

KENNETH R. REYNOLDS, SR.



July 18, 2024

KPPA
CERS Election Team

Application for Board of Trustee

Dear KPPA Election Team,

I am writing to express my interest in the CERS Election for Board of Trustee at KPPA. I have always been drawn to positions that involve hands-on work and practical problem-solving. With my related experience and skills in Fire Service, Coroners Office, and Music Industry, I believe that I would be an excellent fit for your team.

I offer attention to detail, the ability to work together as part of a team, and an unwavering commitment to quality. I thrive on challenges that require me to think critically and find creative solutions.

I am also highly organized and efficient. I understand the importance of meeting deadlines and delivering results under pressure, and I am always willing to go above and beyond to ensure that projects are completed on time and within budget.

I am excited about the opportunity to bring my skills and experience to the Board of Trustee. Thank you for considering my application. Please do not hesitate to contact me if you have any questions or if there is anything else that I can provide.

Best regards,
Kenneth R. Reynolds, Sr.

Kenneth



Professional Summary

Experienced Executive Director with proven leadership and management abilities centered on consensus building, vision and problem-solving. Excellent communicator and stakeholder relationship builder. Motivated self-starter confident in achieving continuous process improvement.

Work Experience

North America Country Music Association, Int'l

Knoxville, TN

Executive Director

Apr 2022 - Current

- Oversee and managed organizational operations in alignment with brand mission and values.
- Improved processes and quality of services through staff training and development.
- Worked with community partners to gather feedback and improve service delivery.
- Engaged in professional development activities to stay current with best practices in management, leadership and governance.
- Oversee the International annual competition
- Oversee the operation and chair the board of the Hall of Fame

Calloway County Coroner Office

Murray, KY

Deputy Coroner

Jan 2018 - Current

- Oversee autopsies to uncover forensic evidence and establish time of death.
- Conducted thorough examinations of deceased individuals to determine causes of death.
- Collected and documented evidence from death scenes for further analysis.
- Testified as an expert witness in court cases, presenting findings in a clear, understandable manner.

Murray Fire Department

Murray, KY

Assistant Fire Chief

Aug 1990 - Sep 2016

- Conducted regular training sessions on firefighting techniques, rescue operations, and safety protocols.
- Oversaw maintenance and readiness of firefighting equipment and vehicles to ensure optimal performance.
- Updated standard operating procedures based on new industry standards, technologies, or regulations.
- Collaborated with forest management agencies on controlled burns and wildfire prevention strategies.
- Managed personnel schedules, assignments, and performance evaluations to maintain a highly effective team.
- Directed evacuation drills in schools, businesses, and public buildings to prepare communities for emergencies.

- Provided first aid and CPR in emergency situations until medical professionals arrived on the scene.
- Fostered strong relationships with community leaders to promote fire safety awareness campaigns.
- Led team of firefighters in emergency response operations, ensuring efficient and safe resolution of incidents.
- Implemented fire prevention strategies in the community through educational programs and inspections.
- Coordinated with local emergency services for joint response efforts to large-scale emergencies.
- Facilitated communication between shift teams, ensuring smooth handovers and consistent operational standards.
- Responded to complex fire incidents with strategic planning and leadership, minimizing damage and injuries.
- Managed crews for optimum performance using corrective action for inappropriate behavior and dismissing firefighters when discipline failed.
- Evaluated performance of firefighters to note deficits and design training courses to resolve deficiencies.

Education

Calloway Country High School
GED

Murray, KY
Aug 1988

Skills

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| <ul style="list-style-type: none"> ▪ Board relations ▪ Data Interpretation ▪ Vendor Relations ▪ Strategic Planning ▪ Operations Management ▪ Relationship Building ▪ Consulting ▪ Operational planning ▪ Decision Making | <ul style="list-style-type: none"> ▪ Marketing ▪ Quality Control ▪ Community Engagement ▪ Staff Management ▪ Fundraising ▪ Public Speaking ▪ Media Relations ▪ Negotiation |
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