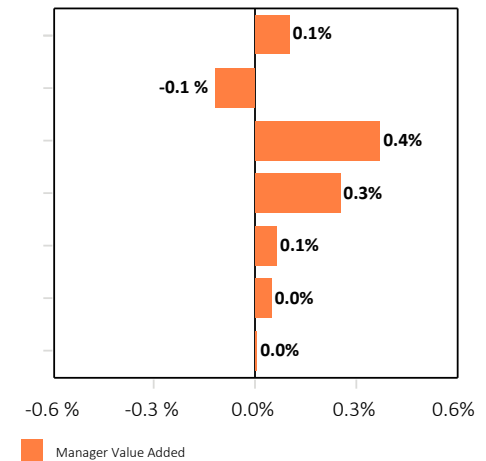
## Total Asset Allocation:0.3%



## Asset Allocation Value Added:0.3%



## Total Manager Value Added:0.7%

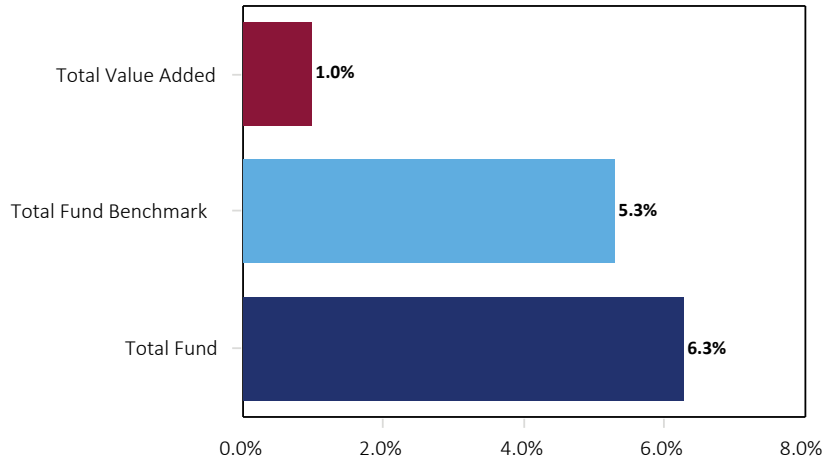


# Total Fund Attribution

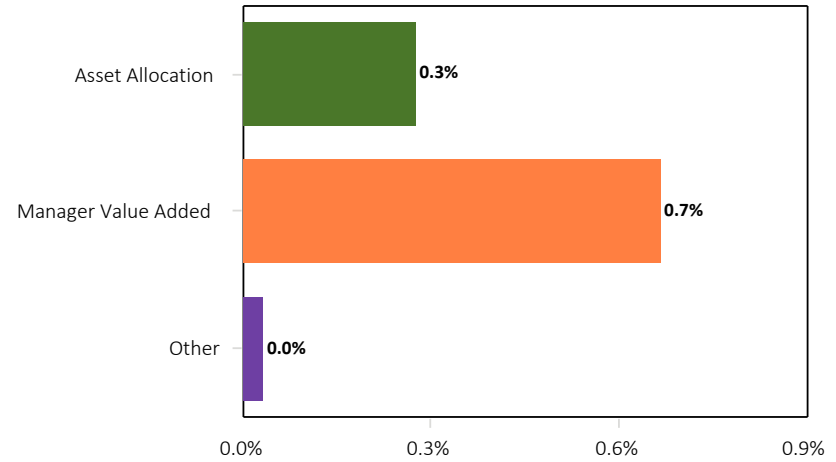
KERS (H) Pension Plan

Periods Ended 1 Quarter Ending June 30, 2025

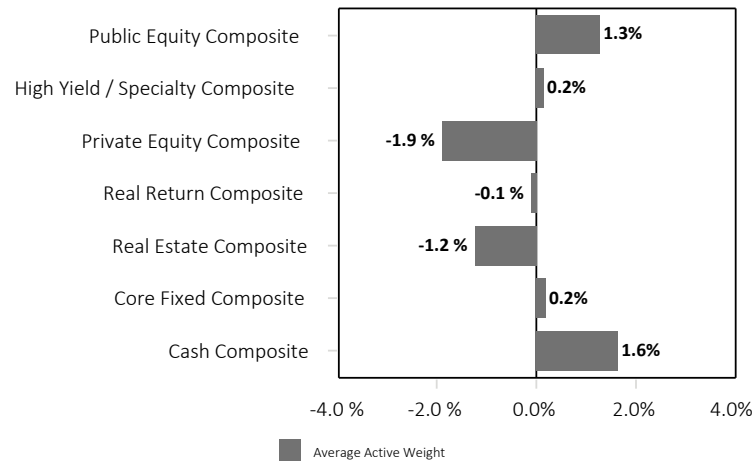
## Total Fund Performance



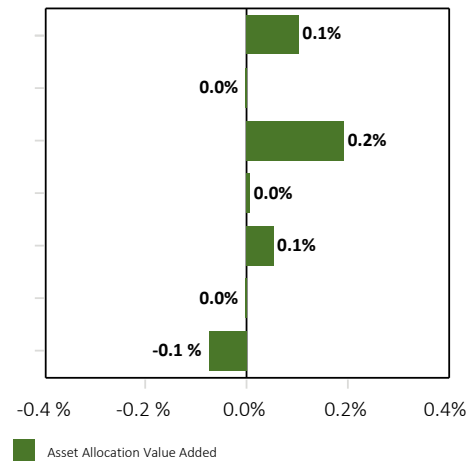
## Total Value Added:1.0%



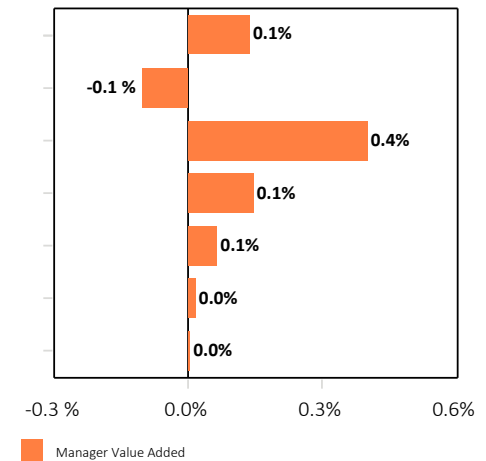
## Total Asset Allocation:0.3%



## Asset Allocation Value Added:0.3%



## Total Manager Value Added:0.7%

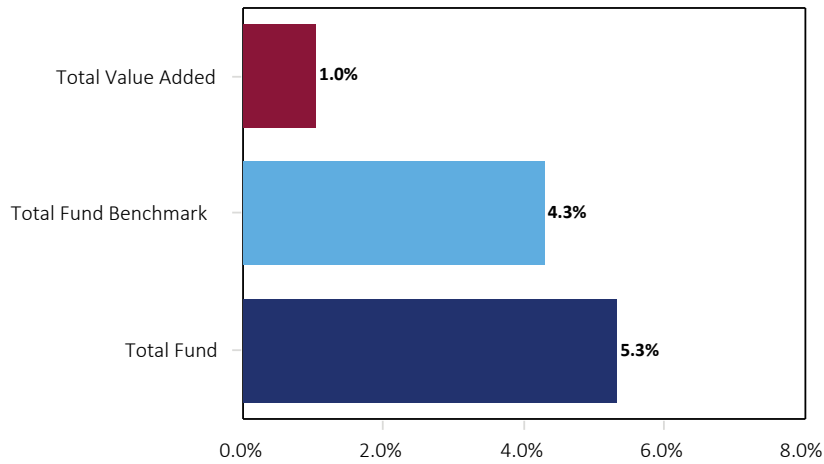


# Total Fund Attribution

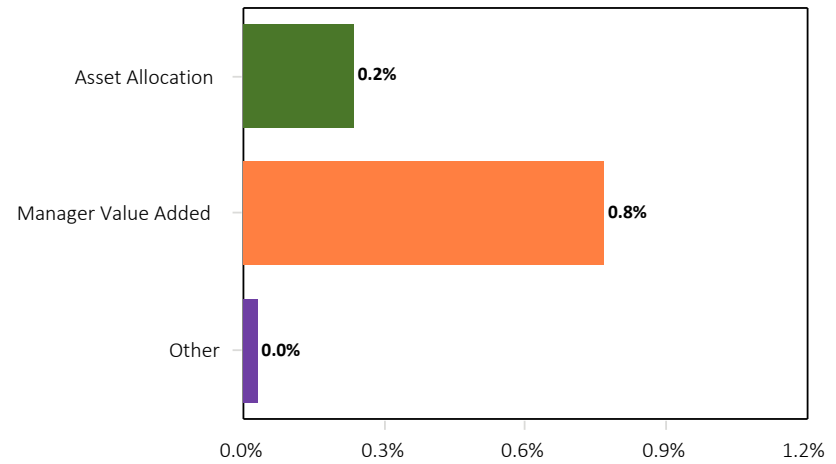
SPRS Pension Plan

Periods Ended 1 Quarter Ending June 30, 2025

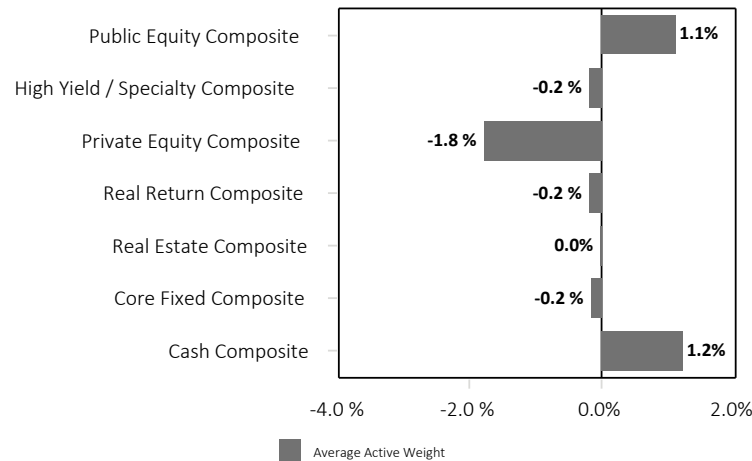
## Total Fund Performance



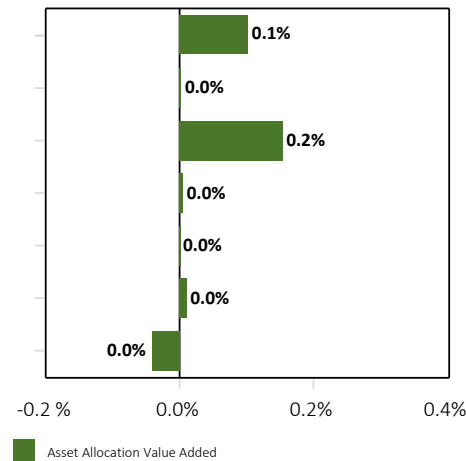
## Total Value Added:1.0%



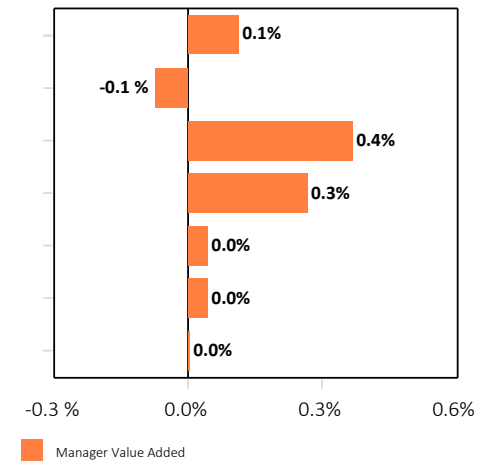
## Total Asset Allocation:0.2%



## Asset Allocation Value Added:0.2%



## Total Manager Value Added:0.8%

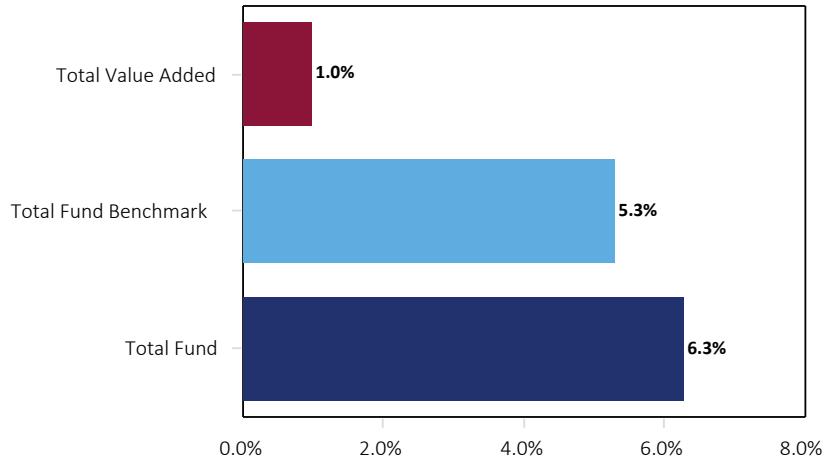


# Total Fund Attribution

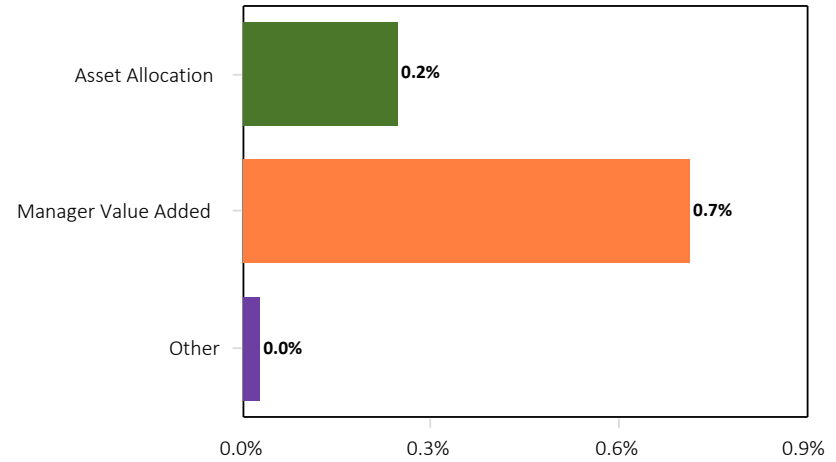
KERS Insurance Plan

Periods Ended 1 Quarter Ending June 30, 2025

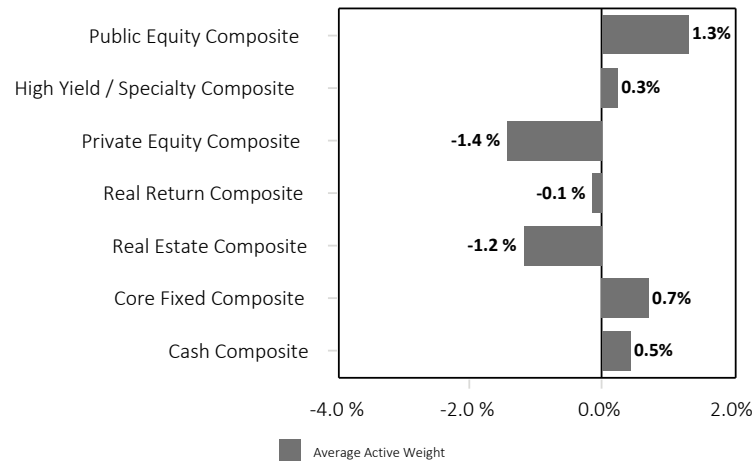
## Total Fund Performance



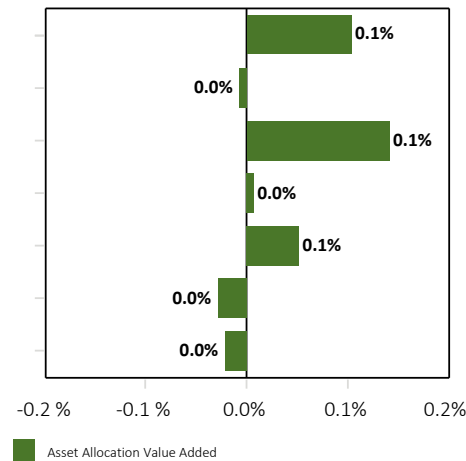
## Total Value Added:1.0%



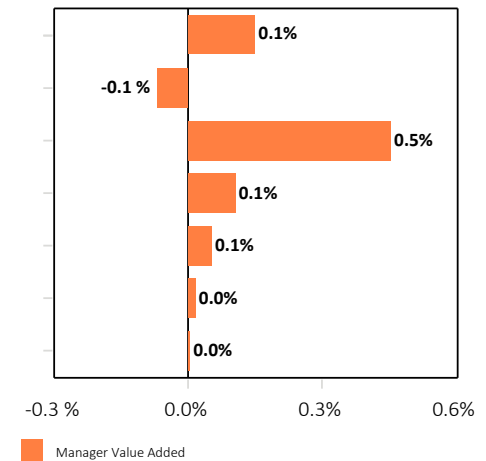
## Total Asset Allocation:0.2%



## Asset Allocation Value Added:0.2%



## Total Manager Value Added:0.7%

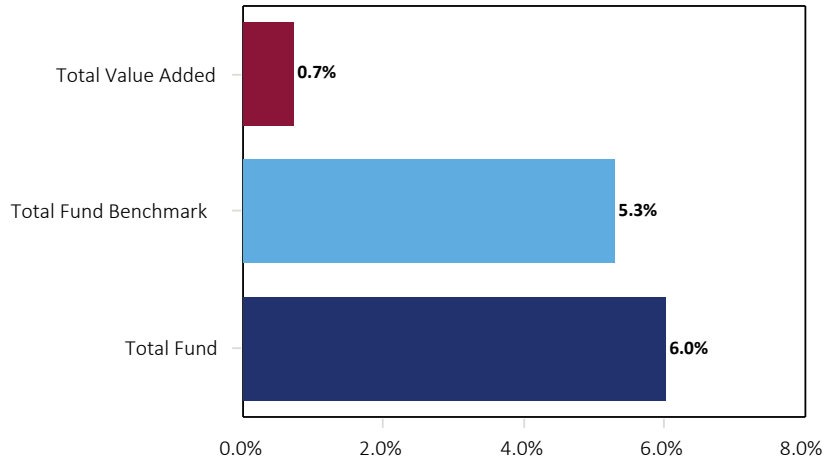


# Total Fund Attribution

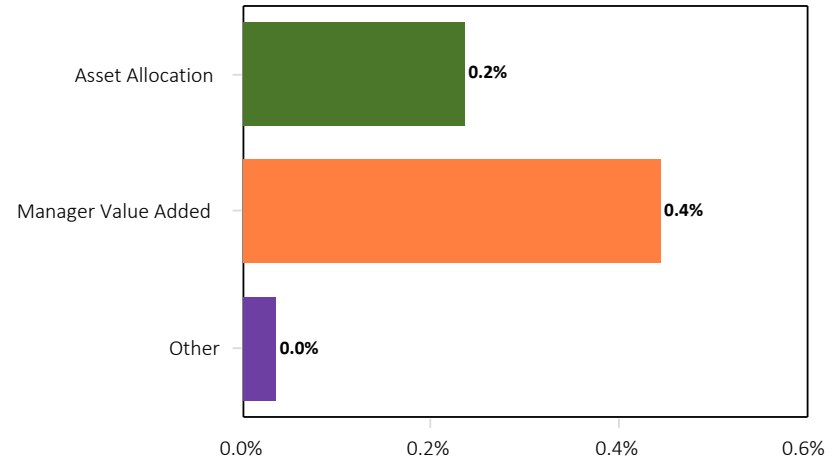
KERS (H) Insurance Plan

Periods Ended 1 Quarter Ending June 30, 2025

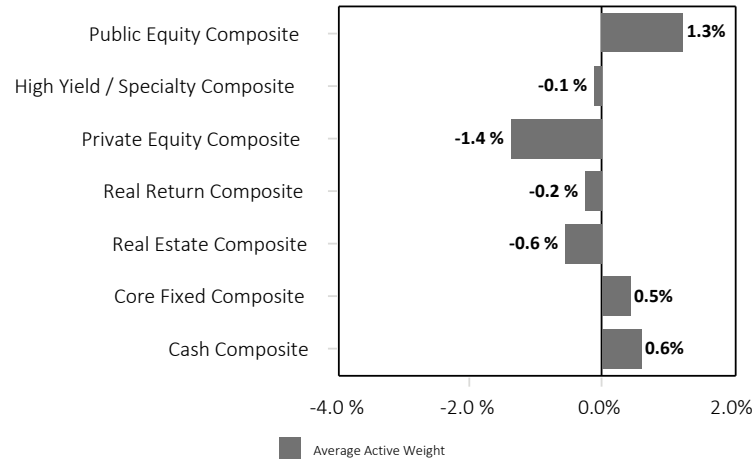
## Total Fund Performance



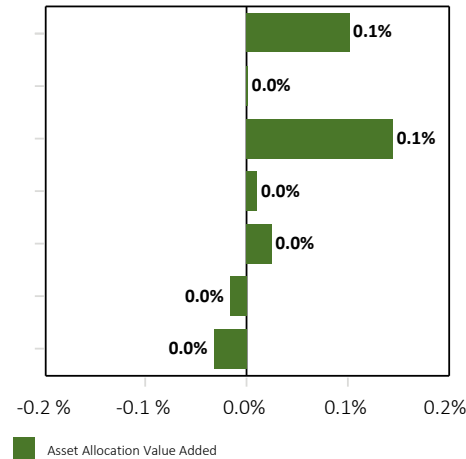
## Total Value Added:0.7%



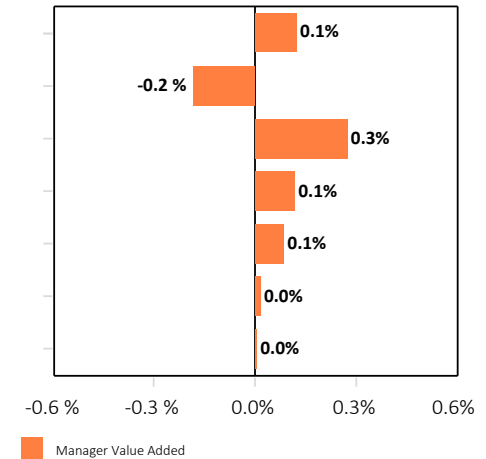
## Total Asset Allocation:0.2%



## Asset Allocation Value Added:0.2%



## Total Manager Value Added:0.4%

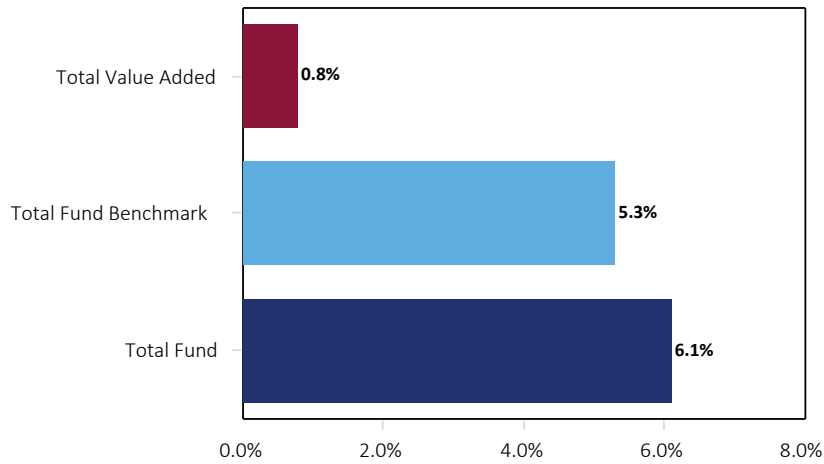


# Total Fund Attribution

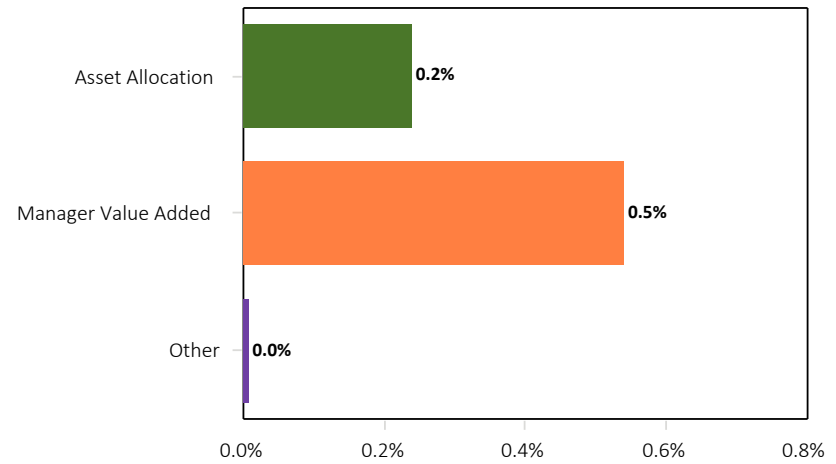
SPRS Insurance Plan

Periods Ended 1 Quarter Ending June 30, 2025

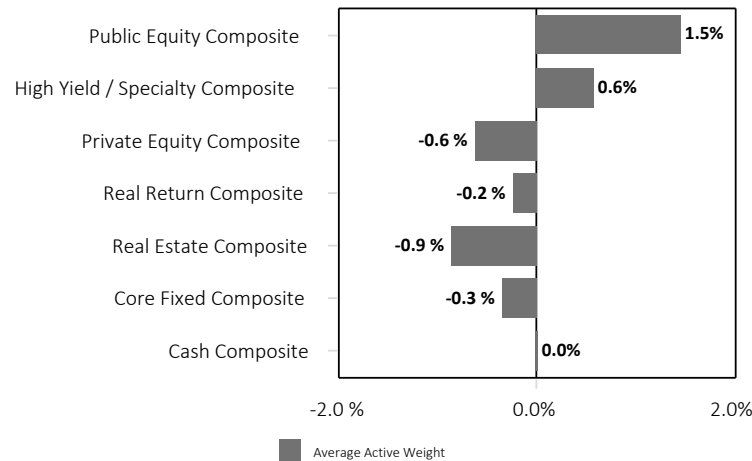
## Total Fund Performance



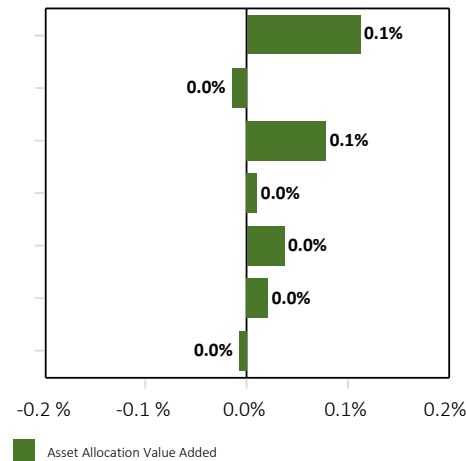
## Total Value Added:0.8%



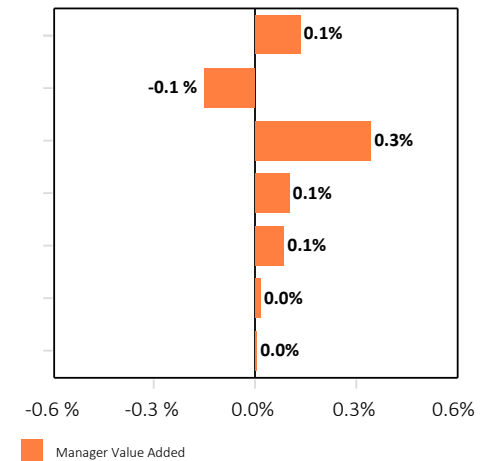
## Total Asset Allocation:0.2%



## Asset Allocation Value Added:0.2%



## Total Manager Value Added:0.5%

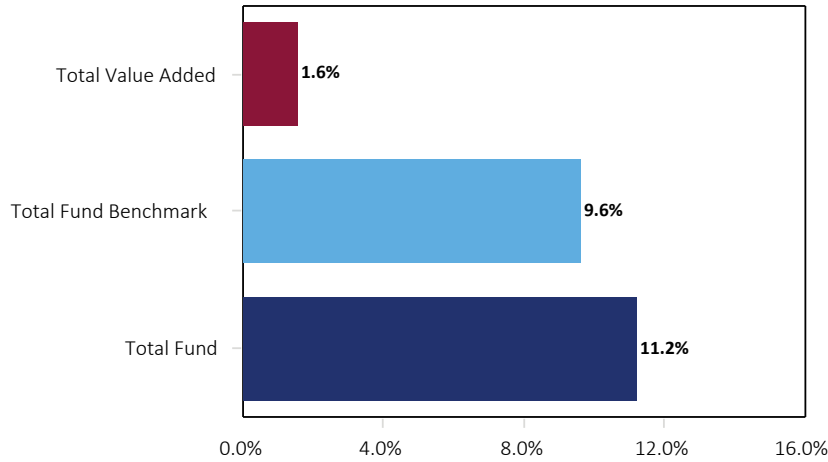


# Total Fund Attribution

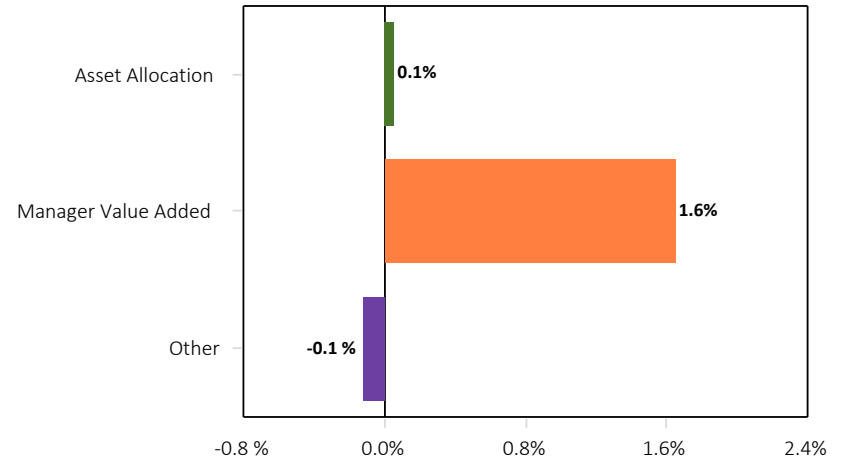
KERS Pension Plan

Periods Ended 1 Year Ending June 30, 2025

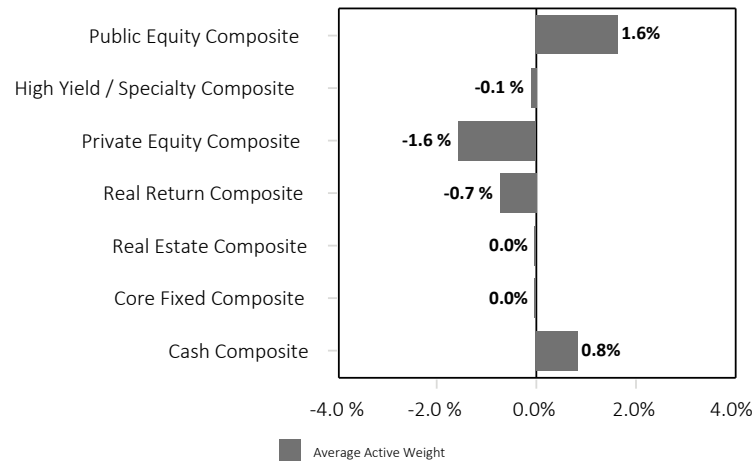
## Total Fund Performance



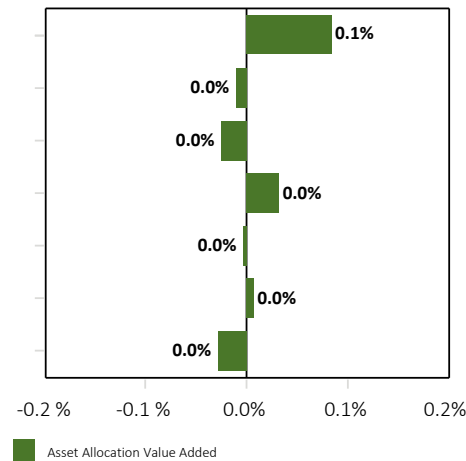
## Total Value Added:1.6%



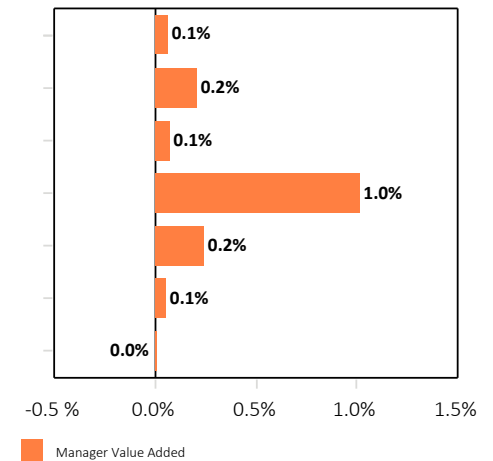
## Total Asset Allocation:0.1%



## Asset Allocation Value Added:0.1%



## Total Manager Value Added:1.6%

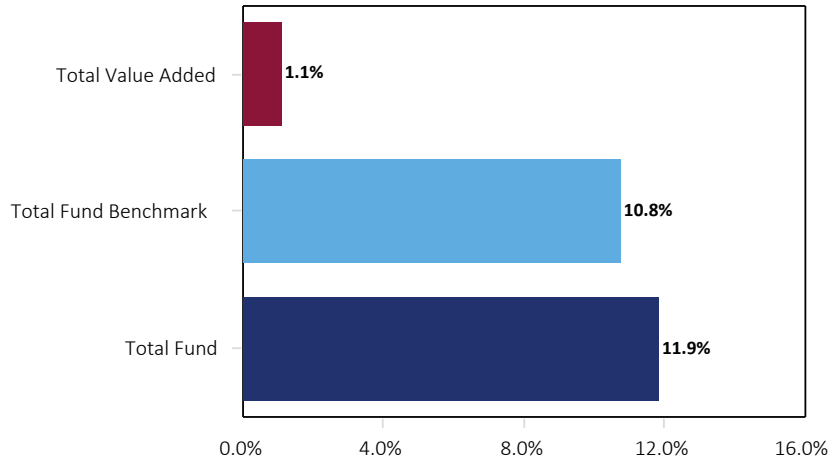


# Total Fund Attribution

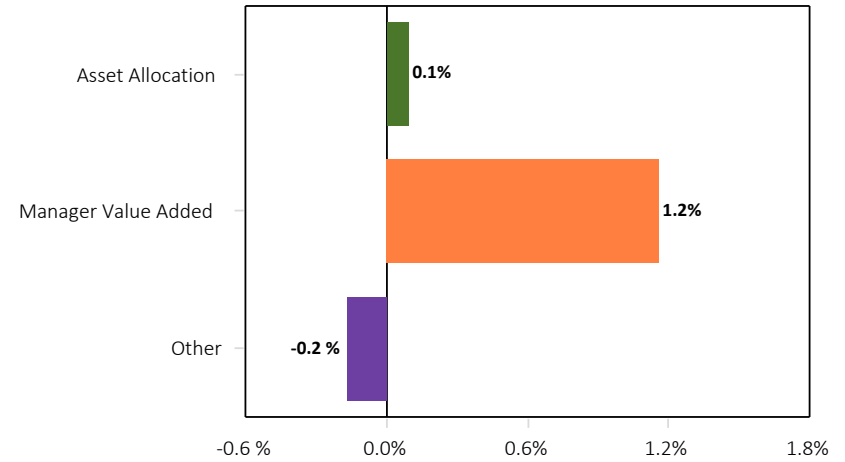
