

Dear Fellow Retirees:

My name is Patricia Carver and I have been retired from the KRS and CERS for approximately 25 years. During my government service, I worked as a field auditor for the KY Revenue Cabinet before moving on to the Louisville Metropolitan Sewer District (MSD). There, I started as a staff accountant and, after four promotions, ended my tenure as Chief Internal Auditor. I retired from MSD after 12 years of service. Six months after retiring, I completed my MBA and was offered a position at Bellarmine University, where I began a new career teaching accounting and business courses. I went on to complete my PhD in Leadership in Higher Education and recently retired as a professor of business administration at Bellarmine after teaching for over 23 years.

My interest in serving as a Trustee on the Board stems from a desire to give back to the agency that provides a significant part of my livelihood. I have been part of the system for over 24 years and have a vested interest in the success and continuity of the retirement system. I wish to leverage the skills I have developed over the last 45 years to assist KRS/CERS with its six mandates. My dual affiliation with both systems further underscores the importance of their success to me.

Serving as a Trustee for the last three years has given me insight into the inner workings of KPPA. As an experienced Trustee, I am now better equipped to use my expertise to advance the organization's goals and objectives.

During my tenure at MSD, I gained extensive experience in financial and operational management. This included managing the internal audit department, identifying control weaknesses, making recommendations for efficiency improvements, strategic planning, managing the budget process, compiling cost control reports, negotiating contracts, and overseeing billings and customer relations.

I have taught at the Business School at Bellarmine University for over 23 years. Although I have been out of the industry for several years, my role in academia has required me to stay current and experienced in the subject matter. This commitment ensures that I am continually honing my skills and knowledge to effectively teach my students to think strategically, become financially informed, and run operations efficiently.

Lastly, I understand the commitment required when serving on a board. A Trustee must be dedicated, outspoken, provide operational advice, and be financially literate. I am prepared to fulfill all these roles and more. Having served on boards for over 35 years, I am well-acquainted with the commitment involved and, if elected, look forward to the challenge of serving as a trustee for the CERS.

Thank you for the opportunity to introduce myself.

Regards,

Patricia P. Carver, Ph.D., CPA

CURRICULUM VITAE
Patricia P. Carver, Ph.D.

Contact Information: Employment

[REDACTED]

Contact Information: Personal

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EDUCATION

Doctor of Philosophy, Leadership in Higher Education, Bellarmine University – 2019

Master of Business Administration, Bellarmine University - 2000

Bachelor of Science in Commerce, Accounting, University of Louisville -1982

TEACHING EXPERIENCE:

2002 – May 2024 Bellarmine University Assistant Professor of Business Administration, Emerita

Areas of responsibility include teaching, advising, service, and research. Areas of interest include accounting, business administration, education, and social justice.

PROFESSIONAL EXPERIENCE:

Certified Public Accountant – Licensed in the State of KY 1986 - present

Louisville and Jefferson County Metropolitan Sewer District (MSD) 1987 – 1999

During my tenure at MSD, a wide range of experience was obtained, especially in financial and operational management. As Chief Internal Auditor, managing the internal audit department, identifying control weaknesses, and making recommendations for improving efficiencies were my primary responsibilities. Other experience included managing the budget process, compiling cost control reports, negotiating contracts, and reviewing and authorizing billings and customer relations.

Chief Internal Auditor	1991 – 1999
Financial Analyst	1990 – 1991
Revenue Manager	1988 – 1990
Staff Accountant	1987 –1988

Kentucky Revenue Cabinet – Field Auditor 1982 - 1987

Responsible for auditing tax returns of corporations to determine compliance with associated laws and regulations.

INTELLECTUAL CONTRIBUTIONS

Dissertation

- Twenty Shades of Black: A Phenomenological Study of the Dating, Hooking Up, Belonging, And Thriving Experiences of Black Women Students at Private, Predominantly White Institutions

Journal Article

- Carver, P., & Mitchell, D. (2022). The Dating and Hooking Up Experiences of Black Women at Predominantly White Institutions: A Phenomenological Study. *The Qualitative Report*, 27(8), 1726-1745. <https://doi.org/10.46743/2160-3715/2022.5541> (Featured Article).
- Carver, P. P. (2020). Mission statements - Adopting intersectionality as a framework in higher education, *Journal of Business Diversity*. 20(1).
- Carver, P. P. (2020). Mission statements - Adopting intersectionality as a framework in higher education, *Journal of Business Diversity*. 20(1).
- Byrd, J. T.; Carver, P. P. (2008). Marketing a European experience. *Journal of American Academy of Business Cambridge*.

