Legislative Report

February 21, 2025 Prepared by: KPPA Staff



Bill Information

HB30 **PENSION SPIKING IN KPPA** (*BLANTON, JOHN*; Fugate, Chris; Hale, David; McCool, Bobby; Smith, Tom; Williams, Wade)

AN ACT relating to pension spiking in the Kentucky Public Pensions Authority.

Amend KRS 61.598 to exempt from the pension spiking provisions any increases in rates of pay authorized or funded by the legislative or administrative body of an employer or mandated in a collective bargaining agreement approved by the legislative body of the employer that are provided to members of the Kentucky Employees Retirement System, County Employees Retirement System, or State Police Retirement System.

ALL BILL STATUS

2/20/2025 - received in Senate
2/19/2025 - (H) THIRD READING, passed 92-0
2/19/2025 - (H) Posted for Passage in Regular Orders of the Day
2/18/2025 - (H) Posted for Passage in Regular Orders of the Day for Wednesday, February 19, 2025
2/14/2025 - (H) SECOND READING, to Rules
2/13/2025 - (H) FIRST READING
2/13/2025 - (H) Reported Favorably
2/13/2025 - (H) Referred to Committee House State Government (H)
1/7/2025 - Introduced

HB30 Bill Page

HB71 KENTUCKY PUBLIC PENSIONS AUTHORITY (DUVALL, ROBERT; Johnson, DJ)

AN ACT relating to the Kentucky Public Pensions Authority.

Amend KRS 61.505 to establish the Office of Financial Management within the Kentucky Public Pensions Authority; amend KRS 12.020 to conform; EFFECTIVE July 1, 2025.

ALL BILL STATUS

2/21/2025 - received in Senate
2/20/2025 - (H) THIRD READING, passed 93-0
2/20/2025 - (H) Posted for Passage in Regular Orders of the Day
2/19/2025 - (H) Posted for Passage in Regular Orders of the Day for Thursday, February 20, 2025
2/14/2025 - (H) SECOND READING, to Rules
2/13/2025 - (H) FIRST READING

2/13/2025 - (H) Reported Favorably
2/13/2025 - House State Government (H), (Bill Scheduled for Hearing)
2/4/2025 - (H) Referred to Committee House State Government (H)
1/7/2025 - Introduced

HB71 Bill Page

HB76

RETIREMENT BENEFITS FOR STATE AND COUNTY EMPLOYEES IN HAZARDOUS POSITIONS

(LEHMAN, MATTHEW; Aull, Chad; Banta, Kim; Camuel, Adrielle; Clines, Mike; Gentry, Alan; Hancock, Erika; Moore, Adam)

AN ACT relating to retirement benefits for state and county employees in hazardous positions.