KERS (H) Pension Plan

Periods Ended 1 Year Ending June 30, 2025

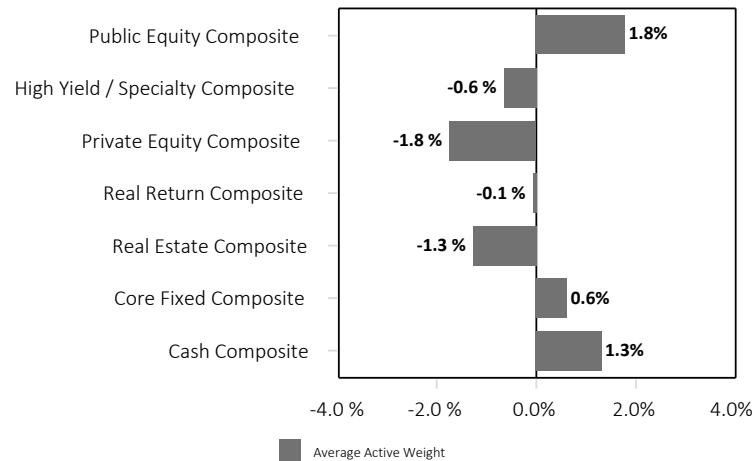
## Total Fund Performance



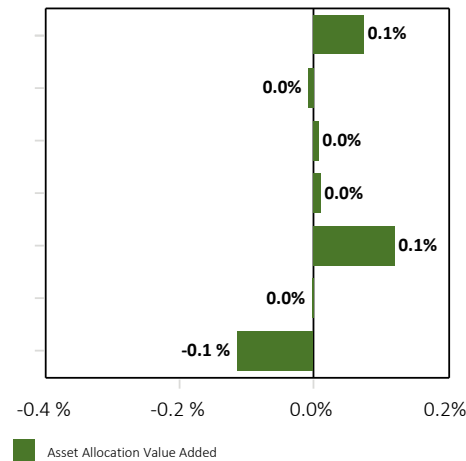
## Total Value Added:1.1%



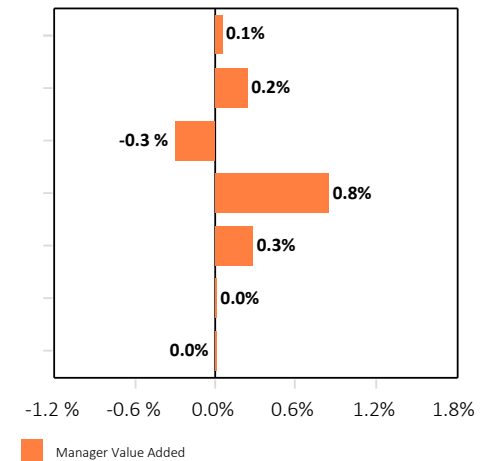
## Total Asset Allocation:0.1%



## Asset Allocation Value Added:0.1%



## Total Manager Value Added:1.2%

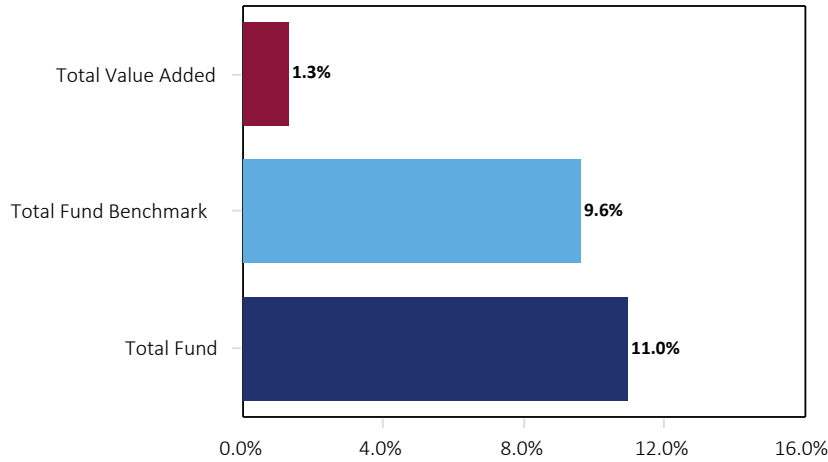


# Total Fund Attribution

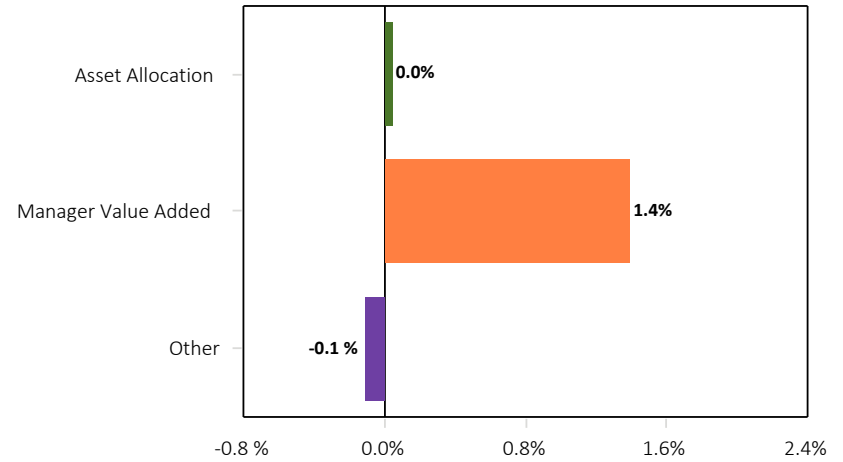
SPRS Pension Plan

Periods Ended 1 Year Ending June 30, 2025

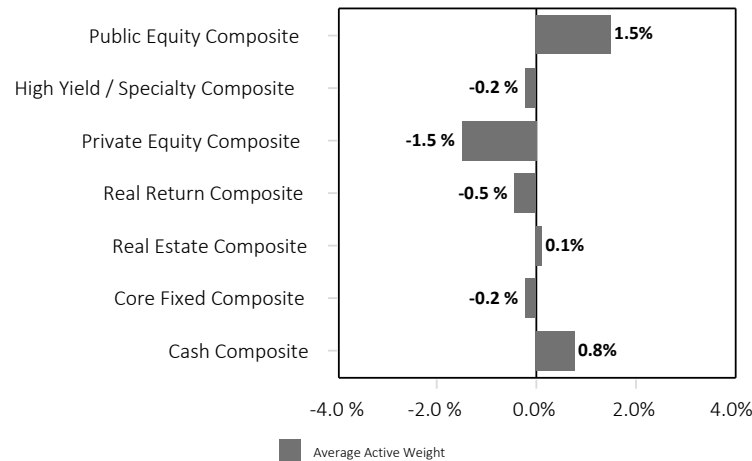
## Total Fund Performance



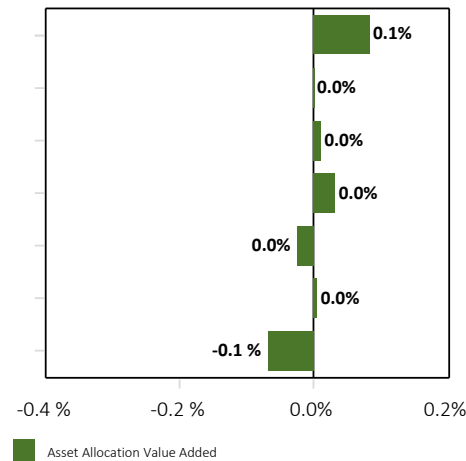
## Total Value Added:1.3%



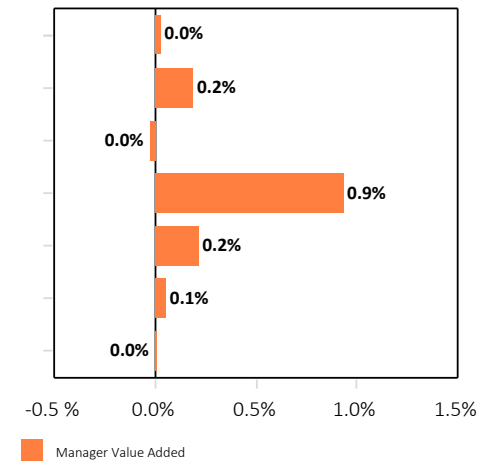
## Total Asset Allocation:0.0%



## Asset Allocation Value Added:0.0%



## Total Manager Value Added:1.4%

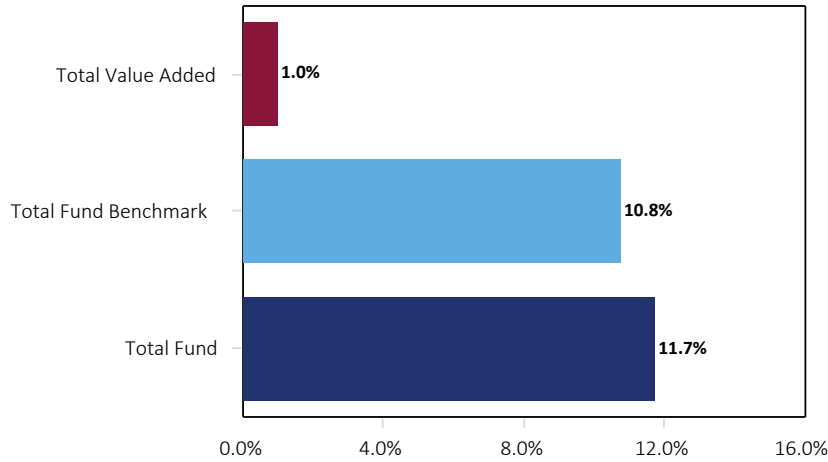


# Total Fund Attribution

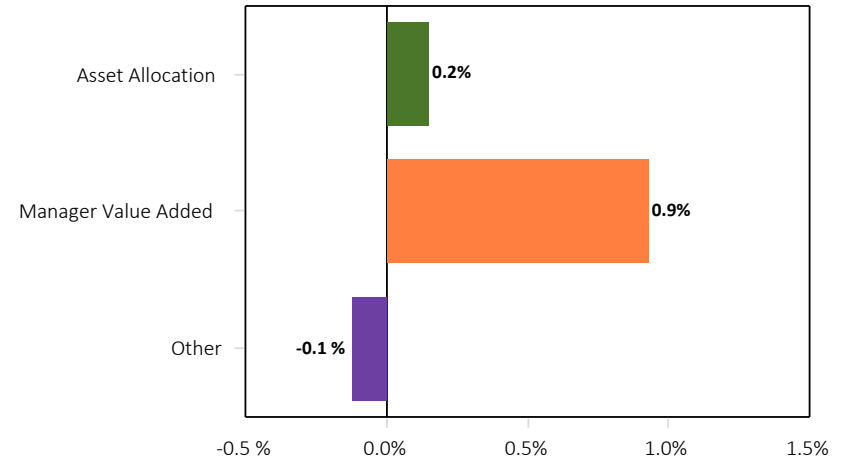
KERS Insurance Plan

Periods Ended 1 Year Ending June 30, 2025

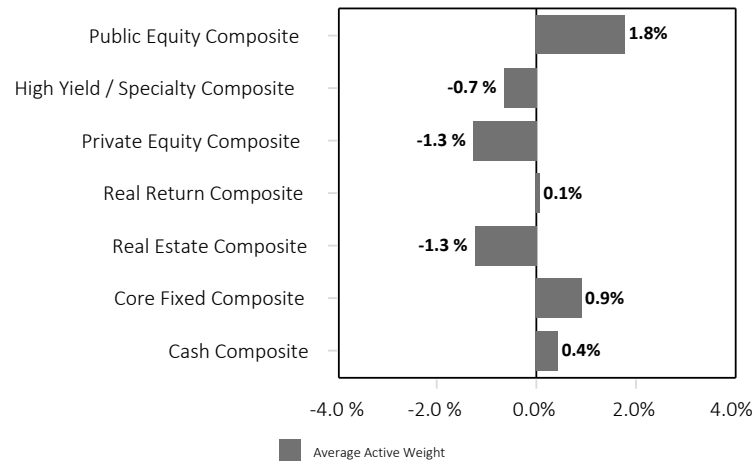
## Total Fund Performance



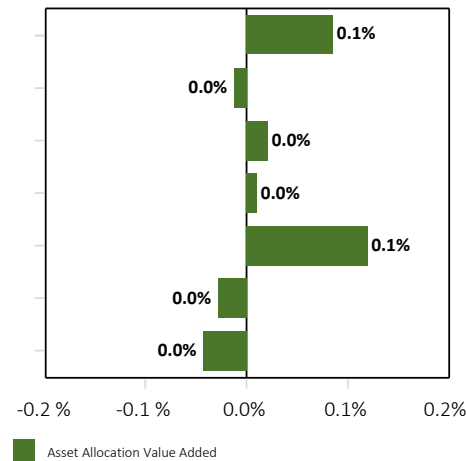
## Total Value Added:1.0%



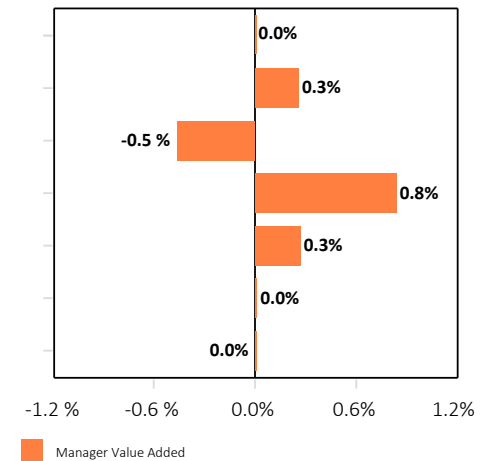
## Total Asset Allocation:0.2%



## Asset Allocation Value Added:0.2%



## Total Manager Value Added:0.9%

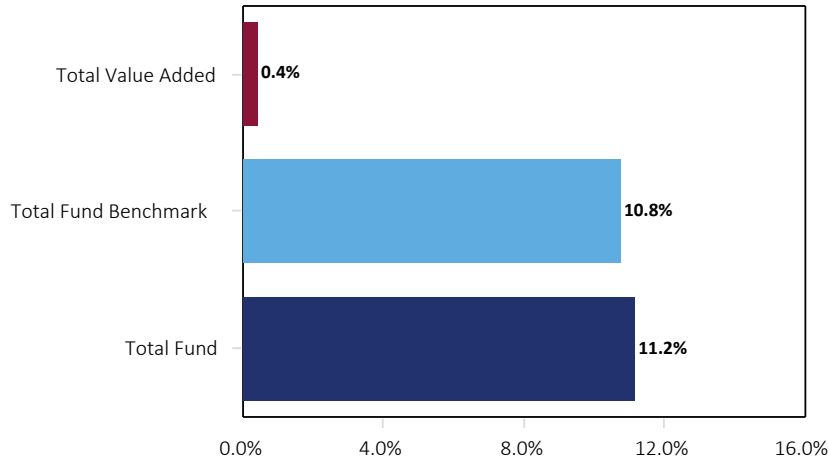


# Total Fund Attribution

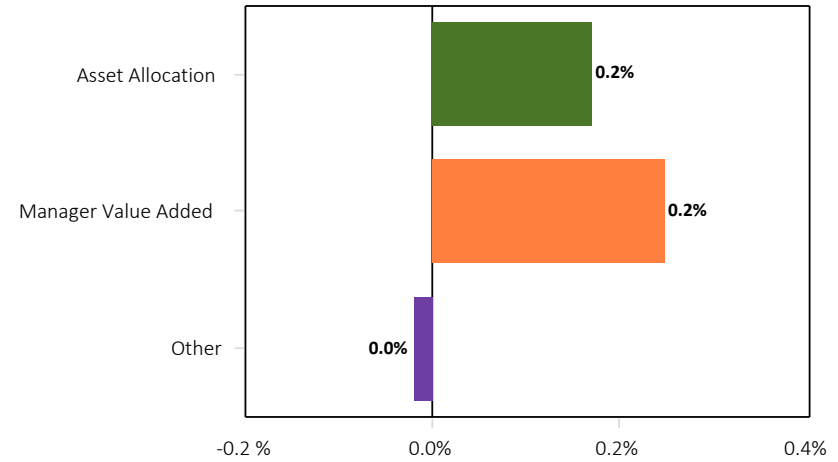
KERS (H) Insurance Plan

Periods Ended 1 Year Ending June 30, 2025

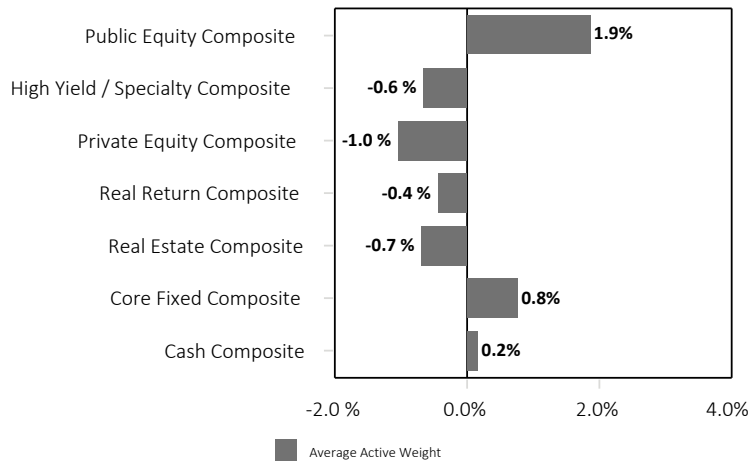
## Total Fund Performance



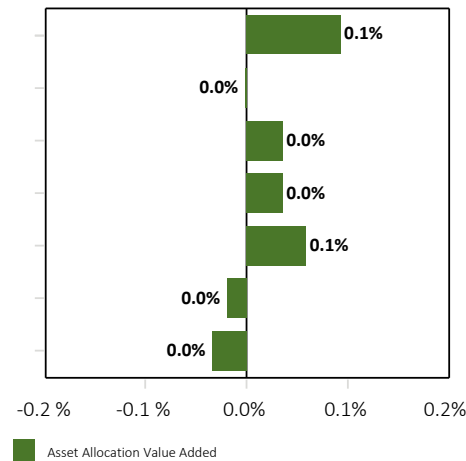
## Total Value Added:0.4%



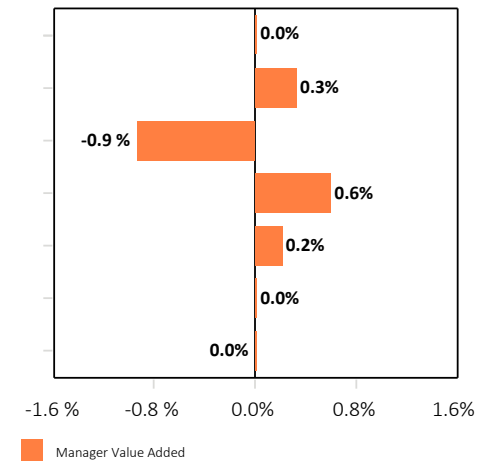
## Total Asset Allocation:0.2%



## Asset Allocation Value Added:0.2%



## Total Manager Value Added:0.2%

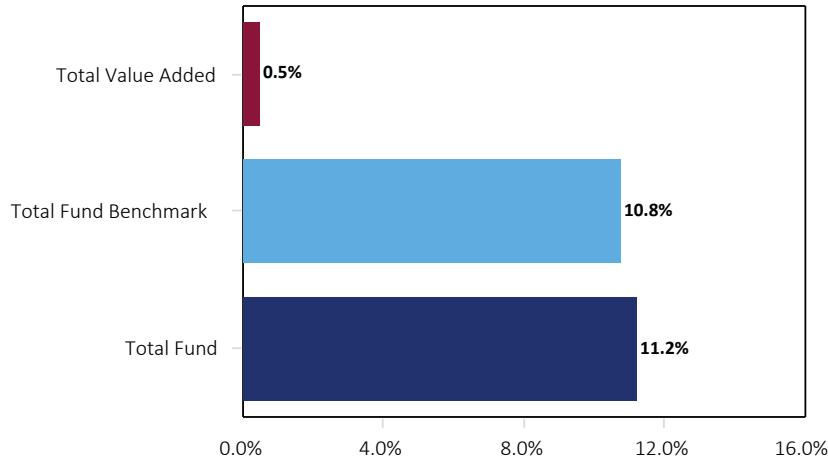


# Total Fund Attribution

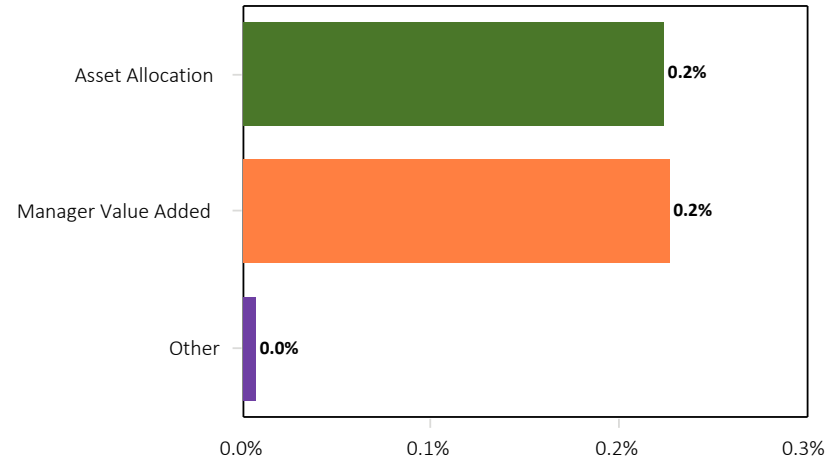
SPRS Insurance Plan

Periods Ended 1 Year Ending June 30, 2025

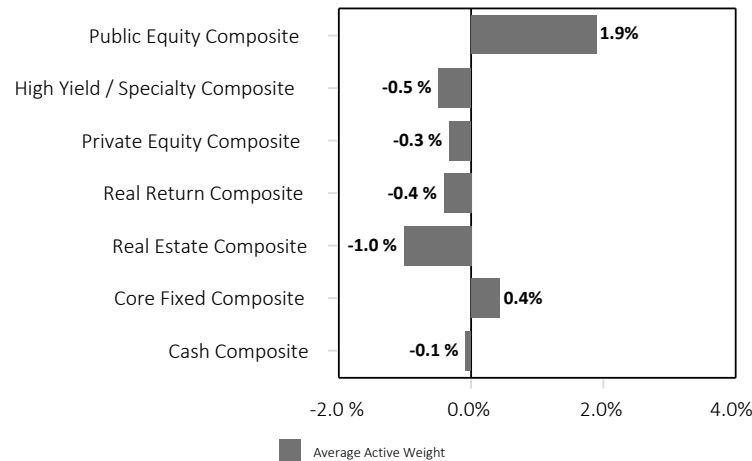
## Total Fund Performance



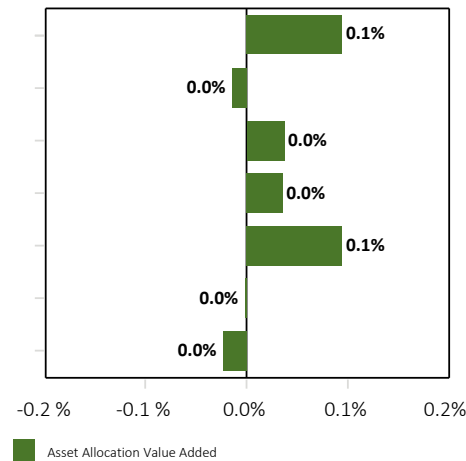
## Total Value Added:0.5%



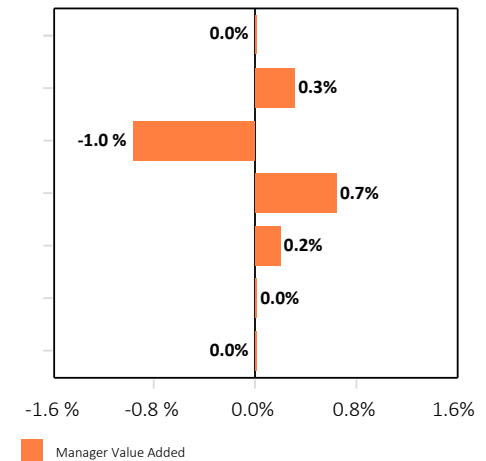
## Total Asset Allocation:0.2%



## Asset Allocation Value Added:0.2%



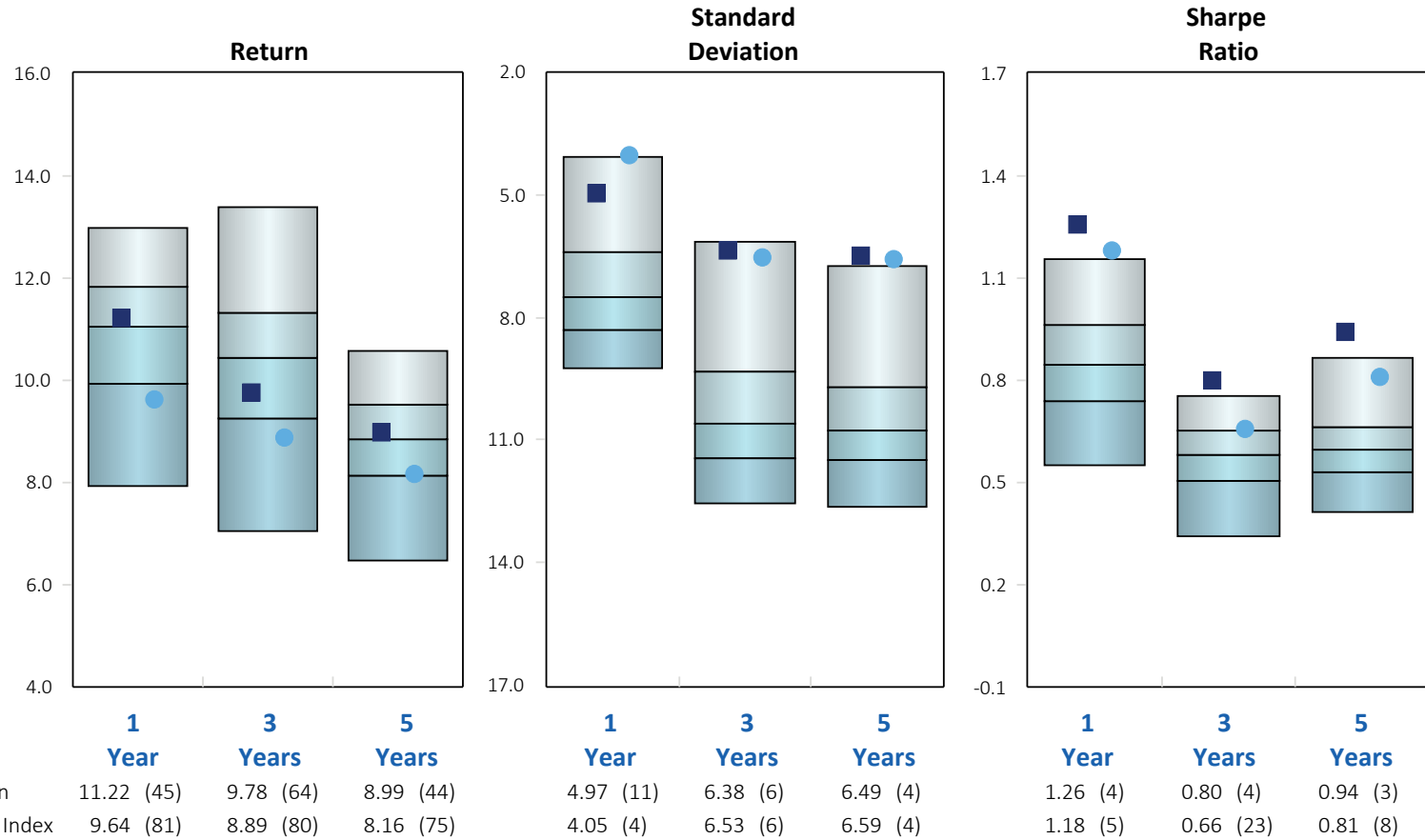
## Total Manager Value Added:0.2%



# Plan Sponsor Peer Group Analysis - Multi Statistics

KERS Pension Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



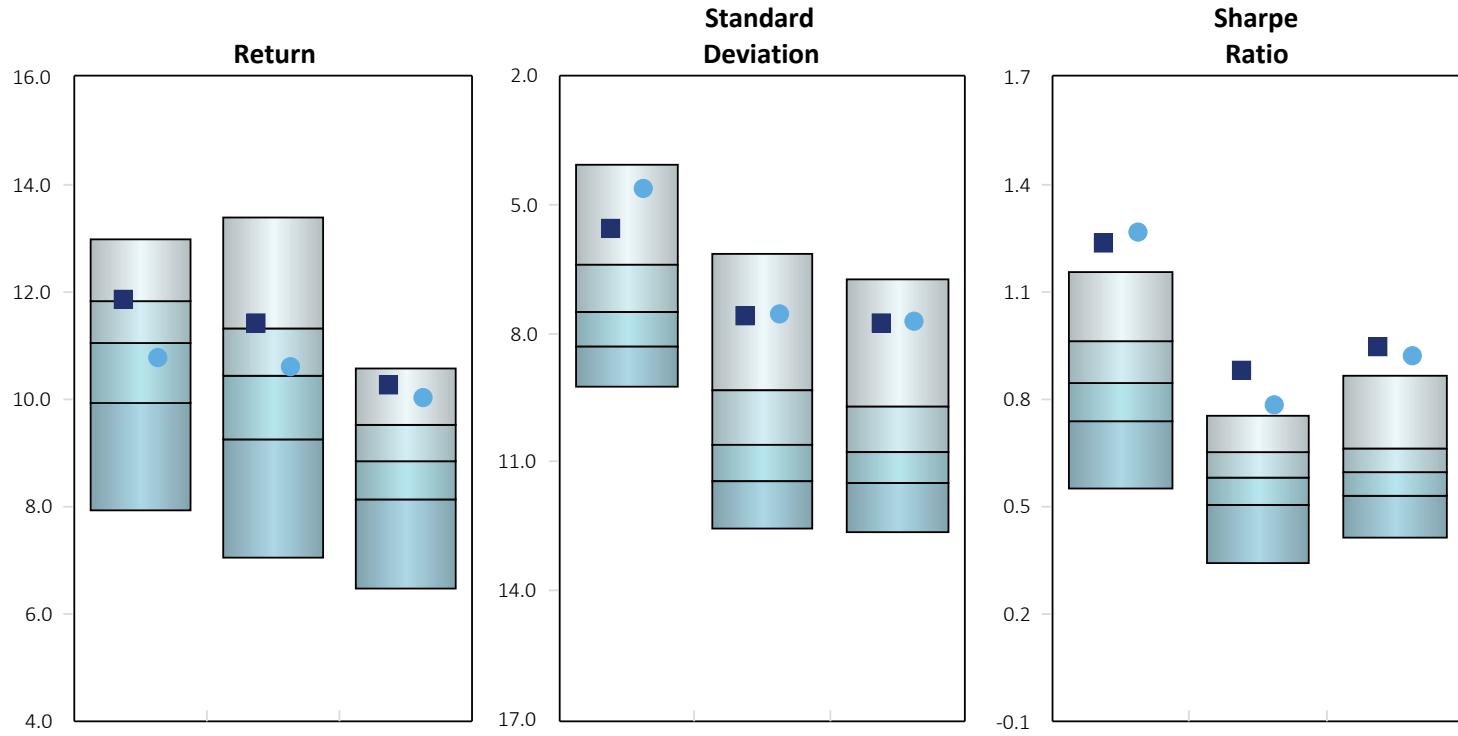
	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years
■ KERS Pension Plan	11.22 (45)	9.78 (64)	8.99 (44)	4.97 (11)	6.38 (6)	6.49 (4)	1.26 (4)	0.80 (4)	0.94 (3)
● KERS Pension IPS Index	9.64 (81)	8.89 (80)	8.16 (75)	4.05 (4)	6.53 (6)	6.59 (4)	1.18 (5)	0.66 (23)	0.81 (8)
5th Percentile	12.99	13.39	10.59	4.10	6.13	6.75	1.16	0.75	0.86
1st Quartile	11.83	11.33	9.53	6.42	9.34	9.70	0.96	0.65	0.66
Median	11.06	10.44	8.83	7.50	10.61	10.76	0.85	0.58	0.60
3rd Quartile	9.94	9.25	8.12	8.32	11.45	11.48	0.74	0.51	0.53
95th Percentile	7.92	7.05	6.47	9.23	12.54	12.64	0.55	0.34	0.41