Proceedings

- Luthy, M.; Carver, P. P. (2020) Testing the Citizen Cain of marketing claims: Just how many licks does it take to reach the center of a Tootsie Pop. *Institute for Global Business Research*.
- Marcis, J.G.; Carver P.P. (2018) An exploratory study of ‘political leanings’ influencing - Views on entrepreneurship and profitability. Paper presented at Boston Conference Proceedings. Peabody, MA. Academy of Business Research.
- Luthy, M.; Carver, P. P (2004) Accounting firms in cyberspace: A critique of the big 4, *Allied Academies 2004 International Conference Proceedings*, 9(1), 21-26.
- Luthy, M.; Carver, P. P (2004) “Accounting in The Third Millennium: An Examination of Principles Texts,” accepted by the *Allied Academies 2004 International Conference*, Proceedings, 9(1), 53-60.

Presentations

- (2017) Ph.D. in Leadership in Higher Education Brown Bag Lunch Poster Presentation “The Intersecting Worlds of Community Colleges and Four-Year Institutions – The Effect on Transfer Students.”
- (2016) Student Perceptions of Entrepreneurship, Profitability, and Business Size, accepted by The Academy of Business Education 2016 (with J. Marcis and D. Bauer)
- (2012) *An Exploratory Study of Students’ Views Regarding Distributing Scarce Goods* accepted by the Academy of Business Education 2012 (with A. Deck and J. Marcis)
- (2010) *Personal Brand Marketing* MMA Fall 2010 Educators Conference in Indianapolis (with M. Luthy)
- (2010) *Fostering Team Building Through Creative Branding* accepted by MMA Fall 2010 Educators Conference in Indianapolis (with M. Luthy)

- (2005) Using the Veteran’s History Project to Study Women’s Lives accepted by the International Association for Feminist Economics Conference (with J. Combs-Durso)
- (2004) Teaching Social Justice in The Business Curriculum, accepted by the *American Society of Business & Behavioral Sciences*, (with A. Deck)

Associate Editor

Mitchell, D. J.; Marie, J.; Carver, P.P. (Eds.). (2024). *Intersectionality & Higher Education: Theory, Research, & Praxis* (3rd Ed.). NY, NY: Peter Lang.

Book Chapter

- Carver, P. P; Cornelius, T.; Johnson, K. (2018). Sister Circles. *Intersectionality & Higher Education: Theory, Research, & Praxis*, Second Edition. Peter Lang. NY.

Book Reviews

- *Accounting Theory – Conceptual Issues in a Political and Economic Environment*, 7e by Wolk, Dodd, and Rozycki
- *Business*, 11e by Pride, Hughes, and Kapoor
- *Foundations of Business*, 3E by Pride, Hughes, and Kapoor
- *BUSN 5*, 5th Edition by Kelly and McGowan

Editorial

- Carver, P. P. (2017). Women of color Ph.D. candidates thrive in sister circles. *Diverse: Issues in Higher Education*.

CONTINUING PROFESSIONAL HOURS

- Maintains status as a “Certified Public Accountant” in Kentucky. This certification requires 40 hours of continuing professional education (CPEs) annually.

PROFESSIONAL AND COMMUNITY SERVICE ACTIVITIES

- Conducted financial literacy class for the National Association of Black Accountants’ Accounting Careers Awareness Program – 2020 - present
- Expert panelist for Fifth Third Bank, Louisville, KY Juneteenth Dinner – 2022
- Search committee member for the Assistant Director of the Bellarmine University Dr. Patricia Carver Office of Identity and Inclusion 2022
- Board Finance Director for the Louisville Urban League 2021 - present
- Trustee for KY County Employee Retirement System (CERS) – 2021 – present
- Board Treasurer for Metro United Way – 2020 – 2022
- Member of Bellarmine University’s President’s Task Force for Community Engagement - present
- Member of the Bellarmine University’s President’s Advisory Board on Equity & Inclusion - present
- Search committee member for the Director of the Certified Nurse Anesthetist Ph.D. program – 2021
- Assisted in selecting the 2022 AMPED Russell Technology Business Incubator cohort consisting of Black and Brown start-up companies - present
- Committee Member Financial Committee for the Metro United Way 2013 - present
- Member, National Association of Black Accountants – Charter Member in Kentucky – 1998 – present