Create a new section of KRS 16.505 to 16.652 to change the retirement benefits for members participating in the State Police Retirement System (SPRS) or in a hazardous position in either the Kentucky Employees Retirement System (KERS) or County Employees Retirement System (CERS) who are hired after January 1, 2014, but before January 1, 2026, so that, in lieu of continued participation in the hybrid cash balance plan (Tier 3 benefits), these members receive the benefits provided to members in a hazardous position who began participating immediately prior to January 1, 2014 (Tier 2 benefits); for those eligible hazardous employees, create a presumption that service credit in a hazardous position earned after January 1, 2014, is service credit earned immediately prior to January 1, 2014; for eligible hazardous members transitioning to Tier 2, require that accumulated contributions in the hybrid cash balance plan remain in the member's account, but any employer credit be transferred to the retirement allowance account; allow a member in a hazardous position subject to a change from Tier 3 to Tier 2 benefits to make a one-time election to opt out of the change of benefits within 30 days; establish exclusions; amend KRS 16.576, 16.577, 16.578, 16.582, 61.546, 61.552, 61.597, 61.615, 78.5512, 78.5514, 78.5524, 78.5528, and 78.616 to grant to members in a hazardous position who begin participating after January 1, 2026, or whose participation is presumed under Section1of this Act to begin immediately prior to January 1, 2014, the same benefits provided to members whose participation began immediately prior to January 1, 2014 (Tier 2 benefits), including death and disability benefits, benefit factors and service credit that includes service credit for unused sick leave, and eligibility for early retirement and service purchases; make technical corrections; amend KRS 16.583 and 78.5516 to limit the hybrid cash balance plan (Tier 3 benefits) only to members participating in SPRS or in hazardous positions in KERS or CERS who make an election to opt out of Tier 2 benefits under Section 1 of this Act or who make an election, prior to the effective date of the Act, under KRS 61.5955; amend KRS 61.5955 to provide that only a member in a nonhazardous position who began participating in KERS or CERS as a Tier 2 member may elect to receive Tier 3 benefits in the hybrid cash balance plan in lieu of Tier 2 benefits; amend KRS 16.505, 61.510, and 78.510 to amend definitions of various terms to conform and make technical changes; amend KRS 16.560, 61.575, and 78.640 to allow interest credited on the accounts of members participating in SPRS or in a hazardous position in KERS or CERS to be adjusted to conform; amend KRS 61.592 and 78.5520 to exempt only hazardous members who opt out of receiving Tier 2 benefits from eligibility for an employer payment to convert nonhazardous service to hazardous service; amend KRS 61.680 to require that a member who is eligible under Section 1 of this Act and who has nonhazardous service credit as a Tier 3 member of either KERS or CERS to have his or her nonhazardous and hazardous service consolidated to determine eligibility and benefits; amend KRS 78.545 to add Section 1 of this Act as one of the provisions that shall be administered for the CERS in the same manner as for the KERS.

📕 ALL BILL STATUS

2/4/2025 - (H) Referred to Committee House State Government (H) 1/7/2025 - Introduced

HB76 Bill Page

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HB146 TAXATION OF RETIREMENT DISTRIBUTIONS (TACKETT LAFERTY, ASHLEY; Hancock, Erika; Camuel, Adrielle; Hart, Mark; Holloway, Kim; Lockett, Matt; Moore, Adam; White, Richard)

Amend KRS 141.019 to increase the retirement distribution exclusion from \$31,110 to \$41,110 for taxable years beginning on or after January 1, 2026.

ALL BILL STATUS

2/4/2025 - (H) Referred to Committee House Appropriations & Revenue (H) 1/8/2025 - Introduced

HB146 Bill Page

HB185 ELIGIBILITY FOR BENEFITS IN THE KPPA SYSTEMS (FUGATE, CHRIS)

AN ACT relating to eligibility for benefits in the systems administered by the Kentucky Public Pensions Authority. Amend KRS 61.595 to allow full-time employment for services to Kentucky River Community Care to be used for determining retirement eligibility in the Kentucky Employees Retirement System (KERS) but not the amount of benefits; amend KRS 61.552 to allow full-time employment for services to Kentucky River Community Care to be used towards meeting the 20 year service eligibility requirement for non-qualified service purchases made at less than 20 years of service.

📕 🛛 ALL BILL STATUS

2/4/2025 - (H) Referred to Committee House State Government (H) 1/9/2025 - Introduced

HB185 Bill Page

HB197 HIGHER EDUCATION (DOAN, STEVEN; Calloway, Josh)

AN ACT relating to higher education.

Amend KRS 164.020 to abolish the Council on Postsecondary Education and transfer authorities and duties to the Kentucky Higher Education Assistance Authority; amend KRS 164.746 to add three student members to the board of the Kentucky Higher Education Assistance Authority; amend various sections of KRS Chapters 164, 164A, 165, 165A, 168, 171, 183, 200, 210, 214, 309, 367, 11A, 12, 18A, 42, 56, 61, 63, 64, 138, 151B, 154, 156, 157,158, 160, and 161 to conform; repeal KRS 164.011, which created and established the Council on Postsecondary Education; dissolve the Council on Postsecondary Education and transfer personnel, records, files, equipment, and funds to the Kentucky Higher Education Assistance Authority; make technical corrections.