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis - Multi Statistics

KERS (H) Pension Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



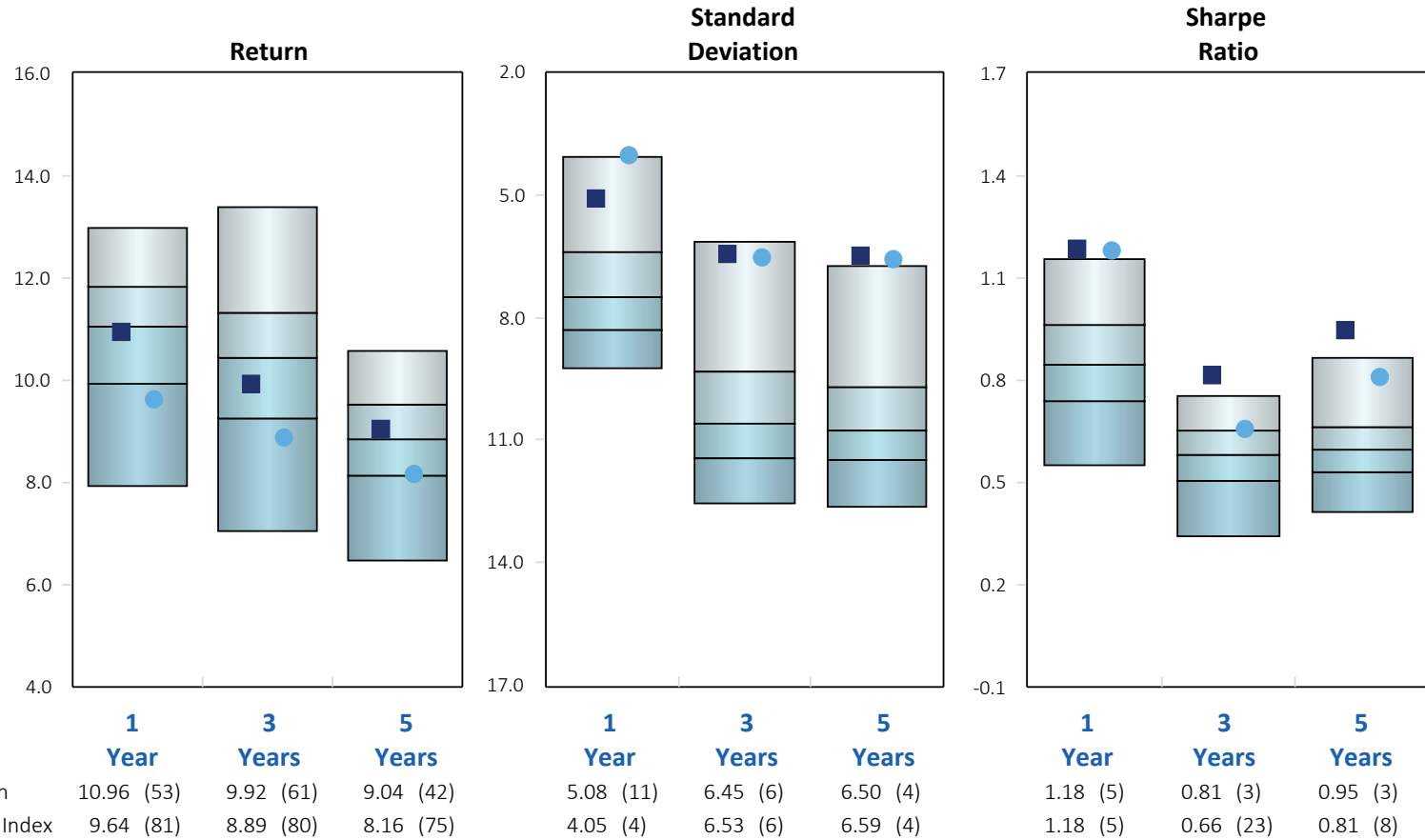
	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years
■ KERS (H) Pension Plan	11.87 (23)	11.43 (24)	10.25 (11)	5.56 (16)	7.60 (11)	7.78 (10)	1.24 (4)	0.88 (2)	0.95 (3)
● KERS (H) Pension IPS Index	10.79 (57)	10.61 (46)	10.03 (15)	4.62 (9)	7.57 (11)	7.74 (10)	1.27 (4)	0.79 (4)	0.92 (3)
5th Percentile	12.99	13.39	10.59	4.10	6.13	6.75	1.16	0.75	0.86
1st Quartile	11.83	11.33	9.53	6.42	9.34	9.70	0.96	0.65	0.66
Median	11.06	10.44	8.83	7.50	10.61	10.76	0.85	0.58	0.60
3rd Quartile	9.94	9.25	8.12	8.32	11.45	11.48	0.74	0.51	0.53
95th Percentile	7.92	7.05	6.47	9.23	12.54	12.64	0.55	0.34	0.41

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis - Multi Statistics

SPRS Pension Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



	1 Year	3 Years	5 Years
■ SPRS Pension Plan	10.96 (53)	9.92 (61)	9.04 (42)
● SPRS Pension IPS Index	9.64 (81)	8.89 (80)	8.16 (75)
5th Percentile	12.99	13.39	10.59
1st Quartile	11.83	11.33	9.53
Median	11.06	10.44	8.83
3rd Quartile	9.94	9.25	8.12
95th Percentile	7.92	7.05	6.47

	1 Year	3 Years	5 Years
■ SPRS Pension Plan	5.08 (11)	6.45 (6)	6.50 (4)
● SPRS Pension IPS Index	4.05 (4)	6.53 (6)	6.59 (4)
5th Percentile	4.10	6.13	6.75
1st Quartile	6.42	9.34	9.70
Median	7.50	10.61	10.76
3rd Quartile	8.32	11.45	11.48
95th Percentile	9.23	12.54	12.64

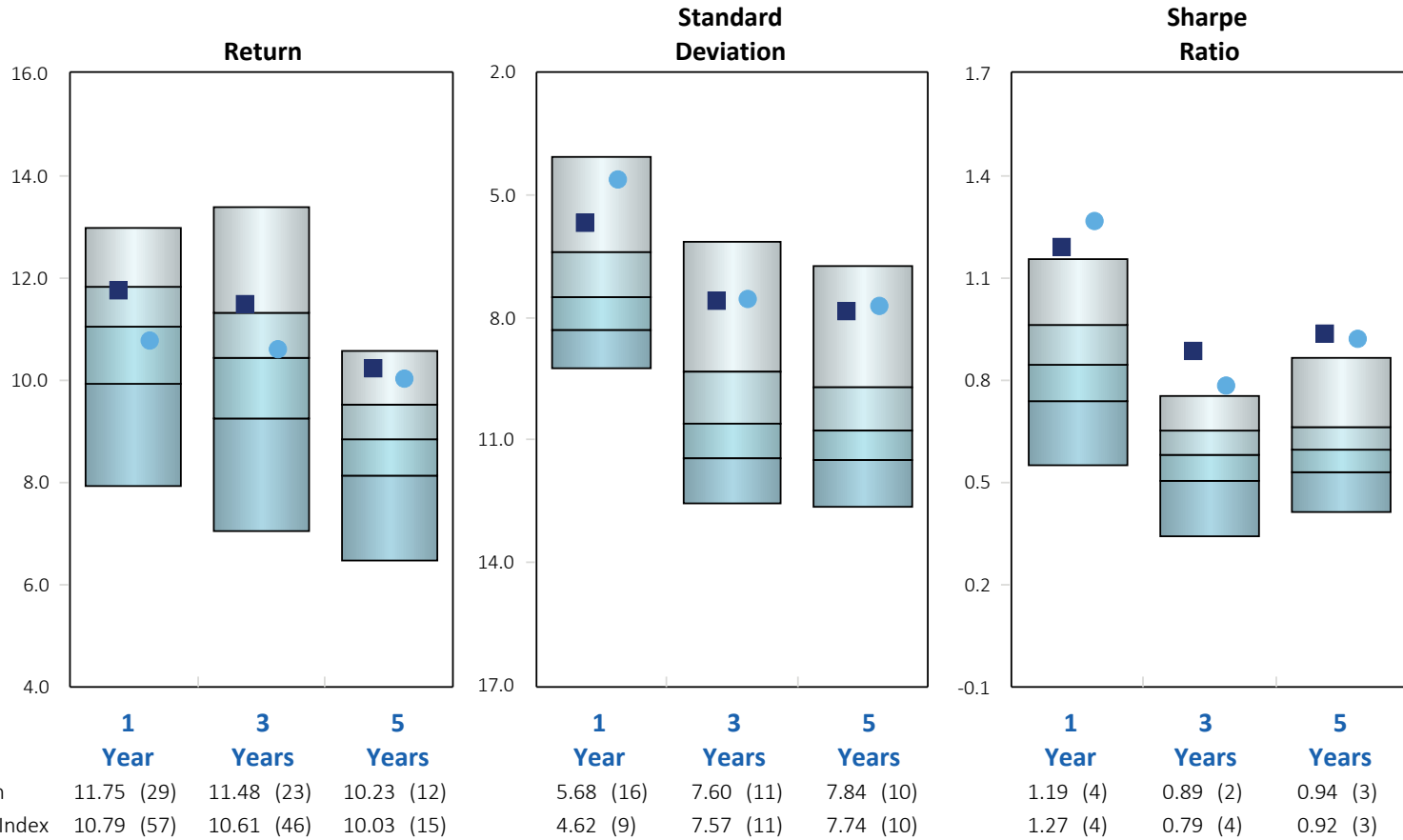
	1 Year	3 Years	5 Years
■ SPRS Pension Plan	1.18 (5)	0.81 (3)	0.95 (3)
● SPRS Pension IPS Index	1.18 (5)	0.66 (23)	0.81 (8)
5th Percentile	1.16	0.75	0.86
1st Quartile	0.96	0.65	0.66
Median	0.85	0.58	0.60
3rd Quartile	0.74	0.51	0.53
95th Percentile	0.55	0.34	0.41

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis - Multi Statistics

KERS Insurance Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



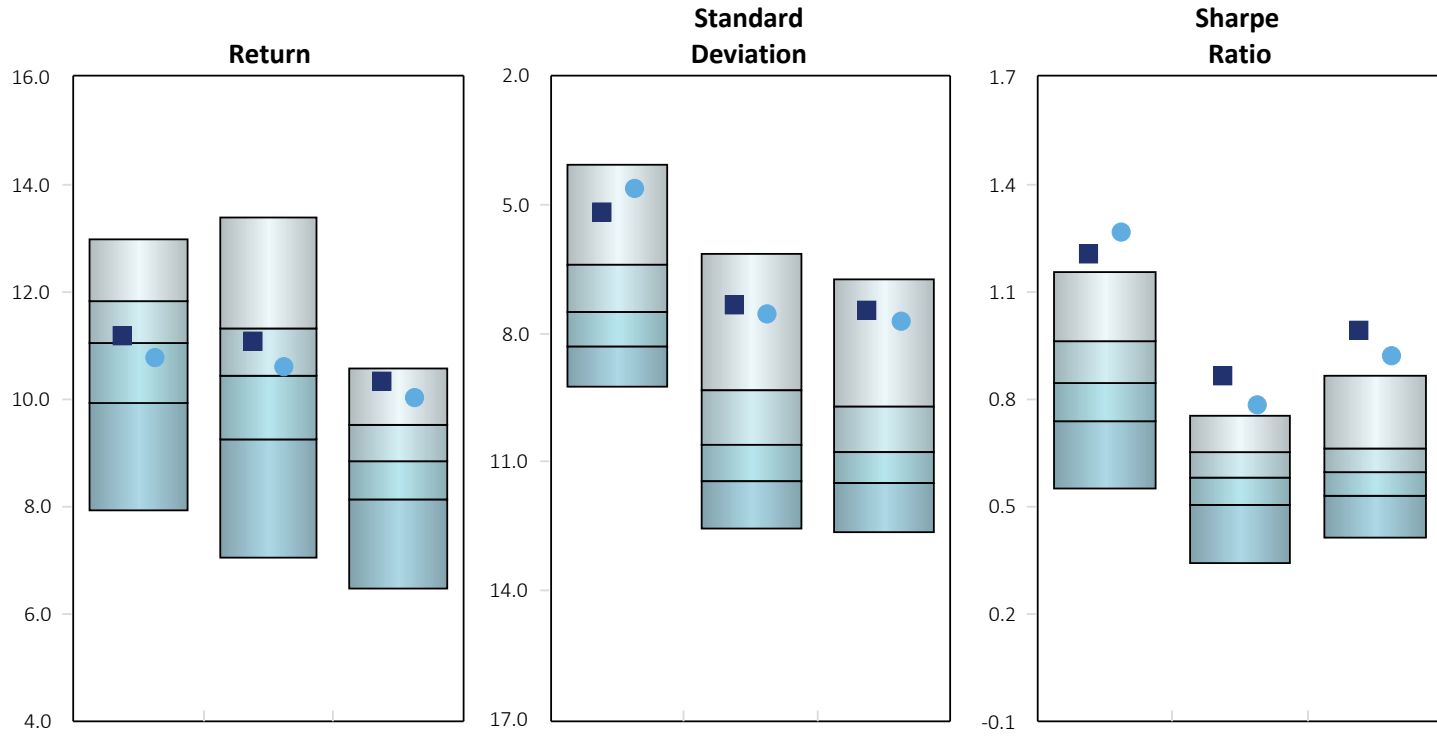
	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years
■ KERS Insurance Plan	11.75 (29)	11.48 (23)	10.23 (12)	5.68 (16)	7.60 (11)	7.84 (10)	1.19 (4)	0.89 (2)	0.94 (3)
● KERS Insurance IPS Index	10.79 (57)	10.61 (46)	10.03 (15)	4.62 (9)	7.57 (11)	7.74 (10)	1.27 (4)	0.79 (4)	0.92 (3)
5th Percentile	12.99	13.39	10.59	4.10	6.13	6.75	1.16	0.75	0.86
1st Quartile	11.83	11.33	9.53	6.42	9.34	9.70	0.96	0.65	0.66
Median	11.06	10.44	8.83	7.50	10.61	10.76	0.85	0.58	0.60
3rd Quartile	9.94	9.25	8.12	8.32	11.45	11.48	0.74	0.51	0.53
95th Percentile	7.92	7.05	6.47	9.23	12.54	12.64	0.55	0.34	0.41

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis - Multi Statistics

KERS (H) Insurance Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



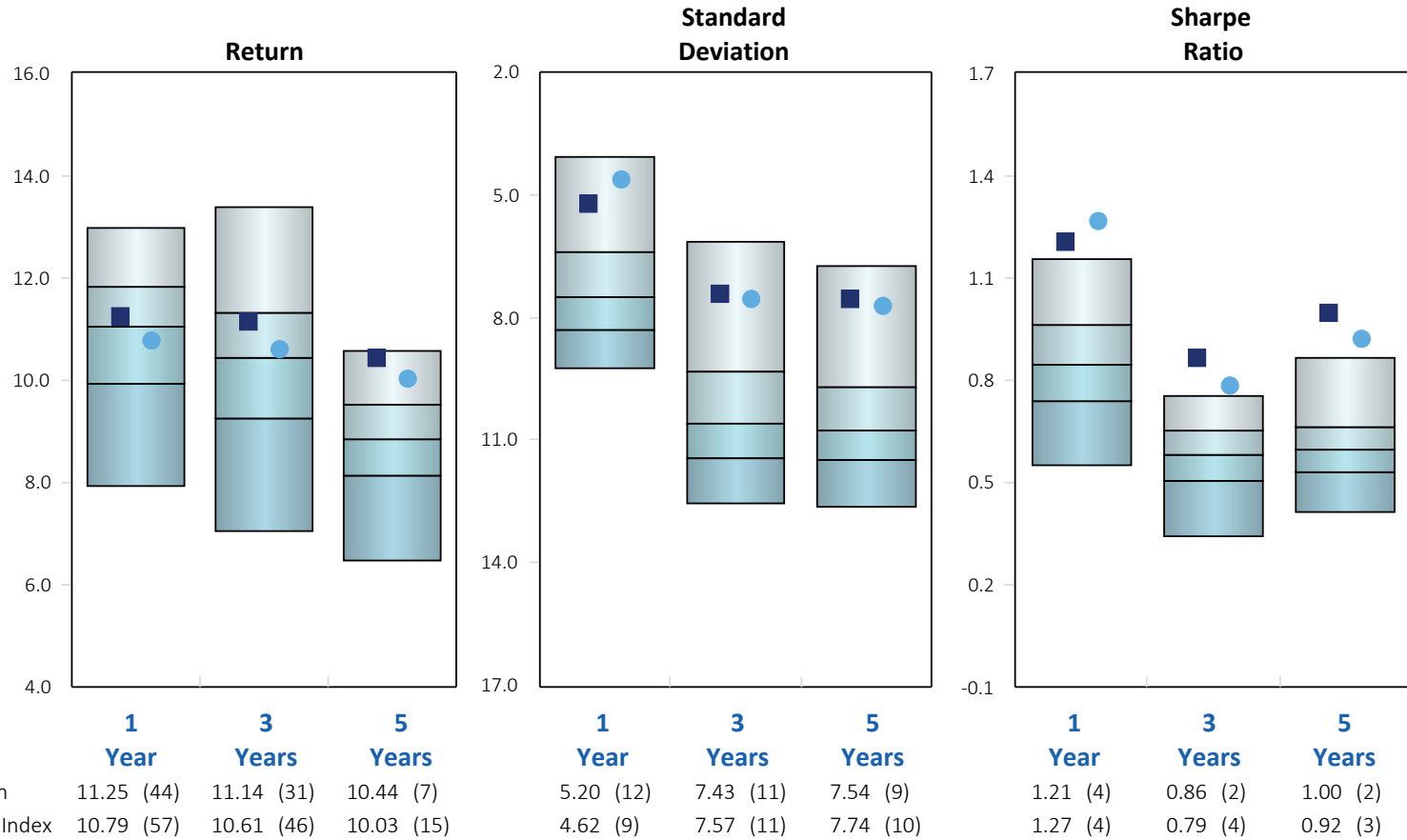
	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years
■ KERS (H) Insurance Plan	11.18 (46)	11.07 (33)	10.33 (10)	5.17 (12)	7.34 (11)	7.46 (9)	1.21 (4)	0.87 (2)	0.99 (2)
● KERS (H) Insurance IPS Index	10.79 (57)	10.61 (46)	10.03 (15)	4.62 (9)	7.57 (11)	7.74 (10)	1.27 (4)	0.79 (4)	0.92 (3)
5th Percentile	12.99	13.39	10.59	4.10	6.13	6.75	1.16	0.75	0.86
1st Quartile	11.83	11.33	9.53	6.42	9.34	9.70	0.96	0.65	0.66
Median	11.06	10.44	8.83	7.50	10.61	10.76	0.85	0.58	0.60
3rd Quartile	9.94	9.25	8.12	8.32	11.45	11.48	0.74	0.51	0.53
95th Percentile	7.92	7.05	6.47	9.23	12.54	12.64	0.55	0.34	0.41

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis - Multi Statistics

SPRS Insurance Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



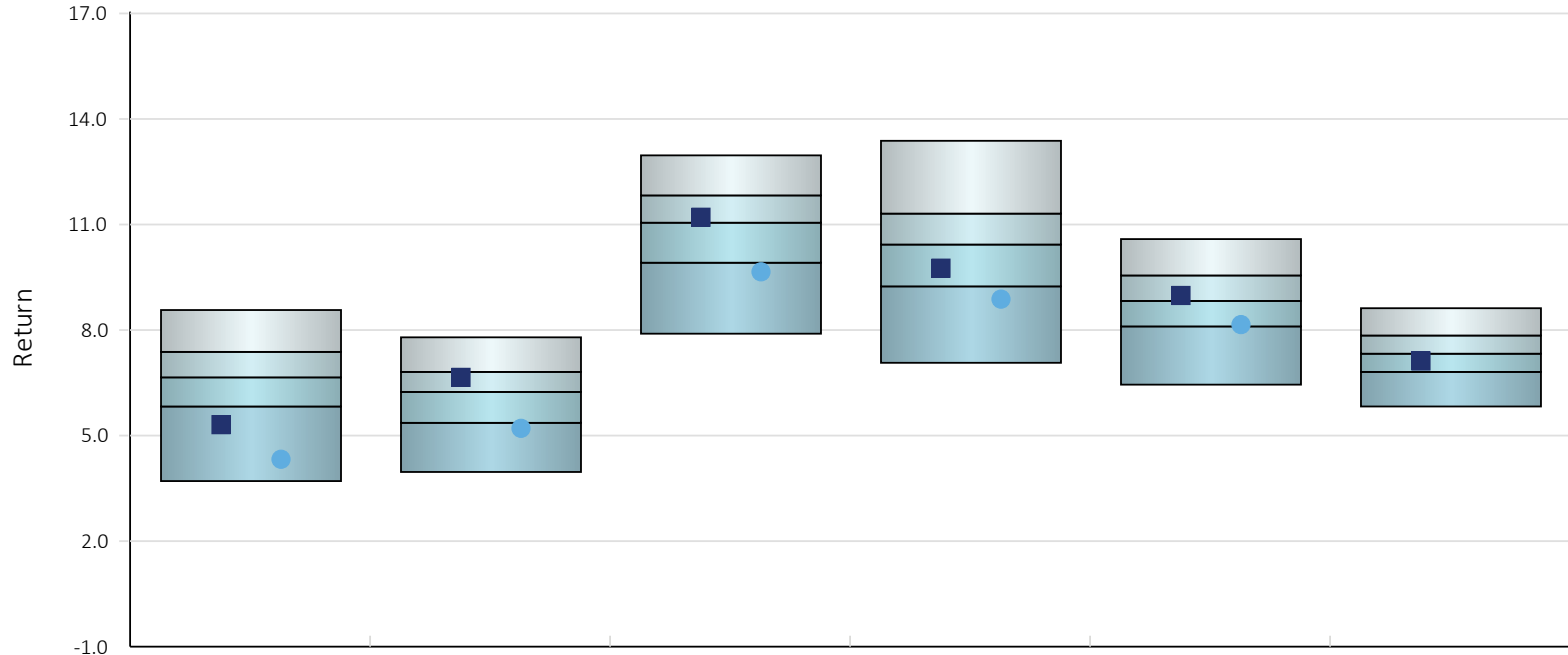
	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years	1 Year	3 Years	5 Years
■ SPRS Insurance Plan	11.25 (44)	11.14 (31)	10.44 (7)	5.20 (12)	7.43 (11)	7.54 (9)	1.21 (4)	0.86 (2)	1.00 (2)
● SPRS Insurance IPS Index	10.79 (57)	10.61 (46)	10.03 (15)	4.62 (9)	7.57 (11)	7.74 (10)	1.27 (4)	0.79 (4)	0.92 (3)
5th Percentile	12.99	13.39	10.59	4.10	6.13	6.75	1.16	0.75	0.86
1st Quartile	11.83	11.33	9.53	6.42	9.34	9.70	0.96	0.65	0.66
Median	11.06	10.44	8.83	7.50	10.61	10.76	0.85	0.58	0.60
3rd Quartile	9.94	9.25	8.12	8.32	11.45	11.48	0.74	0.51	0.53
95th Percentile	7.92	7.05	6.47	9.23	12.54	12.64	0.55	0.34	0.41

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis

KERS Pension Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



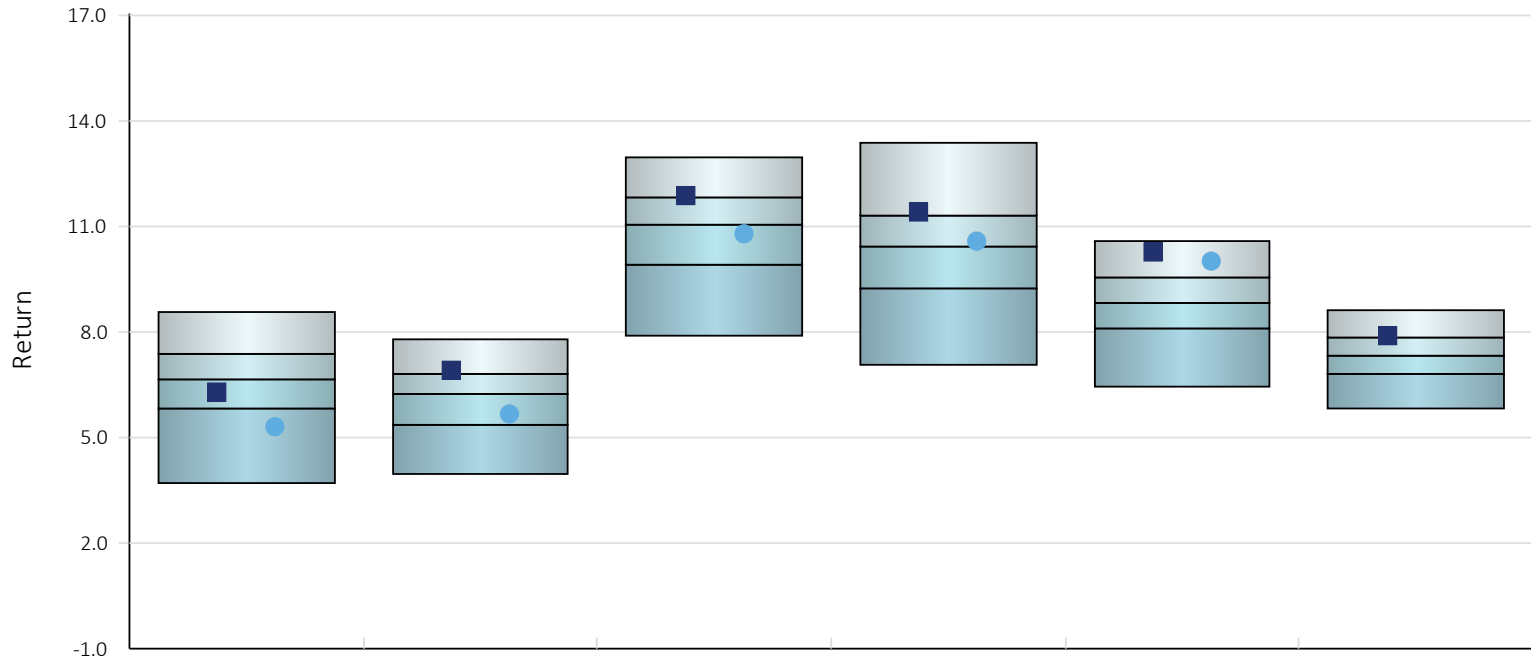
	<b>QTD</b>	<b>YTD</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>
■ KERS Pension Plan	5.30 (84)	6.63 (32)	11.22 (45)	9.78 (64)	8.99 (44)	7.14 (63)
● KERS Pension IPS Index	4.31 (93)	5.23 (80)	9.64 (81)	8.89 (80)	8.16 (75)	
5th Percentile	8.58	7.79	12.99	13.39	10.59	8.63
1st Quartile	7.39	6.83	11.83	11.33	9.53	7.86
Median	6.67	6.22	11.06	10.44	8.83	7.34
3rd Quartile	5.81	5.37	9.94	9.25	8.12	6.79
95th Percentile	3.70	3.95	7.92	7.05	6.47	5.83
Population	702	701	697	668	645	549

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis

KERS (H) Pension Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



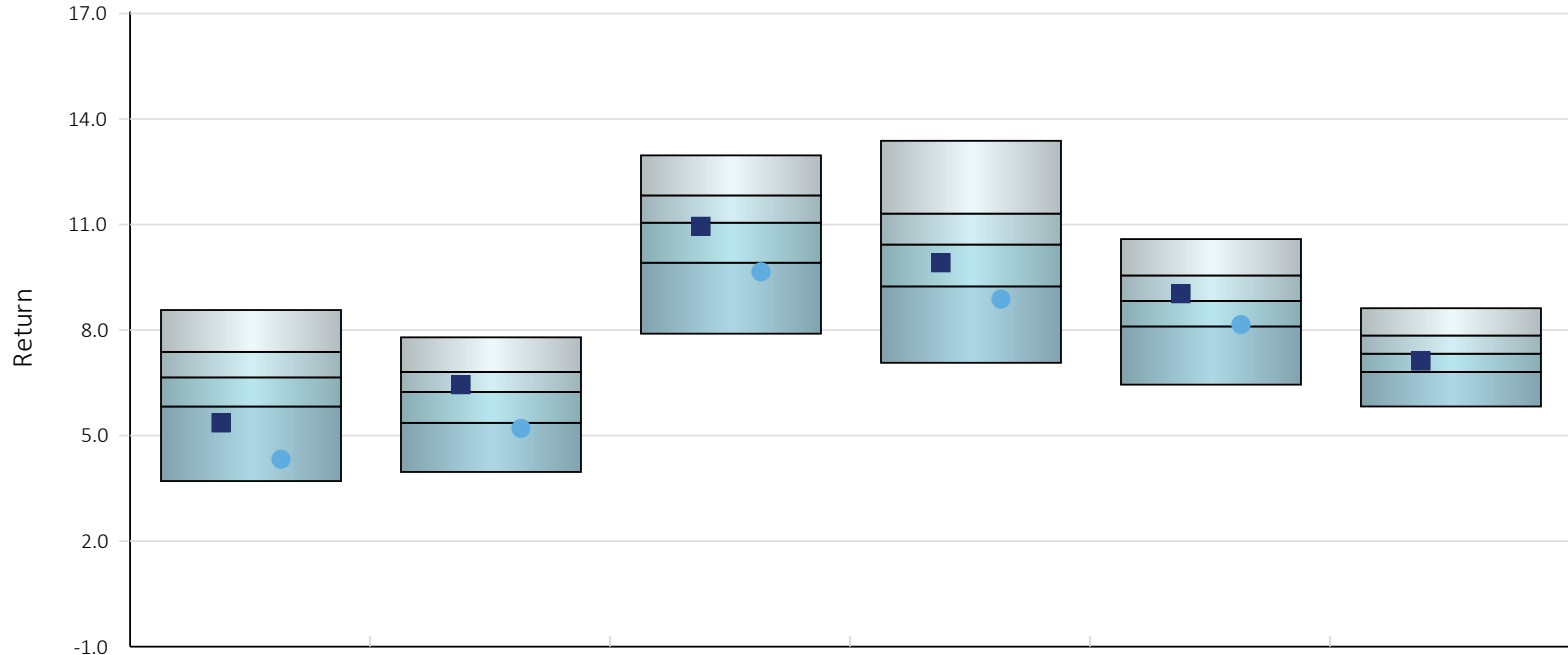
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ KERS (H) Pension Plan	6.29 (65)	6.91 (22)	11.87 (23)	11.43 (24)	10.25 (11)	7.89 (24)
● KERS (H) Pension IPS Index	5.31 (84)	5.69 (66)	10.79 (57)	10.61 (46)	10.03 (15)	
5th Percentile	8.58	7.79	12.99	13.39	10.59	8.63
1st Quartile	7.39	6.83	11.83	11.33	9.53	7.86
Median	6.67	6.22	11.06	10.44	8.83	7.34
3rd Quartile	5.81	5.37	9.94	9.25	8.12	6.79
95th Percentile	3.70	3.95	7.92	7.05	6.47	5.83
Population	702	701	697	668	645	549

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis

## SPRS Pension Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



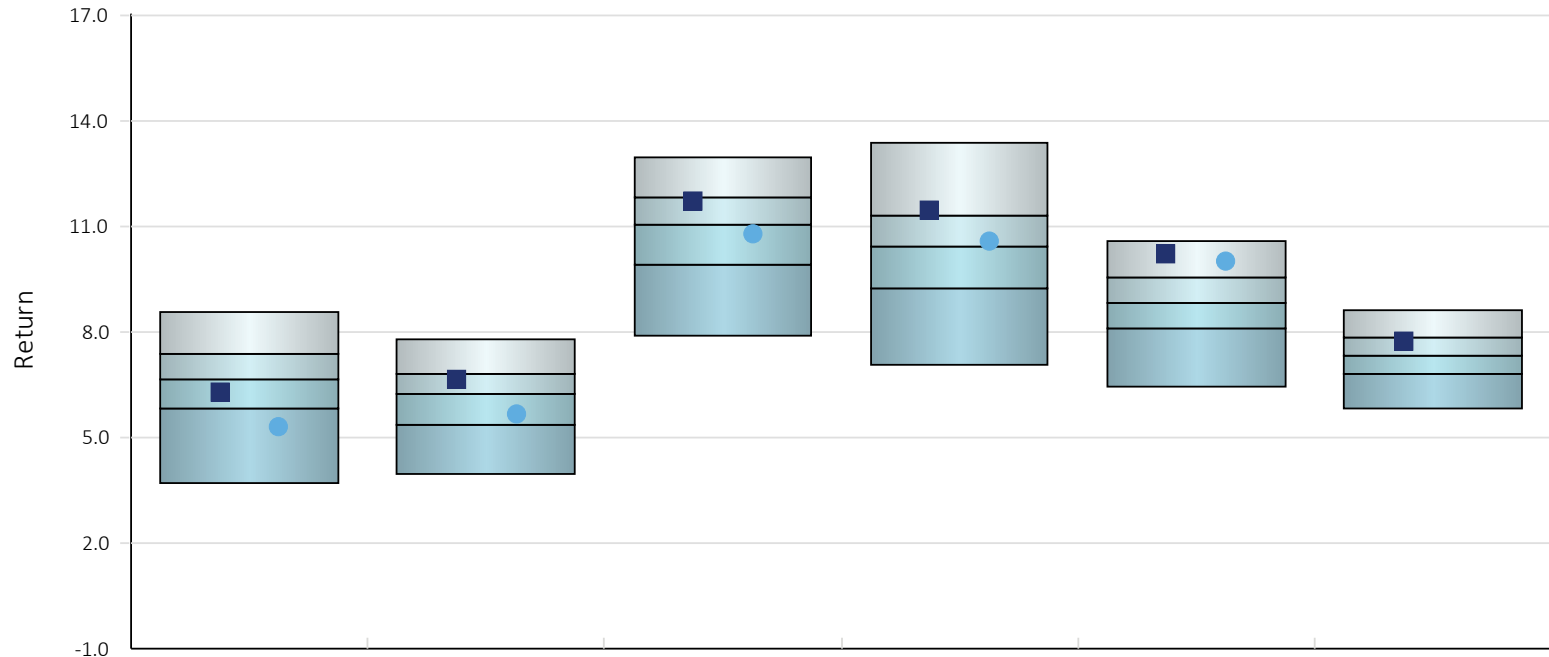
	<b>QTD</b>	<b>YTD</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>
■ SPRS Pension Plan	5.34 (83)	6.42 (41)	10.96 (53)	9.92 (61)	9.04 (42)	7.11 (65)
● SPRS Pension IPS Index	4.31 (93)	5.23 (80)	9.64 (81)	8.89 (80)	8.16 (75)	
5th Percentile	8.58	7.79	12.99	13.39	10.59	8.63
1st Quartile	7.39	6.83	11.83	11.33	9.53	7.86
Median	6.67	6.22	11.06	10.44	8.83	7.34
3rd Quartile	5.81	5.37	9.94	9.25	8.12	6.79
95th Percentile	3.70	3.95	7.92	7.05	6.47	5.83
Population	702	701	697	668	645	549

