

Shawn Fry

June 28, 2024

**Kentucky Public Pensions Authority
ATTENTION: Division of Internal Audit
1260 Louisville Road
Frankfort, KY 40601**

Dear Members of the Selection Committee,

I am excited to express my interest in serving as a Trustee on the County Employees Retirement System (CERS) Board of Trustees. With a robust background in public service, leadership, and strategic planning, I am eager to contribute my experience and dedication to the CERS Board.

As the Director of the Gallatin County Public Library, I actively prepare and present yearly budgets, spearhead strategic planning initiatives, and establish collaborative community partnerships. I launched a successful staff podcast to enhance internal communication and community engagement. Additionally, our library developed, collaborated on, and oversees a thriving farmer's market, supporting local agriculture and providing fresh, locally-sourced produce to the community.

My background also includes military service as an officer in the United States Air Force, where I worked in public affairs and strategic communication. These roles involved collaborating with civic leaders, coordinating with the media, and strategic planning.


I hold a Master of Library and Information Science from Kent State University, a Master's in Administrative Leadership from Saginaw Valley State University, and a Bachelor of Science in Marketing from the University of South Carolina.

I am committed to contributing to the success of the County Employees Retirement System. My background in public service, leadership, and strategic planning equips me to be a strong candidate for the CERS Board of Trustees. I am eager to support the mission of CERS and ensure the best outcomes for its members.

Thank you for considering my application. I look forward to the opportunity to serve on the CERS Board of Trustees.

Sincerely,
Shawn C. Fry

Shawn Fry



Work Experience

Director

*Gallatin County Public Library - Warsaw, KY
March 2022 to Present*

- Prepare and present yearly budgets.
- Launched a library podcast, enhancing internal communication and community engagement.
- Initiated, managed, and hosted a successful Farmer's Market in collaboration with the County Extension and Gallatin County Tourism, significantly supporting local agriculture and providing fresh, locally-sourced produce to the community.
- Collaboration with the Gallatin County schools to improve library access for children.

Gallatin County Public Library: One library system with an \$800,000 operating budget, 12 employees, serving a population of over 8,000.

Assistant Director

*Boone County Public Library - Burlington, KY
December 2014 to March 2022*

- Managed a team of five branch managers.
- Served as President of the Southwest Ohio and Neighbors (SWON) board.
- Presented at national conferences on data visualization of library statistics and created a customer service presentation.

Boone County Public Library: Five branch system with a \$7 million operating budget, 140 employees, serving a county of over 130,000.

Branch Manager

*Clermont County Public Library - Williamsburg, OH
April 2012 to December 2014*

- Supervised and operated a community branch library.
- Promoted achievement of the library's strategic plan.
- Hired, trained, monitored, and evaluated staff.

Circulation Supervisor

*Kenton County Public Library - Independence, KY
September 2006 to April 2012*

- Supervised department staff and managed workflow.
 - Handled hiring, training, development, and performance evaluation of ten employees.
 - Managed and resolved patron account conflicts.
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Education

Master of Library and Information Science (Public Libraries)

Kent State University

Master's in Administrative Leadership

Saginaw Valley State University

Bachelor of Science in Marketing

University of South Carolina - Spartanburg, SC

Military Service

United States Air Force

February 2002 to September 2006

Captain/1st Lieutenant

University of Portland, OR

- Instructed a senior-level course on National Security Affairs.
- Provided leadership training, military discipline, and educational/career guidance to AFROTC cadets.

1st and 2nd Lieutenant

Wright-Patterson Air Force Base

- Served in Public Affairs, community relations, and internal information divisions.
- Acted as public affairs officer for Gen. Lester L. Lyles' community outreach visit.
- Coordinated media activities during a Presidential visit.