ALL BILL STATUS

2/4/2025 - (H) Referred to Committee House Postsecondary Education (H) 1/10/2025 - Introduced

HB197 Bill Page

HB271 SCHOOL DISTRICT EMPLOYEES (CAMUEL, ADRIELLE; Watkins, Joshua; Aull, Chad; Chester-Burton, Beverly; Moore, Adam)

AN ACT relating to school district employees and making an appropriation therefor.

Appropriate necessary funds for local school districts to provide a five percent salary increase to eligible employees in fiscal year 2025-2026; APPROPRIATION.

ALL BILL STATUS

2/7/2025 - (H) Referred to Committee House Appropriations & Revenue (H) 2/4/2025 - Introduced

HB271 Bill Page 🗦

HB336 COST OF LIVING INCREASE FOR STATE RETIREMENT BENEFITS (HANCOCK, ERIKA; Chester-Burton, Beverly)

AN ACT relating to a cost-of-living increase to the retirement benefits for retired state employees, making an appropriation therefor, and declaring an emergency.

Appropriate \$224 million, \$17 million, and \$16 million in fiscal year 2025-2026 to the Kentucky Public Pensions Authority to fund a one-time two percent cost-of-living adjustment effective July 1, 2025, for Kentucky Employees Retirement System nonhazardous and hazardous duty recipients, and for State Police Retirement System recipients, respectively; APPROPRIATION; EMERGENCY.

📕 ALL BILL STATUS

2/7/2025 - (H) Referred to Committee House Appropriations & Revenue (H) 2/5/2025 - Introduced

HB336 Bill Page 🔶

HB337 SUPPLEMENTAL PAYMENT FOR RETIRED STATE EMPLOYEES (HANCOCK, ERIKA)

AN ACT relating to a supplemental payment for retired state employees, making an appropriation therefor, and declaring an emergency.

Appropriate \$95 million from the budget reserve trust fund in fiscal year 2024-2025 to the Kentucky Public Pension Authority to fund one-time supplemental payments on July 1, 2025, to recipients of a retirement allowance from the Kentucky Employees Retirement System (KERS) and the State Police Retirement System (SPRS); specify that the one-time supplemental payment shall be equal to the monthly payment received by the recipient in the month of June 2025; APPROPRIATION; EMERGENCY.

📕 ALL BILL STATUS

2/7/2025 - (H) Referred to Committee House Appropriations & Revenue (H) 2/5/2025 - Introduced

HB337 Bill Page

HB343 EMERGENCY MEDICAL SERVICES (HART, MARK; Fleming, Ken)

AN ACT relating to emergency medical services.

Create new sections of KRS Chapter 311A to create the EMS Professionals Foundation Program fund; specify the ambulance services

and EMS professionals that are eligible to share in the distribution of the fund; provide that the Board of Emergency Medical Services shall administer the fund and may promulgate administrative regulations to facilitate its administration; authorize reimbursement for an EMS professional's out-of-pocket costs for mental health treatment for a diagnosed post-traumatic stress injury or post-traumatic stress disorder; provide for annual supplements to ambulance providers for each EMS professional it employs; amend KRS 42.190 and 136.392 to include the EMS Professionals Foundation Program fund to the premium surcharge; amend KRS 61.315 to include eligibility for in the line of duty death benefits to specified ambulance service providers as defined in Section 1 of this Act.

📕 ALL BILL STATUS

2/7/2025 - (H) Referred to Committee House Veterans, Military Affairs, & Public Protection (H) 2/5/2025 - Introduced

HB343 Bill Page 🗧

HB367 HAZARDOUS DUTY RETIREMENT FOR CODE ENFORCEMENT PERSONNEL OF A CONSOLIDATED LOCAL GOVERNMENT

(ROARX, RACHEL; Camuel, Adrielle; Gentry, Alan; Nemes, Jason; Stevenson, Pamela)

AN ACT relating to hazardous duty retirement for code enforcement personnel of a consolidated local government. Amend KRS 78.5520 to redefine "hazardous position" to include code enforcement and zoning inspection personnel employed by a consolidated local government for the purposes of benefits of the County Employees Retirement System.