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis

KERS Insurance Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



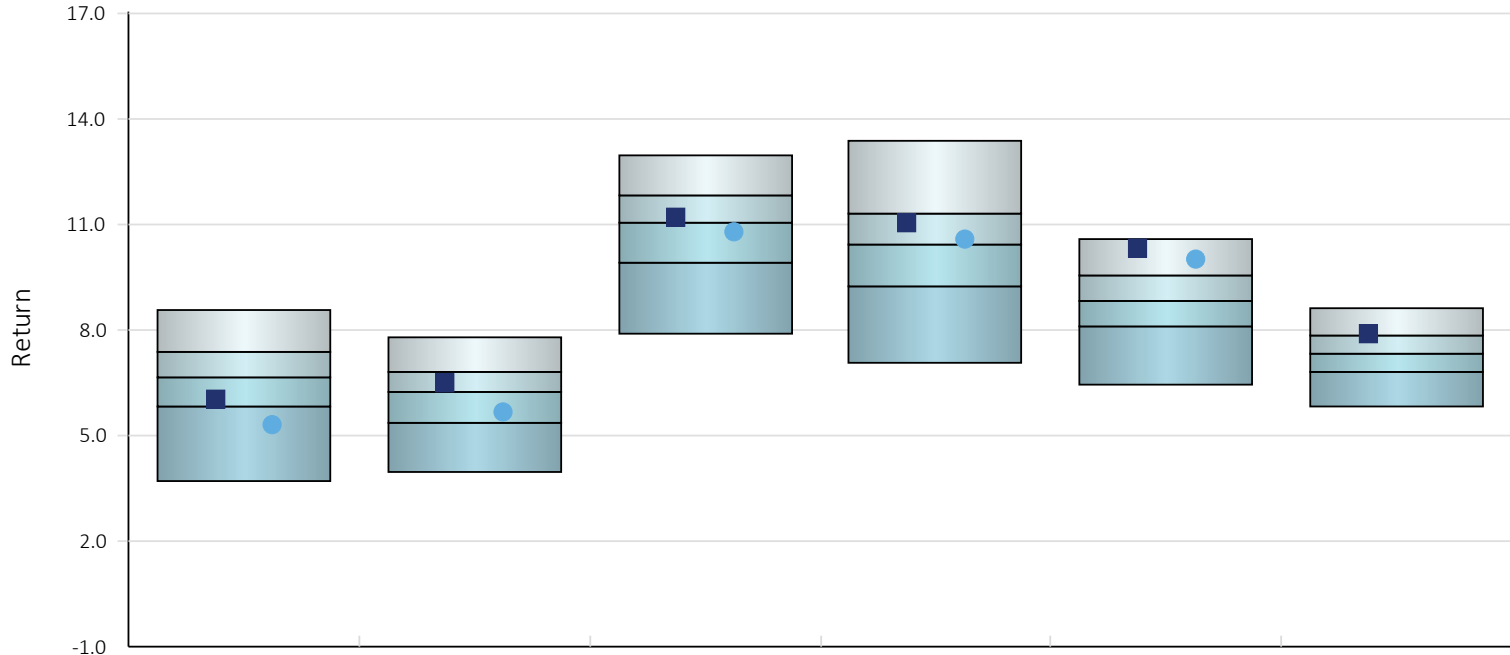
	<b>QTD</b>	<b>YTD</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>
■ KERS Insurance Plan	6.30 (65)	6.67 (31)	11.75 (29)	11.48 (23)	10.23 (12)	7.74 (31)
● KERS Insurance IPS Index	5.31 (84)	5.69 (66)	10.79 (57)	10.61 (46)	10.03 (15)	
5th Percentile	8.58	7.79	12.99	13.39	10.59	8.63
1st Quartile	7.39	6.83	11.83	11.33	9.53	7.86
Median	6.67	6.22	11.06	10.44	8.83	7.34
3rd Quartile	5.81	5.37	9.94	9.25	8.12	6.79
95th Percentile	3.70	3.95	7.92	7.05	6.47	5.83
Population	702	701	697	668	645	549

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis

KERS (H) Insurance Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



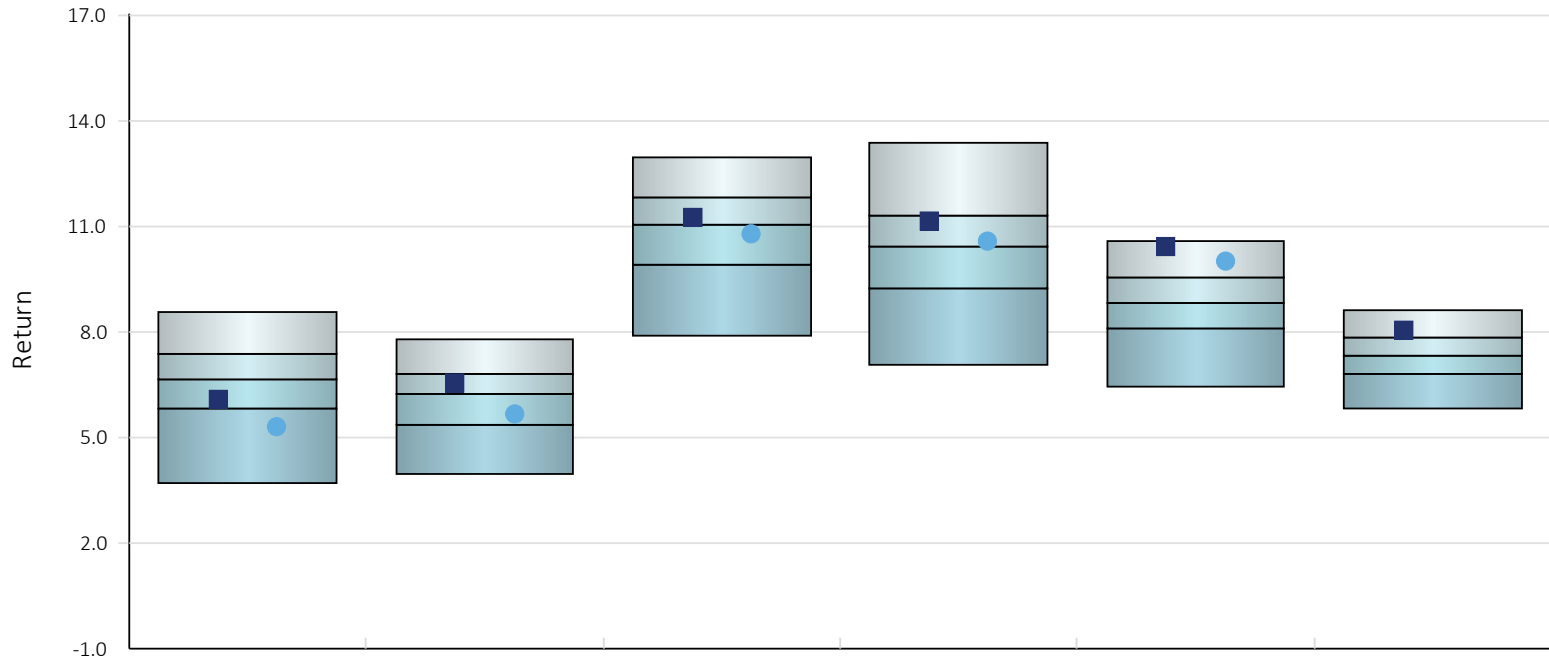
	<b>QTD</b>	<b>YTD</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>
■ KERS (H) Insurance Plan	6.03 (70)	6.50 (37)	11.18 (46)	11.07 (33)	10.33 (10)	7.89 (24)
● KERS (H) Insurance IPS Index	5.31 (84)	5.69 (66)	10.79 (57)	10.61 (46)	10.03 (15)	
5th Percentile	8.58	7.79	12.99	13.39	10.59	8.63
1st Quartile	7.39	6.83	11.83	11.33	9.53	7.86
Median	6.67	6.22	11.06	10.44	8.83	7.34
3rd Quartile	5.81	5.37	9.94	9.25	8.12	6.79
95th Percentile	3.70	3.95	7.92	7.05	6.47	5.83
Population	702	701	697	668	645	549

Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Plan Sponsor Peer Group Analysis

SPRS Insurance Plan vs All Public Plans-Total Fund

Periods Ended June 30, 2025



	<b>QTD</b>	<b>YTD</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>
■ SPRS Insurance Plan	6.10 (68)	6.58 (34)	11.25 (44)	11.14 (31)	10.44 (7)	8.07 (17)
● SPRS Insurance IPS Index	5.31 (84)	5.69 (66)	10.79 (57)	10.61 (46)	10.03 (15)	
5th Percentile	8.58	7.79	12.99	13.39	10.59	8.63
1st Quartile	7.39	6.83	11.83	11.33	9.53	7.86
Median	6.67	6.22	11.06	10.44	8.83	7.34
3rd Quartile	5.81	5.37	9.94	9.25	8.12	6.79
95th Percentile	3.70	3.95	7.92	7.05	6.47	5.83
Population	702	701	697	668	645	549

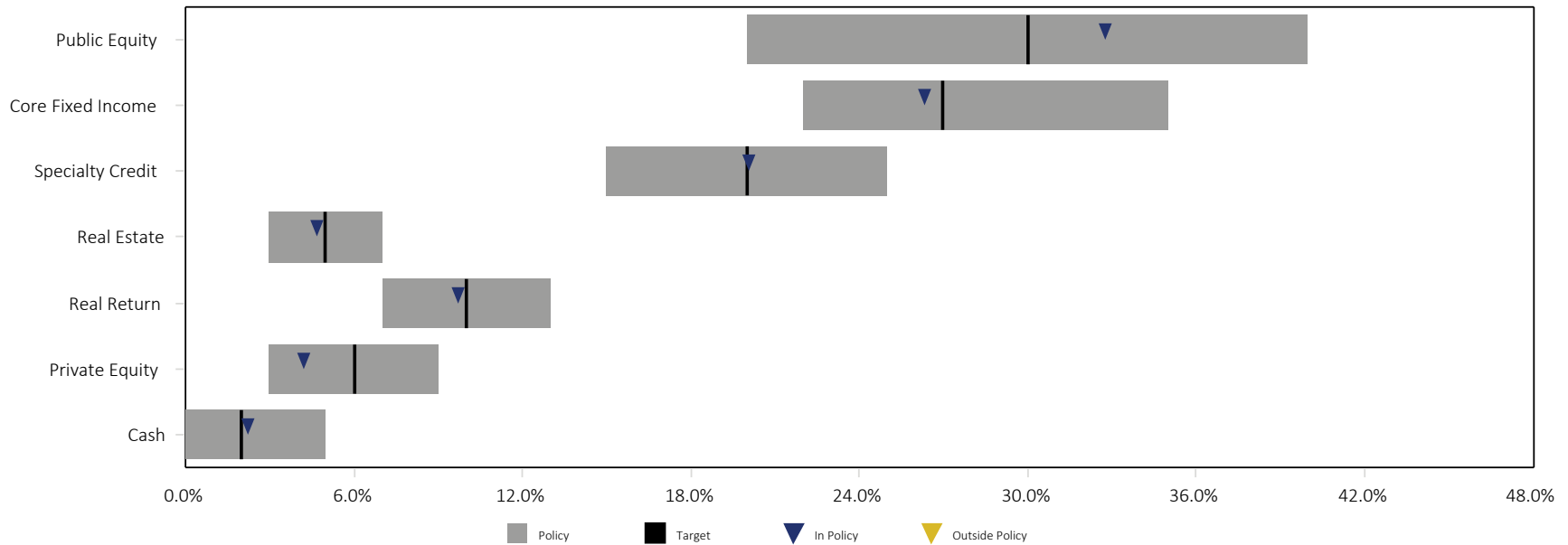
Parentheses contain percentile rankings.  
Calculation based on monthly periodicity.

# Asset Allocation Compliance

KERS Pension Plan

Periods Ended As of June 30, 2025

## Executive Summary



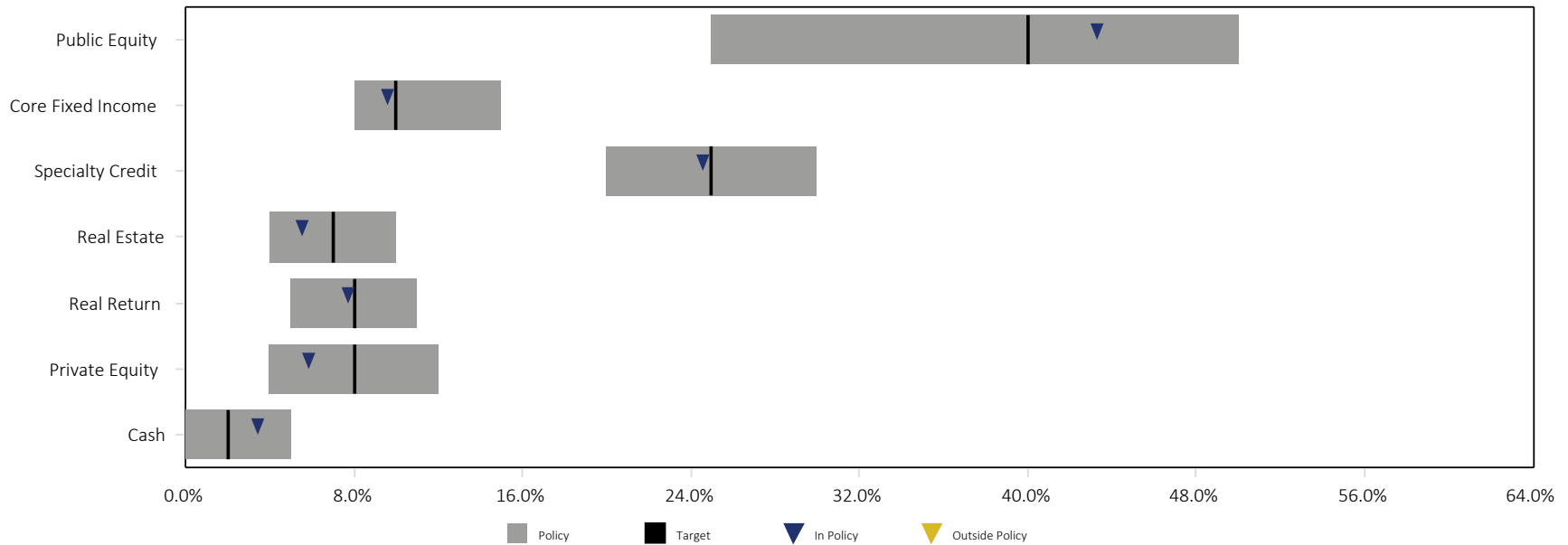
	<b>Asset Allocation</b> \$	<b>Asset Allocation</b> (%)	<b>Minimum Allocation</b> (%)	<b>Maximum Allocation</b> (%)	<b>Target Allocation</b> (%)	<b>Target Rebalance</b> \$
Public Equity	1,657,688,643	32.77	20.00	40.00	30.00	-140,148,970
Core Fixed Income	1,333,700,992	26.37	22.00	35.00	27.00	32,084,715
Specialty Credit	1,014,247,968	20.05	15.00	25.00	20.00	-2,554,852
Real Estate	235,695,536	4.66	3.00	7.00	5.00	17,227,743
Real Return	491,038,935	9.71	7.00	13.00	10.00	14,807,623
Private Equity	213,317,361	4.22	3.00	9.00	6.00	90,190,573
Cash	112,776,145	2.23	0.00	5.00	2.00	-11,606,833
<b>Total Fund</b>	<b>5,058,465,579</b>	<b>100.00</b>			<b>100.00</b>	

# Asset Allocation Compliance

KERS (H) Pension Plan

Periods Ended As of June 30, 2025

## Executive Summary



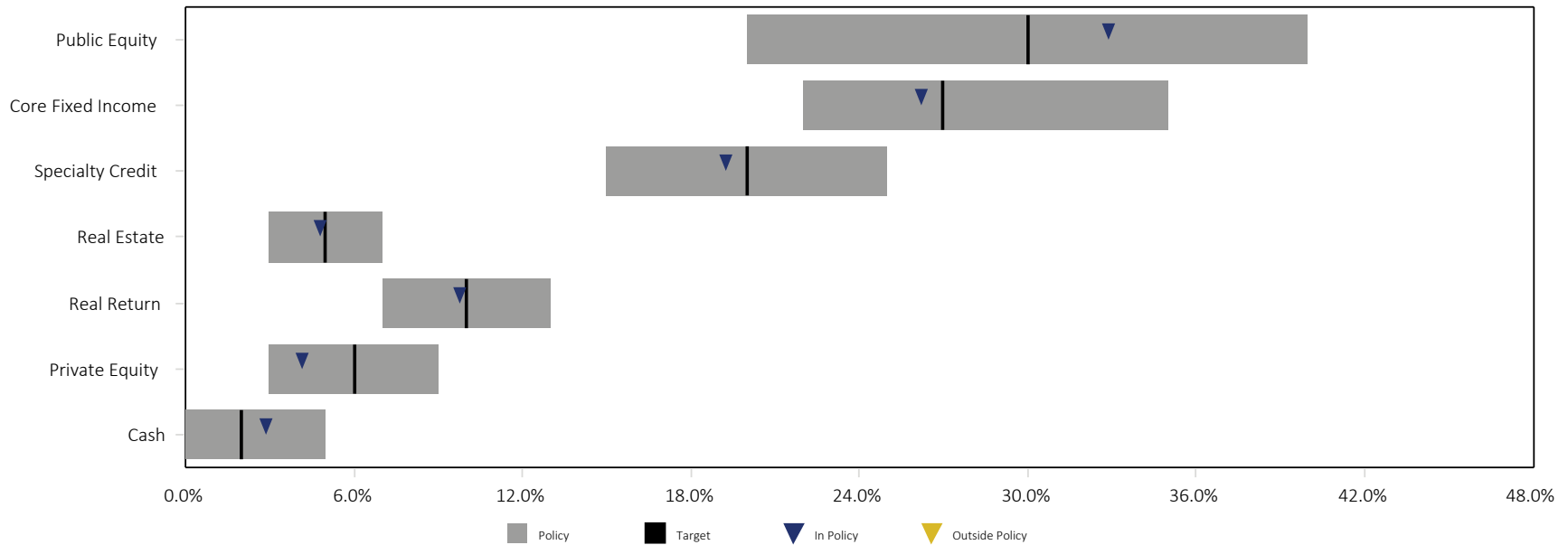
	Asset Allocation \$	Asset Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)	Target Rebalance \$
Public Equity	495,926,768	43.28	25.00	50.00	40.00	-37,567,236
Core Fixed Income	109,976,546	9.60	8.00	15.00	10.00	4,613,337
Specialty Credit	281,591,040	24.57	20.00	30.00	25.00	4,883,667
Real Estate	63,725,855	5.56	4.00	10.00	7.00	16,487,063
Real Return	88,964,726	7.76	5.00	11.00	8.00	2,707,181
Private Equity	66,702,892	5.82	4.00	12.00	8.00	24,969,014
Cash	39,011,004	3.40	0.00	5.00	2.00	-16,093,027
<b>Total Fund</b>	<b>1,145,898,830</b>	<b>100.00</b>			<b>100.00</b>	

# Asset Allocation Compliance

SPRS Pension Plan

Periods Ended As of June 30, 2025

## Executive Summary



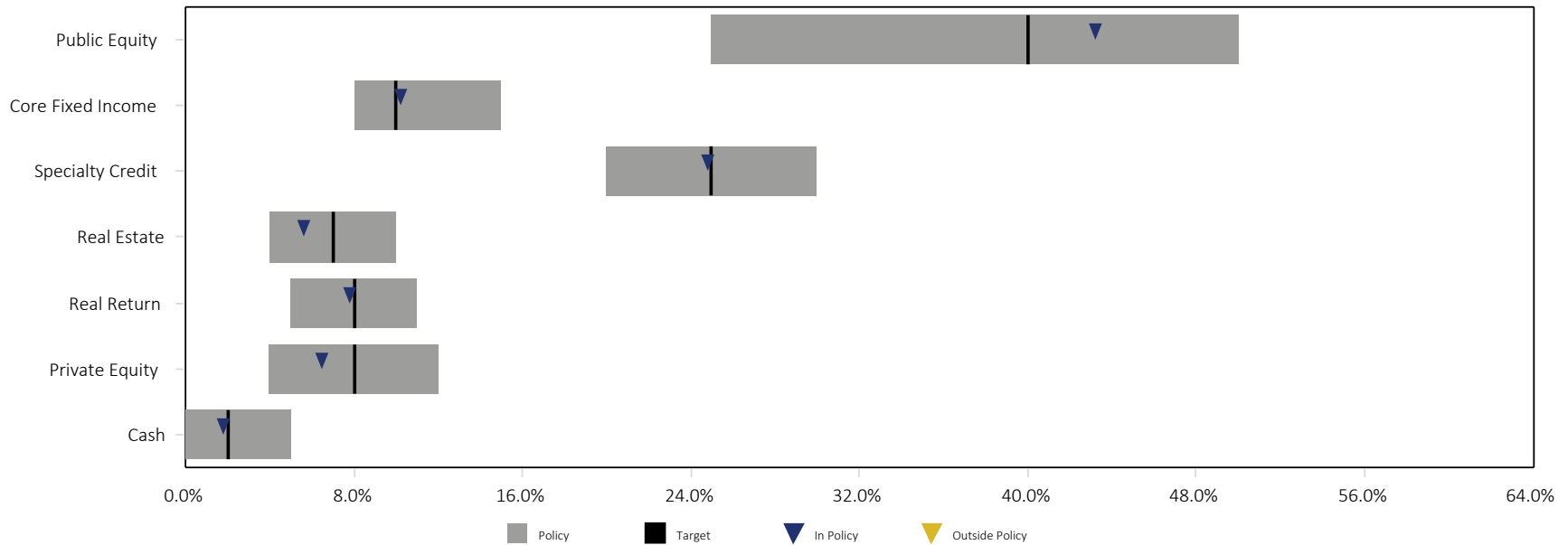
	Asset Allocation \$	Asset Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)	Target Rebalance \$
Public Equity	243,628,590	32.92	20.00	40.00	30.00	-21,607,899
Core Fixed Income	193,957,337	26.21	22.00	35.00	27.00	5,861,285
Specialty Credit	142,692,900	19.28	15.00	25.00	20.00	5,320,895
Real Estate	35,529,708	4.80	3.00	7.00	5.00	1,473,741
Real Return	72,408,718	9.78	7.00	13.00	10.00	1,598,179
Private Equity	30,617,261	4.14	3.00	9.00	6.00	13,786,878
Cash	21,234,458	2.87	0.00	5.00	2.00	-6,433,078
<b>Total Fund</b>	<b>740,068,972</b>	<b>100.00</b>			<b>100.00</b>	

# Asset Allocation Compliance

KERS Insurance Plan

Periods Ended As of June 30, 2025

## Executive Summary



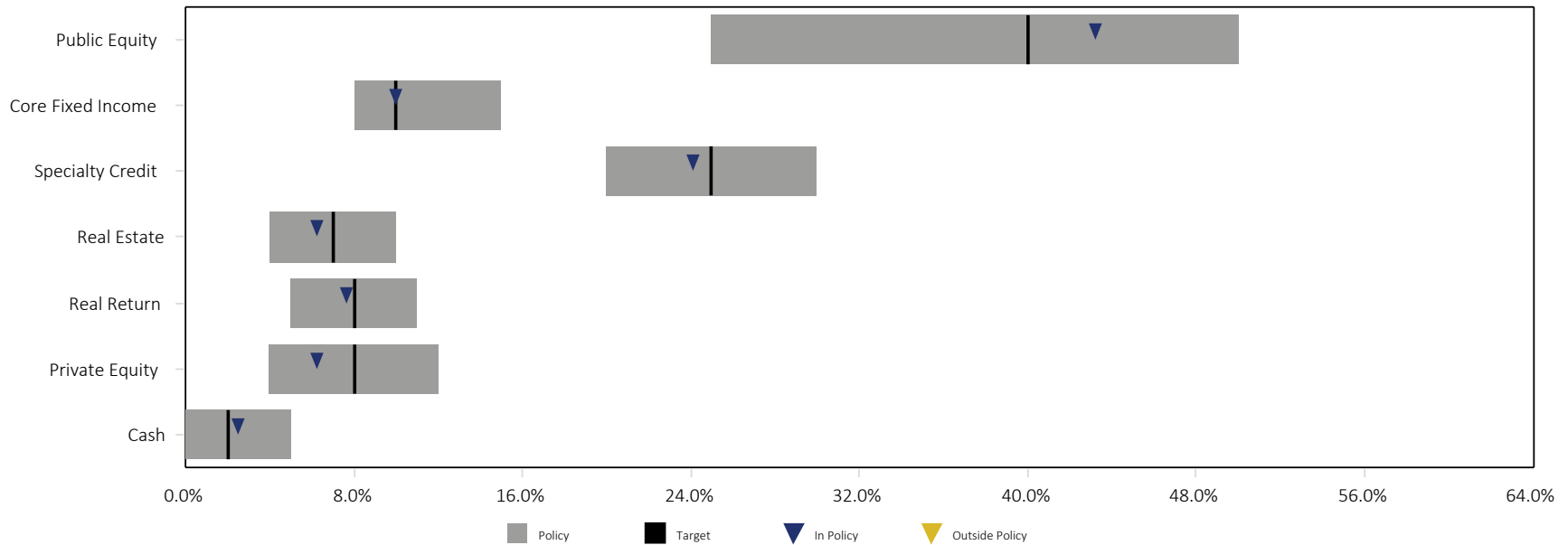
	Asset Allocation \$	Asset Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)	Target Rebalance \$
Public Equity	790,339,346	43.23	25.00	50.00	40.00	-59,081,931
Core Fixed Income	187,448,583	10.25	8.00	15.00	10.00	-4,634,229
Specialty Credit	453,124,927	24.79	20.00	30.00	25.00	3,910,957
Real Estate	103,247,346	5.65	4.00	10.00	7.00	24,722,702
Real Return	142,555,235	7.80	5.00	11.00	8.00	3,696,248
Private Equity	117,937,940	6.45	4.00	12.00	8.00	28,313,543
Cash	33,490,160	1.83	0.00	5.00	2.00	3,072,711
<b>Total Fund</b>	<b>1,828,143,538</b>	<b>100.00</b>			<b>100.00</b>	

# Asset Allocation Compliance

KERS (H) Insurance Plan

Periods Ended As of June 30, 2025

## Executive Summary



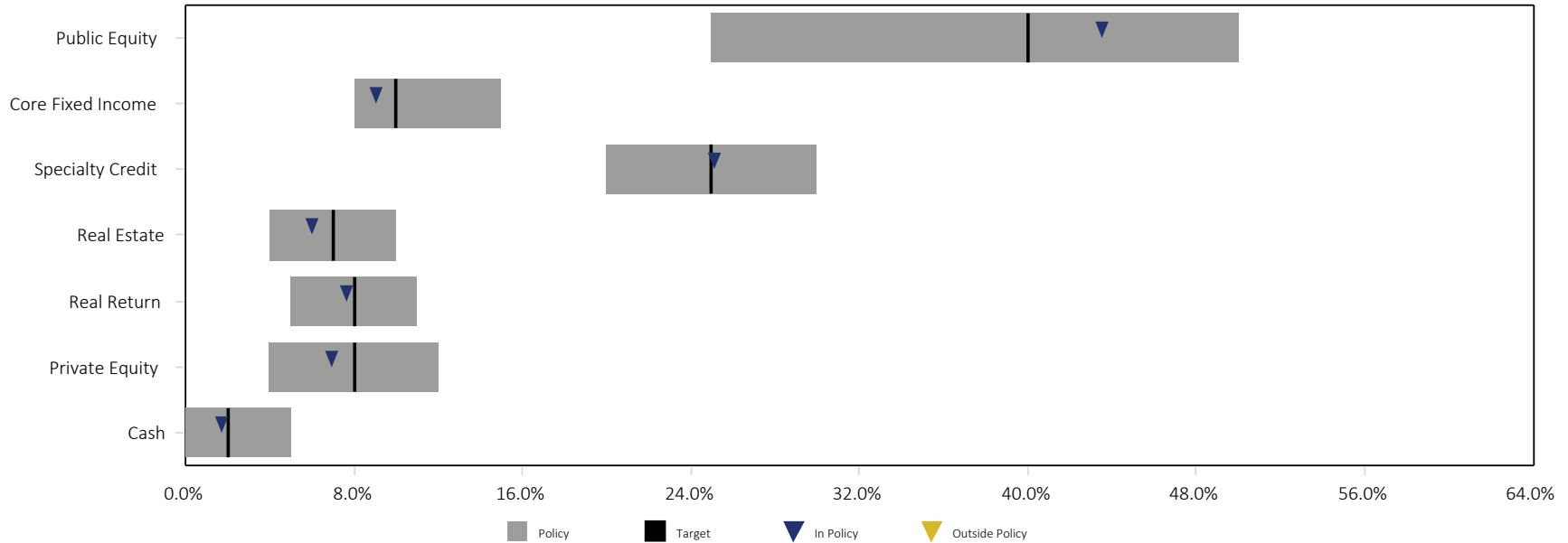
	Asset Allocation \$	Asset Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)	Target Rebalance \$
Public Equity	313,069,689	43.26	25.00	50.00	40.00	-23,612,168
Core Fixed Income	72,375,249	10.00	8.00	15.00	10.00	-10,869
Specialty Credit	174,270,172	24.08	20.00	30.00	25.00	6,640,779
Real Estate	45,388,723	6.27	4.00	10.00	7.00	5,266,343
Real Return	55,410,415	7.66	5.00	11.00	8.00	2,481,089
Private Equity	44,912,152	6.21	4.00	12.00	8.00	12,979,353
Cash	18,217,404	2.52	0.00	5.00	2.00	-3,744,528
<b>Total Fund</b>	<b>723,643,804</b>	<b>100.00</b>			<b>100.00</b>	

# Asset Allocation Compliance

SPRS Insurance Plan

Periods Ended As of June 30, 2025

## Executive Summary



	Asset Allocation \$	Asset Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)	Target Rebalance \$
Public Equity	125,879,916	43.52	25.00	50.00	40.00	-10,184,080
Core Fixed Income	26,286,246	9.09	8.00	15.00	10.00	2,637,713
Specialty Credit	72,608,597	25.10	20.00	30.00	25.00	-298,700
Real Estate	17,332,959	5.99	4.00	10.00	7.00	2,913,812
Real Return	22,216,073	7.68	5.00	11.00	8.00	923,095
Private Equity	19,991,168	6.91	4.00	12.00	8.00	3,147,999
Cash	4,924,630	1.70	0.00	5.00	2.00	860,162
<b>Total Fund</b>	<b>289,239,589</b>	<b>100.00</b>			<b>100.00</b>	

## Asset Allocation & Performance

Total Fund

Periods Ended June 30, 2025

	Market Value \$	Performance (%) Net of Fees										
		QTD	YTD	FYTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	Since Inception	Inception Date
<b>KERS Pension Plan</b>	<b>5,058,465,579</b>	<b>5.30</b>	<b>6.63</b>	<b>11.22</b>	<b>11.22</b>	<b>9.78</b>	<b>8.99</b>	<b>7.14</b>	<b>6.61</b>	<b>7.61</b>	<b>8.81</b>	<b>4/1/1984</b>
KERS Pension IPS Index		4.31	5.23	9.64	9.64	8.89	8.16					
Value Added		0.99	1.41	1.58	1.58	0.88	0.82					
Assumed Rate 5.25%		1.29	2.59	5.25	5.25	5.25	5.25					
Value Added		4.01	4.04	5.97	5.97	4.53	3.74					
<b>KERS Insurance Plan</b>	<b>1,828,143,538</b>	<b>6.30</b>	<b>6.67</b>	<b>11.75</b>	<b>11.75</b>	<b>11.48</b>	<b>10.23</b>	<b>7.74</b>	<b>6.58</b>	<b>7.02</b>	<b>7.52</b>	<b>4/1/1987</b>
KERS Insurance IPS Index		5.31	5.69	10.79	10.79	10.61	10.03					
Value Added		0.99	0.98	0.96	0.96	0.87	0.20					
Assumed Rate 6.50%		1.59	3.20	6.50	6.50	6.50	6.50					
Value Added		4.71	3.47	5.25	5.25	4.98	3.73					
<b>KERS (H) Pension Plan</b>	<b>1,145,898,830</b>	<b>6.29</b>	<b>6.91</b>	<b>11.87</b>	<b>11.87</b>	<b>11.43</b>	<b>10.25</b>	<b>7.89</b>	<b>6.97</b>	<b>7.85</b>	<b>8.99</b>	<b>4/1/1984</b>
KERS (H) Pension IPS Index		5.31	5.69	10.79	10.79	10.61	10.03					
Value Added		0.98	1.22	1.09	1.09	0.82	0.22					
Assumed Rate 6.25%		1.53	3.08	6.25	6.25	6.25	6.25					
Value Added		4.76	3.83	5.62	5.62	5.18	4.00					
<b>KERS (H) Insurance Plan</b>	<b>723,643,804</b>	<b>6.03</b>	<b>6.50</b>	<b>11.18</b>	<b>11.18</b>	<b>11.07</b>	<b>10.33</b>	<b>7.89</b>	<b>6.71</b>	<b>7.11</b>	<b>7.59</b>	<b>4/1/1987</b>
KERS (H) Insurance IPS Index		5.31	5.69	10.79	10.79	10.61	10.03					
Value Added		0.71	0.81	0.40	0.40	0.46	0.30					
Assumed Rate 6.50%		1.59	3.20	6.50	6.50	6.50	6.50					
Value Added		4.44	3.30	4.68	4.68	4.57	3.83					