- Past Chair, Accounting Careers Awareness Program (ACAP) 2006 – 2007, Sponsored by The National Association of Black Accountants member 2000 – present
- Member, Bellarmine University Alumni Board 2011 - present
- Consulting Service with Archdiocese of Louisville Multicultural Ministries (ongoing)
- Past Chair, Archdiocese of Louisville Multicultural Ministries Board 2002 – 2006; member 1990 – present
- Served on the committee for the Community Foundation of Louisville to choose the entrepreneur grant recipients for the 2021 Systems Change for Racial Justice Cohort
- Served on a committee for the Community Foundation of Louisville to co-create a strategy for funding the 2021-2023 Systems Change for Racial Justice Cohort
- Conducted Implicit Bias training for Counselors at Jefferson County Public Schools - 2020
- Conducted Implicit Bias training for faculty and staff and Kenwood Elementary School - 2020
- Served on Dissertation Committee for Theron Rogers (Ph.D. Candidate in the School of Education) - 2020
- Taught excel classes at Nia Center – Archdiocese of Louisville 2010 – 2018
- Conducted workshop, “Caring for Diverse Communities Workshop,” for the volunteers of Hosparus of Louisville. Fall 2016
- Judged UPS X-Port Challenge, tasked with determining which companies would receive \$10,000, \$2,500, and \$1,000 in UPS shipping credit based on a five-minute pitch and five-minute answer period. 2017
- Board Member and Treasurer for the St. Jude Foundation 2009- 2012
- Member, BASE Camp Committee, sponsored by KYCPA, 2000 – 2012
- Taught Excel classes at Presbyterian Church USA 2010 – 2012
- Consulting Service with C.W. Johnson Express (2006)
- Board Member, Greater Louisville Counseling Services, 2000-2005
- Volunteer, YMCA Safe Place Services 1994 – present,
- Member, Site-Based Decision Member, Male High School September 2000-June 2003
- Member, Site-Based Decision Member, Iroquois High School, 2003
- Kentucky Education All at Risk Children Caucus; sponsored by Senator Gerald Neal, Pro Bono Financial Advisor 1998 – 2000
- Board Member YMCA Safe Place Services 1994 – 2000
- Board Member, Metro United Way, Daycare Allocation Committee – 1996 – 2000
- Chair of National Safe Place Services Committee 1998-1999

HONORS, AWARDS & RECOGNITION

- 2023 Tower Award Recipient from Presentation Academy High School
- 2022 Bellarmine University DEI Endorsement
- 2020 National Association of Diversity Officers in Higher Education Dissertation Award – Honorable Mention
- 2020 Honorable mention for the American Association of Blacks in Higher Education Dissertation Award
- 2019 Featured in *Louisville Business First* Twenty People to Know in Accounting
- 2019 School of Education, Bellarmine University Dissertation of the Year Award
- 2018 Graduate Student Research Grant Recipient
- 2017, 2012 Who’s Who in Black Louisville Recognition
- 2014 Dorothy Day Engage Scholar Recipient

- 2012 William T. Miles Award for Outstanding Service to the University and Region Recipient
- 2001 African American Catholic Leadership Award Recipient
- 1997 Leadership Louisville Alumni
- 1990 YMCA Black Achiever Award Recipient
- 1988 Nominee Finalist: Woman of Achievement Award sponsored by the River City Business and Professional Women

OTHER

- Program Director of Bellarmine University Rubel School of Business's - Women of Color Entrepreneur Certificate Program – 2021 - present
- Mistress of Ceremony for the 31st and 32nd Annual African American Catholic Leadership Awards Banquet 2019-2020
- Consulting services with the Multicultural Ministries through the Catholic Archdiocese of Louisville

AFFILIATIONS

- National Association of Black Accountants
- Delta Sigma Theta Sorority Inc.
- Delta Sigma Pi Fraternity
- Beta Gamma Sigma