📕 ALL BILL STATUS

2/7/2025 - (H) Referred to Committee House Local Government (H) 2/5/2025 - Introduced

HB367 Bill Page

HB376 STATE FINANCIAL PRACTICES (ROBERTS, T.J.)

AN ACT relating to state financial practices.

Amend KRS 42.500 to authorize the State Investment Commission to make investments in certain digital assets and bullion; define terms; establish requirements for investments; prohibit investments in central bank digital currency; make technical corrections; amend KRS 42.525 to specify administrative regulation authority of commission regarding investment powers and requirements; create a new section of KRS Chapter 42 to authorize state retirement funds and state deferred compensation fund participants to invest in exchange traded products; amend KRS 45.345 to authorize state agencies to accept digital assets and bullion as a method of payment; prohibit acceptance of central bank digital currency as a method of payment; create a new section of KRS Chapter 131 to establish authorized payment methods for any tax bill issued by the Department of Revenue; require the Department of Revenue to accept digital assets and bullion as a method of payment; amend KRS 41.070 to require the State Treasurer to transfer certain digital asset deposits to the budget reserve trust fund; require the State Treasurer to convert receipts of other digital assets to United States currency; prohibit the State Treasurer from accepting central bank digital currency or converting receipts to central bank digital currency; amend KRS 48.705, 16.642, 18A.255, 21.550, 61.650, 78.790, and 161.430 to conform; provide that the Act may be cited as the Inflation Protection Act of 2025.

ALL BILL STATUS

2/12/2025 - (H) Referred to Committee House Banking & Insurance (H) 2/6/2025 - Introduced

HB445 KENTUCKY EMPLOYEE RETIREMENT SYSTEM (BLANTON, JOHN)

AN ACT relating to membership dates in the Kentucky Employees Retirement System.

Amend KRS 61.510 to change the current definition of "membership date" in the Kentucky Employees Retirement System to remove date restrictions regarding educational contracts and allow any member who entered into an educational contract as a conditional employee of the state of Kentucky to have their system membership date for purposes of retirement benefits determination be based upon the earliest date of the contract.

ALL BILL STATUS

2/14/2025 - (H) Referred to Committee House State Government (H) 2/12/2025 - Introduced

HB445 Bill Page

HB491 STATE GOVERNMENT (RILEY, STEVE; Jackson, Kevin; McPherson, Shawn)

AN ACT relating to state government.

Amend KRS 45.750 to redefine "equipment" to include electronic equipment that incorporates advanced computing, including smart medical, scientific, and research equipment; increase the threshold required for a lease of real property to qualify as a capital project from \$200,000 annually to \$500,000 annually; increase the threshold required for equipment to qualify as a capital project from \$200,000 to \$500,000; increase the threshold required for a lease of movable equipment to qualify as a capital project from \$200,000 annually; increase the threshold required for a lease of real property to qualify as a capital project from \$200,000 annually to \$500,000; increase the threshold required for a lease of movable equipment to qualify as a capital project from \$200,000 annually to \$500,000; increase the threshold for a new acquisition, upgrade, or replacement of an information technology system to qualify as a capital project from \$1,000,000 to \$5,000,000; amend KRS 164A.585 to permit employees of an institution or inviduals hired specifically for that project to perform work on capital construction projects costing up to \$500,000; remove the requirement for a specific invoice form if a personal service contract invoice contains the information required by that form; amand KRS 45A.695 to make a technical correction; amend KRS 164.330 to remove the requirement that a public postsecondary board of regents meet within 30 days of each appointment of new members; amend KRS 61.661 to require the Kentucky Public Pensions Authority to release account information to the employer or other state or federal agency upon request; amend KRS 61.880 to establish a 60-day timeframe to appeal an agency's denial of a request to inspect a public record; amend KRS 164.952 to remove the limitations on the number of retired police officers a public postsecondary education institution may employ without paying into the retirement system.