## Asset Allocation & Performance

Total Fund

Periods Ended June 30, 2025

	Market Value \$	Performance (%) Net of Fees										
		QTD	YTD	FYTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	Since Inception	Inception Date
<b>SPRS Pension Plan</b>	<b>740,068,972</b>	<b>5.34</b>	<b>6.42</b>	<b>10.96</b>	<b>10.96</b>	<b>9.92</b>	<b>9.04</b>	<b>7.11</b>	<b>6.58</b>	<b>7.59</b>	<b>8.80</b>	<b>4/1/1984</b>
SPRS Pension IPS Index		4.31	5.23	9.64	9.64	8.89	8.16					
Value Added		1.04	1.20	1.31	1.31	1.03	0.88					
Assumed Rate 5.25%		1.29	2.59	5.25	5.25	5.25	5.25					
Value Added		4.05	3.83	5.71	5.71	4.67	3.79					
<b>SPRS Insurance Plan</b>	<b>289,239,589</b>	<b>6.10</b>	<b>6.58</b>	<b>11.25</b>	<b>11.25</b>	<b>11.14</b>	<b>10.44</b>	<b>8.07</b>	<b>6.80</b>	<b>7.17</b>	<b>7.64</b>	<b>4/1/1987</b>
SPRS Insurance IPS Index		5.31	5.69	10.79	10.79	10.61	10.03					
Value Added		0.79	0.89	0.46	0.46	0.53	0.41					
Assumed Rate 6.50%		1.59	3.20	6.50	6.50	6.50	6.50					
Value Added		4.51	3.38	4.75	4.75	4.64	3.94					

# Asset Allocation & Performance

## Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>Public Equity</b>	<b>4.31</b>	<b>12.04</b>	<b>10.58</b>	<b>16.14</b>	<b>16.14</b>	<b>16.96</b>		<b>7.83</b>	<b>12/1/2021</b>
Public Equity Policy Index	4.53	11.62	9.91	16.02	16.02	17.30		8.51	
Value Added	-0.22	0.42	0.67	0.12	0.12	-0.34		-0.68	
<b>US Equity Composite</b>	<b>4.88</b>	<b>10.81</b>	<b>5.76</b>	<b>15.12</b>	<b>15.12</b>	<b>18.50</b>	<b>15.80</b>	<b>11.64</b>	<b>4/1/1984</b>
Russell 3000 Index	5.08	10.99	5.75	15.30	15.30	19.08	15.96	11.59	
Value Added	-0.20	-0.18	0.01	-0.18	-0.18	-0.58	-0.16	0.05	
<b>Internal Russell 500 Index</b>	<b>5.10</b>	<b>11.45</b>	<b>6.73</b>	<b>15.77</b>	<b>15.77</b>	<b>19.92</b>	<b>16.75</b>	<b>9.42</b>	<b>7/1/2001</b>
Internal Equity Index	5.14	11.28	6.53	15.52	15.52	19.83	16.71	9.06	
Value Added	-0.03	0.17	0.20	0.25	0.25	0.08	0.04	0.36	
<b>Internal Equity</b>	<b>1.11</b>	<b>3.53</b>	<b>4.72</b>	<b>12.44</b>	<b>12.44</b>	<b>13.04</b>	<b>12.55</b>	<b>10.75</b>	<b>7/1/2016</b>
Internal Equity Index	5.14	11.28	6.53	15.52	15.52	19.83	16.71	14.81	
Value Added	-4.03	-7.75	-1.81	-3.08	-3.08	-6.79	-4.17	-4.06	
<b>JPM US Large Cap Core</b>									<b>6/1/2025</b>
Internal Equity Index	5.14							5.14	
Value Added									
<b>TRP US Structured Equity</b>									<b>6/1/2025</b>
Internal Equity Index	5.14							5.14	
Value Added									
<b>River Road FAV</b>	<b>2.33</b>	<b>2.74</b>	<b>7.31</b>	<b>20.06</b>	<b>20.06</b>	<b>14.37</b>	<b>11.34</b>	<b>10.31</b>	<b>7/1/2016</b>
Russell 3000 Value Index	3.49	3.84	5.55	13.30	13.30	12.48	13.87	9.80	
Value Added	-1.16	-1.10	1.76	6.76	6.76	1.88	-2.53	0.51	
<b>Westfield Capital</b>	<b>7.14</b>	<b>19.05</b>	<b>6.01</b>	<b>17.59</b>	<b>17.59</b>	<b>26.15</b>	<b>17.92</b>	<b>15.44</b>	<b>7/1/2011</b>
Russell 3000 Growth Index	6.29	17.55	5.80	16.89	16.89	25.07	17.55	15.91	
Value Added	0.86	1.50	0.21	0.71	0.71	1.08	0.37	-0.47	

# Asset Allocation & Performance

## Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>Internal US Mid Cap</b>	<b>3.67</b>	<b>6.78</b>	<b>0.34</b>	<b>7.78</b>	<b>7.78</b>	<b>13.69</b>	<b>13.91</b>	<b>9.96</b>	<b>8/1/2014</b>
S&P MidCap 400 Index	3.58	6.71	0.20	7.53	7.53	12.83	13.44	9.50	
Value Added	0.09	0.07	0.13	0.25	0.25	0.86	0.47	0.47	
<b>NTGI Structured</b>	<b>4.63</b>	<b>7.11</b>	<b>-1.22</b>	<b>6.83</b>	<b>6.83</b>	<b>11.37</b>	<b>12.53</b>	<b>9.72</b>	<b>10/1/1999</b>
Russell 2000 Index	5.44	8.50	-1.79	7.68	7.68	10.00	10.04	7.96	
Value Added	-0.81	-1.39	0.57	-0.85	-0.85	1.37	2.50	1.76	
<b>Next Century Growth</b>	<b>3.36</b>	<b>18.47</b>	<b>1.06</b>	<b>18.54</b>	<b>18.54</b>	<b>13.87</b>	<b>17.34</b>	<b>20.08</b>	<b>11/1/2019</b>
Russell Microcap Growth Index	8.11	20.92	-0.54	20.46	20.46	11.54	5.21	7.54	
Value Added	-4.76	-2.46	1.60	-1.91	-1.91	2.33	12.13	12.54	
<b>Non-US Equity Composite</b>	<b>3.40</b>	<b>14.04</b>	<b>19.05</b>	<b>17.94</b>	<b>17.94</b>	<b>14.66</b>	<b>9.90</b>	<b>4.36</b>	<b>7/1/2000</b>
MSCI ACWI ex US IMI (10/17)	3.60	12.71	17.88	17.83	17.83	13.92	10.20	4.36	
Value Added	-0.20	1.34	1.16	0.12	0.12	0.74	-0.30	0.01	
<b>BlackRock World Ex US</b>	<b>2.33</b>	<b>12.24</b>	<b>19.64</b>	<b>19.13</b>	<b>19.13</b>	<b>16.28</b>	<b>12.02</b>	<b>7.54</b>	<b>7/1/2009</b>
MSCI World ex US (11/19)	2.34	12.05	18.99	18.70	18.70	15.73	11.51	7.23	
Value Added	-0.02	0.20	0.65	0.43	0.43	0.54	0.51	0.31	
<b>American Century</b>	<b>1.70</b>	<b>14.15</b>	<b>13.72</b>	<b>12.07</b>	<b>12.07</b>	<b>11.11</b>	<b>6.68</b>	<b>6.33</b>	<b>7/1/2014</b>
MSCI ACWI ex US IMI (10/17)	3.60	12.71	17.88	17.83	17.83	13.92	10.20	5.15	
Value Added	-1.90	1.44	-4.16	-5.75	-5.75	-2.82	-3.53	1.19	
<b>Franklin Templeton</b>	<b>4.48</b>	<b>17.82</b>	<b>14.93</b>	<b>12.20</b>	<b>12.20</b>	<b>10.11</b>	<b>2.28</b>	<b>4.84</b>	<b>7/1/2014</b>
MSCI ACWI ex US IMI (10/17)	3.60	12.71	17.88	17.83	17.83	13.92	10.20	5.15	
Value Added	0.88	5.11	-2.96	-5.63	-5.63	-3.82	-7.92	-0.31	
<b>Lazard Asset Mgmt</b>	<b>3.86</b>	<b>14.34</b>	<b>19.55</b>	<b>16.57</b>	<b>16.57</b>	<b>14.39</b>	<b>10.32</b>	<b>5.77</b>	<b>7/1/2014</b>
MSCI ACWI ex US IMI (10/17)	3.60	12.71	17.88	17.83	17.83	13.92	10.20	5.15	
Value Added	0.25	1.64	1.67	-1.25	-1.25	0.47	0.11	0.63	

# Asset Allocation & Performance

## Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>LSV Asset Mgmt</b>	<b>3.27</b>	<b>13.30</b>	<b>25.08</b>	<b>24.34</b>	<b>24.34</b>	<b>18.75</b>	<b>14.00</b>	<b>6.13</b>	<b>7/1/2014</b>
MSCI ACWI ex US IMI (10/17)	3.60	12.71	17.88	17.83	17.83	13.92	10.20	5.15	
Value Added	-0.33	0.60	7.20	6.51	6.51	4.83	3.79	0.98	
<b>Axiom</b>	<b>6.16</b>	<b>24.88</b>	<b>21.93</b>	<b>28.30</b>	<b>28.30</b>	<b>15.27</b>		<b>1.70</b>	<b>12/1/2021</b>
MSCI AC World ex USA Small Cap (Net)	4.90	16.93	17.68	18.34	18.34	13.46		4.56	
Value Added	1.27	7.95	4.25	9.96	9.96	1.81		-2.86	
<b>JP Morgan Emerging Markets</b>	<b>5.76</b>	<b>13.99</b>	<b>17.21</b>	<b>15.41</b>	<b>15.41</b>	<b>8.70</b>	<b>4.50</b>	<b>4.39</b>	<b>11/1/2019</b>
MSCI Emerging Markets IMI Index	6.09	12.91	14.92	14.93	14.93	10.75	8.08	6.42	
Value Added	-0.33	1.07	2.29	0.48	0.48	-2.05	-3.58	-2.03	
<b>Pzena Emerging Markets</b>	<b>5.10</b>	<b>9.14</b>	<b>16.34</b>	<b>17.03</b>	<b>17.03</b>	<b>17.14</b>	<b>15.48</b>	<b>10.49</b>	<b>11/1/2019</b>
MSCI Emerging Markets (Net)	6.01	11.99	15.27	15.29	15.29	9.70	6.81	5.38	
Value Added	-0.91	-2.84	1.08	1.74	1.74	7.43	8.67	5.11	
<b>Private Equity Composite</b>	<b>1.81</b>	<b>2.52</b>	<b>3.83</b>	<b>7.18</b>	<b>7.18</b>	<b>3.08</b>	<b>13.81</b>	<b>11.26</b>	<b>7/1/2002</b>
Russell 3000 +3% 1 Quarter Lag	-5.60	-4.02	-0.76	10.44	10.44	11.46	21.73	12.50	
Value Added	7.42	6.53	4.59	-3.26	-3.26	-8.39	-7.92	-1.24	
<b>Core Fixed Composite</b>	<b>1.65</b>	<b>1.37</b>	<b>4.12</b>	<b>6.27</b>	<b>6.27</b>	<b>4.19</b>	<b>2.02</b>	<b>3.23</b>	<b>10/1/2018</b>
Blmbg. U.S. Aggregate Index	1.54	1.21	4.02	6.08	6.08	2.55	-0.73	1.84	
Value Added	0.11	0.16	0.10	0.19	0.19	1.64	2.75	1.39	
<b>Loomis Sayles</b>	<b>1.75</b>	<b>1.48</b>	<b>4.19</b>	<b>6.47</b>	<b>6.47</b>	<b>3.24</b>	<b>0.39</b>	<b>2.10</b>	<b>2/1/2019</b>
Blmbg. U.S. Aggregate Index (Since 8/1/23)	1.54	1.21	4.02	6.08	6.08	2.74	-0.02	1.59	
Value Added	0.21	0.27	0.17	0.39	0.39	0.49	0.40	0.51	
<b>Lord Abbett</b>	<b>0.33</b>	<b>0.93</b>	<b>2.16</b>	<b>5.71</b>	<b>5.71</b>	<b>4.90</b>	<b>2.91</b>	<b>3.05</b>	<b>10/1/2018</b>
ICE BofA 1-3 Year U.S. Corporate Index	0.73	1.47	3.14	6.61	6.61	4.74	2.25	2.98	
Value Added	-0.40	-0.54	-0.98	-0.91	-0.91	0.16	0.66	0.07	

# Asset Allocation & Performance

## Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>NISA</b>	<b>1.70</b>	<b>1.38</b>	<b>4.15</b>	<b>6.19</b>	<b>6.19</b>	<b>3.02</b>	<b>-0.31</b>	<b>3.13</b>	<b>2/1/2009</b>
Blmbg. U.S. Aggregate Index	1.54	1.21	4.02	6.08	6.08	2.55	-0.73	2.82	
Value Added	0.17	0.17	0.12	0.11	0.11	0.47	0.42	0.30	
<b>Internal Core Fixed Income</b>	<b>1.45</b>	<b>1.24</b>	<b>4.03</b>	<b>6.14</b>	<b>6.14</b>			<b>5.30</b>	<b>9/1/2023</b>
Blmbg. U.S. Aggregate Index	1.54	1.21	4.02	6.08	6.08			5.15	
Value Added	-0.08	0.04	0.00	0.07	0.07			0.15	
<b>Cash Composite</b>	<b>0.36</b>	<b>1.11</b>	<b>2.21</b>	<b>4.81</b>	<b>4.81</b>	<b>4.51</b>	<b>2.76</b>	<b>3.40</b>	<b>1/1/1988</b>
FTSE 3 Month T-Bill	0.36	1.09	2.21	4.88	4.88	4.75	2.88	3.04	
Value Added	0.00	0.02	0.00	-0.07	-0.07	-0.25	-0.13	0.36	
<b>High Yield / Specialty Credit Composite</b>	<b>1.12</b>	<b>2.19</b>	<b>4.25</b>	<b>9.87</b>	<b>9.87</b>	<b>9.62</b>	<b>8.97</b>	<b>7.16</b>	<b>10/1/2018</b>
Policy Index	1.32	2.92	3.69	8.79	8.79	9.84	6.75	5.34	
Value Added	-0.21	-0.73	0.56	1.08	1.08	-0.22	2.22	1.82	
<b>Arrowmark</b>	<b>1.34</b>	<b>3.55</b>	<b>7.06</b>	<b>14.60</b>	<b>14.60</b>	<b>14.82</b>	<b>14.84</b>	<b>11.40</b>	<b>6/1/2018</b>
Morningstar LSTA U.S. Leveraged Loan	0.80	2.32	2.81	7.29	7.29	9.69	7.45	5.50	
Value Added	0.54	1.24	4.25	7.31	7.31	5.13	7.39	5.90	
<b>Cerberus Capital Mgmt</b>	<b>0.86</b>	<b>1.70</b>	<b>3.01</b>	<b>5.20</b>	<b>5.20</b>	<b>7.04</b>	<b>10.03</b>	<b>8.99</b>	<b>9/1/2014</b>
Morningstar LSTA U.S. Leveraged Loan	0.80	2.32	2.81	7.29	7.29	9.69	7.45	4.90	
Value Added	0.05	-0.61	0.20	-2.09	-2.09	-2.65	2.58	4.09	
<b>Columbia</b>	<b>1.84</b>	<b>4.25</b>	<b>5.52</b>	<b>10.50</b>	<b>10.50</b>	<b>10.32</b>	<b>6.13</b>	<b>6.23</b>	<b>11/1/2011</b>
Blmbg. U.S. Corp: High Yield Index	1.84	3.53	4.57	10.29	10.29	9.93	5.97	6.00	
Value Added	0.00	0.72	0.96	0.22	0.22	0.40	0.17	0.23	
<b>Manulife Asset Mgmt</b>	<b>1.58</b>	<b>3.16</b>	<b>4.51</b>	<b>8.87</b>	<b>8.87</b>	<b>7.48</b>	<b>4.41</b>	<b>4.28</b>	<b>12/1/2011</b>
Policy Index	1.56	1.40	4.10	6.51	6.51	3.28	-0.15	1.57	
Value Added	0.02	1.76	0.41	2.35	2.35	4.20	4.56	2.72	

# Asset Allocation & Performance

## Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>Marathon Bluegrass</b>	-0.59	-0.72	2.43	9.33	9.33	4.50	7.66	6.16	1/1/2016
Blmbg. U.S. Corp: High Yield Index	1.84	3.53	4.57	10.29	10.29	9.93	5.97	6.46	
Value Added	-2.43	-4.25	-2.14	-0.95	-0.95	-5.43	1.69	-0.29	
<b>Shenkman Capital</b>	1.30	2.94	3.10	7.75	7.75	8.82	6.67	4.92	10/1/2010
Morningstar LSTA U.S. Leveraged Loan	0.80	2.32	2.81	7.29	7.29	9.69	7.45	5.12	
Value Added	0.50	0.62	0.29	0.46	0.46	-0.87	-0.79	-0.20	
<b>Waterfall</b>	0.56	1.11	3.46	7.97	7.97	9.39	10.11	9.42	2/1/2010
Policy Index	1.47	2.53	3.61	8.45	8.45	8.73	5.41	4.97	
Value Added	-0.91	-1.42	-0.15	-0.48	-0.48	0.66	4.70	4.45	
<b>Waterfall Eagle II</b>	1.64	1.64						1.64	3/1/2025
<b>Adams St SPC II A</b>	1.17	1.17	6.72	15.32	15.32	15.03	16.23	15.67	5/1/2020
<b>Adams St SPC II B</b>	1.76	1.76	5.39	12.21	12.21	11.71	11.18	10.80	5/1/2020
<b>Adams St SPC III A1</b>	3.53	3.53	4.96	17.47	17.47			14.50	11/1/2023
<b>Adams St SPC III B1</b>	4.74	4.74	9.23	21.22	21.22			-11.41	11/1/2023
<b>Blue Torch</b>	2.03	2.03	5.13	7.73	7.73	10.54	9.60	9.60	7/1/2020
<b>Capital Springs</b>	-0.64	-0.64	-4.02	4.50	4.50	21.19	18.45	15.65	1/1/2020
Morningstar LSTA U.S. Leveraged Loan	0.80	2.32	2.81	7.29	7.29	9.69	7.45	5.84	
Value Added	-1.45	-2.96	-6.83	-2.79	-2.79	11.50	11.00	9.80	
<b>BSP Private Credit</b>	1.64	1.64	2.85	6.53	6.53	7.36	10.04	6.62	2/1/2018
Morningstar LSTA U.S. Leveraged Loan	0.80	2.32	2.81	7.29	7.29	9.69	7.45	5.40	
Value Added	0.84	-0.67	0.04	-0.76	-0.76	-2.33	2.59	1.22	
<b>BSP Coinvestment</b>	2.32	2.32	4.90	12.79	12.79	10.93	9.13	8.62	9/1/2019
Morningstar LSTA U.S. Leveraged Loan	0.80	2.32	2.81	7.29	7.29	9.69	7.45	5.89	
Value Added	1.51	0.00	2.10	5.50	5.50	1.24	1.67	2.72	

# Asset Allocation & Performance

## Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>White Oak Yield Spectrum</b>	<b>1.62</b>	<b>1.62</b>	<b>3.75</b>	<b>8.84</b>	<b>8.84</b>	<b>7.16</b>	<b>7.31</b>	<b>6.10</b>	<b>3/1/2018</b>
Morningstar LSTA U.S. Leveraged Loan	0.80	2.32	2.81	7.29	7.29	9.69	7.45	5.43	
Value Added	0.82	-0.69	0.94	1.55	1.55	-2.53	-0.15	0.67	
<b>Real Estate Composite</b>	<b>0.96</b>	<b>2.14</b>	<b>3.79</b>	<b>4.63</b>	<b>4.63</b>	<b>-2.82</b>	<b>5.30</b>	<b>6.08</b>	<b>7/1/1984</b>
NCREIF ODCE NOF 1 Quarter Lag	0.85	0.85	1.82	1.17	1.17	-5.07	2.01		
Value Added	0.11	1.29	1.97	3.46	3.46	2.25	3.29		
<b>Internal Real Estate</b>	<b>0.60</b>	<b>1.22</b>	<b>4.64</b>	<b>12.30</b>	<b>12.30</b>			<b>6.64</b>	<b>12/1/2023</b>
<b>Baring</b>	<b>8.48</b>	<b>14.01</b>	<b>20.83</b>	<b>14.32</b>	<b>14.32</b>	<b>-20.08</b>	<b>-7.02</b>	<b>0.53</b>	<b>1/1/2019</b>
<b>Barings Euro RE II</b>	<b>7.12</b>	<b>12.58</b>	<b>17.48</b>	<b>15.87</b>	<b>15.87</b>	<b>-13.86</b>		<b>-15.62</b>	<b>12/1/2020</b>
<b>Divcowest IV</b>	<b>-20.08</b>	<b>-20.08</b>	<b>-18.13</b>	<b>-29.24</b>	<b>-29.24</b>	<b>-12.80</b>	<b>0.64</b>	<b>10.16</b>	<b>3/1/2014</b>
<b>Fundamental Partners III</b>	<b>-0.61</b>	<b>-0.61</b>	<b>-0.69</b>	<b>0.45</b>	<b>0.45</b>	<b>0.49</b>	<b>10.23</b>	<b>9.85</b>	<b>5/1/2017</b>
<b>Greenfield Acq VII</b>	<b>-0.47</b>	<b>-0.47</b>	<b>3.44</b>	<b>11.58</b>	<b>11.58</b>	<b>2.91</b>	<b>11.80</b>	<b>10.86</b>	<b>7/1/2013</b>
<b>Lubert Adler VII</b>	<b>-4.55</b>	<b>-4.55</b>	<b>-4.83</b>	<b>-6.47</b>	<b>-6.47</b>	<b>-14.89</b>	<b>-9.55</b>	<b>-4.72</b>	<b>7/1/2014</b>
<b>Lubert Adler VII B</b>	<b>1.17</b>	<b>1.17</b>	<b>7.86</b>	<b>7.67</b>	<b>7.67</b>	<b>9.13</b>	<b>17.90</b>	<b>13.35</b>	<b>7/1/2017</b>
<b>Mesa West Core Lend</b>	<b>0.33</b>	<b>0.33</b>	<b>0.72</b>	<b>2.93</b>	<b>2.93</b>	<b>-2.68</b>	<b>0.63</b>	<b>4.22</b>	<b>5/1/2013</b>
<b>Mesa West IV</b>	<b>-0.28</b>	<b>-0.28</b>	<b>-1.02</b>	<b>-6.79</b>	<b>-6.79</b>	<b>-12.14</b>	<b>-4.54</b>	<b>-0.49</b>	<b>3/1/2017</b>
<b>Harrison Street</b>	<b>0.00</b>	<b>0.93</b>	<b>1.87</b>	<b>2.54</b>	<b>2.54</b>	<b>0.93</b>	<b>3.15</b>	<b>6.38</b>	<b>5/1/2012</b>
<b>Patron Capital</b>	<b>3.69</b>	<b>8.98</b>	<b>13.20</b>	<b>11.93</b>	<b>11.93</b>	<b>-1.61</b>	<b>5.27</b>	<b>2.99</b>	<b>8/1/2016</b>
<b>Perimeter Park</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6.48</b>	<b>6.48</b>	<b>6.43</b>	<b>5.74</b>	<b>3.66</b>	<b>4/1/1999</b>
<b>Prologis Targeted US</b>	<b>0.00</b>	<b>0.83</b>	<b>2.38</b>	<b>5.03</b>	<b>5.03</b>	<b>-2.37</b>	<b>10.71</b>	<b>13.16</b>	<b>10/1/2014</b>
<b>Rubenstein PF II</b>	<b>-29.40</b>	<b>-29.40</b>	<b>-32.03</b>	<b>-44.62</b>	<b>-44.62</b>	<b>-47.97</b>	<b>-32.53</b>	<b>-9.81</b>	<b>7/1/2013</b>

# Asset Allocation & Performance

## Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
Stockbridge Sm/Mkts	1.73	1.73	3.28	4.11	4.11	-3.45	5.49	6.97	5/1/2014
Walton St RE VI	-0.32	-0.32	-1.48	-5.58	-5.58	2.95	5.88	-9.72	5/1/2009
Walton St RE VII	-4.55	-4.55	-9.18	-15.42	-15.42	-9.83	-4.96	1.64	7/1/2013
<b>Real Return Composite</b>	<b>1.84</b>	<b>1.73</b>	<b>4.62</b>	<b>15.77</b>	<b>15.77</b>	<b>14.26</b>	<b>13.61</b>	<b>6.23</b>	<b>7/1/2011</b>
US CPI + 3%	0.53	1.34	2.73	5.75	5.75	5.99	7.71	5.66	
Value Added	1.31	0.39	1.88	10.02	10.02	8.27	5.90	0.57	
<b>Internal Real Return</b>	<b>3.04</b>	<b>7.64</b>	<b>13.31</b>	<b>21.69</b>	<b>21.69</b>			<b>16.65</b>	<b>12/1/2023</b>
<b>Internal TIPS</b>	<b>0.36</b>	<b>1.12</b>	<b>2.20</b>	<b>4.80</b>	<b>4.80</b>	<b>4.74</b>	<b>2.86</b>	<b>4.26</b>	<b>5/1/2002</b>
Blmbg. U.S. TIPS 1-10 Year	0.83	1.03	5.08	6.85	6.85	3.35	2.89	3.96	
Value Added	-0.47	0.09	-2.87	-2.05	-2.05	1.39	-0.03	0.30	
<b>Tortoise Capital</b>	<b>2.59</b>	<b>-2.35</b>	<b>4.37</b>	<b>25.75</b>	<b>25.75</b>	<b>30.40</b>	<b>30.14</b>	<b>12.03</b>	<b>8/1/2009</b>
Alerian MLP Index	2.56	-4.91	7.06	13.16	13.16	26.11	27.96	8.99	
Value Added	0.03	2.56	-2.69	12.59	12.59	4.29	2.18	3.04	
<b>Nuveen Real Asset</b>	<b>1.07</b>	<b>0.53</b>	<b>-0.92</b>	<b>-31.43</b>	<b>-31.43</b>	<b>-23.87</b>	<b>-158.52</b>	<b>-177.89</b>	<b>2/1/2015</b>
<b>Putnam</b>	<b>2.43</b>	<b>7.35</b>	<b>13.63</b>	<b>12.87</b>	<b>12.87</b>	<b>-47.03</b>	<b>-28.67</b>	<b>-28.16</b>	<b>6/1/2020</b>
<b>Arctos Sports II</b>	<b>-0.44</b>	<b>-1.04</b>	<b>-1.04</b>	<b>26.70</b>	<b>26.70</b>			<b>28.68</b>	<b>5/1/2023</b>
<b>Arctos Sports II Co-Inv</b>	<b>-0.54</b>	<b>-0.76</b>	<b>-0.76</b>	<b>22.70</b>	<b>22.70</b>			<b>18.09</b>	<b>11/1/2023</b>
<b>Amerra AGRI Fund II</b>	<b>2.80</b>	<b>2.80</b>	<b>-0.52</b>	<b>-3.28</b>	<b>-3.28</b>	<b>-2.37</b>	<b>1.96</b>	<b>3.97</b>	<b>12/1/2012</b>
<b>Amerra AGRI Holdings</b>	<b>-0.93</b>	<b>-0.93</b>	<b>-5.65</b>	<b>-7.73</b>	<b>-7.73</b>	<b>-8.77</b>	<b>-5.87</b>	<b>-3.60</b>	<b>8/1/2015</b>
<b>Blackstone Strat Opp</b>	<b>-0.85</b>	<b>4.46</b>	<b>2.36</b>	<b>-0.11</b>	<b>-0.11</b>	<b>-2.94</b>	<b>-1.77</b>	<b>-2.47</b>	<b>8/1/2017</b>
<b>BTG Pactual</b>	<b>5.42</b>	<b>5.42</b>	<b>-4.92</b>	<b>19.40</b>	<b>19.40</b>	<b>14.24</b>	<b>14.17</b>	<b>1.64</b>	<b>12/1/2014</b>
<b>Ceres Farms</b>	<b>1.05</b>	<b>1.05</b>	<b>4.23</b>					<b>4.23</b>	<b>10/1/2024</b>

## Asset Allocation & Performance

### Pension Plan Accounts

Periods Ended June 30, 2025

	Performance (%) net of fees								
	1 Month	QTD	YTD	FYTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
IFM Infrastructure	0.00	0.00	1.04	5.06	5.06	5.54	5.69	4.95	7/1/2019
Magnetar MTP EOF II	0.00	0.00	52.62	212.56	212.56	77.55	103.99	41.11	8/1/2015
Maritime Partners	2.62	3.87	3.87	8.62	8.62			7.38	10/1/2023
Luxor Capital	2.15	7.46	8.65	9.73	9.73	4.23	7.17	0.80	4/1/2014
Oberland Capital	3.37	3.37	14.49	72.75	72.75	28.40	21.06	17.65	10/1/2014
PRISMA Capital	0.34	1.04	2.03	4.57	4.57	3.62	1.85	2.76	9/1/2011
SABA Capital	5.02	10.14	6.43	11.46	11.46			14.75	4/1/2024
SVP Project Spurs	3.64	3.64	10.18					10.18	12/1/2024
Taurus Mine Finance	4.69	4.69	-1.75	1.21	1.21	14.09	16.83	13.30	4/1/2015
Tricadia Select	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3.21	9/1/2017
TPF II	-0.11	-0.11	4.30	2.70	2.70	5.85	7.42	0.74	10/1/2008

Kentucky Public Pensions Authority

# Proxy Voting Report

Quarter Ending: June 30, 2025

**Report can be found:**

<https://www.kyret.ky.gov/Investments/Investments-Library/Pages/Proxy-Voting-Reports.aspx>

Kentucky Retirement Systems

# Investment Budget Update

Quarter Ending: June 30, 2025

KRS Quarterly Board Meeting - Investment Committee Report

KENTUCKY PUBLIC PENSIONS AUTHORITY										
Investment Budget										
For the twelve month period ending June 30, 2025										
Account Name	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Trust Budget FY 2025	FY25 Expenditures	Remaining	Percentage Spent
<b>CONSULTING SERVICES</b>										
Wilshire Associates	\$ 1,021,799	\$ 1,238,170	\$ 1,225,671	\$ 1,021,175	\$ 838,172	\$ 1,130,417	\$ 1,250,000	\$ 1,163,352	\$ 86,648	93%
Albourne	-	-	-	-	306,750	270,000	275,000	270,000	5,000	98%
MercerInsight	-	-	-	-	153,548	160,000	165,000	160,000	5,000	97%
New Private Markets Consultant	-	-	-	-	-	-	250,000	-	250,000	0%
<b>SUBTOTAL</b>	<b>1,021,799</b>	<b>1,238,170</b>	<b>1,225,671</b>	<b>1,021,175</b>	<b>1,298,471</b>	<b>1,560,417</b>	<b>1,940,000</b>	<b>1,593,352</b>	<b>346,648</b>	<b>82%</b>
<b>LEGAL &amp; AUDITING SERVICES</b>										
Faegre Drinker			96,039	202,502	16,428	18,519	375,000	10,990	364,010	3%
Intelligent Management Solutions (IMS)	620,001	202,140	155,700	69,884	81,880	8,061	700,000	1,919,090	(1,219,090)	274%
McClain/Goldberg			891	-	-	312	25,000	648	24,352	3%
Reinhart	317,909	671,269	663,689	619,509	109,508	619,420	3,000,000	2,673,961	326,039	89%
Stoll-Keenon-Ogden	10,314	135,353	254,211	463,560	750,438	210,475	875,000	335,923	539,077	38%
Haystack			-	-	120,175	209,490	200,000	244,470	(44,470)	122%
Umberg Zipser			289,100	498,058	606,701	738,483	750,000	70,349	679,651	9%
Fiduciary Legal Expenses	-	-	-	-	5,288	400,872	850,000	761,938	88,062	90%
Miscellaneous			-	-	-	3,160	50,000	6,300	43,700	13%
<b>SUBTOTAL</b>	<b>948,225</b>	<b>1,008,762</b>	<b>1,459,630</b>	<b>1,853,513</b>	<b>1,690,417</b>	<b>2,208,791</b>	<b>6,825,000</b>	<b>6,023,668</b>	<b>801,332</b>	<b>88%</b>
<b>CONTRACTURAL SERVICES</b>										
Bloomberg	68,722	71,810	98,163	102,243	104,153	110,823	160,000	114,006	45,994	71%
BNYM Custodial Fees	2,056,390	2,088,475	2,379,838	2,565,169	2,333,981	2,752,592	2,700,000	2,878,225	(178,225)	107%
eVestment (Solovis RMS)			-	30,000	33,800	39,422	35,000	42,891	(7,891)	123%
Solovis (Reporting & Analytics)			-	245,000	266,017	306,319	300,000	319,744	(19,744)	107%
FactSet	222,476	162,295	109,662	140,098	146,411	151,431	150,000	134,669	15,331	90%
Russell Index Subscription	1,075	1,250	1,000	1,000	750	1,000	30,000	8,250	21,750	28%
S&P Global		94,500	26,250	68,250	27,563		47,500	20,672	26,828	44%
TradeWeb			-	6,000	7,700	2,800	-	-	-	-
State Street/Elkins McSherry	10,000	5,000	15,000	10,000	10,000		10,000		10,000	0%
ISS	32,050	32,050	28,288	35,813	39,875	62,875	60,000	51,406	8,594	86%
MSCI	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,500	(1,500)	250%
KPMG Tax Guarantor Services		7,606	22,050	7,350	-	9,450	10,000	9,450	550	95%
Jayant Ghevaria and CO		10,050	-	52,085	-	-	55,000		55,000	0%
India Renewal Fee (SEBI)			-	3,000	-	2,950	3,000	2,950	50	98%
With Intelligence	-	-	-	-	9,520	9,520	10,000	10,150	(150)	-
<b>SUBTOTAL</b>	<b>2,391,713</b>	<b>2,474,036</b>	<b>2,681,251</b>	<b>3,267,008</b>	<b>2,980,769</b>	<b>3,450,182</b>	<b>3,571,500</b>	<b>3,594,914</b>	<b>(23,414)</b>	<b>101%</b>