ALL BILL STATUS

2/14/2025 - (H) Referred to Committee House State Government (H) 2/12/2025 - Introduced

HB491 Bill Page

HB713 HAZARDOUS DUTY COVERAGE IN THE KENTUCKY EMPLOYEES RETIREMENT SYSTEM (TACKETT LAFERTY, ASHLEY)

AN ACT relating to hazardous duty coverage in the Kentucky Employees Retirement System.

Amend KRS 61.592 to redefine "hazardous position" to include Department of Kentucky State Police forensic lab and crime scene personnel.



2/19/2025 - Introduced

HB713 Bill Page

HB714 **RETIREMENT BENEFITS** (TACKETT LAFERTY, ASHLEY)

AN ACT relating to retirement benefits for state and county employees in hazardous positions.

Create a new section of KRS 16.505 to 16.652 to change the retirement benefits for members participating in the State Police Retirement System (SPRS) or in a hazardous position in either the Kentucky Employees Retirement System (KERS) or County Employees Retirement System (CERS) who are hired after January 1, 2014, but before January 1, 2026, so that, in lieu of continued participation in the hybrid cash balance plan (Tier 3 benefits), these members receive the benefits provided to members in a hazardous position who began participating immediately prior to January 1, 2014 (Tier 2 benefits); for those eligible hazardous employees, create a presumption that service credit in a hazardous position earned after January 1, 2014, is service credit earned immediately prior to January 1, 2014; for eligible hazardous members transitioning to Tier 2, require that accumulated contributions in the hybrid cash balance plan remain in the member's account, but any employer credit be transferred to the retirement allowance account; allow a member in a hazardous position subject to a change from Tier 3 to Tier 2 benefits to make a one-time election to opt out of the change of benefits within 30 days; establish exclusions; amend KRS 16.576, 16.577, 16.578, 16.582, 61.546, 61.552, 61.597, 61.615, 78.5512, 78.5514, 78.5524, 78.5528, and 78.616 to grant to members in a hazardous position who begin participating after January 1, 2026, or whose participation is presumed under Section1of this Act to begin immediately prior to January 1, 2014, the same benefits provided to members whose participation began immediately prior to January 1, 2014 (Tier 2 benefits), including death and disability benefits, benefit factors and service credit that includes service credit for unused sick leave, and eligibility for early retirement and service purchases; make technical corrections; amend KRS 16.583 and 78.5516 to limit the hybrid cash balance plan (Tier 3 benefits) only to members participating in SPRS or in hazardous positions in KERS or CERS who make an election to opt out of Tier 2 benefits under Section 1 of this Act or who make an election, prior to the effective date of the Act, under KRS 61.5955; amend KRS 61.5955 to provide that only a member in a nonhazardous position who began participating in KERS or CERS as a Tier 2 member may elect to receive Tier 3 benefits in the hybrid cash balance plan in lieu of Tier 2 benefits; amend KRS 16.505, 61.510, and 78.510 to amend definitions of various terms to conform and make technical changes; amend KRS 16.560, 61.575, and 78.640 to allow interest credited on the accounts of members participating in SPRS or in a hazardous position in KERS or CERS to be adjusted to conform; amend KRS 61.592 and 78.5520 to exempt only hazardous members who opt out of receiving Tier 2 benefits from eligibility for an employer payment to convert nonhazardous service to hazardous service; amend KRS 61.680 to require that a member who is eligible under Section 1 of this Act and who has nonhazardous service credit as a Tier 3 member of either KERS or CERS to have his or her nonhazardous and hazardous service consolidated to determine eligibility and benefits; amend KRS 78.545 to add Section 1 of this Act as one of the provisions that shall be administered for the CERS in the same manner as for the KERS.

ALL BILL STATUS

HB714 Bill Page

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SB10 COUNTY EMPLOYEES RETIREMENT SYSTEM (MILLS, ROBBY; Higdon, Jimmy; Madon, Scott; Nemes, Michael J.; Nunn, Matt)

AN ACT relating to retiree health provisions of the County Employees Retirement System. Amend KRS 78.5536, relating to the County Employees Retirement System, to increase the nonhazardous and hazardous duty under age 65 retiree health subsidy to \$40 and \$50 per month for each year of service, respectively, for those members who meet the "career threshold" who began participating in the system on or after July 1, 2003, and who are eligible for a fixed-dollar retiree health subsidy not tied to the premium; extend the employee contribution used to fund retiree health benefits to include members who began participating in the system on or after July 1, 2003, and increase the current hazardous employee contribution rate to 2% of pay for those eligible for the fixed-dollar retiree health subsidy; make technical amendments regarding the retiree health premium reimbursement program to conform to current policy; provide that the amendments to the employee contributions shall be effective July 1, 2026; for calculation of the retiree health subsidy increase, provide that the change shall apply to service earned prior to the effective date of this Act by eligible members, including retirees, and shall prospectively be adjusted annually by the 1.5% increase currently provided in statute; provide that subsidies payable to impacted retirees shall begin on or after January 1, 2026, to coincide with the next health plan year; direct the Public Pension Oversight Board to continue to review the retiree health fund actuarial data and evaluate potential legislative options to address any future continued improvements in the funds; RETROACTIVE.

📕 ALL BILL STATUS

2/21/2025 - (S) THIRD READING passed 35-0
2/21/2025 - (S) Posted for Passage in Regular Orders of the Day
2/20/2025 - (S) Posted for Passage in Regular Orders of the Day for Friday, February 21, 2025
2/20/2025 - (S) SECOND READING, to Rules
2/19/2025 - (S) FIRST READING
2/19/2025 - (S) Reported Favorably
2/19/2025 - (S) Referred to Committee Senate State & Local Government (S)
2/11/2025 - Introduced

SB10 Bill Page

SB58 STATE-ADMINISTERED RETIREMENT BENEFITS (WEBB, ROBIN L.; Carroll, Danny)

AN ACT relating to designating a special needs trust to receive state-administered retirement benefits.

Amend KRS 16.505, 61.510, and 78.510 to define "special needs trust" (SNT) for purposes of the State Police Retirement System, Kentucky Employees Retirement System, and County Employees Retirement System; amend the definition of "person" to include a SNT, and amend the definition of "beneficiary" to exclude sole beneficiary of a SNT; amend KRS 16.578 to allow a SNT to receive a lifetime retirement benefit; amend KRS 61.623 to allow a trustee to receive checks on behalf of a SNT; amend KRS 61.635 to allow a person who is the beneficiary of a SNT to be designated as the beneficiary of a lifetime retirement benefit; require the trustee of a SNT to notify the Kentucky Public Pensions Authority (KPPA) upon the death of the beneficiary of a SNT and repay any payment not properly payable to the SNT; allow KPPA to promulgate administrative regulations to administer the SNT provisions; amend KRS 61.640 to allow a SNT to receive a lifetime retirement payment if a member dies before retirement; amend KRS 78.5532 to allow a SNT to receive a lifetime retirement benefit if a member dies before retirement; amend KRS 161.525, relating to the Teachers' Retirement System (TRS) to allow a SNT to receive a lifetime annuity if a member dies before retirement; amend KRS 161.640 to allow checks to be sent by mail to the trustee of a SNT; require the trustee to notify the TRS upon the death of the beneficiary; require any payments not properly payable to the SNT to be repaid to TRS; allow TRS to promulgate administrative regulations to administer the SNT provisions; amend KRS 161.700 to require TRS to assign annuity payments to a SNT, issue payments to the trustee, and prevent annuity payments from being used to reimburse any state for any Medicaid benefits paid on behalf of the beneficiary of a SNT; amend KRS 21.420, relating to the Judicial Retirement Plan, to allow for a SNT to be selected as a beneficiary, and define "special needs trust"; amend KRS 21.425 to allow a member to designate a SNT to receive lifetime survivorship benefits on behalf of a surviving spouse, dependent child, or disabled child.