KRS Quarterly Board Meeting - Investment Committee Report

KENTUCKY PUBLIC PENSIONS AUTHORITY										
Investment Budget										
For the twelve month period ending June 30, 2025										
Account Name	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Trust Budget FY 2025	FY25 Expenditures	Remaining	Percentage Spent
<b>MISCELLANEOUS SERVICES</b>										
Miscellaneous Services							250,000	21,000	229,000	8%
Morningstar						2,500	2,500	2,500	-	100%
Oxford						19,500	20,000	20,475	(475)	102%
Pension Real Estate Association						330	350	330	20	94%
Reimbursement of Pzena	-	-	-	-	-	12,923		8,906	(8,906)	
<b>SUBTOTAL</b>	-	-	-	-	-	<b>35,253</b>	<b>272,850</b>	<b>53,211</b>	<b>219,639</b>	<b>20%</b>
<b>INACTIVE CONTRACTURAL SERVICES</b>										
Dean Dorton	9,719		-	-	250	-	-	-	-	
Hirschler		4,794	-	-	-	-	-	-	-	
INFORMA	12,904		-	-	-	-	-	-	-	
Lighthouse Solutions	3,093		-	-	-	-	-	-	-	
London Stock Exchange GBP (GREAT BRITISH POUNDS)	6,467	3,544	-	-	-	-	-	-	-	
Deutsche Bank Trust	3,000		3,000	-	-	-	-	-	-	
Morris James LLP	94,192	20,154	-	-	-	-	-	-	-	
Calcaterra Pollack			1,200,000	-	-	-	-	-	-	
Manatt		90,798	30,757	-	-	-	-	-	-	
ORG	162,344		-	-	-	-	-	-	-	
<b>SUBTOTAL</b>	<b>291,718</b>	<b>119,290</b>	<b>1,233,757</b>	-	<b>250</b>	-	-	-	-	
<b>TOTAL</b>	<b>\$ 4,653,455</b>	<b>\$ 4,840,258</b>	<b>\$ 6,600,309</b>	<b>\$ 6,141,696</b>	<b>\$ 5,969,907</b>	<b>\$ 7,254,644</b>	<b>\$ 12,609,350</b>	<b>\$ 11,265,144</b>	<b>\$ 1,344,206</b>	<b>89%</b>

KRS Quarterly Board Meeting - Investment Committee Report

<b>INVESTMENT BUDGET</b>	
<b>CONSULTING SERVICES</b>	
Wilshire Associates	General Investment Consulting Services, Manager Research and Due Dilligence, Reporting, Asset Allocation
Albourne	Investment Consultant Research database - Private Markets Manager Research, Private Markets Research, Pension Markets Research
MercerInsight	Investment Consultant Research database - Public Markets Manager Research, Public Markets Research, Pension Markets Research
<b>LEGAL &amp; AUDITING SERVICES</b>	
Faegre Drinker	Delaware litigation counsel
Intelligent Management Solutions (IMS)	IMS is an expert witness in the Bay Hills case.
McClain/Goldberg	Blackstone litigation counsel for the Trustees and Officers
Reinhart	Bay Hills counsel and investment counsel for contract negotiations
Stoll-Keenon-Ogden	Mayberry counsel
Haystack	Conduct Mayberry eDiscovery
Umberg Zipser	PAAMCO-Prisma (California litigation)
Frost Brown Todd	Currently has no investment-related cases
Swansburg & Smith	Reimbursement of Fiduciary Legal Expenses (KKR)
Eddins Domine	Reimbursement of Fiduciary Legal Expenses (KKR)
Taft	Reimbursement of Fiduciary Legal Expenses (Calcaterra Pollack)
<b>CONTRACTURAL SERVICES</b>	
Bloomberg	Bloomberg Professional Services, Data Analytics and Tools, Market Information and News, Research Portal
BNYM Custodial Fees	Full Service Custodial Services, Investment Accounting, Investment Operations, Transaction Services, Performance and Attribution, Reporting
eVestment (Solovis RMS)	Research Management Program organizing internal and external research
Solovis (Reporting & Analytics)	Portfolio and Risk Analytics, Performance Measurement and Attribution, Reporting
FactSet	Workstation and Quant/Risk Applications for managing Public Equity Portfolios
Russell Index Subscription	Access to Russell Indexes for Portfolio Management, Reporting and Performance
S&P Global	Data on the S & P US Index / License to 10,000 Identifiers for Portfolio Management, Reporting and Performance
TradeWeb	Electronic Trading Platform for Internal Management
State Street/Elkins McSherry	Public Equity Trade Cost Analysis
ISS	Portfolio Monitoring and Proxy Voting Services
MSCI	International Public Equity Data Package
KPMG Tax Guarantor Services	Tax Accounting Services - Taiwan
Jayant Ghevaria and CO	Tax Accounting Services - India
India Renewal Fee (SEBI)	Registration of India Local Market Accounts
Oxford Economics	Global macroeconomics and markets research
Morningstar	Access to Morningstar Indexes for Portfolio Management, Reporting and Performance
Pension Real Estate Association	Industry Association for News and Research
With Intelligence	Portfolio Management Research provider

KRS Quarterly Board Meeting - Investment Committee Report

<b>KENTUCKY PUBLIC PENSIONS AUTHORITY</b>										
<b>Investment Fees and Expenses</b>										
<b>For the twelve month periods ending June 30</b>										
<b>Pension</b>										
	<b>2025</b>		<b>2024</b>		<b>2023</b>		<b>2022</b>		<b>2021</b>	
	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>
<b>Core Fixed Income</b>	<b>2,482,085</b>	<b>\$ 3,441,031,943</b>	<b>1,949,104</b>	<b>2,699,078,049</b>	<b>2,810,843</b>	<b>2,157,082,914</b>	<b>2,679,056</b>	<b>2,126,730,865</b>	<b>2,648,483</b>	<b>2,380,760,174</b>
<i>Investment Advisory Fees</i>	2,134,665		1,817,614		2,161,526		2,284,025		2,579,704	
<i>Performance Fee</i>	321,985		92,418		597,736		327,140		-	
<i>Miscellaneous Fees and Expenses</i>	25,435		39,073		51,580		67,891		68,779	
<b>Public Equity</b>	<b>16,677,701</b>	<b>9,343,374,181</b>	<b>14,330,178</b>	<b>8,857,531,079</b>	<b>13,221,493</b>	<b>7,675,481,712</b>	<b>13,773,772</b>	<b>6,283,684,703</b>	<b>12,466,655</b>	<b>6,952,113,563</b>
<i>Investment Advisory Fees</i>	15,572,256		14,089,234		13,221,493		13,773,772		12,466,655	
<i>Performance Fee</i>	834,608		240,944							
<i>Miscellaneous Fees and Expenses</i>	270,837		240,944		217,902		14,055,871		223,465	
<b>Specialty Credit Fixed Income</b>	<b>93,084,098</b>	<b>4,245,903,280</b>	<b>95,679,306</b>	<b>3,743,374,371</b>	<b>65,560,653</b>	<b>3,232,557,049</b>	<b>50,984,092</b>	<b>3,140,978,211</b>	<b>44,112,571</b>	<b>3,048,523,710</b>
<i>Investment Advisory Fees</i>	23,415,763		19,917,912		18,967,582		18,167,989		15,415,716	
<i>Performance Fee</i>	30,526,183		35,457,002		18,303,365		23,790,103		24,234,258	
<i>Miscellaneous Fees and Expenses</i>	39,142,153		40,304,392		28,289,706		9,025,999		4,462,596	
<b>Real Estate</b>	<b>14,724,916</b>	<b>1,051,020,113</b>	<b>6,975,957</b>	<b>982,170,683</b>	<b>6,077,555</b>	<b>970,705,137</b>	<b>34,875,097</b>	<b>882,758,681</b>	<b>9,191,005</b>	<b>610,213,834</b>
<i>Investment Advisory Fees</i>	8,047,975		7,599,522		7,666,218		5,759,527		4,772,617	
<i>Performance Fee</i>	224,184		(5,262,915)		(3,012,939)		25,779,317		2,414,707	
<i>Miscellaneous Fees and Expenses</i>	6,452,757		4,639,350		1,424,277		3,336,253		2,003,680	
<b>Real Return</b>	<b>13,953,397</b>	<b>1,444,811,572</b>	<b>6,837,222</b>	<b>1,023,460,825</b>	<b>6,438,573</b>	<b>477,175,149</b>	<b>4,923,027</b>	<b>560,575,289</b>	<b>8,313,392</b>	<b>1,033,884,979</b>
<i>Investment Advisory Fees</i>	7,841,250		5,376,710		3,643,650		3,237,685		4,663,221	
<i>Performance Fee</i>	4,176,991		(552,218)		1,787,354		1,326,636		3,021,470	
<i>Miscellaneous Fees and Expenses</i>	1,935,155		2,012,730		1,007,569		358,707		628,701	
<b>Private Equity</b>	<b>15,435,414</b>	<b>1,124,149,601</b>	<b>12,963,162</b>	<b>1,127,259,314</b>	<b>10,690,392</b>	<b>1,158,434,650</b>	<b>59,843,619</b>	<b>1,289,931,630</b>	<b>58,785,850</b>	<b>1,236,163,938</b>
<i>Investment Advisory Fees</i>	4,191,371		5,347,292		6,858,327		7,269,395		8,081,476	
<i>Performance Fee</i>	8,149,800		3,357,570		(206,420)		47,992,035		48,458,818	
<i>Miscellaneous Fees and Expenses</i>	3,094,242		4,258,299		4,038,484		4,582,189		2,245,555	
<b>Administrative Expenses</b>	<b>7,674,317</b>	<b>642,551,398</b>	<b>4,951,114</b>	<b>492,340,367</b>	<b>3,907,558</b>	<b>1,037,039,063</b>	<b>4,288,007</b>	<b>718,023,703</b>	<b>4,248,561</b>	<b>526,326,268</b>
<b>Total</b>	<b>164,031,928</b>	<b>\$ 21,292,842,089</b>	<b>143,686,043</b>	<b>18,925,214,688</b>	<b>108,707,068</b>	<b>16,708,475,674</b>	<b>171,366,670</b>	<b>15,002,683,082</b>	<b>139,766,517</b>	<b>\$ 15,787,986,466</b>

KRS Quarterly Board Meeting - Investment Committee Report

KENTUCKY PUBLIC PENSIONS AUTHORITY										
Investment Fees and Expenses										
For the twelve month periods ending June 30										
Insurance										
	2025		2024		2023		2022		2021	
	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value
<b>Core Fixed Income</b>	<b>784,419</b>	<b>\$ 1,001,631,913</b>	<b>648,731</b>	<b>824,149,794</b>	<b>1,045,453</b>	<b>767,203,724</b>	<b>1,025,837</b>	<b>783,771,227</b>	<b>1,050,510</b>	<b>865,995,148</b>
Investment Advisory Fees	671,355		601,745		815,621		884,381		995,622	
Performance Fee	104,860		33,662		212,206		117,337		28,448	
Miscellaneous Fees and Expenses	8,204		13,324		17,626		24,118		26,440	
<b>Public Equity</b>	<b>7,341,541</b>	<b>3,995,191,571</b>	<b>6,555,994</b>	<b>3,921,171,952</b>	<b>6,114,797</b>	<b>3,502,969,757</b>	<b>6,151,291</b>	<b>2,913,823,466</b>	<b>5,612,577</b>	<b>3,116,599,040</b>
Investment Advisory Fees	6,845,507		6,350,222		6,114,797		6,151,291		5,612,577	
Performance Fee	381,519		98,493							
Miscellaneous Fees and Expenses	114,515		107,279		98,493		103,020		96,351	
<b>Specialty Credit Fixed Income</b>	<b>41,129,630</b>	<b>1,842,619,259</b>	<b>42,660,725</b>	<b>1,649,911,387</b>	<b>29,502,537</b>	<b>1,450,421,603</b>	<b>22,623,007</b>	<b>1,417,059,844</b>	<b>19,174,439</b>	<b>1,383,567,012</b>
Investment Advisory Fees	10,077,381		17,943,502		8,250,969		9,031,968		6,978,722	
Performance Fee	13,806,747		6,868,097		8,673,066		9,702,493		10,392,111	
Miscellaneous Fees and Expenses	17,245,502		17,849,127		12,578,501		3,888,546		1,803,605	
<b>Real Estate</b>	<b>6,453,852</b>	<b>470,701,061</b>	<b>3,365,738</b>	<b>439,013,490</b>	<b>2,906,175</b>	<b>428,207,724</b>	<b>14,379,286</b>	<b>372,994,823</b>	<b>3,945,135</b>	<b>258,214,840</b>
Investment Advisory Fees	3,651,062		1,515,699		3,467,712		2,491,508		2,048,449	
Performance Fee	95,616		(138,338)		(1,172,536)		10,457,273		1,043,274	
Miscellaneous Fees and Expenses	2,707,174		1,988,377		610,998		1,430,505		853,412	
<b>Real Return</b>	<b>5,888,152</b>	<b>533,914,351</b>	<b>2,995,206</b>	<b>396,544,988</b>	<b>2,958,987</b>	<b>185,474,384</b>	<b>2,154,305</b>	<b>218,958,241</b>	<b>3,278,267</b>	<b>435,909,260</b>
Investment Advisory Fees	3,150,242		2,355,028		1,645,581		1,456,997		2,005,961	
Performance Fee	1,877,559		(256,032)		809,344		526,052		91,499	
Miscellaneous Fees and Expenses	860,352		896,210		504,062		171,255		1,180,807	
<b>Private Equity</b>	<b>6,981,545</b>	<b>534,337,085</b>	<b>8,847,151</b>	<b>567,479,490</b>	<b>7,312,492</b>	<b>591,148,154</b>	<b>35,364,269</b>	<b>625,456,058</b>	<b>35,821,138</b>	<b>585,420,005</b>
Investment Advisory Fees	2,664,872		3,357,844		4,438,736		4,821,382		5,232,127	
Performance Fee	2,838,979		2,906,861		959,666		28,808,835		29,557,732	
Miscellaneous Fees and Expenses	1,477,694		2,582,446		1,914,090		1,734,052		1,031,279	
<b>Administrative Expenses</b>	<b>3,531,590</b>	<b>168,104,954</b>	<b>2,456,266</b>	<b>126,189,693</b>	<b>1,938,475</b>	<b>269,624,118</b>	<b>2,171,197</b>	<b>277,962,758</b>	<b>2,183,105</b>	<b>291,596,737</b>
<b>Total</b>	<b>\$ 72,110,729</b>	<b>\$ 8,546,500,194</b>	<b>\$ 67,529,811</b>	<b>\$ 7,924,460,794</b>	<b>\$ 51,778,915</b>	<b>\$ 7,195,049,465</b>	<b>\$ 83,869,191</b>	<b>\$ 6,610,026,417</b>	<b>\$ 71,065,170</b>	<b>\$ 6,937,302,042</b>

<b>KENTUCKY PUBLIC PENSIONS AUTHORITY</b>						
<b>Investment Fees and Expenses</b>						
<b>For the twelve month periods ending June 30</b>						
<b>Pension</b>						
	<b>KERS</b>		<b>KERS Hazardous</b>		<b>SPRS</b>	
	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>
<b>Core Fixed Income</b>	<b>\$ 942,229.32</b>	<b>\$ 1,333,700,990</b>	<b>\$ 86,305.13</b>	<b>\$ 109,976,546</b>	<b>\$ 140,730.60</b>	<b>\$ 193,957,337</b>
<i>Investment Advisory Fees</i>	811,888		74,249		121,103	
<i>Performance Fees</i>	120,799		11,174		18,191	
<i>Miscellaneous Fees and Expenses</i>	9,542		883		1,437	
<b>Public Equity</b>	<b>2,740,699</b>	<b>1,657,688,643</b>	<b>889,765</b>	<b>495,926,768</b>	<b>457,919</b>	<b>243,628,590</b>
<i>Investment Advisory Fees</i>	2,547,344		829,085		427,135	
<i>Performance Fees</i>	147,242		46,528		23,948	
<i>Miscellaneous Fees and Expenses</i>	46,113		14,152		6,837	
<b>Specialty Credit Fixed Income</b>	<b>18,371,291</b>	<b>1,014,247,968</b>	<b>5,061,731</b>	<b>281,591,040</b>	<b>2,177,128</b>	<b>142,692,900</b>
<i>Investment Advisory Fees</i>	5,003,510		1,408,982		665,417	
<i>Performance Fees</i>	5,945,588		1,539,573		686,354	
<i>Miscellaneous Fees and Expenses</i>	7,422,193		2,113,176		825,358	
<b>Real Estate</b>	<b>2,794,367</b>	<b>235,695,536</b>	<b>739,540</b>	<b>63,725,855</b>	<b>399,396</b>	<b>35,529,708</b>
<i>Investment Advisory Fees</i>	1,580,201		396,807		255,191	
<i>Performance Fees</i>	46,196		11,254		4,844	
<i>Miscellaneous Fees and Expenses</i>	1,167,970		331,479		139,361	
<b>Real Return</b>	<b>3,751,846</b>	<b>491,038,935</b>	<b>711,411</b>	<b>89,312,767</b>	<b>704,592</b>	<b>72,408,718</b>
<i>Investment Advisory Fees</i>	2,353,959		455,827		441,860	
<i>Performance Fees</i>	1,033,552		167,533		186,507	
<i>Miscellaneous Fees and Expenses</i>	364,335		88,051		76,225	
<b>Private Equity</b>	<b>2,477,497</b>	<b>213,317,361</b>	<b>869,035</b>	<b>66,354,851</b>	<b>271,843</b>	<b>30,617,261</b>
<i>Investment Advisory Fees</i>	340,672		239,294		55,994	
<i>Performance Fees</i>	1,725,648		456,050		155,998	
<i>Miscellaneous Fees and Expenses</i>	411,178		173,692		59,851	
<b>Administrative Expenses/Cash</b>	<b>1,766,225</b>	<b>112,776,145</b>	<b>414,902</b>	<b>39,011,004</b>	<b>265,673</b>	<b>21,234,458</b>
<b>Total</b>	<b>\$ 32,844,155.75</b>	<b>\$ 5,058,465,578.26</b>	<b>\$ 8,772,689.30</b>	<b>\$ 1,145,898,830.62</b>	<b>\$ 4,417,282.17</b>	<b>\$ 740,068,971.42</b>

<b>KENTUCKY PUBLIC PENSIONS AUTHORITY</b>						
<b>Investment Fees and Expenses</b>						
<b>For the twelve month periods ending June 30</b>						
<b>Insurance</b>						
	<b>KERS</b>		<b>KERS Hazardous</b>		<b>SPRS</b>	
	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>	<b>FYTD Fees</b>	<b>Market Value</b>
<b>Core Fixed Income</b>	<b>\$ 151,113.10</b>	<b>\$ 187,448,583.56</b>	<b>\$ 58,821.03</b>	<b>\$ 72,375,249.37</b>	<b>\$ 22,918.36</b>	<b>\$ 26,286,245.97</b>
<i>Investment Advisory Fees</i>	129,594		50,500		19,681	
<i>Performance Fees</i>	19,958		7,717		3,002	
<i>Miscellaneous Fees and Expenses</i>	1,561		604		235	
<b>Public Equity</b>	<b>1,516,455</b>	<b>790,338,641</b>	<b>576,414</b>	<b>313,069,410</b>	<b>239,024</b>	<b>125,879,805</b>
<i>Investment Advisory Fees</i>	1,407,607		535,724		222,223	
<i>Performance Fees</i>	86,298		31,849		13,225	
<i>Miscellaneous Fees and Expenses</i>	22,549		8,841		3,576	
<b>Specialty Credit Fixed Income</b>	<b>7,790,893</b>	<b>453,124,927</b>	<b>3,752,077</b>	<b>174,270,172</b>	<b>1,456,052</b>	<b>72,608,597</b>
<i>Investment Advisory Fees</i>	2,206,406		990,750		378,503	
<i>Performance Fees</i>	2,375,605		1,390,401		504,805	
<i>Miscellaneous Fees and Expenses</i>	3,208,882		1,370,926		572,745	
<b>Real Estate</b>	<b>1,043,313</b>	<b>103,247,346</b>	<b>668,935</b>	<b>45,388,723</b>	<b>255,489</b>	<b>17,332,959</b>
<i>Investment Advisory Fees</i>	645,321		371,279		141,706	
<i>Performance Fees</i>	13,582		10,155		3,888	
<i>Miscellaneous Fees and Expenses</i>	384,410		287,501		109,895	
<b>Real Return</b>	<b>1,525,072</b>	<b>143,700,172</b>	<b>509,521</b>	<b>55,733,915</b>	<b>190,212</b>	<b>22,291,803</b>
<i>Investment Advisory Fees</i>	859,351		325,052		111,546	
<i>Performance Fees</i>	486,339		117,459		52,021	
<i>Miscellaneous Fees and Expenses</i>	179,382		67,010		26,645	
<b>Private Equity</b>	<b>1,073,449</b>	<b>116,793,003</b>	<b>627,198</b>	<b>44,588,652</b>	<b>288,685</b>	<b>19,915,438</b>
<i>Investment Advisory Fees</i>	348,460		253,683		108,215	
<i>Performance Fees</i>	593,129		252,303		117,512	
<i>Miscellaneous Fees and Expenses</i>	131,860		121,212		62,959	
<b>Administrative Expenses/Cash</b>	<b>754,555</b>	<b>33,490,865</b>	<b>297,963</b>	<b>18,217,684</b>	<b>120,242</b>	<b>4,924,741</b>
<b>Total</b>	<b>\$ 13,854,849.23</b>	<b>\$ 1,828,143,538.04</b>	<b>\$ 6,490,928.12</b>	<b>\$ 723,643,804.18</b>	<b>\$ 2,572,621.76</b>	<b>\$ 289,239,589.04</b>



**KPPA**  
Kentucky Public Pensions Authority

# **KRS Investment Committee**

## **Private Equity Recommendation**

September 11, 2025

# Private Equity Today

Over the last several years, the KRS portfolios have maintained a structural underweight to the Private Equity asset class based on lack of compelling risk/return opportunities.

Actual vs Target Weights by Asset Class - August 29, 2025

Category	Market Value	Actual	Target	IPS Min	IPS Max	Tgt Diff
<b>Equity</b>	<b>\$1,928,606,353</b>	<b>37.0%</b>				
Public Equity	\$1,716,329,594	32.9%	30.0%	20.0%	40.0%	2.9%
Private Equity	\$212,276,758	4.1%	6.0%	3.0%	9.0%	-1.9%
<b>Fixed Income</b>	<b>\$2,529,448,914</b>	<b>48.6%</b>				
Specialty Credit	\$1,016,248,060	19.5%	20.0%	15.0%	25.0%	-0.5%
Core Fixed Income	\$1,411,037,234	27.1%	27.0%	22.0%	35.0%	0.1%
Cash	\$102,163,619	2.0%	2.0%	0.0%	5.0%	0.0%
<b>Inflation Protected</b>	<b>\$751,579,679</b>	<b>14.4%</b>				
Real Return	\$514,151,864	9.9%	10.0%	7.0%	13.0%	-0.1%
Real Estate	\$237,427,815	4.6%	5.0%	3.0%	7.0%	-0.4%
<b>TOTAL PORTFOLIO</b>	<b>\$5,209,634,946</b>	<b>100.0%</b>				

KERS Pension

Category	Market Value	Actual	Target	IPS Min	IPS Max	Tgt Diff
<b>Equity</b>	<b>\$579,263,983</b>	<b>49.6%</b>				
Public Equity	\$513,422,619	44.0%	40.0%	25.0%	50.0%	4.0%
Private Equity	\$65,841,364	5.6%	8.0%	4.0%	12.0%	-2.4%
<b>Fixed Income</b>	<b>\$431,723,224</b>	<b>37.0%</b>				
Specialty Credit	\$287,245,527	24.6%	25.0%	20.0%	30.0%	-0.4%
Core Fixed Income	\$116,880,847	10.0%	10.0%	8.0%	15.0%	0.0%
Cash	\$27,596,850	2.4%	2.0%	0.0%	5.0%	0.4%
<b>Inflation Protected</b>	<b>\$156,129,506</b>	<b>13.4%</b>				
Real Return	\$91,895,834	7.9%	8.0%	5.0%	11.0%	-0.1%
Real Estate	\$64,233,672	5.5%	7.0%	4.0%	10.0%	-1.5%
<b>TOTAL PORTFOLIO</b>	<b>\$1,167,116,713</b>	<b>100.0%</b>				

KERS Haz Pension

Private Equity Target vs Actual Weights 2019 - Present

Year	Actual	Target	+ / -
2019	8%	7%	1%
2020	7%	7%	0%
2021	6%	7%	-1%
2022	5%	7%	-2%
2023	5%	7%	-2%
2024	4%	6%	-2%
Aug-25	4%	6%	-2%

Year	Actual	Target	+ / -
2019	8%	10%	-2%
2020	7%	10%	-3%
2021	7%	10%	-3%
2022	8%	10%	-2%
2023	7%	10%	-3%
2024	6%	8%	-2%
Aug-25	6%	8%	-2%

## Private Equity Today

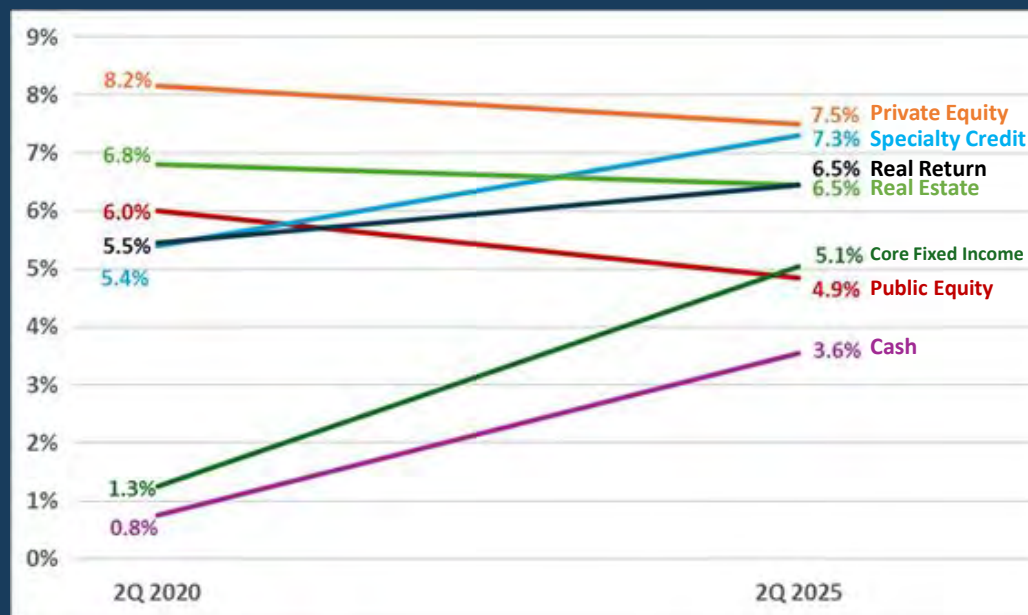
With interest rates rising from zero over the past three years, the risk/return opportunity for private equity has worsened with leverage more expensive and future cash flows discounted at higher rates.

Meanwhile, higher absolute interest rates have improved the risk/return dynamic for fixed income and specialty credit - even as spreads have tightened to record low levels.

Wilshire 10 Year Asset Class Assumptions  
2Q 2020 vs 2Q 2025

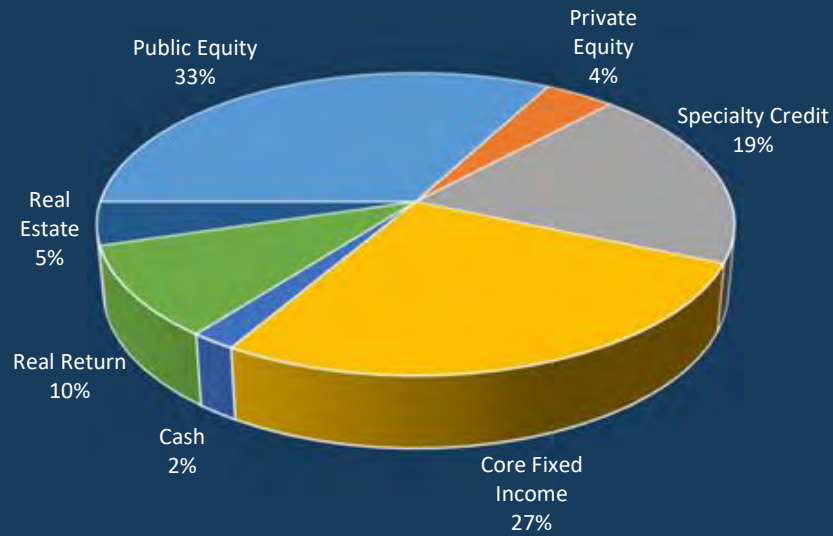
	6/30/2020		6/30/2025	
	Return	Risk	Return	Risk
Public Equity	6.0%	17.0%	4.9%	17.0%
Private Equity	8.2%	28.0%	7.5%	27.8%
Core Fixed Income	1.3%	5.2%	5.1%	4.8%
Specialty Credit	5.4%	7.3%	7.3%	9.1%
Cash	0.8%	1.3%	3.6%	0.8%
Real Estate	6.8%	14.0%	6.5%	14.0%
Real Return	5.5%	8.8%	6.5%	10.7%

Wilshire 10 Year Asset Class  
Expected Return Assumptions  
2Q 2020 vs 2Q 2025

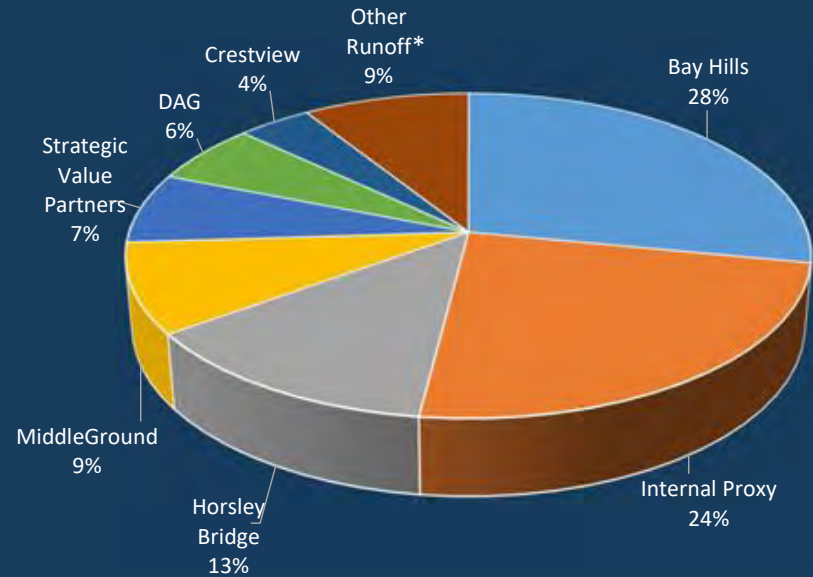


# Private Equity Allocation Today – KERS Pension

Current Asset Allocation



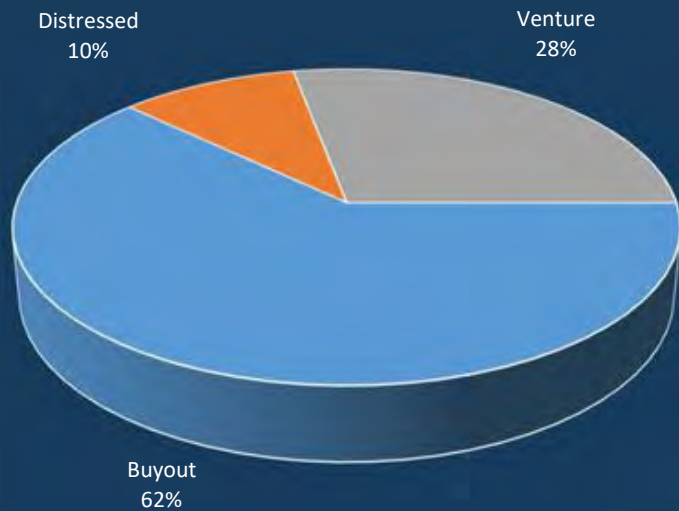
Current Private Equity Allocation



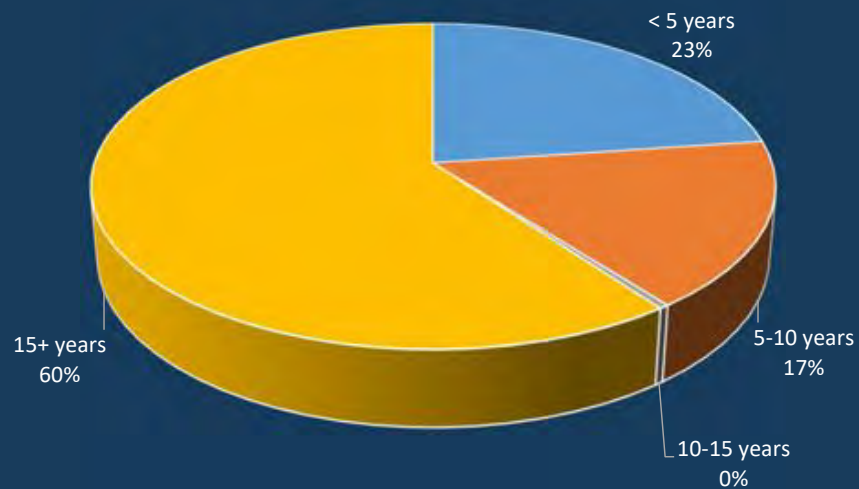
\*Other Runoff = 16 funds, 0.4% of total KERS Pension portfolio

# Private Equity Allocation Today – KERS Pension

Strategy Exposure

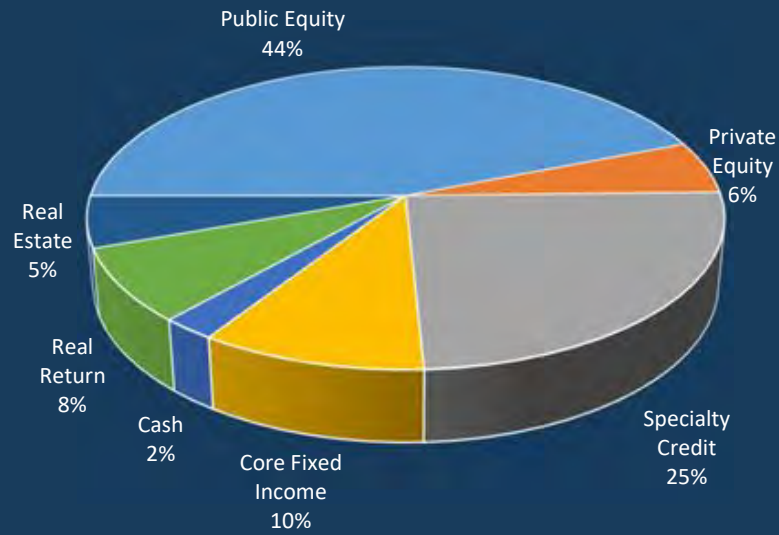


Underlying Fund Age

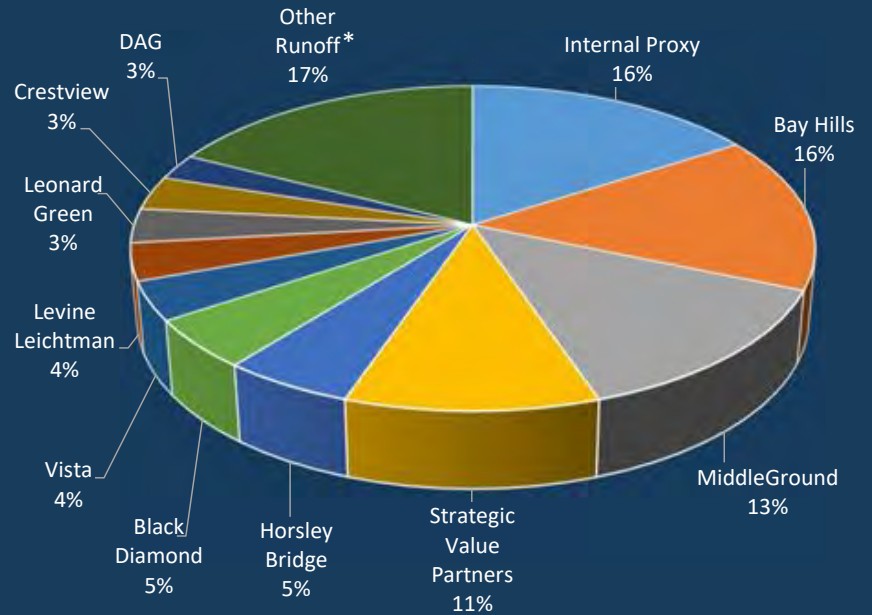


# Private Equity Allocation Today – KERS Hazardous Pension

Current Asset Allocation



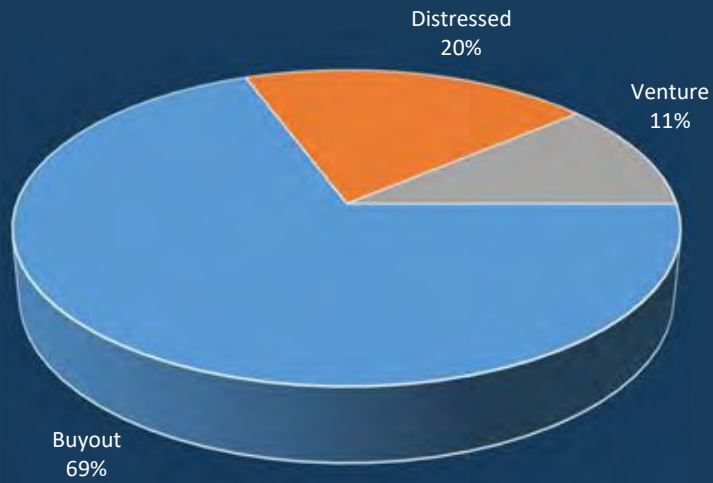
Current Private Equity Allocation



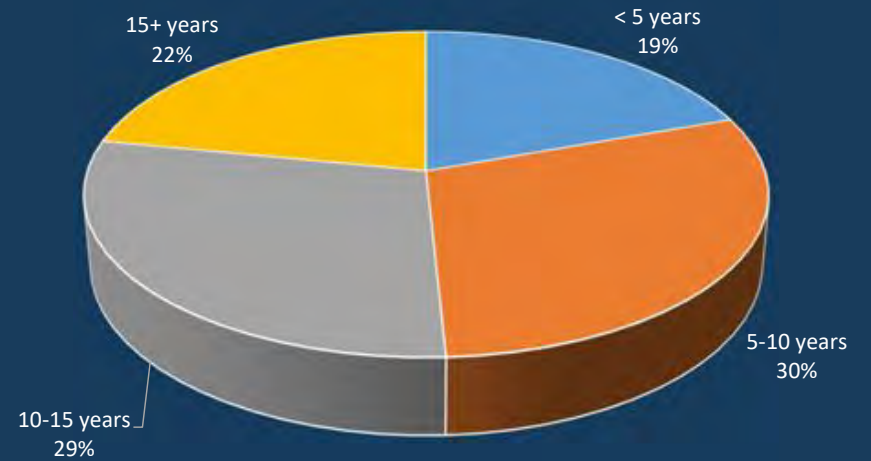
\*Other Runoff = 28 funds, 1.0% of total KERS Haz Pension portfolio

# Private Equity Allocation Today – KERS Hazardous Pension

Strategy Exposure

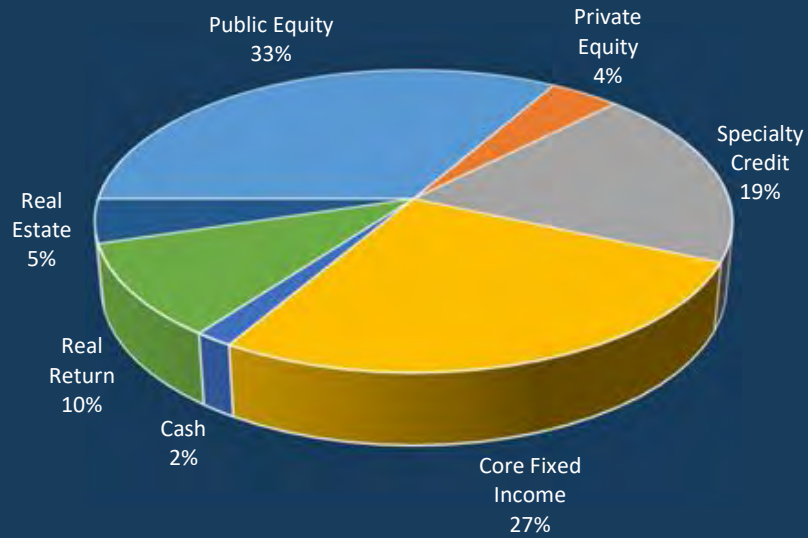


Underlying Fund Age

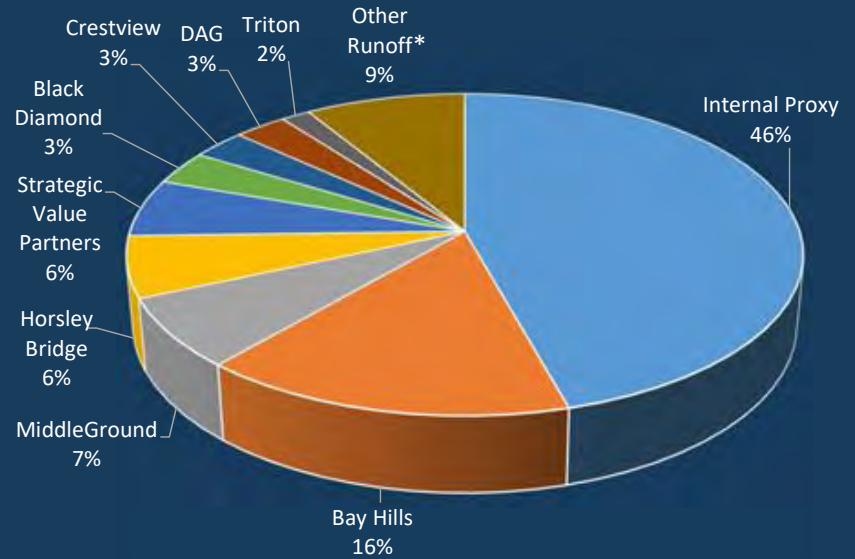


# Private Equity Allocation Today – SPRS Pension

Current Asset Allocation



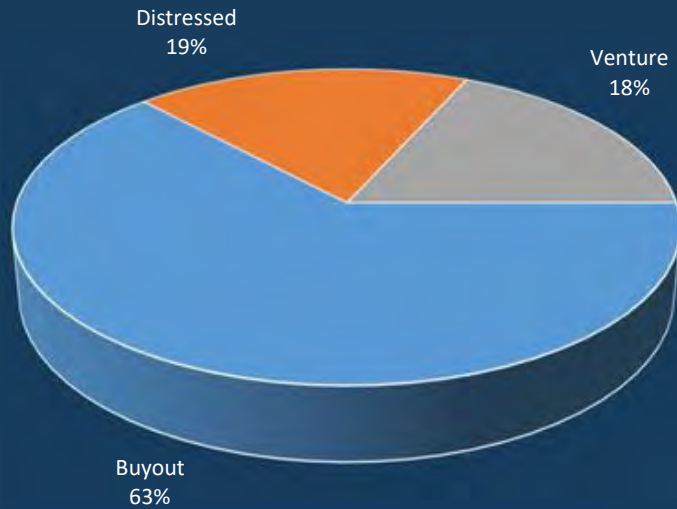
Current Private Equity Allocation



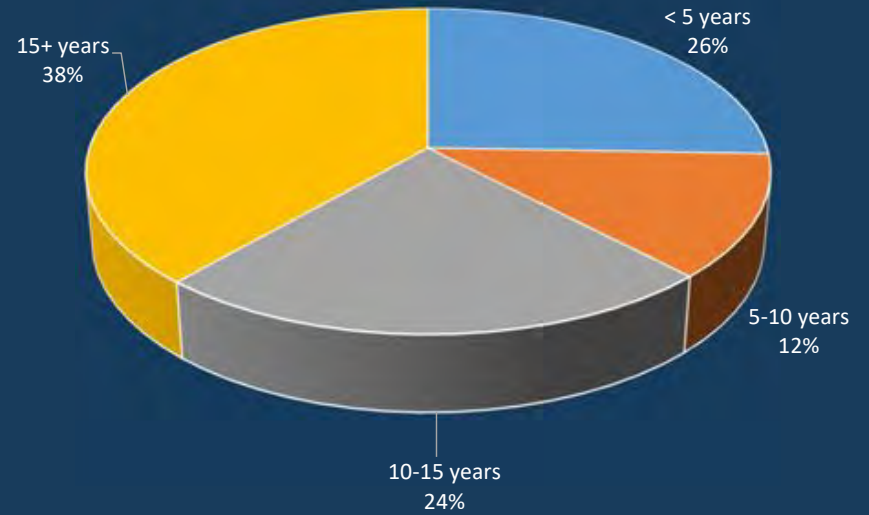
\*Other Runoff = 26 funds, 0.4% of total SPRS Pension portfolio

# Private Equity Allocation Today – SPRS Pension

Strategy Exposure



Underlying Fund Age



## Private Markets Investment Process

- CIO, Investment Staff, and Consultant are responsible for overseeing Private Markets portfolio
  - Sourcing: Ongoing (not point-in-time) review of staff and consultant contacts, consultant databases, networking, reading, peer references, and inbound approaches.
  - Due Diligence: CIO and Investment Staff are responsible for evaluating managers' strategy, team, processes, and investments
    - Includes investor and other reference calls
    - Consultants / databases utilized as needed
  - At fund underwriting, each investment opportunity is evaluated against:
    - Comparable investment managers / strategies
    - Other available investments and their risk / return characteristics



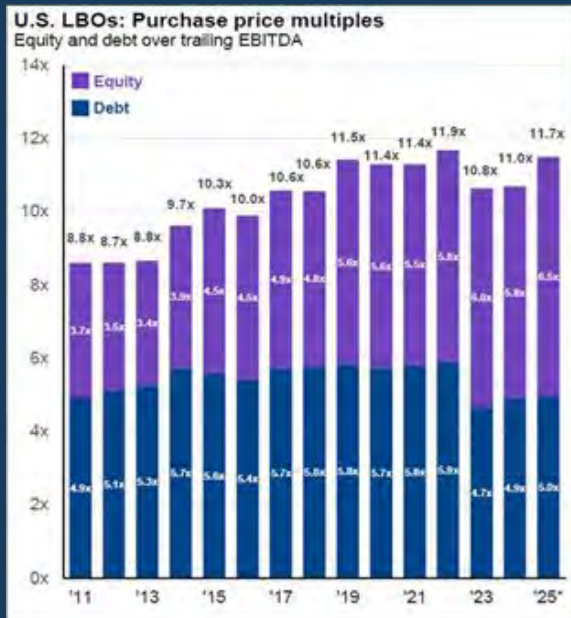
# Other Private Equity Strategies Considered

## Buyouts:

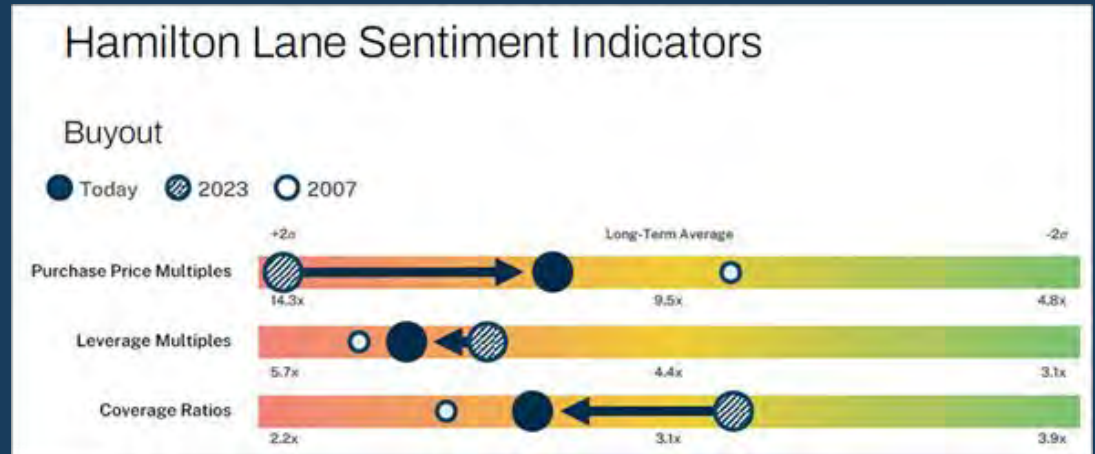
Utilize leverage to acquire cash flowing companies and improve / grow their operations over 3-7 years to exit at a higher multiple of larger earnings – all while also increasing equity value through debt repayment

## Issues:

- Higher interest rates make debt service more difficult and reduce the value of future cash flows
- Despite this, purchase multiples are still above long-term averages and near pre-COVID / peak levels. Leverage has also increased, while coverage ratios have deteriorated
- With valuations slow to reset, a persistent bid/ask spread has significantly slowed the exit market and hindered fundraising for most managers outside of the mega-firms



Source: JP Morgan. \*2025 data are as of 1Q '25



Source: Hamilton Lane

# Other Private Equity Strategies Considered

## Secondaries:

Buy illiquid assets at a discount from holders who need to sell. Deploy capital more quickly than in primary PE funds and at a discounted basis. Monetize discounts as underlying GPs sell companies.

H1 2025 – Capital Overhang	
\$302 Billion	Dedicated Available Capital
\$197 Billion	LTM Secondary Volume
1.5x	Capital Overhang Multiple
>2.0x	Adjusted Capital Overhang Multiple

Fig. 8. Dedicated Available Capital (\$B)

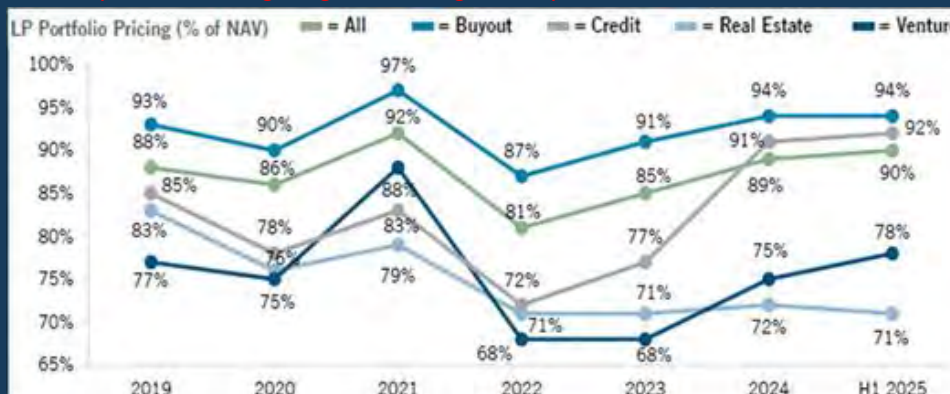


(1) Estimated at 15% of equity dry powder plus current fundraising

Source: Jefferies

## Issues:

- Significant dry powder that is likely to drive down prospective returns
  - Capital dedicated and available for secondary investments grew to a record \$302 billion in 1H 2025. That represents ~1.5 years worth of deals at current volumes - which also reached a record level of \$103 billion in 1H 2025
  - Larger amounts of capital competing for deals are and will shrink discounts, which are currently in the mid-single digits on average for Buyouts

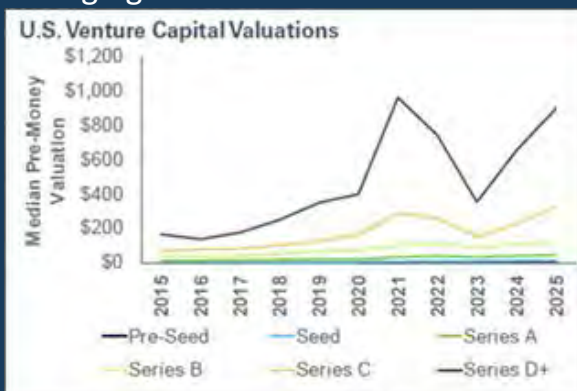


- Increasingly the domain of mega funds where CERS would not be meaningful capital. Recently closed funds include:
  - Ardian Secondaries Fund IX: \$30 billion (Jan 2025 final close)
  - Lexington Capital Partners X : \$23 billion (Jan 2024 final close)
  - Harbourvest Dover Street XI: \$19 billion (Aug 2024 final close)
- Minority investments in minority investments
  - Secondaries managers generally do not control portfolio companies and must rely on underlying GPs to grow and exit them
- Two layers of fees

# Other Private Equity Strategies Considered

## Venture Capital

Provide funding and expertise to early and mid-stage companies with potential for high growth and outsized returns



Source: NEPC, Pitchbook

### Issues:

- Permanent capital loss is inherent and expected – with hopes that it will be more than overcome by a few companies per fund that achieve outside growth
- Valuations have returned to 2021 peak levels and even beyond
- Limited investment capacity due to earlier stage companies requiring less capital
- Difficult to get meaningful deployment given smaller fund sizes and speed / relationships needed to compete with other investors for allocations
- Minority investments – venture and growth managers generally do not control portfolio companies, and thus have only partial say on key decisions like financing and exit



## KENTUCKY PUBLIC PENSIONS AUTHORITY



### INVESTMENTS

To: KRS Investment Committee

From: Anthony Chiu, Deputy CIO

Date: September 11, 2025

Subject: Investment Recommendation – Strategic Value Special Situations Fund VI

KPPA Investment Staff is proposing an investment with Strategic Value Partners (“SVP” or the “Firm”) in Strategic Value Situations Fund VI (“Fund VI” or the “Fund”), a \$6.5 billion distressed debt fund that will invest in North America and Europe. The Strategic Value Partners (SVP) team has produced attractive, consistent returns over its first five drawdown funds which date back to 2008. SVP has an operationally intensive investment process that focuses on 30-40 companies that they can influence over a multi-year holding period. Discounted fees and an opportunity set that has grown substantially (thanks to the higher interest rate environment that has pressured levered companies and their sponsors) are also favorable.

KRS is a current investor in SVP’s Fund IV (2018 vintage), Fund V (2021), and SH-130 toll road continuation vehicle (2024). For Fund IV, a commitment of up to \$75 million for KPPA was approved by the Investment Committee in February 2018, but KPPA’s allocation was cut back to \$65 million because of investor demand that exceeded the fund’s \$2.85 billion hard cap.

(\$ millions)

Fund	KPPA	KRS	KRS	% KRS
	Committed Capital	Committed Capital	6/30/25 NAV	
SVSS IV	\$65	\$14	\$13	0.13%
SVSS V	\$100	\$28	\$34	0.35%
SH-130 (Toll Road CV)	\$95	\$34	\$32	0.32%
<b>Total</b>	<b>\$260</b>	<b>\$76</b>	<b>\$78</b>	<b>0.80%</b>
<b>Proposed Commitment:</b>				
SVSS VI		\$75		0.77%

#### Business / People:

SVP was formed in 2001 by Victor Khosla in Greenwich, CT and makes distressed and restructuring investments through its flagship Special Situations (~\$14 billion of assets) and Capital Solutions (~\$6 billion) funds. The firm has 218 employees, 102 of which are investment professionals. This is sizable growth from 128 employees / 49 investment professionals in 2021 (Fund V) and 103 employees / 39 investment professionals in 2018 (Fund IV).

Some of this team growth is commensurate with the firm's profit and asset growth, and it also mitigates some of the senior team turnover that has occurred regularly during our 8 years of investing with SVP. Currently, Khosla still owns 100% of the firm but has increasingly allocated more carried interest in each fund to key members of the Investment, Operating, and Sourcing teams. Additionally, SVP is currently working to address Firm valuation and succession and has signaled that a transaction is likely to occur in the near future.

### **Investment Process and Portfolio:**

SVP typically invests in the corporate senior debt of 30-40 companies, often buying directly from banks who are stressed sellers. In the early years of each fund, 65-70% of investments are initially senior debt, but the proportion of equity in each portfolio grows as reorganizations occur and SVP gains a significant equity stake in (and sometimes control of) the companies it chooses. As of 1Q 2025, equity comprised 80% of Fund IV and 62% of Fund V.

The firm focuses on certain key industries, many of which are industrial or old economy businesses like packaging or building products. They have also developed expertise on power and infrastructure, with toll roads, waste management, and power plant investments having produced several of the firm's most profitable deals to date. In 2020, SVP re-entered real estate and aviation as well when those sectors became dislocated during the pandemic.

Three of SVP's most profitable deals ever (all > \$250 million gross profit) were initiated in 2020 and did fit the above profile as hypothesized when Staff underwrote Fund V four years ago. Using their sourcing and restructuring experience, SVP was able to secure control of building products company OmniMax; aviation services company Swissport; and shopping center real estate trust Washington Prime. All three companies were distressed, and SVP was able to build its stake in the companies cheaply through debt that eventually became equity through bankruptcy and restructuring.

However, along with many distressed peers, SVP has taken some sizable losses from investments in the energy and shipping sectors over the past 7-8 years. Fortunately, to date these have been far outweighed by winners like the companies mentioned above.

### **Performance:**

<b>Fund</b>	<b>Vintage</b>	<b>Size (\$ MM)</b>	<b>Net IRR</b>	<b>Net Multiple</b>
SVSS I	2008	\$346	15%	1.9x
SVSS II	2010	\$918	12%	1.8x
SVSS III	2013	\$1,560	13%	2.2x
SVSS IV	2017	\$2,850	14%	1.9x
SVSS V	2021	\$5,090	16%	1.4x

Source: SVP as of 6/30/25

**Conclusion:** Staff is recommending an investment of \$75 million (depending on allocation) in Strategic Value Special Situations Fund VI to be shared among all KRS and SPRS plans pending successful legal negotiations. When fully funded, this would represent an additional ~0.75% of plan assets (depending on fluctuations in market value). It is anticipated this investment would be funded by existing cash or the unwinding of proxy positions based on the specific needs of each plan.

Investment and Terms Summary

**Type of Investment:** Private Equity – Distressed Debt

**Structure:** GP / LP

**Term:** 8 years, with 2 one-year extensions at GP discretion

**Management Fee:** Years 1-4: 0.875% on committed capital until 50% of capital is drawn, then 1.75% on committed capital.

Years 5+: 1.75% on the lesser of committed capital or cost basis of remaining investments

**Profit Sharing:** 20% of profits above an 8% compounded annual return, with a whole-fund waterfall

**Purpose:** Capture the value created by SVP's restructuring activities as well as an illiquidity premium.

**Risks:** Key Person, Credit, Equity, Leverage, International, Liquidity

**Exp. Net Return:** 12% - 15%

\*No placement agents have been involved or will be compensated as a result of this recommendation.



# The Firm

**Global opportunistic credit firm with full spectrum of capabilities including distressed debt, debt-to-equity restructurings, structured capital, real assets (infrastructure, real estate, power generation, aviation), and special situations PE**

<p><b>Market Leader in Opportunistic Credit</b></p>	<ul style="list-style-type: none"> <li>• Founded in 2001</li> <li>• \$22 billion in AUM as of April 2025                             <ul style="list-style-type: none"> <li>• SVSS VI: ~\$2.8bn raised</li> </ul> </li> <li>• 102 investment professionals, 218-person team</li> <li>• Offices in Greenwich (CT), New York, London, Tokyo and UAE</li> </ul>
<p><b>Broad and Deep Investing Skills</b></p>	<ul style="list-style-type: none"> <li>• Roots in value, distressed debt and restructurings; developed broader skillset organically over 20+ years</li> <li>• Special situations private equity “jewel in crown”                             <ul style="list-style-type: none"> <li>• Track record of successful business transformation</li> <li>• Currently have operating control or significant influence over 19 businesses with over 90,000 employees</li> </ul> </li> </ul>
<p><b>Corporate and Real Assets</b></p>	<ul style="list-style-type: none"> <li>• Started in corporates over 20 years ago</li> <li>• Built out skills in Real Assets including Infrastructure, Real Estate, Power Generation, Aviation in a disciplined way over time                             <ul style="list-style-type: none"> <li>• Today, own platform companies in Real Estate/Retail (WPG), Aviation (Deucalion) and Power and Renewables (GenOn)</li> </ul> </li> </ul>
<p><b>Global Firm</b></p>	<ul style="list-style-type: none"> <li>• Focused on North America and Western Europe</li> <li>• Europe – a real differentiator vs the competition                             <ul style="list-style-type: none"> <li>• Established London office in 2004. Today about half of the investment team, typically 35-50% of the portfolio</li> <li>• Ranked Best Distressed Loan Investor by GlobalCapital (formerly Euroweek) 7 of last 11 years<sup>d,*</sup></li> </ul> </li> </ul>

**Firm AUM<sup>a</sup>**  
As of April 30, 2025

Category	Value
Special Situations I-VI	\$13.5bn
Capital Solutions	\$6.5bn
Other	\$2.0bn
<b>Total</b>	<b>\$22bn</b>

**Strategy Breakout<sup>b</sup>**  
SVP Funds Purchases – Last 10 Years

Category	Percentage
Influence <sup>c</sup>	35%
Control	35%
Private Debt, Restructuring, & Event Driven	30%

**Sector Breakout<sup>b</sup>**  
SVP Funds Purchases – Last 10 Years

Sector	Percentage
Corporate	60%
Infrastructure	13%
Real Estate	11%
Aviation	10%
Power Generation	6%

**Geographic Breakout<sup>b</sup>**  
SVP Funds Purchases – Last 10 Years

Geography	Percentage
North America	58%
Europe	35%
Other	7%

**We cover much of the higher risk-return parts of credit. We are flexible, pivot, lean-in to sectors and geographies – as opportunities come and go. It has made us “all-weather” rather than “boom-and-bust” credit investor**

\* Award presented to Strategic Value Partners, LLC in 2014-2019, and 2021. GlobalCapital published its most recent award for Best Distressed Investor (2024) as of March 7, 2025. Awards granted in each applicable year are granted with respect to the prior calendar year. See endnote d for more details.  
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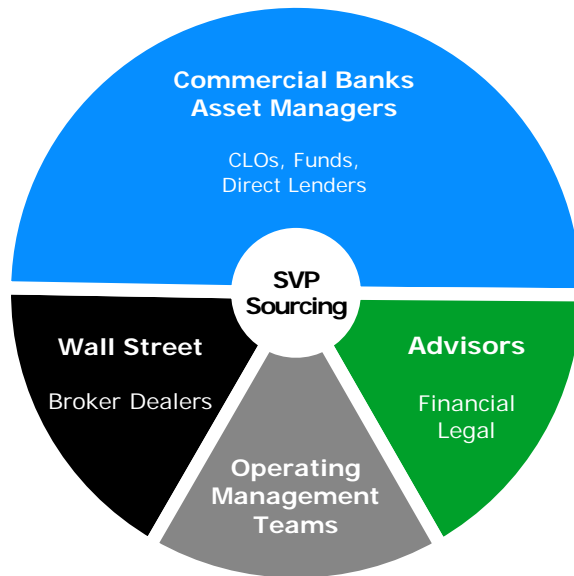


# SVP "Special Sauce" – Direct Sourcing

Direct sourcing has been a consistent and growing source of competitive strength. The impact of direct sourcing is felt dramatically in our day-to-day business. If we want to invest in some deal, we just go after it instead of the social complexity of working with Wall Street desks

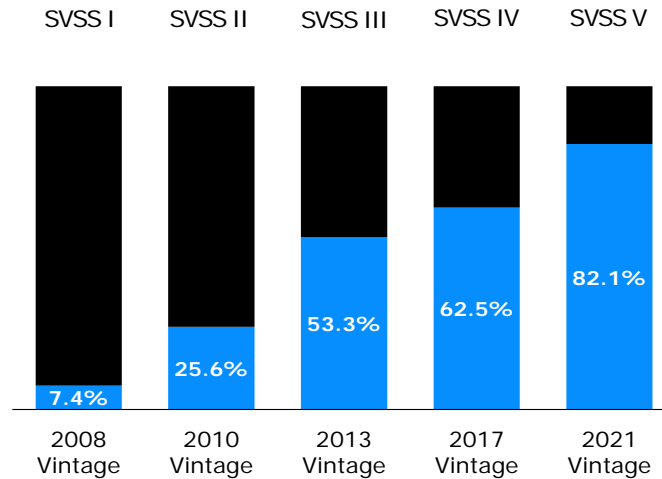
## Multi-Faceted Approach

"Everyone at SVP is a sourcer"



- Continuous and coordinated coverage
- Detailed understanding of marketplace
- Build positions piece by piece, for example, on average:
  - SS III: 22 transactions per top-20 investment
  - SS IV: 28 transactions per top-20 investment

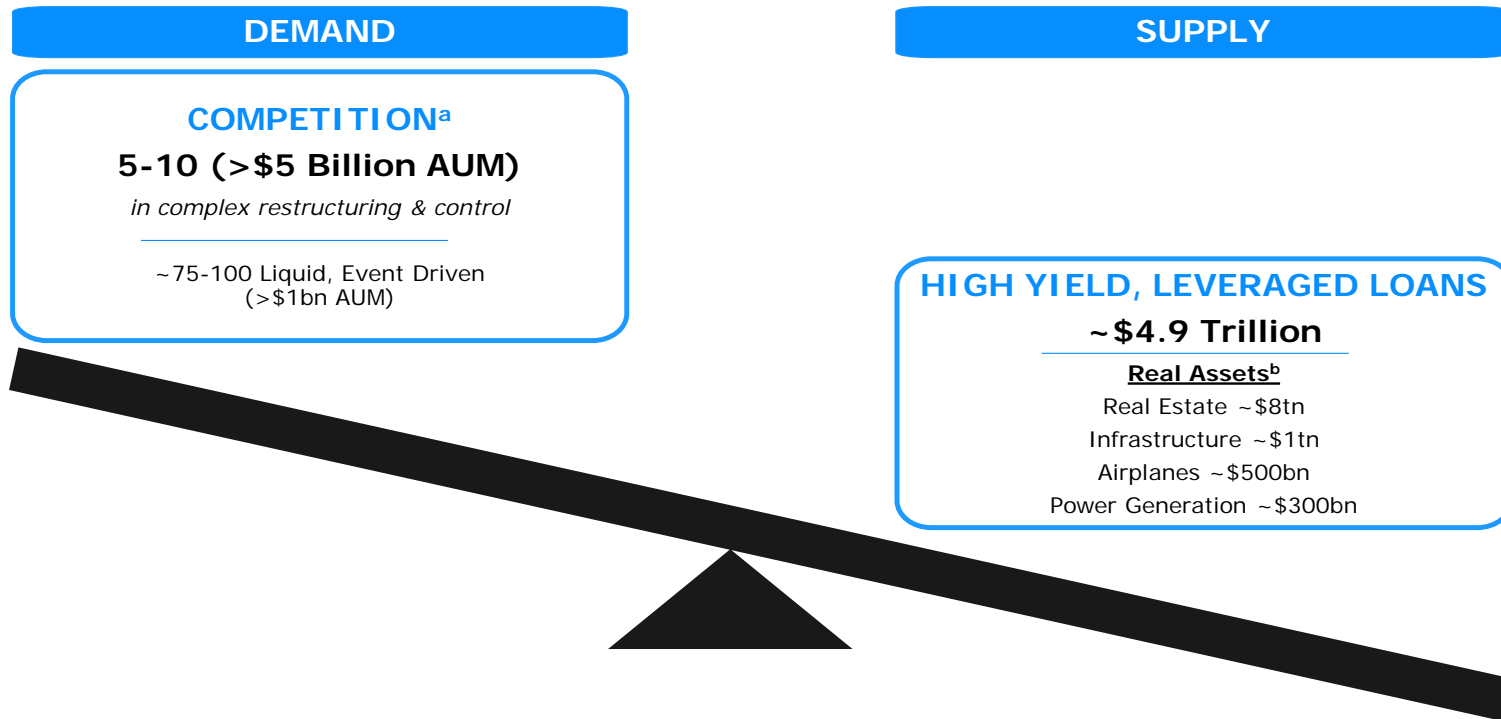
## Direct Sourcing as % of Total Purchases<sup>a</sup>





# SVP – Competitive Positioning

We believe we are particularly well-positioned to win in this cycle. 2025 is not a liquid credit opportunity, more around private deals where you need sourcing skills to unearth deals – and asset management or operating skills to improve the assets. Today, competition has also thinned out in this complex restructuring and control space – many of our peers much more focused on direct lending<sup>a</sup>

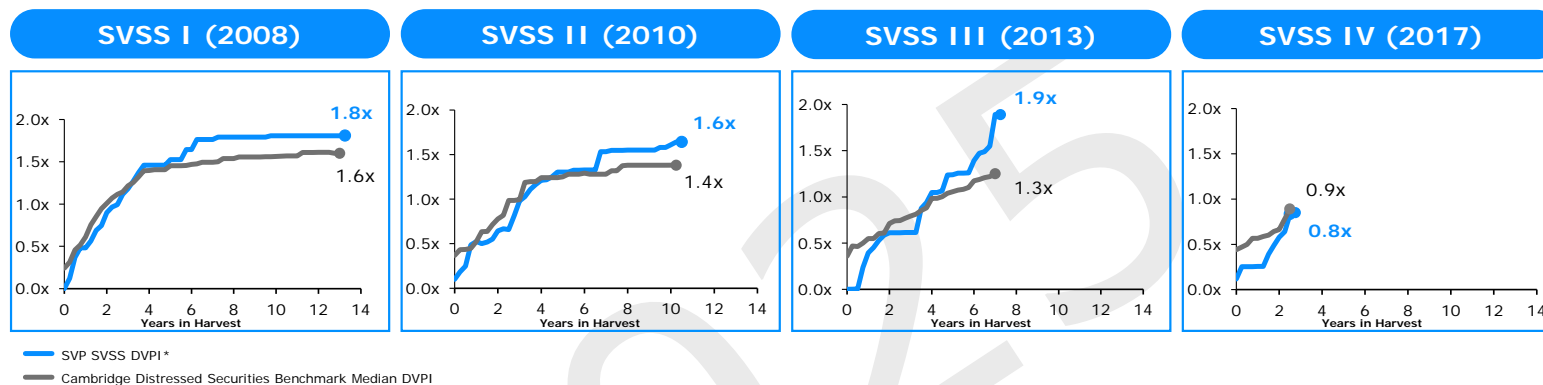


**We have done well, without needing a credit cycle, with our closed-end Funds over last 16 years. If you get a cycle (which we expect) – plus given our increasingly strong competitive position – we believe we can do even better over next few years**



# SVP Portfolio: Distributions

Distributions have been ahead of most of our peers when you get 3-4 years into the harvest period. 2024 was a standout year in returning capital to LPs



Vintage	Committed Capital	DVPI*	2024		
			Jan – Sep 2024	Oct - Dec 2024	2024 Total
			Distributions	Distributions	Total
SVSS I	\$346mm	1.81x	-	-	-
SVSS II	\$918mm	1.64x	\$48mm	\$28mm	\$77mm / 0.09x
SVSS III	\$1.3bn	1.89x	\$189mm	\$402mm	\$591mm / 0.50x
SVSS IV	\$2.5bn	0.85x	\$544mm	\$443mm	\$987mm / 0.44x

\*Net DVPI as measured at the end of each quarter. SVP data is as of March 31, 2025. Cambridge benchmark data only available through December 31, 2024, due to the reporting time frame of private investments fund managers. Past performance is not necessarily indicative of future results.