📕 ALL BILL STATUS

2/6/2025 - (S) Referred to Committee Senate State & Local Government (S) 1/8/2025 - Introduced



SB79 STATE PERSONNEL (MCDANIEL, CHRISTIAN)

AN ACT relating to state personnel.

Amend KRS 18A.005 to define "intern employee" and "intern position"; amend KRS 18A.050 to require a member of the Personnel Board to vacate his or her position or have the board terminate his or her position if he or she separates from the classified service; amend KRS 18A.0751 to no longer require the Personnel Board to promulgate administrative regulations pertaining to employee fines or employee reemployment after a layoff; amend KRS 18A.110 to allow the secretary of the Personnel Cabinet to promulgate administrative regulations to implement scholarship programs, internship programs, education programs, and educational assistance programs for employees; allow the secretary of the Personnel Cabinet to promulgate administrative regulations for the classified service governing layoffs, furloughs, and reduction of hours to include, but not be limited to reemployment of laid-off employees; amend KRS 18A.113 to provide that in the same department or office, county, and job classification, intern, interim and probationary employees shall be terminated before full-time and part-time employees with status are laid off; amend KRS 18A.115 to permit members and employees of boards and commissions exempt from the classified service to employ staff subject to the provisions of KRS 18A.005 to 18A.200, 18A.202, and 18A.203; exempt juvenile institution superintendents from the classified service; amend KRS 18A.125 to require all agencies and employees for which the Personnel Cabinet administers payroll to comply with the secretary's payroll administration; prohibit an executive branch agency for which the cabinet administers payroll from authorizing work performance outside of the Commonwealth without approval from the secretary; allow an agency to request the secretary deduct certain items from an employee's final paycheck so long as the deduction is expressly authorized in writing and does not reduce the employee's pay below the federal minimum wage; amend KRS 18A.135 to direct when reemployment rights expire; amend KRS 18A.197 and 18A.203 to permit an employee who has provided proper notice of resignation or retirement to transfer all or part of their remaining sick or annual leave balance even if they have accumulated under 75 hours of sick or annual leave; amend KRS 18A.035, 18A.095, 18A.100, 18A.355, 132.370, and 163.032 to conform and make technical corrections. SFA (1) Retain original provisions, except create a new section in KRS Chapter 61 to prohibit any employee of the executive, judicial, or legislative branches of state government from teleworking unless an emergency is declared; define terms; allow the secretary of the Personnel Cabinet, director of the Legislative Research Commission, or director of the Legislative Research Commission, as appropriate, to approve a policy to allow for up to two telework days per month for certain employees; require that any telework day used in a declared emergency be counted toward the monthly telework day allowance; provide exceptions to certain employees; require compliance with the Americans with Disabilities Act.

ALL BILL STATUS

- 2/21/2025 received in House
- 2/20/2025 (S) THIRD READING, passed 25-10 with Floor Amendment (1)
- 2/20/2025 (S) Posted for Passage in Regular Orders of the Day; SFA 1
- 2/19/2025 floor amendment (1) filed
- 2/19/2025 (S) Passed Over and retained in the Orders of the Day
- 2/19/2025 (S) Posted for Passage in Regular Orders of the Day
- 2/18/2025 (S) Passed Over and retained in the Orders of the Day
- 2/18/2025 (S) Posted for Passage in Regular Orders of the Day
- 2/14/2025 (S) Passed Over and retained in the Orders of the Day
- 2/14/2025 (S) Posted for Passage in Regular Orders of the Day
- 2/13/2025 (S) Posted for Passage in Regular Orders of the Day for Friday, February 14, 2025
- 2/13/2025 (S) SECOND READING, to Rules
- 2/12/2025 (S) FIRST READING
- 2/12/2025 (S) Reported Favorably
- 2/12/2025 Senate State & Local Government (S), (Bill Scheduled for Hearing)
- 2/6/2025 (S) Referred to Committee Senate State & Local Government (S)
- 2/4/2025 Introduced



AN ACT relating to state employee health insurance.