# Endnotes & Sources

## Introduction

- a. As of December 31, 2024, Cambridge Associates LLC. For the Distressed Securities Benchmark, Fund I is in the second quartile for the 2008 vintage based on net IRR and net multiple, Fund II is in the second quartile for the 2010 vintage based on net IRR and the top quartile based on net multiple, Fund III is in the top quartile for the 2013 vintage based on net IRR and net multiple, Fund IV is in the top quartile for the 2017 vintage based on net IRR and net multiple, and Fund V is in the top quartile for the 2021 vintage based on net IRR and net multiple. Cambridge Associates LLC Distressed Securities Benchmark is only available through December 31, 2024, due to the reporting time frame of private investments fund managers.
- b. The gross and net Fund Level IRR information presented herein for Funds III, IV and V includes the impact of fund-level credit facilities that may be drawn upon to fund portions of certain investments in advance of calling committed capital, which has the effect of augmenting internal rates of return relative to the return that would otherwise have been presented had drawdowns from partners been initially used to acquire the investment. Because IRRs are time-weighted calculations, investments that have been held for a shorter duration of time will be more significantly impacted by near-term cash flows. In other words, the use of fund-level credit facilities increases IRR by decreasing the time an investor's money is drawn by the fund. The Net IRR and Multiples presented herein for all Special Situation Funds are calculated on the basis of the average fees charged to the relevant funds, including those charged to investors and affiliates of SVP that pay no or reduced management fees and carried interest. Accordingly, the performance presented herein does not reflect the performance that any individual investor actually achieved. Moreover, the management fee basis for SVSS VI in the post-commitment period is different from the management fee basis for the prior funds, which may result in SVSS VI investors paying higher overall fees, depending on a variety of factors. Accordingly, the net returns for the prior funds may be lower were they subject to the same fee structure as SVSS VI.
- c. High yield maturity wall is calculated as the sum of US High Yield, European High Yield, US Leveraged Loans, European Leveraged Loans as provided by BAML research as of December 31st and the SVP estimate of the US and European direct lending markets debt outstanding that is maturing from 2025 to 2028. Estimates are inherently uncertain and subject to change. Actual results may vary.

## The Firm

- a. Includes SVRF. SVP has informed investors that it will begin returning capital and initiating a soft wind down of SVRF effective March 31, 2024. Please see "General Disclosure Notes" at the end of this presentation for information on calculations and determinations included herein.
- b. Determinations of investment classification, sector and strategy involve the judgment of management. Exposure based on total invested capital across SVP funds from April 1, 2015 through March 31, 2025.
- c. In determining whether SVP has played a leadership role, is active in, or has influence on an investment, management considers, among other things, whether SVP has (or is entitled to) a position on any board of directors, board of managers, advisory board, creditors' committee (whether official or otherwise), and whether SVP's funds and accounts are among the top three creditors.
- d. See <https://www.globalcapital.com>. Please contact Investor Relations at [investorrelations@svpglobal.com](mailto:investorrelations@svpglobal.com) for a copy of the published rankings for 2014 through 2019 and 2021. While not expressly tied to the receipt of, or any voting with respect to, the Best Distressed Loan Investor award, Global Capital requires all award winners who wish to participate in award ceremonies to purchase a table from Global Capital at the Global Capital awards dinner. SVP made such purchase in each year in which it won an award.

## The Team

- a. Please see the "General Disclosure Notes" at the end of this presentation for information on Advisory Council members, Operational Management members and Portfolio Chairs. Compensation for these persons is borne directly or indirectly by SVP managed funds and accounts.

## SVP "Special Sauce" – Direct Sourcing

- a. Sourced directly from sellers includes all transactions in which SVP believes that the interests were purchased directly from the selling institution or sourced directly from the selling institution, but transacted through a third party. Percentage is based on the USD(\$) value of purchases sourced directly out of the total dollar amount of purchases. All purchases in currencies other than USD are converted based on the average FX rate on the trade date.



# Endnotes & Sources

## SVP “Special Sauce” – Operating Resources

- a. All companies included, other than Swissport, are control companies where SVP Funds own greater than 50% of the equity. Latest Available EBITDA refers to latest available figures, to the extent publicly available.
- WPG: Figures are based on Net Operating Income (NOI), not EBITDA, and excludes development properties, acquisitions and third-party managed properties. Actual latest available NOI as of March 2025 was \$312mm. Initial Investment Date is October 2020 and latest NOI presented is Pro Forma as of 2025 and includes NOI of each asset sold since October 2020 based on either i) LTM actual results as of the date of sale (if no budget NOI was available), or ii) actual results through the date of sale plus budget NOI pro rated for the remaining portion of the year in which such asset was sold.
  - Swissport: Initial Investment Date is April 2020 and Latest Available EBITDA is as of December 2024.
  - GenOn Energy: Given divestments, EBITDA is Pro Forma and at entry includes Ormand only. Initial Investment Date is April 2017 and Latest Available EBITDA is March 2025.
  - Klöckner Pentaplast: Initial Investment Date is February 2008 and Latest Available EBITDA is as of September 2024.
  - SH 130: Initial Investment Date is March 2016 and Latest Available EBITDA is as of March 2025.
  - Pfeleiderer: Given the sale of Pfeleiderer East in March 2024, initial EBITDA is Pro Forma and is shown for West and Silekol alone. Initial Investment Date is November 2010 and Latest Available EBITDA is LTM as of December 2024 for West, Silekol and Group Expenses.
  - Associated Materials: Initial Investment Date is January 2022, using December 2021 Pro Forma EBITDA for entry (Pro Forma for SLB); Latest Available EBITDA is as of March 2025.
  - IPC Corp: Initial Investment Date is January 2021 and Latest Available EBITDA is as of March 2025.
  - OmniMax: Given divestments, EBITDA is Pro Forma and at Entry excludes Outdoor Living. Initial Investment Date is March 2020. Latest Available EBITDA is LTM as of March 2025.
  - Vita Group: Initial Investment Date is December 2016 and Latest Available EBITDA is LTM as of March 2025.
  - Deucalion Aviation: Initial Investment Date is March 2021 and EBITDA at Entry is adjusted for one-time formation costs. Latest Available EBITDA is as of March 2025 and adjusted for one-time reorganization costs.
  - Purefield Ingredients: Initial Investment Date is February 2019 and Latest Available EBITDA is as of March 2025.
  - Wheel Pros: Initial Investment Date is December 2022. Latest available data is NM due to the short holding period since SVP gained control.
  - Revelyst: Initial Investment Date is January 2025, and EBITDA at entry is as of December 2024. Latest available data is NM due to the short holding period since SVP gained control.
  - Hornblower: Initial Investment Date was in August 2020, however using December 2019 EBITDA Pro Forma as to exclude AQV and Journey Beyond for entry; Latest Available EBITDA is Pro Forma as of March 2025 to exclude AQV and Journey Beyond.
  - Oxea: Initial Investment Date is March 2024. Latest available data is NM due to the short holding period since SVP gained control.
  - Nordic Paper: Initial Investment Date is December 2024. Latest available data is NM due to the short holding period since SVP gained control.
  - APCOA: Initial Investment Date is October 2023, and EBITDA at entry is as of December 2023; Latest Available EBITDA is LTM as of December 2024 adjusted to include contracts that have been signed or terminated, cost savings, run-rate Urban Hubs / EV charging impact and M&A, according to the APCOA bond documentation.
  - Blanchardstown: Initial Investment Date is November 2024. Figures are based on Net Operating Income (NOI), not EBITDA. Latest available data is NM due to the short holding period since SVP gained control.

## Fund Performance

- a. The Net IRR and Multiples presented herein for all Special Situation Funds are calculated on the basis of the average fees charged to the relevant funds, including those charged to investors and affiliates of SVP that pay no or reduced management fees and carried interest. Accordingly, the performance presented herein does not reflect the performance that any individual investor actually achieved. Moreover, the management fee basis for SVSS VI in the post-commitment period is different from the management fee basis for the prior funds, which may result in SVSS VI investors paying higher overall fees, depending on a variety of factors. Accordingly, the net returns for the prior funds may be lower were they subject to the same fee structure as SVSS VI.
- b. As of December 31, 2024, Cambridge Associates LLC. For the Distressed Securities Benchmark, Fund I is in the second quartile for the 2008 vintage based on net IRR and net multiple, Fund II is in the second quartile for the 2010 vintage based on net IRR and the top quartile based on net multiple, Fund III is in the top quartile for the 2013 vintage based on net IRR and net multiple, Fund IV is in the top quartile for the 2017 vintage based on net IRR and net multiple, and Fund V is in the top quartile for the 2021 vintage based on net IRR and net multiple. Cambridge Associates LLC Distressed Securities Benchmark is only available through December 31, 2024, due to the reporting time frame of private investments fund managers.
- c. The gross and net Fund Level IRR information presented herein for Funds III, IV and V includes the impact of fund-level credit facilities that may be drawn upon to fund portions of certain investments in advance of calling committed capital, which has the effect of augmenting internal rates of return relative to the return that would otherwise have been presented had drawdowns from partners been initially used to acquire the investment. Because IRRs are time-weighted calculations, investments that have been held for a shorter duration of time will be more significantly impacted by near-term cash flows. In other words, the use of fund-level credit facilities increases IRR by decreasing the time an investor’s money is drawn by the fund.



# Endnotes & Sources

## SVP Capital Deployment

- a. Classifications are based on the judgment of management.
- b. Invested capital for Celsa reflects only investments made by SVP funds and accounts from April 2021 to March 2025, and excludes (i) earlier investments which were subject to separate underwriting and (ii) investment made by SVP Funds and accounts that were classified as structured capital pursuant to SVP's allocation policy.

## SVP 2024 View

- a. US yield curve. Source: Bloomberg.
- b. High yield maturity wall is calculated as the sum of US High Yield, European High Yield, US Leveraged Loans, European Leveraged Loans as provided by BAML research as of December 31st and the SVP estimate of the US and European direct lending markets debt outstanding that is maturing from 2025 to 2028.
- c. Source: S&P Global Market Intelligence's CreditPro; S&P Global Ratings Credit Research & Insights as of January 2025. U.S. default rate including distressed exchanges is 5.1% as of January 2025.

## SVP 2025 Outlook

- a. US 2025 Consensus Forecasts, Bloomberg, May 16, 2025.
- b. Eurozone 2025 Consensus Forecasts, Bloomberg, May 16, 2025.
- c. For U.S.: S&P 500 Index (SPX Index), Bloomberg, May 16, 2025. For Europe: STOXX Europe 600 Price Index EUR (SXXP Index), Bloomberg, May 16, 2025. The year to date figure represents the total return over that period. The negative range represents the total return for the year to date low and the positive range represents the total return for the year to date high.
- d. ICE BofA US High Yield Index, Bank of America Merrill Lynch, as of May 16, 2025. Range represents the highest and lowest spread level over the year to date period.

## SVP Approach

- a. Determinations of investment classification, sector and strategy involve the judgement of management and are as of May 18, 2025. All purchases tagged as Control or Structured Capital are made with respect to investments that SVP expects to be made in such strategies. All prospective purchases in which SVP funds hold existing investments and where we expect to purchase more (but not take control), are marked to Influence. All remaining purchases are marked as Private Debt, Restructuring, and Event-Driven. Select deals reflect transactions that SVP has determined, in its judgement, to be under active consideration or where the Manager is in discussion with counterparties, in each case as of May 18, 2025. Any such determinations are subjective and may be materially over or under inclusive

## SVP – Competitive Positioning

- a. Competitors were selected by SVP based on, among other things, experience in the distressed and direct lending marketplace. These selection criteria are inherently subjective, incomplete, and another reasonable person may have selected a different group of competitors. Further, our determination is based entirely on general knowledge and based on publicly available information), without any independent research or analysis.
- b. Real Estate figure sourced from: Federal Reserve Z.1, BAML Research, ICE BofA IG Index (COAO), ICE BofA HY Index (HOAO), Barclays, Bayes Business School, IREBIS, IEIF, PwC Strategy&, Banque de France, PGIM Real Estate, Barclays Research Estimates, ICE BofA EUR IG Index (EN00), ICE BofA Sterling IG Index (URNF), ICE BofA EUR HY Index (HE00), ICE BofA Sterling HY Index (HL00), SVP estimate based on percentages from Goldman Sachs Research on the US CRE Maturity Wall. As of March 2024. Infrastructure, Airplanes, and Power Generation based on SVP estimates. Based on debt outstanding.

## SVSS Funds – Highlights

- a. Mid sized defined as deals with EV below \$2.67 billion face value and consequently EV below \$2.0 billion at market prices.
- b. In determining whether SVP has played a leadership role, is active in, or has influence on an investment, management considers, among other things, whether SVP has (or is entitled to) a position on any board of directors, board of managers, advisory board, creditors' committee (whether official or otherwise), and whether SVP's funds and accounts are among the top three creditors.
- c. As of March 31, 2025 based on Invested Capital for each of the SVSS funds. For SVSS I, the top 10 industries are Real Estate, Packaging, Housing, Media/Telecommunications, Gaming/Leisure, Consumer Discretionary, Chemicals, Liquidations, Power and Infrastructure. For SVSS II, the top 10 industries are Packaging, Infrastructure, Shipping, Liquidations, Real Estate, Consumer Discretionary Manufacturing, Power, Housing and Air Transportation. For SVSS III, the top 10 industries are Infrastructure, Liquidations, Packaging, Energy, Shipping, Building Products, Power, Industrials, Real Estate and Media/Telecommunications. For SVSS IV, the top 10 industries are Real Estate, Transport - Airlines, Power, Energy, Building Products, Airport Services, Industrial, Infrastructure, Liquidations and Consumer Discretionary. For SVSS V the top 10 industries are Transport - Airlines, Real Estate, Consumer Discretionary, Transport – Automotive, Packaging, Infrastructure, Industrial, Building Products, Healthcare and Chemicals.
- d. North America includes moveable assets, such as airplanes, which may or may not be leased to airlines headquartered in North American, or otherwise operating out of North America.
- a. Source: Company information.

# Strategic Value Special Situations Fund VI

## Final Diligence

<b>Currency / Target Size (B) / Hard Cap (B)</b>	USD / 6.5 / No Cap
<b>First Close (M)</b>	2,500
<b>First Close Date</b>	Q4 2024
<b>Final Close Date</b>	Q1 2026
<b>Vintage Year</b>	2024
<b>Geographic Focus</b>	Global
<b>Strategy</b>	Distressed Debt
<b>Industry</b>	Generalist
<b>Investment Size (M)</b>	\$100 - \$400
<b>Number of Investments</b>	20 - 30
<b>Investment Period</b>	4 Years
<b>Fund Term</b>	7 Years
<b>GP Commitment</b>	At least \$130 million
<b>Target Return</b>	20% Gross IRR
<b>Management Fee – Investment Period</b>	0.875% on committed until 50% called;
<b>Management Fee – Post-Investment Period</b>	1.75% on invested thereafter
<b>Carry / Hurdle</b>	1.75% on invested capital 20% / 8%

### Firm Overview

Founded in 2001 by Victor Khosla, Strategic Value Partners (“SVP” or the “Firm”) is a global private investment firm focused on distressed credit and special situations through restructurings, event-driven deals, and deep-value opportunities. As of March 31, 2025, SVP managed over \$21 billion in assets, with a diversified platform across Special Situations Funds, Capital Solutions, and separately managed accounts (SMAs). The Firm operates from its headquarters in Greenwich, CT, with established offices in New York, London, and Tokyo. SVP employs 211 individuals, including 103 investment professionals skilled in sourcing, underwriting, restructuring, and operational management.

### Investment Strategy

Strategic Value Special Situations Fund VI (“SVSS VI” or “Fund VI”) will continue to execute the investment strategy of its predecessor funds by targeting distressed, stressed, and deep-value debt investments in middle-market companies, generally with enterprise values of less than \$2 billion. Fund VI seeks to invest in companies with solid underlying business fundamentals that face financial stress or distress, often due to overleveraged capital structures.

Fund VI will primarily enter investments through senior debt or other high-priority segments of the capital structure, enabling SVP to secure influential positions and actively participate in restructurings. This approach allows SVP to build significant stakes over time, often leading creditor committees and collaborating directly with company Boards. Fund VI will primarily focus on investments in North America and Europe, where SVP has a well-established presence, although it will also consider global opportunities as they arise. Targeting approximately 20-30 core investments, Fund VI will maintain a relatively diversified portfolio across sectors and geographies.

### Track Record

Since launching its Strategic Value Special Situations strategy in 2008, SVP has raised approximately \$10.2 billion in commitments across five prior Strategic Value Special Situations Funds. Fund V, launched in 2021, continues to be actively invested and has demonstrated solid early results.

Fund	Vintage	Size (\$M)	Net ROI	Net IRR
SVSS V	2021	5,090	1.4x	17%
SVSS IV	2017	2,500	1.8x	14%
SVSS III	2013	1,310	2.2x	13%
SVSS II	2010	918	1.9x	12%
SVSS I	2008	346	1.9x	15%

Source: Strategic Value Partners as of December 31, 2024.

### Investment Merits

- Deep investment team with relevant experience
- Material value creation angle via operating partner engagement with dedicated resources
- Long track record with relatively consistent returns across multiple market environments
- Favorable market environment

### Investment Concerns

- Key-person risk related to Mr. Khosla
- Recent senior team departures
- Increase in fund size, coupled with low historical DPI figures
- Economics distributed to non-stakeholders remains relatively low

### Key Investment Personnel

Name	Title	Experience
Victor Khosla	CIO	MooreSVP, Cerberus, Merrill Lynch, Citibank
David Geenberg	Managing Director	Goldman Sachs
Bouk van Geloven	Managing Director	J.P. Morgan Cazenove
HJ Woltery	Managing Director	Deutsche Bank



Key: 5 = Top Decile; 4 = Top Quartile; 3 = Average; 2 = Bottom Half; 1 = Bottom Decile; 0 = No Information

Past performance is not indicative of future results.

# Quarterly Investment Compliance Report

Quarter Ending June 30, 2025



# Investment Guideline Compliance Review

19 Guidelines In Compliance

0 Guidelines **Not In Compliance**

Guideline Category	Guideline	Compliance Status
<b>General</b>	The assets managed by any one active or passive investment manager shall not exceed 15% of the overall assets of the systems.*	In Compliance
	Total assets assigned to a selected manager shall not exceed 25% of the management firm's total assets under management.	In Compliance
	Total assets assigned to a selected manager shall not exceed 25% of the management firm's total assets under management in a commingled product.	In Compliance
	Derivative investments shall not cause the systems' portfolios to be leveraged beyond a 100% invested position.	In Compliance
	The maximum investment in any co-investment vehicle shall not exceed 50% of the total capital committed by all partners at the time of the final closing.	In Compliance
	The maximum investment in any single direct co-investment shall not exceed 20% of the original partnership commitment.	In Compliance
	Total investment in direct co-investments shall not exceed 20% of the asset class portfolio on a cost basis at the time of investment.	In Compliance
	An external investment manager's cash holdings shall not exceed 5% of the manager's allocation, unless such cash holdings are an integral part of a fixed income manager's investment strategy.	In Compliance
	Externally and internally managed portfolio investment guidelines shall be met.	In Compliance
<b>Equity</b>	The amount of stock in the domestic or international equity allocation in any single corporation shall not exceed 5% of the aggregate market value of the assets of the systems.	In Compliance
	The amount of stock held in the domestic or international equity allocation shall not exceed 3% of the outstanding shares of any single corporation.	In Compliance
	Investment in "frontier" markets shall not exceed 5% of the international equity assets of the systems.	In Compliance
	No more than 15% of the systems' total allocation to private equity investments may be committed to any one partnership.	In Compliance
<b>Fixed Income</b>	The duration of the core fixed income portfolios combined shall not vary from that of the systems' Fixed Income Index by more than +/- 25% as measured by effective duration, modified duration, or dollar duration except when the Investment Committee has determined a target duration to be used for an interim basis.	In Compliance
	The amount invested in the debt of a single issuer shall not exceed 5% of the total market value of the systems' fixed income assets, with the exception of U.S. Government issued, guaranteed, or agency obligations and certain derivative securities.	In Compliance
	50% of the core fixed income assets shall have stated liquidity that is trade date plus three (3) days or better.	In Compliance
<b>Real Return</b>	No more than 20% of the total net assets of the systems' Real Return portfolios shall be invested in any single closed-end or open-end limited partnership or other unregistered investment vehicle.	In Compliance
	No more than 50% of the total net assets of the systems' Real Return portfolio shall be invested in any one registered investment vehicle, mutual fund, or separately managed account.	In Compliance
<b>Cash Equivalent Securities</b>	All instruments in the liquidity allocation shall have a maturity at the time of purchase that does not exceed 397 days.	In Compliance

\*Only applies to external managers and not to assets managed by KPPA Investment Staff.

Quarterly Investment Compliance Report Quarter Ending  
June 30, 2025

3

# Investment Guideline Compliance Review: Exception Report

- None

# Asset Allocation Compliance Review: Exception Report

- None

## Quarterly Proxy Report Compliance Checklist

- ✓ To ensure compliance with KRS 61.650(7)(d), the quarterly proxy report for the quarter ending on June 30, 2025 can be found here no later than August 15, 2025:

<https://www.kyret.ky.gov/Investments/Investments-Library/Pages/Proxy-Voting-Reports.aspx>

- ✓ Available on KPPA's website as required by KRS 61.645(19) on or before August 15, 2025

# Investment Compliance Updates

- ✓ Unredacted external investment manager contracts in centralized location
- ✓ Working with other KPPA staff to organize and streamline unredacted external investment manager contract searchability
- ✓ Redacted external investment manager contracts available on KPPA website
- ✓ Working with BNY to improve guideline compliance reporting
- ✓ Securities Trading Policy updates drafted and under review

## 2026 Board and Committee Meeting Calendar

January 2026						
<a href="#">◀ Dec 2025</a>						<a href="#">Feb 2026 ▶</a>
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 New Year's Day	2	3
4	5	6	7	8	9	10
11	12	13 CERS Personnel Committee	14	15	16	17
18	19 Martin Luther King Jr.	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
<a href="#">◀ Jan 2026</a>						<a href="#">Mar 2026 ▶</a>
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11 CERS Actuarial Committee	12 Joint Retiree Health Plan Committee	13	14
15	16 CERS Finance Committee	17	18 KRS Investment Committee	19	20	21
22	23	24 KPPA Audit Committee	25 CERS Investment Committee	26	27	28

KRS Quarterly Board Meeting - 2026 Board and Committee Meeting Calendar\*

◀ Feb 2026		March 2026					Apr 2026 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
1	2	3	4	5	6	7	
8	9 CERS Board Meeting	10	11 KRS Board Meeting	12	13	14	
15	16	17	18	19 KPPA Board Meeting	20	21	
22	23	24	25	26	27	28	
29	30	31					

KRS Quarterly Board Meeting - 2026 Board and Committee Meeting Calendar\*

◀ Mar 2026		April 2026					May 2026 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
			1	2	3 Good Friday -1/2 day	4	
5	6	7	8 CERS Actuarial Committee	9	10	11	
12	13 CERS Board Meeting	14	15 CERS Annual Meeting	16 KRS Annual Meeting	17	18	
19	20	21	22 KPPA Annual Meeting	23	24	25	
26	27	28	29	30			

◀ Apr 2026							May 2026							Jun 2026 ▶						
Sun		Mon		Tue		Wed		Thu		Fri		Sat								
										1		2								
3		4		5		6		7		8		9								
10		11		12		13 Joint Retiree Health Plan Committee		14		15		16								
17		18 CERS Finance Committee		19		20		21 KRS Investment Committee		22		23								
24		25 Memorial Day		26		27 CERS Investment Committee		28 KPPA Audit Committee		29		30								
31																				

KRS Quarterly Board Meeting - 2026 Board and Committee Meeting Calendar\*

◀ May 2026		June 2026					Jul 2026 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	1	2	3	4	5	6	
7	8 CERS Board Meeting	9 CERS Personnel Committee	10	11	12	13	
14	15	16 KRS Board Meeting	17	18	19 Juneteenth	20	
21	22	23	24	25 KPPA Board Meeting	26	27	
28	29	30					

◀ Jun 2026		July 2026					Aug 2026 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
			1	2	3 Independence Day - Observation	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

August 2026						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17 CERS Finance Committee	18	19 KRS Investment Committee	20	21	22
23	24	25 KPPA Audit Committee	26 CERS Investment Committee	27	28	29
30	31					

◀ Aug 2026		September 2026					Oct 2026 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3 Joint Retiree Health Plan Committee	4	5	
6	7 Labor Day	8	9	10 KRS Board Meeting	11	12	
13	14 CERS Board Meeting	15	16	17	18	19	
20	21	22	23	24 KPPA Board Meeting	25	26	
27	28	29	30				

◀ Sep 2026							October 2026							Nov 2026 ▶						
Sun		Mon		Tue		Wed		Thu		Fri		Sat								
								1	2		3									
4	5		6		7		8		9		10									
11		12		13		14		15		16		17								
18		19		20		21		22		23		24								
25		26		27		28 CERS Actuarial Committee		29		30		31								

November 2026						
◀ Oct 2026						Dec 2026 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 CERS Board Meeting	3 Election Day	4	5	6	7
8	9	10 KRS Board Meeting	11 Veterans Day	12	13	14
15	16 Joint Retiree Health Plan Committee	17 KPPA Audit Committee	18	19 KRS Investment Committee	20	21
22	23 CERS Finance Committee	24 CERS Investment Committee	25	26 Thanksgiving Day	27 Office Closed	28
29	30					

December 2026						
<a href="#">◀ Nov 2026</a>						<a href="#">Jan 2027 ▶</a>
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 KRS Board Meeting	4	5
6	7 CERS Board Meeting	8 KPPA Board Meeting	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24 Christmas Eve	25 Christmas Day	26
27	28	29	30	31 New Year's Eve		



## KENTUCKY PUBLIC PENSIONS AUTHORITY

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**To: KPPA, CERS & KRS Board**  
**From: Ryan Barrow**  
**Date: September 2025**  
**Subject: KPPA Update**

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### I. ADMINISTRATIVE & STAFFING UPDATE:

- The Personnel Cabinet completed the statewide IT job series review, impacting nearly all KPPA related positions (e.g., some received only title changes).
- In collaboration with the Personnel Cabinet, KPPA updated the job class specifications for the Retirement System Counselor Series. As a result, the Retirement Programs Manager position was elevated one pay grade to better distinguish managerial roles from non-managerial ones, enhancing recruitment and retention for this series.
- All employees received a 3.0% salary increase effective July 1<sup>st</sup>, per the state budget. The updated salary schedule, reflecting the adjustment, is effective September 16<sup>th</sup>.
- Mid-year performance reviews were conducted in July for all statewide merit employees with status.

### II. LEADERSHIP TRAINING & SUMMER INTERNS:

- The Personnel Cabinet has launched two new leadership initiatives: The Governor's Leadership Program for Emerging Leaders and The Governor's Leadership Program for Executive Leaders. KPPA has two employees enrolled in each program.
- The KPPA Leadership Academy continues monthly group meetings and individual mentoring sessions.
- Three KPPA interns successfully completed the Team KY Internship Program (TKIP) this summer. The program concluded with a reception at the Capitol Rotunda, attended by the Governor. All participants provided positive feedback to HR.

### III. STRATEGIC PLAN & IMPLEMENTATION UPDATE:

All four Areas of Focus have active initiatives.

- **Organizational Excellence:** We are evaluating the KPPA Mandates and will bring an updated Strategic Plan to KPPA in September.
- **Customer Service Enhancements:** We are working on implementing phone

surveys and analyzing the DAC/AAC hearing process for efficiencies.

- **Infrastructure and Key Resources:** The RFP for a third-party IT Assessment is almost complete, with work scheduled to begin in the fall. The KPPA Leadership Academy will wrap up in November. The accounting team has successfully adopted new reporting software for ACFR and board reporting.
- **KPPA Governance:** The Employer Invoice Process Review has been successful and is expected to conclude in the coming months. The transition of the Compliance Officer from Investments to reporting directly to the CFO is nearing completion, pending final approval from the Personnel Cabinet.

#### **IV. KPPA BUDGET UPDATE:**

The KPPA Ad Hoc Budget Workgroup convened on August 29<sup>th</sup> to discuss the upcoming biennial budget. The next meeting is scheduled for September 16<sup>th</sup>, during which our CFO will seek approval to forward the biennium budget to the KPPA Board for review before its submission to the Commonwealth on or before October 1<sup>st</sup>. Additionally, the biennium submission will include plans for a capital project, estimated at approximately \$75 million, to modernize the Pension Administration System over the next six years.

#### **V. TRUSTEE IMPACT FORUM:**

IMPACT Forum (Investments, Management, Pensions, Advisory, Compliance, and Training) is scheduled for October 22<sup>nd</sup> and 23<sup>rd</sup>. KPPA has distributed a survey for the final count and billing.

#### **VI. PPOB PRESENTATION:**

Erin Surratt and I had the opportunity to present to the Public Pension Oversight Board (PPOB) on August 26<sup>th</sup>. The two topics covered were Investment Returns and Cash Flows as of June 30<sup>th</sup> as well as Projected Employer Costs.

#### **VII. KPPA MAJOR SPEAKING/CONFERENCE REPRESENTATION:**

In August, Rebecca Adkins sat on a panel at the National Conference on Public Employee Retirement Systems (NCPERS) Public Pension Funding Forum. Panel Discussion: "How Are Pension Plans Improving Their Funding Status and Receiving Contributions Above What's Required?" In addition, Erin Surratt and I had the opportunity to represent KPPA at the (National Association of State Retirement Administrators) NASRA Annual Conference. This year's program focus was Sound Promises, Secure Future.

#### **VIII. KPPA KUDOS:**

- The work put in by the Accounting, ERCE and LEGAL teams, as well as the on-going work of the employer invoice task force, and many other individuals have made major impact on outstanding invoices.
- For the first time, both CERS and the KRS Board of Trustees were issued separate

GFOA Certificate of Achievement for Excellence in Financial Reporting for their most recent FY24 ACFRs.

- One of our ERCE managers, Crystal Hughes, was complimented for her excellent performance reviews. HR attended a meeting with Personnel recently concerning an audit that they completed on our 2024 Performance Reviews. They used Ms. Hughes' review of one of her employees in 2024, to show how an excellent review is to be written. It was specific, measurable, and detailed.
- Positive feedback in email but also received a handwritten letter kudos from a member during a very difficult time.

**Many thanks to everyone involved in maintaining and improving KPPA operations!**