Amend KRS 18A.225 to exclude from the definition of "employee" any employer pursuant to KRS 61.522 that ceases participation in the Kentucky Employees Retirement System by June 30, 2021, once they cease participation in the state employee health insurance plan they may not participate in the future; require minimal participation duration for all benefits administered by the Personnel Cabinet pursuant to KRS 18A.225 to 18A.2287; require health insurance coverage for state employees to provide minimum value that pays over 60 percent of the total cost of in-network medical services, provide minimal essential coverage as defined in 26 U.S.C. sec. 5000A(f), and not discriminate in favor of highly compensated individuals as prohibited by 26 U.S.C. sec. 105(h); require any carrier bidding to offer health care coverage to employees to rate all employees as a single entity; require any premium due for vision coverage, if in excess of a premium amount contributed by an employer to be paid by the employee; delete references to regional contracts for state employee health insurance; specify that no provision of KRS Chapter 304, the insurance code, shall apply to the public employee health insurance program for public employees unless otherwise authorized; amend KRS 18A.2254 to add health savings accounts as a waiver funding option and provide that the type of account available for waiver funding each year shall be at the discretion of the Personnel Cabinet; define guarterly report time frames required of the Personnel Cabinet on the status of the health insurance trust fund transmitted to the Governor, the Interim Joint Committee on Appropriations and Revenue, and the Kentucky Group Health Insurance Board; amend KRS 18A.226 to update the membership of the Kentucky Group Health Insurance Board; amend date requirement to January 31 each year for the board to submit an annual report to the Governor, the General Assembly, and the Chief Justice of the Supreme Court; repeal 18A.2255, relating to the Advisory Committee of State Health Insurance Subscribers.

ALL BILL STATUS

2/18/2025 - (S) Referred to Committee Senate Appropriations & Revenue (S) 2/13/2025 - Introduced

SB155 Bill Page

SB176 LEGISLATIVE RESEARCH COMMISSION (NUNN, MATT)

AN ACT relating to the Legislative Research Commission.

Amend KRS 6.905, 7.200, 7A.110, 7A.185, 7A.220, 13A.020, 15A.063, 45.790, 45A.705, 158.647, and 248.723 to require statutory committee membership appointments be made in January of each odd-numbered year; require vacancies to be filled within 30 days; and require the President of the Senate and Speaker of the House to appoint co-chairs; EFFECTIVE January 1, 2027.

ALL BILL STATUS

2/19/2025 - (S) Referred to Committee Senate State & Local Government (S) 2/14/2025 - Introduced

SB176 Bill Page

SB183 FIDUCIARY DUTIES OWED TO THE STATE-ADMINISTED RETIREMENT FUNDS (NUNN,

MATT; Rawlings, Steve; Madon, Scott; Mills, Robby; Richardson, Craig; Tichenor, Lindsey; Wheeler, Phillip)

AN ACT relating to the fiduciary duties owed to the state-administered retirement systems.

Amend KRS 21.450, 61.650, 78.790, and 161.430 relating to the fiduciary duties owed to the state-administered retirement systems to define "shareholder-sponsored proposal" and "economic analysis"; require a proxy adviser under contract with a state-administered retirement system to conduct and document an economic analysis prior to voting on or recommending a vote on a shareholder-sponsored proposal that is inconsistent with the recommendation of the board of directors of the issuer of shares in order to demonstrate that a vote against management's recommendation is solely in the interest of the retirement plan members and beneficiaries; make technical corrections.

ALL BILL STATUS

2/19/2025 - (S) Referred to Committee Senate State & Local Government (S) 2/14/2025 - Introduced

